INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

The American Economic Association's electronic bibliography, EconLit, U.S.A.

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3412 Cities in 173 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	OUTSIDE DIRECTOR COMPENSATION IN THE ELECTRIC INDUSTRY	1
	WIKIL KWAK, RICHARD FILE & BURCH KEALEY	
2.	ANALYSIS OF FACTORS INFLUENCING INVESTMENT DECISIONS OF SACCO FUNDS IN	6
	KENYA	
	MURIUKI DAVID MURAGURI, NGANGA STEPHEN IRURA & KYALOTERESIA N	
3.	A STUDY ON THE FUNDS FLOW ANALYSIS OF THE DISTRICT CENTRAL COOPERATIVE	10
	BANKS IN TIRUNELVELI REGION, TAMILNADU	
	DR. A. MAHENDRAN & HIWOT BEKELE	
4.	BIG FIVE PERSONALITY TRAITS AND JOB SATISFACTION: A COMPARATIVE STUDY	16
	BETWEEN PRIVATE AND PUBLIC SECTOR TELECOM EMPLOYEES	
	DR. D. ARAVAZHI IRISSAPPANE & M. KAVITHA	
5.	A STUDY ON THE OPERATION OF INDIAN DOMESTIC AIRLINES	22
	T.POONGOTHAI, DR. M.JAYANTHI & RAJESH	
6.	ROLE OF LOCAL POPULATION IN ECOTOURISM PROMOTION: A STUDY OF SOUTHERN	24
	AREA OF KASHMIR DIVISION	
	SHABIR MAJEED	
7.	TIME TO CRACK THE GLASS CEILING: INDIA CONTEXT	28
	PRATIBHA BARIK & RANIKA BHOSLE	
8.	INNOVATIVE STRATEGIES USED FOR SUSTAINABLE LEADERSHIP	31
	DR. MOHAN KUAMR T.P	
9.	CSR – SERVICE TO THE STAKEHOLDERS: INITIATIVES AND PRACTICES IN INDIA	34
	DR. DIPESH KUNDU	
10 .	CONSUMERS' PERCEPTION ON GRAND KERALA SHOPPING FESTIVAL AND ITS	37
	RELATION WITH BUYING BEHAVIOUR	
	RATHI K.N.	
11 .	RESERVE REQUIREMENTS IN THE BANKING SECTOR: A CRITICAL ASSESSMENT	41
	PURNASHREE DAS	
12 .	EXPORT PERFORMANCE OF COIR AND COIR PRODUCTS FROM INDIA	44
	DR. K. EKAMBARAM & SK. RAMEEZ RAJA	
13 .	AN ANALYSIS OF INTRINSIC FACTORS AND ITS IMPACT ON JOB SATISFACTION: A	48
	SPECIAL REFERENCE TO ACADEMIC STAFF OF SRI LANKA INSTITUTE OF ADVANCED	
	TECHNOLOGICAL EDUCATION (SLIATE)	
	S.ANTONY & P.ELANGKUMARAN	
14 .	ASSESSMENT OF LEADERSHIP PRACTICES AND EFFECTIVENESS IN ETHIOPIAN	52
	UNIVERSITIES	
	GOITOM WOLDELIBANOS GEBREMARIAM & TESFA MEZGEBU DELESA	
15 .	E-BANKING: AN EFFECTIVE TOOL OF CRM IN BANKING SECTOR	60
	SWAYAMBHU KALYAN MISHRA	
	REQUEST FOR FEEDBACK & DISCLAIMER	64

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana FormerVice-President, Dadri Education Society, Charkhi Dadri FormerPresident, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghl. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Dewelopment Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript** anytime in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION</u>, <u>CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

doing i ou popule	
COVERING LETTER FOR SUBMISSION:	DATED:
THE EDITOR	DATED:
URCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Marketing/HRM/General Management/Economics/Psycholog	gy/Law/Computer/IT/Engineering/Mathematics/other, please specify)
DEAR SIR/MADAM	
Please find my submission of manuscript entitled '	' for possible publication in your journals.
I hereby affirm that the contents of this manuscript are original. Furthermorunder review for publication elsewhere.	re, it has neither been published elsewhere in any language fully or partly, nor is it
I affirm that all the author (s) have seen and agreed to the submitted version	of the manuscript and their inclusion of name (s) as co-author (s).
Also, if my/our manuscript is accepted, I/We agree to comply with the focontribution in any of your journals.	ormalities as given on the website of the journal & you are free to publish our
NAME OF CORRESPONDING AUTHOR:	
Designation:	
Affiliation with full address, contact numbers & Pin Code:	
Residential address with Pin Code:	
Mobile Number (s):	
Landline Number (s):	
E-mail Address:	

NOTES:

Alternate E-mail Address:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
 - **New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation** (s), **address, mobile/landline numbers,** and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered &self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

E-BANKING: AN EFFECTIVE TOOL OF CRM IN BANKING SECTOR

SWAYAMBHU KALYAN MISHRA RESEARCH SCHOLAR RAVENSHAW UNIVERSITY CUTTACK

ABSTRACT

Today's banking is known as Innovative banking. The coming together of information technology, communication and entertainment (ICE) has given rise to new innovations in the product design and their delivery in the banking and finance industry. Driven by new technologies, changing customer preferences, and increased competition, banks have taken to heavy investments in new distribution channels like advance automated teller machines, telephone systems, and online banking, one of the reasons for internet applications not to have picked up as expected so far have been the concerns about the security and lack of the legal framework related to such transactions. This hurdle has been reduced to a large extent in the recent past with framing of laws enabling financial transactions through electronic media. The most of the private and nationalized Indian banks have entered in the technology age and providing various types of electronic products and services to their customer. This paper explained the theoretical aspects of CRM and adoption of e-banking as CRM tools by two leading Indian banks, ICICI bank and State Bank of India. The paper seeks to study the effectiveness of the e-banking as followed by these banks. A survey was conducted for 100 customers (50 customers from each bank).

KEYWORDS

CRM, baning secor, e-banking.

INTRODUCTION

Banking is more widely used in the last few years, e-commerce has emerged and has developed a high-level business environment that created millions of new job opportunities and lowered costs for SMEs and increased performance while saving time (Seyed Javadiyan and Sagatchi 2006). E-banking is considered the foundation of e-commerce and number of industries and businesses that are moving toward e-banking is increasing rapidly. E-banking refers to financial activities that involve use of electronic technology ranging from the now ubiquitous automatic teller machines (ATMs), to other services such as direct deposit, electronic bill payment, electronic funds transfer (EFT), telephone banking, and on-line \ banking (Lee 2000). These financial electronic technologies are in differing stages of development. ATMs, a mature e-banking product, have existed for approximately 30 years and have been widely accepted among consumers. Conversely, telephone banking, electronic bill payment, online banking and mobile banking represent more recent additions to e-banking services.

The marvelous kinds of innovation in technology and hard line blend of it with information technology made a paradigm shift in the banking industry. Technology itself created its world in the globe of human beings. Advent of Internet banking happened in early 1990. This beginning of Internet Banking created a phenomenal system, Internet banking. Internet banking is a kind of systems that enable financial institution customers, individuals or businesses, to access accounts, transact business, or obtain information on financial products and services through the Internet.

The Government of India enacted the IT Act, 2000 (Information Technology Act). This act came into effect from the 17th of October 2000. The purpose of this act, in context of banking, was to provide legal recognition to electronic transactions and other means of Electronic Commerce. The working group set by Reserve bank of India, has been working as a watchdog on the different aspect of the Internet banking. ICICI bank was the pioneer bank to use Internet banking for some of its services, in India. ICICI bank and a lot of other Indian banks use the Internet banking system to provide online banking solution. In the current scenario Indian customers are moving towards Internet banking, slowly but steadily. Most of the big Indian banks like SBI, BOB, and BOI etc. have started providing Internet banking services.

There is a clear need to develop a better understanding of how consumers evaluate these services and develop e-loyalty. Service quality is one of the main factors determining the success/failure of electronic commerce (Santos, 2003). Automated service quality has tended to lag behind because practitioners have focused mainly on issues of usability and measurement of use (Al-Hawar, 2005). Therefore, customer perception and preferences of service quality have a significant impact on bank's success.

Internet and e-business are accountable for in the e-CRM. It is essentially about conveying increased value to customers and to do business through digital channels. Dramatically all business are becoming a part of whole business. At present new things are possible which are in need of new technologies and skills. (Friedlien, 2003)

Computers, information technology and networking are fast replacing labor-intensive business activities across industries and in government. Since the early 1990s, the computer, the Internet, and information technology have been merged to become a viable substitute for labor and paper intensive banking processes between and across commercial banks. This has been seen in the widespread use of the ATM, credit cards, debit cards, smart cards and lending through e-CRM via the Internet. This type of computer-based bank-to-bank, bank to consumers and consumer-to-consumer transactional and informational exchange has been referred to as Electronic Commerce (EC).

SCOPE AND SIGNIFICANCE OF STUDY

The significance of this investigation seeks to examine the effectiveness of CRM in the internet banking service and lies in the expected contribution to the understanding of CRM in promoting the attractiveness of ICICI bank and SBI to serve its customers. Specifically, this research seeks to identify purpose of customer relationship management, the perceptions of implications of having good services and implications of having good relationship with customers that will lead the company to achieve its goals.

RESEARCH OBJECTIVES

The following are the objective of the study:

To analyze the internet banking facilities in terms of :Availability of desired information on website; security of transactions; time to get password and user id; user friendly website; utility bill payment facility and prompt response to email query.

REVIEW OF LITERATURE

Electronic banking project was launched for the first time in the UK in the early 1980s but it failed to gain considerable acceptance among people. However, rapid growth in electronic services generated renewed interest in them. For example, in the 1990s, UK banks made transactional e-banking services available for people. In fact during that time, a quarter of the responding banks with fully operational online systems provided e-services for their customers (Daniel, 1999; Ibrahim et al., 2006). Daniel (1999) argues that increased competitions in financial institutions have resulted in realizing the need to improve alternative delivery channels, the most recent one being electronic banking. He defines electronic banking as the provision of services or information for customers and the ability to buy products, gain access to accounts, and executes transactions via TV, computer, telephone, ATM ...He also points out that today; consumers have this ability to change banks only by pressing of a button. They can access to online intelligent agents which enable them to compare the services and conditions and

therefore reduce the prices. In addition, he states that numbers of alternative delivery channels are increasing which causes fall in percentage of customers visiting bank branches. Besides, electronic banking has many other advantages for customers such as:

- Convenience: Shopping, paying bills, buying, and transferring money from anywhere at any time.
- Features: Electronic banking can be carried out at any time of the day or night.
- Attractive Rates and Incentives: Banks offer attractive interest rates that are opened online. Many others also offer incentives, giveaways and special offers to customers for opening accounts online.
- Consolidated Portfolio Interface: Most banks offer a seamless and consolidated interface to customers.

Customers can use e-banking services 24 hours a day, without any limitation in location and standing in lines. These services include Automated Teller Machines, Personal Digital Assistants, Mobile Branches, Interactive voice recognition, Internet Banking, Point of Sale Devices, and Cell Phone Banking.

In the past few years, many banks in the world have applied data mining technologies and data warehouses to provide clear information about interactions with their customers and to realize what types of customers they are dealing with. In order to target right groups of customers, these banks also have segmented their customers based on their behavior patterns and loyalty (Keramati et al., 2009a). Some banks have also undertaken different CRM aspects. A number of them are using operational CRM while others use communicational one. Some of these activities (e.g. check balances and accounts records) are for observation and some other such as customer service are for account controls. The latter include ordering checkbooks, changing the accounts, bill payments to third parties, sending messages and paying credit-card bills, fund transfer, etc. (Keramati et al., 2009a; Reinartz et al., 2004).

In general, the applications of CRM include management and automation of call center, marketing activities, contacts, campaign, e-mails, field service, data warehouses, SFA, knowledge management, and customization of the products and services (Reynolds, 2002). Using CRM techniques, banks can be more able to find the profitable customers who have considerable current and future net value for them, know them and understand their needs better, and retaining and improving the value of their business in a costless and efficient way (Keramati et al., 2009a). As the final result, banks will be more capable to improve their customer satisfaction and retention programs; therefore, customers are more eager to have long-term relationship with them which results in higher customer loyalty and profitability; reduced cost of sales; reduced costs of acquiring new customers and decreased need to acquire so many of them; buying more products and therefore increased long-term value (Keramati et al., 2009a; Greve & Albers, 2006).

RESEARCH METHODOLOGY

The present study seeks to find CRM practices adopted by two banks, one from the public sector bank (SBI) and one from private sector bank (ICICI Bank) in Cuttack ,Odisha. The study attempts to examine the effectiveness of such practices by carrying out a survey of 100 respondents who were holding accounts with any one of these banks. The satisfaction level of the customers will indicate the effectiveness of the internet banking practices by the banks.

SAMPLE

In this study the sampling unit is the customers of two selected banks (SBI & ICICI banks) who had an account of these banks. Judgmental sampling method adapted to selected customers. There is no discrimination on the basis of occupation, age, gender or educational level. The size of sample is 100.

HYPOTHESES

- H01: There is no significance difference in the availability of desired information on website by different banks.
- HO2: There is no significance difference in the security of transaction done in the website by different banks.
- H03: There is no significance difference between the time taken by the banks to issue the password and user id.
- H04: There is no significance difference in using the internet banking in different banks.

DATA ANALYSIS AND INTERPRETATION

The demographic profile of the respondents on the basis of occupation, education, gender and age group is given in table-1.

TABLE-1:THE DEMOGRAPHIC PROFILE OF THE RESPONDENTS

Variable	Characteristics	Frequency	Percentage		
	Business	24	24		
Occupation	Service	40	40		
	Student		22		
	Any Other	14	14		
	Higher Secondary	5	5		
Education	Senor Secondary	15	15		
Graduation		50	50		
	Post Graduation	30	30		
	<20 Years	12	12		
Age Group	21- 30 Years	32	32		
	31-40 Years	21	21		
	>40 Years	35	35		
Gender	Male	72	72		
	Female	28	28		

CONSUMER PERCEPTION ON INTERNET BANKING FACILITIES

Table-2(a) reveals that on an average of 34 percent of respondents of the ICICI bank did not use the internet banking facilities, while incase of SBI 38 percent did not use the internet facilities.

TABLE-2 (A)

Characteristics	ICICI				SBI							
	Ex	G	St	Р	W	N	Ex	G	St	Р	W	N
Availability of desired information on website	16	24	22	2	0	36	14	18	26	4	2	36
Security of transactions	12	34	18	4	0	32	6	36	20	4	2	32
Time to get password and user id	10	26	20	4	2	38	14	16	24	4	0	42
User friendly website	16	22	26	2	4	30	12	20	26	6	0	36
Utility bill payment Facility	12	38	14	4	0	32	10	24	24	2	0	40
Prompt response to email query.	14	28	22	2	2	32	6	18	20	16	2	38

INTERNET BANKING FACILITIES: FREQUENCY AND COMPARATIVE ANALYSIS

(Abbreviation used: Ex: Excellent, G: Good, St: Satisfactory, P: Poor, W: Worst, N: Not used)

TABLE-2 (B)

=== = \(\(\)								
Characteristics	ICICI BANK	SBI	Comparison					
			Excellent + Good					
Availability of desired information on website	40	32	8					
Security of transactions	46	42	4					
Time to get password and user id	36	30	6					
User friendly website	38	32	6					
Utility bill payment Facility	50	34	16					
Prompt response to email query.	42	24	18					

CUSTOMER PERCEPTION ON INTERNET BANKING FACILITIES

Note: All Figures are in percentage

Table-2(B) shows that there is a considerable difference of 8 percent in favour of ICICI bank (private bank) in case of 'Availability of desired information on website' where it is significantly better that SBI (Public Sector Bank). The customer response is significantly in favour of ICICI bank by 4 percent. In case of 'Time to get password and user id', which is the main requirement for using internet banking, the customer satisfaction is 6 percent in case of ICICI bank. The ICICI bank website is finding to be more user friendly. ICICI bank is surging ahead of the public sector bank by 6 percent. In case of 'Utility bill payment Facility' there is very huge difference of 16 percent in favour of ICICI bank. So there is need in improvement of services by SBI (Public Sector Bank) to retain and increase their customers. The ICICI bank is find to be 'Prompt in response to email query' of there customers efficiently and effectively. There is significant difference of 18 percent responses in favour of ICICI bank. The ICICI bank (Private Sector Bank) is leading all characteristics where as SBI lagged behind. The SBI (Public Sector) might like to add more user friendly features to website so that they can compete with private sector competitors.

TABLE-3

Characteristics	Occupation		Age Group		Education		Different (ICICI/SBI)	
	F Value	Sig	F Value	Sig	F Value	Sig	F Value	Sig
Availability of desired information on website	1.196	0.325	1.845	0.119	1.876	0.166	3.789	0.012
Security of transactions	0.423	0.649	1.562	0.198	0.781	0.674	3.099	0.008
Time to get password and user id	0.718	0.899	1.623	0.173	1.567	0.197	4.123	0.015
User friendly website	0.199	0.909	1.673	0.159	1.776	0.197	2.265	0.061
Utility bill payment Facility	0.563	0.789	1.631	0.165	1.564	0.245	2.297	0.076
Prompt response to email query.	0.999	0.512	1.789	0.081	1.089	0.376	3.129	0.023

Internet banking facilities: Computation of ANOVA

FINDINGS

Occupation, age and education of respondents are not the significant factors to explain the difference for any service characteristics of the internet banking. Thus irrespective of their occupation, age and education the respondents have the same perception of the internet banking services from different banks. Availability of desired information on website, Security of transactions, Time to get password and user id, User friendly website, Utility bill payment Facility, Prompt response to email query are significant factor in case of different banks. It indicates that there is a significant difference in the customer perception of the internet banking services provided by the private sector banks (ICICI) and public sector bank (SBI). The private bank using the latest technology and are able to provide more user friendly features on their website as compared to public sector bank. Therefore the hypothesis H01, H02, H03 is rejected for the banks. Since the user friendly website of the banks and the facility of utility bill payment are not the significant factor with respect to banks, hypothesis H04 is rejected. This suggests that the customer of a specific bank find its website user friendly because it's continuous use. The consumer also perceives that in private sector bank, the internet banking is more users friendly as they provide option for utility bill payment online as compared o public sector bank.

CONCLUSION

In an e-world where, business is done at the speed of thought, the real challenge for the future lies in anticipating the demands of the new age and providing sustainable solutions. E-CRM strategy must cover all the market segments such as retail customers, Indian corporate sector, trade and agricultural sector for their banking requirements. The banks must adopt e-CRM 'Customer centric' focus approach, as it is believed that products should be devised for the customers and not the other way around. Banks must build their brand image in assuring customers about the safety of their money and security of transaction on the Net. Moreover, e-CRM based alone on Internet will seems to be a wrong strategy for banks in India. Jose Fonellosa of Spain BBVA, which acquired first e-CRM, says internet is at best a zero sum game for banks. For high end products, customer cannot only rely on e-banking. For social interactions, people would like to visit their traditional brick and mortar branches. At the same time history has shown that no channel has completely replaced another channel and Internet is just one such channel which helps in CRM. Click and brick seems to be the right model which ultimately will succeed in India. Banks in India are on the learning curve of e-CRM and are trying to meet the latent needs of the customers. The success of e-CRM will depend upon the development of robust & flexible infrastructure, e-commerce capabilities, and reduction of costs through higher productivity, lower complexity and automation of administrative functions.

In this study the internet banking facilities provided by the private sector bank (ICICI) have been more user friendly as compared to public sector bank (SBI). Independently, a few internet banking services are seen as more favored by the customers from the same bank they have an account. All banks enjoy almost equivalent level of customer satisfaction for different internet banking services except a few, where private sector bank (ICICI) has an edge over public sector bank (SBI). The high positive response of the customers indicates that the desired information is available on the website of these banks, website are user friendly and customers are satisfied with the bill payment facilities provided by these banks and satisfaction level is almost at the same. These banks have also ensured the security of transaction. The private banks are more active in sending the internet user id and password as well as sending responses to email query to customers as compared to public sector bank. There is no significant difference in customer perception with respect to occupation, age and education level.

REFERENCES

- 1. Ahmad, R & Buttle, F 2002, Customer retention management: a reflection of theory and practice, Marketing Intelligence and planning, vol. 20, no. 3, pp. 149–161.
- 2. Alikhanzadeh, A 2008, Electronic banking, Olume Rayaneh, Babol.
- 3. Ang, L & Buttle, F 2006, Customer retention management processes: A quantitative study, 'European Journal of Marketing, vol. 40, no. 1/2, pp. 83–99.
- 4. Becker, JU, Greve, G & Albers, S 2009, The impact of technological and organizational implementation of CRM on customer acquisition, maintenance, and retention', Intern. J. of Research in Marketing, vol. 26, pp. 207–215.

- 5. Chaudhuri, A & Shainesh, G (2004), —Implementing a technology based CRM solution: the ICICI experience, in Sheth, J.N., Parvatiyar, A. and Shainesh, G. (Eds), Customer Relationship Management: Emerging Concepts, Tools and Applications, 5th ed., Tata McGraw-Hill Publishing, New Delhi.
- 6. Chen, IJ & Popovich, K 2003, Understanding customer relationship management
- 7. Coltman, T 2007, Why build a customer relationship management capability?, Journal of Strategic Information Systems, vol. 16, no. 3, pp. 301–320.
- 8. (CRM) People, process and technology, Business Process Management Journal, vol. 9, no. 5, pp. 672–688.
- 9. Daniel, E 1999, Provision of electronic banking in the UK and the Republic of Ireland, International Journal of Bank Marketing, vol. 17, no. 2, pp. 72-82.
- 10. Dwyer, FR, Schurr, PH & Oh S 1987, Developing buyer-seller relationships,' Journal of Marketing, vol. 51, no. 2, pp. 11–27.
- 11. Farquhar, JD 2004, Customer retention in retail financial services: an employee perspective, 'The International Journal of Bank Marketing, vol. 22, no. 2, pp. 86–99.
- 12. Greve, G & Albers, S 2006, Determinants of performance in customer relationship management

 Assessing the technology usage—performance link', in Proceedings of the 39th Hawaii International Conference on System Sciences, Hawaii, USA.
- 13. Hand Book of Business Strategy, pp. 87-93.
- 14. Ibrahim, EE, Joseph, M & Ibeh, KIN 2006, Customers' perception of electronic service delivery in the UK retail banking sector', International Journal of Bank
- 15. Kassanoff, B 2000, Build loyalty into your e-business, in Proceedings of DCI Customer Relationship Management Conference, Boston, MA, 27-29 June.
- 16. Keramati, A, Farshid, M, Salehi-Sangari, E & Toufighi Zavareh, J 2009 a, Customer relationship management activities in e-banking: the case of Iranian banks', Int. J Electronic Customer Relationship Management, vol. 3, no. 3, pp. 207–235.
- 17. Keramati, A, Mehrabi, H, Mojir, N & Mousakhani, M 2009 b, Customer relationship management and performance, a resource-based view of Iranian internet service industry, Int. J. Electronic Customer Relationship Management, vol. 3, no. 2, pp. 103–120.
- 18. Levesque, T & McDougall, GHG 1996, Determinants of customer satisfaction in retail banking, International Journal of Bank Marketing, vol. 14, no. 7, pp. 12–20.
- 19. Lindgreen, A, Davis, R, Brodie, RJ & Buchanan-Oliver, M 2000, Pluralism in contemporary marketing practices, International Journal of Bank Marketing, vol. 18, no. 6, pp. 294–308.
- 20. Marketing, vol. 24, no. 7, pp. 475–493.
- 21. Newell, F 2000, Loyalty.com: Customer Relationship Management in the New Era of Internet Marketing, McGraw-Hill, New York, NY.
- 22. Parvatiyar, A & Sheth, J 2004, Conceptual framework of customer relationship management'.
- 23. Payne, A & Frow, P 2005, A strategic framework for customer relationship management', Journal of Marketing, vol. 69, pp. 167–176.
- 24. Persson, P 2004, Customer Relationship Management: how a CRM system can be used in the sales process,' MSc. thesis, Department of Business Administration and Social Sciences, Lulea University of Technology.
- 25. Reinartz, W, Krafft, M & Hoyer, WD 2004, The CRM process: its measurement and impact on performance, Journal of Marketing Research, vol. 41, no. 3, pp. 293–313.
- 26. Reynolds, J 2002, Practical Guide to CRM: Building More Profitable Customer Relationships, CMP Books, Gilroy, CA, USA.
- 27. Richards, KA & Jones, E 2008, Customer relationship management: Finding value drivers, Industrial Marketing Management, vol. 37, no. 2, pp. 120–130.
- 28. Shahin, A & Nikneshan, P 2008, Integration of CRM and QFD, A novel model for enhancing customer participation in design and delivery, The TQM Journal, vol. 20, no. 1, pp. 68–86.
- 29. Smith, A 2006, CRM and customer service: strategic asset or corporate overhead?,
- 30. Swift, R 2001, accelerating customer relationships using CRM and relationship technologies, Prentice-Hall, Inc. New York.
- 31. Verhoef, PC 2003, Understanding the effect of customer relationship management efforts on customer retention and customer share development, Journal of Marketing, vol. 67, pp. 30–45.
- 32. Wang, Y, Lo, HP, Chi, R & Yang, Y 2004, An integrated framework for customer value and customer-relationship management performance: a customer-based perspective from China, 'Managing Service Quality, vol. 14, no. 2/3, pp. 169–182.
- 33. Zineldin, M 2006, The royalty of loyalty: CRM, quality and retention, Journal of Consumer Marketing, vol. 23, no. 7, pp. 430–437.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







