INTERNATIONAL JOURNAL OF RESEARCH IN **COMMERCE & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2151 Cities in 155 countries/territories are visiting our journal on regular basis.

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	IMPACT OF INVENTORY MANAGEMENT ON THE PROFITABILITY OF SMES IN TANZANIA	1
	DR. SRINIVAS MADISHETTI & DEOGRATIAS KIBONA	
2.	CORPORATE GOVERNANCE AND AUDIT QUALITY IN NIGERIAN BANKS OBARETIN OSASU & DR. CHINWUBA OKAFOR	6
3.	THE RELATIONSHIP BETWEEN TENURE WITH COST STICKY AND COST OF GOODS SOLD IN TEHRAN STOCK EXCHANGE ROYA DARABI & LEILA DARVISHI	10
4.	AN ASSESSMENT OF THE CHALLENGES AND OPPORTUNITIES OF COOPERATIVE BANK OF OROMIYA, ARSI NEGELLE TOWN, ETHIOPIA, EAST AFRICA DR. K. KANAGARAJ	18
5.	INVESTIGATING THE RELATIONSHIP BETWEEN OVERVALUATION OF STOCKS AND STOCKHOLDERS' EQUITY AND PROFIT-SMOOTHING IN TSE CEMENT AND AUTOMOBILE INDUSTRIES MOHAMMAD REZA ASGARI & SHAHIN SAHRAEI	25
6.	THE INFLUENCE OF MANAGEMENT ON SCHOOL CULTURE AND ITS EFFECTS ON ACADEMIC PERFORMANCE: A CASE OF ST. PATRICK'S HIGH SCHOOL ITEN CHRISTINE KETER	29
7.	DETERMINANTS OF LIFE INSURANCE IN ETHIOPIA ADERAW GASHAYIE AYALIEW	36
8.	COLLABORATION BETWEEN SALES AND MARKETING INCREASES THE BUSINESS PERFORMANCE: EVIDENCE FROM PAKISTANI EXPORT INDUSTRY ARSLAN RAFI, YASIR SALEEM, JAVED IQBAL, ALI IFTIKHAR & MUHAMMAD NAWAZ	46
9.	EFFECT OF OUTSOURCING ON ORGANIZATIONAL PERFORMANCE IN BANKING INDUSTRY IN NIGERIA OLUYEMI OLUWOLE OLUTOSIN	51
10.	A STUDY ON ORGANISATIONAL SUPPORT AND ITS IMPACT ON WORK-LIFE BALANCE OF EMPLOYEES IN INSURANCE COMPANIES IN COIMBATORE DR. SHRIPRIA. V	59
11.	AN EMPIRICAL STUDY ON USER SATISFACTION IN CORPORATE HOSPITALS DR. T. SREENIVAS & DR. U. SRINIVASA RAO	63
12.	EMPLOYER BRANDING IN INDIA: EMERGING DIMENSIONS DR. M. K. SINGH & DR. SONAL SHARMA	70
13.	AN EMPIRICAL ANALYSIS ON FINANCIAL PERFORMANCE OF PUBLIC SECTOR HOUSING CORPORATION IN INDIA: A CASE STUDY OF HUDCO CH. HARI GOVINDA RAO, DR. N. APPARAO & B. VENKAT RAO	76
14.	FACTORS INFLUENCING RETAIL INVESTORS IN INDIAN PRIMARY MARKET DR. T. MANJUNATHA & K. T. GOPI	81
	A STUDY ON CUSTOMERS ATTITUDE TOWARDS PURCHASE OF MIDDLE SEGMENT CARS IN VELLORE CITY S. SHRILATHA & DR. A. ARULAPPAN	87
	AN EMPIRICAL STUDY ON EXPLOITATION AND EXPLORATION OF BUSINESS OPPORTUNITIES FOR BSNL IN INDIAN TELECOM MARKET K. ARUN PRASAD & DR. S. V. DEVANATHAN	91
17 .	A COMPARATIVE STUDY ABOUT THE MANAGING OF STRESS BY WOMEN NURSES BOTH AT PRIVATE AND GOVERNMENT HOSPITALS AT KANCHIPURAM DISTRICT T. THIRUMALESWARI & DR. C. B. RAGOTHAMAN	99
18.	A STUDY ON FRANCHISED RESTAURANTS AS A SUCCESSFUL BUSINESS MODEL FOR FRANCHISEES USHA DINAKARAN	107
19.	ATTITUDE OF MUTUAL FUND INVESTORS – AN EMPIRICAL STUDY DR. SANYASI RAJU G.V.S.S.N	112
20.	IMPACT ANALYSIS OF VARIOUS DEVELOPMENTAL SCHEMES IN JAMMU & KASHMIR STATE AASIM MIR & SHIV KUMAR GUPTA	117
	PERFORMANCE OF FOREIGN BANKS IN INDIA: AN EVALUATION DR. VIJAY KUMAR SHARMA & ANUJ KUMAR	120
22.	AN EVALUATION OF PERFORMANCE OF THE WEST BENGAL STATE CO-OPERATIVE BANK LTD. TARASANKAR DAS	131
23.	A STUDY OF CUSTOMERS' ATTITUDE AND BEHAVIOUR ON JEWELLERY PURCHASE IN SALEM DISTRICT DR. S. DEEPA & DR. M. NATARAJAN	137
24.	CUSTOMERS PERCEPTION AND CHANGING WAVES IN INDIAN RETAILING: A CASE STUDY OF BELAGAVI, KARNATAKA STATE DR. B. S. NAVI	143
	ROLE OF CELEBRITY ENDORSEMENT ON PURCHASE BEHAVIOUR PRIYANKA SHAH & ANU GUPTA	147
	STUDY OF THE PRODUCTS OF LAKME COMPANY LTD. WITH REFERENCE TO PUNE CITY DR. G. SYAMALA	150
	ROLE OF WORKING CAPITAL FINANCING IN SMOOTH RUNNING OF A BUSINESS: AN EVALUATIVE STUDY DR. UTTAM PAUL	155
28.	FINANCIAL INCLUSION – AN EMPIRICAL STUDY ON RURAL HOUSEHOLD'S AWARENESS: A STUDY WITH SPECIAL REFERENCE TO SELECTED VILLAGES IN MADURAI DISTRICT DR. K. UMA & S. RAMAN	160
29.	PORTFOLIO EVALUATION OF MUTUAL FUNDS IN INDIA - AN EMPIRICAL STUDY OF EQUITY GROWTH SCHEMES OF SELECT FUNDS B. USHA REKHA & DR. K. RAJENDER	164
30.		170
	REQUEST FOR FEEDBACK	177

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR.

DR. BHAVET

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

C	OVERING LETTER FOR SUBMISSION:
	HE EDITOR RCM
Su	ubject: SUBMISSION OF MANUSCRIPT IN THE AREA OF
(6	e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
DI	EAR SIR/MADAM
PI	ease find my submission of manuscript entitled '
	nereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it nder review for publication elsewhere.
l a	affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).
	so, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our ontribution in any of your journals.
	AME OF CORRESPONDING AUTHOR:
	esignation: Ifiliation with full address, contact numbers & Pin Code:
	esidential address with Pin Code:
	lobile Number (s):
	andline Number (s):
	mail Address: ternate E-mail Address:
Al	terrate t-mail Address.
_	OTES:
a)	
b)	the covering letter, inside the manuscript. The sender is required to mention the following in the SUBJECT COLUMN of the mail:
IJ,	New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)

Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.

MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.

AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email

ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods,

The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

The total size of the file containing the manuscript is required to be below 500 KB.

address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

results & conclusion in a single para. Abbreviations must be mentioned in full.

e)

2.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES & TABLES**: These should be simple, crystal clear, centered, separately numbered &self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

FINANCIAL INCLUSION – AN EMPIRICAL STUDY ON RURAL HOUSEHOLD'S AWARENESS: A STUDY WITH SPECIAL REFERENCE TO SELECTED VILLAGES IN MADURAI DISTRICT

DR. K. UMA
ASST. PROFESSOR
DEPARTMENT OF COMMERCE
MADURAI KAMARAJ UNVIERSITY
MADURAI

S. RAMAN
RESEARCH SCHOLAR
DEPARTMENT OF COMMERCE
MADURAI KAMARAJ UNVIERSITY
MADURAI

ABSTRACT

Financial inclusion delivers financial services at an affordable cost to the vast sections of disadvantaged and low income groups. The commercial bank, RRBs and District Central Co-operative banks fulfills the purpose of total financial inclusion. This article mainly focuses on rural household's awareness towards financial inclusion in Madurai district.

KEYWORDS

Microfinance, Rural banking, Financial inclusion.

INTRODUCTION

inancial inclusion mainly focuses on the poor who do not have formal financial institutional support and getting them out of the clutches of local money lenders. As a first step towards this, some of our banks have now come forward with general purpose credit cards and artisan credit cards which offer collateral-free small loans. The RBI has simplified the KYC (Know your customer) norms for opening a 'No frill' account. This will help the low income individual to open a 'No Frill' account without identity proof and address proof.

In such cases banks can take the individual's introduction from an existing customer whose full KYC norm procedure has been completed. And the introducer must have a satisfactory transaction with the bank for at least 6 months. This simplified procedure is available to those who intend to keep a balance not exceeding Rs.50, 000 in all accounts taken together. With this facility we can channel the untapped, considerable amount of money from the low income group to the formal economy.

Financial inclusion is a great step to alleviate poverty in India. But to achieve this, the government should provide a less perspective environment in which banks are free to pursue the innovations necessary to reach low income consumers and still make a profit. Financial service providers should learn more about the consumers and new business models to reach them.

In India Financial inclusion will be good business ground in which the majority of her people will decide the winners and losers.

REVIEW OF LITERATURE

Puhazhendi (2005) studied the microcredit programme of the nationalized commercial banks in India and conclude that the intermediation of Non-Governmental Organizations (NGOs) and Self help Group (SHGs) in the credit delivery system reduced the transaction cost of both banks and borrowers. Sarah and mas, Ignacia (2008) reviewed some of the bigger failures and some of the more promising experiences in the use of smartcards and mobile phones as payments platforms in developed countries. Their objective of the study was to extract some lessons behind the failure and the successes, although these developed country experiences may not directly translate into lessons that can be used in developing countries. Their study informs about what may or may not be possible and may or may not be different in the developing world context.

The Eleventh five year plan (2007-12) envisions inclusive growth as a key objective. Inclusive growth as a strategy of economic development received attention owing to a rising concern that the benefits of economic growth have not been equitably shared. Growth is inclusive when it creates economic opportunities along with ensuring equal access to them (chakrabarty, 2009). Financial inclusion is critical for achieving inclusive growth in the country. Without inclusive financial systems, the financially excluded individuals and enterprises with promising opportunities are limited to their own savings and earnings.

STATEMENT OF THE PROBLEM

Technology and financial inclusion are the popular coinage in baking parlays in the country. Financial inclusion is intended to connect people to banks with consequential benefits. Latest technologies available in banking services are one of the prerequisite for overall development of our country. Despite this, majority of people living in rural area actually remain excluded from the purview of technological advancement that has taken place in the banking sector. There exists a disparity between 'haves' and 'have-nots' of technology and people in rural areas don't have access to and capability to use modern technology so as to drive individual economic development. Therefore there is a need to bridge this digital divide by ensuring equitable access for all, to these latest technologies. Hence, an attempt is made to study the rural household awareness towards financial inclusion.

OBJECTIVES OF THE STUDY

- > To study the awareness of respondents towards banking services.
- > To examine the usage of banking services by the respondents.
- > To examine the satisfaction of the respondents towards banking services.
- > To offer suitable suggestion.

METHODOLOGY

The present study is based on the primary and secondary data. Primary data have been by conducting a survey among 200 sample rural households in Madurai district. The secondary data have been collected from books, journals, newspaper, periodicals, reports, internet and published and un published thesis.

SAMPLING DESIGN

Considering the availability of time, financial resources also the nature of respondents, the researcher has decided to have 200 respondents for the study. Convenient sampling method was adopted. It is very difficult to ascertain the total number of rural household's in Madurai city.

FRAME WORK AND ANALYSIS

Most of the analysis based on the responses shown in the form of frequency tables, simple table have been prepared for understanding the general profile of the respondents and simple statistical techniques, such as percentage, Mean, Chi-square test have been used to analyzing the data and finding the different in responses to give bird's eye view of the entire data, figures have also been used.

SOCIO - ECONOMIC STATUS OF THE RESPONDENTS

The socio – economic status of the respondents influences the level of awareness. Therefore the researcher analyses the socio – economic status of the respondents. Table 1 exhibits the socio-economic status of the respondents. It is clear from table 1 out of 200 respondents 30 per cent respondents were male and the remaining 70 per cent respondents were female. Table 1 shows that 6 per cent of the respondents belonged to the age of below 20 years, 58 per cent of the respondents were in the age group of 31-40 years, 10 per cent of the respondents were in the age group of 41-50 years, 4per cent of the respondents were in the age group of above 50 years. 34 per cent of the respondents were illiterates, 30 per cent of the respondents were school level. 8 per cent of the respondents were diploma and graduate level, 16 per cent of the respondents were post graduate level, 4 per cent of the respondents were professional.

It can also be inferred that, 74 per cent of the respondents were married and only 26 per cent of the respondents were unmarried. 52 per cent of the respondents were farmers, 12 per cent of the respondents were government and private sectors employees, 8 per cent of the respondents were business man, 4 per cent of the respondents were professional and others were 14 percent.

TABLE 1: SOCIO-ECONOMIC STATUS OF THE RESPONDENTS

Gender	No of respondents	Percentage
Male	60	30
Female	140	70
Total	200	100

Age	Number of respondents	Percentage
Below 20 years	12	6
21 years to 30 years	116	58
31 years to 40 years	44	22
41 years to 50 years	20	10
Above 50 years	8	4
Total	200	100

Educational qualification	Number of respondents	Percentage
Illiterate	68	34
School level	60	30
Diploma level	16	8
Graduate level	16	8
Post graduate level	32	16
Professional	8	4
Any other	0	0
Total	200	100

Marital status	Number of respondents	Percentage
Married	148	74
Un married	52	26
Total	200	100

Occupation	Number of respondents	Percentage
Farmer	104	52
Government sector employee	24	12
Private sector employee	24	12
Business	16	8
Professionals	4	2
Other	28	14
Total	200	100

Income		Number of respondents	Percentage	
	Below 5000	48	24	
	5001-10000	76	38	
	10001-15000	52	26	
	15001-20000	20	10	
	Above-20000	4	2	
	Total	200	100	

Source: primary data

It is also inferred from the table that 24 per cent of the respondents families having monthly income of below 5000, families which were having monthly income from 5001-10000 and 10001-15000 amounted to 38 per cent and 26 per cent respectively. 2 per cent of the respondents families having a monthly income of above 20000.

AWARENESS OF RESPONDENTS TOWARDS VARIOUS BANKING ACTIVITIES

Table 2exhibits the 32 per cent of the respondents having a fixed deposit account. 86 per cent of the respondents are aware that documents required for opening account.

TABLE 2: AWARENESS OF RESPONDENTS TOWARDS VARIOUS BANKING ACTIVITIES			
S.No	Banking Activities		No (%)
1.	Possession of fixed deposit account	32	68
2.	Documents required for opening account	86	14
3.	Awareness of respondents towards pay-in-slip	66	34
4.	Awareness of respondents towards pay-in-slip		30
5.	Minimum balance in savings bank account		36
6.	Nominee in savings account	58	42
7.	Awareness of respondents towards money transfer	50	50
8.	Awareness of respondents towards bank charges	28	72
9.	ATM card		44
10.	Awareness of core banking	76	24

Source: primary data

From the above table 2, it is clear that 66 per cent of the respondents are aware pay-in slip. 70 per cent of the respondents are aware with drawl slip. 64 per cent of the respondents know the minimum balance in savings account. 50 per cent of the respondents are aware money transfer and 76 per cent of the respondents are aware core banking facility offered by banks. While interacting with the respondents we came to know that they are much familiar with the concept of core banking but they are having awareness towards the applications of core banking.

USAGE OF BANKING SERVICES BY THE RESPONDENTS

Table 3 exhibits the 80 percent of the respondents are deposit money to their savings bank account. 50 percent of the respondents are deposit cheque for collection.

TABLE 3: USAGE OF BANKING SERVICES BY THE RESPONDENTS

S.No	Usage of banking services	Yes (%)	No (%)
1.	Cash deposit in savings bank account	70	30
2.	Deposit cheque for collection	50	50
3.	Withdrawing money from savings bank account through the counter and ATM	78	22
4.	Money Transfer	45	55
5.	Usage of cheque book	45	55
6.	Jewel loan	70	30

Source: primary data

From the above table 3, it is clear that 35 per cent of the respondents are used money transfer facility. 45 per cent of the respondents are using cheque book. 70 percent of the respondents are receiving jewel loan. It is evident rural household's source of finance is jewel loan. They make use of this loan for various purposes.

CHI-SQUARE TEST

Chi square test is applied in statistics to test the goodness of fit to verify the distribution of observed data with assumed theoretical distribution. Therefore, it is a measure to study the divergence of actual and expected frequencies.

HYPOTHESIS

H0: There is no significant relationship between the gender and Level of Awareness.

H0: There is no significant relationship between the Educational Qualification and Level of Awareness.

H0: There is no significant relationship between the Income and Level of Awareness.

TABLE 4: CHI- SQUARE TEST

S.No Socioeconomic factor Ch		Chi square value	Result	Accepted /Rejected
1	Gender	6.59	No significant	Accepted
2	Education	37.225	Significant	Rejected
3	Income	53.821	Significant	Rejected

FINDINGS

- 82 per cent of the respondents are having bank account.
- 72 per cent of the respondents are having savings bank account.
- 32 per cent of the respondents are having fixed deposit account.
- 86 per cent of the respondents are aware that they are in need of a photo and ration for opening bank account.
- 70 per cent of the respondents are having adequate knowledge about withdrawal slip.
- 58 per cent of the respondents know that nominee facility in savings account.
- 56 per cent of the respondents are having ATM card.
- 76 per cent of the respondents are aware of core banking facility.
- 34 per cent of the respondents are not having adequate knowledge about pay-in-slip.
- 48 per cent of the respondents are not know that how to draw a cheque.
- 54 per cent of the respondents are not aware of bank interest rate.
 72 per cent of the respondents are not aware of bank charges

SUGGESTIONS

- 1. KYC norms for opening account should be further simplified so as to create more awareness and interest towards financial transaction.
- 2. Seminars on core banking facility may be arranged in the rural areas to make the people familiar about it.
- 3. Workshops may be conducted in the rural areas by the banks and people must be taught how to draw a cheque, draft etc.
- **4.** Banks should give free financial counseling to rural households.
- There should be a bank branches in every villages.

CONCLUSION

Banks are taking various steps to have 100 per cent achievements in financial inclusion. If implemented in a letter and spirit, definitely poverty will be eradicated and the rural Indian economy will grow to the optimum level. Financial inclusion is a great step to alleviate poverty in India. Financial service provider should learn more about the consumers and new business models to reach them. In India, financial inclusion will be good business ground to reach and serve the rural subsistence level consumers. Wide separate banking services in rural areas through various financial inclusion programmes will ensure financial stability. Thus India can withstand the global financial crisis and have a gradual economic development.

REFERENCES

- 1. Chakrabarty K.C. (2009): "Banking: Key Driver for Inclusive growth", Address delivered by Dr. K.C. Chakrabarty, Deputy Governor, Reserve Bank of India at the mint's 'Clarity Through Debate' series on August 10, 2009 at Chennai.
- 2. Hema Banasal (2000), "SHG- Bank Linkage Program in India", journal of micro finance, volume 5, number1, pp.21-22.
- 3. Kulandaivel k (2005), "Role of NGOs in Development and Empowerment of rural women "Empowering Rural Womens Issues, Opportunities and Apporaches, The Women Press, New Delhi, pp75-90.
- 4. Microfinance.cpag.org
- 5. www.chillibrezze.com
- 6. www.nabard.org



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







