INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 6001 Cities in 194 countries/territories are visiting our journal on regular basis.

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page
		No.
1.	ANALYSIS OF FACTORS INFLUENCING THE CONVERGENCE OF INDIAN ACCOUNTING STANDARDS WITH IFRS BY THE RESPONDENTS OPINION USING GARRETS' RANKING TECHNIQUE	1
	Dr. ADAPA JYOTHI & Dr. M N V SATYANARAYANA	
2.	STRATEGIC ANALYSIS OF CONSTRAINTS IN MICRO, SMALL AND MEDIUM ENTERPRISES FINANCING BY BANKS	4
	ONKAR CHAND & Dr. K. K. PARMAR	
3.	PERFORMANCE EVALUATION OF SELF HELP GROUP AWARENESS AND PARTICIPATION AMONG WOMEN	8
	M. J. CECILIA SHOBANA & Dr. V. K. SOMASUNDARAM	
4.	FINANCIAL LITERACY AMONGST ADULT MALE SLUM DWELLERS OF BIDHANNAGAR, INDIA	13
	KOUSHIK CHATTERJEE & AERICA SARDAR	
5.	AN EVALUATION OF DETERMINANTS OF DIVIDEND POLICY A STUDY OF THE BANKING SECTOR IN KENYA	19
	BOSIRE JARED ARERI & VINCENT NYAKONDO NYANG'AU	
6.	ASSESSING THE SUSTAINABILITY OF INFORMAL SAVING GROUPS AS A SOURCE OF FINANCE FOR THE ZIMBABWEAN INFORMAL SECTOR	23
	LINDA M. MABWE & THABANI DUNDU	
7.	EFFICIENCY INSURANCE COMPANIES IN INDONESIA, MALAYSIA AND SINGAPORE PUTU ATIM PURWANINGRAT	27
8.	AGRICULTURAL FINANCE IN ODISHA: A COMPARATIVE STUDY OF FARMER'S PERCEPTION AND BANKERS ATTITUDE TOWARDS AGRICULTURAL CREDIT	36
	SURENDRA KUMAR MALLICK	
9.	BUYING BEHAVIOUR OF REFRIGERATORS WITH SPECIAL REFERENCE TO CALICUT CITY	40
	ANITHA K	
10.	E-BANKING IN INDIA	45
	POOJA	
	REQUEST FOR FEEDBACK & DISCLAIMER	48

CHIEF PATRON

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)
Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISOR

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

CO-EDITOR.

Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. N. SUNDARAM

Associate Professor, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

RODRECK CHIRAU

Associate Professor, Botho University, Francistown, Botswana

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. JASVEEN KAUR

Head of the Department/Chairperson, University Business School, Guru Nanak Dev University, Amritsar **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

Residential address with Pin Code
Mobile Number (s) with country ISD code

E-mail Address

Nationality

Alternate E-mail Address

Landline Number (s) with country ISD code

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript** anytime in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. infoijrcm@gmail.com or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

doing toll population of mymopoliti I			
COVERING LETTER FOR SUBMISSION:	DATED:		
	DAILE		
THE EDITOR			
IJRCM			
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF			
(<u>e.g.</u> Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ specify)	Education/Psychology/Law/Math/other, please		
DEAR SIR/MADAM			
Please find my submission of manuscript titled 'your journals.			
I hereby affirm that the contents of this manuscript are original. Furthermore, it he fully or partly, nor it is under review for publication elsewhere.	nas neither been published anywhere in any language		
I affirm that all the co-authors of this manuscript have seen the submitted version their names as co-authors.	on of the manuscript and have agreed to inclusion o		
Also, if my/our manuscript is accepted, I agree to comply with the formalities as discretion to publish our contribution in any of its journals.	given on the website of the journal. The Journal has		
NAME OF CORRESPONDING AUTHOR :			
Designation/Post* :			
Institution/College/University with full address & Pin Code :			

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of author is not acceptable for the purpose</u>.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- MANUSCRIPT TITLE: The title of the paper should be typed in bold letters, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are* referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

AN EVALUATION OF DETERMINANTS OF DIVIDEND POLICY A STUDY OF THE BANKING SECTOR IN KENYA

BOSIRE JARED ARERI LECTURER DEPARTMENT OF ACCOUNTING KISII UNIVERSITY KENYA

VINCENT NYAKONDO NYANG'AU LECTURER DEPARTMENT OF HUMAN RESOURCE & STRATEGIC MANAGEMENT KISII UNIVERSITY KENYA

ABSTRACT

Recent financial crisis shows that excessive dividends lead to financial distress. Thus, there is a strong need for qualitative and quantitative restrictions on the dividends considering the potential conflict with debt-holders. The approach to dividend policy presented focuses on specific attributes of the firm as sources of value expression through dividend payment. Because of increasing complexities, competition, global and corporate structure, it is difficult to single out one single factor affecting dividend and dividend policy explaining why some companies pay dividends while others do not. The general objective of this study was to evaluate the determinants of dividend policy in the Kenyan banking sector. The specific objectives were to establish the effect of leverage on dividend policy among banks in Kenya, determine the effect of size of the firm on dividend policy among banks in Kenya, and investigate the effect of business risk on dividend policy among banks in Kenya. This paper focused on the agency theory, pecking order theory, the signaling theory, and the high dividends increase share value theory. Descriptive research design was adopted. The researcher sampled Kenyan financial banks listed in Nairobi Stock Exchange for a period of ten years from 2007-2016. Data were collected from the audited financial statements using Questionnaires and secondary information from capital Markets Authority. Data were analysed quantitatively using unbalanced panel estimation techniques.

KEYWORDS

dividend policy, leverage on dividend policy, financial distress, business risk, asset structure.

JEL CODES

G3, G35.

INTRODUCTION

ividend policy refers to a plan of action adopted by the firm whenever dividend decision is to be made. It is the third major financial decision the financial manager must decide whether the firm should distribute all the profits, retain them, or distribute a portion and retain the balance. This dividend payment should be determined in terms of its impact on the shareholders' value and provide information regarding the performance of the firm to the stockholders (Pandey, 2008).

The study of dividend policy is increasingly becoming interesting for several reasons. First, it affects the capital structure of the firm and also changes the firm's stock value (Nikolaos, 2005). Second, announcement of dividend signals information to investors about the firm's efficiency in terms of profitability, liquidity and investment opportunity (Alli, 1993). Third, through cash dividend policy, managers reduce principal-agent relationship costs (Brigham and Gapenski, 2002). The need to receive dividends forms part of the primary motive why shareholders buy shares. In subscribing for a firm's shares, investors always take into consideration a host of factors such as the size of the firm, business risk as well as leverage. As a result, management strives to command a fair price for her stocks while ensuring prompt payment of dividends.

Dividend payout is important to companies for some reasons. First, dividends provide certainty about the company's financial position. Second, dividends provide current income for investor's especially requiring security of income. Third, dividends may assist in maintaining a company's share price in the stock market. Since the pioneering work of Miller and Modigliani (1958) in their seminal article, a series of empirical and theoretical research in dividend policy have emerged, some relaxing the assumptions of the Modigliani & Miller and offering theories and building models to guide managers formulate their dividend policy decisions. However, empirical evidences from these studies vary considerably (Gordon, 1963; Litner, 1962; kawal & Sujata (2008). Some suggest that increase in dividend payout increases the firm's market value; others posit that increase in dividend payout decreases the firm's value, while some argue that dividend policy does not affect the market value of the firm.

Dividend policy also involves judgmental decisions and that there has been emerging concern that there is no single explanation of dividend policy because of increasing complexities, competition, global and corporate structure therefore difficult to single out one single factor affecting dividend policy (Amidu, 2006) In spite of the continuous and increasing theoretical and empirical debate on dividend policy, there is still no generally accepted standard on how firms actually pay out dividend to shareholders at a given time period. Thus, the dividend decision is a controversial issue, which still leaves some questions unanswered: What is the impact of dividend policy on value? What are the factors influencing dividend policy? Is dividend policy determined dependently or independently? What proportion of a firm's after tax income should be distributed to shareholders? Should the distribution be cash dividends or should the cash be passed on to shareholders by buying back some shares? The other important concern is how stable should the distribution be?

Despite empirical evidence suggesting similarities in macro-level characteristics within emerging markets, the evidence of firm-level investigations, such as dividend payout determinants, has displayed great empirical disparities. For example, while some studies have observed the impact of leverage on dividend policy to be significant and inversely related, others have noted leverage to have no implication for dividend policy. Similar divergences in evidence have also been observed regarding the effect of size of the firm on dividend payout.

With regard to the above contradictory evidence, this study contributes to the literature in two ways. First, it attempts to shed light on the issue of dividend policy in the context of an emerging market. Second, it examines dividend policy across financial sector, as it can be expected that different business types may plausibly differ in dividend payment policies.

IMPORTANCE

The findings of this study will give a better insight about determinants of dividend policy in the banking sector in Kenya. The findings would further aid in shaping future policy by the government on dividend policy and possible replication in the Kenyan finance industry. The findings are also expected to provide reference for educators and readers in general and rekindle further research in the area.

STATEMENT OF THE PROBLEM

Dividend policy is an integral part of financial management decision of a business firm. Issues related to dividend policy have been analysed for many years but no universally accepted dividend policy has been established. The evidence of firm-level investigations, such as dividend payout determinants has displayed great empirical disparities (Michel & Shaked, 1986; Travlos, 2001). Kang and Lee (2003) state that firms in different countries may follow different dividend policies because of differences in macro-economic environments, economic developments, regulations, tax systems, market transaction costs, and other institutional factors. Dividend policy has been associated with a host of factors which contradict amongst themselves in different researches among them leverage, size of the firm, and business risk. It is with this in mind that the researcher is inspired to conduct the study so as to identify the factors determining dividend policy in the Kenyan banking sector.

OBJECTIVES

- 1. To evaluate the effect of leverage on dividend policy among banks in Kenya.
- 2. To evaluate the effect of size of the firm on dividend policy among banks in Kenya.
- 3. To evaluate the effect of business risk on dividend policy among banks in Kenya.

HYPOTHESES

- 1. There is no known the effect of leverage on dividend policy among banks in Kenya.
- 2. There is no significant effect of size of the firm on dividend policy among banks in Kenya.
- 3. There is no effect of business risk on dividend policy among banks in Kenya.

METHODOLOGY

Descriptive research design was adopted. Data were collected from the audited financial statements using Questionnaires and secondary information from capital Markets Authority.

LITERATURE REVIEW

THEORETICAL BACKGROUND OVERVIEW

Three main contradictory theories on dividends can be identified. Some argue that increasing dividend payments increases a firm's value. Another view claims that high dividend payouts have the opposite effect on a firm's value; that is, it reduces firm value. The third theoretical approach asserts that dividends should be irrelevant and all effort spent on the dividend decision is wasted. These views are embodied in three theories of dividend policy: high dividends increase share value theory, low dividends increase share value theory, and the dividend irrelevance hypothesis. Dividend debate is not limited to these three approaches. Several other theories of dividend policy have been presented increasing the complexity of the dividend puzzle further. The theories behind this research are based on the models and theories given by researchers elaborating on important variables and factors, which affect dividend payout and capital structure of the company. These include the agency cost hypotheses, the pecking order theory, signaling theory, bankruptcy theory, bird in hand theory, and clientele effect theory. All these theories play an important role in explaining the reasoning behind the factors affecting capital structure and dividend payout policy of the firms. A brief explanation of the theories and variables will help us further comprehend the basis of the economic model.

AGENCY THEOR

Agency theory tells us about agency problem that exists due to the separation of ownership and management in organizations. The Agency theory was propounded by Jensen and Meckling (1976) who describe the relation between the owners and the managers as the relation between the principals and the agents. The managers are the agents or owners of the firm and can pursue such decisions that increase their own welfare rather than increasing the value of the firm. This situation leads to the conflict of interest between the owners and the managers of the firm. The agency models of leverage and dividend policy foretell that use of debt financing and dividend payments can work as tools to tackle with agency problem. According to Rozeff (1982), Easterbrook (1984) and Bhaduri (2002), both dividend payments and ability to issue debt can decrease the cash flows that are under the control of management. Jensen (1986) explains that dividend payments can reduce the agency problem through reducing excess cash flows in the organization. Reduction in excess cash flow makes cash less available to the managers to use for unproductive purposes. From the agency theory perspective, it is generally accepted by authors that leverage and dividend policy decisions are mainly influenced by institutional ownership, asset tangibility, and liquidity.

PECKING ORDER THEORY

The pecking order theory was first suggested by Donaldson (1984) and then developed by Myers and Majluf (1984) who explain that because of existence of asymmetric information, the companies follow an order while taking decisions about financing. The companies will prefer to finance their projects by retained earnings (the least costly source of finance); if the investment opportunities are not fully financed by the retained earnings then debt (the less costly source of finance) will be preferred to equity issues (the most costly source of finance). This order is favorable for companies as it reduces the chances of passing up profitable opportunities. Further, the pecking order theory says that the companies pay dividends after meeting the investment requirements. Profitability and liquidity of the firm will be used as a significant factor in leverage and dividend policy models.

SIGNALING THEORY

The signaling theory is based on the concept that there is an information asymmetry between managers and the investors of the firm. The work of Miller and Modigliani (1961) draws attention that dividend payments are signals to the market. If a firm is paying more dividends then it is taken as positive signal by the investors and it would appreciate the market value of the stock. If a firm is giving fewer dividends then it is taken as negative signal by the investors and it would reduce the market value of the firm. The work of Bhattachariya (1980) also explains that the firms use dividend payment as a signal to investors about its financial health. Ross (1977) contributed to the concept that the issue of debt is also used by the investors as a source of information regarding the performance of the firm. The investors take the issue of debt by the managers as a positive signal that the firm's profits are high and the managers do not want to share these high profits with outside investors. The firms having good financial performance can issue more debt because of the capabilities to repay loans while the firms with poor financial performance issue low level of debt because of low capabilities to repay loans. From the signaling theory perspective, institutional ownership and profitability of the firm can be used to examine the effect on leverage and dividend policy decisions.

HIGH DIVIDENDS INCREASE SHARE VALUE THEORY

In a world of uncertainty and imperfect information, dividends are valued differently to retained earnings (capital gains). Myron (1963) argued that investors prefer certain dividends to retained earnings since the stock price declines as dividends increase. This leads to firms setting a large dividend payout ratio to maximize fair share price. Investors prefer the bird in hand hypothesis of cash dividends rather than the two in the bush of future capital gains. Increasing dividend payments, ceteris paribus, may then be associated with increase in a firm's value. Empirical support for the bird in hand theory as an explanation for paying dividends is generally very limited, and the argument has been challenged especially by (Miller M.H., 1961)who argued that the required rate of return is independent of dividend policy, suggesting that investors are indifferent between dividends and capital gains.

EMPIRICAL LITERATURE

Although there are plenty of potential determinants for the dividend decisions, explanatory variables that are included in this study are only internal variables, which consist of profitability, firm size, debt level /leverage, liquidity, asset structure, industry type, growth opportunities and business risk are included.

LEVERAGE

High debt means that firms have high interest expense, which will lead to a low net income and thus less earnings will be available for shareholders. Dividend payments to shareholders may lead to suffering of financing and investment plans especially in case of high leveraged firms. Earnings of highly leveraged firms are

more risky and volatile and accordingly pay low dividends. Highly leveraged firms tend to pay low dividends payouts in order to reduce transaction cost of external capital (Al-Twairjy, 2007) found negative relationship between leverage and dividend payout ratios of firms listed in Kuala Lumpur stock exchange and concluded that highly leveraged firms retain more instead of distributing profits to shareholders.

Kowalski (2007) argued that more indebted firms prefer to pay lower dividends. Also, Al-(Kuwari, 2009) confirms that dividend policy is negatively related to leverage ratio. However, (Mollah, 2001) examined an emerging market and found a direct relationship between financial leverage and debt-burden level that increases transaction costs. Thus, firms with high leverage ratios have high transaction costs, and are in a weak position to pay higher dividends to avoid the cost of external financing.

Appannan (2011) in their study of Malaysia listed companies for food industries under the consumer products sector showed that variables having a strong relationship with dividend payout are not necessarily the determinants of the dividend payment decision such as profit-after-tax that has the strongest relationship with dividend per share. The study further confirmed the fact that debt-to-equity ratio and past dividend per share were the important determinants of dividend payment.

FIRM SIZE

The size of a firm has been considered to be a factor in determining dividend policy of a firm. (Kinfe, 2011) undertook an empirical study on the determinants of dividend payout of six private banks in Ethiopia during 2006-2010 using lintners model, the study concluded that there was a positive relationship between the firm size and dividend payout ratio, a negative relationship between liquidity and dividend payout. However, there was no relationship between payout ratio and profitability, growth and leverage. He concluded that banks in Ethiopia considered agency conflicts, previous year's dividends and liquidity when making decisions so as to pay dividends.

Firm size is one of the major determinants of cash dividend payout. Larger sized firms have easier access to capital market. This reduces their rate of dependency on internally generated revenue and hence, fosters prompt payment of higher rate of dividend (Vogt, 1994). Studies by Gaver and Gaver (1993) also supported a positive relationship between firm size and dividend payout.

On the other hand, (Lloyd, 1998) concluded that size plays a prominent role in explaining firms' dividend policy. As firm grow, they mature, have easy access to financial market and become less dependent on internally generated funds which allow them to pay higher dividends. Large firms pay lower transaction cost as compared to smaller ones for raising new financing and pay more dividends. (Hafeez, 2008) in his study found positive relationship between the firm size and dividend payments whereby Investors perceive that larger firms are less risky hence are in a better position in the market and can raise more funds as compared to smaller firms and pay more dividends (Al-Malkawi, 2007) has concluded that size positively correlate with dividend payout ratio. They play an important role in reducing agency cost. Size plays significant negative impact on dividends reasoning that large firms reinvest their profits into assets instead of paying dividends to shareholders.

(Myers, 1984) Found that the asymmetric information situation between managers and external investors leads to underinvestment problems. Based on that, (Deshmukh, 2003) clarified this with respect with to the change in the dividend. When other things are constant, the higher the level of asymmetric information that can be shown due to the smaller firm size, the higher probability of underinvestment, and so the lower the dividend paid to stockholders. (Naceur, 2006) Results, based on 48 listed companies listed on the Tunisian Stock Exchange between 1996 and 2002, showed that smaller corporations want to disburse more dividends as they can catch attention of potential investors to lessen their inherent risks. Thus, there seems to be a relationship between firm size and dividend yield but there are still arguments about the direction of this association.

(Mehta, 2012) empirically investigated the determinants of dividend payout for all firms in the areas of real estate, energy sector, construction sector, telecommunications sector, health care and industrial sectors (except bank and investment concerns). The study analysed a range of determinants of dividend policy: Profitability, Risk, Liquidity, Size and Leverage of the firm. Correlation and the multiple regression techniques were applied to find out the most significant variables used by the UAE firms in making the dividend decisions. The study provides evidence that profitability and size are the most important considerations of dividend payout decisions by UAE firms.

BUSINESS RISK

(Nguyen.T., 2012) Results show that while profitability affects dividends payment positively, there is negative relationship between business risk and dividend disbursement to companies in the sample Vietnam. The results are consistent with previous empirical studies in the US (Li, 2008), the UK (Al-Najjar, 2009) defined business risk as the probability of decrease in returns on investment owing to exceptional circumstances. Under transaction cost theory, (Rozeff, 1982) suggested that the transactions costs of external financing will be higher when the firm has higher operating and financial leverage or more risks that can be measured through the greater beta coefficient. An association between dividend payments and industry type or audit quality is also found in this study that is similar to researches of (Baker H. a., 2000), specifically, regulated enterprises pay more dividends than unregulated ones and dividends among listed firms being audited by one of the ten biggest audit companies. The most important point is that among tested factors to the sample, profitability is the main determinant of dividend policy in Vietnam.

Lee (2009) investigated the determinants of dividend policy in Korean banking industry using a panel data of Korean banks between 1994-2005. The study found a positive relationship between the bank's profitability, bank size, and the dividend payout. They concluded that because banks were subject monitoring and surveillance from their regulator on their operations, the dividend policy would be more closely associated with their riskiness.

A brief scrutiny of the review of literature in this section reveals that a number of studies investigating the dividend behaviour of the companies abroad have been conducted. To the researchers, no study on determinants of the dividend policy of corporate sector in Kenya has been made to date. From the review of literature, it has been observed that there exists a general agreement on the set of factors influencing dividend policy. Different authors have used different combinations of variables to explain the dividend behaviour. Besides there are different approaches to the decision involving the distribution verses the retention of the net profit after tax. Again, the factors influencing corporate dividend policy may vary substantially from country to country because of inconsistencies or, the variation in legal, the tax and accounting policy among the countries. In view of these facts, the present day study aims at identifying the factors significantly that influence the corporate dividend policy in Kenya.

METHODOLOGY

Lee (2009) investigated the determinants of dividend policy on Korean banking industry using a panel data of Korean banks during 1994-2005. The study found a positive relationship between the bank's profitability, banks size, and dividend payout. They concluded that because banks were subject to monitoring and surveillance from the regulator on the operations, the dividend policy would be more closely associated with their riskiness.

In comparative study of Australia and Japanese firms, Ho, (2003) opined that out of all regressed variables of profitability, size, liquidity, risk, asset mix and growth, the dividend policies are affected positively by size in Australia and liquidity in Japan and negatively by risk in Japan only. The study observed that industry effect was also significant in both Australia and Japan, which indicates the importance of the industry in which a firm competes.

Odawo (2015) did a study on dividend policy in public ltd banks in Kenya and adopted a descriptive research design and analysed data quantitatively and qualitatively. The results showed that the liquidity was negatively related to dividend payout while profitability was positively related to dividend payout. Also firm size is positively and significant with dividend payout

The effect of four factors shown to influence dividend policy among companies operating in developing countries using a Tobit regression model, it is observed that dividend payout ratio is impacted negatively by the growth rate, debt ratios and firm size and positively by earnings, market to book ratio and retained earnings to total asset ratio. The data consists of both cross sectional and time series information; it does not contain equal information in all banks in the sample for the entire period.

Therefore, in this study unbalanced panel estimation techniques will be used. Panel techniques takes into account the heterogeneity present among individual banks and allow the study of the impact of all factors with less collinearity among variables, more degree of freedom and greater efficiency.

RESULTS AND DISCUSSIONS

The above cited literature shows that the following are major determinants of dividend policy:

LEVERAGE

High debt means that firms have high interest expense which will lead to a low net income and thus fewer earnings will be available to shareholders. High leveraged firms means a large fixed payment for external financing, which indeed is a substitute for the dividend payment. High leverage increases transaction costs and the risk of the firm.

FIRM SIZE

The higher the level of asymmetric information that can be shown due to smaller firm size the higher the probability of underinvestment so the lower the dividend payment. Smaller firms would want to disburse more dividends to catch the attention of potential investors to lessen their inherent risk. As a firm grows in size they mature, have access to financial market and become less dependent on internally generated funds which allow them to pay higher dividends. Large firms pay higher cash dividends for several reasons. First, large firms face high agency costs as a result of ownership dispersion. Second, as a result of weak control in monitoring the management in large firms, a large dividend payment increases the need for external financing which in turn leads to increased monitoring of these firms by creditors. Third, large firms have easier access to capital markets and they are able to raise funds with lower issuance costs for external financing, consequently large firms are better placed to distribute higher dividends to shareholders than smaller firms.

BUSINESS RISK

Higher levels of business risk make the relationship between current and expected future profitability less certain. Firms with higher levels of business risk are expected to have lower dividend payment. The uncertainty of a firm's earning may lead to the payment of lower dividends because volatile earnings materially increase risk of default. Al-Kuwari (2009) Business risk appeared to be statistically insignificant. These suggests that the transactions costs do not have a direct influence on the dividend payout policy. (Amidu, 2006) concluded that beta has a negative association with dividend payment greater systematic risk increased the uncertainty of expected future earnings. Therefore, firms force to pay fewer dividends due to increased uncertainty of earnings.

CONCLUSION

From the review of the literature, it has been observed that there exists no general agreement on the set of factors influencing the dividend policy. Different authors have used different combinations of the variables to explain the dividend behavior. Besides, there are different approaches to the decision involving the distributing versus, the retention of the net profit after the taxes. Again, the factors influencing the corporate dividend policy may vary substantially from country to country because of the inconsistency or, the variation in legal, the tax and the accounting policy among the countries. In view of these facts, the present study aims at identifying the factors/ variables significantly that influence the dividend policy in Kenyan banks.

REFERENCES

- 1. Alli, K. L. (1993). Determinants of corporate dividend policy. The Financial Review, 523–547.
- 2. Al-Malkawi, H. (2007). Detrminants of Corporate Dividend Policy in Jordan. Journal of Economics & Administrative Sciences, 44-70.
- 3. Al-Najjar, B. H. (2009). The Association Between Dividend payout and outside directorships. Journal of applied accounting Research, 10(1), 4-19.
- 4. Al-Twairjy, A. (2007). Dividend policy and Payout Ratio. Journal of Risk Finance, 349-363.
- 5. al-yahyaee, k. (2006). capital structure and dividend policyin personal tax free enviroment. australia: university of new south wales.
- 6. Amidu, M. (2006). Determinants of Dividend Payout Ratios in Ghana. The Journal of Risk Finance, vol 7(2), 136-145.
- 7. Amidu, M. a. (2006). Determinants of dividend payout ratio in Ghana. Journal of Risk Finance, 136-145.
- 8. Amidu, M. A. (2006). Determinants of Dividend Payout Ratio in Ghana. The Journal of Risk Finance, 7, 136-145.
- 9. Baker, H. a. (2000). Determinants of Corporate Dividend Policy. Financial practice and education, 10, 29-40.
- 10. Hafeez, A. a. (2008). Dynamics and determinants of dividend policy in Pakistan evidence from Karachi stock exchange for nonfinancial listed firms. MPRA paper, 37342.
- 11. Kinfe, T. (2011). Determinants of dividend payoutan empirical examination of large banking industry in Ethiopia. unpublished master thesis.
- 12. Kowalewski, O. S. (2008). Does Corporate governance determine dividend payouts in Poland? *PostCommunist*, 203 -218.
- 13. Li, K. a. (2008). Assymetric information and dividend policy. *Financial Management*, 673-694.
- 14. Lloyd, W. a. (1998). Agency Costs and Dividend Payout Ratio. *Journal of Business and Economics*, 19-29.
- 15. Mehta, A. (2012). An Empirical Analysis of Determinants of Dividend policy. Global Review of Accounting and Finance, vol 3(1), 18-31.
- 16. Miller M.H., &. M. (1961). Dividend policy, Growth and Evaluation of Shares. Journal of Business, 411-433.
- 17. Modigliani, F. (1982). Debt, dividend policy taxes inflation and market valuation. journal of finance, 255-273.
- 18. Muchiri, I. A. (2015). Factors considered in Dividend Payout Decisions. Research Journal Of Finance and Accounting.
- 19. Myers, S. (1984). The Capital Structure puzzle. Journal of Finance, 575-592.
- 20. Nguyen.T. (2012). Determinants of Dividend Policy The case of Vietnam. International Journal of business and Economics and Law, 2289-1552.
- 21. Odawo, C. (2015). Determinants of Dividend Payout Policy in Public LTD Banks in Kenya. Journal of Management, 182-191.
- 22. Ongore, V. (2011). The Relationship Between Ownership structure and firm perfomance. African Journal for Business Management, 2120-2128.
- 23. Rozeff, M. (1982). Growth, Beta and Agency Costs as Determinants of Dividends payout Ratios. Journal of Financial Research, 249-259.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







