INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 4064 Cities in 176 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.	
1.	AUTOMATIC IDENTIFICATION OF FACE USING GRAPH ALGORITHM SUGANYA .C, SIVASANKARI .A & VASUMATHI .K		
2.	A SURVEY ON ONTOLOGY MEDIATION TOOLS		
3.	K. VASUMATHI & DR. L.RAVI INTERACTIVE E-GOVERNANCE: APPLICATION OF ICT IN AGRICULTURE WITH SPECIAL REFERENCE TO DACNET S. MEENAKSHI & DR. A. MURUGAN		
4.	A STUDY OF SUCCESS FACTORS IN INTERNATIONAL EXPANSION OF A BUSINESS DR. MUNAWWER HUSAIN		
5.	IMPLEMENTATION OF IFRS IN INDIA: OPPORTUNITIES AND CHALLENGES H.RADHIKA		
6.	EXTENT OF USING ELECTRONIC AUDIT AND DISCLOSURE METHODS, AND OBSTACLES FACING THEIR IMPLEMENTATION IN JORDAN ABEDEL-RAHMAN KH. EL- DALABEEH & AUDEH AHMAD BANI-AHMAD		
7.	HIGHER STUDIES IN A GLOBALISED ENVIRONMENT DR. VANDANA DESWAL	30	
8.	PERCEPTION OF TOURISTS TOWARDS THE HOUSEBOATS IN KASHMIR HAFIZULLAH DAR	33	
9.	A REVIEW ON RECENT RESEARCH LITERATURE ON ERP SYSTEMS MEGHANA TRIBHUWAN	39	
10.	EVALUATING CORPORATE SOCIAL RESPONSIBILITY PRACTICES IN INDIA FOR COMPETITIVE ADVANTAGE ARPITA MANTA	43	
11.	AGRICULTURE AND WTO ANKITA TOMAR & JIGMET WANGMO	49	
12.	AGRICULTURE USING SOLAR TRACTOR WITH WIRELESS SENSOR NETWORK ESSENTIALS G.SANGEETHALAKSHMI & K.DEEPASHREE		
13.	A LITERATURE REVIEW OF TECHNIQUES OF CONCEALING SINK NODES IN WIRELESS SENSOR NETWORKS RASMEET KAUR & KIRANBIR KAUR		
14.	PRESENT SCENARIO OF CASHEW MARKET AND FACTORS AFFECTING ON PURCHASE OF CASHEW: SOUTH GUJARAT RETAILERS PERSPECTIVES KAMALKANT TANDEL & GAUTAM PARMAR		
15.	ENERGY SAVING ROUTING PROTOCOL WITH POWER CONSUMPTION OPTIMIZATION IN MANET HARPREET KAUR & HARMINDER KAUR		
16.	THE ANALYZE OF FACTORS INFLUENCES IN IMPROVING LATEX PRODUCTION OF RUBBER SMALLHOLDERS IN SOUTH SUMATRA PROVINCE, INDONESIA M. YUSUF	69	
17.	THE ART OF LEADING THROUGH MOTIVATING EMPLOYEES IN ORGANISATIONS: REFLECTIONS ON LEADERSHIP DEVELOPMENT IN GHANA IDDIRISU ANDANI MU-AZU		
18.	CLIMATE CHANGE AND GLOBAL EFFORTS: THE ROAD AHEAD PRANEETHA .B.S.	76	
19.	JOB WITHDRAWAL BEHAVIORS: A RESEARCHER'S PERSPECTIVE OF WHAT MATTERS MANU MELWIN JOY		
20.	APPROACHES TO EXPLORE MULTIBAGGER STOCK IN BSE- 100 INDEX MEHTA PIYUSH RAMESH	83	
	REQUEST FOR FEEDBACK & DISCLAIMER	90	

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. PARVEEN KUMAR

Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P.

PROF. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

PROF. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghl. P. University, Delhi

PROF. R. K. CHOUDHARY

Director, Asia Pacific Institute of Information Technology, Panipat

DR. ASHWANI KUSH

Head, Computer Science, UniversityCollege, KurukshetraUniversity, Kurukshetra

DR. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, GuruNanakKhalsaCollege, Yamunanagar

DR. VIJAYPAL SINGH DHAKA

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHINDER CHAND

Associate Professor, KurukshetraUniversity, Kurukshetra

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. NAWAB ALI KHAN

Department of Commerce, AligarhMuslimUniversity, Aligarh, U.P.

ASHISH CHOPRA

Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

COVERING LETTER FOR SUBMISSION:	DATED:
THE EDITOR URCM	
DRCW	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	<u> </u>
(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Lav	v/Computer/IT/Education/Engineering/Mathematics/other, please specify
DEAR SIR/MADAM	
Please find my submission of manuscript entitled '	for possible publication in your journals.
I hereby affirm that the contents of this manuscript are original. Furthermore, it has for publication elsewhere.	s neither been published elsewhere in any language fully or partly, nor is it under review
I affirm that all the authors have seen and agreed to the submitted version of the m	nanuscript and their inclusion of names as co-authors.
Also, if my/our manuscript is accepted, I/We agree to comply with the formalities a your journals.	s given on the website of the journal & you are free to publish our contribution in any of
NAME OF CORRESPONDING AUTHOR	
Designation Institution/College/University with full address & Pin Code	
Residential address with Pin Code	
Mobile Number (s) with country ISD code	
WhatsApp or Viber is active on your above noted Mobile Number (Yes/No)	
Landline Number (s) with country ISD code	
E-mail Address	
Alternate E-mail Address	
Nationality	
NOTES:	
a) The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.	
b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:	
New Manuscript for Review in the area of (Finance/Marketing/HRM/Genera Engineering/Mathematics/other, please specify)	l Management/Economics/Psychology/Law/Computer/IT/
 There is no need to give any text in the body of mail, except the cases of The total size of the file containing the manuscript is required to be below. 	where the author wishes to give any specific message w.r.t. to the manuscript. low 500 KB .
e) Abstract alone will not be considered for review, and the author is requ	·
f) The journal gives acknowledgement wirt the receipt of every email a	nd in case of non-receipt of acknowledgment from the journal, wirt, the submission of

- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and cover page of the manuscript, in the

4. **ACKNOWLEDGMENTS:** Acknowledgements can be given to reviewers, funding institutions, etc., if any.

manner as mentioned in the guidelines.

- 5. ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.
- 6. JEL CODE: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php
- 7. **KEYWORDS**: JEL Code must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 9. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 12. **FIGURES & TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parentheses, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilized. If any other equation editor is utilized, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that do not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. Also check to make sure that everything that you are including in the reference section is cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- Headers, footers, endnotes and footnotes may not be used in the document, but in short succinct notes making a specific point, may be placed in number orders following

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23 UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITE

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

THE ANALYZE OF FACTORS INFLUENCES IN IMPROVING LATEX PRODUCTION OF RUBBER SMALLHOLDERS IN SOUTH SUMATRA PROVINCE, INDONESIA

M. YUSUF LECTURER POLITEKNIK NEGERI SRIWIJAYA PALEMBANG

ABSTRACT

The latex production of rubber smallholdings in the South Sumatra Province, on the average, only 0.7 ton per hectare annually. It is lower than the national average production of 1.2 ton per hectare per year. The objective of this study was to analyze the factors that influences in improving latex production of rubber smallholders in the South Sumatra Province. The total sample used for the study was 300 respondents. Data was analyzed using the descriptive statistics and multiple regression analyses. The Results of research indicated that factors such as use of recommended seedlings, fertillisers, pesticide, planting density (rubber trees per hectare) and participation in government programs significantly affect rubber latex outputs. There are two serious problems faced by the rubber farmers, i.e. costly and hard to find of recommended seedlings, fertilizers and pesticides. Besides, the frequency of farmers participation was also very low although the program was free of charge. The rubber farmers have a management problem that affects the quality and quantity of the latex. A significant implication of the study is that smallholders need to use the recommended rubber seedlings, adequate use of fertilizer, use of pesticides and need to attend training programs provided by the government to improve their latex output. Thus government assistance is needed to better improve the rubber smallholdings in the form of subsidy and more trainings and agricultural extension services.

KEYWORDS

latex production, rubber smallholders.

1. INTRODUCTION

ubber is one of the top foreign exchange earners among Indonesia's primary agricultural commodities. Production per hectare needs to be rapidly increased by improving efficiency and using modern technology as well as cultivating high quality varieties if Indonesia aims to be the biggest rubber producer country in the world. Rubber is a non-oil and non-gas commodity and its export value is increasing consistently. In 2013 rubber exports contribution 4.61 percent of foreign exchange earner in the non-oil and gas sector. Indonesia's export earnings from rubber was about US\$ 149.92 billion in 2013 (Departemen Perdagangan/Commerce Department, 2014).

In an effort to improve Indonesia's rubber producer, it is necessary to develop rubber smallholdings. In addition, development of the smallholding would increase their production and improve farmers' incomes. Eighty percent of the land in Indonesia which is used for the cultivation of rubber consists of smallholdings and the remaining 20 percent are large plantations (*Direktorat Jenderal Perkebunan / Directorate General of Plantations*, 2011).

South Sumatra Province is an important rubber smallholding area in Indonesia. Based on the data from BPS (2013), the total area used for planting rubber in South Sumatra Province is about 1.200.000 hectares or 26.47 percent of the total area of rubber cultivation in Indonesia. The total hectare of rubber smallholdings in this province is 85 percent of rubber cultivation. Thus, only 15 percent of rubber belongs to and managed by big companies and government-owned corporations (BUMN). Generally, the size of rubber smallholders in this province ranges from less than one hectare to five hectares (*Dinas Perkebunan*/Plantations Department, 2012) and less than one percent of the rubber smallholders have more than 5 hectares of land.

The latex production of rubber smallholdings in the South Sumatra Province, on the average, only 0.7 ton per hectare annually. It is lower than the national average production of 1.2 ton per hectare per year (Indonesian Industrial and Beverage Corps Research Institute or Balai Penelitian Tanaman Industri dan Penyegar/BALITRI, 2012). It is evident from these figures that the production rubber smallholdings in this province is low. The objective of this study was to analyze the factors that influences in improving latex production of rubber smallholders in the South Sumatra Province.

2. THEORETICAL FRAMEWORK

Rubber trees are tropical plants which grow well at height of 166 meters above sea level at an optimum temperature of 28° C (Haryanto, 2010). Rubber trees grow well in Indonesia in areas like Sumatra, Java and Kalimantan, including the South Sumatra Province. A rubber plant grows tall and has big trunk. A mature rubber plant can reach 15 to 25 meters. It grows straight up and has braches at the top parts. To have good plants with latex production of good quality and high quantity, farmer should grow good variety of rubber plants. This variety is usually produced as a product of research and examination for years conduct by private and public rubber plant research center. Good variety seedlings have more advantage than plants grown from the old rubber variety. The advantage includes uniformity of plants, short maturity age and high latex outputs when compared to the older rubber varieties. Farmers choose grow the old rubber variety because it is cheaper and easily obtained. Seeds are germinated and let grow until it has a bud after eight months. The seedlings are then planted in the farm (Haryanto, 2010; Setyamidjaja, 2010).

The good varieties seedlings recommended for rubber smallholder plantation in Indonesia is AVROS 2037, BPM 24, GT 1, PR 26, PR 300 and PR 303 (Setyamidjaja, 2010). In South Sumatra recommends using the type of GT-1 cloning for rubber plants seedling and PR 300 for rubber plants (Haryanto, 2010). The both types are good for South Sumatra condition. The definition of suitable use as recommended (good quality for high production) refers to the use of usage rules, quality, quantity, and frequency recommended by the Department of Plantation or Central of Research and Development of Agriculture Department (Ministerial Regulation No. 39/Permentan/OT.140/8/2006).

A research project carried out in Indonesia, where the GT 1 clone was planted on yellowish brown podzolic soil, concludes that the effect of N, P, and K on mature rubber trees during the first four years is not significant. In summary, studies of fertilizer impact on latex production suggest that if the plantation is under a well cultivated system during the immature period, fertilizer application can be started four years after commencement of tapping. The nutrient status of the trees should be monitored at 3-5 years intervals. Generally, rubber trees can be tapped up to 6 years after planting and have an economic life to 25 years. In the first two to three years of the immature period, leguminuos cover plants can be planted between the rows of rubber trees. When rubber trees are mature, latex is harvested by cutting a slope with a tapping knife.

The rubber plants cannot be tapped every day because there must be a period of rest. To avoid stress on the plant, rubber plant should be tapped 5 days with 2 days rest period (Haryanto, 2010; Setyamidjaja, 2010). For that generally in some rubber plant literatures and research, measuring of rubber latex production is per year. After maturity, maintenance of the plantation requires fertilisation, pest and disease control, and weeding. Experimental results indicate that with fertiliser application, the grace period before tapping is reduced from eight years to five years as compared to that of control plots (Forbes et al., 1996). For a mature rubber tree, fertilisation is used to increase production, mainly to achieve sustainable growth. The use of pesticide in rubber plantation will solve problems on pests and diseas which will hamper and even hill the plants. A pesticide comprises insecticide, fungicide, rodenticide, bactericide, hervicide and nematicide. For rubber plants, keep away the most disease from the plants such as fungus because it can kill the plants, as well as area of tapping disease, root disease and leaf disease. According to Sembawa Research Center of Agriculture (2011), the plant diseases often cause significant losses in rubber plants is fungus. That is why the use of pesticide is very important for the treatment of rubber plants. Soil and nature are important determinant in the latex production.

In Indonesia generally, and especially in Sumatra, ideally the number of rubber trees per hectare is 500 trees with a spacing at 4 x 5 meters. This mean that the addition of the rubber tree will only increase latex up to a maximum of 500 rubber trees per hectare, after that each additional tree reduces latex productions. In agricultural production, human capital is associated with people's knowledge, experience and skills involved in the production process. The education, training and extension directly affect them. The use and utilization of technology are very important because they can affect the allocation of resources and production. as illustration, a labor force who is well-trained and well-educated is considered to have a better position to assess changing conditions and make necessary adjustments. His/her ability becomes increasingly important, particularly in the commodity markets which need fast responses. Investment in human capital includes both investments in formal schooling and post-school and on-the-job training and in the form of improved health and family care. Whereas, social capital refers to one's ability to utilize social networks and institutions. It can be affected by social status, education, and the available range of social institutions. This social capital is very necessary because it affects the access to physical capital, land title, credit and cooperatives. All of these imply the resource allocation and production.

The research conducted by Supriadi et al. (2004) showed that the rubber farmers in Kabupaten Ogan Komering Ulu, South Sumatra Province that have longer experience will be able to produce more latex tapping better than the farmers who still lack experience. Similarly, farmers who participate more in government training program have better latex production than those who did not participate. This is because they acquire learning in applying management and technology to improve production of latex.

The research conducted by Boerhendhy et al. (2007) also showed that the monitoring by Field Extension Officers (*Petugas Penyuluh Lapangan/PPL*) in the use of technology to increase the production of smallholders in Tabalong District, South Kalimantan was instrumental in increasing the production of latex.

Another related study is on the contribution of education to increase production of rice farmers conducted by Syafaruddin M. Syawwal and Muhammad Arsyad (2010). This study used multiple linear regression analysis. The result of the study showed that the extension program has a significant affect on rice production. In addition variables such as education, farming experiences and the land area also have a positive effect on rice production.

3. RESEARCH METHOD

This research was carried out in South Sumatra Province. Kabupaten Banyuasin and Kabupaten Muara Enim was chosen for the study because both Kabupaten is the biggest rubber smallholdings areas in South Sumatra. The total sample used for the study was 300 respondents and Kabupaten Muara Enim also 150 respondents. The sample was taken using random sampling with accidental technique. Data was analysed using the descriptive statistics and multiple regression analysis. Descriptive analysis is used to analyze the constraints faced by farmers to improve production. Multiple regression analysis is used to analyze the factors such as quality of rubber seedlings, fertilizers, pesticides, number of rubber trees per hectare and participation in government training program contributing to production of rubber smallholders.

The unit of measurement of latex produced in ton per year per hectare. The production of rubber smallholder is influenced by:

- i. Seedlings (X₁). The seedlings are used to grow new plants is areas away from the parent plant. In this research, the quality of seedlings is a dummy variable where:
- 1 = Good quality seedlings (i.e. if rubber smallholder uses the seedlings recommended by the Department of Plantation or Centre of Research and Development of Agriculture Department)
- 0 = if otherwise.
- ii. Fertilizers (X2) are used to increase production. in this research, the quality of fertilizers is a dummy variable where:
- 1 = Good quality fertilizers (i.e. if rubber smallholder uses kinds of fertilizers recommended by Department of Plantation or Centre of Research and Development of Agriculture Department)
- 0 = if otherwise
- iii. Pesticides (X₃) are substances that help protect plants against molds, fungi, rodents and insects. The measurement of pesticides in this research is a dummy variable where:
- 1 = Using pesticides (i.e. if rubber smallholder uses kinds of pesticides recommended by Department of Plantation or Centre of Research and Development of Agriculture Department)
- 0 = if otherwise
- iv. Number of rubber trees per hectare (X₄) is the total number of rubber trees owned and managed by a farmer per hectare. Based on the Department of Plantation or Center of Research and Development of Agriculture Department, smallholders plant a average of 500 trees per hectare.
- v. Participating in government training program (X₅) refers to the the number of times the farmer has participated in training programs per year.

The rubber smallholding production modes in an ordinary least square (OLS) model. According to Studenmund (2001), on the OLS model, the class of unbiased linear estimators has a minimum variance, that is they are BLUE (best linear unbiasedness property). The equation for rubber smallholders production is as follows:

$$Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \beta_3 X_3 + \beta_4 X_4 + \beta_5 X_5 + \varepsilon$$

This research equation is used to identify the influence of explanatory variables X_1 , X_2 , X_3 , X_4 and X_5 on the dependent variable (Y). Variables X_1 , X_2 , and X_3 are nominal-scale variables which are defined as follows:

- X₁ : 1 = use seedlings as recommended
 - : 0 = otherwise
- X₂ : 1 = use fertilisers as recommended
 - : 0 = otherwise
- X₃ : 1 = use pesticides as recommended
 - : 0 = otherwise

And variables X4 and X5 are defined as follows:

- X₄: Number of rubber trees / hectare is data of the number of rubber plants.
- X₅: Participation in government training program.

4. DATA ANALYSIS

Many studies in agricultural economics have explained farm latex production and tis include studies by Zhengfei et al. (2006), Hayami & Ruttan (1985) and Ahearn et al. (1998). This study identifies factors such as the use of recommended seedlings, fertilizers and pesticides, the number of rubber trees per hectare and farmers participation in government agricultural training programs.

Equation 1 is used to identify the influence of explanatory variables X_1 , X_2 , X_3 , X_4 and X_5 on the dependent variable. Variable X_1 , X_2 , and X_3 is nominal data:

 X_1 : 1 = if the farmers used the recommended seedlings

0 = otherwise

 X_2 : 1 = if the farmers used the recommended fertilisers

0 = otherwise

 X_3 : 1 = if the farmers used the recommended pesticides

0 = otherwise

While, variables X4 and X5 are as follows:

X₄ : Number of rubber trees / hectare

X₅: Participating in government training is number of programs attended per year

The result of the regression model for rubber plantation production in in South Sumatra Province can be written as follows:

Y = 67.423 + 380.352X1 + 325.504X2 + 198.091X3 +7.462X4 + 15.483X5

With 95 percent of confidence level (α = 5%), all the independent variables (explanatory variables) affect the dependent variable (Y) significantly. The amount of contribution of all independent variables in explaining the variation in the production of rubber (Y) is as much as 79.9 percent given the value of adjusted R^2 = 0.779, the remaining 22.1 percent is determined by other variables that are not taken into account in the model. In addition, the results of the F test shows that the F-statistic (i.e. 2.87) which implies that the explanatory variables' regression coefficients in the underlying population are not all zeros.

This study was also carried out tests to multicollinearity problems. According to Studenmud (2001), multicollinearity test is to see whether or not there is a high correlation between the independent variables in a multiple linear regression model. Results of tolerance and VIF values shows that the variables used in the study do not have multicollinearity problems.

The value of the t-statistic for each variable exceeds the critical value at 95 percent confindence level. This implies that each variable has a significant influence on rubber production. based on research data, the rubber smallholders in South Sumatra generally acknowledge the benefit of using the recommended seedlings, fertilisers and pesticides. The high price and the difficulty of getting the recommended seedlings, fertilisers and pesticides explain why 63 percent of the rubber farmers do not use the recommended seedlings. It is noted that the high cost is a greater deterrent than the problem of availability of the recommended seedlings.

Rubber smallholdings in South Sumatra, based on observations, are monoculture units. Monoculture means planting only one type of plant, i.e. rubber trees. In fact, rubber trees can be interspersed with vegetable crops, i.e. vegetables can be planted on the margins of the rubber farm and this does not interfere with the rubber plants as long as proper planting distance is observed. The rubber farmers in South Sumatra are of the impression that they can get more latex with more trees planted per hectare. however, if the plaing exceeds the limit, young and old trees are interspersed and this will create a management problem. Young rubber trees usually need more treatment than the old ones. It will raise problems in the use of land fertility and old trees will cover up the young ones. This condition affects the quality and quantity of the latex.

Agricultural knowledge helps farmers very much in increasing their agricultural production. The farmers' knowledge is very helpful in adding insight and absorption of agricultural technology. Improving knowledge of farmers can be done through participating in government programs (Supriadi et al., 2004; Boerhendhy et al., 2007). In South Sumatra the program is in a form of training and counseling programs conducted by the Office of Agriculture. The results of these findings also directly refute the notion of the rubber farmers that participation in government programs is not useful, that approximately 50,7 percent of the smallholders farmers did not participate in the activities of agricultural extension or training conducted by the government. The participation was taken part 4 times a year at the most and it was even participated by only a few farmers. In fact, after having cross-checked with the Office of Plantation of South Sumatra, the agricultural extension and training programs were conducted twice a week by Field Extension Officers (*Petugas Penyuluh Lapangan (PPL)*. The meeting is carried out in certain places determined by the *PPL* and they name it Farmer Group Meeting. In addition to the low level of formal education of the family heads of the rubber farmer households, particularly poor farmers, the frequency of their participation was also very low although the program was gree of charge. This affects the production of the latex.

5. CONCLUSION AND RECOMENDATION

A significant implication of the study is that smallholders need to use the recommended rubber seedlings, adequate use of fertilizer, use of pesticides and need to attend training program provided by the government to improve their latex output. Thus government assistance is needed to better improve the rubber smallholdings in the form of subsidy and more trainings and agricultural extension services to improve rubber smallholder's outputs. The government assistance is needed in improving latex production of rubber farmer's smallholding in the form of subsidy and more trainings and agricultural extension service.

REFERENCES

- 1. Ahearn, M., El-Osta, H., & Dewbre, J, "The impacts of couple and decoupled government subsidies on off-farm labor participation of U.S. farm operations", *American Journal of Agricultural Economics*, 88(2), 393-408, 2006.
- 2. Badan Pusat Statistik, "Keadaan sosial ekonomi masyarakat Propinsi Sumatera Selatan (Publikasi Susenas)", Palembang, Indonesia: BPS Sumatera Selatan, 2013.
- 3. Balai Penelitian Sembawa, "Saptabina Usaha Tani Karet Rakyat", Sembawa, Sumatra Selatan, Indonesia: Pusat Penelitian Karet Balai Penelitian Sembawa, 2011, pp.21-26.
- Balai Penelitian Tanaman Industri dan Penyegar, "Peran Strategis Industri Benih Dalam Gerakan Nasional Peningkatan Produktivitas Karet Di Indonesia", Balai Litbang Pertanian-Kementerian Pertanian, Indonesia, 2012, pp.17-20.
- 5. Boerhendhy, M. Supriadi & Dewi Shinta Agustina, "Potensi, kendala dan upaya pemecahan masalah pembangunan karet rakyat di Kabupaten Tabalong, Kalimantan Selatan", Warta Perkaretan, 26(1):63-27, 2007.
- 6. Departemen Perdagangan, "Ekspor karet Indonesia. Laporan Tahunan eskpor Indonesia", 2013.
- 7. Dinas Perkebunan Propinsi Sumatera Selatan, "Profil perkebunan di Sumatera Selatan", Palembang, Indonesia, 2012.
- 8. Direktorat Jenderal Perkebunan, "Statistik perkebunan Indonesia", Jakarta, Indonesia, 2011.
- 9. Forbes, J.C., & Watson, "Plant in agricultural. Australia", Cambridge University Press, 1996, pp.68-73.
- 10. Haryanto Budiman, "Budidaya karet unggul", Yogyakarta: Pustaka Baru Press, 2010, pp. 43-50.
- 11. Hayami & Ruttan, "Agricultural development: an international perspective", Balimore, MD: Johns Hopkins Press, 1971. 367p, 1971.
- 12. Safaruddin M. Syawwal & Muhammad Arsyad, "Kontribusi penyuluhan terhadap peningkatan produksi dan pendapatan petani padi di Kabupaten Luwu Utara", Jurnal Agrikultur, 19(3):63-72, 2010.
- 13. Setyamidjaja, D, "Karet, budidaya dan pengolahan", Yogyakarta: Penerbit Kanisius, 2010, pp.88-91.
- 14. Supriadi, M, C. Nancy & M.J. Rosyid, "Profil desa, kelembagaan dan kondisi usahatani karet rakyat di Kabupaten Musi Banyuasin, Sumatera Selatan. Warta Perkaretan, 23(2):16-27, 2004.
- 15. Zhengfei, Alfons, Martin & Wossink, "Intregating agronomic principles into production function specification: A dichotomy of growth inputs and facilitating inputs", American Journal of Agricultural Economic, 88(1), 203-214, 2010.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







