# **INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2255 Cities in 155 countries/territories are visiting our journal on regular basis.

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
	AN ANALYSIS OF THE DETERMINANTS OF MINING INVESTMENT IN ZIMBABWE: BASED ON THE FLEXIBLE ACCELERATOR MODEL LYMAN MLAMBO	1
2.	FINANCIAL PERFORMANCE OF INDIAN GENERAL INSURANCE COMPANIES IN PRE RECESSION PERIOD  DR. S.M.TARIQ ZAFAR & RITIKA AGGARWAL	7
3.	POSTAL SAVINGS IN INDIA – A COMPARATIVE ANALYSIS USING REGRESSION AND ARIMA MODELS S.NEHRU & S. RAJARAM	15
4.	FDI IN RETAILING: BOOST EMPLOYMENT OPPORTUNITIES FOR INDIA'S YOUTH  DR. V.SELVAM	21
5.	KERALA BUILDING AND OTHER CONSTRUCTION WORKERS WELFARE FUND BOARD - A MACRO PICTURE DR. ABDUL NASAR VP, DR. ABOOBACKER SIDHEEQUE KT & DR. MUHAMMED BASHEER UMMATHUR	25
6.	GROWTH AND PERFORMANCE OF MICRO, SMALL AND MEDIUM ENTERPRISES IN INDIA IN POST GLOBALIZATION PERIOD  R. PONMANI & DR. R. ANNAPOORANI	39
7.	MICRO-FINANCE: A CHANGING PARADIGM IN THE NEW ECONOMIC SCENARIO IN THE CONTEXT OF WOMEN EMPOWERMENT DR. V.V. SUBBA RAO & T. MADHUSUDHAN RAO	42
8.	BAMBOO CULTIVATION IN DIMAPUR, NAGALAND – GROWERS PERCEPTION  DR. P. NATARAJAN & IMTINUNGSANGJAMIR	47
9.	USE OF Z-SCORE ANALYSIS FOR EVALUATION OF FINANCIAL HEALTH OF INDIAN OIL REFINERIES  DR. A. VIJAYAKUMAR & P.GOMATHI	53
10.	IMPACT OF PSYCHOLOGICAL FACTORS ON EMPLOYEE TURNOVER INTENTION MUHAMMAD RIZWAN, MARIA SHAHID, HAMNA SHAFIQ, SUMAIRA TABASSUM, RAFIA BARI & JAVERIA UMAR	63
11.	WOMEN ENTREPRENEURSHIP IN INDIA JYOTI KANDPAL BHATT, NEERAJ SHARMA & DEEPIKA GOEL	70
12.	THE ROLE OF LOCAL INSTITUTIONS FOR SUSTAINABLE LIVELIHOODS: THE CASE OF HAOR FISHERMEN IN BANGLADESH ROMAZA KHANUM	75
13.	STRUCTURAL CHANGE IN NORTHERN STATES OF INDIA TINA SINGH	80
14.	INDIAN IPO MARKET - QUO VADIS RASHI M. GOPLANI	84
<b>15</b> .	FINANCIAL PERFORMANCE EVALUATION OF PRIVATE SECTOR BANKS IN INDIA: A COMPARATIVE STUDY  DR. KUSHALAPPA. S & PRADEEP R BHANDARY	91
16.	EMOTIONAL INTELLIGENCE OF FEMALE FACULTY IN COLLEGES P.YASODHA	95
17.	EFFECTIVE EDUCATION FOR DIFFERENTLY ABLED CHILDREN IN REGULAR STREAM: PERCEPTIONS OF TEACHERS  DR. K. PARTHASARATHY	99
18.	WOMEN EMPOWERMENT THROUGH SELF- HELP GROUPS IN PUDUCHERRY: A CASE STUDY OF YANAM DR. R.UMA DEVI	104
19.	HINDRANCES TO MICROFINANCE SUSTAINABILITY IN RAJOURI DISTRICT OF JAMMU AND KASHMIR  AASIM MIR	112
20.	A STUDY ON FACULTY STRESS IN SELECT COLLEGES IN KANCHIPURAM DISTRICT  B.SATHYA & DR. M.MURUGAN	115
21.	GROWTH, PERFORMANCE AND DETERMINANTS OF AGRICULTURAL VARIATION IN PUNJAB: AN INTER DISTRICTS STUDY JASPAL SINGH, NIRMAL SINGH & KULVINDER SINGH	119
22.	PROMOTING ORGANIC FARMING: AN ANALYSIS OF STATUS AND ISSUES OF UTTARAKHAND ORGANIC COMMODITY BOARD SHALINI SINGH & VISHNU SHANKER MEENA	127
23.	RESEARCH ON THE VARIABLES THAT HAVE AN IMPACT ON EMPLOYEE SATISFACTION AND TURNOVER INTENTION MUHAMMAD RIZWAN, NIMRA SHAHZAD, QANDEEL SHEIKH, SANIA BATOOL, MARYAM RIAZ & SAMINA SIDDIQUE	131
24.	THE DETERMINANTS OF LEVERAGE OF THE LISTED COMPANIES IN SRI LANKA: AN EMPIRICAL STUDY S.ANANDASAYANAN, V.A.SUBRAMANIAM, A.SIREERANHAN & M.RAVEESWARAN	139
<b>25</b> .	THE IMPACT OF COMMERCIAL BANKS' ACTIVITIES ON RURAL ECONOMIC DEVELOPMENT IN NIGERIA OKE, MARGARET ADEBIPE & SAMUEL, IYIOLA KEHINDE OLUWATOYIN	144
26.	THE PERFORMANCE OF SMALL MEDIUM ENTERPRISES (SME'S) OPERATED BY WOMEN AND MEN IN THE NON AGRICULTURE ROLE ENTERPRISE IN NANDI COUNTY, KENYA  STEPHEN K. CHELOGOI & EVERLINE C.TUM	150
27.	ACCESS TO AND IMPACT OF CREDIT ON HOUSEHOLDS WELFARE IN NIGERIA  UGWUANYI, HILLARY CHIGOZIE & OMEJE, AMBROSE NNAEMEKA	154
28.		159
29.	INDIAN TEA PRODUCTION: AN ANALYSIS  P.V.ANIL	166
30.	THE IMPACT OF THE BRAND TRUST, BRAND ATTACHMENT, BRAND COMMITMENT ON BRAND LOYALTY  MUHAMMAD RIZWAN, WAQAR AHMAD BHATTI, SAMRAIZ TAHIR, CH. SAJID ALI, FARAZEEN HASEEB PEERZADA, AFFIFA NAZ & QURAT-UL- AIN ZAHRA	169
	REQUEST FOR FEEDBACK	175

### CHIEF PATRON

### PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

### FOUNDER PATRON

### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

### CO-ORDINATOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

### ADVISORS

### DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

### **EDITOR**

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

### CO-EDITOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

### <u>EDITORIAL ADVISORY BOARD</u>

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SIKANDER KUMAR** 

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

**PROF. SANJIV MITTAL** 

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. RAJENDER GUPTA** 

Convener, Board of Studies in Economics, University of Jammu, Jammu

**PROF. NAWAB ALI KHAN** 

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

### **PROF. S. P. TIWARI**

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

### **DR. ANIL CHANDHOK**

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

### DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

### DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

### DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

### ASSOCIATE EDITORS

### **PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

### **PARVEEN KHURANA**

Associate Professor, MukandLalNationalCollege, Yamuna Nagar

### **SHASHI KHURANA**

Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala

### **SUNIL KUMAR KARWASRA**

Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad

### **DR. VIKAS CHOUDHARY**

Asst. Professor, N.I.T. (University), Kurukshetra

### TECHNICAL ADVISOR

### **AMITA**

Faculty, Government M. S., Mohali

### FINANCIAL ADVISORS

### **DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

### **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

### LEGAL ADVISORS

### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

### SUPERINTENDENT

**SURENDER KUMAR POONIA** 

### **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: **infoijrcm@gmail.com**.

### GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1.	COVERING LETTER FOR SUBMISSION:	
	THE EDITOR	DATED:
	IJRCM	
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.	
	(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, p	lease specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_\_\_' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

### NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

### NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
  - **New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

**FINDINGS** 

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

**ACKNOWLEDGMENTS** 

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES & TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
  papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

### CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

### JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

### UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

### WEBSITES

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

### FINANCIAL PERFORMANCE EVALUATION OF PRIVATE SECTOR BANKS IN INDIA: A COMPARATIVE STUDY

DR. KUSHALAPPA. S
ASST. PROFESSOR
DEPARTMENT OF MBA
ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY
MIJAR

PRADEEP R BHANDARY

ASST. PROFESSOR

DEPARTMENT OF PG STUDIES IN COMMERCE

ALVA'S COLLEGE

MOODABIDRI

#### **ABSTRACT**

India is fast emerging country on the world map as a strong economy and a global power. The country is going through a phase of rapid development and growth. All the vital industries and sectors of the country are registering growth and thus luring investors. Banking industry is one of them. The present study deals with the comparative financial performance evaluation of private sector banks in India. In this study, the authors have chosen TEN private sector banks, among the top private sector banks in India. The banks chosen for the study are Axis Bank(AXIS), Federal Bank( FED BANK), HDFC, ICICI ,Indus land Bank(INDUS), ING VYSYA(ING), Jammu& Kashmir Bank(J&K), Kotak Mahindra(KOTAK), South India Bank(SOUTH IND), Yes Bank. The present study is aimed at comparing the financial performance of the selected banks by taking various financial indicators and thereby to show the relative financial position and performance of each bank and a comparative result. The core objective of this study is to evaluate the financial performance of the Private Sector Banks in India.

#### KEYWORDS

Private sector banks, net worth, deposits, borrowings, net profit, interest earned.

#### INTRODUCTION

India is fast emerging country on the world map as a strong economy and a global power. The country is going through a phase of rapid development and growth. All the vital industries and sectors of the country are registering growth and thus luring investors. Banking industry is one of them. If we glance the history of banking industry, it will be clearly seen that in all the countries the functioning of banking activities was started not by the public sector banks but by the private sector banks. The banks of merchant were the original form of banking all around the world. In India all the leading public sector banks of present day were originally established as private sector banks. At present there are 23 Indian private banks and 29 foreign private banks are functioning in India. Private Banks are playing vital role in the development of Indian economy. With the entry of foreign private banks, a new era was started in the functioning of private banks in India. Private Banks in India indirectly motivate the public sector banks by offering healthy competition. Beside this private banks offer high degree of professional management, encourage flow of FDI, opportunity to access foreign capital market; develop the innovation in the field of banking.

As per the recommendation of Narashiman committee RBI liberalized the policy for establishing new private sector banks in India. Till that time Indian banking industry was dominated by public sector banks. But now, the technology oriented functioning helped private banks to sustain and grow in Indian market. The revolutionary way of servicing by private banks forced other Indian public sector banks to undergo vital change in the way they serve their customer. Along with this strict control by the RBI on private banks made Indian customer to have faith on functioning of private banks. The private banks in India are required to undergo strict inspection of documentation by RBI on periodical intervals. That is why the proportion of private banks went on insolvent in India is very less when compared to other countries. In this study the authors have chosen 10 top public sector banks operating in India. The banks chosen for the study are Axis Bank (AXIS), Federal Bank (FED BANK), HDFC, ICICI, Indus land Bank (INDUS), ING VYSYA(ING), Jammu& Kashmir Bank (J&K), Kotak Mahindra (KOTAK), South India Bank (SOUTH IND), Yes Bank. The present study is aimed at comparing the financial performance of selected banks by taking various parameters and thereby to show the relative financial position and performance of the banks under study.

### **OBJECTIVES OF THE STUDY**

The core objective of the study is to evaluate the financial performance of public sector banks in India. However in order to achieve the main objective, the following subsidiary objectives have been framed by the authors.

- To examine growth rate of key financial indicators such as; net worth, deposits, borrowings, net profit, interest earned
- To find out the correlation, co efficient of determinant between various financial indicators.

### **HYPOTHESIS**

In addition to the above objectives, the researchers formulated the following 4 hypothesis.

Hypothesis 1: There is no significant correlation between interest expended and deposits over the years

Hypothesis 2: There is no significant correlation between interest expended and borrowings over the years

Hypothesis 3: There is no significant correlation between interest earned and advances years

Hypothesis 4: There is no significant correlation between interest earned and investment over the years

### **METHODOLOGY OF THE STUDY**

The entire study is based on the secondary data, procured and extracted from the financial statements of the selected private banks covering a period of five years from 2008 to 2012. For the purpose of analyzing the financial performance of selected banks the average growth and overall growth of selected banks in following financial indicators have been taken. They are; net worth, deposits, borrowings, net profit, interest earned has been taken. To test the hypothesis, t-test have been used. The tests have been conducted at 5% level of significance. The statistical tools used in this study are: correlation, co-efficient of determinant, t-value.

### **RESULTS AND DISCUSSIONS**

TABLE 1: GROWTH RATE OF THE NET WORTH OF THE SELECTED BANKS (Rs. In Crore's)

BANK/YEAR	2008	2009	2010	2011	2012	AVERAGE GROWTH (%)
AXIS	8,770.69	10,214.80	16,044.61	18,998.83	22,808.54	28.00056
FED BANK	3,925.69	4,325.88	4,690.44	5,108.66	5,706.33	9.809284
HDFC	11,497.23	15,052.73	21,522.49	25,379.27	29,924.68	27.4338
ICICI	46,820.21	49,883.02	51,618.37	55,090.93	60,405.25	6.598576
INDUS	1,349.71	1,664.39	2,397.23	4,050.22	4,741.71	38.34306
ING	1,535.66	1,702.89	2,330.92	2,624.29	3,979.79	28.00203
J&K BANK	2,308.93	2,622.86	3,010.46	3,478.68	4,093.18	15.39799
KOTAK	3,593.71	3,905.53	4,539.92	6,833.39	7,980.75	23.05714
SOUTH IND	1,160.99	1,304.01	1,485.29	1,847.28	2,170.39	17.02083
YES BANK	1,318.92	1,624.22	3,089.55	3,794.08	4,676.64	39.85758

Source: Annual reports of the banks under study

Table 1 shows the absolute value of net worth of the selected banks under study over the period of five years. ICICI bank has highest net worth among the selected banks. Yes bank & Indus land bank have recorded highest average growth (i.e. 39.86% and 38.34% respectively) in the net worth during the period of five years. No banks have recorded negative change in growth of net worth. Net worth of all the banks under study is increased over the period of last five year. ICICI bank has highest and SOUTH INDIA Bank has the least net worth among the selected banks.

TABLE 2: GROWTH RATE OF THE DEPOSITS OF THE SELECTED BANKS (Rs. In crores)

BANK/YEAR	2008	2009	2010	2011	2012	AVERAGE GROWTH(%)
AXIS	87,626.2	117,374.1	141,300.2	189,237.8	220,104.3	26.14253
FED BANK	25,913.4	32,198.2	36,057.9	43,014.8	48,937.1	17.32559
HDFC	100,768.6	142,811.6	167,404.4	208,586.4	246,706.5	25.45463
ICICI	244,431.1	218,347.8	202,016.6	225,602.1	255,499.9	1.694264
INDUS	19,037.42	22,110.3	26,710.8	34,365.4	42,361.6	22.21846
ING	20,498.1	24,889.9	25,865.3	30,194.3	35,195.4	14.66109
J&K BANK	28,593.3	33,004.1	37,237.2	44,675.9	53,346.9	16.90934
KOTAK	16,423.7	15,644.9	23,886.5	29,260.9	38,536.5	25.5342
SOUTH IND	15,156.1	18,092.3	23,011.5	29,721.1	36,500.5	24.63253
YES BANK	13,273.2	16,169.4	26,798.6	45,938.9	49,151.7	41.4933

Source: Annual reports of the banks under study

Table 2 shows the amount held by the banks as deposits. Deposits collected from outsiders of all banks have considerably increased. Even though deposits fall under the head liability, it shows the trust worthiness of the banks. ICICI bank has collected highest amount of deposits from the outsiders over the period of last five years. The performance of ING Vysya bank and South India in collecting deposits is comparatively low. The growth rate of Yes bank in collecting deposits is high i.e. 41.5%.

TABLE 3: GROWTH RATE OF THE BORROWINGS OF THE SELECTED BANKS (Rs. In crores)

BANK/YEAR	2008	2009	2010	2011	2012	AVERAGE GROWTH(%)
AXIS	5,624.0	10,185.5	17,169.6	26,267.9	34,071.7	58.09
FED BANK	791.9	748.9	1,546.8	1,888.4	4,241.03	61.94
HDFC	4,478.9	2,685.8	12,915.7	14,394.1	23,846.5	104.49
ICICI	65,648.4	67,323.7	94,263.6	109,554.3	140,164.9	21.68
INDUS	1,095.4	1,856.5	4,934.3	5,525.4	8,682.0	76.09
ING	1,249.8	2,152.4	3,671.4	4,146.9	5,696.5	48.28
J&K BANK	751.8	996.6	1,100.2	1,104.7	1,241.0	13.93
KOTAK	5,119.3	5,904.1	6,140.5	11,723.9	16,595.5	37.95
SOUTH IND	27.6	257.0	331.0	290.4	588.2	237.65
YES BANK	986.2	2,189.1	4,749.1	6,690.9	14,156.5	97.85

Source: Annual reports of the banks under study

Table 3 shows the amount raised by the banks as borrowing. Normally banks raise borrowing in order to meet working capital requirements. ICICI bank has collected highest amount of borrowings from the outsiders over the period of last five years. South India bank raised least amount of borrowings when compared to other banks under study. The growth rate of South India bank in raising the borrowing is comparatively high and that of J&K bank is low.

TABLE 4: GROWTH RATE OF THE NET PROFIT OF THE SELECTED BANKS (Rs. In crores)									
BANK/YEAR	2008	2009	2010	2011	2012	AVERAGE GROWTH(%)			
AXIS	1,071.03	1,815.36	2,514.53	3,388.49	4,242.21	42.00			
FED BANK	368.05	500.49	464.55	587.08	776.8	21.87			
HDFC	1,590.18	2,244.94	2,948.70	3,926.40	5,167.09	34.32			
ICICI	4,157.73	3,758.13	4,024.98	5,151.38	6,465.26	12.75			
INDUS	75.05	148.34	350.31	577.33	802.61	84.41			
ING	154.95	188.78	242.22	318.65	456.3	31.22			
J&K BANK	360	409.84	512.38	615.2	803.25	22.37			
KOTAK	293.93	276.1	561.11	818.18	1,085.05	43.90			
SOUTH IND	151.62	194.75	233.76	292.56	401.66	27.73			
YES BANK	200.02	303.84	477.74	727.14	977	48.93			

Source: Annual reports of the banks under study

It is understood from Table 3 that the net profit of all the banks under study have increased over the period of last five years under consideration. ICICI has posted highest profit among the selected banks. The average growth in the net profit of the Indus Land bank is highest (84.41%) and UBI is lowest (12.71%) when compare to other banks under study.

TABLE 5: GROWTH RATE OF THE INTEREST EARNED OF THE SELECTED BANKS (Rs. In crores)

BANK/YEAR	2008	2009	2010	2011	2012	AVERAGE GROWTH(%)
AXIS	7,005.32	10,835.49	11,638.02	15,154.81	21,994.65	34.36
FED BANK	2,515.44	3,315.38	3,673.24	4,052.03	5,558.39	22.52
HDFC	10,115.00	16,332.26	16,172.90	19,928.21	27,286.35	30.16
ICICI	30,788.34	31,092.55	25,706.93	25,974.05	33,542.65	3.46
INDUS	1,920.23	2,309.47	2,706.99	3,589.36	5,359.19	29.85
ING	1,680.44	2,239.89	2,232.89	2,694.06	3,856.81	24.19
J&K BANK	2,434.23	2,988.12	3,056.88	3,713.13	4,835.58	19.19
KOTAK	2,535.36	3,065.14	3,255.62	4,303.56	6,180.24	25.73
SOUTH IND	1,309.24	1,686.92	1,935.72	2,446.02	3,583.43	29.11
YES BANK	1,310.83	2,003.32	2,369.71	4,041.75	6,307.36	49.43

Source: Annual reports of the banks under study

Table 5 shows the amount of interest collected by the banks on advances and investments. No doubt, interests earned by the banks comprise 80% of the total revenue. Here all the banks posted considerable increase in their performance in collecting interest. ICICI bank stands at top followed by Axis bank in collection of interest. Yes bank's average growth rate of interest earning is high i.e. 49.43%. The average growth of ICICI in earning interest is very low when compared to other banks under study i.e. 3.46%.

**TABLE 6: OVERALL GROWTH RATE OF SELECTED BANKS** 

BANK	Average growth rate	Average growth rate	Average growth rate of	Average growth rate	Overall average	Overall growth
	of Net worth (%)	of deposits (%)	borrowing (%)	of net profit (%)	interest earned (%)	rate (%)
AXIS	28.00056	26.14253	58.09364	41.99047	34.35822	37.71708
FED BANK	9.809284	17.32559	61.94213	21.8738	22.52068	26.6943
HDFC	27.4338	25.45463	104.4908	34.3199	30.15825	44.37148
ICICI	6.598576	1.694264	21.6824	12.74506	3.461248	9.23631
INDUS	38.34306	22.21846	76.093	84.4087	29.84669	50.18198
ING	28.00203	14.66109	48.27731	31.22319	24.19816	29.27236
J&K BANK	15.39799	16.90934	13.92596	22.3746	19.18813	17.5592
KOTAK	23.05714	25.5342	37.95393	43.89827	25.72658	31.23402
SOUTH IND	17.02083	24.63253	237.6539	27.73061	29.11469	67.23051
YES BANK	39.85758	41.4933	97.84488	48.92626	49.43288	55.51098

It is crystal clear from Table 5 that the overall average growth rate of South India bank is highest (67.23.70%) among the banks under study. ICICI bank has the lowest overall growth rate (9%) compared to all other banks under study.

**TESTING OF HYPOTHESES** 

TABLE 7: CORRELATION COEFFICIENT, COEFFICIENT OF DETERMINATION AND T-VALUE BETWEEN INTEREST EXPENDED AND DEPOSITS AND INTEREST EXPENDED AND BORROWINGS (Data of 5 years from 2008 to 2012)

	Between into	erest expended	and deposits	Between interest expended and borrowing		
Bank	r-value	r <sup>2</sup>	t-value	r-value	r <sup>2</sup>	t-value
AXIS	0.917265	0.841375	3.984335	0.916401	0.839791	3.960845
FED BANK	0.906543	0.82182	3.71539	0.981733	0.9638	8.926639
HDFC	0.911837	0.831446	3.842325	0.820559	0.673317	2.483662
ICICI	0.649241	0.421514	1.476745*	-0.24071*	0.05794	-0.42904
INDUS	0.91934	0.845187	4.042207	0.884353	0.782081	3.277358
ING	0.927113	0.859539	4.279581	0.852948	0.72752	2.826843
J&K BANK	0.943093	0.889424	4.906479	0.842377	0.7096	2.704296
KOTAK	0.902076	0.81374	3.61601	0.962408	0.926229	6.130013
SOUTH IND	0.966655	0.934422	6.530358	0.931696	0.868058	4.437403
YES BANK	0.902563	0.814621	3.626546	0.984023	0.9683	9.561467

(Critical value of 't' for d. f. of 3 at 5% level of significance is 2.353)

### Hypothesis 1: There is no significant correlation between interest expended and deposits collected over the years

From table 7 it is clear that there is a high positive correlation(r) between interest expended and deposits among all the banks. The co efficient of determinant  $(r^2)$  shows that except in the case of ICICI in all other banks more than 80% of the variance in interest expended is depending upon variance in deposits. Among the calculated t values except the t-value in ICICI all other values are more than critical value. There for null hypothesis is rejected and it is concluded here that there is significant correlation between interest expended and deposits.

### Hypothesis 2: There is no significant correlation between interest expended and borrowings over the years

From the above table it is clear that there is high positive correlation(r) between interest expended and borrowing among all the banks except ICICI. The co efficient of determinant shows that except in the case of ICICI in all other banks more than 67% of the variance in interest expended is depending upon variance in borrowings. Among the calculated t values except the t-value in ICICI all other values are more than critical value. There for null hypothesis is rejected and it is concluded here that there is significant correlation between interest expended and borrowings

TABLE 8: CORRELATION COEFFICIENT, COEFFICIENT OF DETERMINATION AND T-VALUE BETWEEN INTEREST EARNED AND ADVANCES AND INTEREST EARNED

AND INVESTMENT (Data of 5 years from 2008 to 2012)

	Between int	erest earned a	nd advances	Between interest earned and investment		
Bank	r-value	r <sup>2</sup>	t-value	r-value	r <sup>2</sup>	t-value
AXIS	0.967214	0.967214	6.588735	0.98928	0.978675	11.7199
FED BANK	0.970138	0.970138	6.919486	0.993072	0.986192	14.62046
HDFC	0.965355	0.965355	6.400212	0.976845	0.954227	7.898867
ICICI	0.842827	0.842827	2.70928	0.226597	0.051346	0.402481
INDUS	0.988202	0.988202	11.1622	0.918225	0.843137	4.010835
ING	0.9701	0.9701	6.914899	0.854345	0.729905	2.843945
J&K BANK	0.993477	0.993477	15.07156	0.933718	0.871829	4.511979
KOTAK	0.986418	0.986418	10.38923	0.967591	0.936232	6.628804
SOUTH IND	0.987555	0.987555	10.86299	0.908927	0.826149	3.771256
YES BANK	0.930772	0.930772	4.404379	0.996029	0.992073	19.35389

(Critical value of't' for d. f. of 3 at 5% level of significance is 2.353)

#### Hypothesis 3: There is no significant correlation between interest earned and advances years

From table 8 it is clear that there is positive correlation(r) exists between interests earned and advances among all the banks. The co efficient of determinant ( $r^2$ ) shows that more than 80% of the variance in interest earned is depending upon variance in advances. All the calculated t values are more than critical value. There for null hypothesis is rejected and it is concluded here that there is significant correlation between interest earned and advances.

#### Hypothesis 4: There is no significant correlation between interest earned and investment over the years

From the above table it is clear that there is high positive correlation(r) between interest earned and investment among all the banks. The co efficient of determinant (r<sup>2)</sup> shows that except ICICI in all other bank more than 80% of the variance in interest earned is depending upon variance in investment. All the calculated t values are more than critical value except in the case of ICICI bank. There for null hypothesis is rejected and it is concluded here that there is significant correlation between interest earned and investment.

#### **FINDINGS AND CONCLUSION**

After analyzing the financial performance of banks under study, the authors have drawn the following findings: Even though ICICI bank has highest amount of net worth, its growth rate of net worth is comparatively low. Yes bank has posted highest growth rate in net worth. Even in collecting deposits from the public ICICI bank stands at top, but its average growth in collecting deposits is not optimum. South India bank has less amount of borrowing but posted good rate of growth over the last five years. ICICI bank has earned highest amount of profit when compared to other banks. Indus Land bank has recorded considerable high growth rate in net profit. ICICI bank has highest amount of earning and SOUTH INDIA bank has least amount of earning through interest on advances given to customers as loan. The growth rate of ICICI bank by way of earning through interest is very low i.e. only 3%. In the entire four hypotheses null hypothesis is rejected and alternative hypothesis is accepted. Among the selected banks SOUTH INDIA bank has highest growth rate and ICICI has the least growth rate in key financial indicators selected for present study.

### **REFERENCES**

- 1. Agrawal, N.P., (1983) Analysis of Financial Statements. National Publishing House. New Delhi
- 2. Chandra Prasanna (2010), Fundamentals of Financial Management, Tata McGraw Hill Education Pvt. Ltd., New Delhi
- 3. Gupta. S. C., (1991), Fundamentals of Statistics, 6<sup>th</sup> revised and enlarged edition, Himalaya Publishing House, New Delhi
- 4. Gupta. S. P. (2004), Statistical Methods, Sulthan Chand & Sons Publication, New Dehli
- 5. Khan M Y and Jain P K, (2010) Financial Management, Fifth edition, Tata McGraw –Hill, New Delhi
- 6. Pandey I. M, (2004) Financial Management, Ninth edition, Vikas Publishing House, New Delhi
- 7. Van Horne, James C.(2002), Financial Management and Policy, Prentice-Hall of India: New Delhi.

### **WEBSITES**

- 8. www.answers.com
- 9. www.rbi.org
- 10. www.wikipedia.com
- 11. www.yahooanswer.com



## REQUEST FOR FEEDBACK

### **Dear Readers**

At the very outset, International Journal of Research in Commerce, Economics and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail info@ijrcm.org.in for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







