INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India Ilink of the same is duly available at Infilipret of University Grants Commission (ILG C.)

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 1866 Cities in 152 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	AN INSIGHT ON CONSUMER CHOICE AND MARKETING OPPORTUNITIES FOR BREAKFAST- CEREALS SIMI SIMON & DR. MURALI MANOHAR	1
2.	RECOGNITION OF THE INCOME TAX DEPARTMENT OF THE DISCLOSED PROFITS LISTED ACCORDING TO THE LEGISLATIONS OF THE COMMISSION OF REGULATING THE BUSINESS OF THE JORDANIAN INSURANCE COMPANIES DR. SULEIMAN HUSSIEN AL-BESHTAWI	4
3 .	A CRITICAL ASSESSMENT OF THE CONTRIBUTION OF MARINE INSURANCE TO THE DEVELOPMENT OF NIGERIAN ECONOMY DR. I. A. NWOKORO	10
4.	APPLICATION OF 'BALANCED SCORECARD', IN PERFORMANCE MEASUREMENT OF NATIONAL OIL-RICH SOUTH COMPANY ESMAIL HAMID	17
5.	FIRMS' CHARACTERISTICS AND CAPITAL STRUCTURE: A PANEL DATA ANALYSIS FROM ETHIOPIAN INSURANCE INDUSTRY SOLOMON MOLLA ABATE	21
6 .	IMPACT OF CELEBRITY ENDORSEMENT ON BRAND EQUITY WITH MEDIATING ROLE OF BRAND TRUST SABIR HUSSAIN, RAJA WASIF MEHMOOD & FAIZA SAMI KHAN	28
7 .	PERCEPTION OF EXPORT DIFFICULTY IN SMES AND EXPORT PERFORMANCE: A STUDY OF NIGERIAN SMES IN THE LEATHER INDUSTRY ABUBAKAR SAMBO JUNAIDU	33
8.	INVESTORS PERCEPTIONS ON PUBLIC AND PRIVATE LIFE INSURANCE COMPANIES IN INDIA - WITH SPECIAL REFERENCE TO LIFE INSURANCE INVESTORS IN KARNATAKA DR. SREENIVAS.D.L & ANAND M B	37
9 .	MICROFINANCE IN INDIA: CHALLENGES AND OPPORTUNITIES S.RAVI & DR. P. VIKKRAMAN	46
10 .	DIFFERENCES IN ORGANIZATIONAL COMMITMENT IN PRIVATE AND PUBLIC SECTOR BANK EMPLOYEES	50
11.	FINANCIAL INCLUSION AND WOMEN EMPOWERMENT: A STUDY ON WOMEN'S PERCEPTION OF EAST GODAVARI DISTRICT, ANDHRA PRADESH DR. PULIDINDI VENUGOPAL	53
12 .	A STUDY ON UNDERSTANDING THE LEVELS OF JOB SATISFACTION, JOB MOTIVATION, ORGANIZATIONAL COMMITMENT, PERCEIVED ORGANIZATION SUPPORT AMONG FRESHER'S AND EXPERIENCED ACADEMICIANS DR. M. S. PRIYADARSHINI & S. PADMANATHAN	58
13 .	IMPACT OF FII's INVESTMENT ON THE INDIAN CAPITAL MARKET DR. K. B. SINGH & DR. S. K. SINGH	61
14.	RETAIL BANKING: EFFECT OF FACTORS ON CUSTOMER SWITCHING BEHAVIOUR NEETHA J. EAPPEN & DR. K. B. PAVITHRAN	64
15 .	PATTERN OF CAPITAL STRUCTURE IN AMARA RAJA BATTERIES LIMITED, TIRUPATI - AN ANALYSIS K. KALYANI & DR. P. MOHAN REDDY	68
16 .	PROSPECTS OF MEDICAL TOURISM - A STUDY ON THE MANAGEMENT TRENDS AND PRACTICES OF THE PROMINENT PARTICIPANTS OF HOSPITAL SECTOR IN SOUTH INDIA DR. BINDI VARGHESE	73
17 .	IMPACT OF LEADERSHIP STYLES ON ORGANIZATIONAL EFFECTIVENESS IN HANDLOOM SECTOR DR. SOPNA V. MUHAMMED	77
18 .	STRATEGIC IMPLICATIONS IN AGRO-TOURISM WITH SPECIAL REFERENCE TO PUNJAB	81
19 .	LIQUIDITY ANALYSIS OF INDIAN HOTEL INDUSTRY DR. K. KARTHIKEYAN & K. RAMASAMY	85
20 .	SATISFACTION LEVEL OF ADVERTISING AWARENESS AMONG COLLEGE STUDENTS – A FACTOR ANALYSIS S. JEYARADHA, DR. K. KAMALAKANNAN & V. SANGEETHA	92
21 .	FACET OF GLOBAL RISKS SURANJAN BHATTACHERYAY	94
22 .	A CASE STUDY ON THE GAPS BETWEEN EXPECTATIONS AND EXPERIENCES OF THE EMPOYEES IN APHDC LTD ON 'PERFORMANCE APPRAISAL' LALITHA BHAVANI KONDAVEETI & B. VAMSI KRISHNA	101
23 .	DO PEOPLE PLAN? WHY ARE THEY SO NEGLIGENT ABOUT THEIR OWN FINANCES VISHWAS SRINIWAS PENDSE	104
24.	STRATEGIC ANALYSIS AND IMPLEMENTATION OF SELF EMPLOYMENT GENERATION SCHEMES IN JAMMU AND KASHMIR STATE AASIM MIR	108
25 .	ENTREPRENEURSHIP IN NORTH EASTERN REGION OF INDIA-THE MSME PERSPECTIVE	111
26 .	CONTEMPLATION OF ISLAMIC BANKING IN LUCKNOW: A CRITICAL ANALYSIS IMRAN SIDDIQUEI, TUSHAR SINGH & SAIF REHMAN	116
27 .	FDI IN ORGANIZED RETAIL IN INDIA: LOOK TO THE MULTIBRAND OPPORTUNITIES MOHD. IMTIAZ & SYED AHMED WAJIH	122
28 .	NON PERFORMING ASSETS MANAGEMENT IN KARNATAK CENTRAL CO-OPERATIVE BANK LTD. DHARAWAD DR. RAMESH.O.OLEKAR & CHANABASAPPA TALAWAR	126
29 .	A CRITICAL EVALUATION OF FINANCIAL DERFORMANCE OF RAJASTHAN TOURISM: A CASE STUDY OF RAJASTHAN TOURISM DEVELOPMENT CORPORATION DR. LAXMI NARAYAN ARYA & DR. BAJRANG LAL BAGARIA	131
30.	GREEN INVESTMENT BANKS: A NEW PHASE OF CORPORATE INVESTMENT NISCHITH.S	138
	REQUEST FOR FEEDBACK	144

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

<u>CO-EDITOR</u>

DR. BHAVET Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity

University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

<u>LEGAL ADVISORS</u>

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

DATED:

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: <u>infoircm@gmail.com</u>.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

The Editor IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_______ virgent control of the publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address:

Alternate E-mail Address:

NOTES:

2

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- C) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

AN INSIGHT ON CONSUMER CHOICE AND MARKETING OPPORTUNITIES FOR BREAKFAST- CEREALS

SIMI SIMON LECTURER BUSINESS & ACCOUNTING DEPT MUSCAT COLLEGE SULTANATE OF OMAN

DR. MURALI MANOHAR PROFESSOR VIT BUSINESS SCHOOL VIT UNIVERSITY VELLORE

ABSTRACT

This study aims to explore the changing meal patterns of contemporary consumers to Breakfast-Cereals in the global market scenario. Paper attempts to determine the consumer choice and hence forth the future market opportunities for Breakfast-Cereal companies. The study reviewed many international publications and records as well as large amount of secondary sources of data on Breakfast-Cereals. The finding shows Breakfast - Cereal as an accepted consumer product with immense opportunities for the marketers to get hold of a permanent place in the Breakfast market. The study also derived at some commendations to Breakfast-Cereal Marketers for improving the existing system.

KEYWORDS

Breakfast-Cereals, Consumer choice, Marketing opportunities.

BACKGROUND

arket Line reports that the world Breakfast - Cereal industry worth \$28 billion in 2010, recorded 4% growth for the four preceding years. Ready-to-eat cereals stand to be the leading market segment generating almost \$24.5 billion in 2010, and almost account to more than 87% in value of the overall market. It is expected to accelerate and exceed a yearly rate of 4% between 2010 and 2015 which will generate more than \$34 billion (Breakfast and Cereal Industry, Reportlinker.com: 2011). Changing life styles, consumer awareness regarding healthy eating habits and diverse food consumption patterns fuelled growth in the global cereal industry. Cereal manufacturers are producing more organic and specialty food products due to the increased focus on the benefits of a healthy diet. Breakfast-Cereals grant a diverse, inexpensive and suitable source of nutrition, serving a multi-billion dollar global industry. The manufacture of cereals involves processing raw materials like rice, sugar, flour, wheat, corn and malt extract into ready-to-eat cereals, cereal bars and hot cereals. The finished cereal products are sold to retailers, food service providers and grocery wholesalers and making it available to the final consumers.

Keeping the above background in view, current study aims to explore the changing meal patterns of consumers. It focuses on the consumer choice and future market opportunities of Breakfast-Cereals. Information collected by the study tried to derive commendations to Breakfast-Cereal Marketers for improving the existing system. The method used in this research study includes desk reviews of international publications and records and a large amount of secondary sources of data on "Breakfast-Cereals".

CHANGING MEAL PATTERNS

There are many social changes noticed on food and drink markets across the world. Health awareness has also improved by giving special emphasis on balanced food. Over the past few years attitude towards Breakfast has changed dramatically. People are more aware of overall calorific intake as a part of new lifestyle. The trends are particularly strong in urban areas where consumers have high purchasing power. An increasing number of manufacturers have fortified Breakfast-Cereals with vitamins and health benefits, thus creating a favourable perception for cereals.

Perception theory of Mitchell and Boustani (1992) indicates various risks as motivating factors in consumer's choice of Breakfast- Cereal. It significantly affects the consumers' choice and purchasing behavior for Breakfast-Cereals. The most important risks identified were those of taste and nutritional value. As per their studies, risk relieving solutions for these risks are choosing a well-known brand and also to try free samples of products. The study highly supports the elevated spends on advertisements and promotional efforts of the marketers. The consumers are alert to the information that is related to his/her purchase decision. The consumer will respond to all favorable information and acquire them as beliefs and end up in taking it as their attitudes.

Consumer Attitudes to Foods and Nutrition study by Stephen (1986) revealed that consumers care about the nutritional content of their foods, as this is the first step towards a healthy diet. A consumer survey (Mitchell, Boustani, 1992) affirmed that eating Breakfast-Cereal is because consumers enjoyed its taste. And also another reason is estimated as the increase of convenience which Breakfast-Cereals have over other Breakfast alternatives. Consumer prefers Breakfast-Cereal because of non-nutrient characteristics also such as grain type, texture, sugar and fruit content. There is recurrently an exchange between nutrient quality and taste by the socio-demographic variables (Shi and Price, 1998).

The percentage of men in forties, in the last two decades considered obese with a body-mass index of over 25 has increased from 21.4% to 34.1% resulted in heart disease, the biggest killer in the world (Tabuchi, 2008). The health benefit is the highest trigger to adopt Breakfast-Cereals in the modern consumer's diet. Cereals are excellent source for carbohydrates, protein and dietary fiber. In addition most of the cereals help to reduce the cholesterol which is favorable for controlling the heart disease. Customer's perception for traditional breakfasts is that they are heavy stuff, which keeps stomach full until a relatively late lunch. Now the marketers are trying to convince them that Breakfast-Cereals also offer the same 'fullness' solution, though not cooked in oil or ghee.

One of the main reasons consumers adopting cereals for their breakfast is the sheer convenience of getting it ready by three minutes. Comparatively all the traditional breakfasts are cumbersome to prepare. Particularly for double-income couples, where the morning time is considered as high premium, this is a favourable trigger. Convenience backed up with health benefits can be an unbeatable combination. The growing interest and action in the instant food market is also an emerging trend. The young demographic profile, increasing family income, improving urbanization, increasing number of working couple, time constraints, global travel and increasing global cuisine have played a major role in the acceptability of Breakfast-Cereals. The taste preference varies from one consumer to another as the cereals offers different flavours to their brands. Children will not prefer the taste of cereals if it is not containing the sweet taste. Children will get influenced by their favourite taste and would become loyal to their favourite brands.

MARKET OPPORTUNITIES

International market of the Breakfast-Cereals is more than what meets our observation. The challenge faced by Breakfast industry is to develop programmes that recognize the nature of opportunities in the market. Research (Stephen J., 1986; Mitchell and Pari Boustani, 1992; Ogba and Johnson, 2010; Allagolab and

VOLUME NO. 3 (2012), ISSUE NO. 12 (DECEMBER)

Binkley, 2005) from secondary sources clarified why consumers are opting Breakfast-Cereals to traditional breakfast. It also justified the opportunities of Breakfast-Cereals in the global market. According to majority of these studies, Cereals are rich in whole grains which supplies high percentage of vitamins, minerals and fiber. Consumption of Cereals is now becoming the one of the physiological needs which most of the consumers seeks to fulfil.

Stephen J. (1986) performed a research to ascertain the degree of consumer concern with diet and health issues, and evidence suggests that the level of concern on health is significant. With the study it was evident that issue-specific slogans such as 'less fat', 'more fiber', 'less salt' or 'less sugar' tries to put emphasis on the importance of nutritional attributes. A study by Mitchell and Pari Boustani (1992) investigated many secondary sources, some focus groups and a survey from 180 shoppers revealed that various risks of taste and nutritional value appeared significant in affecting consumers' purchasing behaviour.

Another consumer study by Mitchell and Pari Boustani, (1992), recognized the significance of taste offered by different Breakfast - Cereals. Another reason was the increased convenience with Breakfast-Cereals has over other breakfast alternatives. The results of this survey turn to be the eye opener for leading manufacturers and marketers to encourage non-eaters to consume Breakfast-Cereals. Ogba and Johnson (2010) gave information to the marketers regarding how packaging would affect the purchasing preferences of children in the Breakfast – Cereal industry. The outcome reflects that packagings affects children's product preferences and influence their choices. The results from this study also emphasise the importance of packaging as an important element of the marketing mix, i.e. the "silent salesman" and the power it can add towards the communication.

Research by Tate and Lyle (2012) gives insights to marketers on consumers' perception to Breakfast-Cereals. The survey polled 1,565 European consumers on the various elements they consider as important in their options for Breakfast-Cereals. It revealed that the reasons for those who are buying these cereals are considering future potential benefits. A focus group research (Lee at al.,2007), investigated the attitudes, opinions and concerns of the two largest consumer segments of ready-to-eat (RTE) cereal and their findings illustrated that the concerns and needs of different segments of healthy breakfast cereal (HBC) can be readily transferred to the commercial sector.

Annunziata and Vecchio (2010) studied the factors affecting Italian Consumer Attitudes towards functional foods and found that healthy food products have rapidly gained market shares. The study has helped to develop a variety of new products with health-related claims and images. In addition, it was found that demographic characteristics are only partially correlated with the acceptance of these products. Findings would give interesting market opportunities for policy makers and food companies.

Allagolab and Binkley (2005) examined the effect of prices, household structure and purchase behaviour of the household Breakfast-Cereal choice. They examined three measures of the healthiness: an overall nutritional quality index, a fiber index and sugar index. Households with older members make healthier choices when compared to the households with teens and children. Educated households also choose healthier cereals. There is a positive relationship between income and the choice. A higher income serves as an access to nutrition information of various Breakfast-Cereals. They also suggested that among various factors expected to influence the purchasing behaviour, the prices appear to the strongest effect on the health choices. The more, healthy cereals become less expensive, the more households would buy them.

Binkley and Eales (2000) conducted an exploratory study on how the prices of Breakfast-Cereals, demographic variables and health elements of consumers affect consumer choice between high fiber and low fiber Break-fast Cereals. There was also an increase in the consumer awareness of the functional foods and health benefits with age. Middle-aged women were more likely to consume functional foods than other age categories. They are considered to be the innovative consumers in terms of purchasing new products. Females generally had more knowledge about diet and health relationship than males and more positive attitudes towards functional cereal foods (Poulsen, 1999).

Ares and Gambaro (2007) indicated that socio-demographics such as age and gender as the key determinants which influenced consumer acceptance for functional food products. The study provides valuable information to food companies for identifying new market segments and positioning strategies. Moreover, consumers can very well provide information to marketers with relevant information on the specific needs and concerns in order to design their new products. Results from the above literature review establish that cereal foods seem to be satiate, healthy and convenient. This is consistent with the previous research

(Dean et al., 2007; McKevith, 2004) which showed that consumers treated cereals as having healthy properties. Consumers' knowledge of cereal foods is found to be a determinant specifically because of their perceptions towards health benefits.

INSIGHTS FOR MARKETERS

The rising trend for the demand of healthy food among urban middleclass people is fascinating many Fast Moving Consumer Goods (FMCG) companies to explore the Food market. Most of these firms have begun to focus on the Breakfast cereal market where the profit margins are anticipated to be high. Breakfast was traditionally a sit-down meal in most of the countries. The past few years witnessed a drastic shift in the eating habits of the young urban consumers. Young generation is very conscious of the importance of Breakfast. The westernized form of Breakfast-Cereals, muesli and oats has seen a growth in the market. By looking to the changed outlook of consumers' food habits and life styles the food makers have tried to change the food norms from ethnic to modern trends.

Breakfast around the world is a meal rooted in tradition. As global demand grows for western breakfast foods, cereal marketers are battling to make their brands popular globally instead of traditional norms. Marketers are watchful to design strategies to offer their products suitable to the local breakfast habit. Though there is high demand in the Breakfast market, it is extremely difficult for these food products to find a place on consumer's dining table. In order to know the consumer buying behavior patterns and preferences, a proper understanding of the consumer attitude is significantly important. Thus any company is advised to fit their products to the existing consumer attitude rather than trying to change people's attitude.

In addition to the demographic characteristics, knowledge of nutritional and health effects of food ingredients has direct influence on consumer beliefs in the benefits of functional foods (Bech-Larsen and Grunert, 2003; Urala and Lahteenmaki, 2003). The acceptance of functional foods is partially determined by the awareness of the base product and their perceptions in terms of health improvements after consumption of functional foods (Dean et al., 2007; van Kleef et al., 2005).

It was noticed throughout the studies that consumers are rational about the purchasing environment before they arrive at a purchase decision. So marketers will have to come across with all the possibilities of understanding the rational attitude of the consumers before launching a new product. Key dimensions of a product like flavour, size and style must be designed in accordance with the target consumers.

Among all the factors analysed in the study, the price appear to have the strongest effect on the choice of Breakfast-Cereals. Fixation of the prices shall be justifiable enough to match the nutritional concerns of the product. It is significant to consider the prices as an important aspect by marketers as the Breakfast-Cereal prices have increased over the past years. All customers are not interested in buying the low-priced alternative. Consumers would accept a price if it is within their acceptable range.

Breakfast-Cereals are looked upon as a healthier and quicker alternative compared to any other breakfast option. Considering the lifestyle changes that present consumer is faced with, marketers should not treat Breakfast-Cereal as a low involvement product. Now many products that were considered as low involvement products are turning to be the high involvement products. This is mainly because of the different Marketing Strategies taken up by the companies with regard to the existing beliefs and attitudes of the consumers which leads to brand awareness in the consumer purchase preferences.

Catering to the health needs of today's rational consumer is essential to make a company's brand success. Competition from other rival products such as health drinks, nutritional bars and cookies can be dealt with by pronouncing the fact that Breakfast- Cereal coupled with milk will provide a best source of calcium for all ages which is preservative free (Michael et al, 2007). The companies should aim at supplying the ideas that help the consumer to feel good about their brand choice.

Marketers should consider family as a core audience seeing that parents ensure their children to start a day with a healthy meal. Competition in children's cereal market is very much noticeable. The marketers must concentrate in promoting the consumption of cereals at different occasions other than morning hours. If the target markets are families, marketers could chose large and resaleable packages in order to extend the brand's shelf life and thereby encourage families to buy them.

VOLUME NO. 3 (2012), ISSUE NO. 12 (DECEMBER)

The marketers should observe the media vehicles which are influential with the target segments. To get more improved market position, the product information transferred to the consumers shall be simple so as to increase the decision-making capabilities in their purchasing environments. Specific advertising objectives may be set to complement or support objectives for personal selling, direct marketing or other tools. Personal selling can be a very useful tool as it can provide more tailored information to the consumers. One of the advantages of direct marketing is that the results of the efforts are quickly seen and also aid to refine the strategies if required.

From practical marketing point of view, each marketer shall concentrate on unique marketing mix strategy to avoid all risks associated in selling their products. Effective packaging can also affect the product choices. Evaluation from Breakfast-Cereals studies shows the significance of pervasive targeting on children in all media platforms and in stores (Yale news, 2009). Companies shall continue to offer healthy cereals in the future by producing 'instant varieties', which have greater potential.

Economic factors such as urbanization and demographic factors such as population and aging could exert an influence on the evolution of future demand. Many of these developments will influence the world demand; especially education, health conditions, technology, transport and communication. The next generation of Breakfast-Cereals must be considerably more convenient combined with clever marketing.

Marketers would need to develop a good marketing mix for promoting the Breakfast-Cereals to women, children or the other potential consumers. This can be made possible if they are watching continuously the triggers of different individuals and correspondingly creating correct stimuli to them. Considering the socioeconomic factors would also help in developing a major role in developing new products. Fancy packaging strategy with the strong backing of health aspects can hold the loyalty index with the consumers. Low calorific cereals may be welcomed as consumers are aware of health.

CONCLUSION

This research paper made an attempt to bring out the changing meal patterns of present consumers. The results of this study exposed Breakfast-Cereal as an accepted consumer product. Much stronger action is needed by all Cereal companies to enhance the overall step up in the present market. Appropriate research and background studies would further value to Marketers to understand the consumer trends and thus to get a significant focus to address them. To maintain a reasonable share, manufacturers shall try product innovation and brand variation which in turn would help the marketers to showcase the products. Given its healthy image, the Breakfast-Cereal market will continue to prosper in the long term.

REFERENCES

- 1. Annunzita. A and Vechio.R. (2010) "Italian consumer attitudes toward products for well-being: The functional food Market", 13(2).
- 2. Ares, G., and Gambaro, A. (2007).'Influence of gender, age and motives underlying food choice on perceived healthiness and willingness to try functional foods'. Appetite, 49, pp.148-158.
- 3. Bech-Larsen, T. and Grunert,K. (2003) "The perceived healthiness of functional foods: a conjoint study of Danish, Finnish and American consumers' perception of functional foods", Appetite, 40, pp.9-14.
- 4. Binkley et al., (2000) "Demand for High Fiber and Low Fiber Cereals", A Selected Paper Presentation at the American Agricultural Economics Association Annual Meeting in Tampa, Florida.
- 5. Dean et al., (2007) "Consumer perceptions of healthy cereal products and production methods", Journal of cereal science, 46(3), pp.188-196.
- 6. Elechi Ogba, Rebecca Jonson (2010) "How packaging affects the product preferences of children and the buyer behaviour of their parents in the food industry", 11(1), pp.77-89
- 7. Golab, A., and Binkley, J.J.(2005) "Consumer choice of Breakfast cereals" Cooperative Agreement" (Purdue 596 1145-0699/0YT80)
- 8. Lee, C.M., Lee, S.Y (2007) "Consumer insights on healthy Breakfast-cereal- A focus group research", Journal of Sensory studies, 3.
- 9. McKevith B (2004) "Nutritional aspects of cereals". Nutrition Bulletin 29: 111-142.
- 10. Michael(2007) "What did they eat at school?", Nutrition and Food science, 86 (4), 1-4
- 11. Mitchell and PariBoustani, (1992) entitled "Consumer Risk Perceptions in the Breakfast Cereal Market", British Food Journal, 94, pp.17 26.
- 12. Poulson, J.B (1999) "Danish consumer's attitude towards functional foods, working paper no.62, London:Sage Publications.
- 13. Shi Hongqi and David W. Price (1998). "Impacts of Socio demographic Variables on the Implicit Values of Breakfast Cereal Characteristics", Journal of Agricultural and Resource Economics 23 (1), 126 139.
- 14. Stephen (1986) "Consumer Attitudes to Foods and Nutrition study", Journal of Nutrition and Food Science.
- 15. Urala.N. Arvola, Lahteenmaki. L.(2003) "Consumer's changing attitudes towards functional foods", Food quality and preference, 18, pp.1-12
- 16. Van Kleef, E., Van Trijp, H.C.M, Luning, P. and Jongen, W.(2002) "Consumer-oriented functional food development", trends in Food Science and technology, 13(3), pp93-101.

WEB LINKS

- 17. Tabuchi. H. (2008) 'In Japan, Consumers' Changing Tastes Lead to Import Dependence', Available from: http://online.wsj.com/article/SB120767888152 298663.html accessed on 23/08/2012
- 18. www.news.yale.edu accessed on 22/08/2012
- 19. www.tateandlyleventures.com accessed on 23/08/2012
- 20. www.reportlinker.com accessed on 23/08/2012
- 21. http://www.marketline.com accessed on 23/08/2012

<u>REQUEST FOR FEEDBACK</u>

Dear Readers

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges

& appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

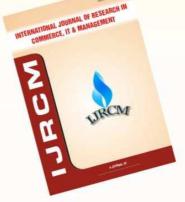
ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







I