INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A as well as in Open J-Gage, India flink of the same is duly available at infilibnet of University Grants Commission (U.G.C.)

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than Hundred & Thirty Two countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

ii

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	MEETING TODAY'S LEADERSHIP CHALLENGES IN A COMPLEX WORLD IKECHUKWU NWOSU & NICK ANDERSON	1
2 .	DO FINANCIAL AND NON-FINANCIAL VARIABLES EXPLAIN THE DIFFERENCE BETWEEN THE COMPANIES' BOOK VALUE AND MARKET VALUE?	8
3.	MOHAMMAD REZA ABDOLI, MANSOOR GARKAZ & ALI MIRAZAMI THE IMPACT OF EDUCATION ON CONSUMER ACTIVISM IN NIGERIA	14
4.	DR. ANTHONY .A. IJEWERE FAMILY PLANNING PRACTICES IN ETHIOPIA WITH SPECIAL REFERENCE TO MEKELLE CITY	18
5.	DR. PUJARI KRISHNAIAH VALUE RELEVANCE OF ACCOUNTING INFORMATION AND STOCK MARKET VULNERABILITY - A STUDY ON LISTED COMPANIES IN DHAKA STOCK EXCHANGE	23
6.	MUHAMMAD SHAHIN MIAH EFFECT OF AUDITOR QUALITY ON EARNINGS MANAGEMENT IN COMPANIES LISTED ON TEHRAN SECURITIES EXCHANGE	28
7.	DR. MANSOUR GARKAZ HOW SAFE IS THE NIGERIAN CONSUMER	32
8 .	DR. ANTHONY .A. IJEWERE AN IMPERIAL STUDY ON THE RELATIVE IMPACT OF FACTORS AFFECTING THE IMAGE OF A BANK	35
9.	DR. DEEPAK GUPTA & DR. VIKRANT SINGH TOMAR STUDY OF FACTORS PROPELLING THE GROWTH OF PRIVATE LABELS IN INDIA	41
10 .	SANDEEP PURI, HARSH DWIVEDI & BHAWANA SHARMA SIGNIFICANCE OF CUSTOMER VALUE IN PURCHASE INTENTION IN BUILDING CUSTOMER EQUITY IN COMPETETIVE SCENERIO BABEET GUPTA & DR. J. S. GREWAL	45
11.	EGO-WHAT MAKES EGO OUR GREATEST ASSET COL. (RETD.) DR. R.M. NAIDU	49
12 .	IMPACTS OF MICROFINANCE ON POVERTY ALLEVIATION AND THE EMPOWERMENT OF WOMEN WITH SPECIAL REFERENCE TO RURAL WOMEN EMPOWERMENT AND ENTREPRENEURSHIP DEVELOPMENT IN INDIA ANIL KUMAR.B.KOTE & DR. P. M. HONNAKERI	51
13.	GENDER DIFFERENCE IN OCCUPATIONAL STRESS AND COPING STRATEGIES AMONG MIDDLE LEVEL MANAGERS IN PRIVATE SECTOR ORGANIZATIONS D. CHITRA & DR. V. MAHALAKSHMI	55
14.	CUSTOMER VALUE OF HAIR CARE PRODUCT (WITH SPECIAL REFERENCE TO SHAMPOO) IN TIRUCHIRAPALLI DISTRICT V P T DHEVIKA & DR. N SUBRAMANI	59
15.	INVESTING IN GOLD: A FUTURE PERSPECTIVE (WHY AND HOW TO INVEST IN 'GOLD' WITH SPECIAL REFERENCE TO COMMON INVESTOR) DR. RITU KOTHIWAL & ANKUR GOEL	63
16.	CELEBRITY ENDORSEMENT: DOES IT MAKE ANY IMPACT ON CONSUMER BUYING BEHAVIOR? SUBEER BANERJEE, DR. RICHA BANERJEE & DR. MANOJ PATWARDHAN	67
17.	CREDIT ANALYSIS IN INDIAN BANKS: AN EMPIRICAL STUDY DR. SUNITA JINDAL & AJAY KUMAR	72
18.	ROLE OF SELF HELP GROUPS ON THE DEVELOPMENT OF WOMEN ENTREPRENEURS - A STUDY OF MYSORE DISTRICT, KARNATAKA STATE	77
19.	SAVITHA.V & DR. H. RAJASHEKAR A STUDY ON CUSTOMERS SATISFACTION OF SELECTED NATIONALISED BANKS WITH SPECIAL REFERENCE TO COIMBATORE CITY M. PRAKASH & A. PRABHU	81
20 .	RETAILING BOOM: A CASE STUDY OF A TYPICAL SHOPPING MALL OF AURANGABAD CITY	86
21 .	AMOL MURGAI IMPACT OF MEDICAL TOURISM IN INDIA MALUUK C. DRAMADATI & VIDUL B. DATEL	91
22 .	MAULIK C. PRAJAPATI & VIPUL B. PATEL A STUDY ON CUSTOMER BUYING BEHAVIOUR OF DTH SERVICES IN PALAYAMKOTTAI T. CANSON JOE DUMAKADAN	96
23.	T. SAMSON JOE DHINAKARAN TARGET AND ACQUIRER'S FEATURES ANALYSIS IN VOLUNTARY AND FIAT DRIVEN MERGERS IN INDIAN BANKING SECTOR	99
24.	DR. SAVITHA G.LAKKOL A STUDY OF STRATEGIC HUMAN RESOURCE MANAGEMENT IN MANUGRAPH	104
25.	DEEPALI SAMBHAJIRAO KADAM. REAL TIME OBSTACLES IN SUCCESSION PLANNING MELINIKUMAN C. THANKAD	114
26 .	MEHULKUMAR G. THAKKAR CONTEMPORARY ISSUES IN STRATEGIC MANAGEMENT FOR BUSINESS	122
27.	K. AMUTHA ANALYSING THE SIGNALING EFFECTS ON ICICI BANK'S SHARE PRICE – EMPIRICAL STUDY	126
28.	V. PRABAKARAN & D. LAKSHMI PRABHA A PRAGMATIC EXPLORATION OF HRD CLIMATE PRACTICES IN STATE AND CENTRAL UNIVERSITIES	130
29 .	DR. PARVEZ ABDULLA, GAURAV SEHGAL & ASIF A. KHAN EVALUATION OF THE COMPATIBILITY OF THE BANK GUARANTEES ISSUED BY THE JK BANK LTD. WITH LAW AND POLICY - A CASE STUDY OF THE JK BANK LTD. IN SRINAGAR	140
30.	MOHD YASIN WAN & S. Z. AMANI WAYS TO HIRE AND RETAIN GENERATION Y EMPLOYEES	145
	DR. NITASHA KHATRI REQUEST FOR FEEDBACK	148

iii

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

<u>PATRON</u>

SH. RAM BHAJAN AGGARWAL Ex. State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. N. SUNDARAM

Associate Professor, VIT University, Vellore

DR. PARDEEP AHLAWAT

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

> SUPERINTENDENT SURENDER KUMAR POONIA



iv

DATED:

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: <u>infoijrcm@gmail.com</u> or <u>info@ijrcm.org.in</u>.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

THE EDITOR

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '______' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

vi

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENT

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES &TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

OURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.
 ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

- WEBSITE
- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

SIGNIFICANCE OF CUSTOMER VALUE IN PURCHASE INTENTION IN BUILDING CUSTOMER EQUITY IN COMPETETIVE SCENERIO

BABEET GUPTA RESEARCH SCHOLAR BHAGWANT UNIVERSITY AJMER

DR. J. S. GREWAL DIRECTOR PUNJAB BUSINESS SCHOOL MOHALI

ABSTRACT

This paper considers the aspect of Customer value in purchase intention in increasing the customer equity in a competitive scenario. The automobile industry in UAE has been studied for the purpose. Today, Automobile industry comprises a large and growing portion of the world's total business. In UAE, it contributes majorly to the overall economy of the country. The UAE's automotive market was trimmed by the global economic crisis, which had a particularly strong impact on Dubai, where real estate values fell and major government-backed corporations were unable to meet their debt obligation. Almost all companies in this industry, large or small, are affected by global events and competition. Future sustenance of trade partners in this industry is extremely important. UAE's highly competitive automobile industry provides an opportunity to analyze the existing trend of market, understand key aspects from customer point of view, and evolve strategies for strengthening the marketing efforts and building customer equity. Significance of this factor is proved through primary research which is carried out by administering questionnaire to potential automobile customers in UAE. Statistical analysis is then carried out by calculating Karl Pearson coefficient of correlation. Hypothesis testing is carried out and significance of customer relationship focus is established. It is concluded that the firms should focus on increasing the value through focusing on customer value in purchase intention.

KEYWORDS

Competitive environment, Customer equity, Customer value, Marketing strategy.

INTRODUCTION

oday, Automobile industry comprises a large and growing portion of the world's total business. In UAE, it contributes majorly to the overall economy of the country. Almost all companies in this industry, large or small, are affected by global events and competition. Future sustenance of trade partners in this industry is important. The key issues faced by the automobile distributors in UAE are:

What is the best way to attract new customers?

How to keep current customers happy and make sure they don't switch to the competitors?

What is most important to the customers?

How to know which customers are the most important customers?

How to build the business without resorting to endless price promotions?

The various factors that make up for the customer value in purchase intention are

a) How important was the time frame within which the overall value is being offered by a particular brand of product?

b) How important was the type of value offered by a particular brand of product?

Esteem value, Functional value, Emotional value or Economic value.

BUILDING CUSTOMER VALUE AND CUSTOMER EQUITY

The concept of Customer Equity which unifies customer value management, brand management and relationship management has recently emerged. Customer equity is defined as the total asset value of the relationships which an organization has with its customers. The term was coined by Rober C. Blattberg and John Deighton in their article, "Manage Marketing by the Customer Equity Test," (Blattberg and Deighton, 1996). The concept of customer value is becoming increasingly used in strategy and marketing literature in recent years. Creation of customer value is an important aspect in building the Customer Equity. Customer value is considered central to competitive advantage and long-term success of business organizations. Consequently, a great importance is attached to this concept. With the increasingly intense business competition and the strong trend of globalization, the role of the customer has changed from that of a mere consumer to a multi-faceted role as consumer, cooperator, co-producer, co-creator of value, and co-developer of knowledge and competencies, which implies a much more important position of the customer than ever. As a result, there has been a substantial increase in interest in the creation and delivery of value to customers. Building customer value is a step forward from value creation.

AUTOMOBILE MARKET IN UAE

The United Arab Emirates (UAE) is a federation of seven emirates situated in the Southwest Asia on the Persian Gulf, bordering Oman and Saudi Arabia and sharing sea borders with Iraq, Kuwait, Bahrain, Qatar and Iran. The UAE's automotive market was trimmed by the global economic crisis, which had a particularly strong impact on Dubai, where real estate values fell and major government-backed corporations were unable to meet their debt obligations. According to figures published by the Dubai Chamber of Commerce and industry (DCCI), companies operating in Dubai's automotive sector, including retail, maintenance, repair, pans, and accessories, have an average annual turnover of AED4.5mn (US\$1,23mn) and employ an average of seven people. The below table gives the UAE historical data and estimated figures by Business Monitoring international till the year 2015.

	TABLE - 1							
	2008	2009e	2010e	2011f	2012f	2013f	2014f	2015f
Total sales (CBUs)*	355,117	325,274	352,913	403,296	466,277	505,832	564,043	600,672
Total sales (AEDbn)*	38.13	35.61	42.45	47.14	51.47	53.97	56.73	59.40
Total sales (US\$bn)*	10.38	9.70	11.56	12.84	14.02	14.70	15.45	16.17

Source: Business Monitoring International report

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

In the current competitive business environment in UAE, the principal issues faced by automobile firms are as mentioned below

a) What is most important to customers in this market?

- b) How is the firm doing on those aspects that are most important?
- c) How are the competitors doing on those important aspects?
- d) What must we do to be at least as well as our competitors?
- e) On what aspects do we need to do better than our Competitors?
- f) What key weaknesses must we overcome?
- g) What, if any, opportunities for differentiation do we see?
- h) How to build the business without resorting to endless price Promotions?

REVIEW OF LITERATURE

According to Verena Vogel, Heiner Evanschitzky, & B.Ramaseshan (November, 2008) customer perceptions of value, brand, and relationship—"customer equity drivers"—affect loyalty intentions and future sales. The results of the study suggest that customer equity drivers can significantly predict future sales. The article measures past sales using loyalty card data and link them with future sales to examine the effects of the three equity drivers - value equity, brand equity, and relationship equity on a consumer's loyalty and his or her future purchase behavior.

According to Robert W. Palmatier (July, 2008), customer value is based on three relational drivers: relationship quality (the caliber of relational ties), contact density (the number of relational ties), and contact authority (the decision-making capability of relational contacts). This article evaluates the effect of relational drivers on Customer Value (CV) across 446 business-to-business relationships.

According to Dominiqe M. Hanssens, Daniel Thorpe, and Carl Finkbeiner (May, 2008), most service businesses and B2B companies need to set its sights on increasing customer equity. It is possible to make fact-based decisions on marketing spending that have benefits that are farther-reaching than immediate sales. Companies that believe in the importance of customer equity but haven't been able to apply it in their daily decision making can recognize the practical value of this article.

According to Thorsten Wiesel, Bernd Skiera, & Julián Villanueva (March, 2008), firms that aim to increase the value of their customer base should report forward-looking customer metrics because such reports align customer management with corporate goals and investors' perspectives. The authors propose a means to report customer equity that enables investors—the "consumers" of financial reports—to monitor firms' performance with respect to their customer assets. They propose a means to report customer equity that matches financial reporting criteria and enables investors, creditors, and other consumers of financial reports to understand the firm's capability to generate shareholder value.

According to Julian Villanueva, Shijin Yoo, and Dominique M. Hanssens (February, 2008), marketing induced customers add more short-term value, but word-ofmouth customers add nearly twice as much long-term value to the firm. Companies can acquire customers through costly but fast-acting marketing investments or through slower but cheaper word-of-mouth processes. Their long-term success depends critically on the contribution of each acquired customer to overall customer equity

According to Giuliano Tirenni, Abderrahim Labbi, Cesar Berrospi, Andre Elisseeff (August, 2007) the Customer Equity and Lifetime Management (CELM) solution is based on a decision-support system that offers marketing managers a scientific framework for the optimal planning and budgeting of targeted marketing campaigns to maximize return on marketing investments.

According to Timo Rintamaki and Hannu Kuuselaa (July, 2007) a framework for identifying competitive customer value propositions (CVP) where four hierarchical key dimensions of customer value – economic, functional, emotional, and symbolic – are identified

According to Thayne Forbes (May, 2007), the value of customers is an important intangible asset of a business. In fact, they are arguably the most important, for without customers a business would not exist. For strategic purposes, the value of an intangible asset in its own right is not particularly relevant; however, an understanding of how this value is comprised and the key metrics that impact on the assets' contribution to business performance can be extremely beneficial for management decision making.

The study by Annie H. Liu (2006) identifies three facets of customer value for business services i.e. economic value, relational value, and core value and investigates their relationships with buyers' perceptions of switching costs. It examines the concept of customer value and its role in building switching costs perceptions for customers purchasing business services. The findings show that economic value and the value obtained from relational and support aspects of a service exert strong positive impact on customers' perceptions of switching costs and thus serve as barriers to exit.

According to Ken Powaga (October, 2006), a large portion of business value is customer equity—the expected profit flow from customers. Research shows that these four basic steps are required to retain and grow profitable customers: measure loyalty and satisfaction, profile customer loyalty segments, identify key drivers of satisfaction and loyalty, and take action on the key drivers.

According to Tom Breur (2006) a carefully chosen customer value proposition (CVP) is essential to create customer value. Both value creation from the customer and the corporate viewpoint, gain from consistent and deliberate focus on key market segments and core competences. The result is a mutual exchange of value, thus stabilizing and strengthening the competitive position in the market.

Behram Hansotia's (April, 2004) paper discusses customer equity scorecards for tracking new and veteran customers' performance and recommends a marketing organisational structure where marketing is charged with maximising customer equity.

According to Roland T. Rust, Katherine N. Lemon, & Valarie A. Zeithaml (January, 2004), the change in the firm's customer equity is the change in its current and future customers' lifetime values, summed across all customers in the industry.

According to Laurent Tournois (2004), an integrated approach to customer value creation is stressed upon. The article gives the outlines of a strategic and marketing reasoning based on environmental intelligence and stresses a dynamic conception of the process of customer value creation.

According to Frank Huber, Andreas Herrmann, Robert E. Morgan (2001), a model integrating consumer values, product benefits, and various costs of consumption can be presented. In the proposed model, benefits and costs are defined in terms of consumers' perceptions in the activities of acquisition, consumption, and maintenance, as well as consumers' expectation of value satisfaction before buying.

According to Katherine N. Lemon, Roland T. Rust, and Valarie A. Zeithaml (2001), company's current customers provide the most reliable source of future revenues and profits. They developed a new strategic framework, the Customer Equity Diagnostic, that reveals the key drivers increasing the firm's customer equity.

According to Robert C.Blattberg, Gary Getz and Mark Pelofsky (August 2001), if you want to build your business, grow customer equity. Most companies would say they are working hard to become more customer centric but very few are actually taking on asset management approach to build relationships. According to authors whether you are managing a start-up, launching a new business within a larger corporation or enhancing performance of core enterprise, you can measure, manage and maximize the value of your customer assets.

According to Terry Clark (April, 2001) review of the book written by Roland T. Rust, Valarie Zeithaml, and Katherine N. Lemon - Driving Customer Equity: How Customer Lifetime Value Is Reshaping Corporate Strategy, the central thesis is that firms should work to maximize customer equity by addressing its three key drivers:

OBJECTIVES OF STUDY

The main objectives of the study are as follows:

1. To study parameters which account for customer value in purchase intention to automobile customers.

2. To find out the significance of customer value in purchase intention in enhancing the customer equity.

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

RESEARCH HYPOTHESIS

Following research hypothesis was developed

 H_{o} : The customer equity is not correlated with the customer value in purchase intention.

H_a: The customer equity is correlated with the customer value in purchase intention.

METHODOLOGY

To identify key factors which enhance customer equity through customer value in purchase intention, primary research was carried out. A questionnaire was prepared which was filled by 250 potential automobile customers in UAE. Data collected was analyzed and interpreted with the help of statistical methods. The various attributes were measured on Likert scale rating from 1 to 5 with 5 being the most favourable.

RESULTS AND DISCUSSION

Karl Pearson coefficient (r) is calculated as

 $\frac{\sum (X_i - \overline{X}) (Y_i - \overline{Y})}{n \cdot \sigma_x \cdot \sigma_y}$ Where X_i = ith value of X variable

 \overline{X} = mean of X

 $\underline{Y_i}$ = ith value of Y variable

Y = Mean of Y

n = number of pairs of observations of X and Y

(2)

 σ_{x} = Standard deviation of X

 σ_{Y} = Standard deviation of Y

Here we can measure the Karl Pearson's coefficient of correlation between percentage of respondents preferring a brand (X) and other variable as the average value of customer value in purchase intention (Y) from Table 1.

r_{yx} = .727

Positive value of r (as per table 2) indicates positive correlation between the two variables. Since the value of 'r' is nearer to 1, it indicates high degree of correlation between the two variables. Thus it can be inferred that higher the customer value in purchase intention, higher is the customer equity.

To statistically examine the significance of customer value in purchase intention, the following hypothesis was developed:

r_{yx} = .727

(1)

 H_{o} : The customer equity is not correlated with the customer value in purchase intention.

H_a: The customer equity is correlated with the customer value in purchase intention.

Further we are interested in knowing whether the correlation coefficient that we calculate on the basis of sample data is indicative of significant correlation. For this purpose we use the t-test and calculate the test static with n-2 degrees of freedom and r_{yx} being coefficient of simple correlation between x and y. The calculated value of t is then compared with its table value.

$$t = r_{yx} \sqrt{\frac{n-2}{1-r_{yx}^2}}$$

The primary data, as analysed in Table 1, was put to hypothesis testing process by applying the t- test (table 3) to examine the association of the customer value in purchase intention with customer equity.

(3)

n = 10

Table value of t = 2.228

Calculated value of t = 7.606

The table value of t is 2.228 at the 5% significance level. Since the calculated value is more than the table value, we reject the null hypothesis and may infer that there is relationship of statistical significance between the two variables.

RECOMMENDATIONS

Based on the results above, it can be recommended that in order to gain higher customer equity, the firms should focus on increasing the customer value in purchase intention through improving the time frame within which the overall value is being offered by a particular brand of product and by focusing on whether the customers are looking for economic value, esteem value, functional value or emotional value in making purchase decision for a particular brand of product.

REFERENCES

- 1. Behram Hansotia (2004), "Company activities for managing customer", Database Marketing & Customer Strategy Management, Vol.11, pp.319–332.
- 2. Dag Naslund, Annika Olsson and Sture Karlson (2006), "Operationilizing the concept of value-an action research based model", The Learning Organisation, Vol.13, pp. 300-332.
- Dominiqe M. Hanssens, Daniel Thorpe, and Carl Finkbeiner, (2008), "Marketing when customer Equity matters", Harvard Business Review, pp. 117–123.
 Frank Huber, Andreas Herrmann, Robert E. Morgan (2001), "Gaining competitive advantage through customer value oriented management", Journal of
- Consumer Marketing, Vol. 18, pp. 41-53.
 Giuliano Tirenni, Abderrahim Labbi, Cesar Berrospi, Andre Elisseeff, (2007), "Customer Equity and Lifetime Management (CELM)", Marketing Science, Vol. 26, pp. 553-565.
- 6. Injazz J. Chen and Karen Popovich (2003), "Consumer equity in relationship marketing", Journal of Consumer Marketing, Vol. 15, pp. 544-557
- 7. James Mckay (May, 2008), "Creating Customer Value", CMA Management, pp. 22-25.
- 8. Julian Villanueva, Shijin Yoo, and Dominique M. Hanssens (2008), "Impact of Marketing-induced versus Word-of-mouth customer acquisition on customer equity growth", Journal of Marketing Research Vol. 15, pp.48-59.
- 9. Katherine N. Lemon, Roland T. Rust, and Valarie A. Zeithaml (2001), "What drives customer Equity", Marketing Management, pp. 20-25.
- 10. Ken Powaga (2006), "Four steps up profits using customer equity", Marketing News, pp. 48.
- 11. Lanning, M.J. (1998), Delivering Profitable Value: A Revolutionary Framework to Accelerate Growth, Generate Wealth, and Rediscover the Heart of Business, Perseus Books, Reading, MA.-BOOK
- 12. Laurent Tournois (2004), "Creating customer value- bridging theory and practice", Marketing Management Journal, Vol. 14, pp. 13-23.
- 13. Lynette J. Ryals and Simon Knox (2005), "Measuring risk adjusted customer lifetime value and its impact on relationship marketing strategies and shareholder value", European Journal of Marketing, Vol. 39, pp. 456-472.
- 14. Michael J. Valos, David H.B. Bednall and Bill Callaghan, (January 2007), "The impact of Porter's strategy types on the role of market research and customer relationship management", Marketing Intelligence and Planning, Vol. 25, pp. 147-156.
- 15. Mitsuru Kodama, (2001), "Customer value creation business through learning processes with customers: case studies of venture businesses in Japan", Managing Service Quality, Vol. 11, pp. 160-174.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

www.ijrcm.org.in

47

VOLUME NO. 3 (2012), ISSUE NO. 4 (APRIL)

- 16. Rintamaki and Hannu Kuuselaa, (2007), "Identifying competitive customer value propositions in retailing", Managing Service Quality, Vol. 17, pp. 621-634.
- 17. Robert C.Blattberg and Gary Getz (2001), "Customer Equity: Building and Managing Relationships as valuable assets", Harvard Management update, pp. 4-5.
- 18. Robert C. Blattberg and John Deighton (1996), "Manage Marketing by Customer equity Test", Harvard Business Review, pp.136-143.
- Robert W. Palmatier, (2008), "Interfirm relational drivers of customer value", Journal of Marketing, Vol. 72, pp. 76–89. American Marketing Association.
 Roland T. Rust, Katherine N. Lemon, & Valarie A. Zeithaml (2004), "Return on Marketing: Using Customer Equity to Focus Marketing Strategy", Journal of Marketing, Vol. 68, pp. 109–127.
- 21. Thayne Forbes (May, 2007), "Valuing customers", Journal of Database Marketing & Customer Strategy Management, Vol. 15, pp. 4–10.
- 22. Thorsten Wiesel, Bernd Skiera, & Julián Villanueva, (2008), "Customer Equity: An Integral Part of Financial Reporting", Journal of Marketing, Vol. 72, pp.1– 14. American Marketing Association.
- 23. Timo Rintamaki and Hannu Kuuselaa (July, 2007), "Identifying competitive customer value propositions in retailing", Managing Service Quality, Vol. 17, pp. 621–634.
- 24. Tom Breur (2006), "The importance of focus for generating customer value", Journal of Financial Services Marketing, Vol. 11, pp. 64–71.
- 25. Verena Vogel, Heiner Evanschitzky, & B.Ramaseshan, (2008), "Customer equity drivers and future sales", Journal of Marketing, Vol.72, pp.98–108. American Marketing Association.

TABLES

	TABLE	1		
BRAND				
	S			
	Ŧ		7	
	DNG		IE IL	
	RR		ALL	
	EFE		R <	
	R		ME	
	VTS		۲) ۲0	
	DEI		S C C C	
	NO		0F TIO	
	ESP	×	UE.	
	FR	3E (VAL	
	RO	TAG	SE ASE	
	ND BE	CEN	CH/	
	NUMBER OF RESPONDENTS PREFERRING THIS BRAND	% % PERCENTAGE (X)	 ¹⁰ AVERAGE VALUE OF CUSTOMER VALUE IN PURCHASE INTENTION (Y) 	
ΤΟΥΟΤΑ	81	32%	5	
NISSAN	32	13%	4	
HONDA	28	11%	4 5 3	
MITSUBISHI	45	18%	5	
MAZDA	12	5%	3	
VOLKSWAGEN	5	2%	1	
GM	12	5%	1 2 2	
FORD	8	3%	2	
KIA	10	4%	2	
HYUNDAI	12	5%	3	
OTHERS	5	2%		

Source: Researcher's Survey

TABLE 2: CORRELATIONS

002 Pe	VAR00002			
Sig				
Ν				
001 Pe	VAR00001			
Sig				
Ν				
elation	*. Correla			
r ce: C	Source		Ч	

Pearson Correlation	1	.727*
Sig. (2-tailed)		.017
N	10	10
Pearson Correlation	.727 [*]	1
Sig. (2-tailed)	.017	
N	10	10
F	V Pearson Correlation iig. (2-tailed)	N 10 Pearson Correlation .727 [*] iig. (2-tailed) .017

*. Correlation is significant at the 0.05 level (2-tailed). Source: Calculations through SPSS Package

TABLE 3: ONE-SAMPLE STATISTICS

 N
 Mean
 Std. Deviation
 Std. Error Mean

 VAR00002
 10
 3.0000
 1.24722
 .39441

TABLE 4: ONE-SAMPLE TEST

	Test Value = 0								
	t df Sig. (2-tailed) Mean Differe			Mean Difference	95% Confidence Interval of the Difference				
					Lower	Upper			
VAR00002	7.606	9	.000	3.00000	2.1078	3.8922			

Source: Calculations through SPSS Package



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. **infoijrcm@gmail.com** or **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

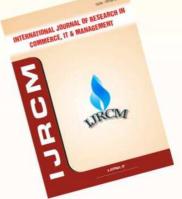
ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







I

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories WWW.ijrcm.org.in