# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



Indexed & Listed at: Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Open J-Gage, India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.),

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 5000 Cities in 187 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

### **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	IMPACT OF THE TAX PROPOSALS IN THE UNION BUDGET FOR 2016-17 ON INDIVIDUAL INCOME TAX ASSESSEES: AN ANALYSIS DR. DHANANJOY RAKSHIT	1
<b>2</b> .	STRESS MANAGEMENT: A SPECIAL FOCUS ON SOFTWARE EMPLOYEES IN TWIN CITIES OF HYDERABAD & SECUNDERABAD K.SRI RANGA LAKSHMI, B. SUBBA RAO & B. SUDHAKAR REDDY	3
3.	AN EMPIRICAL STUDY ON RELATIONSHIP OF SUPERVISION, INNOVATION & CHANGE AND CUSTOMER SERVICE (ORGANIZATIONAL CLIMATE) WITH RESILIENCE PAYAL SHARMA & DR. INDU BHARGAVA	9
4.	CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE SUMAIYA FATHIMA	14
5.	COMPARATIVE ANALYSIS OF MEDICAL TOURISM IN KOLKATA WITH OTHER METROPOLITAN CITIES IN INDIA DR. ISITA LAHIRI & SWATI PAL	16
6.	AN EVALUATIVE STUDY ON FINANCIAL PERFORMANCE OF DISTRICT CO-OPERATIVE CENTRAL BANKS IN INDIA D. VARALAKSHMI & P. VENKATESHWARLU	22
7.	AN EMPIRICAL STUDY ON TRAINING AND DEVELOPMENT PRACTICES IN REGIONAL RURAL BANKS WITH SPECIAL REFERENCE TO PRATHAMA BANK JANKI	26
8.	A STUDY ON CONSUMER BEHAVIOR FOR BRANDED APPARELS IN BANGALORE SHEETAL MAHENDHER & MARIA BOALER	30
9.	PROBLEMS OF SMALL SCALE INDUSTRY IN PUNJAB MONICA GUPTA	36
10.	MERGERS AND ACQUISITIONS IN INDIA AND ITS LONG TERM IMPACT ON SHAREHOLDERS WEALTH AMISH BHARATKUMAR SONI	
11.	CHALLENGES FOR ORGANIZED RETAILING IN INDIA VEENU JAIN	45
12.	MAKE IN INDIA: AN AMBITIOUS PROJECT TO REVIVE INDIAN ECONOMY YOGITA SHARMA	47
13.	MAKE IN INDIA: OPPORTUNITIES AND CHALLENGES JASMINE KAUR	51
14.	EMOTIONAL BRANDING AS A TOOL TO SALVAGE TRUST AND CONFIDENCE OF CUSTOMER IN INDIAN PACKAGED FOOD INDUSTRY DR. RUPESH MALIK	56
15.	PRE-MERGER AND POST-MERGER ANALYSIS OF FINANCIAL PERFORMANCE OF TARGET COMPANY - A CASE STUDY ASHISH V. DONGARE & DR. ANAND MULEY	60
<b>16</b> .	HOW ORGANIZATIONAL STRUCTURE AIDS BUSINESS PERFORMANCE MUSIBAU AKINTUNDE AJAGBE, NKAM MICHAEL CHO, EKANEM EDEM UDO UDO & OJOCHIDE FRED PETER	64
17.	AUDIT PRACTICES AND PROBLEMS ON SELECTED SAVING AND CREDIT COOPERATIVES IN SOUTH WOLLO ZONE, AMAHARA NATIONAL REGIONAL STATE MESELE KEBEDE	69
18.	HYGIENE, SANITATION AND FOOD SAFETY - KNOWLEDGE AND PRACTICES AMONG FOOD HANDLERS WORKING IN RESTAURANTS AND FAST FOOD CENTERS IN TIRUPATI & TIRUMALA D VANDANA & D. L. KUSUMA	73
<b>19</b> .	UNDERSTANDING THE MODELS OF CUSTOMER EXPERIENCE SAAKSHI BHANDARI	76
<b>20</b> .	A STUDY ON WOMEN ENTREPRENEURS IN MICRO ENTERPRISES S. JENCY & A. SINIYA	85
	REQUEST FOR FEEDBACK & DISCLAIMER	91

## <u>CHIEF PATRON</u>

**PROF. K. K. AGGARWAL** 

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

### FOUNDER PATRON

### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

### FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

### <u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

### <u>EDITOR</u>

### **PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

**DR. BHAVET** Faculty, Shree Ram Institute of Engineering & Technology, Urjani

## EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

### ASSOCIATE EDITORS

**PROF. NAWAB ALI KHAN** Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of I.T., Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**PROF. N. SUNDARAM** 

VIT University, Vellore

**DR. PARDEEP AHLAWAT** 

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad DR. JASVEEN KAUR

Asst. Professor, University Business School, Guru Nanak Dev University, Amritsar

## FORMER TECHNICAL ADVISOR

**AMITA** Faculty, Government M. S., Mohali

### FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri



SURENDER KUMAR POONIA

### **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION</u>, <u>CLICK HERE</u>).

### **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

DATED: \_\_\_\_\_

#### THE EDITOR

IJRCM

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript titled '\_\_\_\_\_' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

MERGERS AND ACQUISITIONS IN INDIA AND ITS LONG TERM IMPACT ON SHAREHOLDERS WEALTH

#### AMISH BHARATKUMAR SONI ASST. PROFESSOR GLS UNIVERSITY AHMEDABAD

#### **ABSTRACT**

In this study I had done the analysis in two part: First trend analysis (2004 to 2015); Second Long term view shareholders wealth analysis. To know the long term perspective for shareholder's wealth I had done the fundamental analysis of 5 companies from the year 2004 and 5 companies from the yare 2005) and see the effect post merger on the acquiring company with the tools of fundamental analysis.

#### **KEYWORDS**

mergers & acquisition, pre and post merger analysis, share holder's wealth.

#### INTRODUCTION

he decision to invest in a new asset would mean internal expansion for the firm. The new asset would generate returns raising the value of the corporation. Mergers offer an additional means of expansion, which is external, i.e. the productive operation is not within the corporation itself. For firms with limited investment opportunities, mergers can provide new areas for expansion. In addition to this benefit, the combination of two or more firms can offer several other advantages to each of the corporations such as operating economies, risk reduction and tax advantage.

Today mergers, acquisitions and other types of strategic alliances are on the agenda of most industrial groups intending to have an edge over competitors. Stress is now being made on the larger and bigger conglomerates to avail the economies of scale and diversification. Different companies in India are expanding by merger etc. In fact, there has emerged a phenomenon called merger wave.

The terms merger, amalgamations, take-over and acquisitions are often used interchangeably to refer to a situation where two or more firms come together and combine into one to avail the benefits of such combinations and re-structuring in the form of merger etc., have been attempted to face the challenge of increasing competition and to achieve synergy in business operations.

#### LITERATURE REVIEWS

Sr. No.	Topic Name	Author/ Authors Name	Outline of the Paper
1	Long-term Post-merger Performance of Firms in India	K Ramakrishnan	The author had taken sample of 87 domestic mergers and found that in the long run, mergers appear to have been financially beneficial for firms in the Indian industry
2	Business restructuring and its transfer pricing implications	Roy Choudhury, Rakesh Mishra	The article points out that different form of business restructuring will have different tax consequences. Highlighted slum sale of a business or undertaking as per Income tax act 1961
3	The Impact of Domestic Mergers and Acquisitions on Acquirer Shareholders' Wealth in India	Neelam Rani, Surendra S. Yadav and P.K. Jain	Paper Examine share price performance from 2003-2008 by having CAAR tool for some specific duratiom
4	Leadership Crisis - The Case of Pricewa- terhouseCoopers India	S.S.Ganesh	In this case he shows how the leadership or top management changes in PWC and the results and hurdels of the same.
5	Procedural Issues in Mergers and Acqui- sitions of Companies: A Comparison be- tween Nigeria and India	Abubakar Garba, B.M. Abubakar, M.S. Umar	Nigerian authors shows us how to compare the two countires law and how we can make the change in exising body and do the betterment in legality of the country by keeping Indian laws in mind.
6	India tax laws in need of an overhaul	Berry, Rohit	The Author said still a lot needs to be done on the regulations, and one can expect momentum on the open issues only after the new government is in place, which is expected by mid 2009.
7	Taxation framework facilitates M&A in India	Sanghvi, Jayesh, Ro- hira, Narendra	The contribution of the four authors in M&A tax frameworks shows the contempora- neous economic reforms by the Indian government and restructuring by Indian com- panies to attain global scale have resulted in sharp rise in M&A activity in recent years
8	Mergers and Acquisitions in India with Special Reference to the Financial Sec- tor: Recent Trends and Patterns	Priya Bhalla	This paper said regarding the upward trend the M&A in India and it increases year by year. Indian companies are showing their strength
9	The Internationalization of Firms from India: Investment, Mergers and Acquisi- tions	Deepak Nayyar	This paper analyzed the rapid expansion in outflows of foreign direct investment from India and rapid expansion of outward direct foreign investment from India during the early 2000s, but India's share in such investment from developing countries remains modest in terms of both stock and flows.
10	Impact of Mergers and Acquisition on Shareholders Wealth	V K Shobhana and N. Deepa	Related with my topic but they only concentrated the banking sector and analysed the wealth of the shareholders
11	Market Response to the Announcement of Mergers and Acquisitions: An Empiri- cal Study from India	Neelam Rani, Surendra S. Yadav and P.K. Jai	The paper article examined the short-run abnormal returns to India based mergers and acquisitions during 2003–2008 by using event study methodology. There work was based on a sample of 623 M&A.
12	Mergers and Acquisitions in India: A strategic impact analysis for the corpo- rate enterprises in the post liberaliza- tion period	Rabi NarayanKar & Amit Soni	Authors observed that M&As in India were strategic in nature that motives range from growth and expansion to high quality of human resources, strong brand presence and global identity and leadership.
13	Predicting Acquisition in India	Parama Barai and Pitabas Mohanty	122 target firms acquired in 2002- 2005 taken as sample and due to high debt level it continues in india the process of M&A
14	India M&A Trend Report: Q1-Q3 2013	By MergerMarket	India's M&A through Q1-Q3 2013 was valued at US\$ 17bn, 44% below Q1-Q3 2012 (US\$ 30.3bn)
15	CCI Report on A review of Mergers & Ac- quisitions in India	Hari Kishan	Author had given insight regarding section 5 and 6 of the competition act 2002 and amendment in 2012

**INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT** 

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

- NEED/IMPORTANCE OF THE STUDY
- To understand the trend in mergers and acquisition
- To aware the investors regarding the effect, before and after the mergers & acquisitions
- To make their strategies for investments, for both the investors' long term by keeping in mind mergers & acquisitions.

#### OBJECTIVES

#### Primary Objective

- 1. Measuring Wealth of Shareholders for long term view
- Secondary Objectives
- 1. To understand the trend in M&A
- 2. To know the effect of merger on the company
- 3. To understand the shareholder's wealth after the deal

#### **HYPOTHESIS**

H0: There is a negative relationship post merger as per the fundamental analysis of the acquiring company H1: There is a positive relationship post merger as per the fundamental analysis of the acquiring company

#### **RESEARCH METHODOLOGY**

#### RESEARCH DESIGN

Causal Research

#### POPULATION

The population of my research is taken of ten years of Indian Listed Companies Mergers and Acquisitions from financial year 2004 to 2014

SAMPLING FRAME

Indian companies who are registered in the Stock exchanges. So, the list of registered Indian companies in the stock exchanges becomes the part of my sampling frame.

#### SAMPLING UNIT

Sampling unit will be primarily consisting of the two years of Mergers and Acquisitions.

#### SAMPLE SIZE

Sample size will be of five companies each out of selected two years of above.

SAMPLING METHODS

Convenience sampling method.

#### **RESULTS & DISCUSSION**

#### ANALYSIS

#### 1. TREND ANALYSIS

Analysis: 5 companies each from 2005 and 2006: Measuring Wealth of Share holders for Long Term

#### INTRODUCTION

Mergers and Acquisitions (M&As) have been a prominent trend in the advanced capitalist countries since the late nineteenth century. But only in recent times has it become a regular phenomenon in 'developing' countries. The striking feature of the present wave of M&As at the global level is that it includes many crossborder (CB) deals and is propelled by a different set of forces. The total number of M&As worldwide increased almost three-fold during 1990 to 1999. The total value of M&As worldwide has increased more than five-fold during the corresponding period. While the total number of M&As has increased fivefold during 2000-2009 and total value has increased almost nine fold. The global environment that emerged from the new policy regime, i.e. privatization, liberalization in trade, finance and investment, as well as technological changes has created a situation that facilitates CB Mergers (UNCTAD 2000). The Indian evidence suggests that the new economic environment of the nineties has facilitated M&As. Mergers of firms belonging to the same business groups operating in similar product-lines appeared to dominate the Merger-wave in India. The participation of foreign-controlled firms in the M&As process has increased significantly during the second half of the nineties. Around 37.7 per cent of the total Foreign Direct Investment (FDI) made by multinational corporations (MNCs) during 1991-1998 was financed through cross-border M&As activity, and the same per cent increased to around 50% during 2000-2009, either through Acquisition of substantial equity stakes in existing ventures or through buy-out of real assets through asset-sales.

#### ANALYSIS: TRENDS FROM INDIAN PERSPECTIVE

It is evident that a substantial growth of M&As in the Indian corporate sector has been witnessed after 1990s. For instance, total no. of M&A has increased to 3089 (source: capital line) during 2005-2014 (Table 1) from the level of 1302 during 1990-2004 (Table 2), and 268 during 1980-1990s.

END OF M&AS DURIN					
	Year	Total			
	2005	283			
	2006	399			
	2007	432			
	2008	298			
	2009	312			
	2010	361			
	2011	292			
	2012	241			
	2013	293			
	2014	178			
	Total	3089			
(Source: Capital Line)					

#### TABLE 1: TREND OF M&AS DURING 2005-2014

	TABLE 2: TRENDS OF M&AS DURING 19902004
	Year Total
	1990-1995 291
	1995-2000 743
	2000-2004 268
	Total 1302
	(Source: Capital Line)
	porate houses seem to have been bracing up to face foreign competition during the first phase (1990-1995), the second phase (1995-2000)
	esence of multinational firms which comes in Indian Market through M&A, in third phase (2000-2004) it shows down fall compare to earlier
	ears' total deals were 1302. In the last ten years (2005 to 2014) it goes 3 times more than earlier decade (1995 to 2004). MNCs have actively
	1&A process during the second half of the 20 <sup>th</sup> century with a view to gain market entry or to strengthen their presence.
2. PILOT STUDY	
ANALYSIS	
	f Share holders for Long Term view: n 05 Companies each from the year 2005 and 2006
As a Phot study take	nos companies each nom the year 2005 and 2006
	f Share holders for Long Term by keeping in mind following random 10 M&A's:
Year 2005	
1.	
Acquirer Company	: JSW Steel Ltd
Target Company	: Jindal Iron & Steel Co Ltd
Merger Date	: 21/03/2005
Sector	: Steel
2.	
Acquirer Company	: Tata Motors Ltd
Target Company	: Tata Finance Ltd (Merged)
Merger Date	: 30/07/2005
Sector 3.	: Finance
Acquirer Company	: Welspun India Ltd
Target Company	: Glofame Cotspin Industries Ltd (merged)
Merger Date	: 4/8/2005
Sector	: Textiles
4.	
Acquirer Company	: Chambal Fertilizers & Chemicals Ltd
Target Company	: India Steamship Company Ltd (merged)
Merger Date	: 22/08/2005
Sector	: Shipping
5.	
Acquirer Company	: Gujarat Narmada Valley Fertilizers Company Ltd
Target Company Merger Date	: Narmada Chematur Petrochemicals Ltd (merged) : 28/10/2005
Sector	: Petrochemicals
Year 2006	
1.	
Acquirer Company	: Dabur India Ltd
Target Company	: Balsara Hygiene Products Ltd (merged)
Merger Date	: 27/01/2006
Sector	: FMCG
2.	Carta was Disha a anda (India) Ital
Acquirer Company	: Century Plyboards (India) Ltd
Target Company	: Shyam century Ferrous Ltd : 28/02/2006
Merger Date Sector	: 28/02/2006 : Miscellaneous
3.	· Mischiencous
S. Acquirer Company	: V I P Industries Ltd
Target Company	: Blow Plast Ltd (merged)
Merger Date	: 10/3/2006
Sector	: Plastic products
4.	
Acquirer Company	: Torrent Power Ltd
Target Company	: Torrent Power AEC Ltd (merged)
Merger Date	: 23/03/2006
Sector	: Power Generation & Distribution
5.	
Acquirer Company	: Tata Consultancy Services Ltd
Target Company	: Tata Infotech Ltd (merged)
Merger Date	: 23/03/2006
Sector	: IT – Software

#### **Ratios and Measures for Analysis**

#### 1. Profitability Check

- a. Sales
- b. PAT
- D. PAI
- c. Net profit margin
- d. EPS (annualized) (Unit Cur)
- 2. Liquidity Ratio
- a. Current Asset
- b. Debtor ratio
- c. Inventory Turnover ratio
- 3. Solvency Ratio
- a. Debt Equity Ratio
- b. Interest Cover Ratio
- c. Impact on Capital Market
- d. Equity Paid Up
- e. Dividend
- f. Book Value
- g. Market Capitalization
- 4. Impact on the Cash Flows
- a. Operating Activities
- b. Investing Activities
- c. Financing Activities
- 5. Returns
- a. ROCE (%)
- b. RONW (%)
- 6. Forex Investment
- a. Revenue earnings in Forex
- b. Revenue Expenses in Forex

#### FINDINGS

OVERALL FINDINGS

2005

	JSW	Tata	Welspun	Chambal	GNFC
	Steel	Motors	India	Fertilizers	
Particulars					
Profitability Check					
Net Sales	1	1	1	<b>^</b>	↑
PAT	1	1	1	$\checkmark$	↑
Net profit margin	1	$\checkmark$	$\checkmark$	$\checkmark$	$\downarrow$
EPS (annualized) (Unit Cur)	1	1	$\checkmark$	$\checkmark$	↑
Liquidity Ratios					
Current Ratio	$\downarrow$	1	1	$\checkmark$	↑
Inventory Ratio	$\downarrow$	$\checkmark$	$\checkmark$	$\checkmark$	↑
Debtors Ratio	1	1	1	1	$\downarrow$
Solvency Ratios					
Debt-Equity Ratio	$\downarrow$	1	$\checkmark$	$\checkmark$	$\downarrow$
Interest Cover Ratio	1	$\checkmark$	$\checkmark$	1	↑
Impact on Capital Market					
Equity Paid Up	1	1	1	1	↑
Book Value (Unit Cur)	1	1	1	1	↑
Market Capitalisation	1	1	$\checkmark$	<b>^</b>	↑
Dividend (annualized%)	1	1	$\checkmark$	$\downarrow$	↑
Impact on Cash Flow					
Operating Activities	$\downarrow$	1	$\checkmark$	$\checkmark$	↑
Investing Activities	$\downarrow$	$\checkmark$	1	$\checkmark$	$\downarrow$
Financing Activities	1	$\checkmark$	$\checkmark$	↑	$\downarrow$
Return					
ROCE (%)	$\downarrow$	$\rightarrow$	$\checkmark$	$\checkmark$	↑
RONW (%)	$\checkmark$	$\rightarrow$	$\checkmark$	$\checkmark$	$\downarrow$
Forex Investment					
Revenue earnings in Forex	1	1	1	1	↑
Revenue expenses in Forex	^	<b>^</b>	<b>↑</b>	<b>^</b>	↑

#### ISSN 0976-2183

20	າດ	6
24	JU	ь

	Dabur	Century	VIP	Torrent	TCS
	India	Plyboard	Industries	Power	
Particulars					
Profitability Check					
Net Sales	←	1	↑	$\checkmark$	1
PAT	↑	1	1	→	1
Net profit margin	↑	1	↑	1	$\downarrow$
EPS (annualized) (Unit Cur)	1	↑	1	1	$\downarrow$
Liquidity Ratios					
Current Ratio	1	$\downarrow$	1	$\downarrow$	↑
Inventory Ratio	$\downarrow$	$\checkmark$	$\checkmark$	$\checkmark$	$\downarrow$
Debtors Ratio	1	↑	$\mathbf{+}$	$\downarrow$	↑
Solvency Ratios					
Debt-Equity Ratio	$\downarrow$	1	$\checkmark$	1	$\downarrow$
Interest Cover Ratio	$\downarrow$	1	$\checkmark$	1	↑
Impact on Capital Market					
Equity Paid Up	↑	↑	1	$\downarrow$	1
Book Value (Unit Cur)	→	↑	1	$\downarrow$	1
Market Capitalisation	→	$\downarrow$	1	1	→
Dividend (annualized%)	↑	↑	1	1	→
Impact on Cash Flow					
Operating Activities	↑	↑	1	$\downarrow$	1
Investing Activities	→	1	<b>^</b>	$\rightarrow$	≁
Financing Activities	↑	$\downarrow$	$\checkmark$	1	→
Return					
ROCE (%)	1	1	1	$\downarrow$	$\downarrow$
RONW (%)	1	1	1	$\downarrow$	$\downarrow$
Forex Investment					
Revenue earnings in Forex	1	1	1	$\downarrow$	↑
Revenue expenses in Forex	1	↑	1	$\downarrow$	↑

#### POST MERGER PERFORMANCE

- 1. 90% companies post merger average sales have increase.
- 2. PAT of 09 companies has increased after the merger year.
- 3. Though sales and PAT are increasing Net Profit Margin of only a 05 companies have increased (post merger).
- 4. EPS of 07 companies have increased after the merger and 03 companies EPS have decreased.
- 5. 60% companies' current ratio is increasing (post merger).
- 6. Inventory ratio of only 1 company has increased post merger while 09 companies post merger inventory ratio has decreased.
- 7. Out of the 10 sample companies, 07 companies post merger Debtors ratio shows increase.
- 8. Debt-equity ratio 30% companies' only shows increase remaining 70% shows decrease.

9. Interest coverage ratio of 60% companies' shows increases.

COMPANIES'	SHOWS	INCREASE	AFTER TH	E MERGER
------------	-------	----------	----------	----------

		THE ROL		
1.	Equity Paid Up	: 90%		
2.	Book Value (Unit Cur)	: 80%		
3.	Market Capitalisation	: 60%		
4.	Dividend (annualized%)	: 70%		
5.	Operating Activities	: 60%		
6.	Investing Activities	: 30%		
7.	Financing Activities	: 40%		
8.	ROCE (%)	: 40%		
9.	RONW (%)	: 30%		
10.	Revenue earnings in Forex	: 90%		
11.	Revenue expenses in Forex	: 90%		
Profitability Chack Bositiva				

Profitability Check	: Positive
Liquidity Ratios	: Average
Solvency Ratios	: Average
Impact on Capital Market	: Positive
Impact on Cash Flows	: Negative
Returns	: Negative
Forex Investment	: Positive
Unine the star Outerall use seen a	المعمديما البيالا

Hypothesis: Overall we can say Null hypothesis is rejected; mean there is a positive relationship post merger as per the fundamental analysis of the acquiring company

#### **RECOMMENDATIONS/SUGGESTIONS**

To the long term investors, I have to say it is good to invest by keeping in mind post merger & acquisition effect on stock prices.

#### CONCLUSION

The trend shows upward movement in the deals of M&A in India and the investors have to keep in mind this corporate structure decision while they are investing in the companies.

#### SCOPE FOR FURTHER RESEARCH

From the research it clearly shows that in long term investors perspective, I had not reached to the clear majority of neither positive nor negative sign so, I have to do the industry wise analysis of selected years and carry forward the research now industry specific. With that we can come to more precise conclusion.

#### ACKNOWLEDGEMENT

I would like to acknowledge the N. R. Institute of Business Management (GLS University) to support my research, my PHD Guide Dr. Sneha S. Shukla and last but not least my family members for their continuous support.

#### REFERENCES

- Abubakar Garba, B.M. Abubakar, M.S. Umar (2014), Research Paper on: "Procedural Issues in Mergers and Acquisitions of Companies: A Comparison between 1. Nigeria and India", Published in: European Journal of Business and Management, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online), Vol 6 No 8 2.
  - Berry, Rohit (2009), Research Paper on: "India tax laws in need of an overhaul" Published in: International Tax Review, Issue: May, Supplement, Issue 48
- Deepak Nayyar, Research Topic (2008): "The Internationalization of Firms from India: Investment, Mergers and Acquisitions", Published in Oxford Develop-3. ment Studies, Vol. 36, No. 1.
- Δ Hari Kishan, CCI Report (2012) on "A review of Mergers & Acquisitions in India" (Research Paper prepared under the Internship Programme of Competition Commission of India) Under the Guidance of: Shri Ajay Gohel – Joint Director (Law) – Combination Devision- Competition Commission of India
- K Ramakrishnan (2008), Research Paper on "Research Paper on: Long-term Post-Merger Performance of Firms in India" Published in Vikalpa, Issue: April-5 June. Volume 33. No 2.
- Neelam Rani, Surendra S. Yadav and P.K. Jain (2012), Research Paper On: "The Impact of Domestic Mergers and Acquisitions on Acquirer Shareholders' 6. Wealth in India" Published in Global Journal of Flexible Systems Management Issue: December, 13(4), p179–193
- 7. Neelam Rani, Surendra S. Yadav and P.K. Jain (2013), Research Article: "Market Response to the Announcement of Mergers and Acquisitions: An Empirical Study from India" Vision 17(1) 1–16, MDI, SAGE Publications, Los Angeles, London, New Delhi, Singapore, Washington DC.
- 8. Parama Barai and Pitabas Mohanty (2012), "Predicting Acquisition in India" Published in Vikalapa, Volume 37, No. 3, Issue July – September.
- Priya Bhalla, Research Topic (2010): "Mergers and Acquisitions in India with Special Reference to the Financial Sector: Recent Trends and Patterns", Published 9. in the IUP Journal of Business Strategy, Vol. VII, No. 3.
- 10. RabiNarayanKar & Amit Soni, Research Paper on: "Mergers and Acquisitions in India: A strategic impact analysis for the corporate enterprises in the post liberalization period"
- 11. Research Report by MERGERMARKET on "India M&A Trend Report: Q1-Q3 2013"
- 12. Roy Choudhury, Rakesh Mishra (2007), "Business restructuring and its transfer pricing implications" Published in: International Tax Review. Issue: October, p13-17
- 13. S. S. Ganesh (2014), Research Article On:" Leadership Crisis - The Case of PricewaterhouseCoopers India", Published on: Vilakshan, XIMB Journal of Management. Issue September. Vol.11 (2)
- Sanghvi, Jayesh, Rohira, Narendra, Research Paper on: "Research Taxation framework facilitates M&A in India". Published in: International Tax Review, Issue: 14 M&A Tax Year Book: Vol. 16
- V K Shobhana and N. Deepa (2012), Research Topic "Impact of Mergers and Acquisitions on the Shareholder Wealth of the Select Acquirer Banks in India: An 15. Event Study Approach" published in The IUP Journal of Bank Management, Vol. XI, No. 2.

## REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





