INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S./ Open J-Gage, India flink of the same is duly available at Inflibnet of University Grants Commission (U.G.C.).

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4064 Cities in 176 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

No. EFFECTS OF EMPLOYEE RETENTION STRATEGIES ON ORGANISATIONAL COMPETITIVE ADVANTAGE IN THE HOT INDUSTRY IN MOMBASA COUNTY HENRY MWASARU & WILLIAM KAZUNGU KINGI 2. A COMPARATIVE ANALYSIS OF SOURCES OF INCOME OF COMMERCIAL BANKS IN INDIA DURING 2009-2013 NARASIMHA PRAKASH & DR. S. RAMESH	5
INDUSTRY IN MOMBASA COUNTY HENRY MWASARU & WILLIAM KAZUNGU KINGI 2. A COMPARATIVE ANALYSIS OF SOURCES OF INCOME OF COMMERCIAL BANKS IN INDIA DURING 2009-2013 NARASIMHA PRAKASH & DR. S. RAMESH	5
HENRY MWASARU & WILLIAM KAZUNGU KINGI 2. A COMPARATIVE ANALYSIS OF SOURCES OF INCOME OF COMMERCIAL BANKS IN INDIA DURING 2009-2013 NARASIMHA PRAKASH & DR. S. RAMESH	
2. A COMPARATIVE ANALYSIS OF SOURCES OF INCOME OF COMMERCIAL BANKS IN INDIA DURING 2009-2013 NARASIMHA PRAKASH & DR. S. RAMESH	
NARASIMHA PRAKASH & DR. S. RAMESH	
	D 12
	12
3. ASSESSMENT OF THE EFFECTIVENESS OF CASH MANAGEMENT INTERNAL CONTROLS IN THE ZIMBABWE R	
DR. B. NGWENYA & E. MUNYANYI	
4. A COMPARATIVE ANALYSIS OF CONSUMER BEHAVIOR TOWARDS SELECTIVE MEN COSMETICS IN URBAN AN	^{ID} 15
VAIBHAV RAMESH BHALERAO & DR. ANAND DESHMUKH	
5. FOOD SECURITY STATUS OF WOMEN GARMENTS' WORKERS IN SELECTED GARMENTS UNDER GAZIPUR DISTRI	CT 20
OF BANGLADESH	
SANZIDA ANANNA ZAMAN, MD. SAFIUL ISLAM AFRAD & FOYEZ AHMED PRODHAN	
6. GROWTH AND PERFORMANCE OF SECONDARY MARKETS: A REVIEW OF EMERGING TRENDS	25
DR. P. B RAMA KUMAR & K. MADHAVA RAO	
7. AN EMPIRICAL STUDY ON THE RELATIONSHIPS AMONG TRANSFORMATIONAL LEADERSHIP DIMENSIONS, JO	^{DB} 31
SATISFACTION AND ORGANIZATIONAL COMMITMENT OF BANK EMPLOYEES	
FERIT ÖLÇER	
8. IMPACT OF WORKING ENVIRONMENT AS A MOTIVATIONAL FACTOR FOR EMPLOYEES & ITS EFFECT ON THE	IR 40
PERFORMANCE: CASE STUDY OF SYNDICATE BANK OF INDIA	
DR RAJEEV JOHRI & NEHA VASHISTHA	
9. AN INVESTIGATION OF CONSUMER DECISION MAKING STYLE OF YOUNG ADULTS IN JAIPUR CITY IN RAJASTHAI	45
DR. RUBY JAIN & ARTI SHARMA	
10. COMPOSITION OF INTERNATIONAL RESERVES AND ITS COLLISION ON EXCHANGE RATE AND GROSS DOMEST	IC 50
PRODUCT IN INDIA	
SHANKAR. R & LAVANYA.M.R	
11. CONSUMER BUYING BEHAVIOUR: AN EMPIRICAL STUDY ON PERSONAL COMPUTER	54
SANTPAL & PRADEEP	
12. PERFORMANCE AND STRUCTURE OF CO-OPERATIVE BANKS IN AGRICULTURE CREDIT IN HARYANA	59
HARDEEP KAUR	
13. BANK REGULATION AND RISK: A STUDY OF SBI AND ITS ASSOCIATE BANKS	63
ANKITA TOMAR	
14. FINANCIAL INCLUSION: CHALLENGES AND OPPORTUNITIES IN INDIA	68
DR. S. HARI BABU	
15. WHISTLE BLOWING: IS IT SO HARD IN INDIA?	72
PINKY ARORA	100 C
16. PERFORMANCE OF REGIONAL RURAL BANKS PRE AND POST AMALGAMATION: A STUDY OF HIMACHAL PRADE	бН 76
GAGAN DEEP	
17. JOB SATISFACTION OF HIGHER SECONDARY SCHOOL TEACHERS IN PUDUCHERRY: AN EMPIRICAL ANALYSIS	83
DR. N. S. PANDEY & M. KAVITHA	
18. CORPORATE GOVERNANCE PRACTICES AND ITS IMPACT ON DIVIDEND POLICY: A STUDY ON SRI LANKAN LIST	D 87
MANUFACTURING COMPANIES	
KALAIARASI KANAPATHIPPILLAI & S. ANANDASAYANAN	
19. IMPACT OF SOCIAL MEDIA ON TEENAGERS: A CASE STUDY	93
MOHAMMAD OSAMA	
20. DEFINING SIZE STANDARD FOR SMALL AND MEDIUM ENTERPRISES TOWARDS ECONOMIC REVOLUTION	IN 96
NIGERIA	
GODSPOWER GODWIN ITEMEH	
	101
REQUEST FOR FEEDBACK & DISCLAIMER	101

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana FormerVice-President, Dadri Education Society, Charkhi Dadri FormerPresident, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghI. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity

University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad DR. JASVEEN KAUR

Asst. Professor, University Business School, Guru Nanak Dev University, Amritsar

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula

NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u> surender kumar poonia

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word</u> <u>format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

THE EDITOR IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

Alternate E-mail Ad

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Manage)
- New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/
- Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

DATED: _____

' for possible publication in your journals.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

IMPACT OF SOCIAL MEDIA ON TEENAGERS: A CASE STUDY

MOHAMMAD OSAMA RESEARCH SCHOLAR DEEN DAYAL UPADHYAY GORAKHPUR UNIVERSITY GORAKHPUR

ABSTRACT

It is very true that social media like facebook, twitter, orkut etc has been entered in our life like a blood i.e as we cannot live without blood likewise we cannot live without these social media tools. Now with the help of these tools it is very easy to share any documents, Photos, Videos as it was very difficult and costly earlier. Today the social media has been playing huge role in determining the personalities of all the ages group like children, teenagers, young adult and old People. Sometime it is very useful as well as necessary for all the ages but inspite of this our teenagers and young generation has been doing some un-expectable and unavoidable things which has been distorting the personalities as well as the behavior of our teenagers which resulted in rude behavior, sleeping disorder, Absent mindedness etc. Teenagers have been sharing, Liking and promoting sexual contents, Filthy and violence images under the nostrils of their parents. They have not being watched by their parents/Gaurdians which resulted in bad deeds. The Study will mainly focus on the impact and changing behavior of the teenagers due to excessive use of social media. This study will basically concentrated on the basis of Primary data collected by the scholar and the methods of collecting data will be Convenient sampling techniques will be used. Instead of this some helps will be taken from secondary source of data. The area of the study will be confined to Eastern Utter Pradesh's big cities like Lucknow, Gorakhpur & Varanasi.

KEYWORDS

Social Media, Teenagers, Behavior.

INTRODUCTION

oday the social media is a very important medium to share our feelings, thoughts and ideas in best possible manner in a whole world. Social media is a blood of life for ourself. No one can imagine to live without these medias. In other words we can say that Social media refers to the means of interactions among people in which they create, share, and exchange information and ideas in virtual communities and networks. social media depends on mobile and web-based technologies to create highly interactive platforms through which individuals and communities share, co-create, discuss, and modify user-generated content. It introduces substantial and pervasive changes to communication between organizations, communities, and individuals.

As parents strive day in and day out to provide healthy meals, drive our kids to soccer practice, cheer at the games; attend parent-teacher meetings at school and teach them to say "no" to drugs and other bad habits. While we are busy covering all the basics of being a good parent, we can be far too oblivious of the effects the social media is having on children. Kids today are as technologically connected as anyone on the planet has ever been. They have access to social media like Facebook, Instagram and Twitter and they can be able to chat in real time with their friend who are a thousand miles away.

Various reports suggest that about eighty-three percent of American youth use their phones for email, mobile internet and texting. The report further states that these American teens send and receive text messages 144 times a day. If the teens are not texting, they are usually on social networking sites like Facebook and Twitter where they chat, share photos and video and participate in gaming.

In An survey held in USA -- More than half (55%) of all of online American youths ages 12-17 use online social networking sites, according to a new national survey of teenagers conducted by the few Internet & American Life Project.

The survey also finds that older teens, particularly girls, are more likely to use these sites. For girls, social networking sites are primarily places to reinforce preexisting friendships; for boys, the networks also provide opportunities for flirting and making new friends.

The negative effects of being this "plugged in" is beginning to take enormous effect on kids. Because social interaction comes overwhelmingly online rather than face to face, American youth are showing severe lack of social skills. They are often more comfortable with technology than they are with talking to people. They have not learned the proper communication and conversation skills, how to deal with interpersonal situations and how to date and get to know other people behind the screen.

LITERATURE REVIEW

Social capital broadly refers to the resources accumulated through the relationships among people Coleman, 1988). Social capital is an elastic term with a variety of definitions in multiple fields (Adler & Kwon, 2002), conceived of as both a cause and an effect (Resnick, 2001; Williams, 2006). Bourdieu and Wacquant (1992) define social capital as "the sum of the resources, actual or virtual, that accrue to an individual or a group by virtue of possessing a durable network of more or less institutionalized relationships of mutual acquaintance and recognition" (p. 14). The resources from these relationships can differ in form and function based on the relationships themselves.

Researchers have conducted several studies on Internet addiction (e.g., Morahan-Martin & Schumacher,2000; Young, 1998; Young & Rodgers, 1998). Many researchers suggest that people are not addicted tothe Internet as a whole, but rather to the interactivity of the Internet. It appears that specific applicationsare more addictive than others, namely those that are more interactive (Davis, 2001). The ability tocommunicate with other people in real time, present oneself in the manner one desires, and develop adegree of intimacy may be addictive to some people, whereas simply gathering information and sendinge-mail may not be addictive (Morahan-Martin & Schumacher, 2000; Scherer & Bost, 1997; Yang & Tung, 2007).

Usage of Facebook now accounts for 22% of consumers time on the Internet, and Facebook usage surpasses the usage of e-mail and the Google search engine (Bilton, 2010). As usage of Facebook hasgrown, so have concerns about addiction to and pathological usage of it. A search on the Google site for "Facebook" and "addiction" revealed more than 5,000 Web pages.

Social capital has been linked to a variety of positive social outcomes, such as better public health, lower crime rates, and more efficient financial markets (Adler & Kwon, 2002). According to several measures of social capital, this important resource has been declining in the U.S. for the past several years (Putnam, 2000). When social capital declines, a community experiences increased social disorder, reduced participation in civic activities, and potentially more distrust among community members. Greater social capital increases commitment to a community and the ability to mobilize collective actions, among other benefits. Social capital may also be used for negative purposes, but in general social capital is seen as a positive effect of interaction among participants in a social network (Helliwell & Putnam, 2004).

For individuals, social capital allows a person to draw on resources from other members of the networks to which he or she belongs. These resources can take the form of useful information, personal relationships, or the capacity to organize groups (Paxton, 1999). Access to individuals outside one's close circle provides access to non-redundant information, resulting in benefits such as employment connections (Granovetter, 1973). Moreover, social capital researchers have found that various forms of social capital, including ties with friends and neighbors, are related to indices of psychological well-being, such as self esteem and satisfaction with life (Bargh & McKenna, 2004; Helliwell & Putnam, 2004).

Putnam (2000) distinguishes between bridging and bonding social capital. The former is linked to what network researchers refer to as "weak ties," which are loose connections between individuals who may provide useful information or new perspectives for one another but typically not emotional support (Granovetter, 1982). Alternatively, bonding social capital is found between individuals in tightly-knit, emotionally close relationships, such as family and close

friends. After briefly describing the extant literature on these two forms of social capital and the Internet, we introduce an additional dimension of social capital that speaks to the ability to maintain valuable connections as one progresses through life changes. This concept, "maintained social capital," permits us to explore whether online network tools enable individuals to keep in touch with a social network after physically disconnecting from it.

Studies of the first popular social networking site, Friendster, (boyd, 2004, boyd, 2006, boyd and Heer, 2006, Donath and boyd, 2004) describe how members create their profile with the intention of communicating news about themselves to others. Boyd, using an ethnographic approach, reveals the possibility of unintended consequences. As in other social networking sites, Friendster members create a profile and make public links to others. What if there is something about your friend's page that might cause embarrassment if viewed out of context? Although members can control what appears on their profile, they cannot control what appears on a friend's profile. Crude pictures on a friend's profile caused concern for a teacher when her students asked to 'friend' her. This placed her in an awkward position, because allowing students access to her profile would also allow them to view her friends, who she knew to have risqué pictures on their profile (boyd, 2004). This incident demonstrates that concerns raised by navigating issues of privacy and trust were apparent in the first scholarly articles on social networking sites.

Tapscott and Williams (2006) consider social networks as a part of a wider trend in communication landscapes. They characterize it as "mass collaboration". In their opinion, transparency, peer collaboration, audience participation and globalization are changing markets and companies and social networks like YouTube or MySpace are crucial. A new type of market is being shaped: copyright, communication strategy and message control by hierarchical management structures is increasingly under attack. Wikipedia is described as symbol of this process that is influencing the communication of brands, fashion, markets, ideas and ideology. Other reasons may include feelings of affiliation and belonging, need for information, goal achievement, self-identity, values, and notions of accepted behavior (Ridings and Gefen 2004).

OBJECTIVES OF THE STUDY

The objective of the study for the researcher is to estimate the changing behavior of the youths due to excess usage of Social Networking Sites (SNS) in their day to day life. Researcher tries to find out the reasons behind the changing personality of our youths while interacting with his/her parents/Teachers.

RESEARCH METHODOLOGY

A well designed questionnaire has been distributed among the college students age ranging to 16-20 i.e. the college students of high school and intermediate as they seems to be more SNS prone in this age. There is a various objective type and yes/no type questions in the questionnaire ranging from their frequency of using facebook to behavioral changes using facebook. The questionnaire consists of 20 questions and distributed among the various colleges of Lucknow, Varanasi and Gorakhpur and the number of respondents are 350 out of which 160 are females and 190 are male students.

INTERPRETATION OF THE FINDINGS

The result found that out of 360 respondents 288(80%) of the students were facebook prone and they accept that they visits their profile daily, further it is found that 198(55%) of the responded accepted that they use facebook only for time pass and fun only,79(22%) accept that they spend time on facebook to eliminate loneliness in their life as their parents are employed. About 252(70%) of the people accepted that they get scolded by their parents as they spend more than 1 hour on facebook. 54(15%) of the people assume that they got gibberish, freakish due to excess usage of facebook but when the researcher asked this questions to their respective teachers they accept that most of the students getting freakish, rowdy due to excess use of facebook and internet. 36(10%) of the respondents said that they have shown their political view on facebook rest of all are don't know about it. For their internet access medium is concern 238(66%) of the respondents said that they access their SNS profiles through Multimedia/Android base mobiles, 72(20%) said that they access through personal computers/Laptops at home and 50(14%) says that they go to internet café to access the Facebook. When asked about liking of obscene pages during the visit of facebook, most of the respondents 252(70%) says that they have seen that contents but never like it due to some social reasons as it is shown in your profile with rest of your friends while 108(30%) said that they have not goes to that kind of pages regularly but in their life they have gone through.

Females respondents reveals that they have make their profile on FB for making friends, adding new people and increase the social status while boys have said in the questionnaire that they create their profile for flirt, making friends of opposite sex and for time pass. About 136(85%) of the female students accept that SNS are not the safe place for their personal information sharing purpose.

While Discussing to their parents who came to the school to pick and drop their kids researcher discussed on many issues regarding excess use of facebook etc. Mostly parents accept that due to the excess use of facebook etc the children is always in dilemma that whether to study seriously or open our profile. When researcher asked that why you parents have been providing internet access to their childrens they told that it not in our hand as it is a very necessary thing in our life now a days as all the homework, projects is to be done on computer with the help of internet.

REASONS FOR CREATING PROFILES ON SNS

Most of the youth makes their profile on SNS for social belongingness. The main reasons behind making these profile is to increase the friendship circle and socially active. In an study done in USA found that most of the Boys Create their profiles on SNS for Flirt only as well as girls Creates profile on SNS for chatting, Tagging and entertainment.

No doubt social networking becomes the most powerful and fast form of media for communication today. Social networking like Facebook, twitter, LinkedIn, whatsapp, and many more uses among more than billion of people today. According to the survey report 2013 youth spend more than 2 hr on social networking sites. As in the digital age social networking is used for meeting new friends, old friends, connecting with family members globally, sharing ideas, photos. Businessman or woman can use social networking for advertising new product and promoting their services. It is very useful for musician to interact their fans. Apart from these benefits these social networking are becoming most advance form of job search portals. Job seeker can easily search job from a single platform. Now a days it becomes a part of social campaign for corruption, politic, national movements.

People need to be loved and socially accepted; this phenomenon is referred to as "need to belong" (Baumeister and Leary 1995; Leary, Kelly, and Schreindorfer 2001). This need to belong among human beings is a "fundamental human motivation that is something all human beings possess to form and maintain at least a minimum quantity of lasting, positive, and significant interpersonal relationships" (Baumeister and Leary 1995, p. 497). Social networking sites offer a space in which people can address this need to belong by using services provided by the sites that enable conversations and information gathering, along with the possibility of gaining social approval, expressing opinions, and influencing others. Therefore, people's attitudes and behavior with regard to SNS may stem from their need to belong. The strength and intensity of this need varies among people and is considered "difficult or impossible for culture to eradicate" (Baumeister and Leary 1995, p. 499).

Need to belong also can be understood on the basis of a fundamental interpersonal relations orientation, which suggests three basic needs underlie people's group-seeking behavior: inclusion, which pertains to the need to belong to or include others in a circle of acquaintances; affection, or the need to love or be loved by others; and control, which encompasses the need to exert power over others or give power over the self to others (Schutz 1966). Joining SNS can meet all three of these needs; specifically, people may join user-generated content sites such as Facebook to remain "in the loop" and maintain relationships with friends and others, irrespective of time and physical space.

Because the level of the need to belong varies among people, its effect emerges in varying levels of attitudes and willingness by different people to join and participate in user-generated content sites. In other words, there is a greater chance that people will join and participate in SNS if they rate high on the need to belong scale.

- They are reluctant to study continuously and after a bit of time they check every updates in their profiles.
- Most of the teens are interested to make new friends whether they no each other personally or not.
- It is very common that Teens always eager to make friends of opposite gender.
- There are so many pages can be found which contains inappropriate content and the users are free to see all of them which leave the bad impression on youth minds.
- In a most cases most of the person too much engage on social media that he don't know what he has been eating/having and he takes a lot of food/fast food during surfing.
- Due to excess use of SNS user become freakish and boring.

CONCLUSION

As we have already discussed in the starting of the study that facebook usage have distorted the personality of the children and when we have gathered the data it is found obvious that it is devastating our childrens life too much. In more than 60% of the questionnaire the respondents accept that due to excess usage of facebook sometime we find our self too much desperate and loneliness in our life.

During the gatherings with the parents and teacher they were much more disappointed due to this issue over children as they said that SNS should have to take necessary steps to check the too much activity of any students by modifying in their software.

To sum up we can say that the time has come to take initial steps to check the SNS over activity of our school going children/college students to make their future better and make their life better.

LIMITATIONS OF THE STUDY

To make the study very clear and practical the researcher has taken all the necessary steps to achieve the target but there is a certain limitation of the study like the respondents are free to tick any option as they have no responsibility/seriousness about the study so maybe they have ticked mark in an inappropriate option which does not suites to his/her personality. Some of the Parents was not entertaining us as they said they don't want to give any answer. Further it is not possible to select all the school/colleges for the research only famous school/colleges were selected for the study.

REFERENCES

- 1. Baumeister, R. F. and M.R. Leary (1995), "The Need to Belong: Desire for Interpersonal Attachments as a Fundamental Human Motivation," *Psychological Bulletin*, 117, 497-529.
- 2. Lenhart, A. and M. Madden (2007), "Social Networking Websites and Teens: An Overview," pew Internet & American Life Project, available at http://www.pewinternet.org/PPF/r/198/report_display.asp (accessed August 22,2013).

WEBSITES

- 3. http://en.wikipedia.org/wiki/Social_media(Accessed on 26/08/2013)
- 4. http://onlinelibrary.wiley.com/doi/10.1111/j.1083-6101.2004.tb00229.x/full(Accessed on 23/08/2013)
- 5. http://onlinelibrary.wiley.com/doi/10.1111/j.1083-6101.2007.00367.x/full(Accessed on 23/08/2013)
- 6. http://sociallyactive.com/social-media- effect/(Accessed on 23/08/2013)
- 7. http://www.unav.es/fcom/comunicacionysociedad/en/articulo.php?art_id=378(Accessed on 23/08/2013)



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail**infoijrcm@gmail.com** for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

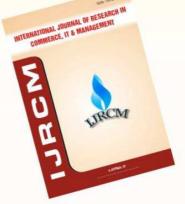
ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







I