INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India link of the same is duly available at Inflibret of University Grants Commission (U.G.C.I).

Index Copernicus Publishers Panel, Polandwith IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 2840 Cities in 164 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

ii

CONTENTS

Sr.	TITLE & NAME OF THE AUTHOR (S)	Page
<u>No.</u> 1.	SMART SKILLS: BRIDGING THE SKILL GAP FOR YOUTH EMPLOYMENT	No.
1.	DR. MANJARI AGARWAL & K. K. PANDE	-
2 .	THE NEED TO FOCUS ON HRD CLIMATE IN HIGHER EDUCATIONAL INSTITUTIONS: AN EMPIRICAL ASSESSMENT DR. PRAVEEN CHOUGALE & DR. GURUNATH J. FAGARE	8
3.	PERFORMANCE OF INDO-RUSSIAN TRADE DYNAMICS: AN APPRAISAL FOR THE YEAR 2003-2006	13
4.	MANMOHAN SINGH & S. P. KAUSHIK KNOWLEDGE AND PRACTICE OF GENERAL PRACTITIONERS REGARDING PSYCHIATRIC DISORDERS IN VADODARA CITY	16
-	GAURAV JD & NIRAJ P EDUCATIONAL STATUS OF SCHEDULED TRIBES IN COIMBATORE DISTRICT	19
5.	DR. R. ANNAPOORANI & M.SHANTHI	15
6 .	REVEALED COMPARATIVE ADVANTAGE AND TRADE FLOWS AMONG SAARC COUNTRIES: AN ANALYSIS DR. B. P. SARATH CHANDRAN	24
7 .	FINANCIAL INSTITUTIONS AND WOMEN ENTREPRENEURSHIP IN KERALA AND TAMIL NADU DR. SANTHA S.	31
8 .	CORPORATE GOVERNANCE AND BUSINESS ETHICS IN IT SECTOR: SOME REFLECTIONS DR. BADIUDDIN AHMED, SYED HAMID MOHIUDDIN QUADRI & MOHAMMED ABDUL LATEEF	38
9.	WORK-LIFE BALANCE (WLB): A CAUSE OF CONCERN IN BANKING SECTOR	42
	RITU ATHEYA & DR. RENU ARORA	
10 .	PRIVATIZATION – IS IT A SOLUTION TO PRIORITIZATION? DR. JEEMON JOSEPH & SHIBU ITTY MATHEW	46
11.	A STUDY OF STRESS AMONG FACULTY MEMBERS IN COLLEGES OF JALANDHAR MEGHA JAIN & DR. INDERPAL SINGH	49
12 .	HRM PRACTICES IN THE NEW ECONOMY THOTA AMRUTHA VALLI & DR. P. ARUNKUMAR	55
13 .	THE IMPACT OF TOURISM DEVELOPMENT ON THE ECONOMIC, CULTURAL, ENVIRONMENTAL AND SOCIAL DIMENSIONS: PERCEPTION OF	57
	RESIDENTS' OF GONDER AND ITS NEARBY RURAL COMMUNITIES IN ETHIOPIA DR. GETIE ANDUALEM IMIRU	
14.	THE NATIONAL CHALLENGES AND POLICY OPTIONS OF ETHIOPIAN EDUCATIONAL SYSTEM TOWARDS THE ACHIEVEMENT OF EFA GOALS: A FOCUS ON PRIMARY AND SECONDARY SCHOOL	63
	DR. BIRHANU MOGES ALEMU	
15.	ROLE AND CHARACTERISTICS OF THE URBAN INFORMAL SECTOR IN ETHIOPIA: A STUDY BASED ON NATIONAL HOUSEHOLD SURVEY CHALACHEW GETAHUN DESTA	73
16 .	GROWTH AND PERFORMANCE OF AREA, PRODUCTION AND PRODUCTIVITY OF NATURAL RUBBER IN INDIA M. KANNAN	80
17.	EMPLOYMENT GENERATION AND COMMON PROPERTY RESOURCES IN EAST SIANG DISTRICT OF ARUNACHAL PRADESH, INDIA TOKU CHOKIO	85
18.	LOVE, COMPASSION AND SPIRITUALITY: A TRULY RELEVANT ETHOS IN MANAGEMENT AND BUSINESS ORGANISATIONS	90
19	GEETU SHARMA CLAUSE 49: AN ATTEMPT TO DISCIPLINE CORPORATE	92
15.	SUVIT DAS	_
20 .	SOCIO-ECONOMIC STATUS OF STUDENTS STUDYING IN GOVERNMENT EDUCATIONAL INSTITUTIONS - WITH SPECIAL REFERENCE TO BELLARY DISTRICT	98
	KOKILA H S & PRASHANTHA RAMACHANDRA HEGDE	
21.	THE CLIMATE OF COOPERATION IN SWEDEN VINCENT DODOO	101
22 .	GREEN FINANCE IS ESSENTIAL FOR ECONOMIC DEVELOPMENT AND SUSTAINABILITY TASNIM UDDIN CHOWDHURY, RAJIB DATTA & HARADHAN KUMAR MOHAJAN	104
23.	INSTITUTIONAL CREDIT AND AGRICULTURAL DEVELOPMENT	109
24.	DR. R. GOVINDASAMY A COMPARATIVE STUDY OF PRIMARY HEALTH CENTRES IN INDIA AND HARYANA	112
25.	ANNU IMPACT OF MICRO FINANCE IN POVERTY ALLEVIATION AND ECONOMIC DEVELOPMENT OF SHGS	115
26	M. ANNAM FACTORS INFLUENCING THE PROGRESSIVE USE OF PUBLIC LIBRARIES BY ITS PATRONS	120
	BIMAL CHANDRA NAIR	_
	QUALITY EDUCATION: ISSUES, CONCERNS AND CHALLENGES BHAVNA JOSHI	123
28.	THE INTERNATIONALIZATION OF HIGHER EDUCATION AND ITS EFFECT ON STUDENT MOBILITY MUNEEB HUSSAIN GATTOO & MUJEEB HUSSAIN GATTOO	126
29.	CONTRIBUTION OF COMMERCIAL BANKS IN HOUSING FINANCE IN HARYANA: A COMPARATIVE STUDY HARDEEP & SATISH KUMAR	132
30.	REGULATION OF INDIAN MUTUAL INDUSTRY MONIKA SAINI	135
	REQUEST FOR FEEDBACK	145
		L

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

<u>CHIEF PATRON</u>

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar



LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SIKANDER KUMAR

Chairman, Department of Economics, HimachalPradeshUniversity, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PARVEEN KHURANA Associate Professor, MukandLalNationalCollege, Yamuna Nagar SHASHI KHURANA Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala SUNIL KUMAR KARWASRA Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad DR. VIKAS CHOUDHARY Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

v

THE EDITOR

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_______ for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES &TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

THE IMPACT OF TOURISM DEVELOPMENT ON THE ECONOMIC, CULTURAL, ENVIRONMENTAL AND SOCIAL DIMENSIONS: PERCEPTION OF RESIDENTS' OF GONDER AND ITS NEARBY RURAL COMMUNITIES IN ETHIOPIA

DR. GETIE ANDUALEM IMIRU ASST. PROFESSOR SCHOOL OF COMMERCE ADDIS ABABA UNIVERSITY ADDIS ABADA

ABSTRACT

The major objective of this study is to investigate the impact of tourism development on the economic, cultural, environmental and social dimensions of residents of Gonder and nearby rural communities with respect to their level of satisfaction. Area sampling method with equal number of samples was used to the two adjacent areas. The questionnaire had been hand-delivered to 150 residents of Gonder and 150 residents Semien national park area. From the 300 questionnaires distributed 180 questionnaires were collected and only 150 were found usable which implied a 60% nominal and 50% real response rate respectively. The result of the study showed the existence of a significant relationship between some of the predictor variables and dependent variables. For example, "A small group of people are benefiting from tourism; the cost of tourism development is high; high-spending tourists have affected residents way living negatively; Tourism provided traditions and customs' valorization; development of tourism created an incentive to conserve natural resources; tourism development resulted in overcrowded walking paths, parks and other outdoor places" were found having a significant relationship with the overall level of satisfaction of residents. The relationship for other variables with the dependent variables was insignificant. The finding assists in formulating host friendly tourism - oriented policies to convert residents into satisfied community members. The study identified a number of specific impact factors that have a significant relationship with the level of satisfaction of the residents.

KEYWORDS

host communities, perceptions, resident segments. Tourist destination, tourism impacts.

INTRODUCTION

Travel and tourism is the second largest global industry with daily international revenues of approximately US\$2 billion, and investments of 12 percent of world GDP. Tourism, as a dynamic and exchange process, involves a direct and reciprocal relationship between users and producers of the tourism product. This interaction component is usually the essential element which characterizes a tourism experience. The destination point for this study is Gonder and its rural communities located in the Northwestern part of Ethiopia. Gondar is 50 kilometres north of Lake Tana, 500 kilometres north-western of Addis Ababa and nestles in the foothills of the Simien mountains at 2,200 metres above sea level. Gonder was the capital of Ethiopia from the rise of Fasilades to the fall of Tewodros (1632-1855) which is reflected in the many castles and palaces in the city.Gondar was founded by Emperor Fasilides (also known as Fasilidos or Fasilidas) around 1635. Nobody knew exactly why the emperor chose to build his capital there. Popular legends say that an angel prophesized about the Ethiopian capital being built at a place whose name starts with the letter G. Another legend claims that it was God who chose the place where the city would be built, saying that Fasilides found the place after following a buffalo during one of his hunting expeditions. One thing that has always been constant in Gonder's history is its strong appreciation for art and culture. The impact was so strong that present-day Gonder has now become a popular tourist destination because of the castle of Fasilides, the palace of lyasu the Great, and various churches and monasteries.

<caption>

The Simien Mountains National Park is found North West of Ethiopia, at about 885 km from Addis Ababa. The dramatic landscapes of the Semen Mountains (i.e. the extreme escarpments and their thousands of meters of sheer cliffs) are the result of massive seismic activity in the area about 40 million years ago (Miocene and Oligocene, geological period).. The annual mean temperatures range from about 180c at 2600m altitude to about – 20c at 4400 m altitude. The Simien Mountain is the home of Gelada Baboon, Walia ibex & Red Fox shown below respectively.

FIGURE -2: WALIA IBEX, GELADA BABOON & RED FOX SHOWN BELOW RESPECTIVELY



REVIEW OF LITERATURE

The tourism literature has accorded an increasing importance to residents' support for tourism in fostering tourism development (Andriotis, 2004; Gursoy and Rutherford, 2004; **Gursoy et al., 2002**; **Freedline and Faulkner, 2000**; **Ryan et al., 1998**). The literature also reveals that the possibility of gaining residents' support for tourism is influenced by residents' characteristics. **Caneday and Zeiger (1991)** suggest that residents' involvement in tourism in generating economic or social benefits can influence their attitude towards tourism. For example, residents with an economic dependence on tourism have a strong positive attitude towards tourism but they are also "quick to identify negatives associated with tourism" (Inbakaran and Jackson, 2006, p. 61). Akis et al. (1996, p. 481) note that if social costs are overlooked, local residents may question "whether their visitors are an unqualified blessing".

There are a number of factors that influence residents' attitudes towards tourism. Some of them involve the distance of residents' homes from the main tourist destination (Murphy and Andressen, 1988), the type of tourism (Dogan, 1989), the length of residents' stay in the community (Allen et al., 1988); Liu and Var, 1986), and residents' demographic characteristics (Sharma and Dyer, 2009; Chen, 2000; Pizam and Pokela, 1985; Fredline and Faulkner, 2000; Lankford, 1991). Generally, a positive attitude towards tourism is associated with gender (female), employment, level of income, level of education, and the place where people live (e.g. urban or rural areas) (Allen et al., 1993; Inbakaran and Jackson, 2006).

In a study by **Inbakaran and Jackson (2006, pp. 70-71)**, resident clusters were found to differ only in their negative attitudes towards tourism development with age; life cycle stage of residents themselves, and of tourism development; and distance from a major attraction. There was, however, a correlation between levels of tourism and negative host attitudes such that "residents of host communities perceived tourism to produce a number of socio-cultural changes" (Canosa et al., 2001, p. 52). Canosa et al. (2001, p. 52) suggest this could include "[...] a decrease in honesty, friendliness and sincerity, and an increase in theft and alcoholism [...] [and] greater sexual permissiveness".

Tourism, as a dynamic and exchange process, involves a direct and reciprocal relationship between users and producers of the tourism product. This interaction component is usually the essential element which characterizes a tourism experience. This can have both positive and negative consequences and therefore should be carefully monitored in order to minimize the costs implied with the tourism process (Sheldon and Abenoja, 2001). Positive and negative elements (referred in tourism literature as impacts) can be transferred both to the tourists and the resident population, since the tourism product can only be consumed in the destination.

One of the first studies to recognize that the economic effects of tourism alone did not give a comprehensive vision of the tourism phenomenon was by **Pizam** (1978). In his research, he examined the negative impacts of tourism on the social sphere and as a result, numerous research projects have been produced focusing on this dimension. One aspect of social impact research which is often investigated, concerns the effects of tourism on the host community. In order to measure inevitable tourism impacts on local population and the perceptions developed, reactions displayed by residents should be investigated, thus an analysis of attitudes from the local residents should be involved:

[...] attitude is a psychological tendency that is expressed by evaluating a particular entity with some degrees of favor or disfavor [...] evaluating refers to all classes of evaluative responding, whether overt or covert, cognitive, affective or behavioral (Eagly and Chaiken,1993).

Thus, attitudes could be very similar to beliefs, but they additionally possess an evaluative component; understanding attitudes of the people means understanding if residents are supportive or exert opposition towards tourism development projects, and understanding their attitudes allows for the adoption of an adequate responsive mechanism to the negative influences that arise from the tourism exchange (Williams and Lawson, 2001; Sharma and Dyer, 2009).

Past research on the social and cultural sphere conducted in previous decades, had a tendency to examine the factors that are likely to influence and partly deviate the perceptions of impacts, both taking into account the dependent variables (the elements that directly depend on tourism) and the independent variables (the factors that are independent on tourism and may or may not exert a direct influence on the perceptual patterns of residents).

According to AP, J. (1992): [...] in developing and attracting tourism to a community, the goal is to achieve outcomes that obtain the best balance of benefits and costs for both residents and tourism actors. Residents evaluate tourism in terms of social exchange, that is, evaluate it in terms of expected benefits or costs obtained in return for the services they supply. Hence, it is assumed host resident actors seek tourism development for their community in order to satisfy their economic, social, and psychological needs and to improve the community's well-being.

IMPORTANCE OF THE STUDY

This research is critical for destination marketers, tourism development strategists and policy makers to seriously enquire into the perception of residents towards development of tourism in their respective communities in order to gain their support.

HYPOTHESES

 H_0 : There is no significant relationship between economic dimensions and the overall perception of residents towards tourism development in their community. H_0 : There is no significant relationship between economic variables and the overall perception of residents towards tourism development in their community H_0 : There is no significant relationship between cultural dimensions and the overall perception of residents towards tourism development in their community H_0 : There is no significant relationship between cultural dimensions and the overall perception of residents towards tourism development in their community H_0 : There is no significant relationship between environmental dimensions and the overall perception of residents towards tourism development in their community

VOLUME NO. 3 (2013), ISSUE NO. 10 (OCTOBER)

H₀: There is no significant relationship between social dimensions and the overall perception of residents towards tourism development in their community

OBJECTIVES OF THE STUDY

The main objective of the study is to examine the impact of tourism development on the economic, cultural, environmental and social dimensions as perceived by the residents of Gonder and its nearby rural communities.

RESEARCH METHODOLOGY

The research methodology /approach used were purely quantitative in nature. A total of 300 hand-delivered questionnaires were distributed to residents of Gonder and nearby rural communities. Altogether, 180 questionnaires were collected (giving us a nominal response rate of 60%) out of which 150 questionnaires were found usable (50% real response rate).

The questionnaire consisted of 35 questions, divided into two major parts. The first section included General Information questions about the sociodemographic profile of the respondents who participated in the investigation in order to understand the importance of the industry for the single person and the level of reliance on tourism as a consequence.

The second section of the questionnaire include Basic Information Statements, presented in order to identify the level of agreement or disagreement of people with the different impacts caused by tourism (in particular economic, cultural, environmental and social dimension), with one final I statement the overall level of satisfactions that residents gained from the tourism development effort undertaken in their locality.

The questionnaire used was designed based on the research works of Aguilo' and Nadal (2005) in their study for the Balearic Islands and that of Akis et al. (1996) in Cyprus; A minor modification has been made on the questionnaire. Data has been analyzed using descriptive and regression analysis.

RESULTS AND DISCUSSIONS

Once the data are collected it is edited, coded, cleaned and then entered in to the SPSS (Statistical Package for Social Sciences) version 17.0. It was used to compute and analyze the data. The researcher tried to use different books for SPSS ultimate use. The statistical tests that are used in the analysis of data included reliability (Cronbach alpha), validity, descriptive statistics (compare two means), frequencies (using tables, percentages and graphs), and regression analysis was used to analysis the data.

VALIDITY AND RELIABILITY

The validity of a scale refers to the degree to which it measures what it is supposed to measure. Unfortunately, there is no single clear-cut indicator of a scale's validity. The validation of a scale involves the collection of empirical evidence concerning its use. A number of different steps were taken to ensure the validity of the study. First data was collected from respondents who are residing in the host community; survey question were made based on literature review and frame of reference to ensure the validity of the result; questionnaire has been pre-tested by pilot test before starting the survey. Questionnaire was tested by 50 residents; data has been collected through two weeks, within this short period of time and no major event has been changed with the related participants.

According to George and Mallery Cronbach's (1951) Alpha reliability coefficient normally ranges between 0 and 1. The closer Cronbach's alpha coefficient is to 1.0, the greater the internal consistency of the items in the scale. The writers provide the following rule of thumb:' \geq .9=excellent; \geq .8good; \geq .7 acceptable \geq .6 questionable; \geq .5 poor; and \leq .5 unacceptable. Cronbach's alpha of 93.8%, which implies an excellent degree of internal consistency of data, which is qualified for further statistical analysis. Thus the Cronbach's alpha value is .883 which put the internal consistency of the study in good category.

TABLE 1: RELIABILITY STATISTICS (ALL IMPACT DIMENSIONS)

Cronbach's Alpha	N of Items	
.883	34	
Source: Gonder Su	urvey, 2013	

2. Demographic Profile of Respondents

The demographic profile of the total number of respondents who participated in the study showed the following breakdown. The study participant composed of 59.9% males and 38.9% females. The age of the majority group represented was 18-30 (68.4%). The second largest group was 31-40 (25.7%). The least respondent group was 41-50 (4.6%). 57.2% of the respondents single followed by 29.6% of married while 3.9% were widowed and 7.9% divorced. For educational level, the highest number of respondents (37.5%) college Diploma, 37.5% college degree and 6.6% graduate Degree. The largest number of respondents (36.8%) lived greater than 10 years followed 26.3 % who lived 3-4 years in the area. However 17.1% have lived less than 2 years. With regard to income 30.9% of the respondent's monthly income greater than \$2000 whiles the least monthly income group is 1.3% and earns less than \$500.

3. REGRESSION ANALYSIS

The regression analysis was conducted for each dimension of tourism development and the results are presented in the following section. In all the estimated models, R is the multiple correlation coefficients between all of the predictor variables and the dependent variables. R² is frequently used to describe the goodness-of –fit or the amount of variance explained by a given set of independent/predictor variables. The F Statistics represents a test of the null hypothesis that the expected values of the regression coefficients are equal to each other and that they equal zero. In other words, this F statistics tests whether the R² proportion of variance in the dependent variable accounted for by the independent/predictors is zero. A value of P<.05 indicates that there is a significant relationship between the independent/predictor variables and the dependent variable i.e.; overall satisfaction with the tourism development in Gonder. **3.1 THE IMPACT OF TOURISM DEVELOPMENT ON ECONOMIC DIMENSION**

The Model Summary gives the R (.421) and R square (.177). The R square value tells how much of the variance in the dependent variable (overall satisfaction with the overall satisfaction of residents) is explained by the model (which includes the twelve variables stated in the economic dimensions). This means that the model explains 17.7 % of the variance in overall satisfaction of residents on tourism development. When a small sample is involved, the R square value in the sample tends to be a rather optimistic overestimation of the true value in the population (Tabachnick & Fidell, 2001). In this case the researcher has taken enough samples and the adjusted R square value is not optimistic overestimation.

H₁: There is no significant relationship between economic dimensions and the overall level of satisfaction of residents towards tourism development in their community.

To assess the statistical significance of the result it was necessary to run an ANOVA. This tests the null hypothesis that multiple R in the population equals 0. The result of the analysis showed that, the independent variables significantly predicts the *overall satisfaction of residents, F* = 2.441, /p < .000.

VOLUME NO. 3 (2013), ISSUE NO. 10 (OCTOBER)

TABLE 2: TABLE COEFFICIENTS-ECONOMIC DIMENSION	S				
del		ndardized icients	Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
(Constant)	.964	.725		1.329	.186
Tourism is likely to create more jobs for your community.	.158	.080	.191	1.982	.049
Employment opportunities are offered to externals rather than locals	.029	.085	.037	.346	.730
Economic benefits of tourism go to a small group of people.	.182	.084	.180	2.156	.033
Tourism is likely to provide more business for local people and small businesses.	.154	.083	.184	-1.861	.065
High-spending tourists are likely to affect negatively our way of living.	.149	.072	.190	-2.066	.043
The cost of developing tourist facilities is too much.	.195	.087	.192	2.243	.026
Tourism is likely to attract more investment to your community.	.000	.090	.000	.002	.998
Tourisms likely to create additional tax revenue from tourists for local governments.	.108	.078	.123	1.386	.168
The prices of goods and services are likely to increase because of tourism.	.154	.095	.163	1.627	.106
The price of real estate (e.g. house, land, etc.) is likely to rise because of tourism.	.140	.075	.177	1.854	.066
Improving public facilities for tourists' use is a waste of taxpayers' money.	.141	.081	.154	1.738	.085
Tourism is likely to put more pressure on local services such as police and fire protection, utilities, roads.	007	.073	007	090	.928
. Dependent Variable: Overall satisfaction level on the tourism development in the area			•		

Source: Gonder Survey, 2013

As shown in the table 13, the coefficients indicate the increase in the value of the dependent variable for each unit of increase in the predictor variable. Four of the economic dimension: "Tourism is likely to create more jobs for the community (P<.049); "Economic benefits of tourism go to a small group of people" (P<.033); "High-spending tourists are likely to affect negatively residents way of living" ((P<.041) and "the cost of developing tourist facilities is too much" (P<.026) have a significant relationship with the overall satisfaction level of residents in Gonder. However, the rest of the items indicated in table 12c did not show a significant relationship the overall satisfaction level of residents in Gonder.

3.2 THE IMPACT OF TORISM DEVELOPMENT ON CULTURAL DIMENSIONS

The Model Summary gives the R (.332) and R square (.110). The R square value tells how much of the variance in the dependent variable (overall satisfaction with the overall satisfaction of residents) is explained by the model (which includes the nine variables stated above). In this case the value is .110 expressed as a percentage (multiply by 100) it becomes 11.0%. This means that the model explains 11.0 % of the variance in overall satisfaction of residents on tourism development. When a small sample is involved, the R square value in the sample tends to be a rather optimistic overestimation of the true value in the population (Tabachnick & Fidell, 2001). In this case the researcher has taken enough samples and the adjusted R square value is not optimistic overestimation. H₂: There is no significant relationship between cultural dimensions and the overall level of satisfaction of residents towards tourism development in their community.

To assess the statistical significance of the null hypothesis that is to test the null hypothesis that multiple R in the population equals 0; it was necessary to run an ANOVA. The result of the analysis showed that, there is a significant relationship between economic dimensions and the overall level of satisfaction of residents towards tourism development in their community (f = 1.929, /p < .000.)

TABLE 3: COEFFICIENTS-CULTURAL DIMENSION

lodel		dardized ents	Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
1 (Constant)	1.528	.587		2.603	.010
Tourists learn about locals' culture	.073	.077	.088	.949	.344
Residents learn about tourists' culture	.052	.085	.065	.613	.541
Tourism provides traditions and customs' valorization	.195	.087	.193	2.234	.027
Tourism incentives the restoration of historical buildings	.138	.085	165	-1.631	.105
Tourists exert an undesirable effect on locals' habits	.094	.084	.100	1.116	.266
Tourism causes changes in local culture and traditions	.070	.073	.089	.951	.343
Meeting people from other regions of the world is a valuable experience to better understand their culture and society	.008	.076	.010	.103	.918
Tourism is likely to result in more cultural exchange between tourists and residents	.099	.082	.108	1.211	.228
Tourism is likely to encourage development of a variety of cultural activities by the local residents	.025	.082	028	301	.764

Source: Gonder Survey, 2013

As shown in the table 13, the coefficients indicate the increase in the value of the dependent variable for each unit of increase in the predictor variable. One of the cultural dimension items "Tourism provides traditions and customs' valorization (P<.027); have a significant relationship with the overall satisfaction level of residents in Gonder. However, the rest of the items indicated in table 13 did not show a significant relationship the overall satisfaction level of residents in Gonder. The t - value was 2.234. This indicated that "Tourism provides traditions and customs' valorization independently affects overall satisfaction level of residents in Gonder (t > 2) (Chang and Chang, 2010).

3.3 THE IMPACT OF TOURISM DEVELOPMENT ON ENVIRONMENTAL DIMENSIONS

The Model Summary gives the R (.310) and R square (.096). The R square value tells how much of the variance in the dependent variable (overall satisfaction with the overall satisfaction of residents) is explained by the model (which includes the six variables stated in the environmental dimension). In this case the value is .096 expressed as a percentage (multiply by 100) it becomes 9.6%. This means that the model explains 9.6% of the variance in overall satisfaction of residents on tourism development in Gonder. When a small sample is involved, the R square value in the sample tends to be a rather optimistic overestimation of the true value in the population (Tabachnick & Fidell, 2001). In this case the researcher has taken enough samples and the adjusted R square value is not optimistic overestimation.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ H₃: There is no significant relationship between environmental dimensions and the overall level of satisfaction of residents towards tourism development in their community.

To assess the statistical significance of the null hypothesis that is to test the null hypothesis that multiple R in the population equals 0; it was necessary to run an ANOVA. The result of the analysis showed that, there is a significant relationship between environmental and the overall level of satisfaction of residents towards tourism development in their community (F =2.512, /p < .000.)

TABLE 4: COEFFICIENTS - ENVIRONMENTAL DIMENSION

del		dardized ients	Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
1 (Constant)	1.959	.472		4.150	.000
Tourism is likely to result in noise and pollution.	.111	.080	.134	1.396	.165
Construction of hotels and other tourist facilities are likely to destroy the natural environment.	.099	.084	.124	1.188	.237
Tourism development is likely to provide an incentive for the conservation of natural resources.	.208	.088	.206	2.361	.020
Tourism is likely to result in traffic congestion.	.075	.079	.089	.953	.342
Tourism development is likely to provide more parks and other recreational areas for local residents	.096	.069	.123	1.384	.169
Tourism is likely to change our local culture	.032	.078	.035	.411	.682
a. Dependent Variable: Overall satisfaction level o the tourism development in the area	*	•			•

Source: Gonder Survey, 2013

As shown in the table 14, the coefficients indicate the increase in the value of the dependent variable for each unit of increase in the predictor variable. One of the items incorporated in Environmental Dimension *"Tourism development is likely to provide an incentive for the conservation of natural resources"* (P<.020); have a significant relationship with the overall satisfaction level of residents in Gonder. However, the rest of the items indicated in table 13c did not show a significant relationship the overall satisfaction level of residents in Gonder. The t - value was 2.361. This indicated that "Tourism provides traditions and customs' valorization affects overall satisfaction level of residents in Gonder (t >2) (Chang and Chang, 2010).

3.4 THE IMPACT TOURISM DEVELOPMENT ON SOCIAL DIMENSION

The Model Summary gives the R (.292) and R square (.085). The R square value tells how much of the variance in the dependent variable (overall satisfaction with the overall satisfaction of residents) is explained by the model (which includes the nine variables stated under social dimensions.)In this case the value is .085 expressed as a percentage (multiply by 100) it becomes 9.6%. This means that the model explains 8.5 % of the variance in overall satisfaction of residents on tourism development. When a small sample is involved, the R square value in the sample tends to be a rather optimistic overestimation of the true value in the population (Tabachnick & Fidell, 2001). In this case the researcher has taken enough samples and the adjusted R square value is not optimistic overestimation.

H₄: There is no significant relationship between social dimensions and the overall level of satisfaction of residents towards tourism development in their community.

To assess the statistical significance of the null hypothesis that is to test the null hypothesis that multiple R in the population equals 0; it was necessary to run an ANOVA. The result of the analysis showed that, there is a significant relationship between environmental and the overall level of satisfaction of residents towards tourism development in their community (F = 2.685, /p < .000).

TABLE 5: COEFFICIENTS – SOCIAL DIMENSIONS

Model		andardized Standardized ficients Coefficients		l t	Sig.
	В	Std. Error	Beta		
1 (Constant)	1.810	.460		3.931	.000
Local residents are likely to suffer from living in a tourism destination.	.079	.077	.094	1.024	.308
Tourism is likely to lead to prostitution in your community.	.081	.083	.101	.970	.333
Tourism is likely to result in unpleasantly overcrowded walking paths, parks and other outdoor places in your community.	.202	.087	.200	2.312	.022
Tourism is likely to increase the crime rate.	.075	.079	.090	.957	.340
Our roads and other public facilities are likely to be kept at a high standard because of tourism.	.044	.078	.047	.562	.575
a. Dependent Variable: Overall satisfaction level on the tourism development in the area			÷		

Source: Gonder Survey, 2013

As shown in the table 13, the coefficients indicate the increase in the value of the dependent variable for each unit of increase in the predictor variable. One of the social dimension items "Tourism is likely to result in unpleasantly overcrowded walking paths, parks and other outdoor places in the community." (P<.022); have a significant relationship with the overall satisfaction level of residents in Gonder. However, the rest of the items indicated in table 15c did not show a significant relationship the overall satisfaction level of residents in Gonder. The t - value was 2.312. This indicated that "Tourism provides traditions and customs' valorization" independently affects overall satisfaction level of residents in Gonder (t >2) (Chang and Chang, 2010).

FINDINGS

The findings reflected that Economic benefits of tourism go to a small group of people; High-spending tourists are likely to affect negatively our way of living; The cost of developing tourist facilities is too much; Tourism provides traditions and customs' valorization; Tourism development is likely to provide an incentive for the conservation of natural resources; Tourism is likely to result in unpleasantly overcrowded walking paths, parks and other outdoor places in your community were found having a significant relationship with the overall level of perceptions of residents.

RECOMMENDATIONS

Tourism developers, policy makers and destination marketers other stakeholders involved in tourism development need to work towards realizing the following objectives.

Tourism strategists /marketers need to focus on those significant variables as per the perceptions of residents and act accordingly.

Projects need to be designed to obtain the best balance of benefits and costs for both residents and tourism actors.

CONCLUSIONS

From a general perspective, the results of the study showed the most significant variables that need exceptional attentions by tourism developers whenever they plan to develop their strategies. However, these findings suggest that successful sustainable tourism developers need to consider different resident segments before they start investing resources. The findings also suggest that the local people may be willing to enter the exchange process if they believe that the project is for the benefit of their community. Proposed project designed for the local community should be in line with community aspirations so that tourism developers will be able to convince the relevance of the project to others.

LIMITATIONS

The findings reflect the perceptions of sample population of resident's perception on tourism development with regard to economic, cultural, environmental and social dimensions. Since the research didn't incorporate questions that may examine resident's perception towards possible gains and benefits from tourism development, the findings of this study could not address as to whether the gains outweigh the costs or vice versa.

SCOPE FOR FURTHER RESEARCH

This study didn't examine the perception of residents from different resident segments perspective. Thus, it is more commendable for other researchers to undertake a research by designing a sample of residents segments based on set of criteria. Thus, successful sustainable tourism developers may consider different resident segments reactions or reflections before they start investing resources.

REFERENCES

- 1. Aguilo', E. and Nadal, J.R. (2005), "Host community perceptions. A cluster analysis.", Annals of Tourism Research, Vol. 32 No. 4, pp. 925-41.
- 2. Akis, S., Parisians, N. and Warner, J. (1996), "Residents' attitudes to tourism development: the case of Cyprus", Tourism Management, Vol. 17 No. 7, pp. 481-94.
- 3. AP, J. (1990), "Residents' perceptions research on the social impacts of tourism", Annals of Annals of Tourism Research, Vol. 19, pp. 665-90.
- 4. AP, J. (1992), "Residents' perceptions on tourism impacts", Annals of Tourism Research, Vol. 19, pp. 665-90.
- 5. Dogan, H. (1989), "Forms of adjustment: socio-cultural impacts of tourism", Annals of Tourism Research, Vol. 16 No. 2, pp. 216-36.
- 6. Eagly, A. and Chaiken, S. (1993), The Psychology of Attitudes, Harcourt Brace Jovanovich, Fort Worth, TX.
- 7. Fredline, E. and Faulkner, B. (2000), "Host community reactions: a cluster analysis", Annals of Tourism Research, Vol. 27, pp. 763-84.
- 8. Gursoy, D., Jurowskiand, C. and Uysal, M. (2002), "Resident attitudes: a structural modeling approach", Annals of Tourism Research, Vol. 29 No. 1, pp. 79-105.
- 9. Lankford, S. (1994), "Attitudes and perceptions toward tourism and rural regional development", Journal of Travel Research, Vol. 33 No. 4, pp. 35-43.
- 10. Lankford, S. and Howard, D.R. (1994), "Developing a tourism impact attitude scale", Annals of Tourism Research, Vol. 21 No. 1, pp. 121-37.
- 11. Murphy, P. (1985), Tourism: A Community Approach, Routledge, New York, NY.
- 12. Pizam, A. (1978), "Tourism's impacts: the social costs to the destination community as perceived by its residents", Journal of Travel Research, Vol. 16 No. 4, pp. 8-12.
- 13. Sharma, B. and Dyer, P. (2009), "Residents' involvement in tourism and their perceptions of Tourism Research, Vol. 19, pp. 665-90.
- 14. Sheldon, P. and Abenoja, T. (2001), "Resident attitudes in a mature destination: the case of tourism impacts", Benchmarking: An International Journal, Vol. 16 No. 3, pp. 351-71.
- 15. Williams, J. and Lawson, R. (2001), "Community issues and resident opinions of tourism", Annals of Tourism Research, Vol. 28 No. 2, pp. 269-90 Corresponding author Waikiki", Tourism Management, Vol. 22 No. 2001, pp. 435-43.



ISSN 2231-4245

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





