



INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS AND MANAGEMENT

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	IMPACT OF MARKETING ACTIVITIES ON CONSUMER BASED BRAND EQUITY - A CASE STUDY OF PAKISTAN'S MOBILE SERVICE SECTOR <i>SHAHZAD GHAFUOR & UZAIR FAROOQ KHAN</i>	1
2.	UNDERSTANDING THE RELATIONSHIPS OF CORPORATE IMAGE, EMOTION, VALUE, SATISFACTION, AND LOYALTY AMONG AIR PASSENGERS: A CONCEPTUAL MODEL AND EMPIRICAL EVIDENCE <i>DR. HAFEDH IBRAHIM</i>	13
3.	GAME THEORY AS ANOTHER PHILOSOPHICAL FOUNDATION OF POLITICAL MARKETING: EVIDENCE FROM NIGERIA'S ELECTORAL PROCESS <i>DR. ROWLAND E. WORLU</i>	23
4.	CORPORATE UNDERSTANDING OF TAKĀFUL <i>DR. WAHEED AKHTER, MR. HASAN AFZAL & MR. ALI RAZA</i>	30
5.	SMALL AND MEDIUM SCALE ENTERPRISES AS A SURVIVAL STRATEGY FOR EMPLOYMENT GENERATION IN NIGERIA <i>DR. AREMU, MUKAILA AYANDA & DR. (MRS.) ADEYEMI, SIDIKAT LARABA</i>	36
6.	A STUDY ON LABOUR WELFARE FACILITY (WITH REFERENCE TO AFT, PONDICHERRY) <i>S. POONGAVANAM</i>	40
7.	INTERNATIONALIZATION OF INDIAN RUPEE - AN EMPIRICAL STUDY <i>SHRINIVAS R. PATIL & DR. RAMESH R. KULKARNI</i>	45
8.	PROFITABILITY PERFORMANCE OF PUBLIC SECTOR BANKS-AN EMPIRICAL STUDY <i>M. RAJESH & DR. N R V RAMANA REDDY</i>	51
9.	GLOBAL INTEGRATION OF ORGANISATION IS EFFECTIVE THROUGH LEGISLATION: A PERSPECTIVE ON THE CURRENT ECONOMIC ENVIRONMENT <i>DR. S. P. RATH, PROF. BISWAJIT DAS & ANAND IYENGAR</i>	56
10.	NON-PERFORMING ASSETS: A STUDY OF SCHEDULED COMMERCIAL BANKS IN INDIA <i>DR. M. JAYASREE & R. RADHIKA</i>	60
11.	SOLVENCY ANALYSIS OF PUBLIC SECTOR UNDERTAKING: A CASE STUDY OF POWER FINANCE CORPORATION LIMITED (PFCL) <i>DR. S. K. KHATIK & TITTO VARGHESE</i>	64
12.	GLOBAL FINANCIAL CRISIS AND ITS EFFECT ON REAL ESTATE SECTOR IN INDIA <i>DR. SANMAN JAIN N & NISHI S JAIN</i>	71
13.	AN INTROSPECTIVE ON CONSUMER BEHAVIOR ON THE BASIS OF DEMOGRAPHY: A SURVEY (WITH SPECIAL REFERENCE TO FMCGS) <i>DR. B. CHANDRA MOHAN PATNAIK & PRAKASH KUMAR PRADHAN</i>	74
14.	PROFITABILITY ANALYSIS OF ICICI BANK <i>DR. K. MANIKANDAN, DR. S. MANIVEL & DR. R. VELU RAJ</i>	81
15.	WHAT SAVED INDIA FROM THE GLOBAL ECONOMIC MELTDOWN? <i>DR. S. RAGHUNATHA REDDY & DR. A. AMRUTH PRASAD REDDY</i>	86
16.	PERFORMANCE AND RISK ANALYSIS OF MONTHLY INCOME PLANS (MIP) OF SELECTED MUTUAL FUNDS <i>DR. ASHOK KHURANA & DR. BHAVET</i>	90
17.	CONSUMER BUYING BEHAVIOUR OF GREEN PRODUCTS <i>DR. H. C. PUROHIT</i>	94
18.	CORPORATE SOCIAL RESPONSIBILITY STRATEGIES FOR SUSTAINABLE DEVELOPMENT: INDIAN EXPERIENCE <i>DR. VILAS M. KADROLKAR</i>	98
19.	A STUDY ON MEASURING THE PERFORMANCE OF INDIAN BANKING SECTOR IN THE EVENT OF RECENT GLOBAL ECONOMIC CRISIS- AN EMPIRICAL VIEW <i>M. S. RAMARATNAM, R. JAYARAMAN & B. BALAJI SRINIVASAN</i>	106
20.	e-PROCUREMENT USING REVERSE AUCTIONS FOR CONSTRUCTION PROJECTS <i>T. BALADHANDAYUTHAM & DR. SHANTHI VENKATESH</i>	110
21.	PERFORMANCE ANALYSIS WITH SUSTAINABLE GROWTH RATE: A CASE STUDY <i>JAGADISH R. RAIYANI</i>	118
22.	TRANSFER PRICING- A STUDY OF TRANSFER PRICING METHOD USED BY SELECTED COMPANIES <i>MANU KALIA</i>	123
23.	FACTORS IN FACILITATING THE PROCESS OF OBTAINING FUNDS FOR SMES: AN EMPIRICAL STUDY ON VISAKHAPATNAM DISTRICT <i>DR. P. P. CHANDRA BOSE</i>	128
24.	EMPLOYEES' WORKPLACE EMOTIONS IN ORGANIZATIONS <i>R. GOPINATH</i>	133
25.	DISPARITIES IN INDUSTRIAL DEVELOPMENT IN INDIA – AN INTER-STATE ANALYSES <i>SUMAN RANI & SEEMA</i>	140
	REQUEST FOR FEEDBACK	144

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

PATRON

SH. RAM BHAJAN AGGARWAL

Ex. State Minister for Home & Tourism, Government of Haryana
Vice-President, Dadri Education Society, Charkhi Dadri
President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Dean (Academics), Tecnia Institute of Advanced Studies, Delhi

CO-EDITOR

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. AMBIKA ZUTSHI

Faculty, School of Management & Marketing, Deakin University, Australia

DR. VIVEK NATRAJAN

Faculty, Lomar University, U.S.A.

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Government F. G. College Chitguppa, Bidar, Karnataka

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

SUNIL KUMAR KARWASRA

Vice-Principal, Defence College of Education, Tohana, Fatehabad

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISORS

MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

AMITA

Lecturer, E.C.C., Safidon, Jind

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses, **info@ijrcm.org.in** or **infoijrcm@gmail.com**.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. **COVERING LETTER FOR SUBMISSION:**

Dated: _____

The Editor

IJRCM

Subject: **Submission of Manuscript in the Area of** _____ **(Computer/Finance/Marketing/HRM/General Management/other, please specify).**

Dear Sir/Madam,

Please find my submission of manuscript titled ' _____ ' for possible publication in your journal.

I hereby affirm that the contents of this manuscript are original. Furthermore It has neither been published elsewhere in any language fully or partly, nor is it under review for publication anywhere.

I affirm that all author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name(s) as co-author(s).

Also, if our/my manuscript is accepted, I/We agree to comply with the formalities as given on the website of journal & you are free to publish our contribution to any of your journals.

Name of Corresponding Author:

Designation:

Affiliation:

Mailing address:

Mobile & Landline Number (s):

E-mail Address (s):

2. **INTRODUCTION:** Manuscript must be in English prepared on a standard A4 size paper setting. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 12 point Calibri Font with page numbers at the bottom and centre of the every page.
3. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
4. **AUTHOR NAME(S) & AFFILIATIONS:** The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in 12-point Calibri Font. It must be centered underneath the title.
5. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain background, aims, methods, results and conclusion.
6. **KEYWORDS:** Abstract must be followed by list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.

7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should be in a 8 point Calibri Font, single spaced and justified.
10. **FIGURES & TABLES:** These should be simple, centered, separately numbered & self explained, and titles must be above the tables/figures. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. It must be single spaced, and at the end of the manuscript. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per following:

- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use **(ed.)** for one editor, and **(ed.s)** for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- Use endnotes rather than footnotes.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

Books

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio," Ohio State University.

Contributions to books

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

Journal and other articles

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

Conference papers

- Chandel K.S. (2009): "Ethics in Commerce Education." Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

Unpublished dissertations and theses

- Kumar S. (2006): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

Online resources

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

Website

- Kelkar V. (2009): Towards a New Natural Gas Policy, Economic and Political Weekly, Viewed on February 17, 2011 <http://epw.in/epw/user/viewabstract.jsp>

CORPORATE UNDERSTANDING OF TAKĀFUL

DR. WAHEED AKHTER

ASST. PROFESSOR

DEPARTMENT OF MANAGEMENT SCIENCES

COMSATS INSTITUTE OF INFORMATION TECHNOLOGY

LAHORE, PAKISTAN

MR. HASAN AFZAL

INDEPENDENT RESEARCHER

HONG KONG

MR. ALI RAZA

M.PHIL SCHOLAR, SUPERIOR UNIVERSITY

LAHORE, PAKISTAN


ABSTRACT

For the past two decades, Takāful has emerged as one of the important Islamic financial instruments and a powerful tool to manage individual risks and business downturns. This research paper provides a comprehensive understanding of Takāful from Corporate perspective. Takāful scheme is based on brotherhood, solidarity and mutual assistance to the members in case of need where each participant contributes a fixed amount in the form of Tabarru'(donation) to Participant Takāful Fund (PTF). There are two classes of Takāful business. Family Takāful business includes long term Takāful products whose maturity period is more than one year. General Takāful business includes short term Takāful plans whose maturity period is one year or less. Income for Takāful operator includes Takāful operator's fees, profit from shareholder fund and modarbah share from PTF. Amount in Takāful fund is then invested in Shari'ah approved instruments. Profit is added to Takāful fund and claims are paid to the loss affected members out of the fund. Remaining profit and surplus is distributed back to participants with no prior claims. Re-Takāful arrangements are also considered essential to transfer a part of Takāful risk to re-Takāful operator. The article concludes that innovative approach to resolve issues in the field of Takāful as Shari'ah is abundant with real solutions to present business dilemma.

KEYWORDS

Takāful, Shari'ah, Family Takāful, General Takāful,, Tabarru'(donation), Participant Takāful Fund (PTF), profit sharing, Modarbah, Re-Takāful

INTRODUCTION

 Takāful is considered as an alternative to conventional insurance and interchangeably used as Islamic insurance. Due to several misconceptions associated with validity of conventional insurance under Shari'ah, Takāful has emerged as one of the important Islamic financial instruments and a powerful tool to manage individual risks and business downturns for the past two decades. Risk is prevalent everywhere in our daily lives as well as in the business and effective risk management plays an important role to deal with uncertainties and unexpected situations. Islamic teachings emphasize on the best use of all available material and financial resources and prudent planning to achieve well being of individuals as well as of society. Takāful has proved its validity to combat individual as well as business risks and to boost up the economic activities of a country. It is based on the principles of Tabarru'(donation), good faith and mutual cooperation to achieve welfare of public at large.

It is the need of the hour that financial experts and business professionals could understand the operational mechanism of Takāful. While it is an important part of Islamic financial system, the concept itself and the nature of operations of Takāful companies is a topic that has been relatively neglected compared with Islamic banking (Lewis, 2003). This research paper attempts to provide an in-depth understanding of Takāful business from an organizational perspective. It highlights intricacies of operational mechanism of Takāful while providing conceptual understanding of Takāful through flow chart diagrams. Conceptual understanding includes operational functioning of family and general Takāful business as well as sources of income and expenses for participants and Takāful operators. It also discusses challenges to risk management in Takāful.

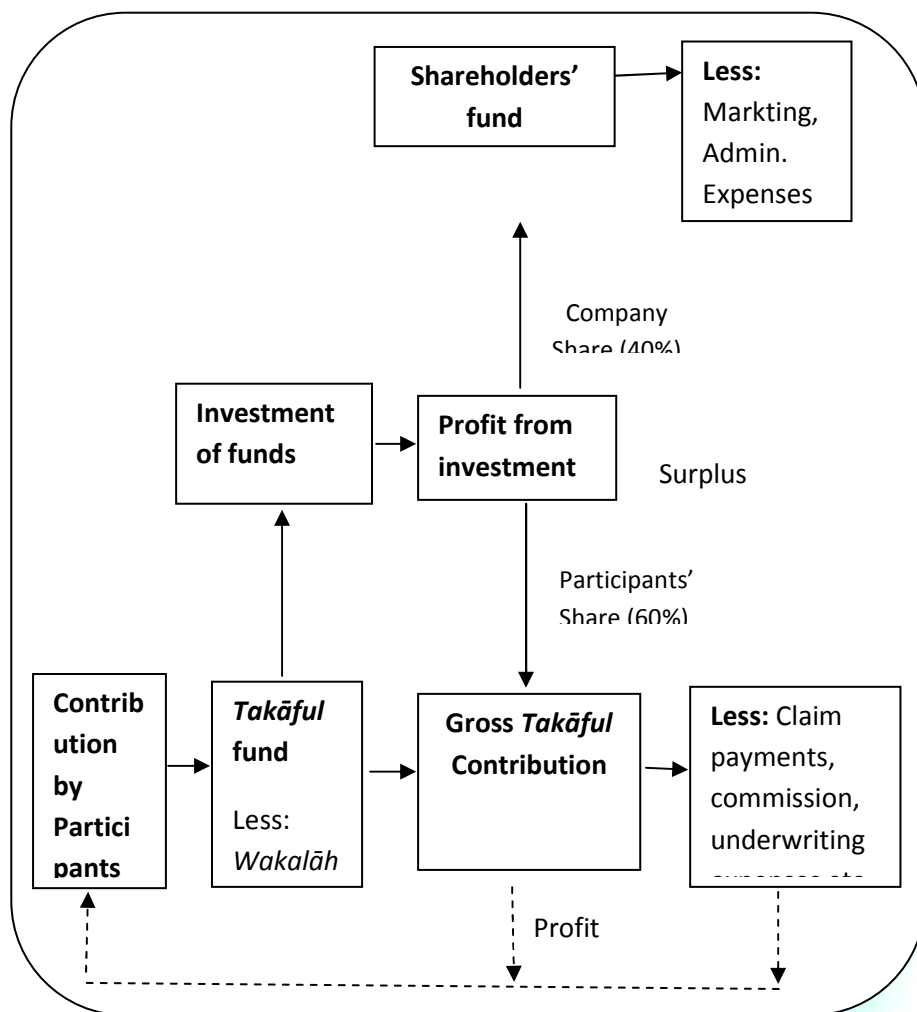
CONCEPTUAL UNDERSTANDING

According to Takāful Act 1984 issued by Bank Negara Malaysia, "Takāful is a scheme based on brotherhood, solidarity and mutual assistance which provides for mutual financial aids and assistance to the participants in case of need whereby the participants mutually agree to contribute for that purpose" (Takāful Act 1984, Section 2).

It can be inferred from the above concept that purpose behind the Takāful contract is to achieve the welfare of all members who are in need of help. That is the reason the members give a major portion of their contribution as Tabarru' (donation) which could be used to cover a loss or catastrophe that may occur to any participant.

Instead of treating Takāful a buying or selling contract, Obaidullah (2005a; pp.124-126) observes it as an arrangement by a group of people with common interests to guarantee or protect each other from a certain defined misfortune or mishap through the creation of a defined pool contributed out of their common resources. In this arrangement, each participant donates a fixed amount in a fund with the intention that if any of the participants incurs a loss or catastrophe, he will be compensated out of that fund. At the end of the year, Takāful operator has no right on the surplus that remains in the Takāful fund after paying all the claims to the affected participants. The surplus is distributed back to the participants that have no claim during the policy period. This kind of arrangement is known as Takāful and is acceptable under Shari'ah.

FIGURE 1: CONCEPTUAL UNDERSTANDING OF TAKĀFUL BUSINESS¹



In the Figure 1, contribution paid by participants first goes to a fund called *Takāful* fund (TF). *Takāful* operator (the company) merely acts as a manager and trustee of these funds and charges a fee for making an arrangement for collection of contribution and payment of claims. *Takāful* fund is invested in *Shari'ah* approved instruments.

Profit obtained from those investments is shared between *Takāful* operator and participants according to pre-determined agreed ratios. Participants' profit is added to *Takāful* fund to get gross contribution fund that is then paid back to participants. After paying claims, deducting agency fees and underwriting expenses whatever is left is called surplus that is then paid back to those participants who have no claim during a specified period. However, *Takāful* Company may hold a portion of surplus as a contingency reserve (*Takāful* Rules 2005, section 14(5)). Under *Mudarbah* model, management expenses are deducted from shareholders' fund. In case, claim payments and agency fees exceed gross *Takāful* contribution, shareholders can provide interest free loan (*Qard-e-Hasana*) to cover the loss (*Takāful* Rules 2005, section 15). Contingency reserve may also be established by *Takāful* Company with mutual decision of board of directors to protect the rights of participants and to account for expected future losses.

CLASSES OF TAKĀFUL BUSINESS

Takāful business could be classified into two major groups of businesses depending upon the maturity period and risk involved.

- i. Family *Takāful* business
- ii. General *Takāful* business

i. Family *Takāful* business²:

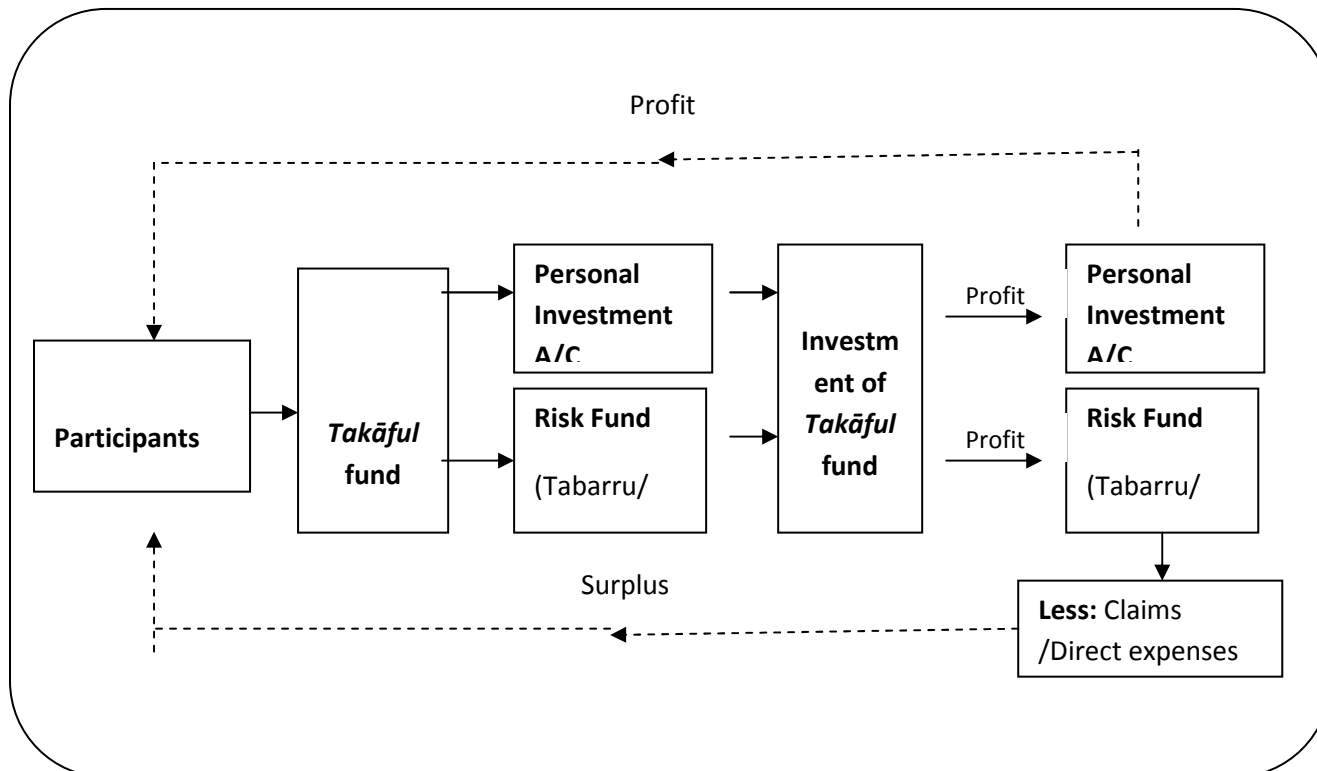
Family *Takāful* business includes long term *Takāful* products whose maturity period is more than one year. It could be up to 5 years, 10 years or 20 years. For example Pension *Takāful* plan, Children Education *Takāful* plan, Mortgage *Takāful* plan etc.

Family *Takāful* contracts aims at providing long term saving and investment plans to the participants to meet their specific needs in the long run. So contribution paid by participants is divided into two portions. A large part goes to personal investment account and the other small portion is treated as *Tabarru'* (donation) that goes to Risk Fund and is used to pay for claims and direct expenses (agency fees, management expenses). Both funds are invested together in *Shari'ah* compliant instruments and profit is allocated to both accounts according to their share of investments. Entire profit from personal investment account is added to participants' accounts according to their share of contribution. Risk fund together with the profit obtained from investment is used to pay for claims and company direct expenses (agents' fees, operating expenses). Any amount left is treated as surplus and is paid back to the participants.

¹ This framework was developed after having discussion with senior management of *Takāful* Ikhlas Sdn. Bhd.

² This section is based on operational mechanism of family *Takāful* business of *Syarikat Takāful* Malaysia, Berhad.

FIGURE 2: FLOW OF FUNDS IN FAMILY TAKĀFUL BUSINESS³



General Takāful business:

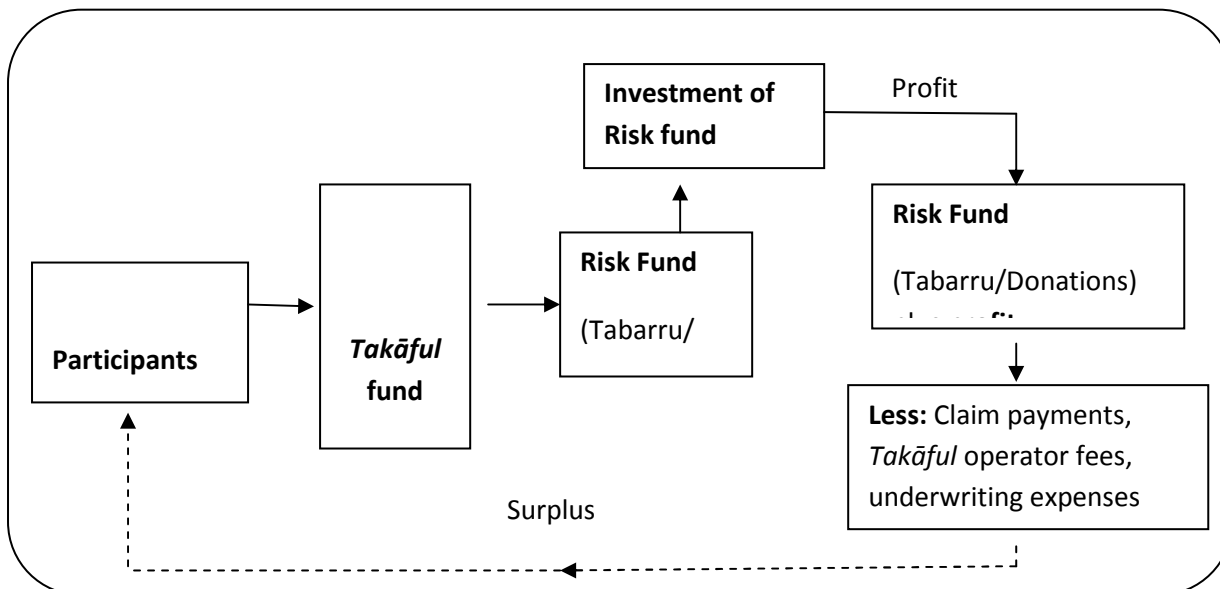
General Takāful Products includes short term Takāful plans whose maturity period is one year or less. General Takāful business is mainly divided into Motor and non-Motor Takāful insurance.

In Motor Takāful insurance contract, participants pay a fixed amount (contribution) to safeguard themselves against any sudden accident or damage to their private car or motor cycle. The amount is paid for a period specified in the contract (usually a year). Non-Motor Takāful business encompasses a wide range of products i.e. fire Takāful scheme, marine cargo Takāful scheme, personal accident Takāful scheme, burglary Takāful scheme, machinery break down Takāful scheme etc.

In general Takāful business, all the contribution is treated as Tabarru' (donation) and goes to Risk Fund to cover the loss or damage that may occur to any participant during the specified period. This risk fund is invested on short term basis in Shari'ah compliant instruments and profit is added to Risk fund. Any surplus left after paying claims and deducting direct expenses (Takāful agents' fees, underwriting expenses) is paid back to the participants. In case claims payments and direct expenses exceed risk fund, an interest free loan (qard-e-hasana) may be obtained from shareholders' fund to cover the loss. This loss is repaid from the risk fund in future.

³ This flow chart was developed after discussing family Takāful business of Takāful Ikhlas Sdn. Bhd. Malaysia with its senior management. It does not include company's account to simplify the processing of funds.

FIGURE 3: FLOW OF FUNDS IN GENERAL TAKĀFUL BUSINESS⁴



SOURCES OF INCOME AND EXPENSES

It is mandatory for *Takāful* operator to keep separate records of accounts for participants as well as for shareholders (*Takāful* Rules, 2005). That’s why *Takāful* operators maintain participants’ *Takāful* account (PTF) for participants and shareholders’ account (SHF) for shareholders. First, we examine sources of income and costs incurred by PTF.

Sources of income to PTF (For Participants):

- i. Share in surplus
- ii. Share in profit from investment
- iii. Claims received from re-*Takāful*

Expenses incurred from PTF:

Following expenses are charged to participants’ *Takāful* fund (*Takāful* Rules, 2005, Section 9 (4)):

- i. *Takāful* operator fees
- ii. *Mudhārabah* share of profit from participants’ *Takāful* fund (PTF)/ *Wakālāh* fees for investment management of funds
- iii. Re-*Takāful* expenses
- iv. Claims costs (surveyors’ fees, investigation expenses etc.)

Sources of income (For Takāful Operator):

Takāful Operator usually has three sources of income (*Takāful* Rules, 2005, Section 10 (1)):

- i. *Takāful* Operators’ fees
- ii. 100% profit from Share Holders’ Fund (SHF)
- iii. *Mudhārabah* share of profit from Participants’ *Takāful* Fund (PTF)/ *Wakālāh* fees for investment management of funds

Costs incurred by Takāful operator:

- i. Marketing expenses
- ii. Operational and investment expenses
- iii. Management expenses

Initially, *Takāful* operator has to incur all the costs related to registration and licensing and initial setup to start company’s operations.

OPERATIONAL MECHANISM

Takāful business requires prudent marketing and managerial skills and expertise to provide *Takāful* benefits to participants as well as to secure optimum return for shareholders.

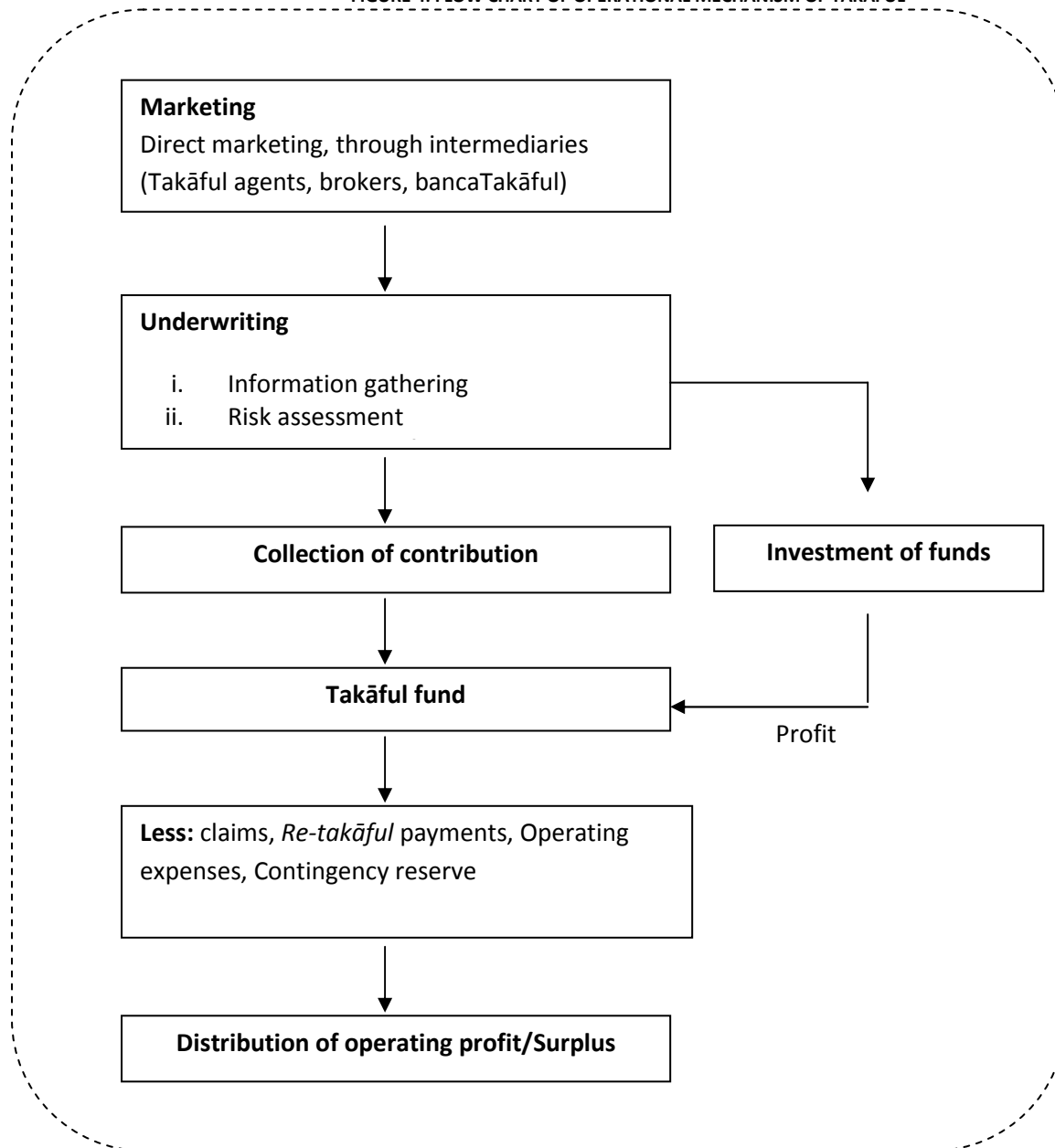
Though direct marketing remains the dominant distribution channel in Malaysia in 2005 with 44.3% of total *Takāful* contribution, yet strong performance of *Takāful* brokers and active agency force have continued to generate higher contributions and account for 34.1% of *Takāful* market. Banca*Takāful* has emerged as a major distribution channel in Malaysia and accounts for 20.4% of total *Takāful* contribution in 2005 albeit from a very low base (BNM report, 2006).

Underwriting refers to the process of selecting and classifying applicants for *Takāful* through clearly established standards consistent with the company’s objectives (Rejda, 2006; p.607). It starts with collection of information related to the applicant, assessment of risk and finally determination of contribution amount based on risk assessment.

Contribution is collected from the participants and is sent to *Takāful* fund, from where it is invested in *Shari’ah* based instruments. Any profit obtained from the investment comes to *Takāful* fund. The claim process generally involves three stages i.e. notification of claim by the participant; investigation of claim by *Takāful* operator and claim assessment. After deducting claim payments, operating expenses and Re-*takāful* payments, dividends are distributed to the shareholders of *Takāful* operator and any surplus left in *Takāful* fund is distributed to participants with no claim (BNM report, 2006). Flow chart for operational mechanism of *Takāful* has been shown in diagram.

⁴ This flow chart was developed after discussing general *Takāful* business of *Takāful* Ikhlas Sdn. Bhd. Malaysia with its senior management. It does not include company’s account to simplify the processing of funds.

FIGURE 4: FLOW CHART OF OPERATIONAL MECHANISM OF TAKĀFUL



Source: Author's Construction

RE-TAKĀFUL ARRANGEMENTS

After collecting the contributions, the efforts are then focused on ensuring prudent management of the *Takāful* fund, including the use of *Re-takāful*. *Re-takāful* is basically *Takāful* for *Takāful* operator (ARIL Annual Report, 2006). It is an agreement between *Takāful* operator and *Re-Takāful* Company where original policyholders (participants) of *Takāful* fund are not involved in any way. It is one of the risk management tool used by *Takāful* operators to transfer part of the risk under the *Takāful* fund to another *Takāful* operator or *Re-takāful* company. The amount of risk retained by the *Takāful* operator for its own account is called the retention limit. *Re-Takāful* Operator collects *re-Takāful* contribution from several *Takāful* operators in the region and takes the responsibility to hedge the risks of *Takāful* operators in case the amount of loss exceeds the retention limit. It invests the fund on *modarbah* basis and shares the profit with ceding companies according to pre-determined ratio.

With respect to selection of *Re-takāful* operators, *Takāful* operators should ensure *Re-takāful* coverage is ceded to a financially sound *Re-takāful* operator or a reinsurer. In the current practice, *Re-takāful* arrangements with the reinsurance companies are allowed (*Takāful* Rules 2005) under the circumstances of "hajah" (necessity) as lack of *Re-takāful* capacity is still prevalent. In terms of inwards *Re-takāful* arrangements, *Takāful* operators must ensure that acceptance of risks shall comply with the *Shari'ah*.

CONCLUDING REMARKS

Takāful scheme is based on brotherhood, solidarity and mutual assistance to the members in case of need where each participant contributes a fixed amount to *Takāful* fund. Participants pay contribution as donation with good faith. *Takāful* operator acts on behalf of participants and benefits of *Takāful* policy are distributed according to the Islamic laws of inheritance. *Takāful* is acceptable in Islam as it is free from uncertainty, gambling and interest. It is neither against the will of *Allah* nor against *tawakkul*. Operations of *Takāful* Company start with marketing of *Takāful* products through *Takāful* intermediaries. *Takāful* operator underwrites the applicants for risk assessment. Contribution is collected from the qualified applicants. Amount in *Takāful* fund is then invested in *Shari'ah* approved instruments. Profit is added to *Takāful* fund and claims are paid to the loss affected members out of the fund. Remaining profit and surplus is distributed back to participants with no prior claims. *Re-Takāful* arrangements are also considered essential to transfer a part of *Takāful* risk to *re-Takāful* operator.

Issues associated with *Takāful* have raised several challenges that need to be encountered to enhance its operational mechanism. Regular *Shari'ah* audit has been found to be an integral part of effective internal controls that prevent the companies from systemic crisis (Khan & Ahmad, 2001). Corporate governance

calls for independence of BOD to devise policies for effective risk management, make unbiased decisions and solve issues related to functioning of SSB. *Shari'ah* based challenges call for devising innovative Islamic financial instruments as *Shari'ah* is abundant with real solutions to present business dilemma and does not hinder creativity. Exploring those solutions will help to meet the challenge of financial engineering. Islamic financial market will greatly facilitate the task of *Takaful* companies to invest large portion of their fund in Islamic financial instruments and increase their efficiency and competitiveness. There is need to establish private credit rating agencies that could assist IIRA to rate thousands of counterparties for the benefit of *Takaful* operators.

REFERENCES

- Abdel Karim, R.A. & Archer, S. (2002). *"Islamic Finance: Innovation and Growth"*, Euro money books, London.
- ARIL Annual Report 2006, Asean Re-Takaful International Limited (ARIL) Malaysia.
- Basel Report (2006), *"International Convergence of Capital Measurement and Capital Standards"*, Basel Committee on Banking Supervision, Switzerland, p. 144
- Billah, Ma'sum, Mohd. (2003). *"Islamic and modern Insurance (Principles and Practices)"*, Ilmiah Publishers, Kuala Lumpur, Malaysia. pp. 51-57, 297
- Billah, (2003). Ibid, pp. 69-79
- BIS (2000). *"Stress testing by large financial institutions: Current practice and aggregation issues"*, Bank for International Settlements, Basel, Switzerland.
- Blaschke, W.; Jones, T. M.; Manoni, G. & Peria, M. S. (2001). *"Stress testing for financial systems: An overview of issues, methodologies and FSAP experiences"*, IMF Working paper wp/01/88, International Monetary Fund, USA.
- BNM Report (2005). *"Concepts and operations of general Takaful business in Malaysia"*, Bank Negara Malaysia.
- BNM Takaful Report (2006). *"Takaful Industry Performance"*, Bank Negara Malaysia.
- Chapra, U. & Khan, T. (2000). *"Regulation and Supervision of Islamic Banks"*, Occasional paper No. 3, Islamic Research Training Institute, Islamic Development Bank, Jeddah, pp.55-57
- Desa, M., Aminuddin, (2007). *"Business Operations and Risk Management in Different Takaful Modalities"*, Financial Regulators Forum in Islamic Finance, Kuala Lumpur Convention Centre, 26-29 March
- Grais, W. & Pellegrini, M. (2006). *"Corporate Governance and Shari'ah Compliance in Institutions Offering Islamic Financial Services"*, World Bank Policy Research Working Paper 4054, November,
- IAIS (2004). *"Guidance paper on investment risk management"*, guidance paper no. 9, International Association of Insurance Supervisors, Switzerland.
- Ismail, Azman Bin (2004). *"Issues in the General Takaful Model"*, HIJRAH Strategic Advisory Group Sdn. Bhd., Selangor Darul Ehsan, Malaysia.
- Iqtisad Al-Islamy (Islamic Economics), (2003). *"Risk Management in Islam – Takaful"*, as retrieved from www.islamic-world.net/economics/takaful.htm on Thursday, 26th October, 2006.
- Khan, T. & Ahmad, H. (2001). *"Risk Management: An analysis of issues in Islamic financial industry"*, Islamic Research Training Institute, Islamic Development Bank, Jeddah.
- Khanzada, S. (2007). *"Issues in Takaful"*, One-day SECP Takaful Conference, March 14, Sheraton Hotel, Karachi.
- Lewis, K., Mervyn, Dr. (2003). *"Challenges to the Takaful industry"*, New Horizon, No. 132, institute of Islamic banking and finance, London.
- Obaidullah, Muhammad, (2002). *"Islamic Risk Management: Towards greater ethics and efficiency"*, International Journal of Islamic Financial Services, Volume 3, Number 4, pp. 2-4 as retrieved from www.islamic-finance.net on Monday, 05th February, 2007.
- Obaidullah, Muhammad, (2005). Islamic financial services, Islamic Economic Research Centre, King Abdul Aziz University, Jeddah, Saudi Arabia. pp.124-126
- "Risk Management, Department of Sport and Recreation"*, (2002). Govt. of Western Australia, as retrieved from <http://www.uksport.gov.uk/assets/File/> on Tuesday, 26th December, 2006.
- Takaful Act 1984, Bank Negara Malaysia.
- Takaful Rules 2005, Ministry of Commerce, Pakistan.

REQUEST FOR FEEDBACK

Esteemed & Most Respected Reader,

At the very outset, International Journal of Research in Commerce and Management (IJRCM) appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to take this opportunity to request to your good self to supply your critical comments & suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. info@ijrcm.org.in or infoijrcm@gmail.com for further improvements in the interest of research.

If your good-self have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

Hoping an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator