INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India Ilink of the same is duly available at Inflibred of University Grants Commission (L.G.C.)

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 2980 Cities in 165 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

| Sr. No. | TITLE & NAME OF THE AUTHOR (S) | Page No. | | | |
|-------------|--|-------------|--|--|--|
| 1 . | CRITICAL EVALUATION OF THE FIVE PERFORMANCE OBJECTIVES: A STUDY OF SOUTH WEST AIRLINES, USA | 1 | | | |
| 2 . | DR. KAUP MOHAMED A STUDY ON THE REASONS FOR STUDENT'S MISBEHAVIOR IN CLASS AND ACADEMIC REMEDIAL MEASURES TO CURB STUDE MISBEHAVIOURS IN CLASS AT HIGHER EDUCATIONAL INSTITUTIONS NAZNEEN AHMED | | | | |
| 3. | USE OF PROPERLY POSITIONED HEAD RESTRAINT MURAT DARCIN | | | | |
| 4. | THE FUTURE OF HERO MOTO CORP: A STUDY ON THE CUSTOMER PREFERENCE TOWARDS HERO TWO WHEELER AFTER THE TERMINATION OF HERO HONDA V. DEVAKI & DR. H. BALAKRISHNAN | | | | |
| 5. | A STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT IN HOTEL INDUSTRY: A CASE STUDY OF HOTEL SERVICES IN GUNTUR CITY, AP T. SITA RAMAIAH | | | | |
| 6 . | READING THROUGH MOTIVATIONAL THEORIES DR. CHRIS EHIOBUCHE | 23 | | | |
| 7. | ROLE OF GENDER DIFFERENCE IN FINANCIAL INVESTMENT DECISIONS: A QUANTITATIVE ANALYSIS WITH SPECIAL REFERENCE TO RISK AVERSION AND OVERCONFIDENCE APPROACH AMONGST MANAGEMENT GRADUATES IN LUCKNOW CITY OF UTTAR PRADESH DR. VIVEKANAND PANDEY | 28 | | | |
| 8 . | BUSINESS ETHICS: A STUDY OF TEN INDIAN BANKS RAJESH PRABHAKAR KAILA | 34 | | | |
| 9. | MENTAL HEALTH IN REFERENCE TO LENGTH OF SERVICE AMONG MALES & FEMALES ACADEMICIANS DR. RENUKA JOSHI & JUHI M GARG | 38 | | | |
| 10 . | THE EFFECT OF WORK PRESSURE ON EMPLOYEES' PERFORMANCE IN COMMERCIAL BANKS DR. MARWAN M. SHAMMOT | 41 | | | |
| 11. | ATM SERVICES AND CUSTOMER'S SATISFACTION LEVEL: A CASE STUDY OF PUBLIC AND PRIVATE SECTOR BANKS IN HAMIRPUR DISTRICT (HP) DR. SATINDER SINGH RANDHAWA | 51 | | | |
| 12 . | TOWARDS A DEEPER UNDERSTANDING OF HUMAN EMOTIONS IN THE CONTEXT OF ADVERTISING SLOGANS WAN-CHEN WANG | 55 | | | |
| 13. | SHOPPER'S PERCEPTION TOWARDS STORE BRANDS WITHIN RETAIL STORES: A CASE OF NELLORE CITY OF ANDHRA PRADESH SANDEEP KUMAR MACHAVOLU | 62 | | | |
| 14. | IMPACT OF GOVERNMENT POLICIES ON DEVELOPMENT OF WOMEN ENTREPRENEURSHIP IN INDIA SEEMA SHOKEEN & VIJETA BANWARI | 66 | | | |
| 15. | STUDY OF CONSUMPTION PATTERN AND HEALTH AWARENESS AS REGARD THE EFFECTS OF FAST FOOD AMONG UNIVERSITY HOSTELLERS DR. S. M. MEHDI & TARUN GUPTA | 71 | | | |
| 16 . | | 76 | | | |
| 17. | | 84 | | | |
| 18 . | FDI IN MULTI BRAND RETAIL: INDIA CALLING SAUMYA JAIN | 88 | | | |
| 19 . | | 92 | | | |
| 20 . | E-WOM AND SIMILAR EMERGING TERMS: A LITERATURE REVIEW DEEPTI GOEL | 99 | | | |
| 21 . | CONSUMER PERCEPTIONS TOWARDS SMS MARKETING | 104 | | | |
| 22 . | SRI BGK MURTHY TRENDS OF NON-PERFORMING ASSET (NPA) IN PUBLIC SECTOR BANKS IN INDIA DURING 1993 TO 2012 AKSHAY KUMAR MISHRA | 111 | | | |
| 23. | | 115 | | | |
| 24. | GOVERNMENT POLICY AND SMALL SECTORS IN INDIA | 120 | | | |
| 25. | LIGI JOLLY AN IMPACT OF WORK FAMILY CONFLICT ON ORGANIZATIONAL COMMITMENT: A STUDY OF STAFF MEMBERS AT PEOPLE'S BANK IN TRINCOMALEE DISTRICT J. N. JENITTA & P. ELANGKUMARAN | 122 | | | |
| 26 . | ROLE OF SMALL SCALE INDUSTRIES FOR ERADICATE UNEMPLOYMENT IN YOUTH: A CASE STUDY OF AJMER DISTRICT DEEPALI SHARMA & SHWETA SHARMA | 126 | | | |
| 27 . | CO-OPERATIVES FOR DEVELOPMENT: A KERALA EXPERIENCE | 131 | | | |
| 28 . | SUDHEERAN T.S. ROLE OF MICROFINANCE IN THE PROMOTION OF RURAL WOMEN ENTREPRENEURSHIP: A CASE STUDY OF SHIMOGA CITY VIMALA B.N | 134 | | | |
| 29 . | | 138 | | | |
| 30 . | EMPLOYEES PERCEPTION OF PERFORMANCE APPRAISAL SYSTEM: A STUDY ON HIGHER EDUCATION INSTITUTES IN JALANDHAR SUPRIYA MAHAJAN | 144 | | | |
| | REQUEST FOR FEEDBACK & DISCLAIMER | 151 | | | |

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana FormerVice-President, Dadri Education Society, Charkhi Dadri FormerPresident, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

<u>CO-EDITOR</u>

DR. BHAVET Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghI. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity

University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore **DR. PARDEEP AHLAWAT**

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri



DATED:

' for possible publication in your journals.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GUIDELINES FOR SUBMISSION OF MANU

COVERING LETTER FOR SUB 1.

THE EDITOR **IJRCM**

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

- The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from a) the covering letter, inside the manuscript.
- The sender is required to mention the following in the SUBJECT COLUMN of the mail: b)
- New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/
- Engineering/Mathematics/other. please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- The total size of the file containing the manuscript is required to be below 500 KB. d)
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised. 2
- HOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email 3. address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, 4. results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

REGULATORY CHANGES AND THEIR IMPACT ON LIFE INSURANCE BUSINESS: AN ANALYTICAL STUDY

KAVITA MAHAJAN RESEARCH SCHOLAR PUNJAB TECHNICAL UNIVERSITY JALLANDHAR

ABSTRACT

India, post liberalization, has been developing the culture of investment in financial works; which has opened up tremendous opportunities for insurance firms. To grab these opportunities the insurance firms have come up with pre-designed marketing strategies, so that, it helps them to accomplish their objectives at one end and assist the Indian customer to travel from unknown to known product zone. To reduce the uncertain risk to continue with unit linked policies the insurers should continue the product awareness, promotion and preference advertisement apart from rigorous Innovation and follow the regulatory reforms as applied by IRDA. This paper attempts to find out the impact of reforms on insurance industry of India. The study finds out the impact of reforms vis-à-vis premium growth, regulation of insurance industry and entry of new companies in the industry. The study is based on secondary data collected mainly from the monthly business reports of the IRDA from 2009 through Jan 2012. The study made a comparative study of the performance of insurance industry in pre and post reforms era. Further it analyzes the impact of reforms on standardization of insurance industry through regulatory framework and participation of new companies from India and other foreign multinational companies in the industry. Since reform in September 2010 insurance companies are growing fast registering remarkably high growth rate in premium. Besides premium large numbers of indigenous companies have entered the insurance market. The government has established sound regulatory system (IRDA) to develop the insurance industry of India to international standard.

KEYWORDS

Insurance, Reform, Indian Insurance Market, IRDA.

INTRODUCTION

Insurance Regulatory Law is the body of statutory law, administrative regulations and jurisprudence that governs and regulates the insurance industry and those engaged in the business of insurance. Insurance is characterized as a business vested or affected with the public interest. Thus, the business of insurance is subject to governmental regulation to protect the public's interests.

- Therefore, the fundamental purpose of insurance regulatory law is to protect the public as insurance consumers and policyholders, which involves:
- Licensing and regulating insurance companies;
- Monitoring and preserving the financial solvency of insurance companies;
- Regulating and standardizing insurance policies and products;
- Controlling market conduct and preventing unfair trade practices; and
- Regulating other aspects of the insurance industry

With expansion of the insurance sector and introduction of more innovative insurance products, in particular the Unit Linked Insurance Products coming into the life insurance market, IRDA has become sensitive to the changing scenario and the challenges that go with it. In particular, IRDA has been conscious of how these changes have been impacting the policyholder and has taken several steps to bring in changes in the regulatory framework to address various concerns of the policyholder.

In all kind of policies, IRDA had stipulated that insurers to provide the prospect/policyholder all relevant information regarding amounts deducted towards various charges for each policy year to enable the prospect to take an informed decision. Insurers were required to provide Benefit Illustrations giving two scenarios of interest rates, 6% and 10% respectively. The prospect was required to sign on the illustration while signing the proposal form. This was done to ensure transparency and proper disclosures by the insurers

IRDA has taken timely initiatives for protecting the interests of policyholders by bringing out Regulations, Guidelines, Circulars etc applicable to insurers and intermediaries covering the various stages in the lifecycle of an insurance product, commencing from solicitation, sale, policy servicing, to claims servicing and grievance redressal.

In a circular on the subject **Unit linked products - Cap on charges**, the IRDA had mandated a signed customer-centric benefit illustration to be included as part of the policy document. This was to ensure that the customers would have a clear understanding of the product before making an investment decision. In **September 2010, IRDA** has come up with new regulation in the Unit linked insurance products as under:

- (1) Lock in period increased to five years.
- (2) All regular premium /limited premium ULIPs shall have uniform/level paying premiums. Any additional payments shall be treated as single premium for the purpose of insurance cover.
- (3) Charges on ULIPs are evenly distributed during the lock in period.
- (4) All limited premium unit linked insurance products, other than single premium products shall have premium paying term of at least five years.
- (5) All unit linked products, other than pension and annuity products, shall provide a mortality cover or a health cover thereby increasing the risk cover component in such products.

| Minimum Sum assured for age at entry of below 45 years | Minimum Sum assured for age at entry of 45 years and above |
|--|--|
| Single Premium (SP) contracts: 125 percent of single premium. | Single Premium (SP) contracts: 110 percent of single premium |
| Regular Premium (RP) including limited premium paying (LPP) contracts: 10 | Regular Premium (RP) including limited premium paying (LPP) contracts: 7 times |
| times the annualized premiums or (0.5 X T X annualized premium) whichever is | the annualized premiums or (0.25 X T X annualized premium) whichever is |
| higher. At no time the death benefit shall be less than 105 percent of the total | higher. At no time the death benefit shall be less than 105 percent of the total |
| premiums (including top-ups) paid. | premiums (including top-ups) paid. |

(In case of whole life contracts, term (T) shall be taken as 70 minus age at entry)

(ii)The minimum health cover per annum should be as follows:

| Minimum annual health cover for age at entry of below 45 years | Minimum annual health cover for age at entry of 45 years and above | | |
|---|--|--|--|
| Regular Premium (RP) contracts: 5 times the annualized premiums or Rs. | Regular Premium (RP) contracts: 5times the annualized premiums or Rs. 75,000 | | |
| 100,000 per annum whichever is higher, | per annum whichever is higher. | | |
| At no time the annual health cover shall be less than 105 percent of the total | At no time the annual health cover shall be less than 105 percent of the total | | |
| premiums paid. | premiums paid | | |
| (c) The pension products all LUID pension (appuits products shall offer a minis | and a second action of 4 50% and a second as a second site of the IDDA frame time to | | |

(6) The pension products, all ULIP pension/annuity products shall offer a minimum guaranteed return of 4.5% per annum or as specified by IRDA from time to time. This will protect the life time savings for the pensioners, from any adverse fluctuations at the time of maturity.

VOLUME NO. 4 (2013), ISSUE NO. 11 (NOVEMBER)

139

(7) To smoothen the cap on charges, the capping been rationalized to ensure that the difference in yield is capped from the 5th year onwards. This will not only reduce the overall charges on these products, but also smoothen the charge structure for the policyholder.

(8) IRDA has also addressed the issue of discontinuance of charges for surrender of ULIPs..

These regulations are applicable to all new ULIP products approved by IRDA after these regulations are notified.

OBJECTIVES OF THE STUDY

- 1. To compare the business of LIC with that of Private insurance companies. (taking average premium per policy) on the basis of Premium collected divided by number of policies per month.
- 2. To study the impact of regulation on LIC's total business

{Comparison of the business of the LIC (seventeen months before implementation of regulation of Sept 2010) with LIC (seventeen months after the implementation of regulation) taking Premium collected per policy as base}

3. To study the impact of regulation on all Private companies total business

RESEARCH METHODOLOGY

Research design: Conclusive research design

Secondary: Data collected from the official website of IRDA.

Research articles: Articles from books, publications, magazines, journals and websites were referred.

Sample: premium collected in 34 months (LIC and other Private insurance companies)

Test applied: Mean, standard deviation, standard error and T test

REVIEW OF LITERATURE

Mishra and Ghosh (2010) found that the performance evaluation of ULIPs in India better than that of market. Prasad, Babu, Chiranjeev and RAo (2009) found that inspite of various investment opportunities. ULIPs have gained more reputation among the investors.

Khurana 2009 made a comparative analysis of performance of ULIPs of private sector companies and found that there is no significant difference between performances of pension funds – growth of selected insurance companies.

Rao 2003 done the performance evaluation of mutual funds in a bear market and his results suggest that most of mutual funds have given excess returns over expected return.

Michael and Steve (Corporate Kinetics) By the time a company completes the development of a strategy and make investments to pursue the strategy, the opportunity often ceases to exist. It is therefore important that the new age insurance companies become kinetic enterprises which can take advantage of unpredictable customer demands and unexpected market events immediately.



DATA ANALYSIS AND INTERPRETATION

Case 1: As per the data available in the monthly journals of IRDA the premium collection figures for private and public insurance industry is given below:

| | avg premium per policy (Govt) B | avg premium per policy (Pvt) C | B - C=D | D-MEAN = X | X ² |
|--------|---------------------------------|---------------------------------|-----------|---------------------|-----------------------|
| Jan-08 | 1178.10 | 1285.08 | 106.98 | -11853.02 | 140494083. |
| Feb-08 | 1187.93 | 1513.94 | 326.01 | -11633.99 | 135349723. |
| Mar-08 | 4826.51 | 3490.54 | -1335.97 | -13295.97 | 176782818. |
| Apr-08 | 1250.29 | 85.34 | -1164.95 | -13124.95 | 172264312. |
| May-08 | 1509.59 | 1131.97 | -377.62 | -12337.62 | 152216867.3 |
| , | 1760.79 | 1339.22 | -421.57 | -12381.57 | 153303275. |
| | 2196.44 | 1425.32 | -771.12 | -12731.12 | 162081416.5 |
| | | | | | |
| | 3576.77 | 1661.00 | -1915.77 | -13875.77 | 192536993.3 |
| | 1029.34 | 2241.82 | 1212.48 | -10747.52 | 115509186.2 |
| | 941.89 | 1778.51 | 836.62 | -11123.38 | 123729582.0 |
| | 1411.19 | 321.13 | -1090.06 | -13050.06 | 170304066 |
| Dec-08 | 1759.45 | 2979.91 | 1220.46 | -10739.54 | 115337719.4 |
| Jan-09 | 2747.81 | 2818.81 | 71.00 | -11889.00 | 141348321 |
| Feb-09 | 1817.50 | 3070.87 | 1253.37 | -10706.63 | 114631926 |
| Mar-09 | 3689.98 | 5020.43 | 1330.45 | -10629.55 | 112987333. |
| Apr-09 | 5950.03 | 14008.58 | 8058.55 | -3901.45 | 15221312.7 |
| | 8030.03 | 16342.99 | 8312.96 | -3647.04 | 13300915.3 |
| | 5954.21 | 17996.86 | 12042.65 | 82.65 | 6830.770602 |
| | 6684.68 | 16509.22 | 9824.54 | -2135.46 | 4560169.67 |
| | | | | | |
| | 6382.34 | 21531.37 | 15149.03 | 3189.03 | 10169936.19 |
| | 6326.77 | 20722.69 | 14395.92 | 2435.92 | 5933724.77 |
| | 7617.36 | 20104.70 | 12487.34 | 527.34 | 278092.6304 |
| Nov-09 | 6973.44 | 20220.20 | 13246.77 | 1286.77 | 1655766.23 |
| Dec-09 | 7478.98 | 21937.51 | 14458.53 | 2498.53 | 6242671.602 |
| Jan-10 | 6969.58 | 22022.69 | 15053.11 | 3093.11 | 9567332.32 |
| | 7409.06 | 22671.57 | 15262.51 | 3302.51 | 10906556.2 |
| | 7986.44 | 28342.01 | 20355.58 | 8395.58 | 70485682.2 |
| | 9975.25 | 17934.74 | 7959.49 | -4000.51 | 16004105.5 |
| | | | | | |
| , | 10044.69 | 19018.53 | 8973.84 | -2986.16 | 8917171.788 |
| | 8436.61 | 22767.65 | 14331.05 | 2371.05 | 5621868.259 |
| | 8295.91 | 21629.68 | 13333.76 | 1373.76 | 1887222.202 |
| Aug-10 | 8369.04 | 25267.23 | 16898.19 | 4938.19 | 24385691.24 |
| Sep-10 | 7214.37 | 3791.71 | -3422.66 | -15382.66 | 236626183.3 |
| Oct-10 | 7755.24 | 21743.12 | 13987.88 | 2027.88 | 4112293.482 |
| Nov-10 | 7755.24 | 21743.10 | 13987.86 | 2027.86 | 4112197.76 |
| Dec-10 | 7169.67 | 22954.36 | 15784.69 | 3824.69 | 14628232.0 |
| | 7053.69 | 18438.39 | 11384.70 | -575.30 | 330965.125 |
| | 3891.59 | 20343.13 | 16451.54 | 4491.54 | 20173941.3 |
| | 7588.67 | 23923.84 | 16335.17 | 4375.17 | 19142101.6 |
| | | 17902.72 | | | |
| | 8997.84 | | 8904.88 | -3055.12 | 9333755.44 |
| , | 8922.32 | 17447.98 | 8525.66 | -3434.34 | 11794685.4 |
| | 8167.09 | 19253.30 | 11086.22 | -873.78 | 763495.325 |
| Jul-11 | 8216.59 | 19136.20 | 10919.60 | -1040.40 | 1082428.88 |
| Aug-11 | 7497.20 | 20788.51 | 13291.31 | 1331.31 | 1772393.56 |
| Sep-11 | 7050.71 | 4460.07 | -2590.64 | -14550.64 | 211721036.2 |
| | 9412.24 | 20107.23 | 10695.00 | -1265.00 | 1600236.242 |
| | 8247.16 | 22427.67 | 14180.51 | 2220.51 | 4930657.43 |
| | 9358.03 | 23139.04 | 13781.01 | 1821.01 | 3316093.75 |
| | 9333.13 | 22525.79 | 13192.66 | 1232.66 | 1519439.4 |
| | | | | | |
| | 9955.88 | 24072.28 | 14116.41 | 2156.41 29572.88 | 4650094.97 |
| | 15584.40 | 57117.28 | 41532.88 | | 874555096. |
| , | 12143.91 | 20954.36 | 8810.45 | -3149.55 | 9919666.88 |
| | 11520.12 | 22103.65 | 10583.52 | -1376.48 | 1894684.72 |
| Jul-12 | 10916.70 | 22947.22 | 12030.53 | 70.53 | 4974.18577 |
| Aug-12 | 9781.16 | 24410.02 | 14628.86 | 2668.86 | 7122834.96 |
| Sep-12 | 7728.10 | 25800.86 | 18072.76 | 6112.76 | 37365848.0 |
| | 7400.97 | 26025.17 | 18624.20 | 6664.20 | 44411615.7 |
| | 6508.36 | 25070.38 | 18562.01 | 6602.01 | 43586589.6 |
| | 53484.11 | 159485.00 | 106000.90 | 94040.90 | 8843690642 |
| | | | | | |
| | 6496.77 | 25607.39 | 19110.62 | 7150.62 | 51131310.4 |
| | 6704.22 | 27816.40 | 21112.17 | 9152.17 | 83762288.5 |
| Mar-13 | 5956.68 | 28157.86 | 22201.19 | 10241.19 | 104881939 |
| Apr-13 | 9434.34 | 21612.33 | 12177.99 | 217.99 | 47517.6358 |
| May-13 | 8693.33 | 22730.36 | 14037.02 | 2077.02 | 4314024.7 |
| | 7572.42 | 24108.85 | 16536.43 | 4576.43 | 20943728.2 |
| | 483280.27 | 1257337.73 | 774057.46 | -3342.54 | 1306326566 |
| | 7435.08 | 19343.66 | 11908.58 | | 200973318 |
| | | | | | |

SE = σ/\sqrt{n} = 1758.37914

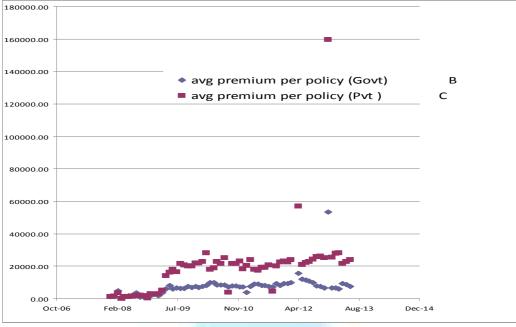
 $= t_c = mean / SE = 6.772473628$

Inference drawn:

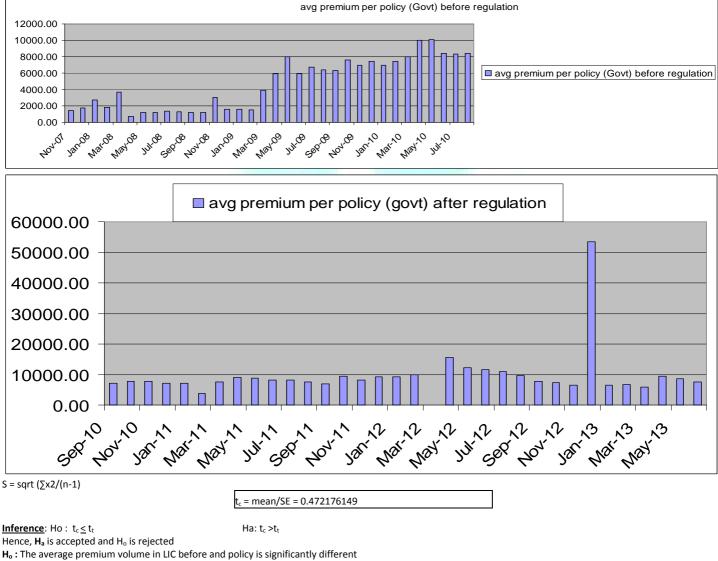
Ho: The average premium per policy is higher in LIC as compared to Private Life Insurance Co

Ha : The average premium per policy is lesser in LIC as compared to Private Life Insurance Co H_o is rejected and H_a is accepted

Hence, it is concluded that the Market share of LIC in case of premium volume per policy is less than that of Private insurance companies.



Case 2: In case, we compare the average premium collected before and after the regulation in the insurance industry (Govt sector)



 H_o : The average premium volume in LIC before and policy is significantly different H_a : The average premium volume in LIC before and policy is insignificantly different

VOLUME NO. 4 (2013), ISSUE NO. 11 (NOVEMBER)

Case 3: In case, we compare the average premium collected before and after the regulation in the insurance industry (Pvt sector) avg premium per policy (Pvt) before regulation 6000.00 5000.00 4000.00 avg premium per policy (Pvt) before 3000.00 regulation 2000.00 1000.00 0.00 H04.01 Nov And Nov Eep Nov, 0 avg premium per policy (Pvt) after regulation 180000.00 160000.00 140000.00 120000.00 100000.00 avg premium per policy (Pvt) after regulation 80000.00 60000.00 40000.00 20000.00 0.00 lec Nat oc Nat in cer IN $S = sqrt(\Sigma x'2/(n-1))$ t_c = mean/SE = 4.158898749 H_a: t_c >t_t

Inference: H_o : $t_c \leq t_t$

Hence, Ho is accepted and Ha is rejected

H_o: The average premium volume in Private insurance companies before and policy is significantly different.

H_a: The average premium volume in Private insurance companies before and policy is insignificantly different

FINDINGS OF THE STUDY

- The increasing competition and introduction of new private insurance companies leads to the reduction in the market share of LIC. 1.
- LIC of India, being master in the traditional and other non market linked products, the regulations of IRDA or any other changes do not have any impact on 2. its overall business.
- No doubt, the regulations have made the customer much more aware about the insurance products. 3.
- Due to regulatory changes in ULIPs, now, the policy holders have to block their money for longer period (i.e. 5 years), which further leads to the reduction 4. in business (irrespective of the fact the number of the companies have increased).
- Increase in FDI limit by foreign investor has not motivated policy holders to in the private companies. 5
- Risk cover is also reduced mandatory and no more optional for the ULIPs (which was flexible); is also one of the major concern for policy holders. 6.
- The policy holders have a more positive attitude towards LIC's policies as compared to private insurers due to the previous experience with the private 7. companies, economic fluctuations in market and their impact on the ULIPs.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

CONCLUSION

Life insurance is a way to meet the contingencies of physical and economical death of any individual. Currently the market is flooded with many private life insurance companies with a wide range of products because the awareness of respondents about life insurance has increased though not significantly.

SCOPE FOR FURTHER RESEARCH

The similar kind of research can be done on the General insurance sector, on business before and after the de-tariff on the premium as of now the insurers can give discounts to the insured depending upon claim experience or other add-ons.

REFERENCE

1. Website of IRDA, monthly reports



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail**infoijrcm@gmail.com** for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







I