

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

I
J
R
C
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2401 Cities in 155 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	POTENTIAL OF KERALA AYURVEDA TOURISM : SPECIAL REFERENCE TO ERNAKULAM DISTRICT <i>P.A.MARY ANITHA & DR. C. CHANDRAN</i>	1
2.	A STUDY ON DRIVERS FOR GREEN SUPPLY CHAIN MANAGEMENT (GSCM) IN CHEMICAL INDUSTRIES: WITH REFERENCE TO GUJARAT REGION <i>RINKI ROLA, DR. S. O. JUNARE & DR. TEJAS N DAVE</i>	7
3.	A STUDY ON CUSTOMER PREFERENCE AND SATISFACTION TOWARDS SELECTED RETAIL STORES IN COIMBATORE CITY <i>DR. K. K. RAMACHANDRAN & R. GOKILA</i>	13
4.	AN EMPIRICAL STUDY ON ORGANIZATIONAL CLIMATE PREVAIL ON BANKING SECTOR OF PAKISTAN AND PERCEPTION OF EMPLOYEES REGARDING ORGANIZATION CLIMATE <i>GHULAM MUSTAFA SHAMI, DR. MUHAMMAD RAMZAN & AFAQ RASOOL</i>	17
5.	PERFORMANCE ANALYSIS & BENCHMARKING OF SELECTED LISTED HOUSING FINANCE COMPANIES IN INDIA- A CAMEL APPROACH <i>PANKAJ CHADHA & VANITHA CHAWLA</i>	23
6.	THE SIGNIFICANCE OF PERFORMANCE MANAGEMENT IN WORK DIMENSIONS <i>N. MALLIKHARJUNA RAO, DR. T. RAJASEKHAR & K. GOWTHAMI</i>	30
7.	THE ROLE OF CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES ON EGERTON UNIVERSITY'S PUBLIC IMAGE: A CASE OF NJORO DIVISION COMMUNITY <i>LANGAT LIDYA CHEPKOECH, JAMES KAMAU MWANGI & THOMAS MOCHOGE MOTINDI</i>	33
8.	ROLE MODEL OF EFFECTIVE LEADERSHIP FOR GROWTH IN INSURANCE SECTOR IN INDIA <i>SUBHRANSU SEKHAR JENA</i>	39
9.	A CRAM OF CONSUMER'S BUYING PERFORMANCE FOR LONG JOURNEY TRAIN TICKETS <i>MEHUL CHHATBAR & DR. RASHMI MAURYA</i>	45
10.	DETERMINANTS OF CONSUMER BUYING BEHAVIOUR: A STUDY OF READYMADE GARMENTS <i>MALIKA RANI & RAJEEV GUPTA</i>	49
11.	CLASSIFIED ROUTES OF FOREIGN DIRECT INVESTMENT IN INDIA <i>DR. SHAMSHER SINGH & DR. NEELAM TURAN</i>	53
12.	A STUDY ON CONVENTIONAL BANKING, ISLAMIC BANKING AND IT'S TREATMENT OF PROFIT AND LOSS <i>SAMEENA BEGUM</i>	59
13.	MEASUREMENT OF FINANCIAL PERFORMANCE: A CASE STUDY OF SAUDI ELECTRICITY COMPANY <i>DR. R. B. SHARMA</i>	63
14.	FDI AND INDIAN ECONOMY: A STUDY <i>SANDEEP YADAV</i>	67
15.	IMPACT OF DIVIDEND DECISION – A CASE STUDY <i>SOHELI GHOSE</i>	71
16.	DEVELOPMENT OF MULTI-COOPERATIVE SOCIETIES IN JAMMU AND KASHMIR STATE <i>AASIM MIR</i>	75
17.	LIBERALISATION AND ITS EFFECTS ON PROFITABILITY & PRODUCTIVITY OF PRIVATE SECTOR BANKS IN INDIA <i>VINITH HP</i>	77
18.	A STUDY ON PROBLEMS OF WORKERS IN COIR INDUSTRIES OF KANYAKUMARI DISTRICT <i>DR. R. SIVANESAN</i>	80
19.	BUYER'S BEHAVIOR IN ORGANIZED RETAIL: AN EXPLORATORY STUDY <i>NAVED SHAMIM MALIK & DR. ASIF ALI SYED</i>	87
20.	ANALYSIS OF PRE REQUISITES OF A PRODUCTION MANAGER IN A KNITWEAR INDUSTRY <i>DR. S. SRIVIDHYA & P. VIJI</i>	94
21.	ORGANISATIONAL CLIMATE AND ITS IMPACT ON ROLE MOTIVATION AND EMPLOYEE ENGAGEMENT <i>K. RATHNA DEEPIKA & DR. A. THIRUCHELVI</i>	97
22.	AN ASSESSMENT OF THE IMPACT OF MARINE INSURANCE ON NIGERIA'S MARITIME EXPORT TRADE <i>DR. I. A. NWOKORO</i>	101
23.	COMPULSIVE BUYING AND DIFFERENT CUSTOMER GROUPS: A CASE STUDY OF YOUTH IN SRINAGAR CITY <i>SHAKEEL AHMAD SOFI, SHABIR MAJEED BHAT & JAVAID AHMAD RATHER</i>	107
24.	TOURISM MARKETING IN LAKE TANA MONASTERIES <i>ASCHALEW DEGOMA DURIE</i>	112
25.	ETHICAL ISSUES IN HUMAN RESOURCE MANAGEMENT PRACTICES UNDER FEDERAL CIVIL SERVICE OF ETHIOPIA: THE ROLE OF HUMAN RESOURCE PRACTITIONER <i>FENTAYE KASSA HAILU</i>	117
26.	FINANCIAL INCLUSION FOR INCLUSIVE GROWTH – A COMPARATIVE STUDY ON RURAL & URBAN AREAS OF DIBRUGARH <i>RAJPOL BHARADWAJ & SUBHADEEP CHAKRABORTY</i>	122
27.	IMPACT OF VALUE ADDED TAX (VAT) ON PRODUCT MARKET PRICES – A STUDY IN STATE OF ANDHRA PRADESH <i>DR. S. TARAKESWARA RAO</i>	125
28.	IMPACT OF MICRO INSURANCE ON SELF HELP GROUPS IN RURAL AREAS OF ANDHRA PRADESH <i>DR. P. GURUVIAH</i>	130
29.	ASSESSMENT OF OPPORTUNITIES AND CHALLENGES OF TOURISM INDUSTRY IN JAMMU AND KASHMIR <i>ZAMEER AHMAD BHAT</i>	134
30.	MANAGER'S CORPORATE ENTREPRENEURIAL ACTIONS AND EMPLOYEE'S JOB PERFORMANCE & SATISFACTION: A STUDY ON MANAGERS & THEIR SUB-ORDINATES AT INFOTECH PVT. LTD., LAHORE <i>ANUM KHAN</i>	138
	REQUEST FOR FEEDBACK	142

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, GuruGobindSinghIndraprasthaUniversity, Delhi
Ex. Pro Vice-Chancellor, GuruJambheshwarUniversity, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana
Former Vice-President, Dadri Education Society, Charkhi Dadri
Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, GuruGobindSingh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSingh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Education, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. **COVERING LETTER FOR SUBMISSION:**

DATED: _____

THE EDITOR
IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
 - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
 - Use (ed.) for one editor, and (ed.s) for multiple editors.
 - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
 - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
 - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
 - For titles in a language other than English, provide an English translation in parentheses.
 - The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

DETERMINANTS OF CONSUMER BUYING BEHAVIOUR: A STUDY OF READYMADE GARMENTS

MALIKA RANI
ASST. PROFESSOR
LOVELY PROFESSIONAL UNIVERSITY
PHAGWARA

RAJEEV GUPTA
ASST. PROFESSOR
LOVELY PROFESSIONAL UNIVERSITY
PHAGWARA

ABSTRACT

Indian retail is expanding very fast and new players are entering this sector. After food and groceries segment apparel is the next large retail segment and the consumption of apparel is also very large in volume. In India's total textile export, share of readymade garments is approximately 45%. This paper aims to determine the various factors affecting the buying behavior while purchasing the readymade garments. A sample of 240 respondents including both males and females has been drawn from the 6 district (Ludhiana, Moga, Firozpur, Patiala, Faridkot & Muktsar) of Malawi region. Factor analysis has been used to extract the factors using principal component matrix. Four factors have been identified which affects the consumer buying behavior for readymade garments. These are economy, convenience, media & reference group.

KEYWORDS

Buying Behavior, Factors, readymade garments.

INTRODUCTION

INDIAN READYMADE GARMENT INDUSTRY: In India's total textile export, share of readymade garments is approximately 45%. In Early 1980's when Indian economy started the policy of liberalization; at the same time Indian economy started its thrust for readymade garment production. In the world's export of readymade garments; in last two decades India's has moved to 10th position.

CONSUMER BUYING BEHAVIOUR

60% population of India is between age group 15-59. Middle income group is growing in India. So because of the changing income levels consumption pattern and buying behavior are also changing. The demand for fashionable accessories and other luxurious products in India is increasing day by day. Also because of Media & entry multinational companies there is cultural shift in India. People are moving towards Western culture. The consumers while making purchase decisions regarding readymade apparel are affected by many factors, viz., price, discounts, comfort, durability, Brand name, sales promotional schemes, etc. Also consumers are affected by store location from they are going for purchase, ambience, behavior of sales people etc.

PREVIOUS RESEARCH

Jägel, T et al (2012) explored consumers' desired consumption outcomes and personal values that drive ethical product preferences. Analysis of data reveals five dominant perceptual patterns relating not only to environmental and altruist ethical concerns, but also more individual motives of value for money, personal image, and well-being. Helen, & Charlotte (2012) analyzed the effect of online available information and pattern of only product inspections on consumers' behaviour and decision-making process. Product inspection helps the buyer to customize stimulating more utilitarian effects, whilst online availability of fashion information is driven retailers readiness to help and guide the consumer stimulating hedonic effects. Krishnakumar & Gurunathan (2012) said consumer behaviour change in apparel purchase are attributed to; their want of more choice, value, service, experience and convenience. Not all individuals are built the same way have the same tastes. The study shows that the preference of custom made tailoring by next generation consumers is diminishing. Kervenoael, De et al (2011) found that the decisions for buying apparel are affected by functional values (i.e cost, quality, guarantee & warranty etc) as well as fashion (style, image). Mandhachitara, & Piamphongsan (2011) examined the impact of individual's motivation for comparing with other people of their own social settings on professional women's buying behavior while choosing fashion clothes. Irani (2011) conducted a study of clothing in Iran and found that variety is a major influencing factor while purchasing fashion clothes. Also price sensitive is not positively related to hedonic pleasure. Minghuang et al (2011) said that desire is one of the major motives in consuming luxurious products including boutique apparel. The findings of the study show that utilitarian attitude and positive anticipated emotions have positive influence to desire; however, hedonistic attitude and subjective norms do not have significant impact on desire. Moreover, desire separately has mediating effect on the relationship between utilitarian attitude and purchasing intention; and between the anticipated emotion and purchasing intention. Phoebe (2011) said that women prefer the clothes that make them look thinner. Also men said they prefer clothes that make them look physical fit. Maria, Anne & Pia (2011) explored and analysed mature women's buying of clothes. Findings of the study revealed that for mature women fashion, brand, retailer, price & style are important factors while purchasing clothes. Krishna (2011) identified the factors which affect the consumer decision making process while purchasing private label garments. Consumers are affected by both internal and external factors; internal factors can be demographical, lifestyle orientation etc and external factors can be brand, cost, style of clothes, quality etc. Syuhaily & Fah (2011) analyzed the effect of sales promotion schemes on purchase among students. This study found that gender does not affect the purchase decision making process; but monthly income affect the purchase behavior of students belonging to different income groups. There is a positive relationship between intention to purchase and availability of sales promotion offers. Lahiri & Kumar (2010) said customers visit apparel retailer to get latest fashionable designs. Quality plays more important role while purchasing apparel than price. Features like sales promotion offers, convenience, store for family purchasing are more important compared to brand name of the outlet. Also it is found that reference group does not affect much. Saravanan (2010) concluded that education play an important part in buying decision making process. Majority of the respondents said that women play a major role in family buying decision making process. Lawrence, Teich, & Sylvia (2009) said that in present era consumer prefer customization. The researcher analyzed the this trend with respect to young women's intention to prefer in-store customization of off-the shelf fashion products. The study suggested that create your own things market can be extended to clothes especially hand-bags. Catherine & Etienne (2009) analyzed the relationship between age & other important variable i.e price, durability, Suitability affecting the buying behavior of clothes. Young participants prefer low price while older prefer suitability and durability as important while purchasing clothes. Kaushik & Taneja (2007) analyzed the factors which affect the readymade garments purchasing in multi-brand retail outlet and found that promotional offers, physical evidence, responsiveness of the store people, tangible cues and services are the important factors. Also study shows that family income and preference for retail format are significantly related. Barletta's (2006) found that women prefer benefits whereas men prefer features. The author said it is true that men can get caught up in a gadget's bells and whistles, but women analyze features more deeply while purchasing car and other appliances. Isabel & Graeme (2005) examined the communication factors which affects the buying behavior of 12-13 years old girls while purchasing fashion clothes. Brand name and its associations are found to be highly

important while purchasing fashion clothes. **Fatima & Ejaz (2005)** observed that the in Pakistan quality is important factors for the success of readymade garment industry. It is most important factors while purchasing garments.

RESEARCH METHODOLOGY

RESEARCH OBJECTIVE

The study is aimed at determining the various factors affecting the buying behavior for readymade garments.

RESEARCH INSTRUMENT

The structured questionnaire has been designed for this purpose.

SAMPLE DESIGN

Polpulation of the study comprises the respondents from the 6 districts of Malawa region in Punjab namely Ludhiana, Moga, Firozpur, Patiala, Faridkot & Muktsar. A sample of 240 respondents comprising 40 from each district was selected on the basis of convenience sampling. The data has been collected personally with the help of a well structured and non-disguised questionnaire. After scrutiny of filled questionnaire 225 were found to be fit for the analysis. Time period of the study is January 2011-May 2012.

ANALYSIS

Microsoft Excel & SPSS (Statistical Package for Social Sciences) for Windows has been used to apply various statistical tests for data analysis purpose.

RESULTS AND DISCUSSION

A factor analysis has been applied to find out the variables/factors that affect the consumer buying behavior while purchasing the readymade garments.

KMO AND BARTLETT'S TESTS

TABLE 1: KMO AND BARTLETT'S TEST

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.825
Bartlett's Test of Sphericity	Approx. Chi-Square	1724.971
	Df	78
	Sig.	.000

Sources: Calculated from primary survey data

Measures of sample adequacy such as Bartlett's test and KMO value showed that data was fit for factor analysis. Kaiser-Meyer-Olkin measure of Sampling Adequacy (MSA) for individual variables was found to be sufficiently high for all variables. Overall MSA was found to be 0.825 which indicated that the sample was good enough for sampling. Bartlett's test of sphericity showed statistically significant numbers of correlations among the variables (Approx. chi-square = 1724.971, degree of freedom= 78, significance=.000). All the above mentioned standards reveal that factor analysis can be used for this data.

TABLE 2: PRINCIPAL COMPONENT ANALYSIS

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
Dimension1	5.806	44.658	44.658	5.806	44.658	44.658	3.637	27.976	27.976
	2	1.481	11.393	1.481	11.393	56.051	3.211	24.703	52.679
	3	1.376	10.584	1.376	10.584	66.635	1.466	11.274	63.952
	4	1.068	8.214	1.068	8.214	74.849	1.417	10.897	74.849
	5	.686	5.277						
	6	.590	4.541						
	7	.466	3.588						
	8	.417	3.206						
	9	.382	2.942						
	10	.237	1.821						
	11	.192	1.477						
	12	.172	1.325						
	13	.127	.974						

Extraction Method: Principal Component Analysis.

Sources: Calculated from primary survey data

TABLE 3: ROTATED COMPONENT MATRIX

	Component			
	1	2	3	4
Price	.870	.221	.004	-.031
Sales promotion schemes	.832	.117	.161	-.025
Quality	.787	.227	.160	.083
Guarantee & Warranty	.741	.304	-.170	.207
Durability	.608	.518	.020	.172
Location	.078	.817	-.023	.176
Helpful sales assistance	.270	.759	.294	.205
Type of store	.270	.722	.076	-.126
Nice in store display	.403	.704	.150	.369
Ambience	.543	.647	-.253	-.005
Advertisement	-.036	.128	.819	-.295
Brand image & Status symbol	.193	.021	.728	.477
Reference group	.035	.202	-.074	.892

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.
a. Rotation converged in 5 iterations.

Sources: Calculated from primary survey data

Principal Component Analysis- For extracting factors Principal Component Analysis was used (table 2). Latent Root Criterion (factors with eigen value greater than 1) was used for finalizing the number of factors. Orthogonal rotation with Varimax was run (table 3). In orthogonal rotation, each factor is independent of, or orthogonal from, all other factors. Four factors have been taken depending on Eigen values and variance explained by each factor. From table 2 it is clear that

Eigen values of 4 factors are more than 1. It is clear from table 2 that approximate 75% of variance has been explained by 4 factors. After extracting, these factors have been given names depending upon the variables constituting the factors. Table 4 represents the statement labels, factor loading and the names of the factors.

TABLE 4: NAMING OF THE FACTORS

Factor	Factor	Loading
1. Economy	Price	.870
	Sales promotion schemes	.832
	Quality	.787
	Guarantee & Warranty	.741
	Durability	.608
2. Convenience	Location	.817
	Helpful sales assistance	.759
	Type of store	.722
	Nice in store display	.704
	Ambience	.647
3. Media effect	Advertisement	.819
	Brand image & Status symbol	.728
4. Reference group	Reference group	.892

Sources: Calculated from primary survey data

On the bases of underlying statements representing these factors have been briefly defined as follows:

- Economy:** As human beings are having limited resources; so with limited resources all wants to take maximum utility. So economy is one of the most important factors that respondents consider while buying readymade garments. Consumers want qualitative and durable product within a limited price range. They prefer to pay less; also they prefer to buy the garments which are available with some sales promotion schemes. Respondents also expect some guarantee & warranty on the readymade garments.
- Convenience:** Location of store & distance of store from the residence are also important; when consumers are going to purchase readymade garments. Consumers prefer to visit the store where sales person are helpful. Ambience of the store & the way garments are displayed in the store also play an important role while buying the readymade garments.
- Media effect:** Respondents are also being affects by the media content. Advertisements being shown in different media attract the consumer towards the product. Also the brand image that a particular brand is carrying also affect the buying decision.
- Reference group:** Reference group is very important while buying readymade garments because the professional role, social group, cultural group & religion affect the personality and respect in the society.

FINDINGS

From the study it is clear that there are many variables which affect the consumer buying behavior towards readymade garments like, price, sales promotion schemes, quality, durability, guarantee & warranty, store location, ambience of the store, sales assistance, media and reference group. These variables have been classified under four factors, namely: 1. Economy 2. Convenience 3. Media affects 4. Reference group. Out of these variables reference group, price and sales promotion carries the highest factors loading. It means these three factors are most important while purchasing the readymade garments. Durability is with the lowest factor loading, which means while purchasing the readymade garments it is less important. The reasons may be that in present era fashion changes very quickly. Accordingly consumers tend to purchase again and again.

MANAGERIAL IMPLICATIONS

From study it is clear that reference group, Price and sales promotion schemes are most important while purchasing the readymade garments. It implies that before setting the prices managers should consider the price range that the target audiences are willing to pay. Durability is less important while purchasing readymade garment because of changing fashion consumers need to purchase garments more frequently. So if the marketers of readymade garments want to increase their sales quickly they should use value based pricing. Reference group is highly important that affects the buying behavior of readymade garments; therefore marketers need to attract opinion leaders by giving them special offers. While designing there advertisements they should take celebrities who are highly liked by the target group. Also sales promotions schemes are being preferred by the respondents so marketers should design attractive sales promotion schemes in order to enhance their sales & turnover.

REFERENCES

- Barletta's, M. (2006) "Marketing to Women: How to increase your share of the world's largest market" Dearborn Trade Publishing, USA, pp 115-126
- Catherine, H. & Etienne, M. (2009), "Age and factors influencing consumer behavior", International Journal of Consumer Studies, May2009, Vol. 33 Issue 3, p302-308,
- Fatima, M. & Ejaz, A. (2005) "Quality Management in Pakistan's Readymade Garments' Industry" Quality Engineering, Vol. 17, No. 3, July 2005, pp. 459-465,
- Helen, M & Charlotte, L. (2012), "Analysing the influence of the presentation of fashion garments on young consumers' online behaviour." Journal of Fashion Marketing & Management; 2012, Vol. 16 Issue 1, p21-41
- Introduction to readymade garments accessed on 27 September 2011 <http://www.gokaldasindia.com/in-readymade-industry.html>
- Irani, N (2011), "The Effects of Variety-seeking Buying Tendency and Price Sensitivity on Utilitarian and Hedonic Value in Apparel Shopping Satisfaction", International Journal of Marketing Studies, Vol. 3, No. 3; pp 89-103 August 2011
- Isabel, J. & Graeme R. (2005) "Buying behaviour of tweenage girls and key societal communicating factors influencing their purchasing of fashion clothing", Journal of fashion Marketing & Management, Volume 9, Number. 4, pp 450-467,
- Jägel, T, Keeling, K, Reppel, A & Gruber, T (2012) "Individual values and motivational complexities in ethical clothing consumption: A means-end approach" Journal of Marketing Management, Volume. 28 Issue 3, p373-396, 24p
- Kaushik, N. & taneja, G. (2007) "Customers' Preference and Satisfaction Towards Men's Readymade Garment Retail Formats" The Icfai Journal of Brand Management, Volume. 4, No. 4, pp. 14-27,
- Kervenoael, R., Catherine, C., Palmer, M. & Hallsworth, A., (2011), "Challenging market conventions: Supermarket diversification and consumer resistance in children's apparel purchases" Journal of Fashion Marketing & Management; Sep2011, Vol. 15 Issue 4, p464-485
- Kotler, Keller & et. al. (12th) (2007), Marketing Management: A South Asian Perspective, Pearson Publishers Ltd, New Delhi, pp 144-168
- Krishna, C.V. (2011), "Determinants of Consumer Buying Behaviour: An Empirical Study of Private Label Brands in Apparel Retail" Vilakshan: The XIMB Journal of Management, Volume. 8 Issue 2, p43-56
- Krishnakumar, M. & Gurunathan, K. (2012), "A Study on Age Demography in the Preference of Custom Made Tailoring for Dress Making by Men in Tamil Nadu." European Journal of Social Science; Jan2012, Vol. 27 Issue 2-4, p470-480

14. Lahiri, I. & Kumar, P. (2010), "Factors Influencing Purchase of Apparels from Organized Retail Outlets.", IUP Journal of Marketing Management, Feb2010, Volume. 9 Issue 1, p73-87
15. Lawrence, M., Teich, I. & Sylvia D (2009) "Fashion Accessory Buying Intentions Among Female Millennials." Review of Business; Fall2009, Vol. 30 Issue 1, p46-57, 12p
16. Mandhachitara, R. & Piamphongsan, T. (2011), "Professional women's variety seeking behavior in fashion clothing: New York City and London" Academy of Marketing Studies Journal; Jan2011, Vol. 15 Issue 1, p23-43, 21p
17. Maria, H., Anne, H. & Pia P (2011), "An exploration of how mature women buy clothing: empirical insights and a model." Journal of Fashion Marketing & Management; Mar2011, Vol. 15 Issue 1, p108-122
18. Minghuang, H., Yiching, C., Shushen, T. & Nienying, C. (2012), "An Investigation of the Antecedents and Consequence of Desire -An Example of the Boutique Clothing" Marketing Review / Xing Xiao Ping Lun; 2011, Vol. 8 Issue 2, p225-250, 25p
19. Nargundkar, R. (2008) (3rd edition) "Marketing Research" Tata McGraw Hill, New Delhi, pp 326-348
20. Phoebe R (2011), "The Impact of image on emerging consumers of fashion." International Journal of Management Cases; Dec2011, Volume. 13, Issue 4, pp242-251,
21. Saravanan, S. (May 2010). A study on consumer behaviour of women with the special reference to durable goods in Coimbatore City, Tamil Nadu. India Journal of Marketing , Volume 40, Number 5, pp 36-42.
22. Singh, H. (2007). Concept and cases of Research Methodology, Kalyani Publishers, New Delhi, pp 164-168
23. Syuhaily, O. & Fah, B. (2011), "Simulation of Sales Promotions towards buying behavior among University Students", International Journal of Marketing Studies, Volume 3, Issue 3, p78-88



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Journals

