

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION AND MANAGEMENT CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	ETHICS AND IT- UNSOLVED ISSUES OF ONLINE BASED BANKING	6
	DR. V V R RAMAN & DR. VEENA TEWARI	
2.	PETROLEUM PROFIT TAX AND NIGERIA ECONOMIC DEVELOPMENT	11
	ADEGBIE, FOLAJIMI FESTUS & FAKILE, ADENIRAN SAMUEL	
3.	WOMEN ECONOMIC EMPOWERMENT THROUGH SELF HELP GROUPS: A STUDY IN ANDHRA PRADESH	19
	DR. B. V. PRASADA RAO, S. R. PDALA & DR. NEDURI SURYANARAYANA	
4.	THE ROLE OF CELEBRITY ADVERTISING ON BRAND PREFERENCE	27
	OKORIE NELSON & ADEYEMI ADEROGBA	
5.	WOMEN BUILDING BUSINESSES IN A MAN'S WORLD – THE SAGA OF WOMEN ENTREPRENEURSHIP	34
-	J. EDUKONDALA RAO	٥.
6.	COMMUNITY DEVELOPMENT INITIATIVES IN ENGINEERING COLLEGES IN BENGALURU, INDIA	38
0.	PROF. B.N.BALAJI SINGH	30
7.	BANKING ON IT: PROBLEMS AND PROSPECTS IN STATE BANK OF INDIA	45
/.		45
	TIMIRA SHUKLA & ANITA SINGH	40
8.	BUSINESS RISK ANALYSIS THROUGH GINNI'S COEFFICIENT: A STUDY OF SELECT IT COMPANIES IN INDIA	49
	DR. DEBASISH SUR & DR. SUSANTA MITRA	
9.	EMOTIONAL COMPETENCY CLUSTERS AND STAR PERFORMER IN SOFTWARE PROJECT TEAM	56
	DR. A VELAYUDHAN, DR. S GAYATRIDEVI & MS. S. SRIVIDYA	
10.	IMPACT OF FLEXI-TIME (A WORK-LIFE BALANCE PRACTICE) ON EMPLOYEE PERFORMANCE IN INDIAN IT SECTOR	65
	DR. S. SUMAN BABU, DR. U. DEVI PRASAD, FAKHRUDDIN SHEIK & K. BHAVANA RAJ	
11.	TRIPS, TECHNOLOGY AND EXPORTS: EVIDENCE FROM THE INDIAN PHARMACEUTICAL INDUSTRY	72
	MADHUR MOHIT MAHAJAN	
12.	CORPORATE SOCIAL RESPONSIBILITY (CSR) OF A TOBACCO COMPANY: A PARADIGM PERSPECTIVE OF AN EXCLUSIVE	79
	CASE	
	DR. S. P. RATH, PROF. BISWAJIT DAS & PROF. RAKESH KATYAYANI	
13.	REFLECTIONS OF SELF HELP GROUPS AND THEIR MAMMOTH GROWTH IN THE STATE OF TAMILNADU, INDIA	85
	R. LAKSHMI & PROF. DR. G. VADIVALAGAN	
14.	CONSUMERS' PERCEPTION ON MATCHING QUALITY OF CELEBRITY AND BRAND FEATURES IN ADVERTISEMENT	88
	DR. P. RAJA, PROF. (DR.) R. ARASU & D. KARTHIK	
15.	ROLE OF THE URBAN COOPERATIVE BANKS IN THE AFTERMATH OF GLOBAL FINANCIAL CRISIS: A STUDY WITH	92
	REFERENCE TO VELLORE DISTRICT	
	E. GNANASEKARAN & PROF. (DR.) M. ANBALAGAN	
16.	RISK ASSESSMENT OF DEFAULT BEHAVIOUR OF HOUSING LOANS OF A PUBLIC SECTOR BANK (AN EMPIRICAL STUDY)	102
	SHUBHA B. N & DR. (MRS.) S. GOMATHI	
17.	DYNAMICS OF IPO – A STUDY WITH REFERENCE TO SELECTED CORPORATE SECTORS	106
17.	DR. P. NATARAJAN & S. BALAJI	100
18.	RETURN - BASED PERFORMANCE ANALYSIS OF SELECTED EQUITY MUTUAL FUNDS SCHEMES IN INDIA - AN	113
10.	· ·	113
	EMPIRICAL STUDY	
10	DR. R. SHANMUGHAM & ZABIULLA	120
19.	A STUDY ON PROBLEMS AND PROSPECTS OF EXPORTING INDIAN HIGHER EDUCATIONAL SERVICES	120
	DR. SHEELAN MISRA	40=
20	PERFORMANCE APPRAISAL OF CENTRAL COOPERATIVE BANKS IN INDIA IN LIBERAL ECONOMIC SCENARIO	127
	DR. SUBRATA MUKHERJEE & DR. SAMIR GHOSH	
21	ROLE OF INFLATION IN INVESTMENT DECISIONS - AN ANALYTICAL STUDY	134
	DR. SAMBHAV GARG	
22	EMPOWERMENT OF WOMEN IN GADAG DISTRICT- A STUDY OF SELF HELP GROUPS ENTREPRENEURS	138
	DR. A. S. SHIRALASHETTI	
23	AN EVALUATION OF COOPERATIVE SOCIETIES FINANCED BY ICDP IN HIMACHAL PRADESH – A STUDY OF KULLU	145
	DISTRICT	
	DR. GAGAN SINGH & MAST RAM	
24	MANAGEMENT OF DETERMINANTS OF WORKING CAPITAL – AN UPHILL TASK	153
	BHAVET	
25	DEPOSIT MOBILIZATION IN ICICI AND SBI BANKS IN INDIA	157
	ESHA SHARMA	
	REQUEST FOR FEEDBACK	162

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

PATRON

SH. RAM BHAJAN AGGARWAL

Ex. State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

Lecturer, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

PROF. R. K. SHARMA

Dean (Academics), Tecnia Institute of Advanced Studies, Delhi

CO-EDITORS

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. AMBIKA ZUTSHI

Faculty, School of Management & Marketing, Deakin University, Australia

DR. VIVEK NATRAJAN

Faculty, Lomar University, U.S.A.

PROF. PARVEEN KUMAR

Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P.

PROF. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

PROF. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. SATISH KUMAR

Director, Vidya School of Business, Meerut, U.P.

PROF. ROSHAN LAL

Head & Convener Ph. D. Programme, M. M. Institute of Management, M. M. University, Mullana

DR. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

DR. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar **DR. VIJAYPAL SINGH DHAKA**

Head, Department of Computer Applications, Institute of Management Studies, Noida, U.P.

DR. KULBHUSHAN CHANDEL

Reader, Himachal Pradesh University, Shimla, Himachal Pradesh

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

DR. ASHOK KUMAR

Head, Department of Electronics, D. A. V. College (Lahore), Ambala City

DR. ASHISH JOLLY

Head, Computer Department, S. A. Jain Institute of Management & Technology, Ambala City

DR. PARDEEP AHLAWAT

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. SHIVAKUMAR DEENE

Asst. Professor, Government F. G. College Chitguppa, Bidar, Karnataka

SUNIL KUMAR KARWASRA

Vice-Principal, Defence College of Education, Tohana, Fatehabad

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

ASHISH CHOPRA

Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal

MOHITA

 $Lecturer, Yamuna\ Institute\ of\ Engineering\ \&\ Technology,\ Village\ Gadholi,\ P.\ O.\ Gadhola,\ Yamunanagar$

SAKET BHARDWAJ

Lecturer, Haryana Engineering College, Jagadhri

TECHNICAL ADVISORS

AMITA

Lecturer, E.C.C., Safidon, Jind

MONIKA KHURANA

Associate Professor, Hindu Girls College, Jagadhri

SURUCHI KALRA CHOUDHARY

Head, Department of English, Hindu Girls College, Jagadhri

NARENDERA SINGH KAMRA

Faculty, J.N.V., Pabra, Hisar

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

 ${\bf Advocate, Punjab~\&~ Haryana~ High~ Court, Chandigarh~ U.T.}\\$

CHANDER BHUSHAN SHARMA

 ${\bf Advocate\ \&\ Consultant,\ District\ Courts,\ Yamunanagar\ at\ Jagadhri}$

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript anytime in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses, info@ijrcm.org.in or infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

. COVERING LETTER FOR SUBMISSION:
Dated: The Editor IRCM
ubject: Submission of Manuscript in the Area of (Computer/Finance/Marketing/HRM/General Management/other, please specify).
Dear Sir/Madam,
lease find my submission of manuscript titled '' for possible publication in your journal.
hereby affirm that the contents of this manuscript are original. Furthermore It has neither been published elsewhere in any language fully or partly, nor is it under review for publication anywhere.
affirm that all author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name(s) as co-author(s).
also, if our/my manuscript is accepted, I/We agree to comply with the formalities as given on the website of journal & you are free to publish our contribution to any of your two journals i.e. International Journal of Research in Commerce & Management or International Journal of Research in Computer Application & Management.
lame of Corresponding Author:
Designation:
Affiliation:
Mailing address:
Aobile & Landline Number (s):
-mail Address (s):
INTRODUCTION: Manuscript must be in English prepared on a standard A4 size paper setting. It must be prepared on a single space nd single column with 1" margin set for top, bottom, left and right. It should be typed in 12 point Calibri Font with page numbers at the oottom and centre of the every page.

- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully 3. capitalised.
- AUTHOR NAME(S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in 12-point Calibri Font. It must be centered underneath the title.
- ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain background, aims, methods, results and conclusion.
- KEYWORDS: Abstract must be followed by list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- HEADINGS: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should be in a 8 point Calibri Font, single spaced and justified.

- 10. **FIGURES &TABLES:** These should be simple, centered, separately numbered & self explained, and titles must be above the tables/figures. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. It must be single spaced, and at the end of the manuscript. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- Use endnotes rather than footnotes.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES

Books

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio," Ohio State University.

Contributions to books

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

Journal and other articles

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

Conference papers

• Chandel K.S. (2009): "Ethics in Commerce Education." Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

Unpublished dissertations and theses

• Kumar S. (2006): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra

Online resources

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

Website

• Kelkar V. (2009): Towards a New Natural Gas Policy, Economic and Political Weekly, Viewed on February 17, 2011 http://epw.in/epw/user/viewabstract.jsp

MANAGEMENT OF DETERMINANTS OF WORKING CAPITAL – AN UPHILL TASK

BHAVET LECTURER & MEMBER, BOARD OF STUDIES M. M. INSTITUTE OF MANAGEMENT MAHARISHI MARKANDESHWAR UNIVERSITY

MULLANA - 133 203

ABSTRACT

An efficient control over the working capital is one of the most important considerations of the financial management of any business undertaking. Working capital is an integral part of the total financial management. Management of current assets is called as working capital. Management of short-term assets and liabilities warrants a careful investigation since the working capital management plays an important role for the firm's profitability and risk as well as its value (Smith 1980). The optimal level of working capital is determined to a large extent by the methods adopted for the management of current assets and liabilities. It requires continuous monitoring to maintain proper level in various components of working capital i.e. cash receivables, inventory and payables etc. The present study investigates the relative relationship between the aggressive/conservative working capital policies and profitability as well as risk of firms for 28 public limited companies listed at Bombay Stock Exchange for the period of 2002-2009. The present study validates the findings of Carpenter and Johnson (1983) that there is no relationship between the level of current assets and liabilities and risk of the firms.

KEYWORDS

Degree of aggressiveness/conservativeness, working capital policies, profitability, market rate of return, Tobin's q, operating risk, financial risk.

INTRODUCTION

he corporate finance literature has traditionally focused on the study of long-term financial decisions, particularly investments, capital structure, dividends or company valuation decisions. However, short-term assets and liabilities are important components of total assets and needs to be carefully analyzed. Management of these short-term assets and liabilities warrants careful investigation since the working capital management plays an important role for the firm's profitability and risk as well as its value (Smith, 1980). Efficient management of working capital is a fundamental part of the overall corporate strategy to create the shareholders' value. Firms try to keep an optimal level of working capital that maximizes their value. In general, from the perspective of Chief Financial Officer (CFO), Working capital management is simple and a straightforward concept of ensuring the ability of the organization to fund the difference between the short term assets and short term liabilities (Harris 2005). In practice, working capital management has become one of the most important issues in the organizations where many financial executives are struggling to identify the basic working capital drives and the appropriate level of working capital (Lamberson 1995). Consequently, companies can minimize risk and improve the overall performance by understanding the role and drivers of working capital.

A firm my adopt an aggressive working capital management policy with a low level of current assets as percentage of total assets or it may also used for the financing decisions of the firm in the form of high level of current liabilities as percentage of total liabilities. Excessive levels of current assets may have negative effect on the firm's profitability whereas a low level of current assets may lead to lower level of liquidity and stock outs resulting in difficulties in maintaining smooth operations (Van Horne and Wachowicz 2007). The main objective of working capital management is to maintain an optimal balance between each of the working capital components. Business success heavily depends on the ability of financial executive to effectively manage receivables, inventory, and payables (Filbeck and Krueger 2008). Firms can reduce their financing costs and/or increase the funds available for expansion projects by minimizing the amount of investment tied up in current assets. Most of the financial managers' time and effort are allocated in bringing non-optimal levels of current assets and liabilities back toward optimal levels. An optimal level of working capital would be the one in which a balance is achieved between risk and efficiency. It requires continuous monitoring to maintain proper level in various components of working capital i.e. cash receivables, inventory etc.

In general, current assets are considered as one of the important component of total assets of a firm. A firm may be able to reduce the investment in fixed assets by renting or leasing plant and machinery, whereas the same policy cannot be followed for the components of working capital. The high level of current assets may reduce the risk of liquidity associated with the opportunity cost of funds that may have been invested in long-term assets. The impact of working capital policies on profitability is highly important, however, a little empirical research has been carried out to examine this relationship. This paper investigates the potential relationship of aggressive/conservative policies with the accounting and market measures of profitability as well as the risk factor of Indian firms. The present study is expected to contribute to better understand these policies and their impact on profitability especially in the emerging markets like India.

REVIEW OF LITERATURE

Many researchers have studied financial ratios as a part of working capital management; however, very few of them have discussed the working capital policies in specific. Some earlier work by Gupta (1969) and Gupta and Huefner (1972) examined the differences in financial ratio averages between industries. The conclusion of both the studies was that differences do exist in mean profitability, activity, leverage and liquidity ratios amongst industry groups. Johnson (1970) extended this work by finding cross-sectional stability of ratio groupings for both retailers and primary manufacturers. Pinches et al. (1973) used factor analysis to develop seven classifications of ratios, and found that the classifications were stable over the 1951-1969 time periods. Chu et al. (1991) analyzed the hospital sectors to observe the difference of financial ratios groups between hospital sectors and industrial firms sectors. Their study concluded that financial ratios groups were significantly different from those of industrial firms' ratios as well these ratios were relatively stable over the five years period.

In literature, there is a long debate on the risk/return tradeoff between working capital policies (Pinches 1991, Brigham and Ehrhardt 2004, Moyer et. al. 2005, Gitman 2005). More aggressive working capital policies are associated with higher return and higher risk while conservative working capital policies are concerned with the lower risk and return. Working capital management is important because of its effects on the firm's profitability and risk, and consequently its value (Smith, 1980). Greater the investment in current assets, the lower the risk, but also the lower the profitability obtained. In contradiction, Carpenter & Johnson (1983) provided empirical evidence that there is no linear relationship between the level of current assets and revenue systematic risk of US firms; however, some indications of a possible non-linear relationship were found which were not highly statistically significant. For the first time, Soenen (1993) investigated the relationship between the net trade cycle as a measure of working capital and return on investment in U.S firm. The results of chi-square test indicated a negative relationship between the length of net trade cycle and return on assets. Furthermore, this inverse relationship between net trade cycle and return on assets was found different across industries depending on the type of industry. A significance relationship for about half of industries studied indicated that results might vary from industry to industry. Another aspect of working capital management has been analyzed by Lamberson (2005) who studied how small firms respond to changes in economic activities by changing their working capital positions and level of current assets and liabilities. Current ratio, current assets to total assets ratio and inventory to total assets and liabilities. Current ratio, current assets to total assets ratio were used as measure of working capital while index of annual average coincident economic indicator was used as a measure of economic activity. Contrary to the expectations, the study found that there is very small relationship between charges in economic conditions and changes in working capital. In order to validate the result found by Soenen (1993) on large sample and with longer time period, Jose et al. (1996) examined the relationship between aggressive working capital management and profitability of US firms using Cash Conversion Cycle (CCC) as a measure of working capital management where a shorter CCC represents the aggressiveness of working capital management. The results indicated a significant negative relationship between the cash conversion cycle and profitability indicating that more aggressive working capital management is associated with higher profitability. The current study further investigates the impact of the degree of aggressiveness of working capital policies on market measure of profitability.

RESEARCH DESIGN

The study used aggressive investment policy and aggressive investment policy as measuring variable of working capital management. Aggressive Investment Policy (AIP) results in minimal level of investment in current assets fixed assets. In contrast, a conservative investment policy places a greater proportion of capital in liquid assets with the opportunity cost of lesser profitability. In order to measure the degree of aggressiveness, following ratio will be used:

AIP= Total Current Assets / Total Assets

Where a lower ratio means a relatively aggressive policy.

Aggressive Financing Policy (AFP) utilizes higher levels of current liabilities and less long-term debt. In contrast, a conservative financing policy uses more long-term debt and capital. The degree of aggressiveness of a financing policy adopted by a firm will be measured by:

AFP= Total Current Liabilities / Total Assets

Where a higher ratio means a relatively aggressive policy.

The impact of working capital policies on the profitability will be analyzed through frequently used profitability measures i.e. Return on Assets (ROA) and Return on Equity (ROA) as well as market measure and Tobin's q by running cross-sectional regressions. The regression models to be estimated are:

```
= \alpha + \beta 1 (TCA/TA it) + \beta 2 (TCL/TA it) + \epsilon ......(1)
ROA it
ROF it
                      = \alpha + \beta1 (TCA/TA it) + \beta2 (TCL/TA it) + \epsilon ......(2)
Tobin's q it
                      Where:
           ROA it
                                 = Return on Assets of Firm i for time period t
           ROF it
                                 = Return on Equities of Firm i for time period t
           Tobin's q it
                                 =Value of q of Firm\underline{i} for time period t
           TCA/TA it
                                 = Total Current Assets to Total Assets Ratio of Firm i for time period t
           TCL/TA it
                                 = Total Current Liabilities to Total Assets Ratio of Firm i for time period t
                                 = intercept
           α
                                 = error term of the model
           ε
```

The impact of the working capital assets management and financing policies on the relative risk will be measured by applying regression models for the risk of the company and its working capital management policies over the period of 2002-2009. The regression equations are:

SDi = Standard Deviation representing risk of Firm <u>i</u>

The study analyzes the working capital management practices and impact on profitability and risk of Indian Firms for the period of 2002 to2009. The total population of the study is the all non-financial firms listed in Bombay Stock Exchange. As first step, 28 non-financial firms were selected whose financial data was available for the study period i.e. 2002-2009. The required financial data of these firms was obtained from the companies' annual reports and publications whereas the market prices data has been collected from the daily quotations of Bombay Stock Exchange (BSE).

STATISTICAL ANALYSIS

Equation (1) has been estimated for 28 non-financial firms for the period 2002-2009 and results are reported in Table 1. For each year, TCA/TA and TCL/TA ratios have been regressed against ROA values, and we have eight regression models indicating the impact of working capital policies on the profitability of firms in India. The model F-values and, we have eight regression models indicating the impact of working capital

policies on the profitability of firms in India. The model F-values and the Durbin-Watson statistics indicate overall best fit of the model. The tstatistics of both TCA/TA and TCL/TA are statistically significant at 1% level for ROA for all the years except for the year 2002 and 2009. The positive coefficient of TCA/TA shows a negative relationship between the degree of aggressiveness decreases, and return on assets goes up. Therefore, there is negative relationship between the relative degree of aggressiveness of working capital investment policies and return on assets. The negative value of β coefficient for TCL/TA also points out the same negative relationship between the aggressiveness of working capital financial policy and return on assets. Higher the TCL/TA ratio, more aggressive the financing policy, the yields negative return on assets.

TABLE 1: REGRESSION ANALYSIS OF WORKING CAPITAL POLICIES AND RETURN ON ASSETS (ROA)

Year	Investment	Policy	Financing Policy			
	β	t-value	β	t-value	F-Value	Durbin- Watson
	coefficient		coefficient			
2002	0.14	1.766*	-0.208	-2.633***	3.608**	1.893
2003	0.427	5.859***	-0.451	-6.199***	24.202***	2.018
2004	0.424	5.643***	-0.38	-5.057***	18.989***	1.716
2005	0.398	5.579***	-0.303	-4.254***	17.719***	2.040
2006	0.324	4.623***	-0.412	-5.876***	20.156***	2.178
2007	0.441	6.885***	-0.405	-6.323***	33.2***	2.104
2008	0.189	2.351**	-0.294	-6.665***	6.819***	1.966
2009	0.585	8.694***	-0.582	-8.653***	49.409***	2.039

***Significant at 1% **Significant at 5%

*Significant at 10%

The results of regression model (2) have been reported in Table 2, where the dependant variable is return on equity having the same independent variable of working capital investment policy and working capital financing policy. As the degree of aggressiveness of working capital policies tends to increase, the returns are likely to decrease. Though, the results are statistically less impressive which is apparent from the low level of significance of β coefficients and t-values, however, we can predict a negative relationship between the degree of aggressiveness of working capital policies and accounting measures of returns.

TABLE2: REGRESSION ANALYSIS OF WORKING CAPITAL POLICIES AND RETURN ON EQUITY (ROE)

Year	Investment Policy		Financing Policy					
	β coefficient	t-value	β	t-value	F-Value	Durbin-Watson		
			Coefficient					
2002	-0.069	-0.857	0.018	0.221	0.395	2.028		
2003	0.345	4.55***	-0352	-4.638***	14.023***	1.983		
2004	0.279	3.506***	-0.161	-2.028**	6.173***	1.535		
2005	0.072	0.946	-0.152	2.009**	4.000**	2.044		
2006	0.183	2.424**	-0.051	-0.68	3.002*	1.977		
2007	0.321	4.619***	-0.224	-3.216***	12.365***	2.021		
2008	0.038	0.457	-0.107	-1.292	0.875	1.969		
2009	0.135	1.694*	-0.259	-3.248***	5.273***	1.995		

***Significant at 1% **Significant at 5%

*Significant at 10%

To further validate the above-mentioned results, the impact of working capital investment and working capital financing policy has also been examined on the market returns. Tobin's q has been used as a measure of market returns and, for each year from 2002 to 2009. A q value of greater than 1 indicated the greater perceived value given by investor to the firm. The results of equation (3) have been presented in Table 3. The results reported in first panel of Table 3 are in accordance with results of Table 1 and Table 2 highlighting that the market returns on Tobin's q are decreasing as the firms are following the aggressive investment policy by keeping low level of current assets in the firm. This similarity in market and accounting returns confirms the notion that investors do not believe in the aggressive approach of working capital management, hence, they don't give any additional value to the firms in Bombay Stock Exchange. However, there are some dissimilarities are found in the relationship of financing policy and Tobin's q. In the year 2002 to 2006, the relationship between working capital financing policy and Tobin's q is positive, indicating that higher the degree of aggressiveness of working capital financing policy, the greater the investor's value given to the firm.

TABLE 3: REGRESSION ANALYSIS OF WORKING CAPITAL POLICIES AND TOBIN'S Q

Year	Investment Policy		Financing Po	licy		
Th	β coefficient	t-value	β Coefficient	t-value	F-Value	Durbin-Watson
2002	0.129	1.664*	0.19	2.456**	8.515***	1.913
2003	0.072	0.913	0.151	1.909**	4.190*	1.848
2004	0.075	0.935	0.123	1.526	3.223**	1.953
2005	0.097	1.298	0.205	2.754***	7.517***	1.862
2006	0.106	1.421	0.153	2.031**	5.153***	1.989
2007	0.191	2.646***	-0.111	-0.111	3.799**	2.016
2008	0.19	2.325**	-1.558	-1.558	2.769*	2.022
2009	0.22	2.732***	- 1.836*	-1.836*	3.846**	2.053

***Significant at 1% **Significant at 5%

*Significant at 10%

Finally, to empirically test the theory of Van-Horne and Wachowicz (2004), impact of working capital policies on risk of the firm shave been investigated by regressing the ordinary least square regressions for equations 4-7. The risk is measured by the standard deviation of sales and different return measures as operating and financial risk respectively. The standard deviation has been estimated over the eight years from 2002 to 2009 and then four regressions have been run for working capital investment and working capital financing policy and result are

reported in Table 4. The positive β coefficients of SDsales, SDROA and SD Tobin's q indicate negative relationship between the risk measurements and the working capital investment policy. On the other hand, similar relationship has been found for the working capital financing policy. The increased variation in sale sales profitability is attributed to increasing the level of current assets and decreasing the level of current liabilities in the firm. However, these are not statistically significant except the Tobin's q. In general, there is no statistically significant relationship between the level of current assets and current liabilities and operating and financial risk of Indian firms.

TABLE 4: REGRESSION ANALYSIS OF WORKING CAPITAL POLICIES AND RISK

Year	Investment Policy	/	Financing Policy			
	β coefficient	t-value	β	t-value	F-Value	Durbin-Watson
			Coefficient			
σ Sales	0.076	0.951	0.108	1.358	2.716*	1.624
σROA	0.129	1.608	-0.122	-1.522	1.633	2.094
σROE	-0.041	-0.505	0.066	0.818	0.34	2.031
σ Tobin's Q	0.159	1.99**	-0.067	-0.839	1.998	2.012

***Significant at 1% **Significant at 5%

*Significant at 10%

Although, results of all return variables are significant, however, model (1) produced more broader and consistent results as compared to model (2) and (3) where F-value and β coefficients are highly significant. Market returns (Tobin's q) are slightly less significant in our study which is attributed to the more volatile stock market of India. The Bombay Stock Market is said to be heavily overvalued stock market, and hence, the results based on market share price data are more inconsistent.

CONCLUSION

The study investigated the relative relationship between the aggressive/conservative working capital policies for 28 public limited companies listed at Bombay Stock Exchange for a period of 2002-2009. The impact of aggressive/conservative working capital investment and financing policies has been examined through cross-sectional regression models between working capital policies and profitability as well as risk of the firms. We found a negative relationship between the profitability measure of firms and degree of aggressiveness of working capital investment and financing policies. The firms yield negative returns if they follow an aggressive working capital policy. These results are further validated by examining the impact of aggressive working capital policies on market measure of profitability which was knot tested before. The results of Tobin's q were in line of the accounting measures of profitability and produced almost the same results. Moreover, we also confirmed the findings of Carpenter and Johnson (1983) that there is no significant relationship between the aggressiveness/conservativeness of working policies of firms and their operating and financing risk. As we used a new measure of profitability i.e. Tobin's q to estimate the relationship of working capital management and firms returns in India, the present study is expected to be a significant contribution in finance literature. Moreover, theoretical discussion on risk and working capital management has also been tested on empirical basis in an emerging market of India. Although the results of present study are in contradiction to some earlier studies on the issue, yet, this phenomenon may be attributed to the inconsistent and volatile economic conditions of India. The reasons for this contradiction may further be explored in upcoming researches and this topic is left for future.

REFERENCES

- ¹⁾ Afza T and MS Nazir (2007). Working Capital Management Policies of Firms: Empirical Evidence from Pakistan. *Presented at 9th South Asian Management Forum (SAME) on February 24-24, North South University, Dhaka, Bangladesh.*
- Brigham EF and MC Ehrhardt (2004). Financial Management: Theory and Practice (11th Edition). New York: South-Western College Publishers.
- Carpenter MD and KH Johnson (1983). The Association between Working Capital Policy and Operating Risk. The Financial Review 18(3): 106-106.
- ⁴⁾ Deloof M (2003). Does Working Capital Management Affect Profitability of Belgian Firms? *Journal of Business, Financial and Accounting* 30(3&4): 573-587.
- 5) Eljelly AMA (2004). Liquidity-Profitability Tradeoff: An Empirical Investigation in a Emerging Market. *International Journal of Commerce and Management* 14(2):48-61.
- Filbeck G and T Krueger (2005). Industry Related Differences in Working Capital Management. *Mid-American Journal of Business* 20 (2): 11-18.
- 7) Gardner MJ, DL Mills, and RA Pope (1986). Working Capital Policy and Operating Risk: An Empirical Analysis. *The Financial Review* 21 (3): 31-31.
- 8) Ghosh SK and SG Maji (2004). Working Capital Management Efficiency: A Study on the Indian Cement Industry. *The Management Accountant* 39(5): 363-372.
- 9) Gomnola MJ and JE Ketz (1983). Financial Ratio Patterns inertial and Manufacturing Organizations. Financial Management 12(2): 45-56.
- 10) Gupta MC and RJ Huefner (1972). A Cluster Analysis Study of Financial Ratios and Industry Characteristics. *Journal of Accounting Research* 10(1): 77-95.
- 11) Hall C (2002). "Total Working Capital Management". AFP Exchange 22 (6):26-32.
- 12) Harris A (2005). Working Capital Management: Difficult, but Rewarding. FinancialExecutive21 (4): 52-53

REQUEST FOR FEEDBACK

Esteemed & Most Respected Reader,

At the very outset, International Journal of Research in Commerce and Management (IJRCM) appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to take this opportunity to request to your good self to supply your critical comments & suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. info@ijrcm.org.in or infoijrcm@gmail.com for further improvements in the interest of research.

If your good-self have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

Hoping an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator