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- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

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- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

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**ANALYSIS ON ANGER AND STRESS MANAGEMENT TO IMPLEMENT STRESS  
FREE WORK ENVIRONMENT IN ORGANIZATION FOR EFFECTIVE BUSINESS  
EXECUTION**

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**ABSTRACT**

*Feeling angry is part of being human. It is a natural response to being attacked, insulted, deceived or frustrated. Sometimes excessive anger can also be a symptom of mental health problems. Anger can be useful but it can also be frightening. When something makes you angry adrenaline cause your body to prepare for fight or flight, giving you energy and making you feel tense and stress. Stress is a fact of everyday life. When people reach out for help, they are often dealing with circumstances, situations and stressors in their lives that leave them feeling emotionally and physically overwhelmed. Many people feel that they have very little resource or skills to deal with the high levels of stress they are experiencing. Many people have trouble managing their anger. This is for anyone who wants to learn how to deal with anger and stress in constructive and healthy way. Hence this piece of research some nuances and canon with deep research to tackle with anger and stress and manage them.*

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# **A STUDY ON PERFORMANCE ANALYSIS OF SELECT CEMENT INDUSTRIES IN TAMIL NADU**

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## **ABSTRACT**

*The economic development of a country is directly related to the growth of business. Business covers all economic activities, which are undertaken to earn a living. A country's economic and social development will be possible through industry, trade and related activities. The study of business is important to know the position of economic and social development. The study of present position will enable to know the good and weak points of the economy. A country may have sufficient natural resources but still it may have low level of economic development. This will be due to poor planning of the economy.*

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# FINANCIAL PERFORMANCE OF SPINNING MILLS OF COIMBATORE CITY - A COMPARATIVE STUDY

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## ABSTRACT

*Financial Analysis is the process of identifying the financial strengths and weaknesses of the firm by properly establishing relationships between the items of the Balance Sheet and the Profit and Loss Account. The study was carried out for the period of three years (2014-16) to analyze the financial performance of the company and the 5 companies are Lakshmi Mills, Bannari Amman Spinning Mill, Sri Ramakrishna Spinning Mill, Kpr Spinning Mill and Super Spinning Mill are taken for study. The research design of the study is descriptive research design and secondary data was collected from the published websites of organization for the research. The tools used for analysis is comparative ratio analysis of the balance sheet. Suitable ratios were framed and calculated to know the financial performance of the company. The findings from the analysis were discussed in detail and suggestions for corrective actions like maintain good solvency in order to meet short term and long term obligations were given wherever applicable.*

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**MARKET REACTION TO BUYBACK OF SHARES: NSE LISTED COMPANIES**

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**ABSTRACT**

*This paper is an attempt to examine the market reaction to share buybacks of a sample of 66 buyback announcements made through open market offer for a period from April 2004 to March 2014. The companies chosen for analysis are listed only on the National Stock Exchange of India. The present study uses the market model to analyze the market reaction of buybacks in relation to share price. The net/overall effect is the sum of the all effects at different stages like before buyback price effect (BBB), during the buyback offer price effect (DBB) and the post-buyback price effect (ABB). The analysis has shown that the share price has risen in 62% of buyback cases in all scenarios. Thus, it could be stated that the full positive effect of share buyback on share price is realized before; during and after the buyback process.*

**A STUDY ON THE IMPACT OF TALENT MANAGEMENT STRATEGIES ON  
EMPLOYEES PERFORMANCE IN BANKS WITH SPECIAL REFERENCE TO  
THANJAVUR DISTRICT**

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**ABSTRACT**

*This paper focuses on highlighting the way in which the banks should embrace talent management to obtain and retain the best talent available for the success of their organization. A sample of 74 employees has been taken from the banks sector in Thanjavur district. From the analysis, it was found that almost all of the respondents were satisfied with the result of the talent management program. The study further investigated that the employees agreed upon the fact that the talent management programmes help in creating a good work culture as well as enhance the values of employees, help the employees in identifying their strengths and weaknesses and consequently, help in decreasing the turnover rate of employees. The paper forms the foundation for further diligent research in the a real and identifies the missing links in researches which are crucial to pave way to the future of Talent Management Programmes and performance of Indian banking.*

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**BANKING INDUSTRY IN NEPAL: AN OVERVIEW****SANTOSH KUMAR KARN****RESEARCH SCHOLAR****UNIVERSITY DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION****T.M. BHAGALPUR UNIVERSITY****BHAGALPUR****ABSTRACT**

*The purpose of the paper is to highlight the current position of banking industry in Nepal. In current faster lifestyle, peoples may not do proper transitions without developing the proper bank network. Nepalese banking industry plays a crucial role in the economy due to its dominant position in the financial system. The banking industry in Nepal has significant changes over past decades as a result of liberalization, deregulation, advances in information technology and globalization. Present banking scenario provides a lot of opportunities as well as facing lot of challenges. The Banking Industry is facing a problem of liquidity, additional capital requirement and open financial market for the competition. So, in order to cope with this problem Nepal Rasta Bank (NRB) has directed to the Banking Institutions to go in the process of mergers and acquisitions.*

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