INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world

Circulated all over the world & Google has verified that scholars of more than 5555 Cities in 190 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	SERVICE QUALITY OF HOTEL FLATS – EXPERIENCE OF PHILIPINO TOURISTS MAYA MADHAVAN & DR. A.P. GEORGE	1
2.	CHALLENGES AND OPPORTUNITIES OF SELF HELP GROUPS IN MARKETING THEIR PRODUCTS K. LAKSHMI & DR. S. RAMACHANDRAN	6
3.	A STUDY OF COMMERCIAL BANKING SERVICE QUALITY AND CUSTOMER SATISFACTION ABDUL KHALIQUE TALUKDER & DR. AMALESH BHOWAL	10
4.	INFLUENCE OF 'GREEN ATMOSPHERICS' ON ECO – FRIENDLY CONSUMERS – A STUDY WITH REFERENCE TO TAMIL NADU K. SHARIFA NIZARA & DR. I. MOHAMED SHAW ALEM	14
5.	AN EMPIRICAL INVESTIGATION OF RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND JOB PERFORMANCE IN INDIAN MANUFACTURING SECTOR DR. DEVENDER SINGH MUCHHAL & DR. AJAY SOLKHE	18
6.	A STUDY OF CUSTOMER PERCEPTIONS TOWARDS SELECT MALLS IN INDIA GRISHMA PATEL & DR. RAJENDRA JAIN	22
7.	TIME VALUE OF MONEY: ISSUES & CHALLENGES WITH REFERENCE TO E-PAYMENT SERVICES IN PRIVATE BANKING COMPANIES IN BANGALORE DR. MAHESHA KEMPEGOWDA & SUJATHA.S.L	28
8.	THE EFFECT OF REAL EXCHANGE RATE ON INDIA'S TRADE BALANCE DR. AMAL SARKAR	32
9.	TEAM-LEVEL ANALYSIS OF STUDENT TEAMS ON CRUCIAL CHARACTERISTIC FACTORS FOR CREATIVITY YEH, YU-MEI, LI, FENG-CHIA & LIN, HUNG-YUAN	38
10.	A COMPARATIVE STUDY OF PROFITABILITY OF PUBLIC AND PRIVATE SECTOR BANKS POONAM & V.K. GUPTA	41
11.	SURVIVAL OF EARTHEN DOLL PRODUCTS AND THE CONTEMPORARY TRADE - AN ARGUMENT ON POTENCY OF BENGAL POTTERY KANDARPA KANTI HAZRA & DR. ARUP BARMAN	45
12.	CELEBRITY ENDORSEMENT: A REVIEW AND RESEARCH AGENDA	49
13.	AJIT KUMAR NANDA & PUSHPENDRA KHANDELWAL BEHAVIOURAL ACCOUNTING PRACTICES IN STEEL AUTHORITY OF INDIA LIMITED TAJINDER KAUR	55
14.	IMPACT OF ORGANIZATIONAL COMMITMENT ON BURNOUT: A STUDY AMONG THE EMPLOYEES IN RETAIL SECTOR IN INDIA	58
15.	DR. AMAN KHERA TQM AND ECONOMIC PERFORMANCE AT WORKING IRON AND STEEL FIRMS OF HYDERABAD-KARNATAKA REGION (C. CONOMIC PERFORMANCE AT WORKING IRON AND STEEL FIRMS OF HYDERABAD-KARNATAKA REGION	63
16.	K C PRASHANTH THE EMERGING ORGANIZED JEWELRY RETAILERS IN INDIA AND THEIR CHALLENGES: A QUALITATIVE STUDY APPROACH DR. TANIL MARANC	69
17.	DR. TANU NARANG A STUDY ON THE SCOPE OF SUSTAINABLE ALTERNATIVE EMPLOYMENT GENERATION IN KADMAT ISLAND, LAKSHADWEEP PAZHANISAMY.R	72
18.	PRIORITY SECTOR LENDING BY COMMERCIAL BANKS IN RAJASTHAN	78
19.	DR. POONAM NAGPAL, SHACHI GUPTA & PRACHI GUPTA A STUDY OF IMPACT OF RAW MATERIAL PRICES ON SHARE PRICES WITH SPECIAL REFERENCE TO CRUDE OIL PRICE AND NIFTY ENERGY INDEX SHALINI SAGAR & DR. RAKESH KUMAR	82
20.	EMPIRICAL STUDY ON LABOUR WELFARE PRACTICES IN ORGANISED RETAIL TEXTILE SHOPS IN TIRUCHIRAPPALLI CORPORATION LIMIT	85
21.	DR. A. JOHN PETER & D. ALLEN ROSE SHAMINI IMPACT OF GST ON COMMON MAN	91
22.	PARASURAMAN SUBRAMANI & DR. N. SATHIYA LIQUIDITY & PROFITABILITY ANALYSIS OF THE PHARMACEUTICAL COMPANIES OF INDIA	97
23.	MINTIBAHEN BIJENDRA SINHA & DR. DEEPIKA SINGHVI A STUDY ON FOREIGN INVESTMENT & ITS IMPACT ON GROWTH OF FOOD & AGRICULTURE SECTOR IN INDIA	100
24.	POOJA KUMARI & DR. P.SRI RAM ENUMERATION OF SERVICES AND CATEGORIZATION OF CUSTOMER'S PROBLEM ON MOBILE BANKING: A REVIEW	104
25.	P. SARAVANA GUPTA & DR. K. SUBRAMANIAM CONSUMER PREFERENCE TOWARDS F M RADIO IN NORTH KARNATAKA	106
26.	SHIVASHARANA G B & SURESH ACHARAYA MOTIVATION AND ITS IMPACT ON INDIVIDUAL PERFORMANCE: A COMPARATIVE STUDY BASED ON MCCLELLAND'S THREE NEED MODEL	110
27.	HANSIKA KHURANA & VAISHALI JOSHI RELATIVE IMPORTANCE OF SERVQUAL DIMENSIONS – A STUDY ON RETAIL BANKING SERVICES OF INDIA POST ANINDRA KUMAR HALDAR	117
28.	MODELING THE CAUSES OF STAGNATION OF A MATURED CAPITALIST ECONOMY WITH OPEN ECONOMY SAIKAT BHATTACHARYA	122
29.	CORPORATE SOCIAL RESPONSIBILITY AND THEIR IMPACT ON IT COMPANIES PAYOJ RAJ SINGH	127
30.	A STUDY ON STRESS MANAGEMENT OF EMPLOYEES WITH SPECIAL REFERENCE TO STERLING HOLIDAYS, OOTY K. SINDUJA & S. SUGANYA	130
	REQUEST FOR FEEDBACK & DISCLAIMER	134

CHIEF PATRON

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISOR

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR.

Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. N. SUNDARAM

Associate Professor, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

RODRECK CHIRAU

Associate Professor, Botho University, Francistown, Botswana

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. JASVEEN KAUR

Head of the Department/Chairperson, University Business School, Guru Nanak Dev University, Amritsar **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

FORMER TECHNICAL ADVISOR

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

Mobile Number (s) with country ISD code

Landline Number (s) with country ISD code

F-mail Address

Nationality

Alternate E-mail Address

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GOIDETINES LOK SORWISE	SION OF MANUSCRIPT
COVERING LETTER FOR SUBMISSION:	
	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering	Computer/IT/ Education/Psychology/Law/Math/other, please
DEAR SIR/MADAM	
Please find my submission of manuscript titled 'your journals.	
I hereby affirm that the contents of this manuscript are original. Fully or partly, nor it is under review for publication elsewhere.	rthermore, it has neither been published anywhere in any language
I affirm that all the co-authors of this manuscript have seen the su their names as co-authors.	abmitted version of the manuscript and have agreed to inclusion of
Also, if my/our manuscript is accepted, I agree to comply with the discretion to publish our contribution in any of its journals.	formalities as given on the website of the journal. The Journal has
NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Co-ordinator, Reader, sor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of author is not acceptable for the purpose.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are* referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

TIME VALUE OF MONEY: ISSUES & CHALLENGES WITH REFERENCE TO E-PAYMENT SERVICES IN PRIVATE BANKING COMPANIES IN BANGALORE

DR. MAHESHA KEMPEGOWDA
ASSOCIATE PROFESSOR & HEAD
DEPARTMENT OF MANAGEMENT
BANGALORE INSTITUTE OF TECHNOLOGY-MBA
V.V.PURA

SUJATHA.S.L ASST. PROFESSOR BANGALORE INSTITUTE OF TECHNOLOGY-MBA V.V.PURA

ABSTRACT

India is one of the fastest growing countries in the plastic money segment, there are 130 million cards in circulation, which is likely to increase at a very fast pace due to rampant consumerism. India's card market has been recording a growth rate of 30% in the last 5 years. Card payments form an integral part of e-payments in India because customers make many payments on their card-paying their bills, transferring funds and shopping. Ever since Debit cards entered India, in 1998 they have been growing in number and today they consist of nearly 3/4th of the total number of cards in circulation. Credit cards have shown a relatively slower growth even though they entered the market one decade before debit cards. Only in the last 5 years has there been an impressive growth in the number of credit cards- by 74.3% between 2004 and 2008. It is expected to grow at a rate of about 60% considering levels of employment and disposable income. Majority of credit card purchases come from expenses on jewelry, dining and shopping. Another recent innovation in the field of plastic money is co-branded credit cards, which combine many services into one card-where banks and other retail stores, airlines, telecom companies enter into business partnerships. This increases the utility of these cards and hence they are used not only in ATM's but also at Point of sale(POS) terminals and while making payments on the net.

KEYWORDS

Indian economy, money, e-payment, private banks, internet banking, Bangalore.

INTRODUCTION

nline banking transaction in India was first started in 1980's. After that, most of the private commercial bank in India plays a vital role in Indian Banking system, through that the country moved towards an online banking system that is compatible with international standards. In India, online E-payment provides various services like internet banking, mobile banking, online banking, ATM services, debit card, and credit card services, telebanking, etc.

India stands in one of the top 10 economies in the world, where in the banking sector has incredible potential to grow. The last decade saw customers are addicted to use of ATM, internet and mobile banking because its saves time. The India's banking sector is presently valued at ₹81 trillion (US\$ 1.31 trillion). & now banks are using the latest technologies like mobile device & internet to carry banking transaction & to communicate with the masses

India's banking sector has the potential to become the 5th largest banking industry in the world by 2020 and the 3rd largest by 2025, according to a KPMG report. E-Payment Systems are more important to online business process innovations as companies search a for ways to serve customers earlier/faster and at lesser price. If the claims and debits of the different customers i.e., individual person, firms, banks and non- banks are not composed because of delay in payment or even bad debts then the complete business process is disturbed. E-payment services are blooming in banking, health care, retail, service industry, online markets and even government. Companies are encouraged by the need to transfer products and services more effectively with less cost & to provide a better quality of service to their customers. Under E-payment moneys transfer is an e-transfer of information that equals to moving funds from one financial institution to another. E-payment systems are substitute for cash or credit payment methods by using several electronic technologies to pay for products and services in e-commerce. E-payment system involved many security issues.

REVIEW OF LITERATURE

The review of literature reveals the various research have been conducted so far related to population statistics and acceptance of e-banking therefore thoroughly banking literature has been reviewed.

1. Sournata, Mattila and Munnukka (2005), Al Sabbagh and Molla (2004) - opine that, internet banking, online banking, e banking and m banking are relative less popular among the Indian customer as they are not aware of technology.

Due the advent of technology and digital India revolution has made sweep among Indian banks and shift and ease in customer mind-set characterised Indian baking system.

2. Selvam and Nanjappa (2011) in their research, examined customers awareness and satisfaction about E-banking. It shows that customers are aware of E-banking compare to other groups.

The study also revealed that customer's whose income level above ₹ 10,000 per month is using E-banking transactions as compared to other less income groups. It was shown that it depend on the size of family. Education is the crucial factor for the acceptance of internet banking.

3.Ongkasuwan and Tantichattanon (2002) Says that E-banking helps to banks save time, cost, increase customer services, allow bulk customization for E- business services, spread marketing & communication channels.

It also stated that customer's ability to use the E - based banking services depend on various factors like level of internet experience, type of service provided, access & delivery time, attitude and perception.

- **4. Musiime (2011), Amin (2007) and Davis (1989)** observed various factors in their research that affected the customer's choice in adoption of E- banking / new technology in banking services. These aspects incorporated perceived security, internet experience, trust, skills & time, exposure on marketing, reliability and demographic characteristics of the customer.
- 5. Laukkanen, (2007) identified in their research that in spite of benefits and tailor made E- banking services offered by the banks, some customer still pay bills in through the bank branches because there are various factors that act as the walls on the customer's adoption of E- banking such as internet experience, education & age.
- 6. Vishal Goyal and Sonia Goyal, (2012), observed that perception among bank customer who are using e-banking technology and those who do not use e- banking. They found risk in transferring finances, emotional and security was more among the customer who do not use than those who use. Customers who do not wish to use e- banking had be afraid that their money could be tricked during transfer of money. Some customers use internet banking because of convenience during

shopping and found safety measure. Also state that internet banking is not much popular in India and more customers not prefer to activate internet banking for their account.

According to Kaleem and Ahmed, 2008, the main benefit of e-banking transaction is reducing the inconvenience, transaction time & cost taken in an operation, whereas, key concerns are chances of government entree & lack of information safety. Now banks started implementing more and more technological improvements and that impact on enhancement of its competence. Nowadays online banking is becoming more essential & integral part of banking services.

BACKGROUND OF THE STUDY

The origin of electronic payment related to the beginning of the internet. After that there is no world wide web. The internet starts in 1969 with ARPANET, the military information which was intended to be communication network in the Vietnam War. But the main turning point in 1989 when Tim Berners-Lee presented the solution of making information easier to access on the internet by using the "sites" or "pages".

Online payment transaction was started to operate in the mid half of the 90s. In 1994 Stanford Federal Credit Union was started – the first financial institution offered e- banking services to all of its customers. The important players on the online-payment were Millicent (founded in 1995), Cyber Coin or electronic cash (in 1996). The most of the first online transactions were using for micropayment and their common element was the attempt to adopt the electronic cash alternatives (such as, digital cash or tokens, e-money).

NEED FOR THE STUDY

Banking customers have been significantly affected in a positive manner by electronic banking. Customer's account is accesses able with an online; it can save time & money for the individual customers. Now all transactions or tasks have been fully automated resulting in better efficiency, better time usage and enhanced control. E-banking has greater help to the banking industry to reduce paper work, thus helping them to move the paper less environment; less transaction cost & E-payment make corporate services economically feasible for the society

IMPORTANCE OF THE STUDY

E-payment is the electronic alternative to cash. E-payment is monetary value that is stored electronically, and which is used for making payment transactions. With the development in telecommunication, E-payment systems are rapidly replacing the traditional method of payment that involved personal contact between borrowers and lenders. E-payment systems entail online financial transactions that utilize some form of financial devices, such as e-cash, cheques & mobile banking etc.

Businesses depend on efficient and quick access to banks for cash flow reviews, auditing and daily financial transactions. Online banking offers ease of access, secured transactions and 24/7hour banking options from small start-up firm to more established entities

SCOPE OF THE STUDY

The study is limited only to private banking sector in Bangalore with reference to issues & challenges of e-payment system.

OBJECTIVES OF THE STUDY

- 1. To study the issues and challenges in e- payment services in private banks
- 2. To study the problems faced by customer during e payments

RESEARCH METHODOLOGY

This study has been carried out on time value of money: Issues & challenges with reference to e-payment services in private banking.

SOURCES OF DATA

For this study data collected mainly from the secondary sources. Through the personal interview primary data from ICICI, KMBL, HDFC, YESB, AXIS & KVBL be collected. Secondary data have been collected from various sources including newspapers, websites, articles etc.

METHOD OF DATA COLLECTION

SURVEY METHOD

RESEARCH DESIGN

The study is based mainly on primary data and supported by the secondary data. The primary data is collected from the customers with the help of questionnaire to evaluate the customers prospective. For this purpose, a structured questionnaire is prepared and used by the researcher regarding five parameters of the customers prospective. Information regarding the respondents is classified into two major groupings.

Section-1 belongs to challenges in e- payment services in private banks provided by the respondent's bank.

Section-2 is about customers prospective of problems faced by customer during e payments different criteria.

The customer prospective section is addition to this five point scale have been used as an when it was required in the study.

SAMPLE SIZE

The study is exploratory in nature and it is based on the selected sample of the banks from both the public sector as well as private sector banks. The banks include the scheduled commercial banks.

The study is concerned with Indian Banking Industry, which comprises four major Bank groups: Private Sector Banks

LIMITATIONS OF THE STUDY

- 1. The study is limited to area of Bangalore region only.
- 2. Only customer prospective studied by the researcher.
- 3. Factors effect on the smooth any secure e-banking services which are not covered.
- Limitation of primary data and sampling will remain with study.

ANALYSIS

Table 1. Mean averages - σ calculated S D & calculated Statistics of challenges in e- payment services towards creating customer satisfaction.

NULL HYPOTHESIS - - There is no significant (statistically) difference in preferences between set of respondents in Banking companies with respect to challenges in e- payment services towards creating customer satisfaction.

ALTERNATE HYPOTHESIS - - There is a significant (statistically) difference in preferences between set of respondents in Banking companies with respect to challenges in e- payment services towards creating customer satisfaction.

 $H_0 = \mu_{ICICI} = \mu_{KMBL} = \mu_{HDFC} = \mu_{YESB} = \mu_{AXIS} = \mu_{KVBL}$

 $H_1 \neq$ Atleast one of them differ (service providers differ significantly).

alpha = 0.05 variation Significance level.

TABLE 1.1: CHALLENGES IN E- PAYMENT SERVICES

No.	Descriptive Statistics	Test Statistics ^{a,b}				
	Factor	Mean	SD	Asymp. Sig.	Decision	
epa1	challenges in e- payment services	4.213	0.847	0.4171	No Sig.Diff	
Df=5	a. Kruskal Wallis Test	b. Grouping Variable: Sectorial Belonging				

Source: Primary data.

Table-1, calculated average (mean) of epa1 values 4.213 correspondingly, which specify that the classifications of target group differ significantly with respect to challenges in e- payment services towards creating customer satisfaction.

The matrix 1, indicated less than 0.05 shows, there is no factual confirmation to state there is a critical contrast in rank requests by the arrangement of respondents in banking companies with reference to variable challenges in e- payment services towards creating customer satisfaction.

Subsequently, there exists no compelling reason to verify whether they possess critical distinction among themselves in rank requests by the arrangement of respondents in banking companies with reference to variable challenges in e- payment services towards creating customer satisfaction.

At this point of statistical treatment, it becomes curious to understand amongst identified respondents set of arrangement in banking organizations, which of them have critical contrast among themselves in ranks/opinion with reference to challenges in e-payment services towards creating customer satisfaction.

From the Table number 1 with respect to challenges in e- payment services towards creating customer satisfaction "p" values which are under 0.05 shows factually huge contrasts in their reaction among respondents and others are not measurably critical contrasts as they would like to think between themselves.

The 'p'-value with reference to ICICI and KMBL is 0.4450, is less than 0.05, it can be summarized that there is a significant difference in ranking orders/preference of respondents of ICICI and KMBL with respect to the statement in the factor "challenges in e- payment services towards creating customer satisfaction".

Again, since the p-value with reference to ICICI and AXIS is 0.0665, which is more than 0.05, it can be summarized that there is no significant difference in ranking orders/preference of set of respondent's factor "challenges in e- payment services towards creating customer satisfaction".

Remaining other are statements under this variable "challenges in e- payment services towards creating customer satisfaction" administered with the same tool, it has been found having similar values; outcome can be drawn on similar lines and considered in findings with reference to the respective variable.

TABLE 1.2: TABLE SHOWS RESULTS AS PER MWU-TEST, CALCULATIONS: P-VALUES ARE BRIEFED IN THE BELOW GRID

Consolidated "p" values of challenges in e- payment services towards creating customer satisfaction Factors.

			PRIVATE	BANKS			
	ICICI	KMBL	HDFC	YESB	AXIS	KVBL	
	ICICI						
	KMBL	0.0448					
PRIVATE BANKS	HDFC	0.0775	0.0778				
PRIVATE BANKS	YESB	0.0503	0.0918	0.0159			
	AXIS	0.0182	0.0093	0.0429	0.0339		
	KVBL	0.0943	0.0768	0.0188	0.0141	0.0897	

Source-- Primary data.

Table 2. Mean averages - σ calculated S D & calculated Statistics of challenges in problems faced by customer during e payments towards creating customer satisfaction.

NULL HYPOTHESIS - - There is no significant (statistically) difference in preferences between set of respondents in Banking companies with respect to problems faced by customer during e payments.

ALTERNATE HYPOTHESIS - - There is a significant (statistically) difference in preferences between set of respondents in Banking companies with respect to problems faced by customer during e payments.

 $H_0 = \mu_{ICICI} = \mu_{KMBL} = \mu_{HDFC} = \mu_{YESB} = \mu_{AXIS} = \mu_{KVBL}$

 $H_1 \neq$ Atleast one of them differ (service providers differ significantly).

alpha = 0.05 variation Significance level.

TABLE 2.1 PROBLEMS FACED BY CUSTOMER DURING E PAYMENTS

No.	Descriptive Statistics	Test Statistics ^{a,b}			
	Factor	Mean	SD	Asymp. Sig.	Decision
epa2	Problems faced by customer during e payments.	4.721	0.821	0.4571	No Sig.Diff
Df=5	a. Kruskal Wallis Test	b. Grouping Variable: Sectorial Belonging			

Source: Primary data.

Table-2, calculated average (mean) of epa2 values 4.721 correspondingly, which specify that the classifications of target group differ significantly with respect to Problems faced by customer during e payments towards creating customer satisfaction.

The matrix 1, indicated less than 0.05 shows, there is no factual confirmation to state there is a critical contrast in rank requests by the arrangement of respondents in banking companies with reference to variable Problems faced by customer during e payments towards creating customer satisfaction

Subsequently, there exists no compelling reason to verify whether they possess critical distinction among themselves in rank requests by the arrangement of respondents in banking companies with reference to variable Problems faced by customer during e payments towards creating customer satisfaction.

At this point of statistical treatment, it becomes curious to understand amongst identified respondents set of arrangement in banking organizations, which of them have critical contrast among themselves in ranks/opinion with reference to Problems faced by customer during e payments towards creating customer satisfaction.

From the Table number 2 with respect to Problems faced by customer during e payments towards creating customer satisfaction "p" values which are under 0.05 shows factually huge contrasts in their reaction among respondents and others are not measurably critical contrasts as they would like to think between themselves.

The 'p'-value with reference to ICICI and KMBL is 0.4450, is less than 0.05, it can be summarized that there is a significant difference in ranking orders/preference of respondents of ICICI and KMBL with respect to the statement in the factor "Problems faced by customer during e payments towards creating customer satisfaction".

Again, since the p-value with reference to ICICI and AXIS is 0.0665, which is more than 0.05, it can be summarized that there is no significant difference in ranking orders/preference of set of respondent's factor "Problems faced by customer during e payments towards creating customer satisfaction".

Remaining other are statements under this variable "Problems faced by customer during e payments towards creating customer satisfaction" administered with the same tool, it has been found having similar values; outcome can be drawn on similar lines and considered in findings with reference to the respective variable. Table shows results as per MWU-test, calculations: P-values are briefed in the below grid.

Consolidated "p" values of Problems faced by customer during e payments towards creating customer satisfaction Factors.

TABLE 2.2

		PRIVATE BANKS					
	ICICI	KMBL	HDFC	YESB	AXIS	KVBL	
	ICICI						
	KMBL	0.0060					
Private banks	HDFC	0.0477	0.0428				
Private banks	YESB	0.0484	0.0721	0.0239			
	AXIS	0.0992	0.0113	0.0119	0.0239		
	KVBL	0.0537	0.0288	0.0988	0.0981	0.0117	

Source-- Primary data.

SUMMARY OF FINDINGS

Researcher has studied customers' acceptance of electronic banking services in India. The researcher identified ten factors such as convenience of usage, accessibility, availability of features, bank management and image, security, privacy, design, content, speed and fees and charges.

The result showed that out of ten factors accessibility, convenience of usage, design and content are the major sources of satisfaction privacy and security are the main sources of dissatisfaction.

Whereas, the availability of features, speed, service charges and bank management are dangerous to the success of the E- payment services. Hence, the researcher is to identify that satisfaction level of security point in E-payment services.

REFERENCES

- 1. An introduction to computers and their application in banking by T.N. Srivastava, McMillan Publications
- 2. Banking by Vatsala Kamat, as mentioned in article at www.outlookmoney.com
- 3. Berger, A. N. (2003), The economic effects of technological progress: evidence from the banking industry, Journal of Money, Credit, Banking, 35 (2), 141-176.
- 4. Committee on Payment and Settlement Systems of the central banks of the Group of Ten countries (March 1997). Real-Time Gross Settlement Systems. Bank for International Settlements. p. 14.
- 5. Dr. Firdos T. Shroff, Northern Book Centre, 01-Jan-2007 Banks and banking 246 page
- 6. Introduction to Modern Banking Technology and Management, Vadlamani Ravi (Institute for Development and Research in Banking Technology, India)2011, 17 pages
- 7. K.V. Kamath, Chairman, ICICI Bank, as quoted in India Today, 27 February 2006, page 61
- 8. Keynote address by Dr. K. C. Chakrabarty, Deputy Governor, Reserve Bank of India at the Mint's Annual Banking Conference, 2014 in Mumbai on January 31, 2014
- 9. Public sector banks: an overview and identification of weak banks, González-Hermosillo (1999).
- 10. Rebecca M. Blank, Acting Secretary, National Institute of Standards and Technology, Patrick D. Gallagher, Under Secretary for Standards and Technology and Director
- 11. The Economist 1999
- 12. Vinod Agrasala under, ITSM general, Service Management | Tags: IT Service, Service provider
- 13. www.rbi.org.in

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







