

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT

IJR
C
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2022 Cities in 153 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	ASSESSING THE CONTRIBUTION OF MICROFINANCE INSTITUTION SERVICES TO SMALL SCALE ENTERPRISES OPERATION: A CASE STUDY OF OMO MFI, HAWASSA CITY, ETHIOPIA <i>GELFETO GELASSA TITTA & DR B. V. PRASADA RAO</i>	1
2.	OPTIMAL RESOURCE ALLOCATION EARLY RETURNS BUSINESS USING GOAL PROGRAMMING MODEL (GP) <i>MOHAMMAD REZA ASGARI, AHMAD GHASEMI & SHAHIN SAHRAEI</i>	10
3.	CORRELATION FOR THE PREDICTION OF EMISSION VALUES OF OXIDES OF NITROGEN AND CARBON MONOXIDE AT THE EXIT OF GAS TURBINE COMBUSTION CHAMBERS <i>LISSOUCK MICHEL, FOZAO KENNEDY F, TIMBA SADRACK M. & BAYOCK FRANÇOIS N.</i>	19
4.	CORPORATE GOVERNANCE AND PERFORMANCE: THE RELATIONSHIP BETWEEN BOARD CHARACTERISTICS AND FINANCIAL PERFORMANCE AMONG COMPANIES LISTED ON THE NAIROBI SECURITIES EXCHANGE <i>JAMES O. ABOGE., DR. WILLIAM TIENG'O & SAMUEL OYIEKE</i>	25
5.	AN IMPACT ASSESSMENT OF THE CONTRIBUTORY PENSION SCHEME ON EMPLOYEE RETIREMENT BENEFITS OF QUOTED FIRMS IN NIGERIA <i>SAMUEL IYIOLA KEHINDE OLUWATOYIN, EZEGWU CHRISTIAN IKECHUKWU & UMOGBAI, MONICA E.</i>	31
6.	IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFITABILITY OF MANUFACTURING COMPANIES OF COLOMBO STOCK EXCHANGE (CSE) IN SRI LANKA <i>S.RAMESH & S.BALAPUTHIRAN</i>	38
7.	THE RESPONDENTS PERCEPTION OF CUSTOMER CARE INFLUENCE ON CUSTOMER SATISFACTION IN RWANDAN COMMERCIAL BANKS - A CASE STUDY: BANQUE POPULAIRE DU RWANDA <i>MACHOGU MORONGE ABIUD, LYNET OKIKO, VICTORIA KADONDI & NDAYIZEYE GERVAIS</i>	43
8.	TOWARDS CASH-LESS ECONOMY IN NIGERIA: ADDRESSING THE CHALLENGES, AND PROSPECTS <i>AGUDA NIYI A.</i>	50
9.	PERFORMANCE ANALYSIS: A STUDY OF PUBLIC SECTOR BANKS IN INDIA <i>DR. BHAVET, PRIYA JINDAL & DR. SAMBHAV GARG</i>	54
10.	ANALYSIS OF MANAGEMENT EFFICIENCY OF SELECTED PRIVATE SECTOR INDIAN BANKS <i>SULTAN SINGH, NIYATI CHAUDHARY & MOHINA</i>	59
11.	DETERMINANTS OF CORPORATE CAPITAL STRUCTURE WITH REFERENCE TO INDIAN FOOD INDUSTRIES <i>DR. U.JERINABI & S. KAVITHA</i>	63
12.	AN OVERVIEW OF HANDLOOM INDUSTRY IN PANIPAT <i>DR. KULDEEP SINGH & DR. MONICA BANSAL</i>	68
13.	CONTACT OF GLOBALISATION ON EDUCATION AND CULTURE IN INDIA <i>R. SATHYADEVI</i>	74
14.	A STUDY ON BRAND AWARENESS AND CUSTOMER PREFERENCE TOWARDS SAFAL EDIBLE OIL <i>DR. S. MURALIDHAR, NOOR AYESHA & SATHISHA .S.D</i>	78
15.	COMPETENCY MAPPING: CUTTING EDGE IN BUSINESS DEVELOPMENT <i>DR. T. SREE LATHA & SAVANAM CHANDRA SEKHAR</i>	89
16.	MANAGEMENT OF SIZE, COST AND EARNINGS OF BANKS: COMPANY LEVEL EVIDENCE FROM INDIA <i>DR. A. VIJAYAKUMAR</i>	92
17.	SELECTION OF MIXED SAMPLING PLAN WITH QSS - 3(n;cN,cT) PLAN AS ATTRIBUTE PLAN INDEXED THROUGH MAPD AND LQL <i>R. SAMPATH KUMAR, M.INDRA & R.RADHAKRISHNAN</i>	98
18.	AN ANALYSIS ON MEASUREMENT OF LIQUIDITY PERFORMANCE OF INDIAN SCHEDULED COMMERCIAL BANKS <i>DR. SAMBHAV GARG, PRIYA JINDAL & DR. BHAVET</i>	102
19.	IMPLEMENTATION OF MULTI AGENT SYSTEMS WITH ONTOLOGY IN DATA MINING <i>VISHAL JAIN, GAGANDEEP SINGH & DR. MAYANK SINGH</i>	108
20.	THE INSTITUTIONAL SET UP FOR THE DEVELOPMENT OF COTTAGE INDUSTRY: A CASE STUDY OF MEGHALAY'S COTTAGE SECTOR <i>MUSHTAQ MOHMAD SOFI & DR. HARSH VARDHAN JHAMB</i>	115
21.	AN EMPIRICAL STUDY ON THE DETERMINANTS OF CALL EUROPEAN OPTION PRICES AND THE VERACITY OF BLACK-SCHOLES MODEL IN INDIAN OPTIONS MARKET <i>BALAJI DK & DR. Y.NAGARAJU</i>	122
22.	FINANCIAL PERFORMANCE EVALUATION OF PRIVATE SECTOR AND PUBLIC SECTOR BANKS IN INDIA: A COMPARATIVE STUDY <i>KUSHALAPPA. S & SHARMILA KUNDER</i>	128
23.	A REQUIRE FOR MAPPING OF HR-MANAGERIAL COMPETENCY TO CONSTRUCT BOTTOM LINE RESULTS <i>DR. P. KANNAN & DR. N. RAGAVAN</i>	133
24.	CORPORATE FRAUD IN INDIA: A PANORAMIC VIEW OF INDIAN FINANCIAL SCENARIO <i>AKHIL GOYAL</i>	136
25.	INCREASING PRESSURE OF INFLATION ON INDIA'S MACROECONOMIC STABILITY: AN OVERVIEW <i>DR. JAYA PALIWAL</i>	140
26.	A STRATEGIC FRAMEWORK FOR MANAGING SELF HELP GROUPS <i>AASIM MIR</i>	145
27.	A STUDY ON HUMAN RESOURCE PLANNING IN HEALTH CARE ORGANIZATIONS <i>S PRAKASH RAO PONNAGANTI & M.MURUGAN</i>	149
28.	IFRS IN INDIA – ISSUES AND CHALLENGES <i>E.RANGAPPA</i>	152
29.	AWARENESS ABOUT FDI MULTI BRAND RETAIL: WITH SPECIAL REFERENCE TO BHAVNAGAR CITY <i>MALHAR TRIVEDI, KIRAN SOLANKI & RAJESH JADAV</i>	155
30.	A STUDY OF CHANGING FEMALE ROLES AND IT'S IMPACT UPON BUYING BEHAVIOUR OF SELECTED HOUSEHOLD DURABLES IN BARODA CITY <i>DEEPA KESHAV BHATIA</i>	159
	REQUEST FOR FEEDBACK	167

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana
Former Vice-President, Dadri Education Society, Charkhi Dadri
Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. PARVEEN KUMAR

Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P.

PROF. H. R. SHARMA

Director, Chhatrapati Shivaji Institute of Technology, Durg, C.G.

PROF. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

PROF. R. K. CHOUDHARY

Director, Asia Pacific Institute of Information Technology, Panipat

DR. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

DR. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar

DR. VIJAYPAL SINGH DHAKA

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N. Government College, Faridabad

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

ASHISH CHOPRA

Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. **COVERING LETTER FOR SUBMISSION:**

DATED: _____

THE EDITOR
IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
 - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
 - Use **(ed.)** for one editor, and **(ed.s)** for multiple editors.
 - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
 - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
 - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
 - For titles in a language other than English, provide an English translation in parentheses.
 - The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19-22 June.

UNPUBLISHED DISSERTATIONS AND THESES

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFITABILITY OF MANUFACTURING COMPANIES OF COLOMBO STOCK EXCHANGE (CSE) IN SRI LANKA

S.RAMESH
RESEARCH SCHOLAR
SCHOOL OF MANAGEMENT
HUOZHONG UNIVERSITY OF SCIENCE & TECHNOLOGY
WUHAN, HUBEI, P.R CHINA

S.BALAPUTHIRAN
SR. LECTURER
UNIVERSITY OF JAFFNA
SRI LANKA


ABSTRACT

Management of Working capital (WC) is essential as it has a direct impact on profitability and liquidity for the successful working of any business organization. A well designed and implemented working capital management is expected to contribute positively to the creation of a firm's value. This study examines relationship between working capital management and profitability of the manufacturing companies. Primary information and secondary data were collected from CSE. Selected variables are inventory turnover period, cash conversion cycle, debtor's collection period and creditor's payment period. The relation between the efficiency of the working capital management and profitability is examined using Pearson correlation analyses and using a sample of 17 listed manufacturing companies of the emerging market of Colombo Stock Exchange (CSE) in Sri Lanka covering period 2006-2010. The result of study showed that there is statistically significance between working capital management and profitability rates. Outcomes of the study will be useful to the academicians, practitioners, policy makers and investors for making suitable policy formulations for the manufacturing sector.

KEYWORDS

Working capital management, Profitability, Days sales outstanding, Days inventory outstanding, Days payable outstanding, Days working capital

INTRODUCTION

 Management of working capital is essential as it has a direct impact on profitability and liquidity for the successful working of any business organization. Fixed and current assets play a vital role. Working Capital refers to a company's Current Assets. Current Assets are Cash and Equivalents, Accounts Receivable, and Inventory. Working Capital Management is applying Investment and Financing Decisions to Current Assets. It is the management of current assets and current liabilities such that would result in the most desirable level of working capital and maximum company profitability. Inadequate working capital leads the company to bankruptcy. On the other hand, too much working capital results in wasting cash and ultimately the decrease in profitability (Chakraborty, 2008).

Working capital management is a very important component of corporate finance because it directly affects the liquidity and profitability of the firm (Rehman & Nasr 2007). Thus, firms with high liquidity of working capital may have low risk then low profitability. Conversely, firm that has low liquidity of working capital, facing high risk results to high profitability. The issue here is in managing working capital, firm must take into consideration all the items in both accounts and try to balance the risk and return. If a company wants to take a greater risk for bigger profits and losses it reduces the size of working capital in relation to its sales. If a company interests in improving its liquidity it increases the level of its working capital. Hence a company should strike a balance between liquidity and profitability. Working capital management focuses on how an organization manages its day-to-day financial activities. Among these, working capital management is a very important component of corporate finance since it affects the liquidity and profitability of a company.

A well designed and implemented working capital management is expected to contribute positively to the creation of a firm's value. Management of these short-term assets and liabilities warrants a careful investigation since the working capital management plays an important role for the firm's profitability and risk as well as its value (Smith 1980). The optimal level of working capital is determined to a large extent by the methods adopted for the management of current assets and liabilities. It requires continuous monitoring to maintain proper level in various components of working capital.

Working capital is the lifeblood of any business. It not only indicates a firm's efficiency, but also its short - term financial health. If it is properly managed and nurtured, the business prospers and grows, if not, the business heads towards sickness leading to all types of operational problems. It is essential for the smooth flow of day – to – day activities of the business. Working capital management is one of the most complex business processes to deal with due to its multi-faceted nature.

A Firm's fixed capital is determined by its scale of production; once committed, the capital remains invested regardless of production levels. Working capital on the other hand is employed only when actual production is undertaken, and the volume requires is generally determined by the level of production. The precise level of investment in working capital is predicated on (1) Management's attitude toward risk and (2) Factors which influence the amount of cash, inventories, receivables, and other current assets require supporting a given volume of output.

The corporate finance literature has traditionally focused on the study of long-term financial decisions, particularly investments, capital structure, dividends or company valuation decisions. However, short-term assets and liabilities are important components of total assets and needs to be carefully analyzed. The current study investigate the relationship between working capital management and profitability of Manufacturing Industry of Colombo Stock Exchange(CSE) by taking a sample of 17 Manufacturing companies for the period of five years from 2006 to 2010. The present study is expected to contribute to better understand firm related factors that shape up the working capital requirements of firms especially in the emerging markets like CSE.

LITERATURE REVIEW

Amalendu Bhuni& Amit Das (2012) examined the relationship between the working capital management (WCM) and profitability of Indian private sector small-medium steel companies. Working capital management indicators and profitability indicators over the period from 2003 to 2010 are moulded as a linear regression system in multiple correlation and regression analysis. The study shows a small relationship between WCM including working capital cycle and profitability. Multiple regression tests confirm a lower degree of association between the working capital management and profitability.

Huynh Phuong Dong & Jyh-tay Su (2010) found that there is a strong negative relationship between profitability, measured through gross operating profit, and the cash conversion cycle. This means that as the cash conversion cycle increases, it will lead to declining of profitability of firm. Therefore, the managers can create a positive value for the shareholders by handling the adequate cash conversion cycle and keeping each different component to an optimum level.

Abdul Raheman & Mohamed Nasr (2007), According to the study of Working Capital Management and Profitability – Case of Pakistani Firms. The results showed that there is a strong negative relationship between variables of the working capital management and profitability of the firm. V. Ganesan (2007) who expressed

on his study of the working capital management efficiency of firms from telecommunication equipment industry. The relationship between working capital management efficiency and profitability is examined using correlation and regression analyses. ANOVA analysis is done to study the impact of working capital management on profitability. Using a sample of 443 annual financial statements of 349 telecommunication equipment companies covering the period 2001-2007, this study found evidence that even though "days working capital" is negatively related to the profitability, it is not significantly impacting the profitability of firms in telecommunication equipment industry.

Rehman (2006) investigated the impact of working capital management on the profitability of 94 Pakistani firms listed at Islamabad Stock Exchange (ISE) for a period of 1999-2004. He studied the impact of the different variables of working capital management including Average Collection Period, Inventory Turnover in Days, Average Payment Period and Cash Conversion Cycle on the Net Operating Profitability of firms. He concluded that there is a strong negative relationship between above working capital ratios and profitability of firms. Furthermore, managers can create a positive value for the shareholders by reducing the cash conversion cycle up to an optimal level. Similar studies on working capital and profitability includes Smith and Begemann (1997), Howorth & Westhead (2003), Ghosh & Maji (2004), Eljelly (2004), and Lazaridis & Tryfonidis (2006).

Kesseven Padachi (2006) who revealed on his study of Trends in working capital management and its impact on firm's performance, he designed and implemented working capital management is expected to contribute positively to the creation of firm's value. The trends in working capital needs and profitability of firms are examined to identify the industries. The dependent variable, return on total assets is used as a measure of profitability and the relationship between working capital management and corporate profitability is investigated for a sample of 58 small manufacturing firms, using panel data analysis for the period 1998-2003. The regression results showed that high investment in inventories and receivable is associated with lower profitability.

Filbeck & Krueger (2005) highlighted the importance of efficient working capital management by analyzing the working capital management policies of 32 non-financial industries in USA. According to their findings significant differences exist between industries in working capital practices over time. Moreover, these working capital practices, themselves, change significantly within industries over time. Similar studies are conducted by Gombola & Ketz (1983), Soenen (1993), Maxwell et al. (1998), and Long et al. (1993).

Pandey & Parera (1997) provided an empirical evidence of working capital management policies and practices of the private sector manufacturing companies in Sri Lanka. They found that most companies in Sri Lanka have informal working capital policy and company size has an influence on the overall working capital policy (formal or informal) and approach (conservative, moderate or aggressive). Moreover, company profitability has an influence on the methods of working capital planning and control.

Shin & Soenen (1998) concluded that reducing the level of current assets to a reasonable extent increases firms' profitability. Later on, Deloof (2003) analyzed a sample of large Belgian firms during the period 1992-1996 and the results confirmed that Belgian firms can improve their profitability by reducing the number of days accounts. Receivable are outstanding and reducing inventories. Teruel & Solano (2005) suggested that managers can create value by reducing their firm's number of days accounts receivable and inventories. Similarly, shortening the cash conversion cycle also improves the firm's profitability.

OBJECTIVES

Following objectives are taken for the study.

1. To investigate the relationship between working capital management and profitability over a period of five years for 17 listed manufacturing companies in Colombo stock exchange.
2. To find out the impacts of different components of working capital management on profitability.

HYPOTHESES

The following hypotheses are formulated

H₁:- Working capital management has significant impact on net profit (NP) of manufacturing companies in Sri Lanka.

H₂:- Working capital management has significant impact on return on capital employed (ROCE) of the manufacturing companies in Sri Lanka.

METHODOLOGY

This section is divided into four sub-sections. The first sub-section presents the research approach. The sub-second section discusses the sampling design. In the sub-third section, data source is discussed. The fourth sub-section describes the design of reliability and validity of the data whereas the last sub-section highlights the mode of analyses.

RESEARCH APPROACH

As this study is a finance research, it has a characteristic of positivist and interpretive and also involves in deductive approach as well as inductive approach. Combining these two research approaches in same piece of research is perfectly possible and advantageous for a research.

SAMPLING DESIGN

For the purpose of investigate the relationship between the working capital management and profitability of manufacturing sector listed in Colombo Stock Exchange (CSE). An overall sample 17 (51.5 Percentage) Manufacturing companies listed in the CSE is selected which covers during the period of 2006 to 2010 which were selected by using judgmental sampling. There are 33 (Population) manufacturing companies listed in Colombo stock exchange in 2010. Simple random sampling technique has been used in this report. Reasonable care has been exercised in order to select a large sample to derive more valid findings.

DATA SOURCES

In the present study we used only secondary data which is the CSE's C-D and Annual reports. Amount of Current assets, current liabilities, inventories, cost of sales, sales, annual accounts receivable, annual accounts payable, net profits and capital employed were collected from annual reports of CSE

DESIGN OF EXPERIMENT

The present study carries out the issue of recognizing key variables that influence working capital management. All the variables stated below have been used to test the hypotheses of study. The dependent variable is defined as the profitability of the sample firms. The independent variable is interpreted as the commonly used financial ratios. The study computes variables following manner.

Concept	Variable	Measure
Independent Variables. Working Capital Management	Inventory Turnover Ratio-Days	$\frac{\text{Average Inventory}}{\text{Cost of Goods sold}} \times 365$
	Current Ratio	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$
	Debtors Turnover Ratio-Days	$\frac{\text{Average Accounts Receivables}}{\text{Credit sales}} \times 365$
	Creditors Turnover Ratio-Days	$\frac{\text{Average Accounts Payables}}{\text{Credit Purchase}} \times 365$
	Working capital cycle-Days	(Debtors Turnover Ratio + Inventory turnover Ratio) - Creditors Turnover Ratio
Dependent Variable	Return on capital employed	$\frac{\text{Net Profit before interest Tax}}{\text{Capital Employed}}$
Profitability	Net profit ratio	$\frac{\text{Net Profit}}{\text{Sale}}$

DATA ANALYSIS AND TECHNIQUES

Data analysis will be accomplished through the several techniques Such as ratio analysis, correlation and regression analysis. Data will be analysis using computer based statistical data analysis packages (SPSS-version 13.0) for validity, reliability and relationship testing.

FINDINGS OF THE STUDY

TABLE – 1: WORKING CAPITAL AND PROFITABILITY RATIOS OF MANUFACTURING INDUSTRY DURING 2006- 2010

Year	Current Ratio	Inventory Turnover Days	Accounts Receivable Days	Accounts Payable Days	Cash conversion Cycle-Days	Net profit (%)	ROCE (%)
2006	1.53	86	68	57	97	8.1	8.3
2007	1.51	87	70	41	116	8.3	9.0
2008	1.35	103	79	74	108	6.3	7.1
2009	1.23	99	74	59	114	4.8	5.9
2010	1.32	116	77	67	126	12.8	9.1

Table 1 gives current ratio, inventory turnover, accounts receivable, accounts payable, cash conversion cycle, net profit, return on capital employed(ROCE) of manufacturing industry in CSE for a period of five years from 2006 to 2010. In 2010, the cash conversion cycle is 126 days. Period for cashing receivables is 77 days, while the companies pay their suppliers to 67days and expect to sell their stocks during a period of 116 days, which means that on average, the companies pay their debts faster than they cash receivables, so they are facing financial difficulties between these periods. During the study period we can see an increase of the deviation from the average cash conversion cycle, which indicates variations in the management of these indicators by companies while the current ratio is minor fluctuation. In table 1 shows that profitability rates of considered sample appreciated (except year 2009) over the study period. Period for 2010, the net profit and ROCE are 12.8% and 9.1% respectively which are highest return in the study period. Figure 1 illustrates that traditional liquidity ratios such as current ratio, liquid ratio, cash position ratio have been understood that have lack in measuring the efficiency of the manufacturing companies' working capital management.

FIGURE: - 1 CASH CONVERSION CYCLE

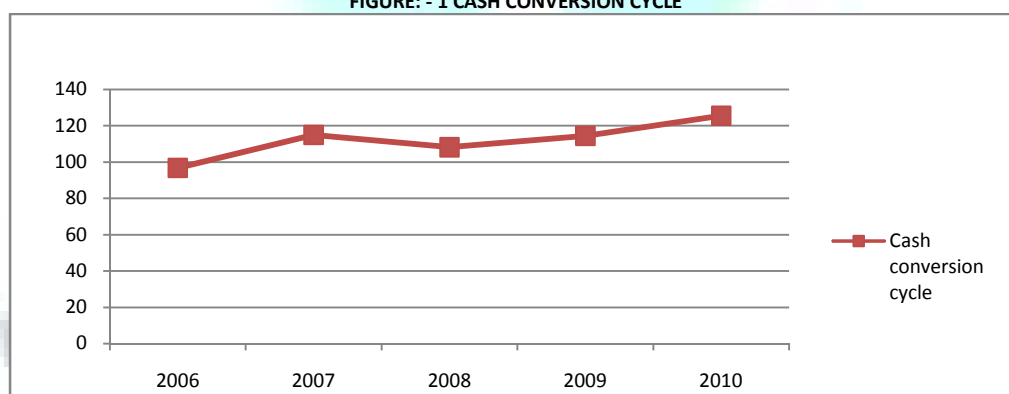


TABLE – 2: DESCRIPTIVE STATISTICS OF 17 MANUFACTURING DURING 2006-2010

Variables	Mean	Median	Standard Deviation	Variance
Current ratio(CR)	1.39	1.35	0.13	0.02
Inventory Turnover in Days(ITID)	98	99	13	156.66
Accounts Payable - Days(CPP)	60	75	12	20.25
Accounts Receivable - Days(DCP)	74	60	5	151.42
Cash conversion cycle - Days(CCC)	112	114	11	110.21
ROCE (%)	7.88	8.06	1.37	9.06
Net profit (%)	8.05	8.27	3.01	1.89

Table 2 gives descriptive statistics for 17 manufacturing firms for a period of five years from 2006 to 2010 and for a total 85 firms- year observations. Looking at this table, we can see that the average value of net profitability is 8.05%, and standard deviation is 3.01%. This figure means that the value of profitability can deviate from mean to both sides by 3.01%. Information from descriptive statistics also indicates that the mean of cash conversion cycle that used as a proxy to check the efficiency in managing working capital is 112days and standard deviation is 11 days. The average of number of days accounts receivable is 74 days with

standard deviation 5 days. The average time of paying to suppliers is 60 days and the standard deviation is 12 days. Moreover, it takes an average 98 days in order to sell inventory with standard deviation of 13 days.

TABLE – 3: PEARSON'S CORRELATION COEFFICIENTS OF 17 MANUFACTURING DURING 2006-2010

Working Capital Management	Pearson Correlation	Relationship with ROCE	Pearson correlation	Relationship with Net Profit
CR	0.621	Positive relationship	0.160	Weak positive relationship
ITID	-0.031	Weak negative relationship	0.447	Moderate positive relationship
CPP	-0.346	Moderate negative relationship	0.029	Weak positive relationship
DCP	-0.342	Moderate negative relationship	0.017	Weak positive relationship
CCC	0.222	Weak positive relationship	0.506	Moderate positive relationship

PEARSON'S CORRELATION COEFFICIENTS

Table 3 reveals Pearson correlation results between working capital management and ROCE. It is evident from the table 3 the correlation co efficient between ROCE and CR is (+) 0.621. It indicated that there is an adequate degree of positive association between the ROCE and CR of the company. Similarly, the correlation co efficient between ROCE and ITID is (-) 0.031 which reveals that there is also lower degree of negative correlation. It also indicates that if the firm takes more time in selling inventory, it will adversely affect its profitability. The CPP and DCP are moderate negative relationship with ROCE. It implies that there is a negative correlation between the two variables. There is a low positive correlation (0.222) between the CCC and ROCE. This means that result is support the expectation that a CCC is associated with lower ROCE. However study of the impact of working capital ratios on ROCE viewed both negative and positive impacts.

Table 3 shows that Pearson correlation results between working capital management and Profitability. It is evident from the table the correlation co efficient between NP and CR is (+) 0.160. It indicated that there is a lower degree of positive association between the profitability and the current ratio of the company. Similarly, the correlation co efficient between ITID and NP is (+) 0.447 which reveals that there is moderate level of positive correlation between these two variables. The CPP (0.029) and DCP (0.017) are weak positive relationship with ROCE. The result of correlation coefficient shows a very moderate positive association (0.506) between CCC and profit. This means that result is support the expectation that a CCC is associated with moderate profitability.

TESTING HYPOTHESES

TABLE – 4: MULTIPLE REGRESSION ANALYSIS

Variable in the equation $NP = \beta_0 + \beta_1 CCC + \beta_2 CPP + \beta_3 DCP$

Variable	Regression co efficient	Standard error of regression co efficient	"t" Value	Significant
CCC	-1.32	0.044	-29.766	0.021
CPP	-0.31	0.015	-21.175	0.030
DCP	-0.53	0.061	-8.618	0.074
Constant	194.09	6.638	-29.766	0.022
Multiple= 0.68	$R^2 = 0.564$	$AdjR^2 = 0.468$		

H₁:- Working capital management has significant impact on net profit (NP) of manufacturing companies in Sri Lanka.

Table 4 reveals that relationship between the dependent variable NP and all the independent variables taken together and the impact of these independent variables on the profitability of the company. According to the result of the table 4, when CCC increased by one day, the NP of the company stepped up by - 1.318 percent, which has statistically significant at 0.05 level. When CPP increased by one day, net profit of the company decreased by 0.31. As well as when DCP increased by one day, the NP of the company decreased by 0.53 which has insignificant at 0.05 level. The multiple correlation coefficient of NP on CCC, DCP, and CPP is 0.68. It reveals that the net profitability of the company was highly influenced CCC and DCP and CPP. It is evident from the value of R^2 that the independent variables CCC, CPP, and DCP contributed 56 percent of the variations is the net profit of the company. Therefore the working capital has significant impact on net profit of the manufacturing companies in Sri Lanka. Therefore, H₁ is accepted.

TABLE – 5: MULTIPLE REGRESSION ANALYSIS

Variables in the equation $ROCE = \beta_0 + \beta_1 CCC + \beta_2 CPP + \beta_3 DCP$

Variable	Regression co efficient	Standard error of regression co efficient	"t " Value	Significant
CCC	-0.075	0.003	-22.982	0.028
CPP	-0.086	0.12	-7.216	0.88
DCP	-0.004	0.001	-2.960	0.207
Constant	24.843	0.993	25.029	0.025
Multiple R= 0.74	$R^2 = 0.68$	$Adj R^2 = 0.55$		

H₂:- Working capital management has significant impact on return on capital employed (ROCE) of the manufacturing companies in Sri Lanka.

The pooled regression result of the model exhibiting the impact of working capital on ROCE of the manufacturing company are presented in table 5. When CCC increased by one day, ROCE decreased by 0.075 percentage which was statistically significant at 5 percent level. When CPP increased by one day, ROCE decreased by 0.086 percentage which was statistically insignificant at 0.05 percent level. When DCP increased by one day, the ROCE of the company stepped up by -0.004 percentages which was statistically insignificant at 0.05 levels. The multiple correlation of ROCE on CCC, CPP and DCP is 0.74. It is also evident from the value of R^2 that the independent variables CCC & CPP & DCP contributed 68 percent of the variation in the return on capital employed of the company. Therefore, H₂ should be accepted.

CONCLUSION

Working capital management is important part in firm financial management decision. When working capital is managed improperly, allocating more than enough of it will render management non-efficient and reduce the benefits of short term investments. The purpose of this study is to investigate the working capital management efficiency and profitability relationship. A descriptive statistics discloses that mean value of net profitability is 8.05 percent, and ROCE is 7.9 percent. Information from descriptive statistics also indicates that the mean of cash conversion cycle that used as a proxy to check the efficiency in managing working capital is 112days and standard deviation is 11 days. Due to the significant statistical results, we accept our hypothesis (H₁&H₂).

REFERENCES

1. Afza, T, & Nazir, M.S. (2007), Working Capital Management Policies of Firms: Empirical Evidence from Pakistan.
2. Bhunia, A & Das,A.(2012).Affiliation between Working Capital Management and Profitability, Interdisciplinary Journal of Contemporary Research in Business, Volume3, No9.
3. Chakraborty, K.(2008). Working Capital and Profitability: An Empirical Analysis of Their Relationship with Reference to Selected Companies in the Indian Pharmaceutical Industry, The Icfai Journal of Management Research.

4. Damodaran, A. (2001). Co-operate Finance Theory and Practice, 2nd Edition.
5. Dănuțiu, A.E. (2010). Working Capital Management and Profitability: A Case of Alba County Companies, *Annales Universitatis Apulensis Series Oeconomica*.
6. Dong, H.P & Su, J. (2010). The Relationship between Working Capital Management and Profitability: A Vietnam Case, *Euro Journals Publishing, Inc.*, Issue49.
7. Lazaridis, I., Tryfonidis, D. (2006). Relationship between working capital management and profitability of companies listed in the Athens Stock Exchange, *Journal of Financial Management and Analysis*, 19(1), 26-35.
8. Mathuva, D. (2009). The influence of working capital management components on corporate profitability: a survey on Kenyan listed firms. *Research Journal of Business Management*, 3, 1 11.
9. Mojtahedzadeh, V, Tabari, S.H.A & Mosayebi, R (2011). The Relationship between Working Capital Management and Profitability of the Companies-(Case Study: Listed Companies on TSE), *Euro Journals Publishing, Inc.*, Issue76.
10. Petersen, M.A, & R.G.Rajan. (1997). Trade Credit: Theories and Evidence, *Review of Financial Studies*, 10 (3), 661-691.
11. Raheman, A. & Nass, M. (2007). Working Capital Management and Profitability-Case of Pakistani Firms, *International Review of Business Research Papers* 3 (1), 279-300.
12. Saghir, A, Hashmi, F.M & Hussain, M.N. (2011). Working Capital Management and Profitability: Evidence from Pakistan Firms, *Institute of Interdisciplinary Business Research*, Volume3, No 8.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Computer Application and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Journals

