INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

*Indexed & Listed at:**

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Index Copernicus Publishers Panel, Polandwith IC Value of 5.09 &number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2401 Cities in 155 countries/territories are visiting our journal on regular basis.

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	POTENTIAL OF KERALA AYURVEDA TOURISM : SPECIAL REFERENCE TO ERNAKULAM DISTRICT P.A.MARY ANITHA & DR. C. CHANDRAN	1
2.	A STUDY ON DRIVERS FOR GREEN SUPPLY CHAIN MANAGEMENT (GSCM) IN CHEMICAL INDUSTRIES: WITH REFERENCE TO GUJARAT REGION RINKI ROLA, DR. S. O. JUNARE & DR. TEJAS N DAVE	7
3.	A STUDY ON CUSTOMER PREFERENCE AND SATISFACTION TOWARDS SELECTED RETAIL STORES IN COIMBATORE CITY DR. K. K. RAMACHANDRAN & R. GOKILA	13
4.	AN EMPIRICAL STUDY ON ORGANIZATIONAL CLIMATE PREVAIL ON BANKING SECTOR OF PAKISTAN AND PERCEPTION OF EMPLOYEES REGARDING ORGANIZATION CLIMATE	17
5.	PERFORMANCE ANALYSIS & BENCHMARKING OF SELECTED LISTED HOUSING FINANCE COMPANIES IN INDIA- A CAMEL APPROACH PANICAL CHARLIA & VANITIA CHARLIA &	23
6.	THE SIGNIFICANCE OF PERFORMANCE MANAGEMENT IN WORK DIMENSIONS AND ANALYSIS AND AND AND AND AND AND ANALYSIS ANALYSIS AND ANALYSIS ANALYSIS AND ANALYSIS ANALYSIS AND ANALYSIS ANALYSIS AND ANALYSIS ANALYSIS AND ANALYSIS AND ANALYSIS AND ANALYSIS AND ANALYSIS ANALYSIS ANALYSIS ANALYSIS ANALYS	30
7.	N. MALLIKHARJUNA RAO, DR. T. RAJASEKHAR & K. GOWTHAMI THE ROLE OF CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES ON EGERTON UNIVERSITY'S PUBLIC IMAGE: A CASE OF NJORO DIVISION COMMUNITY	33
8.	LANGAT LIDYA CHEPKOECH, JAMES KAMAU MWANGI & THOMAS MOCHOGE MOTINDI ROLE MODEL OF EFFECTIVE LEADERSHIP FOR GROWTH IN INSURANCE SECTOR IN INDIA SUBHRANSU SEKHAR JENA	39
9.	A CRAM OF CONSUMER'S BUYING PERFORMANCE FOR LONG JOURNEY TRAIN TICKETS MEHUL CHHATBAR & DR. RASHMI MAURYA	45
10.		49
11.	CLASSIFIED ROUTES OF FOREIGN DIRECT INVESTMENT IN INDIA DR. SHAMSHER SINGH & DR. NEELAM TURAN	53
12.	A STUDY ON CONVENTIONAL BANKING, ISLAMIC BANKING AND IT'S TREATMENT OF PROFIT AND LOSS SAMEENA BEGUM	59
13.	MEASUREMENT OF FINANCIAL PERFORMANCE: A CASE STUDY OF SAUDI ELECTRICITY COMPANY DR. R. B. SHARMA	63
14.	FDI AND INDIAN ECONOMY: A STUDY SANDEEP YADAV	67
15.	IMPACT OF DIVIDEND DECISION – A CASE STUDY SOHELI GHOSE	71
	DEVELOPMENT OF MULTI-COOPERATIVE SOCIETIES IN JAMMU AND KASHMIR STATE AASIM MIR	75
17 .	LIBERALISATION AND ITS EFFECTS ON PROFITABILITY & PRODUCTIVITY OF PRIVATE SECTOR BANKS IN INDIA VINITH HP	77
18.	A STUDY ON PROBLEMS OF WORKERS IN COIR INDUSTRIES OF KANYAKUMARI DISTRICT DR. R. SIVANESAN	80
19.	BUYER'S BEHAVIOR IN ORGANIZED RETAIL: AN EXPLORATORY STUDY NAVED SHAMIM MALIK & DR. ASIF ALI SYED	87
	ANALYSIS OF PRE REQUISITES OF A PRODUCTION MANAGER IN A KNITWEAR INDUSTRY DR. S. SRIVIDHYA & P. VIII	94
21.	ORGANISATIONAL CLIMATE AND ITS IMPACT ON ROLE MOTIVATION AND EMPLOYEE ENGAGEMENT K. RATHNA DEEPIKA & DR. A. THIRUCHELVI	97
22.	DR. I. A. NWOKORO	101
	COMPULSIVE BUYING AND DIFFERENT CUSTOMER GROUPS: A CASE STUDY OF YOUTH IN SRINAGAR CITY SHAKEEL AHMAD SOFI, SHABIR MAJEED BHAT & JAVAID AHMAD RATHER	107
24.	TOURISM MARKETING IN LAKE TANA MONASTERIES ASCHALEW DEGOMA DURIE	112
25.	ETHICAL ISSUES IN HUMAN RESOURCE MANAGEMENT PRACTICES UNDER FEDERAL CIVIL SERVICE OF ETHIOPIA: THE ROLE OF HUMAN RESOURCE PRACTITIONER FENTAYE KASSA HAILU	117
26.	FINANCIAL INCLUSION FOR INCLUSIVE GROWTH – A COMPARATIVE STUDY ON RURAL & URBAN AREAS OF DIBRUGARH RAJPOL BHARADWAJ & SUBHADEEP CHAKRABORTY	122
27.	IMPACT OF VALUE ADDED TAX (VAT) ON PRODUCT MARKET PRICES – A STUDY IN STATE OF ANDHRA PRADESH DR. S. TARAKESWARA RAO	125
28.	IMPACT OF MICRO INSURANCE ON SELF HELP GROUPS IN RURAL ARES OF ANDHRA PRADESH DR. P. GURUVAIAH	130
29.		134
30.	MANAGER'S CORPORATE ENTREPRENEURIAL ACTIONS AND EMPLOYEE'S JOB PERFORMANCE & SATISFACTION: A STUDY ON MANAGERS & THEIR SUB-ORDINATES AT INFOTECH PVT. LTD., LAHORE ANUM KHAN	138
	REQUEST FOR FEEDBACK	142

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, GuruGobindSinghIndraprasthaUniversity, Delhi
Ex. Pro Vice-Chancellor, GuruJambheshwarUniversity, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana FormerVice-President, Dadri Education Society, Charkhi Dadri FormerPresident, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghl. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

2.

CALL FOR MANUSCRIPTS

Weinvite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Education, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

CC	OVERING LETTER FOR SUBMISSION:
	DATED:
Su	bject: SUBMISSION OF MANUSCRIPT IN THE AREA OF .
(e	.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
DE	EAR SIR/MADAM
Ple	ease find my submission of manuscript entitled '' for possible publication in your journals.
	ereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it der review for publication elsewhere.
Ιa	ffirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).
	so, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our ntribution in any of your journals.
N/	AME OF CORRESPONDING AUTHOR:
De	esignation:
Af	filiation with full address, contact numbers & Pin Code:
	sidential address with Pin Code:
	obile Number (s):
	ndline Number (s):
	mail Address:
Al	ternate E-mail Address:
N	OTES:
a)	The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from
	the covering letter, inside the manuscript.
b)	The sender is required to mentionthe following in the SUBJECT COLUMN of the mail:
	New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/
	Engineering/Mathematics/other, please specify)
c)	There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
d)	The total size of the file containing the manuscript is required to be below 500 KB .
e)	Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
f)	The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission

MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

results & conclusion in a single para. Abbreviations must be mentioned in full.

of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods,

tor Name (s) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered &self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

CLASSIFIED ROUTES OF FOREIGN DIRECT INVESTMENT IN INDIA

DR. SHAMSHER SINGH
ASST. PROFESSOR
DEPARTMENT OF MANAGEMENT
R.P. INDERAPRASTHA INSTITUTE OF TECHNOLOGY
BASTARA

DR. NEELAM TURAN
ASST. PROFESSOR
DEPARTMENT OF COMMERCE
GOVERNMENT PG COLLEGE FOR WOMEN
KARNAL

ABSTRACT

In India, FDI has increased significantly over the past two decades. However, it has been concentrated in a few sectors. The Government of India has put in its practice a liberal and more transparent FDI policy with a view to attract more FDI inflows into its economy. The study has summarized the emerging patterns and trends in inflows of FDI in India in the wake of policy reforms initiated since 1991. While the magnitudes of inflows have recorded impressive growth, they are still at a small level compared to the country's potential. The aims of the present study are to analyze the FDI inflows in various sectors attracting highest FDI inflows in India from 1991-2009 and the major ten source countries contributing highest FDI inflows in the above said period. For ensuring higher FDI inflows and the planned performance of economy, government should opt for "controlled liberalization". Policy controls should be made in such a manner that FDI would be able to contribute in up gradation of technology and the development of economy.

KEYWORDS

FDI, India.

INTRODUCTION

oreign Direct Investment is a process of integrating an economy with rest of the world. The Government of India (GOI) has identified the key role of the FDI in its process of economic development, not only as an addition to its own domestic capital but also as an important source of technology and other global trade practices. In order to attract the required amount of the FDI, it has brought about a number of changes in its economic policies and has put in its practice a liberal and more transparent FDI policy with a view to attract more FDI inflows into its economy. These changes have heralded the liberalization era of the FDI policy regime in India and have brought about a structural breakthrough in the volume of the FDI inflows into the economy. All this has led to a deep emphasis being placed on attracting large sums of FDI to India in the post-liberalization period. The same perception has led to different sectors to compete with each other for the foreign investment. They have been making intense efforts to attract investment, in general, and foreign investment, in particular

Most of the studies on FDI inflows during the post-liberalization period in India, have dealt with aggregate level data and that too of approvals only. Because of the substantial gap between FDI approvals and actual inflows, home country-wise concentration and varying modes of entry, there is a need for taking a closer look at the official data on approvals and inflows to gain better insights into the sector wise distribution of FDI, especially in large manufacturing ventures in the post liberalization period. This paper aims at such an analysis to the extent available date permit, to study the emerging patterns and trends in inflows of FDI in India in the wake of policy reforms initiated since 1991. While the magnitudes of inflows have recorded impressive growth, they are still at a small level compared to the country's potential.

REVIEW OF LITERATURE

FDI contributes to higher economic growth by incorporating new inputs and techniques (Feenstra and Markusen, 1994). But it is important to note that the growth consequences of FDI depends upon what types of sectors receive the same and that change in sectoral flows strengthen the positive effects and weaken the negative ones (Wei, 1996; Dutt, 1997; and Kathurla,1998). In short, FDI induces economic growth, and hence, the issue of economic prosperity is always linked with massive FDI inflows in the economy. There is twin linkage between the two. Firstly, a healthy inflow of FDI is a vital factor in accelerating higher economic growth in the economy (Jackson and Markowski, 1995; Aitken and Harrison, 1999; Cheng and Yum, 2000; and Coughlin and Segev, 2000). Secondly, a healthy economic growth is also an imperative factor in attracting high FDI inflow into the economy (Goldberg, 1972; Lunn, 1980; Schneider and Frey, 1985; Grubaugh, 1987; Lucas, 1993; Aziz, 1999; Zhang, 2001; and Globerman and Shapiro, 2003).

Mundelld (1957), Hymer's (1976) are considered as earliest contributors in the theory of capital movements for FDI. Earlier it was considered as a part of portfolio investment. The development impact of foreign investment on host countries has always aroused great deal of controversy. But this controversy has reduced greatly in recently years (Lall, S., 1993). Hymer (1976) has regarded FDI quite beneficial for the host country. It can transfer knowledge as well as tangible and tacit assets of the firm to organize in host country without having adverse impact on the ownership and control of the firm.

Caves (1971) in his study have observed that FDI is a way of exploiting ownership advantages. Kogut (1983) concludes that FDI can prove very helpful in transfering organizational assets and knowledge. Further, Buckley and Casson (1976) have explained the logic for internalizing transactions within the MNCs. Knickerbocker (1973) has concluded in his empirical study that FDI results in to a number of negative and positive impacts on the economy of a host country. When MNCs enter in to new market to excel their former competitors of home markets; the competition gets toughened and host country is benefited.

The study by Dunning (1980, 1993) explains that the multinational companies should invest to get the benefits of ownership, location and internalization with the help eclectic paradigm. Such investments can be to seek natural resource, market, efficiency or strategic assets. Johanson and Vahlne (1977) have proposed the Upasala model to invest FDI. Here, MNCs should invest in an incremental manner by making small investments in such countries which are closely related to the culture of home country. Then the countries which are geographically suitable should be opted. Later, when MNCs becomes experienced they can make large FDI investments in other countries also.

Nagraj (2003), in his study mention that foreign firms seem to use a larger proportion of their total funds for such acquisition than for capital formation, compare d to Indian own firms in the private corporate sector, the ratio of fixed capital formation to total uses of funds by foreign firms is lower than that by the domestic companies. The studies by economists like Chenery and Strout (1966) show that foreign capital inflows have a favorable effect on economic efficiency and growth. The authors have mentioned if surplus funds are be available for investment in the host country from internal sources these can increase the growth potentials. In this way external financial inflow is expected to results virtuous circle of growth. But in an earlier study Haavelmo (1965), has given

contrasting views that domestic savings in recipient countries could be negative, if capital inflows are very large. In this way external finance will not necessarily supplement, but might actually replace domestic savings.

Experts like Dunning and Norman (1983) have contended that foreign direct investment creates ancillary production units. As a result, domestic industry flourishes and therefore increases the amount of trade. Numerous factors have compelled many developing economies to change their earlier versions of trade, Government and investment policies. For instance India has come out with new policies relating to trade, industrialization and foreign direct investment. This has been because, FDI inflows do not have many of the costs previously associated with them and many developing countries have managed to industrialize successfully with FDI. The most appropriate examples are of East Asian economies or newly industrialized economies (NIEs) of Hong Kong, Thailand and Malaysia. The benefits of FDI can be maximized only in an open and market oriented environment where private economic decisions are more concerned with social responsibility (Asian Development Review, ADB, Manila, Philippines, No. 1, 1993).

RESEARCH METHODOLOGY

The FDI had become important in India in the backdrop of the adoption of the economic reforms initiated in the year 1991. Raising the inflows of the FDI substantially into the country was considered as one of the key objectives of the new changed industrial policy and that of the trade reforms (Rashmi Baga, 2004). The process of economic reforms initiated in 1991 to liberalize and globalize the economy has gradually opened up many of the domestic sectors to the foreign investors (Sanjay, 2001). Further, it led to the substantial increase in the volume of FDI inflows into the economy.

SPECIFIC OBJECTIVES OF THE STUDY

The specific objectives of the study are listed as:

- To study the growth pattern in FDI in India during the study period.
- To study the relationship between approvals and inflows of FDI.
- To study and analyze the route wise FDI inflows.

DATA COLLECTION AND ANALYSIS

The present study makes use of secondary source of data collected from the publications of Government of India, Reserve Bank of India, Ministry of Industry and Commerce, World Bank, and IMF, UNCTAD, Journals and Periodicals. The reference period of this study relates from 1991 to 2009. Relevant statistical techniques such as growth rate, compound growth rate and t-test have been applied to establish the relationship between foreign direct investment and selected variables.

SECTION I

TRENDS AND PATTERNS OF FDI INFLOWS INTO INDIA

Foreign direct investment is that investment, which is made to serve the business interests of the investor in a company, which is in a different nation distinct from the investor's country of origin. A parent business enterprise and its foreign affiliate are the two sides of the FDI relationship. Together they comprise an MNC. The parent enterprise through its foreign direct investment effort seeks to exercise substantial control over the foreign affiliate company. The trends in FDI inflows in India are presented in Table 1.

	INFLOWS	

Years	FDI Inflows (Rs in Crore)	Yearly Growth (%)
1991-92	408	
1992-93	1094	168.14
1993-94	2018	84.46
1994-95	4312	113.68
1995-96	6916	60.39
1996-97	9654	39.59
1997-98	13548	40.34
1998-99	12343	-8.89
1999-00	10311	-16.46
2000-01	12645	22.64
2001-02	19361	53.11
2002-03	14932	-22.88
2003-04	12117	-18.85
2004-05	17138	41.44
2005-06	24613	43.62
2006-07	70630	186.96
2007-08	98664	39.69
2008-09	98860	0.20
CAGR (% age)	25	
t test	27.00*	

Source: Fact Sheet, Department of Industrial promotion, Ministry of Finance, GOI.

FDI inflows have also shown very unusual trends. But the position regarding the actual inflows was slightly better when we consider the CAGR which worked out at 25 percent for the period 1991-92 to 2008-09. Until the end of 2009 the annual growth rate has been positive. But there has been the presence of the growth at a decreasing rate. When the absolute figures of amount are taken in consideration it is inferred that there has been a gradual rise in the FDI inflows from Rs.408 crore in 1991-92 to Rs.13548 crore in 1997-98 followed by a decline at Rs.10311 crore in 1999-00. The recovery to Rs.12645 crore to place in 2000-01 which ended up at Rs.19361 crore by the end of financial year 2002-03. Having seen a dip to Rs.12117 crore in 2003-04, the actual FDI inflows started rising and by capturing this trend the amount reached to Rs.98860 by 2008-09. The trends in FDI inflows discussed here resulted into a CAGR of 25 percent which is significant as indicated by the t-test (27.00) as well.

FDI INFLOWS IN INDIA: THE APPROVALS AND THE ACTUAL

An important feature of the FDI inflows into India is the huge gap between the approvals and the actual inflows. As a direct response to the liberal policy measures introduced by the Government since 1991, the FDI inflows into India increased progressively in the post-reform period, both in terms of the number of approvals and the actual inflows. Table 2 presents the trends in the approvals of the FDI proposals and the trends in the actual FDI inflows.

TABLE 2: FDI INFLOWS TO INDIA-APPROVALS VS ACTUAL INFLOWS (Rs in crore)

Year	Amount	Growth rate in amount approved	Actual	Growth rate in actual inflows	Realization	Change in
	Approved		Inflows		Ratio	realization ratio
1991-92	1345		408		30.33	
1992-93	5546	3.12	1094	1.68	19.73	-10.60
1993-94	7469	0.35	2018	0.84	27.02	07.29
1994-95	9971	0.33	4312	1.14	43.25	16.23
1995-96	36608	2.67	6916	0.6	18.89	-24.36
1996-97	40206	0.1	9654	0.4	24.01	05.12
1997-98	40033	0	13548	0.4	33.84	0.9.83
1998-99	30324	-0.24	12343	-0.09	40.7	06.66
1999-00	17976	-0.41	10311	-0.16	57.36	16.66
2000-01	25207	0.4	12645	0.23	50.16	-07.20
2001-02	14465	-0.43	19361	0.53	133.85	83.69
2002-03	7904	-0.45	14932	-0.23	188.92	55.07
2003-04	6224	-0.21	12117	-0.19	194.68	05.76
2004-05	8728	0.4	17138	0.41	196.36	01.68
2005-06	8591	-0.02	24613	0.44	286.5	90.14
2006-07	NA	0	70630	1.87	-	
2007-08	NA	0	98664	0.4	-	-
2008-09	NA	0	98860	0.25	-	-
CAGR (%age)	13.16		25.00		16.14	

Note CAGR- Compound Annual Growth Rate.

Sources: Compiled from the statistics released by: Secretariat for Industrial Assistance, Department of Industrial Policy & Promotion, Ministry of Commerce & Industry & Monthly Newsletter, Indian Investment Centre, Govt. of India.

Approvals granted for FDI have shown very unusual trends since the year 1991. The yearly growth rate has been positive in the earlier years but the subsequent few years showed a downward trend leading to the negative yearly growth rates. But the position regarding the actual inflows was slightly better than we considered. Until the end of 2010 the annual growth rate has been positive.

Actual inflows which were merely Rs. 408 crore in 1991 reached to Rs. 13548 crore in 1997, but from 1992 to 1997, only 20 to 30 percent of the total FDI approved actually flowed into India, though the quantum of both FDI approvals and inflows increased steadily in this duration. Considering the entire period of 1991-92 to 2005-06 the compound growth rate worked out at nearly 0.034 percent. The analysis shows that the approval policy in India has not been very encouraging, reflecting unfavorable attitude towards the FDI inflows.

In 1997 while the approved FDI was Rs. 40032.6 cores, only Rs. 13548 cores (33.84%) actually flowed in. When the absolute figures of amount are taken in consideration it is inferred that there has been a gradual rise in the FDI inflows from Rs.408 crore in 1991-92 to Rs.13548 crore in 1997-98 followed by a decline at Rs.10311 crore in 1999-00. The recovery to Rs.12645 crore to place in 2000-01 which ended up at Rs.19361 crore by the end of financial year 2002-03. Having seen a dip to Rs.12117 crore in 2003-04, the actual FDI inflows started rising and by capturing this trend the amount reached to Rs.100539 by 2009-10. The trends in FDI inflows discussed here resulted into a CAGR of 25 percent which is significant as indicated by the t-test (27.00) as well. The realization ratio however, improved significantly during this period: during 2000, 2002 and 2003, the realization ratio climbed to 133.84, 188.9 and 194.69 percent respectively. The realization ratio has shows fluctuations from 1991-92 to 1995-96, but underwent a constant rise thereafter. It increased from 18.89 in 1995-96 to 286.50 in 2005-06. The CAGR of realization ratio worked out at 16.14 percent which is higher than 13.16 percent CAGR of amount approved.

SECTION II

FDI INFLOWS INTO INDIA CLASSIFIED ACCORDING TO THE DIFFERENT ROUTES OF APPROVAL

Before the introduction of the economic reforms in the 1990s; FDI inflows were concentrated in the manufacturing activities in India, which was due to the import substituting industrialization programs that encouraged the tariff-jumping investments to capture the protected domestic market. Because India liberalized its policy regime during the period of dramatic expansion of global FDI outflows, it is unclear if the rise in absolute inflows to India from major source countries is in response to liberalization alone. An analysis of the origin of the FDI inflows into India reveals that the new policymeasures introduced broadened their sources.

There are four routes through which the FDI inflows into the Indian economy could be approved: namely, (i) Government approvals (Secretariat for Industrial Assistance (SIA) or the Foreign Investment Promotion Board (FIPB)); (ii) Reserve Bank of India (RBI) automatic approvals; (iii) Non Resident Indian (NRI) investments; and (iv) through acquisition of shares. The SIA or the FIPB route of approval implies that it is not necessary to get the approval from the RBI for the inflows if it is more than 51% of its holdings. Instead, it is enough if permission is secured from the SIA or the FIPB. The FDI inflows could be approved either through the automatic route or through the government route. Table 3 presents the actual flows of the FDI into India through the different routes of approval.



		TABLE 3: FDI APPROVALS FR	OM DIFFERENT ROUTE	S FOR THE YEARS	OF 1991-200	9 (Amount in	US \$)	
	Govt's Approval (FIPB,SIA Route)	RBI's Automatioc Approval (under delegated power)	Amount of inflows on acquisition of shares	RBI's various NRI's schemes	Total I to IV	stock swapped	Closing balance of advance	Grand Total
Years	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
	%	(%)	(%)	(%)		(%)	(%)	(%)
1991-92	1911.8			1623	3534.8			3534.8
	(54.08)			(45.91)				(100)
1992-93	4906.9	475.1		1530	6912			6912
	(70.99)	(6.87)		(22.14)				(100)
1993-94	10414.4	2411		5794.2	18619.6			18619.6
	(55.93)	-12.95)		(31.11)				(100)
1994-95	16043.9	3625.8		11452.6	31122.3			31122.3
	(51.55)	(11.65)		(36.68)				
								(100)
1995-96	39673.6	5301.6		19878.4	64853.6			64853.6
	(61.17)	(8.17)		(30.65)	4			
								(100)
1996-97	57667	6196.3	3038	20620.6	87521.9			87521.9
	(65.89)	(7.08)	(3.47)	(23.56)				
		1		100000				(100)
1997-98	101283.8	8677.2	9540.4	10396.2	129897.6			129898
	(77.97)	(6.68)	(7.34)	(8)				(+00)
				27212	100000			(100)
1998-99	82397.4	6106.6	40593.5	3594.8	132692.3			132692
	(62.1)	(4.6)	(30.59)	(2.71)				(100)
1000 00	64004.5	7500.0	100000	2400.0	00500.4		0067.7	(100)
1999-00	61894.5	7608.3	19608.3	3488.3	92599.4		9067.7	101667
	(60.88)	(7.48)	(19.29)	(3.43)			(8.92)	(400)
2000 04	52250	160717	20500.5	2400.2	101111		10105.0	(100)
2000-01	63368	16974.7	20580.5	3488.2	104411.4		19125.9	123537
	(51.29)	(13.74)	(16.66)	(2.82)			(15.48)	(100)
2001.02	96386.2	22410.7	29622	2292.5	160711 4		7066.1	(100) 167777.5
2001-02	(57.45)	32410.7 (19.32)	(17.65)	(1.37)	160711.4		7066.1 (4.21)	10////.5
	(37.43)	(19.52)	(17.03)	(1.57)			(4.21)	(100)
2002-03	69580.1	39030.4	52623.1	110.8	161344.4	840	19771.2	181955.6
2002-03	(38.24)	(21.45)	(28.99)	(0.06)	101344.4	(0.46)	(10.86)	101955.0
	(36.24)	(21.43)	(28.99)	(0.00)	_	(0.40)	(10.80)	(100)
2003-04	42955.8	23399.6	29283.7		95639.1	1725	18807.6	116171.7
2003-04	(36.98)	(20.14)	(25.21)		33033.1	(1.48)	(16.19)	1101/1./
	(30.96)	(20.14)	(23.21)	-		(1.40)	(10.19)	(100)
2004-05	48516.9	54221.1	45075.8		147813.7		24851.5	172665.2
2004-03	(28.1)	(31.42)	(26.11)		14/013./		(14.39)	(100)
2005-06	49728.4	68686.6	74292.2		192707.2	283.7	(14.59)	192990.9
2003-00	(25.77)	(35.59)	(38.49)		132/01.2	(0.15)	=	132330.3
	(23.77)	(55.55)	(30.43)			(0.13)	╡	(100)
2006-07	69683.2	321758.3	112130.6		503572.1			503572.1
2000-07	(13.84)	(63.89)	(22.27)		303372.1			(100)
2007-08	107872.9	361000.6	186075.4		654949.8	142405.8		797356.6
2007-00	(13.53)	(45.27)	(23.34)		034343.0	(17.86)	-	(100)
2008-09	129037.2	978033.7	244674.3		1351452	219.1		1351671.3
2000-03	(9.55)	(72.36)	(18.1)		1331432	(0.02)		(100)
Total	1053322	1935918	867137.8	84269.6	3940355	145473.6	98690	4184519
70141	1033322	(46.26)	(20.72)	(20.14)	3340333	(34.76)	(2.36)	7104313
	(25.17)	(13.20)	(20.72)	(20:14)		(34.70)	(2.30)	(100)

Source: Compiled from the statistics released by: Secretariat for Industrial Assistance, Department of Industrial Policy Promotion, Ministry of Commerce & Industry & Monthly Newsletter, Indian Investment Centre, Government of India.

ROUTE WISE FDI

The route wise yearly approvals of FDI from 1991-92 2008-09, are presented in Table 3. It is evident from the table that FDI inflows through FIPB/SIA route have been always the highest among the various routes since the adoption of the new economic policy in 1991 except 2004-05 when the highest amount of FDI came through automatic approvals of RBI. The size of the FDI received was Rs. 3534.8 million in 1991, which came through only two routes i.e. (i) FIPB/SIA (54.09%), (ii) RBI's in various schemes (45.91%). To facilitate more convenient entry to foreign investors, one more route (RBI's automatic approval), was introduced in 1992-93. In the same year, inflows of FDI received through this route amounted to 6.86 percent of the total FDI, whereas the share of FDI inflows through RBI's various NRI schemes remained only 22.14 percent, one half of what it was in the previous year (1991).

The share of FDI approvals through RBI's various NRI schemes has been in the decreasing order-starting at peak (45.91) in 1991, with no FDI during 2003-4 to 2008-09, through this route. This roué attracted more than 20 percent each year, of the total FDI inflows to India from 1991-92 to 1996-97. However its share came down to 0.06 percent in 2002-03 from 23.56 percent in 1996-97. In 1994, the government opened the route of ADRs/GDRs/FCCBs turned as the most important route during the year 1999 and 2000 when the share of it obtain the height of 39.73 percent and 36.13 percent respectively. From 1996, FDI inflows on acquisition of shares have also been included. It attracted 3.47 percent and 7.34 percent of the total inflows in 1996-97 and 1997-98 respectively. Since 2000, this route holds more than 20 percent share in the total inflows. It attracted, 38.49 percent, 22.27 percent, 23.34 percent and 18.10 percent of the total inflows in 2005-06, 2006-06, 2007-07 and 2008-09 respectively.

Since 1999-00, the closing balance of advance has also been included in the calculation of total amount of FDI inflows. In March 2003, the government revised the FDI definition in line with international practices. The revised FDI data now includes, "equity capital" including that of unincorporated entities, non cash acquisition against technology transfer plant and machinery, goodwill, business development and similar considerations, control premium and non-competition fee. It also includes 'reinvested earnings' including that of incorporated entities, unincorporated entities and reinvested earnings of indirectly held direct investment enterprises. In the year 2008-09, FDI inflows were to the tune of 1351671US \$. The biggest share this year, was received through RBIs automatic approvals (72.36%), followed by FIBP/SIA route (9.55%), and in flows on account of acquisition of shares (18.10%).

At the overall level, government approvals is found contributing the maximum shares (43%) to the total FDI inflows followed with a wide gap by ADRs/GDRs/FCCBs (17.3%), acquisition of shares(15.5%) and RBIs automatic approval (12.8%). The remaining three routes-NRIs schemes, stock swapped and closing balance of advance could boast for attracting around 11 percent of total FDI since 1991. Hence government's FIPB route oat popular route till date.

RESULTS AND DISCUSSION

FDI inflows have shown very unusual trends. But the position regarding the actual inflows was slightly better when we consider the CAGR which worked out at 25 percent for the period 1991-92 to 2008-09. But there has been the presence of the growth at a decreasing rate. The absence of alignment in the FDI approvals and actual inflows indicates that in the initial years, about within a decade, of economic reforms the approvals were granted overwhelmingly, whereas the actual inflows came steadily which shows the wait and watch policy of the foreign investors.

In the period of 1998 to 2003, the approvals went down alarmingly. FDI inflows, however, showed increasing trend in 2001 and 2002 but went down alarmingly in 2003. The realization ratio however, improved significantly during this period: during 2000, 2002 and 2003, the realization ratio climbed to 133.84, 188.9 and 194.69 percent respectively. The ratio infers a relationship in the actual inflows and the amount approved.

CONCLUSION

The above study has examined the trends and patterns in the Foreign Direct Investment inflows into India during the post-liberalization period. It has been observed that the actual inflow of the FDI into the Indian economy had maintained a fluctuating and unsteady trend during the study period. The approvals have been slow in materializing themselves into actual inflows. The reasons are attributable to a host of factors such as procedural disputes regarding land availability, environmental clearance delays, lack of infrastructural facilities. These blockades result in impediments in the commencement of many projects. If India has to achieve its targets in FDI, our economy has to be strong and vibrant and the fruits of development equitably shared. So, we must go ahead to complete our reform program me in the shortest possible time.

The GOI should influence the behavior of foreign investors by offering investment incentives and imposing performance requirements. It should design and implement good governance programs in foreign investment promotion and facilitate it at the state level. Such policies should be devised which encourage a greater inflow of FDI and ensure that it makes the maximum contribution towards the planned performance of economy. Foreign direct investors must be aware of the development objectives and the priorities of the India and understand how their investments fit into its development strategy. On the other hand, gradual loss of managerial control in many industrial firms, decline in competition in some industries, extinction of some leading domestic brand names seem to be signs of concern. Keeping in view, the above issues, government should opt for 'controlled liberalization'. Policy controls should be made in such a manner that FDI would be able to contribute in the development of technology and economy of the nation.

REFERENCES

- 1. Aitken, B and Harrison, A (1999), "Do Domestic Firms Benefit from FDI.' Evidence from Venezuela", American Economic Review, Vol. 89 No. 3, pp. 605-618.
- 2. Aziz, A S (1999), "Reassessing Determinants ofFDI in Some Emerging Economies", Foreign Trade Review}, Vol. 34, No. 2, pp. 1-12.
- 3. Bengoa M and Sanchez-Robles B (2003), "Foreign Direct Investment, Economic Freedom and Growth: New Evidence from Latin America", European Journal of Political Economy, Vol. 19, No. 3, pp. 529-545.
- 4. Buckley Peter J. and Mark C. Casson (1976) The Future of the Multinational Enterprise" London Macmillan, London.
- 5. Caves, R.E. (1971), "International corporation: The Industrial economies of foreign investment", Economical, February, pp.1-27
- 6. Chenery, H.B. and Strout, A.M. (1966), "Foreign Direct Investment in Developing Countries and Growth: A Selective Survey", the Journal of Development Studies, 34.
- 7. Cheng L K and Yum, K K (2000) what are the Determinants of the Location of Foreign Direct Investment? The Chinese Experience", *Journal of InternationalEconomics*, Vol. 51, No. 2, pp. 379-400.
- 8. Chicago Press, Chicago.
- 9. Coughlin C and Segev E (2000), "Foreign Direct Investment in China: A Spatial Econometric Study", WorldEconomy, Vol. 23, No. 1, pp. 1-23.
- 10. Dunning J.H. (1980), Towards an Eclectic Theory of International Productions: some empirical tests, Journal of International Business Studies, 11(1): 9-31.
- 11. Dunning John H. (1993), "Monopolistic advantage and foreign involvement by US manufacturing industry", Oxford Economic papers, United States 32, 102-122.
- 12. Dutt A K (1997), "The Pattern of Direct Foreign Investment and Economic Growth", World Development, Vol. 25, No. 11, pp. 1925-1936.
- 13. Feenstra R C and Markusen j R (1994), "Accounting for Growth with New Inputs", International EconomicReview, Vol. 35, pp. 429-447.
- 14. Globerman S and Shapiro D (2003) "Governance Infrastructure and US Foreign Direct Investment" *Journal of International Business Studies*, Vol. 34, No. I, pp. 19-39.
- 15. Goldberg M A (1972), "The Determinants of U S Direct Investment in the E. E. C: Comment", American EconomicReview, Vol. 62, pp. 692-6999.
- 16. Grubaugh S G (1987), "Determinants of Direct Foreign Investment". Review of Economics and Statistics, Vol. 69, pp. 149-152.
- 17. Haavelmo, T. (1965) Comments on Leontiefs, W., "The Rates of Long-run Economic Growth and Capital Transfers from Developed to Underdeveloped Areas. Study Week on the Econometric Approach to Development Planning, Pontificiae Academic scientiarum Scripts Varia. Amsterdam: North-Holland Publishing Company.
- 18. Handbook of Statistics on Indian Economy, RBI, 2008-09.
- 19. Hymer, S.H. (1976). The International Operations of National Firms (1959), Ph.D. Diss.Cambridge, MA: MIT press.
- 20. Jackson S and Markowski S (1995) "The Attractiveness of Countries to Foreign Direct Investment: Implications for the Asia-Pacific Region", *Journal of World Trade*, Vol. 29, No. 5. pp. 159-179.
- 21. Johanson J & Vahlne J E. (1977), The Internationalization process of the firm a model of knowledge development and increasing foreign market commitments, *Journal of International Business Studies*, 8(1): 23-31.
- 22. Kathuria V (1998) Technology Transfer and Spillovers of Indian Manufacturing Firms DevelopmentPolicy Review, Vol. 16. No. I, pp. 73-91.
- 23. Knicker Backer, F. T. (1973), "Oligopolistic reaction and multinational enterprise", Boston: Division of Research, Harvard University Graduate School of Business Administration.
- 24. Kogut, B. (1983). Foreign Direct Investment as a Sequential Process In C.P. Kindleberger & D. B. Audretsch, eds, *The Multinational Corporation in the 1980s*. The MIT Press.
- 25. Lall, S. (1993), "Introduction: Transnational Corporations and Economic Development", in Transnational Corporations and Economic Development, ed. S. Lall, Routledge, London.
- 26. Lucas R E B (1993) On the Determinants of Direct Foreign Investment; Evidence from East and South East Asia, World Development, Vol. 21.No. 3, pp. 120-138.
- 27. Lunn J (1980), "Determinants of U. S. Direct Investment in the E E C: Furtber Evidence", European Economic Review, Vol. 13. No. 1 pp. 93-10 L

- 28. Mundella R (1957), "International Trade and Factor Mobility", American Economic Review, Vol. 47, No. 3, pp. 321-325.
- Nagaraj R. (2003), "Foreign Direct Investment in India in the 1990s: Trends and Issues", Economic and Political Weekly, Vol.38, No. 17(April 26-May 2, 2003), pp. 1701-1712.
- 30. Rashmi Baga (2004), "Impact of Japanese and US FDI on Productivity Growth A Firm Level Analysis", Economic and Political Weekly, Vol. XXXIX, No. 5, p. 453.
- 31. Reserve Bank of India Bulletin, RBI, December 2009.
- 32. S Rameshkumar and V Alagappan (2008), "Foreign Direct Investment in India during the Post-Liberalization Period" The ICFAI Journal of Public Finance, Vol. 68 VI, No. 1, 2008 pp 66-76.
- 33. Sadhana Srivastava and Rahul Sen (2004), "Competing for Global FDI: Opportunities and Challenges for the Indian Economy", South Asia Economic Journal, Vol. 5, No. 2, pp. 233-259.
- 34. Sanjay Ambatkar (2001), "Trends in Foreign Investment Interaction between India and ASEAN in 1990s", Asian Economic Review, Vol. 43, No. 3, p. 362.
- 35. Schneider F and Frey B S (1985), "Economic and Political Determinants of Foreign Direct Investment", World Development, Vol. 13, No 2, pp. 161-175.
- 36. Wei Shang-jin (1996), "Foreign Direct Investment in China: Sources and Consequences", in Ito T anil Krueger A O (Eds.), Financial Dercj:nh\ti(m andIntegration in East Asia, Univfisit>' of
- 37. Zhang K H (2001), "Does Foreign Direct Investment Promote Economic Growth? Evidence from East Asia and Latin America", *ContemporaryEconomic Policy*, Vol. 19, No. 2, pp. 175-185.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. infoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







