# **INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 6408 Cities in 196 countries/territories are visiting our journal on regular basis.

# **CONTENTS**

Sr.		Page				
No.	TITLE & NAME OF THE AUTHOR (S)					
1.	FACTORS AFFECTING WORK LIFE BALANCE OF EMPLOYEES IN	1				
	NUMALIGARH REFINERY LIMITED, ASSAM					
	RINKI DAS & Dr. SEEMA S. SINGHA					
2.	AN ANALYSIS OF POST LIBERALIZATION TRENDS OF FOREIGN	8				
	TRADE IN INDIA					
	SUBE SINGH					
3.	LEGAL COMPLIANCES IN THE TERMINATION OF EMPLOYEES: AN	12				
	INDIAN PERSPECTIVE					
	Dr. R. UMA DEVI					
4.	A STUDY ON THE CONTRIBUTORS TO GROWTH OF POTATO AND	17				
	GINGER IN HIMACHAL PRADESH					
	GEETIKA CHOPRA					
5.	RUSSIA'S INTERNATIONAL RELATIONS	21				
	UPASAK BOSE					
	REQUEST FOR FEEDBACK & DISCLAIMER	25				

## FOUNDER PATRON

#### Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

# CO-ORDINATOR

#### Dr. BHAVFT

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

# ADVISOR

#### **Prof. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## **EDITOR**

#### Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

# CO-EDITOR

#### Dr. G. BRINDHA

Professor & Head, Dr.M.G.R. Educational & Research Institute (Deemed to be University), Chennai

# EDITORIAL ADVISORY BOARD

#### **Dr. SIKANDER KUMAR**

Vice Chancellor, Himachal Pradesh University, Shimla, Himachal Pradesh

#### Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

#### **Dr. CHRISTIAN EHIOBUCHE**

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

#### Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

#### **Dr. TEGUH WIDODO**

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

#### Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

#### Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

#### Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

#### Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

#### Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

#### **Dr. NEPOMUCENO TIU**

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

#### Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

#### Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

#### Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

#### **Dr. SHIB SHANKAR ROY**

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

#### **Dr. SRINIVAS MADISHETTI**

Professor, School of Business, Mzumbe University, Tanzania

#### Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

# Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

#### Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

#### Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

#### **Dr. BORIS MILOVIC**

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

#### Dr. N. SUNDARAM

Associate Professor, VIT University, Vellore

#### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

#### Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

#### Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

#### **RODRECK CHIRAU**

Associate Professor, Botho University, Francistown, Botswana

#### **Dr. PARDEEP AHLAWAT**

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

#### Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

#### Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

#### Dr. SHIKHA GUPTA

Associate Professor, Lingaya's Lalita Devi Institute of Management & Sciences, New Delhi

#### Dr. KIARASH JAHANPOUR

Dean of Technology Management Faculty, Farabi Institute of Higher Education, Karaj, Alborz, I.R. Iran

#### Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

#### **YU-BING WANG**

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### **Dr. TITUS AMODU UMORU**

Professor, Kwara State University, Kwara State, Nigeria

#### **Dr. SHIVAKUMAR DEENE**

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

#### Dr. JASVEEN KAUR

Head of the Department/Chairperson, University Business School, Guru Nanak Dev University, Amritsar **SURAJ GAUDEL** 

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

#### Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

#### Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

# FORMER TECHNICAL ADVISOR

## FINANCIAL ADVISORS

#### **DICKEN GOYAL**

Advocate & Tax Adviser, Panchkula

#### **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

**SURENDER KUMAR POONIA** 

1.

Nationality

### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Dewelopment Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. **infoijrcm@gmail.com** or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION (	OF MANUSCRIPT
COVERING LETTER FOR SUBMISSION:	
	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/	/IT/ Education/Psychology/Law/Math/other, please
specify)	
DEAR SIR/MADAM	
Please find my submission of manuscript titled 'your journals.	' for likely publication in one o
I hereby affirm that the contents of this manuscript are original. Furthermore fully or partly, nor it is under review for publication elsewhere.	e, it has neither been published anywhere in any languag
I affirm that all the co-authors of this manuscript have seen the submitted v their names as co-authors.	ersion of the manuscript and have agreed to inclusion o
Also, if my/our manuscript is accepted, I agree to comply with the formalitie discretion to publish our contribution in any of its journals.	es as given on the website of the journal. The Journal ha
NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:

<sup>\*</sup> i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
  - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. **ACKNOWLEDGMENTS:** Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. <u>grammatical</u>, <u>spelling</u> or <u>punctuation</u>. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

#### INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESIS (ES)** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

**FINDINGS** 

**RECOMMENDATIONS/SUGGESTIONS** 

CONCLUSIONS

**LIMITATIONS** 

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in **2000** to **5000 WORDS**, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are referred to from the main text*.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### **BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### **JOURNAL AND OTHER ARTICLES**

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### A STUDY ON THE CONTRIBUTORS TO GROWTH OF POTATO AND GINGER IN HIMACHAL PRADESH

# GEETIKA CHOPRA SENIOR RESEARCH FELLOW DEPARTMENT OF COMMERCE HIMACHAL PRADESH UNIVERSITY SHIMLA

#### **ABSTRACT**

Agriculture continues to be the largest source of employment and livelihood for population in Himachal Pradesh. It contributes to 17 percent of total GDP and employs almost 69 percent of population in Himachal Pradesh. In this manuscript, out of numerous contributors to growth, six principals are identified, and their contribution to growth is analysed. In the past growth of agriculture was driven by the change in agricultural pattern, directly affecting agricultural output and farm income. Things are entirely different today, identifying the factors affecting the growth of ginger and potato can help in clearing the ambiguities regarding growth variables and factors having no impact. The contributions will serve the academic as well as the corporate community. With the tremendous increase in the cost of living over the last few decades, it got difficult to make ends meet with the cultivation of traditional crops; this is the main driving force which made commercial crops overtake traditional farming. Potato and Ginger despite being traditional crops are able to make it to the list of commercial crops in the study area. Farmers in the study area, i.e., Sirmour, Solan and Shimla are primarily small scale cash crop growers and Potato, and Ginger are two of the main cash crops. The study was undertaken to prioritise factors contributing to the growth of cash crops viz. Potato and Ginger in the selected districts. To achieve the objective of the study, a scale has been developed comprising of twenty-eight variables. The statements recorded are measured on a 5 – point Likert scale, i.e. (1) Strongly disagree, (2) disagree, (3) neutral, (4) agree and (5) strongly agree. By responses of farmers, factor analysis has been done to extract the factors from observed variables which contribute to the growth of potato and ginger in the study area.

#### **KEYWORDS**

cash crops, growth, potato, ginger, factor analysis.

#### **JEL CODES**

Q10, O10, O13.

#### INTRODUCTION

he economy of Himachal Pradesh is agrarian. Despite economic development and industrialisation, agriculture is the life and soul of the state. It is the source of essential crops, including those which feed the human population, produce raw materials for industries and that which feed livestock. Agriculture is the most crucial sector for ensuring sustainable development, nutritional security and for the alleviation of poverty not only in Himachal Pradesh or India but in the whole world. From an agricultural point of view, Himachal Pradesh is a unique state. It has fertile soils, wild climatic variations which are well suited to a wide variety of crops. Agricultural development in the mountain region is circumscribed by mountain specificities namely; accessibility, marginality, fragility, niche, human adaptation, mechanisation etc., created by unique dimensions that distinguish them distinctively from plains.

Farmers in Himachal are primarily small landholders. With the tremendous increase in the cost of living in the last few decades, it got difficult to make ends meet with the cultivation of traditional crops. Agricultural diversification requires a high investment of capital and labour inputs. There is a need for the development of not only appropriate farm production technology but also processing and marketing technology; this is the main driving force which made commercial crops overtake traditional farming. Historically, changes in agricultural patterns have been the main force driving growth in agricultural output and farm income in countries that have modernised their economies (Rozelle et al. 2003). Factors that can account for improvements include changes in technology, institutional reforms, infrastructure development, improvements to human capital and others. A partial productivity measure such as yield may increase over time because of some fundamental change in the production process, or because of increased use of inputs such as labour, fertiliser or water. Trends over time for total factors of production can help clear up the ambiguities about sources of growth (Pingali & Heisey 2001).

#### **REVIEW OF LITERATURE**

As the commercial importance of horticultural crops is increasing day by day, mainly vegetables are now getting due importance in the national and international agenda. Economic factors drive diversification in favour of fruits and vegetables. The diversification of agriculture from inferior cereal towards high-value crops compatible with the comparative advantage of the region is suggested as a possible solution to stabilise and raise farm income and increase employment opportunities (Vyas, 1996). Another study showed the importance of infrastructure in explaining the extent of diversification. They observed that access to road, market and irrigation determines the scope, success and profitability of diversification through high paying crops (Ashok and Balsubramania, 2006). Some other studies opine that with the progressive shrinking of land holding size it is not possible for farmers to depend on a single crop. Small and marginal holders have, of course, certain advantages from the viewpoint of availability and cheapness of family labour which can be effectively managed in diversifying crops (Joshi et al., 2007 and Pingali et al., 1997). In Himachal, there are four major objectives of agricultural diversification. First is to increase the income of the small households, second to attain fuller employment in the farm household, third to stabilise the farm income over the seasons, and fourth conservation and enhancement of natural resources.

Realising the importance of cash crops, many farmers are diverting their resources to the production of potato and ginger. Not only do these crops can be mixed crops providing farmers with a sense of security as compared to other cash crops which cost high on pocket pre and post-harvest when compared to these crops but as high risks are also involved on farmer part when investing his resources (Pandaraiah and Sashidar, 2015). Production of these crops has vital importance, as these can help strengthen the economy as a whole and farmers who depend on their production for earning their livelihood, alike (Singh et al., 2015). Potato and ginger are in demand round all the year for table use as well as their processed items. Their usage is not only restricted for regular consumption but as alternative medicine for the health benefits they provide as antioxidants (Mehrnaz Nikkhah Bodagh et al., 2019) in the paper tried to summarise the evidence on effects of ginger consumption on gastrointestinal disorders based on clinical trials, (Rashid et al., 2017) study emphasizes on use of natural antioxidants and their mode of action. Natural antioxidants have been preferred worldwide for the past 15- 20 years, because of the trend to avoid or minimise the use of synthetic food additives. Recently, potato peels have found an alternative usage as potato peel contains some antioxidant compounds, not just this also ginger has the most potent antioxidant level among all herbs also it is suggested that the presence of 12 different Phytochemicals make the ginger one of the most potent food sources of antioxidant as stated in the paper.

The previous discussion dealt with the review of existing studies and related topics and was confined to explore the existing research gap which provides valuable information to frame the need, scope and objectives of the present study. After going through available literature on cash crops in Himachal Pradesh and India, it has been observed that substantial work has been done on agriculture, but such work has been confined to apple, seed fruits, food grains and cereals, garlic, flowers, and off-seasonal vegetables therefore, current study has been undertaken on the growth and development of potato and ginger.

#### **NEED OF STUDY**

In modern times, it is challenging for farmers to make an adequate profit by the cultivation of traditional food crops. Cost of cultivation is on the rapid hike due to depletion of soil, marginal farmland, diseases, change in climate and due to change in the pattern of demand. Farmers have to focus more on cash generation and more revenue creation. Diversification is an integral part of the structural transformation of an economy. The agriculture diversification is not possible without appropriate infrastructural and institutional reforms. Agricultural diversification needs proper credit facilities for purchasing of inputs, high yielding varieties of seeds and fertilisers, insecticides, availability of irrigation facilities for lesser dependence on rainfall. Given the importance of agriculture in the context of the state economy and a large number of changes brought about in agricultural setup, it is necessary to study the growth and trends in the area, production and productivity under crops in Himachal Pradesh. Topography and nature in Himachal Pradesh suit cash crops like Potato and Ginger, and due to fewer requirements of funds, it is easier to grow these crops. As evident from review of literature, there are many issues and problems like limited land, scarcity of resources, shortage of irrigation facilities and lack of awareness; which are inevitably attached to the cultivation of cash crops. IARI and CPRI among others are putting in a lot of efforts, but there is still potential that is needed to be harnessed. The proposed study has been undertaken to study the main factors which contribute to the development and growth of cash crops namely Potato and Ginger in Himachal Pradesh.

#### **OBJECTIVE**

To highlight and prioritise factors on the basis of their contribution to the growth of potato and ginger in Himachal Pradesh.

#### RESEARCH METHODOLOGY AND DATA COLLECTION

For evaluating the objective of the study, primary data was collected through personal interview method with the help of a well-structured and pre-tested schedule for the year 2016-17. A field survey was undertaken to work out the demographic profile of farmers, socio-economics, factors contributing to production and the constraints in production of these crops in the state of Himachal Pradesh.

In order to get the desired information from the respondents, a sample of respondents has been selected; Multistage sampling has been used to conduct the

At first stage: Out of 12 districts of the state of Himachal Pradesh, three districts namely Shimla, Sirmaur and Solan have been purposively selected for the study. Two factors influenced the selection of the districts. First, in these districts, the cultivation of high-value crops namely potato and ginger is being practiced since the late sixties and early seventies.

Second, these districts are selected by highest production of potato and ginger, i.e. both potato and ginger are produced in these districts, and the productivity is highest when put to comparison with other districts of Himachal Pradesh.

- At Second Stage: 2 administrative blocks from each of district have been selected based on the highest number of ginger and potato growers.
- At Third Stage: 3 village Panchayats from each selected block have been selected by maximum average and a minimum average of these cash crops.
- At Forth Stage: 20 potato and ginger producers have been selected from each village Panchayat keeping in view different demographic features.

TABLE 1: SAMPLE SIZE					
Sr. No.	Districts	Blocks	Respondents		
1	Sirmour	Rajgarh	60		
		Shillai	60		
2	Solan	Solan	60		
		Kandaghat	60		
3	Shimla	Mashobra	60		
		Narkanda	60		
Total	3	6	360		

#### **RESULTS AND DISCUSSION**

#### **GROWTH OF POTATO AND GINGER AS CASH CROPS: A FACTOR ANALYSIS**

The Kaiser-Meyer-Olkin (KMO) measure of sampling adequacy has been used to examine the appropriateness of factor analysis. Higher values between 0.5 and 1 indicate that factor analysis is appropriate. The results of the Kaiser-Meyer-Olkin (KMO=.882) measure of sampling adequacy and Bartlett's test of sphericity with highly significant value indicates the appropriateness of the use of factor analysis.

TABLE 2: KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure	.882	
Bartlett's Test of Sphericity	Approx. Chi-Square	10890.911
	df	378
	Sig.	.000***

<sup>\*\*</sup>Significant at.05 level of confidence

#### **TOTAL VARIANCE EXPLAINED**

Table 3 shows how many variables can be clubbed together to make a single factor. Eigen value represents the amount of variance associated with the factor. Therefore, only factors with eigen value more than one are retained. Six factors have been derived from twenty-eight variables which show 77.875 per cent variance.

TABLE 3: TOTAL VARIANCE EXPLAINED										
Component	Initial Eigen values			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings			
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	
1	8.065	28.805	28.805	8.065	28.805	28.805	5.906	21.095	21.095	
2	5.152	18.399	47.204	5.152	18.399	47.204	3.928	14.030	35.125	
3	3.089	11.032	58.236	3.089	11.032	58.236	3.875	13.838	48.963	
4	2.366	8.450	66.686	2.366	8.450	66.686	3.405	12.162	61.125	
5	1.874	6.692	73.378	1.874	6.692	73.378	2.650	9.464	70.589	
6	1.259	4.496	77.875	1.259	4.496	77.875	2.040	7.286	77.875	
7	.896	3.200	81.074							
8	.774	2.764	83.838							
9	.596	2.130	85.969							
10	.508	1.814	87.783							
11	.470	1.678	89.460							
12	.391	1.398	90.858							
13	.355	1.269	92.127							
14	.292	1.042	93.169							
15	.271	.968	94.137							
16	.246	.880	95.017							
17	.235	.841	95.858							
18	.222	.795	96.652							
19	.218	.778	97.430							
20	.182	.650	98.080							
21	.152	.543	98.623							
22	.129	.460	99.084							
23	.087	.311	99.395							
24	.061	.217	99.612							
25	.035	.126	99.738							
26	.033	.117	99.855							
27	.023	.083	99.938							

Extraction Method: Principal Component Analysis

.017

100.000

Source: Data collected through questionnaire

#### ROTATED COMPONENT MATRIX

To refine the study and improve the interpretability, the variables are rotated by using varimax rotation to find the underlying constructs and their relationship. The variables are chosen to represent the various components facilitating the growth of Potato and Ginger. The result of the rotated component from table 4 identifies six essential underlying elements which are most correlated.

TABLE 4: ROTATED COMPONENT MATRIX<sup>a</sup>

Statements	Component						
	1	2	3	4	5	6	
Researchcenters_location_mainreason_forchoiceofcrops	.977	.080	.008	.108	041	009	
Infrastructral_facilities_available	.975	.096	005	.119	029	018	
Various_informativecampaigns_timetotime	.974	.084	.000	.139	025	014	
Govtprovides_helpat_subsidised_rates	.973	.100	.020	.119	009	005	
Abundance_ofsubsidies_incentivesfor_thesecrops	.960	.081	033	.118	038	032	
Agriexperts_govtemployees_alwyscoperate	.958	.137	.016	.113	.003	.008	
Always_beenintrstd_agriculture	.105	.828	.230	.148	126	.158	
Proud_Tobe_part_ofagricommunity	.112	.828	.295	.150	082	.136	
Agri_ancestral_occupation	.110	.815	.255	.107	206	032	
Growing_gingerpotatoes_linkedto_traditionalfarming	.116	.795	.047	001	138	.201	
Highsocial_respet_dueto_work	.112	.731	.152	.146	036	.038	
SelectionCrops_cumbersome_bnkingprocedure	024	.052	.895	.070	091	.011	
Limitedresources_createnoproblem_producingthesecrops	008	.105	.887	.099	.003	.034	
Can_be_cultivated_asmixedcrop	.086	.293	.840	.069	024	.145	
Cost_ofproduction_is_less	.069	.331	.824	.116	025	.231	
Hiredlabour_isnot_alwaysrquird	102	.223	.747	.068	068	109	
Soilrich_organicmatter_aptfor_gingerandpotato	.150	.133	.096	.893	.065	.093	
Climatic_conditions	.112	.109	.106	.890	.004	.137	
Fancystorage_notrequired	.178	.115	.109	.880	033	.097	
Crops_comparatively_more_tolerantto_droughts_diseases	.204	.149	.079	.831	.009	.212	
Cashcrops_provideprospect_higherincome	116	064	.019	020	.879	043	
Creationof_employment	043	101	108	037	.848	.050	
Recieve_fairshare_profits	138	263	.008	004	.805	.035	
Thesecrops_makepossible_highstdofliving	.146	035	074	.084	.602	.029	
Staplefood	.008	.003	015	006	046	.727	
Highindemand_fortable_processeditems	126	.302	.121	.215	060	.681	
Easetoaccess_market_for_theseproduce	020	.045	.012	.250	.174	.680	
Thesecrops_arealways_demanded	.049	.412	.207	.182	.047	.568	
Extraction Method: Principal Component Analysis.							
Rotation Method: Varimax with Kaiser Normalization.							
a. Rotation converged in 6 iterations.							

The variables are chosen to represent the various factors leading to the growth of commercial crops namely potato and ginger in Himachal Pradesh. The result of rotated component matrix drawn under table 4, identifies six important underlying factors which are most correlated. The first factor, i.e., help and subsidies by the government include load on research centers location as a main reason for the choice of crops, infrastructural facilities available, various informative campaigns from time to time, the government provides help at subsidised rates, an abundance of subsidies and incentives for these crops, agricultural experts and government employees always cooperate. It implies that the location of agricultural research centers and provision of subsidised seeds and other agricultural counselling and help are the main reasons that result in the selection of these crops.

The second important factor, i.e., **ancestral occupation** represents five variables namely interest in agriculture, proud to be part of the agricultural community, agriculture being traditional occupation, growing ginger and potatoes linked to conventional farming and high social respect due to agriculture as work.

The third factor, i.e., **cost**, finds its identification with variables like the ease in banking procedures, lesser monetary requirements, less production cost, can be cultivated as mixed crop and lower need for hired labour. It is further revealed by the study that the selection of cultivation of any cash crop is very much affected by the requirements of cash and cost of farming i.e., lesser the cost more are the chances of the crop's cultivation.

The fourth category, **favourable climate conditions** is identified with weight on four factors which include organic matter-rich soil suitable for ginger and potato cultivation, suitable weather and climatic conditions, no requirement of fancy storage due to cold weather, cold weather facilitating crop tolerance to diseases and drought. It can be concluded that **cold weather** in hilly and mountain areas along with **fertile soil** provide suitable conditions for the production of ginger and potato.

The fifth factor, i.e., **income generation** includes the prospect of higher income, the creation of employment, a fair share of profits and possibility for a higher standard of living. It can be concluded that the scope for higher income generation from ginger and potato results in their selection for cultivation, particularly in areas under study and hilly area in general.

The sixth factor and the last factor, **Demand and residual management** includes staple food, high in demand for a table and processed items, ease to access market and demand throughout the year. It is further revealed by the study that potato and ginger are selected among various options for cultivation, because of their year-long demand and due to its quality of being staple crop, i.e. if the crop doesn't get any market it can be traditionally stored for self-consumption by farmers.

#### **CONCLUSION**

The result of the rotated component matrix identifies six critical factors which are most correlated viz., help and subsidies by the government, ancestral occupation, cost, favourable climate conditions, income generation, demand, and residual management. The study revealed that the selection of any cash crop for cultivation is affected by the requirements of cash and cost of cultivation, i.e., lesser the cost more are the chances of the crop's cultivation and cultivation of any crop adds to its growth. Also, cold weather in hilly and mountain areas along with fertile soil provide suitable conditions for the production and storage of ginger and potato. These crops also give prospects on higher income and creation of employment which in turn leads to an improved standard of living. Both these crops are a staple food which is high in demand for the table and processed items, readily marketable and are in demand throughout the year. Even if the crop doesn't get any market, it can be traditionally stored for self-consumption as food or seed by the farmers thus reducing risk.

#### LIMITATIONS OF THE STUDY

- The present study is based on data collected through questionnaire from farmers. Therefore, it suffers from all limitations inherited as it is the case of any study on the perception and viewpoint of the respondents and the possibility of personal bias cannot be ruled out.
- The sample size of the present study is small. It can be attributed to time, and resource constraints and the reluctance on the part of farmers to fill in the questionnaire perhaps because of lack of information and when talking about government policies and experts fear of repercussion.
- Generalisation of the findings may be restricted because of the composition, size of the sample and time period for which data is collected.

#### SCOPE FOR FURTHER RESEARCH

- Efforts can be made to study the cultivation of commercial crops in context to poverty alleviation.
- There is vast scope to study the process of consultation between policymakers and agriculturists with more systematic and ideological based arguments.

#### **REFERENCES**

- 1. Ashok KR, Balasubramanian R (2006) Role of Infrastructure in Productivity and Diversification of Agriculture. A Research Report. SANEI, Islamabad. Pakistan.
- 2. **Bodagh Mehrnaz Nikkhaha, Maleki Iradj and Hekmatdoost Azita (2019)** Ginger in gastrointestinal disorders: A systematic review of clinical trials. Food Science and Nutrition, 7(1), pp. 96-108.
- 3. **Joshi PK, Gulati A, Cummings R Jr (2007)** Agricultural Diversification and Smallholders in South Asia. International food policy research institution. pp. 626.
- 4. **Pandaraiah G. and Sashidar K.V. (2015)** Crop Insurance: Farmers perception and awareness: A case study in Kuram Pally village of Kanagal Mandal of Nalfonda district, Telangana state. EPRA International Journal of Economic and Business Review, pp. 3.
- 5. **Pingali P.L., Hossain M., Gerpacio R.V. (1997)** Asian Rice Bowls- The Returning Crisis? CAB International. Wallingford, UK and International rice research institution, pp. 161-182.
- 6. **Pingali, P., P.W. Heisey (2001)** Cereal-Crop Productivity in Developing Countries. Agricultural Science Policy. Changing Global Agendas. The John Hopkins University Press, Baltimore and London.
- 7. Rashid F, Dhanapal K, Sravani K, Saba K (2017) Potato and Ginger Peels: A potential new source of natural antioxidants. MOJ Food Process Technol, Vol. 4, pp. 5.
- 8. Rozelle, S., S. Jin, J. Huang, R. Hu (2003) The Impact of Investments in Agricultural Research on Total Factor Productivity in China. Crop Variety Improvement and its Effect on Productivity. CABI Publishing, Wallingford, UK.
- 9. Singh Sukhjinder and Dhillon Saranjit Singh (2015) Socio-economic analysis of ginger crop in Himachal Pradesh. Indian Journal of Hill Farming, 28, Issue I, pp. 35-42
- 10. Vyas VS (1996) Diversification in Agriculture: Concept, Rationale and Approaches. Indian Journal of Agricultural Economics, Vol. 51(4), pp. 636-643.

# REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a>.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

**Co-ordinator** 

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

# **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







