

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)).

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 2980 Cities in 165 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	A STUDY ON STATUS AND PROSPECTS OF INDIA - THAILAND FREE TRADE AGREEMENT	1
2 .	DR. SAIFIL ALI & MANIVASAGAN MICRO FINANCE TOWARDS GENDER EQUITY AND SUSTAINABLE DEVELOPMENT	7
3.	DR. WAJEEDA BANO TEXTILE INDUSTRY: INDIA'S SECOND LARGEST EMPLOYER, BUT WHAT'S REALLY IN FOR THE WORKERS?	14
4.	DR. HALIMA SADIA RIZVI & ISHA JASWAL CORPORATE GOVERNANCE ISSUES IN BANKS IN INDIA	18
_	DR. PRITA D. MALLYA	24
5.	ECOLOGICAL ECONOMY AND SUSTAINABILITY: THE FUTURES DR. PAWAN KUMAR SHARMA	21
6.	DEALING WITH SEASONALITY: MODELLING TOURISM DEMAND IN CROATIA DR. BALDIGARA TEA & MAJA MAMULA	23
7 .	SOCIO-ECONOMIC DETERMINANTS OF TELECOMMUNICATION DEVELOPMENT IN INDIA: AN INTER-STATE ANALYSIS NEENA & KAWALIEET KAUR	30
8.	INTEREST RATE AND UNEMPLOYMENT NEXUS IN NIGERIA: AN EMPIRICAL ANALYSIS ABDURRAUF IDOWU BABALOLA	42
9.	CORRELATION BETWEEN CORPORATE GOVERNANCE PRACTICES AND FINANCIAL PERFORMANCE OF THE COMPANY: CASE OF 5 INTERNATIONALLY ACCLAIMED INDIAN FIRMS SHWETA SATIJA	46
10.	FINANCIAL CAPACITY AND ITS EFFECT ON IMPULSE BUYING BEHAVIOUR: AN ON-FIELD STUDY AT LULU INTERNATIONAL SHOPPING MALL, KOCHI JITHIN RAJ R & ELIZABETH JACOB	50
11.	INCREASING AND CHANGING ROLE OF MANAGEMENT ACCOUNTING IN CAPTURING THE VOICE OF CUSTOMERS MANMEET KAUR & RAVINDER KAUR	55
12.	GENDER BUDGET STATEMENT: IS THE BIG BEAUTIFUL MASROOR AHMAD	60
13.	CREATING AN OPTIMAL PORTFOLIO ON S&P BSE SENSEX USING SHARPE'S SINGLE INDEX MODEL HETAL D. TANDEL	64
14.	INNOVATION IN RURAL MARKETS: A CASE STUDY OF PROJECT SHAKTI BY HUL	69
15 .	CHIRAG V. ERDA TEA INDUSTRY IN INDIA: AN OVERVIEW DR. R. SIVANESAN	71
16 .	IMPACT OF WOMEN EDUCATION ON CHILD HEALTH NUPUR KATARIA	77
17.	VIABILITY AND SUSTAINABILITY OF THE EUROPEAN UNION IN LIGHT OF THE TOURISM INDUSTRY BIVEK DATTA	84
18.	AUTHENTIC LEADERSHIP PRACTICES AND TRUST AMOGH TALAN	89
19.	FOSTERING MUTUAL COEXISTENCE AMONG ETHNO-RELIGIOUS GROUPS IN NIGERIA TOWARDS SUSTAINABLE DEVELOPMENT BY THE YEAR 2020	93
20	ADEBISI KOLAWOLE SHITTU & ADEKOLA OMOTAYO AJIBIKE THE EFFECT OF CLIMATIC SHOCKS ON AGRICULTURAL PRODUCTION AND FOOD SECURITY IN TIGRAY (NORTHERN ETHIOPIA): THE CASE	98
20.	OF RAYA AZEBO WOREDA GIRMA BERHE	
21.	A NOTE TOWARDS FINDING A BUYBACK CONTRACT PRODUCING CLOSE RESULT TO A GIVEN QUANTITY FLEXIBILITY CONTRACT SHIRSENDU NANDI	104
22.	DIRECT TAX CODE IN INDIA: A MAJOR TAX REFORM FOR THE EMERGING ECONOMY RAKESH, C & MANJUNATHA, K	107
23.	PERFORMANCE OF INDIVIDUAL BOREWEL PROGRAMME IN KARNATAKA: WITH SPECIAL REFERENCE TO SCs AND STs DR. RAJAMMA.N	113
24.	EMPLOYMENT IN HARYANA: WHAT DOES THE LATEST DATA SHOWS?	115
25 .	ALGERIAN SMES AMIDST ECONOMIC REFORMS AND GOVERNMENT SUPPORT	117
26 .	AISSA MOSBAH & ROCHDI DEBILI CORRUPTION WITHIN EDUCATION SECTOR: A TYPOLOGY OF CONSEQUENCES	122
27	MOHAMED DRIDI GROWTH EVALUATION OF SELECTED COMMERCIAL BANKS IN PALESTINE	127
	MOHAMMED MALI JOBLESS GROWTH IN INDIA IN 2000's	131
	JAGANATH BEHERA	131
	FOOD PROCESSING AND VALUE ADDITION: THE PATHWAY TO AGRICULTURE SUSTAINABILITY SREEJA MOLE.S	
30.	AGRICULTURAL MARKETING REFORMS IN INDIA SHIKHA MAKKAR	138
<u> </u>	REQUEST FOR FEEDBACK & DISCLAIMER	145
	INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT	ii

INTERNATIONAL JOURNAL OF RESEARCH IN CONTINERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar



LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SIKANDER KUMAR

Chairman, Department of Economics, HimachalPradeshUniversity, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PARVEEN KHURANA Associate Professor, MukandLalNationalCollege, Yamuna Nagar SHASHI KHURANA Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala SUNIL KUMAR KARWASRA Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad DR. VIKAS CHOUDHARY Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories <u>http://ijrcm.org.in/</u>

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '______' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

Alternate E-mail Au

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES &TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

ALGERIAN SMEs AMIDST ECONOMIC REFORMS AND GOVERNMENT SUPPORT

AISSA MOSBAH RESEARCH SCHOLAR UNIVERSITI SAINS ISLAM MALAYSIA

ROCHDI DEBILI RESEARCH SCHOLAR UNIVERSITI MALAYSIA TERENGGANU

ABSTRACT

It is widely recognized that SMEs play an important role in nations' economies. Nowadays, in most of the world countries, SMEs seize a major proportion among all businesses, however, due to their comparative small size and low competitively, they show a vulnerability to economic changes while they are in continuous need for assistance. This paper tries to position Algerian SMEs within their broad influencing context and seeks to report on the support received from government and how they are affected by economic reforms. The socialist ideology adopted after the independence in 1962 focused establishing large corporations and tightly limited competition of private sector. The transition to the market economy in the after 1988 allowed for more recognition of the SMEs with multiple assistance programs aimed to regain the delay and make of SMEs an alternate to the failing public firms and the profit-seeking multinationals within nowadays rapidly globalizing world.

KEYWORDS

Algeria, Economy, Development, Government, SMEs.

INTRODUCTION

t is agreed among both economists and policy makers that SMEs can spur the process of decentralization at the inter and intra-regional levels, and may become an appropriate countervailing tool against the economic power of large firms (Quartey and Abor, 2010). Indisputably, the development of SMEs is seen as cornerstone to the achievement of economic and socioeconomic objectives, including the alleviation of poverty. More generally, SMEs are considered as essential driver for creating job, social cohesion, innovation and growth in both advanced industrialized countries, and emerging and developing economies. They represent the seeds of big businesses and the fuel of national economic engines. Their encouragment has proven to be an effective way of increasing productivity which results ultimately to a much better living standard, while it has been recognized during the G20 Summit held in Seoul that SMEs, especially in developing economies, could contribute more to the economies than they currently do (G20 Summit, 2010).

Interest in the important role of SME and their development process continue to be at the heart of policy debates accross the world. Realities show that governments in the four corners of the world have undertaken initiatives to promote the growth of SMEs at all levels (Feeney and Riding, 2004). The united nation commission for Africa (UNECA) has indicated, in its 2010 report about the role of SME in maintaining sustainable development in North Africa, that the new challenges of SMEs in the region are centered towards the need for greater commitment by the state (UNECA, 2010). Authorities in Algeria have realized that entrepreneurship and innovation are the main vehicles for economic development and for achieving competitiveness in the globalized world markets (Merzouk 2009, Hanafi 2010 and Datoussaid 2011). The announcement made by the government on April 2010 to launch a presidential program for the creation of 200,000 SMEs (Hanafi, 2010) is just one example of this orientation.

This descriptive article seeks to look into three components of the broad context through which Algerian SMEs has evolved. The first relates to the economy of the country and stresses the move from planned to market economy and also highlights efforts to integrate the local economy. The second sheds light on the roles played by the state in developing SMEs through support and upgrading programs and infrastructure building; both of which are supposed to provide a plenty of opportunities for SMEs to grow through. The rest of this article structure goes as follow; reviewing the definition of Algerian SMEs will be highlighted in the first section. The second section focuses on the evolution of the institutional framework governing SMEs and the next one deals with the programs designed to upgrade them. The fourth section focuses on the regional and global partnership projects aimed to integrate the local economy while generating opportunities that SMEs can tap to be internationally competitive. In the fifth section we focus on infrastructures' building. Last two sections conclusion.

DEFINITION OF SMEs

No official definition of SMEs was used in Algeria before 2001. However, the definition of the National Office of Statistics (NOS), which takes in consideration the number of employees as only creterion, was used to certain extent. this definition recognizes SMEs as businesses producing goods and services and employing 1 to 250 workers (Atil, 2009). In 2001 algeria has signed a partnership with the European union. A new law guidance on SMEs has emerged soon and led to the adoption of the European definition of SMEs which was decided by the European Unionin in 1996. Under this definition, SMEs are defined as "any business producing goods and services and employing no more than 250 persons, with annual turnover not exceeding DZD 02 billion¹ or total balance sheet not exceeding DZD 500 million. This definition explicitly distinguishes between micro, small, and medium entreprises. *Micro enterprises*: are businesses employing 1 to 9 people with annual turnover less or equal to DZD200 million, or with total assets not exceeding DZD100 million. *Medium enterprises*: are businesses employing 10 to 49 people with annual turnover less or equal to DZD200 million or with total assets not exceeding DZD100 million. *Medium enterprises*: are businesses employing 50 to 250 people with annual turnover between DZD 200 million and DZD 2 billion or with balance sheet total between DZD 100 and DZD 500 million

SMES UNDER THE STATE'S MERCY: THE INSTITUTIONAL FRAMEWORK

Scholars use to look into the post independence development of Algerien SMEs from different perspectives. Authors like Gharbi (2011) et Benmessaoud (2009) focus on change of the government role in recognizing SMEs as the main component of private sector, while others like Ayad et Al. (2009) look to SMEs development as influenced by economic changes. Here, we combine both perspectives with special focus on economic reforms to better highlight the way through which SMEs evolved. Though main reforms have only started at the end of 1980s where Algeria witnissed a unique experience characterized by political, economic and social reforms underpinning transition to the open market, the beginning of the 1980s saw the oppointment of a new president who started some reforms to develop the economy which was based on communism principles. There are three main phases in the implementation of economic reforms; the period of 1980s to 1994 saw the progressive implementation of many reforms but still within the planned economy and under the control of the government.

¹As for begginning July2013, 1 US\$ = 79 DZD (Algerian Dinar)

The period of 1994 to 1997 saw the implementation of the structural adjustment plan under the assistance of international financial organizations. The post 1997 period (called also post - structural adjustment) saw greater willingness towards the market rules with more encouragement of private sector.

The independent Algeria had chosen to follow a planned economy. Private sector - which currently maintain a major part of SMEs (Khalil 2006)- was not recognized under this economic model for almost three decades while the hydrocarbons sector was the backbone of the economy. The scant attention given to SMEs can be summerized in the the investment codes of 1962, 1966 which tried to give a greater role to the private sector to contribute to the economic development. The National Investment Commission (NIC) was established and assigned a role of issueing approvals for private investors and entrepreneurs. The two four-year plans (1970-1973 and 1974-1977), which framed a special program for the development of national industries, saw the creation of 594 SMEs. Despite this interest, SMEs were still considered as complement to the public sector. As result, private investors were usually concentrating in services and trade niches which didn't provide favorable and supportive environment due to the rough laws, heavy tax and the closure of foreign trade. The investment cod of 1982 required private investors to go through a mandatory licensing procedure. A second code issued in 1988 allowed private investment to be engaged through a simple statement.

The fall in oil prices in 1986 with its severe economic repercussions, along with the fall of the communism in the end of 1980s led Algeria to opt for the market oriented economy and recognize the private sector as strategic catalyst for the development of the country. Starting from 1990s, Algeria initiated a process for opening up to the market economy. The first wave of reforms took place under the Structural Adjustment Program with the technical assistance and financial support of international orgnizations such as IMF, the World Bank, and the European Community. The investment code of 1993 granted significant benefits to private investments (tax exemptions, tariff reduction and improvement of credit rates) and for the first time the law on money and credit of 1990 gave equal interest to this sector as the public sector. Finally, in August 2001, a new law on investissement further allowed the creation of a single point in each of the 48 provinces of the country to fasten new businesses start up. The second wave of reforms targeted integration into the global economy, reform of the public sector, privatization process, reform of the financial sector including banks, building infrastructures, development of agriculture sector, promotion of national and international investment, improvement of the regulatory and institutional framework, and improvement of the corporate environment.

INITIATIVES TO SUPPORT AND UPGRADE SMEs: A CONTINUOUS NURTURING PROCESS

Algerian government showed more interest and determination about reforming the economy and opening up its markets. This situation led to SMEs development being at the top of policy makers' agendas (Maaradj, 2009). The cash abundance and the huge revenues received after the increase of the oil price during the last years (more than \$205 billion in December 2012) are helping the government in its committement to the development and the strengthening of the SMEs sector. These revenues are reported by IMF (2006) as being used in the improvement of the overall business climate.

Various initiatives have been formulated to speed up the development of SMEs and upgrade their competitiveness. Reforms were undertaken to facilitate business creation and improve the environment within which businesses operate. This includes; simplifying business registration procedures, revising commercial code, providing tax relief for businesses, amendment relative to legislation on land access and development of industrial zones in order to facilite investments. Hence, A National Investment Agency aimed at facilitating the creation of companies was established and specific measures were takento encourage the creation of SMEs, including; launching a program of modernization for industrial enterprises, establishinginvestment and guarantee funds, reducing the number of documents required to start up a business, reducing the cost of land, real estate transactions and the time needed for reviewing cases, and inhancing conditions of issuing building permits (ADBG, 2011).

The First Upgrading Program was introduced by the United Nations Industrial Development Organization (UNIDO) in collaboration with the Ministry of Industry and Restructuring in 1998. It was tailored to the specific needs of Algerian manufacturing and meant for improving competitiveness and supporting the industrial restructuring process. It included the upgrading and improvement of 48 Algerian companies. Starting from January 2000, a monitoring program was implemented by the Algerian authorities to improve the competitiveness of 1000 SMEs for the period 2000 – 2006, help them maintain their market shares and go international. The Fund for Promotion and Industrial Competitiveness (FPCI) was used to finance projects related to the promotion of the competitiveness.

Euro Dvelopment Program for SMEs (EDPME) extends en two phases with the first phase from 2002 to 2007. It was funded by the European Commission and the Ministry of SMEs and Craftsmanship under the Euro-Mediterranean partnership, the amount allocated to this program exceeds 60 million Euro. The objective of the program is to significantly improve the competitiveness of SMEs according to international standards of management. Here SMEs are classified into three types, survival SMEs, growing SMEs and those in incompetitive situation. The last category is consistent with the visions and practices of this program and are the most. Three different strategies were followed in this program; A strategy of penetrating that means operating throughout all the country, in all sub-sectors and all business functions. An expansion strategy through extensive prospection for companies, and a building strategy through follow-up actions and support. 445 SMEs were supported during the first phase while the second phase focuses on upgrading craftwork and service entreprises in terms of ICT.

The National Program for Upgrading SMEs is a complementary program initiated by the Ministry of SMEs and Craftsmanship. It takes in account SMEs as defined in the 2001 law Guidance; including those small enterprises (with less than 20 employees) which were neglected by the previous programs. This program was officially launched in 2007 for a period of six years with the aim of upgrading 6000 SMEs. One billion dinars per year was allocated to this program while the National Agency for Development of SMEs (ANDPME) was established by the government to manage it. This program aims to assist SMEs during the upgrading process, it also aims to develop the capacity of the assisting associations and professional organizations to better understand the concept of upgrading. The focus is on the following areas: Sectoral operations (analysis by industry), regional activities (identification of priority actions by wilaya) actions related to the creation of conducive institutional environment of the SMEs, and finally actions for the benefit of SMEs themselves.

Support to ICT skills program, commonly known as SMEs II program, is a new support program signed between the Ministry of Small Business and Craftsmanship and the European Commissionin and launched 2009. This new program continues the previous works but in a more targeted way. Indeed, this program, which runs over a period of 4 years, aims to support 150-200 SMEs operating in high value-added sectors such as food industry, building materials, mechanical engineering, metal processing, chemical and pharmaceutical industry as well as electricity, electronics and ICT. His program is also intended to enable SMEs regain the domestic market and expand internationally through opportunities offered by regional and international agreements. The program includes three components: (i) direct support to SMEs /SMIs in selected areas (general upgrading, upgrading in terms of quality and skillful usage of ICT), (ii) support to the supporting institutions (Ministry of SMEs and its agencies and departments, and organizations representing SME), (iii) support for the establishment of a quality system, including the structures in charge of standardization, metrology, accreditation, inspection and certification as well as support for technical centers. The total amount is €44 million, with a contribution of 40 million Euros from Europe, 3 million from the Algerian side and one (1) million from the beneficiary SMEs. *The Multi-faceted program* is a very ambitious and challenging program announced by the government in 2010 and aims to upgrade 20.000 others SMEs over a 5 years period. This new upgrading program is run by National Agency for Development of SMEs (ANDPME) and will cost 386 DZD billion (around 4 billion Euros). if successfully completed, SMEs sector in Algeria will be able to add more to the economy in the short term and compete in regional and global levels while

INTEGRATION OF THE ECONOMY: OPPORTUNITIES TO TAP INTERNATIONAL MARKETS

Since the end of 1980s, efforts were intensified to foster regional and international cooperation and diversify trade with the external world. Therefore, many cooperation projects were signed including; the Arab Maghreb Union (AMU), Arab Free Trade Area (GAFTA), New Partnership for Africa's Development (NEPAD), and the process is ongoing to join the World Trade Organization (WTO). These projects are not only assumed to lead to an economic recovery but also to boost the development of local SMEs through opportunities to acceed into new markets while learning from the increasing world competitive environment. SMEs will have real opportunities to tap these markets. First time-export and labor intensive enterprises may chose to export to neighbouring AMU countries and also sell ethnic products to the wide GAFTA zone until they develop their compatitive advantages; necessary to compete globally. Capital intensive and high competitive SMEs face real opportunity to tap the European market.

bosting exports outsides the hydrocarbons sector. Generally, this program target SMEs themselves and the environment surrounding them.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

In line with the shift towards the market economy and the encouragement made for SMEs and private sector in general that started at the end of 1980, a trade agreement called *Arab Maghreb Union (AMU)* was signed in 1989 between five North African countries namely Algeria, Libya, Mauritania, Morocco, and Tunisia. This agreement targeted economic integration and future political unity and has set a plan for a common market by 2000 somewhat similar to the European Union model. The progress toward its real implementation was slow though many cooperative agreements were concluded in areas of customs, taxation, and central banking. The AMU formation in late 1980s made the Algerian policy maker obliged to further release obstacles already impeding the development of SMEs. It was estimated that AMU integration would allow specialization to stimulate economic development and growth and also yield the bargaining power needed for negotiating with other countries and trading blocs (Hanafi, 2010). First cooperation between Algeria and Europe goes back to 1969 when an agreement - essentially commercial- was signed for a period of five years. In 2001, an *Association Agreement with the European Union* was concluded, however, a widen association agreement between the two parties was signed in 2005 replacing earlier cooperation agreements and aiming to establish a free trade zone while constituting the framework for political, economicand scientific cooperation within the Euro-Mediterranean Partnership. In its trade component, the agreement dictates a tariff reduction scheme which is expected to lead eventually to the free movement of goods between Algeria and the EU by 2017. This partnership is supposed to help Algerian SMEs gain profit from low labour cost and lower environmental and social restrictions to compete with their european counterparts (Calza et Al., 2010).

One ambitious program designed to support SMEs under this partnership is the MEDA program which is the principal instrument of economic and financial cooperation in the Euro-Mediterranean Partnership. It was launched in 1996 (MEDA I) and amended in 2000 (MEDA II). It allows the European Union (EU) to provide financial and technical assistance to the countries of the southern Mediterranean. This programaims to achieve four objectives; 1) strengthening political stability and democracy; 2) taking into account human capital and cultural dimensions; 3) supporting economic transition in southern Mediterranean countries and; 4) establishing an Euro-Mediterranean free trade Area and developing economic and social cooperationwith special focus on SMEs and creating jobs; opening markets; encouragment of private investment, upgrading of economic infrastructure including financial and tax systems and creating an environment conducive to faster growth. In the period between 2002 and 2007 alone, 445 Algerian entreprises has benifited from this this program whose allocated 57 Euros² to Algerian SMEs.

The Great Arab Free Trade Area (GAFTA), which is supposed to be the cornerstone towards the economic integration among Arab nations, has been in force since 1998 to support efforts towards the establishement of an Arab common market targetting intra-regional free trade and economic unity. A 10% reduction in customs fees is to be implemented each year as well as the gradual elimination of trade barriers. Currently 18 of the 22 Arab League states signed on to this agreement with Algeria joining it in 2005. In March 2001, mumber cuntries have decided to speed up the liberalisation process, therefore, the elimination of most tariffs among the GAFTA members was enforced starting from January 2005, but this does not apply to all goods. According to Abedini and Péridy (2008) The economic benefits expected from this integration for each country are numerous and well-known. This includes the increase of intra-regional trade due to the removal of trade barriers, improve production efficiency via exploitation of comparative advantages and scale economies, increase of competitivity among firms from different countries, and achieve economic growth. According to ALGEX (2013), exports of non-hydrocarbons to GAFTA have increased by 21% in 2012 and imports decreased by 7%. SMEs seized good share of the total export to GAFTA, hence, this positive impact allows them to exploit opportunities from neighbouring countries and take advantage of cultural similiraties shared along the GAFTA zone.

New Partnership for Africa's Development (NEPAD) is an economic prgram introduced by African Union in 2001 and aims to provide an comprhensive vision and policy framework for boosting economic co-operation and integration among African nations. Many projects are being established under this program and Algeria appears as one of the key players for the achievement of many of these projects including the Trans-Saharan Highway that connects six countries (Algeria, Tunisia, Niger, Mali, Chad and Nigeria), the 1,200 km-long Trans-Maghreb Highway linking Tunisia to Morocco which was completed few year ago, and the optical fibre cable project between Abuja (Nigeria) and the Beni Saf Port (Algeria), passing through Niger, the Algeria-Nigeria pipeline project. Talks to join *World Trade Organization* have started in 1987. Since then, ten rounds of negociations with the organization and 93 meetings with 21 countries were achieved up to the end of June 2010. Despite the long lasting negociation process, authorities in Algeria say that we are not in the hurry to join the organization, The accession to the (WTO) will consolidate the ongoing economic reforms, lead to better integration into the global economy and open new markets to SMEs to go through. however it also poses threats to the economy since most of the businesses are not armed with the necessary competencies and capabilities to compete with multinational firms. As a matter of fact, this is one reason why desire of the government to secure and conclude terms that safeguard the economic interests of the country.

BUILDING INFRASTRUCTURES: ANOTHER PUSH TO STRENGTHENING SMEs

A part from the aforementioned public agencies to provide financial support to SMEs, efforts are also done for the development of a foundation in information and communication technology (ICT). The technology center Sidi Abdallah, which was developed under the ICT Development Support Project, was launched in cooperation with the World Bank and comprises three technology parks. A cyber park was also established, along with a "Technobridge Incubator" in the technology park to support start-up of new companies and innovative SMEs and while provide development support to the Ecole Centrale des Postes et Télécommunications and the Institut National des Télécommunications (INT) to deliver courses on cyber entrepreneurship and ICT management. The aim is to increase wealth throgh promoting competitiveness and innovation culture in both small and large businesses (MEPI, 2009).

It was announced in January 2013 that a Technology Transfer Office (TTO) will be established soon with the support of World Intellectual Property Organization (WIPO). This office will operate as facilitator of technology transfer into the country and regulate mechanisms for the protection of intellectual property. In this context, the National Institute of productivity and industrial development (INPED) will be equipped with appropriate means. Similarly, it is expected in the short term the creation of two business schools for the training of senior business executives, a national school of industrial economy and a higher institute of logistics (ISLA). Aims of the government are also to strengthen national capacity of consulting and engineering, modernize the structures of management training; including the creation of specialized centers for training and development of business managers and develop the SMEs incubators (MoF website).

In terms of exportation, OPTIMEXPORT, which is a program to consolidate export capacity of Algerian SMEs, was established in 2007 in collaboration with French development Agency. This program provides International commerce information to SMEs, train them about technics of selling internationally, and accompany them in their conquest of foreign markets. Furthermore, Three export consortiums were launched in 2012 with the colaboration of United Nation Industrial Development Organization (UNIDO) to enable SMEs food industry SMEs export their products especially to Europe, and MENA region. According to the ministry of Finance, new actions will be emplemented soon to modernize customs department in order to facilitate international trading (MoF website).

The national Agency for Reasearch and Technologic Development (ANVREDET) is the national innovation agency whose objective, beside working with universities' incubators, is to distribute subsidies to inventors and promote all sort of efficient partnership entreprises, between universities, and research labs. In addition, two new bodies where born in 2010 to assist SMEs; National Center for Outsourcing Development and SMEs National Observatory. the role of the latter is more in assisting the government with proposals about the development of SMEs and monitoring the overall environment of SMEs.

ASSESSING THE SITUATION: REVIEW OF THE LITTERATURE

The realities of increased globalization and competitiveness in international markets during the last decade pushed towards more assistance in favor of SMEs sector in order to decrease public spending and lower dependence to the less-efficient government companies. Hence, authorities have allocated huge budgets, multiplied initiatives, created funds, and continued reforms related to the institutional framework; all aimed to develop SMEs. GDP growth was positive during the last decade, with much of this growth being driven from hydrocarbons and agriculture, and also from the dynamism of sectors that largely depend on government spending such as service and construction. However, progress in leaving the planned economy and creating a conducive market economy has been running slow. For instance, private banking system is underdeveloped and usually government agencies in Algeria are the most important supporting financial

²European Institute of Research at: http://www.medea.be/en/countries/algeria/eu-algeria-relations/

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

entities for SME, therefore, the effectiveness of their programs in supporting SME development is mixed and not encouraging (Emine, 2012). Significant progress was achieved since the start of these reforms with the emergence of a more dynamic private sector and seccessful stabilization of financial and economic indicators such as positive economic growth and low inflation (Hanafi, 2010). However, despite some progress in improving the business environment, significant impediments to economic development and entrepreneurial activity still persist (heritage, 2013). The Euro Mediterranean Enterprise Policy Assessment made by European Commission (2008), reports that Algeria has shown a average strength of institutional framework for enterprise policy compared to other arab mediterranean countries.

After more than two decates of reforms and support, private sector is still under-developed and SMEs face various issues especially; high mortality rate, high tax rate, less effective trainings, average quality of infrastructures, and lack of innovation. These issues can be further depicted by the very low share in terms of export, therefore, the economy continues to be dependent on the hydrocarbons sector which alone generates more than 95% of total exports. This signifies that, despite the growth of SMEs sector, its contribution to the economy is not yet up to the expectations. It also implies that resumption of growth outside this sector remains a serious challenge for algerian authorities which seems to have focussed on increasing the number of the entreprises in order to create more jobs in the short term instead of supporting the existing SMEs and sthrengthening their competitiveness in both local and international levels (Ayad et al., 2009). It has been reported that the number of the benefiting entreprises at the end of some upgrading programs is fas less than what had been precendently announced in the beginning like in the case of the first upgrading program which ended in 2006 (Azouaou, 2009) and also some of the ongoing programs where - according to the National Association of Algerian consultants' vice president - the number of the upgraded SMEs at the end of the 5 years term in 2014 will be arround 2000 rather than 20.000 entreprises; that is just 10%³. According to him, two reasons lie behind this failure; the first is that the National Agency for Development of SMEs (ANDPME) doesn't have enough managerial capacity and funds to upgrade all the schedualed entreprises due to the under-estimated cost of upgrading, wheras the second reason has more to do with the lack of enthosiasm from entreprises' owners themeselves due to complexity in the upgrading procedures.

Furthermore, it is worthy of note that Algerian SMEs didnt take full advantage of the partnership projects concluded since the opening of the economy. Through employing synthetic control methods, Hosny (2012) found that Algeria's trade with nine GAFTA countries – which cover more than 96 % of Algeria's pretreatment trade- would have been better if Algeria had signed the agreement in 1998. This scenario is likely to be pepeated with WTO. In the same context, the UN's (2008) report on private sector's institutional response to NEPAD indicates that participation of the private sector in most NEPAD projects and programmes has been limited. The MENA-OECD Working Group on SMEs and Entrepreneurship (2011a) confirm that the limited development of entrepreneurship and small businesses in MENA is explained by at least three reseons: First, high barriers to doing business, particularly for smaller firms (e.g., high taxes, rigid labor laws, corruption, unfair competition, and complex licenses); second, cultural norms in which young graduates consider entrepreneurial activity less attractive compared to working in the public sector where a better job security is provided; last, low participation of women in entrepreneurial activity. However, this last factor is not relevant for Algeria because female self-employment reached 30.6% (O'Sullivan, 2011).

It is clear that an important role has been done by the state so far to develop SMEs but without much success. This may be attributed to the nature of business climate which is not conducive to the flourishing of SMEs. In its 2006 country report about Algeria, IMF indicated that business climate is not supportive for SMEs to operate. Business taxes system, financialservices (access to credit), and enforcement contracts registering property are the main areas that needs enhancement. The same report indicated that compared to the neighbouring countries, the gap in business climate is widen in labor-intensive SMEs and in the tax burden. Furthermore, in the "Doing BusinesClassification" issued by the World Bank Algeria was ranked 150 in 2012 and 152 in 2013⁴. The main weaknesses has to do with the unstable regulatory framework. However, according to the World Economic Forum (WEF) 2010, the most problematic factors for doing business in Algeria are: access to financing, inefficient government bureaucracy, corruption, inadequately educated workforce, and tax rates⁵. This situation would impede the development of SMEs and private sector in general, and undermine their role in the growth of the country's economy.

A disagreement exists between the government and the forum of business leaders in terms of reforms, strategis and means of work. The first wants to create an environment conducive to upgrade the businesses. while the latter think it is question of resources first, i.e ensure material investments (equipment) and human capital necessary for any upgrade. The forum calls for a general upgrading of the economic system and criticizes the archaic attitudes and the stagnating situation of the banking system (Azouaou, 2009). This view was recently summerized byMr Bensaci - the of president of National Advisory Council (CNC) for SMEs - when he declared to the media that "there should be a suitable environment if we want to strongly develop our SMEs⁶"

CONCLUSION

SMEs in Algeria have shown a high vulnerability to the economic conditions. Although Algeria has managed to diversify its economy, this diversification is still very low with the productive fabric remains largely concentrated in oil and gas industry and the labor-intensive SME sector is under-developed (IMF, 2006). Therefore, the creation of a meaningful and comprehensive policy that addresses all the issues facing SMEs must be rapidly put in place, while taking in consideration cooperation with professional organizations and trade union associations. The focus should be on deepening and further expanding measures of support benefiting the private sector such as: reduction of taxes and other costs, further facilitation of financing, fighting against fraud, and strengthening competitiveness. In same time, more efforts and focus is needed to enable SMEs to develop links between GLCs and MNCs, comply with international standards, adopt new technologies and develop innovative capabilities. Financial sector modernization should be accelerated and the establishment of private banks should be allowed urgently in order to create competitiveness. Public banks also need to be upgraded in order to serve the economy. IMF (2012) recommands that they should continue modernizing their risk information and assessment operating systems, particularly to ensure that new incentives to grant loans to SMEs will not create additional default risks.

REFERENCES

- 1. Abedini, J. and Péridy. N, (2008) "The Greater Arab Free Trade Area (GAFTA): an Estimation of its Trade Effects," Journal of Economic Integration Vol 23 (4), pp: 848-872.
- 2. African Development Bank Group. 2011. Dialogue Note 2011-2012
- 3. Agence Nationale de Promotion du Commerce Exterieur (ALGEX) (2013). Impact of free trade agreement on Algeria's exchange with GAFTA countries (in french). Available at http://www.mincommerce.gov.dz/fichiers13/impactgzale2012.pdf (accessed 24 July 2013).
- 4. Atil, A. (2009) Environmental Responsibility among Algerian SMEs: Opportunities and Obstacles of their Integration (in french). International Conference on the Social Responsibility among Businesses. February 26-28, Agadir, Morocco.
- 5. Ayad, A. habichou, H. & lakhdari, H. (2009), "Role of Professional Organizations in Accompanying SMEs in Algeria," (in french) Revue Economie et Management, No. 09, pp: 166-177
- Azouaou, L. (2009) "Competitivity and Upgrading of SMEs in Maghreb Countries: a Multi Approach Analysis," Revue Economie et Management, No 9, PP: 178-194
- 7. Benmessaoud, K. (2009) "privatisation: Opportunities for SMEs Developpment" Revue Economie et Management, No 9.
- 8. Datoussaid. A, (2011) SMEs and Creation of Employment in Algeria: What Realities? (in french) Revue Tunisienne d'Economie No 11.
- 9. Emine. D, (2012). Financial Challenges That Impede Increasing the Productivity of SMEs in Arab Region. Journal of Contemporary Management, pp: 17-32

⁵Available at: http://www3.weforum.org/docs/GCR2011-12/CountryProfiles/Algeria.pdf⁶Available at: http://www3.weforum.org/docs/GCR2011-12/CountryProfiles/Algeria.pdf

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

³announcement made to the Algerian Press Services (APS) in May 2013. Available at: http://www.aps.dz/spip.php?page=article&id_article=103234 ⁴Available at: http://www.doingbusiness.org/data/exploreeconomies/algeria/

- 10. European Commission, (2008) Enterprise Policy Assessment. Report on the implementation of the Euro-Mediterranean Charter for Enterprise. Available at: http://ec.europa.eu/enterprise/policies/international/files/2008_report_charter_en.pdf, Acceessed on 14 Februart, 2013
- 11. Feeney, LS. and Riding, AL. (1997) Business Owners' Fundamental Trade off: Finance and the Vicious Circle of Growth and Control, Published by Canadian Business Owner, November, Canada
- 12. G20 Summit. (2010) Scaling-Up SME Access to Financial Services in the Developing World. Seoul, October
- 13. Gharbi, S. (2011) "Current Situation of SMEs in Algeria", (in french), Working Paper N°238, Research Laboratory on Manufacturing and Innovation. Littoral Côte d'Opale University. France, Mars 2011.
- 14. Hanafi Z.A. (2010) Maghreb Trade Relations: Evaluation and Prospects. Unpublished Master Thesis. Georgetown University.
- 15. Heritage, (2013) Algeria: Index of Economic Freedom. Available at: http://www.heritage.org/index/country/algeria. acceessed 12 August, 2013
- 16. Hosny.S,A, (2012) Algeria's Trade with GAFTA Countries: A Synthetic Control Approach. Transition Studies Review Vol 19, PP:35-42.
- 17. International Monetary fund, (2006) Algeria: IMF Country Report: Algeria No. 06/101
- 18. International Monetary fund, (2012) Algeria: IMF Country Report No. 12/20
- 19. Khalil, A. (2006) "SMEs in Algeria: from Creation to Internationalization," (in french), 8th International Forum on internalisation of SMEs and the Consequences on the Entrepreneurial Strategies. haute école de gestion, Fribourg 25-27 october, Suizerland.
- 20. Maaradj, H. 2009. Internationalisation of entrepreneurship in Algeria. International Journal of Globalisation and Small Business Volume 3, Issue 3, 2009, Pages 239-251
- 21. Merzouk. F, (2009) SMEs and Competitiveness in Algeria (in french). Revue Economie et Management, No 09, pp: 279-298
- 22. Middle East Partnership Initiative (MEPI). (2009). Entrepreneurship and Innovation in the Maghreb. Report published by US Department of Commerce.
- 23. Ministry of Finance website. finance. www.mf.gov.dz
- 24. National Agency of Investment Development Website. www.andi.dz
- 25. O'Sullivan. A., Rey. M and Mendez. G.J. 2011. Opportunities and Challenges in the MENA Region. Published by MENA-OECD Investment Programme. Available online at: http://www.oecd.org/mena/49036903.pdf, Acceessed on 23 March, 2013.
- 26. Quartey. P, and Abor. J, (2010) "Issues in SME Development in Ghana and South Africa," International Research Journal of Finance and Economics. 1450-2887 Issue 39
- 27. United Nation Economic Commission for Africa (UNECA). (2008) SMEs Actors for Sustainable Development in North Africa. Rabat, Morocco.
- 28. United Nation Office of the Special Adviser on Africa (UNOSAA). 2008. The Private Sector's Institutional Response toNEPAD: Review of Current Experience and Practices.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail**infoijrcm@gmail.com** for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





