INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3130 Cities in 166 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr.	TITLE & NAME OF THE AUTHOR (S)				
No.		No.			
1.	JOB SATISFACTION AS MEDIATOR IN THE RELATIONSHIP BETWEEN WORK	1			
	SPIRITUALITY AND PERFORMANCE: A CASE STUDY OF EMPLOYEE'S SHARIA				
	BANKING SECTOR IN SURAKARTA DISTRICT, INDONESIA				
	ACHMAD CHOERUDIN, TULUS HARYONO & MUHAMMAD CHOLIL				
2.	WOMEN ENTREPRENEURSHIP AND EMPOWERMENT: AN ANALYSIS FROM THE	8			
	PERSPECTIVE OF SMALL URBAN INDIA				
	DR. SUJIT ROY & DR. SAMITA MANNA				
3.	ERP APPLICATION IN INDIAN INDUSTRIES: AN ANALYSIS WITH RESPECT TO	13			
	MANUFACTURING UNITS IN PONDICHERRY				
4.	DR. D. ARAVAZHI IRISSAPPANE & S. YASODHA INFLUENCE OF ADVERTISING IN MEDIA ON THE PERCEPTIONS OF YOUNG INDIAN	20			
7.	CONSUMERS WITH SPECIAL REFERENCE TO ORGANIZED FAST FOOD OUTLETS	20			
	DEEPAK ASHOKKUMAR & DR. S. SANKARANARAYANAN				
5.	NATURE BASED TOURISM AND PROTECTED AREA (PA) MANAGEMENT	24			
J.	U.N. SHUKLA & ALTAF AHMAD LONE				
6.	PRODUCTION TREND OF MAJOR AGRICULTURAL CROPS IN BANGLADESH	29			
-	MD. RASHIDUL HASAN, M. S. RAHMAN & D. C. ACHARJEE				
7.	APPRAISAL OF SOCIAL MEDIA AS A STRATEGIC MARKETING TOOL	33			
	AAKRITI CHAUDHRY & ASHIMA SHARMA				
8.	A BRIEF ANALYSIS OF INDIA-JAPAN BILATERAL TRADE: A TRADE INTENSITY	36			
	APPROACH				
	P. SUNDAR RAJ & DR. B. AMBROSE				
9.	TALENT MANAGEMENT AS A NEVER-ENDING WAR FOR TALENT: AN ANALYSIS	39			
_	DR. R. UMA DEVI				
10 .	A STUDY ON HUMAN RESOURCE ACCOUNTING	46			
	DR. CIRAPPA. I. B & MUTTESHA. N				
11.	DETERMINANTS OF TOBACCO OUTPUT IN ZIMBABWE	53			
	DESMOND NDEDZU, VIMBAYI KETERO, TAMUKA MUKURA, TENDAI MAKOVA &				
12.	PATURAL RESOURCE ENDOWMENT AND ECONOMIC GROWTH IN AN OIL	59			
12.	EXPORTING COUNTRY: THE CASE OF NIGERIA	33			
	ALALADE S. A. & EJUMEDIA P. E.				
13.	CONSUMER BEHAVIOUR WITH REFERENCE TO HOME APPLIANCES IN TIRUVARUR	65			
	TOWN				
	R. AYYAPPAN & DR. P.ASOKAN				
14.	SELF HELP GROUP-BANK LINKAGE PROGRAMME AS AN INSTRUMENT OF ECONOMIC	68			
	UPLIFTMENT OF POOR WOMEN OF ASSAM: A CASE STUDY OF RAHA BLOCK OF				
	NAGAON DISTRICT				
	SUMIT DEY, LAKHIMI NATH & PRIYAM KALITA				
15 .	HUMAN RESOURCE MANAGEMENT SCENARIO IN INDIA	73			
	THOTA AMRUTHA VALLI & T.RANGA VALLI				
	REQUEST FOR FEEDBACK & DISCLAIMER	76			

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PARVEEN KHURANA

Associate Professor, MukandLalNationalCollege, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala

SUNIL KUMAR KARWASRA

Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. infoijrcm@gmail.com or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1.	COVERING LETTER FOR SUBMISSION:	DATED
	THE EDITOR URCM	DATED:
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.	
	(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematic	cs/other, please specify)
	DEAR SIR/MADAM	
	Please find my submission of manuscript entitled '' for possible publicati	ion in your journals.
	I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in a under review for publication elsewhere.	ny language fully or partly, nor is
	I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s	s) as co-author (s).
	Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the jour contribution in any of your journals.	nal & you are free to publish o

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers $\&\, Pin\, Code:$

Engineering/Mathematics/other, please specify)

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mentionthe following in the **SUBJECT COLUMN** of the mail:

 New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation** (s), **address, mobile/landline numbers,** and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

it

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

DETERMINANTS OF TOBACCO OUTPUT IN ZIMBABWE

DESMOND NDEDZU

LECTURER

ECONOMICS DEPARTMENT

UNIVERSITY OF ZIMBABWE

ZIMBABWE

VIMBAYI KETERO
STUDENT
UNIVERSITY OF ZIMBABWE
ZIMBABWE

TAMUKA MUKURA

LECTURER

ECONOMICS DEPARTMENT

UNIVERSITY OF ZIMBABWE

ZIMBABWE

TENDAI MAKOVA

LECTURER

ECONOMICS DEPARTMENT

UNIVERSITY OF ZIMBABWE

ZIMBABWE

EDGAR MUHOYI
LECTURER
ECONOMICS DEPARTMENT
UNIVERSITY OF ZIMBABWE
ZIMBABWE

ABSTRACT

The study attempts to model the determinants of tobacco output in Zimbabwe over the period 1980 to 2012. An Ordinary Least Squares estimation technique is adopted and some necessary statistical and econometric specification tests are performed. The findings reveal that acreage is a positive determinant of tobacco output while the number of growers and the price of a substitute crop (soya beans) have a negative effect on tobacco output. Although these variables are significant, their influence on tobacco output is minimal as depicted by the elasticities estimates which are less than one. Tobacco prices and rainfall have an insignificant effect on output at the 5% level of significance. The study recommends the expansion of acreage and irrigation facilities in order to boost tobacco output.

KEYWORDS

Acreage, Ordinary Least Square (OLS), rainfall level, tobacco output.

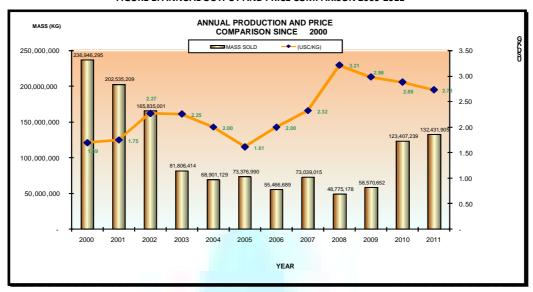
INTRODUCTION

obacco is an important commodity in Zimbabwe, employing 30% of the population and about a third of the people employed in the agriculture sector (Leaver, 2004). The crop contributes about 20% of total export revenue, making it the second largest export contributor after minerals that account for 25% of total export revenue (NKC Independent Economist, 2010). Quite recently the number of tobacco growers has increased considerably from 48 000 in 2008 to 56 656 in 2011. A huge number of unregistered growers also exist in the midst of the registered ones (Tobacco Industry and Marketing Board (TIMB), 2012). These growers and their families depend on tobacco farming as a source of income. The crop is generally labour intensive in Zimbabwe, requiring human labour for nursing the seeds, transplanting, weeding, spraying, harvesting and drying.

Having been grown in Zimbabwe for more than 100 years now, tobacco output appears to be sensitive to world commodity price developments due to shocks in both supply and demand. International tobacco prices have been on the rise from US 8 cents per kilo in 1980 to US 65 cents per kilo in 1990. The price further increased to US 1.69 dollars in 2000 and further increased to US 2.27 dollars in 2002 and thereafter the trend reversed and the price fell to US 1.61 dollars as at year 2005. From the year 2006 the price took a positive trend to reach a maximum of US 3.21 dollars in 2008 after which it gradually declined to reach US2.78 in 2011.

Figure 1 shows annual tobacco output and price comparisons between 2000 and 2011. The data presented in figure 2 depictss a negative correlation between the price of tobacco and the output produced particularly for the periods 2000-2002 and 2008-2011. The same relationship is not so well pronouced over the period 2003-2007, possibly disqualifying the prediction of the Cobb-webb model of agricultural production which envisage output to respond the price changes with a lag. From the figure, in years where the price is increasing output is declining and the reverse holds. Agricultural economic theory predicts a positive relationship between price and quantity produced and supplied. This would therefore suggest that other factors, both exogenous and endogenous could be the significant drivers of tobacco output. For instance, Jerie and Ndabaningi (2011) found that rainfall level, which is an exogenous component, is very important for successful tobacco production.

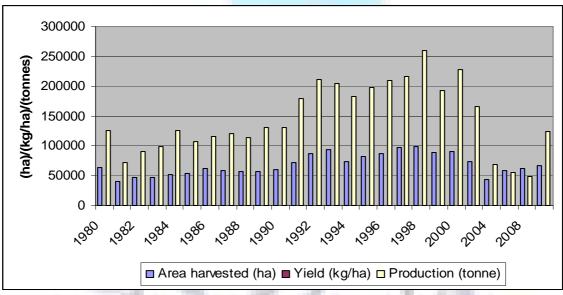
FIGURE 1: ANNUAL OUTPUT AND PRICE COMPARISON 2000-2011



Source: TIMB Annual Statistics (2012)

Figure 2 shows tobacco trends in output and acreage for the period 1980-2010. In the 1980s tobacco yield averaged 2.05kg/ha and this increased to 2.36 kg/ha in the 1990s and thereafter the yield drastically declined to an average 1.65 kg/ha in the new millennium. The area planted took a similar trend to that of yield between 1980 and the year 2000. However, yield drastically declined between 2005 and 2008 as output fell by a larger proportion relative to area under the crop. Some schools of thought attribute the poor performance of tobacco between 2000 and 2008 to the government's Fast Track Land Reform Programme (FTLRP) of 2000 which substantially reversed landholding patterns between the white minority large scale commercial farmers and the majority black indigenous peasant farmers. Consequently, experienced and well resourced white tobacco farmers were replaced by inexperienced and poorly resourced but eager indigenous farmers.

FIGURE 2: TRENDS IN OUTPUT AND HECTARE FROM 1980-2010



Source: TIMB Annual Statistics (2012)

REVIEW OF LITERATURE

The greatest challenge facing developing countries today is improving agricultural production to eliminate hunger and poverty (Nhemachena, 2003; Parry, 1978; Parry, 1981; Youdeowe, Ezdina and Onazi, 1986). Tobacco production has the potential to meet these two goals through enhancing farmers' incomes and wealth. However, to address this challenge it is important to first of all understand the various factors that influence crop production. Most studies on the determinants of crop production tend to agree that rainfall and acreage [(Igwe and Esonwune (2011), Olujenyo (2004), Jerie and Ndabaningi (2011), Harashima (2008), Mohammad et al (2007)], are strong variables that influence crop output. The World Meteorological Organisation (WMO) report on Zimbabwe (2007) also reports that rainfall is by far the most important variable that affects crop production. This is particularly likely, especially in communal areas of Zimbabwe where rainfall is exceptionally variable in the absence of dam and irrigation facilities. However most of these studies tend to generalise rainfall as the important determinant of crop production, thereby ignoring the "rainfall level" which is particularly important for successful tobacco production. For instance, tobacco requires about 20mm to 30mm of rainfall after every two weeks (Jerie and Ndabaningi, 2011). This translates to rainfall of between 450mm to 800mm per cropping season. Extreme rainfall variability in the absence of supportive dam and irrigation facilities may result in reduced crop yield.

A compilation of studies by the Food and Agricultural Organisation (FAO) in 2003 regarding tobacco production in most producing countries revealed that in China 40% of variations in tobacco output from 1970 to 1999 were attributed to the total land under cultivation. In the same compilation, a study on Brazil's tobacco industry also shows that tobacco output is influenced by acreage as well as labour costs. The results show that 0.8% of discrepancies in tobacco output are influenced by total land area under cultivation. Mohammad, *et al.* (2007) in their study for Pakistan found that crop acreage is significantly influenced by the price of the crop and the prices of other competing crops while rainfall and irrigation were found to only have a positive effect on crop output in the short run. Their study used acreage as a proxy for agricultural output, hence implicitly assuming that farmers can increase their output by utilising more land. This is a weak proxy since output and acreage may not be positively correlated as output may depend on a whole array of other factors, both exogenous and endogenous In trying to model the price elasticity of tobacco output in Zimbabwe. Leaver (2004) highlighted some of the factors that determine tobacco output in Zimbabwe. Using time series data for 1938-2000 and applying the Nerlovian model to verify the supply response of tobacco output, results indicate that current tobacco

output and market prices were positively related to the next season's tobacco at the 1% level of significance. Rainfall and sales quota were both found to have a negative influence on tobacco output. Leaver ignored the effects of acreage on output which is a key factor of production in agriculture. Quite recently, Pfumayaramba (2011) investigates tobacco output response to output itself, tobacco prices, prices of other crops as well as production costs in Zimbabwe using time series data for the period 1980 to 2010. Results show that except for the price of competing crops, own tobacco price and quantity have positive influence on tobacco output whilst production costs and price of other crops are negatively related to tobacco output. These results are consistent to those by Leaver (2004). Both studies did not make an attempt to assess the influence of "the rainfall level" as well as the "number of farmers" on overall tobacco output. The FTLRP brought a substantial increase in the number of farmers participating in tobacco production. These farmers are spread over small farm sizes, a situation found to enhance farmer productivity in some countries due to the popularised inverse farm size-productivity relationship (Berry and Cline 1979, Carter 1984, Cornia 1985)

SIGNIFICANCE OF THE STUDY

Zimbabwe underwent an economic recession in the last decade to December 2008 such that overall agricultural output was severely depressed. Tobacco, which is one of the country's major income earner and employer was also severely affected. Examining and re-examining the factors that influence tobacco output in an effort to formulate policies that promote increases in tobacco output is key to the successful turnaround of the Zimbabwean economy. Apart from the already established determinants of tobacco output by previous scholars, this study attempts to access the "rainfall level" and two key variables (number of growers and acreage) which were grossly transformed by the FTLRP of the year 2000.

STATEMENT OF PROBLEM

The Zimbabwean economy is agro-based with tobacco as the major agricultural export crop and employer. Tobacco output is therefore directly linked to GDP and hence economic growth. The tobacco industry experienced a decline in output from 236 000 tonnes in year 2000 to 48 000 tonnes in 2008 (TIMB, 2011). In other periods output has been fluctuating and currently production is below the nation's full potential. This production instability has culminated in a decrease in the country's exports, income and GDP. A decrease in income negatively affects the welfare of the nation since 30% of the population is employed in the tobacco sector. The reduction in income also affects the country's saving and investment levels. Researching on factors that determine tobacco output, which is one of the prime drivers of economic growth in Zimbabwe, is therefore key to addressing an array of economic challenges.

OBJECTIVES OF THE STUDY

The overall objective of the study is to determine the factors that influence tobacco output in Zimbabwe. Specific objectives are;

- To establish the effect of "rainfall level" on tobacco output.
- To determine if acreage influences output.
- To investigate the relationsgip between output and the number of growers
- To determine if the price of tobacco influences tobacco output.
- To establish the effect of yield on output
- To establis whether the price of a substitute crop affects tobacco output

RESEARCH METHODOLOGY

The Ordinary Least Squares (OLS) regression methodology is widely used because it produces estimators which are best, linear, unbiased and efficient (BLUE). It is also relatively easy to compute when compared to other regression methodologies. This methodology is applied on an extended and log-linearised Cobb-

Douglas production function of the form $Q = AL^{\alpha}K^{\beta}$ where L and K are the factors of production representing labour and capital, Q is output, α and

are parameters representing the marginal productivities of labour and capital respectively and A is a constant. This conventional production function is modified to incorporate other agricultural factors of production as explained in the Cobb Web and Barnum-Squire models. A log model is estimated after linearising the tobacco production function. The tobacco output function is therefore as follows:

$$LQ_{t} = \beta_{0} + \beta_{1}LG_{t} + \beta_{2}LPT_{t-1} + \beta_{3}LPS_{t-1} + \beta_{4}LA_{t} + \beta_{5}LV_{t} + \beta_{6}R_{t} + \mu_{t}$$
......(1)

Where LQ_t is the logarithm of total tobacco output in tonnes produced in year t, LG_t is the logarithm of the total number of tobacco growers in year t,

 LPT_{t-1} is the one period lag of the logarithm of tobacco prices, LPS_{t-1} represents the one-period lagged log of prices of competing crops (Soya beans),

 LA_t is the log of acreage in year t, LV_t is the log of the yield per hectare in year t, R_t is a dummy variable for rainfall level in year t. The dummy takes the value 0 in years with rainfall below 450 millimetres or above 800 millimetres and 1 in years with rainfall level within the optimal range for tobacco production,

$$oldsymbol{eta}_0,oldsymbol{eta}_1,...oldsymbol{eta}_6$$
 are parameters to be estimated and $oldsymbol{\mu}_1$, is a random error term.

Tobacco output is measured by the actual total of flue-cured tobacco output delivered to the auction floors. Because data on actual tobacco output delivered to the auction floors is readily and accurately available, we use delivered tonnage to proxy total tobacco output. This is based on the assumption that all output produced is sold.

Tobacco price is the average price for tobacco offered at the auction floors. To account for both the pre and post dollarisation periods and for uniformity, prices are in American dollars as recorded and provided by the TIMB. The average price of soya beans is used as a proxy for the price of competing crops. The average price is in US dollars after having converted Zimbabwean dollar values into US dollars using the official exchange rate as provided by the Reserve bank of Zimbabwe (RBZ). The prices are valued through indirect quoting due to the inflationary conditions which prevailed before dollarisation in 2009. Soya is grown in similar geographical regions as tobacco. It is also very sensitive to rainfall patterns as it requires neither too much nor too little rain just like tobacco and this authenticates soya bean price as a better proxy for competing crops. Prices are lagged by one period since farmers' output decisions are usually based on prices that prevailed in the previous farming season.

After the FTLRP in year 2000, land holdings were restructured to smaller units. This resulted in an increase in the number of participants in commercial agriculture. To capture the effect of the agrarian transformation on tobacco output, the total number of tobacco registered growers for a particular season is included to be an explanatory variable. Also, to assess this inverse farm size- productivity relationship we take acreage to represent a measure of farm size and regress it against output.

Yield measures the efficiency with which farmers use available resources to produce a given level of output. This is essential as it captures knowledge and technological aspects of production. We take yield to mean total tobacco output per every hectare planted.

ESTIMATION PROCEDUR

The E-views econometric software is used is our analysis and a general to specific modelling approach is adopted. This approach requires diagnostic tests to be performed in order to ensure the effectiveness of the technique. These tests involve testing for multi-collinearity, stationarity, variable significance, normality and the goodness of fit. These tests are carried out to authenticate the assumptions of the Classical Linear Regression Model (CLRM) as well as to ensure that the

results obtained are BLUE. To detect high collinearity between variables a correlation matrix is first constructed. Secondly to avoid the risk of spurious regression caused by non stationary data, Augmented Dick Fuller unit root tests are carried out to test for stationarity, or the lack of it. Thirdly, non stationary variables are differenced to make them stationary. Fourthly, the tobacco output function is estimated using the OLS method and any insignificant and unimportant variables are dropped, and finally, model diagnostic tests are performed.

The presence of autocorrelation results in an overestimated coefficient of determination and renders the F-test and t-tests invalid (Gujarati, 1995). The Durbin Watson (DW) statistic is used to test for autocorrelation which requires the statistic to have a value around two in the absence of autocorrelation. The t- statistic test is also performed to ensure that exogenous variables are relevant. The inclusion of irrelevant variables inflates the variances of the coefficients. A huge variance reduces the efficiency of estimated parameters. Because the CLRM requires the error term to be normally distributed about the mean (Gujarati, 1995), the Jarque Bera statistic of skewness and kurtosis measures are computed to check for the normality of residuals. The goodness of fit test is also computed to verify if the model is correctly specified. The coefficient of determination (R²) and the F-statistic are used to test for model specification bias.

RESULTS & DISCUSSION

Table 1 shows minimum variability in most of the variables except for $LG_{t,1}$ LPT_{t-1} and LPS_{t-1} which have relatively huge standard deviation scores. Most variables are negatively skewed as indicated by the negative values of skewness, implying that higher values of variables were observed at the beginning of the period under consideration except for soya beans prices and the number of growers which are positively skewed.

TABLE 1: SUMMARY OF DESCRIPTIVE STATISTICS

	LA _t	LG _t	LPS _{t-1}	LPT _{t-1}	LQT _t	LV _t	Rt
Mean	11.07	8.50	-1.15	-0.11	11.77	7.56	0.73
Median	11.06	7.98	-1.11	0.52	11.74	7.61	1.00
Maximum	11.43	10.94	3.03	1.17	2.47	7.93	1.00
Minimum	10.55	7.04	-4.61	-2.53	10.70	6.67	0.00
Std. Dev.	0.22	1.32	1.17	1.18	0.42	0.31	0.45
Skewness	-0.27	0.48	0.55	-0.77	-0.29	-1.30	-1.02
Kurtosis	2.33	1.70	7.98	2.11	2.55	4.21	2.04
Jarque-Bera	1.03	3.57	35.84	4.33	0.74	11.37	6.99
Probability	0.60	0.17	0.00	0.11	0.69	0.00	0.03
Observations	33	33	33	33	33	33	33

Normality of variables is tested by kurtosis and the Jarque-Bera (JB) statistics which should be close to 3 and 2 respectively to accept the null hypothesis of normality. All variables are normally distributed except for LPSt₋₁ which has a value of 7.98 for kurtosis and 35.84 for the JB statistic. Despite the failure of LPSt₋₁ to satisfy the assumption of normality, we can still proceed to include it in the model. Green (2003) postulates that the assumption of normality is often viewed as an unnecessary and possibly inappropriate addition to the regression model. Gujarati (2004) also emphasized that regression analysis can still be carried out regardless of the normality of a variable.

TABLE 2: MULTI-COLLINEARITY TESTS USING PAIR WISE METHOD (CORRELATION MATRIX)

LG_t	LPT _{t-1}	LPS _{t-1}	LA _t	LV_t	R_{t}	
1						
0.764687	1					
-0.021583	-0.264396	1				
0.182486	0.582975	-0.320664	1			
-0.618429	-0.226929	-0.044868	0.347784	1		
0.275542	0.199792	-0.182219	0.081553	-0.064645	1	
	1 0.764687 -0.021583 0.182486 -0.618429	1 0.764687 1 -0.021583 -0.264396 0.182486 0.582975 -0.618429 -0.226929	1 0.764687 1 -0.021583 -0.264396 1 0.182486 0.582975 -0.320664 -0.618429 -0.226929 -0.044868	1 0.764687 1 -0.021583 -0.264396 1 0.182486 0.582975 -0.320664 1 -0.618429 -0.226929 -0.044868 0.347784	1 0.764687 1 -0.021583 -0.264396 1 0.182486 0.582975 -0.320664 1 -0.618429 -0.226929 -0.044868 0.347784 1	1 0.764687 1 -0.021583 -0.264396 1 0.182486 0.582975 -0.320664 1 -0.618429 -0.226929 -0.044868 0.347784 1

The correlation matrix depicts the linear relationships amongst exogenous variables. High colleniarity between variable, as depicted by values greater than 0.8, would result in the problem of multi-collinearity in exogenous variables. The results in the matrix have values below 0.8, implying that all the variables can be included in the regression model as potential explanatory variables

TABLE 3: AUGMENTED DICK-FULLER UNIT ROOT TEST RESULTS

Variable	ADF Statistic	Order of Integration
dLQt	-3.242113***	l (1)
dLGt	-2.922017**	l (1)
dLP _{t-1}	-4.231370***	l (1)
LPS _{t-1}	-4.959449***	1 (0)
dLA _t	-4.079628**	I (1)
dLV _t	-4.526110***	I (1)
R _t	-4.727048***	I (O)

^{***} indicating stationary at 1% (all levels), ** stationary at 5% and **d** indicating change

Unit Root Test results suggest that the stationarity properties of the variables do not warrant the use of co-integration since the variables are not integrated of the same order. Only two variables (R_t and LPS_{t-1}) are stationary in levels while the rest became stationary after first differencing.

TABLE 4: OLS REGRESSION RESULTS

Variable	Coefficien	ent t-statist		ic		p-value	
С		-0.092978		-1.966931		0.0604	
dLA_t		0.709920		4.593067		0.0001	
dLPT _{t-1}		0.060996		0.729945		0.4722	
LPS _{t-1}		-0.055781		-2.752054		0.0109	
dLV_t		0.513521		4.272621		0.0002	
dLGt		-0.300366		-2.779258		0.0102	
R_{t}		-0.078609		1.472435		0.1534	
R-squared	0.811080		S.E. of reg	ression	0.124352		
Adjusted R-squared	0.765739		F-statistic		17.88847		
Durbin Watson stat	1.877130		Prob (F-sta	atistic)	0.000000		

Dependant Variable: dLQt, d shows change

A summary of the regression results is given in the table 4. A Durbin Watson (DW) statistic value of 1.877 (which is approximately equal to two) indicates the absence of autocorrelation, a crucial requirement of the CLRM. The coefficient of determination (R-squared) indicates that about 81% of the variations in tobacco output are explained by the combined variation in the exogenous variables in the model. The F-test shows that the overall regression is significant at 1% level of significance as indicated by a low probability value of the F-statistic (0) and the greater value of the F-statistic (17.89). On the basis of these statistical results, we conclude that the model is correctly specified and is of a "good fit".

Total area under tobacco is significant at the 1% level of significance. It positively influences tobacco output as shown by the positive coefficient, conforming to apriori expectations. However considering a coefficient of 0.71 which is less than one, the increase is only marginal. A 10% percent increase in acreage is expected to yield 7.1% increase in tobacco output. This shows that tobacco output is inelastic to changes in acreage. The results are in line with those found by Igwe (2011) which had an elasticity of 0.44.

The estimation found yield to be a significant variable in influencing tobacco output at 1%. Yield is positively related to output, that is, output increases as yield increases. From the results, a percentage increase in yield would culminate into a 0.5% increase in output. The adoption of technology to improve yields has positive although minimal effects on overall tobacco output.

The price of soya (a substitute crop) is significant at the 5% level of significance and is inversely related to tobacco output. An increase in the price of soya would result in a decline in tobacco output. The result also reveals that output is inelastic to relative changes in the price of soya, as indicated by a price elasticity of 0.05. A study by Pfumayaramba (2011) also established tobacco output to be price inelastic and negatively related to output.

The number of growers is negative and significantly related to output at the 5% level of significance. A 1 percent increase in the number of tobacco registered growers would result in a 0.3 percent decline in tobacco output. The negative relationship is not in line with our priori expectations. We conclude that new tobacco farmers are less productive when compared to the former large scale commercial farmers. Their low productivity may be attributed to the lack of the technical knowledge which is essential for successful tobacco farming and possibly the lack of the necessary farming equipment

The results show no evidence of a significant influence of previous season tobacco prices on current tobacco output. However, Leaver (2004) and Pfumayaramba (2011) found past prices to be significant in influencing output. We attribute the difference in results to the differing time periods considered in the studies as well as data inconsistencies in the new millennium due to the volatile economic environment that was experienced during that time.

Rainfall level has no influence on tobacco output at 10% level of significance as revealed by the results. We conclude that most tobacco farmers tend to supplement low rainfall with irrigation water and that rainfall levels have generally been on the downside with extreme cases in which droughts have occurred.

SUMMARY AND POLICY RECOMMENDATIONS

The study sought to determine the factors that influence tobacco output in Zimbabwe by employing an OLS methodology on time series data from 1980 to 2012. ADF tests were done to avert the possibility of spurious regression and test results showed that all variables are stationary at 1st difference with the exception of the price of soya and rainfall level which were stationary at levels.

Acreage, yield, number of growers and the price of soya are found to be the significant determinants of tobacco output while rainfall level and previous season tobacco prices are insignificant. We conclude that most tobacco farmers tend to supplement low rainfall with irrigation water and that rainfall levels have generally been on the downside with extreme cases in which droughts have occurred. We also conclude that new tobacco farmers are less productive when compared to the former large scale commercial farmers. Their low productivity is attributed to the lack of the technical knowledge which is essential for successful tobacco farming and possibly to the lack of the necessary farming equipment.

Some policy implications can be drawn from the study results. Policy makers should consider incentives that promote land utilisation since tobacco output is positively related to acreage. The setting and enforcement of a "minimum acreage" for farmers to be registered as growers should also be considered. There is need to construct more dams and irrigation facilities in order to counter the adverse effects of droughts and "below optimal" rainfall levels in tobacco farming. Agricultural institutions such as AGRITEX have to be adequately funded in order for them to implement government agricultural policy through the provision of technical and extension services. The smooth functioning of these institutions assists in the timely and proficient delivery of farmer education on the optimum methods of production.

REFERENCES

- 1. Alemu, Z.G., Oosthuizen, K. and VanSchalkwyk, H.D. (2003), "Grain-Supply Response in Etheopia: An Error-Correction Approach," Agrekon, Vol. 42, No 4.
- 2. Barnum, Howard N. and Squire, L. (1979), "An Econometric Application of the Theory of the Farm-Household," Journal of Development Economics, Vol. 6, pp. 79-102.
- 3. Bautista.R.M et al (2002), Macroeconomic Policy Reforms and Agriculture: Toward Equitable Growth in Zimbabwe, IFRP Research Report 128, Library of Congress Publications.
- 4. Berry, R.A. and W.R. Cline (1979), "Agrarian Structure and Productivity in Developing Countries." Baltimore, Johns Hopkins University Press
- 5. Cafiero. C, (2003), Agricultural Policies in Developing Countries, NAPC Working Paper GCP/SYR?006/ITA, Damascus
- 6. Carter, M.R (1984), "Identification of the Inverse Relationship Between Farm Size and Productivity: An Empirical Analysis of Peasant Agricultural Production" Oxford Economic Papers, New Series, Vol. 36, No. 1, pp. 131-145
- 7. Cornia, G.A. (1985), "Farm Size, Land Yields and the Agricultural Production Function: An Analysis for Fifteen Developing Countries," World Development Vol. 13, No.4, pp. 513-534.
- 8. Food and Agriculture Organization of the United Nations, (2003), "Issues in the Global Tobacco Economy: Selected Case Studies," Rome, FAO Publications.
- 9. Greene, W.H., (2003), "Econometric Analysis," 5th Edition, New Jersey, Prentice Hall.
- 10. Igwe, K. and Esonwune, C. (2007), "Determinants of Agricultural Output: Implication on Government Funding of Agricultural Sector in Abia State, Nigeria," Journal of Economics and Sustainable Development, Vol.2, No. 4.
- 11. Jerie, S., and Ndabaningi, T. (2011), "The Impact of Rainfall Variability on Rain-Fed Tobacco in Manicaland Province of Zimbabwe," Journal of Sustainable Development in Africa, Vol. 13. No. 1, ISSN: 1520-5509
- 12. Leaver, R. (2004), "Measuring the Supply Response Function of Tobacco in Zimbabwe," Agrekon, Vol.43, No. 1, pp. 29-49
- 13. Mohammad, et al (2007), Price and Non-Price Factors Affecting Acreage Response of Wheat in Different Agro-Ecological Zones in Punjab: A Co-Integration Analysis, Pak. J. Agri. Sci., Vol. 44, No.2
- 14. Mudege, N. (2008), "An Ethnography of Knowledge: The Production of Knowledge in Mupfurudzi Resettlement Scheme," Zimbabwe, Brill.
- 15. Nhemachena, M.R. (2007), "Assessment of the Economic Impacts of Climate Change on Agriculture in Zimbabwe: A Ricardian Approach," NPSS 4292 Vol. 1, No. 1.
- 16. NKC Independent Economists, (2010), "The Role of Burley Tobacco in Selected African Economies and the Expected Impact of a Decline in the Crop's Production, Western Cape.
- 17. Olujenyo F.O. (2004): "The Determinants of Agricultural Production and Profitability in Akoko Land, Ondo-State, Nigeria," Thesis, Adekunle Ajasin University, Ondo.
- 18. Parry, M.L. (1978), "Climate change, Agriculture and Settlement," Folkestone, UK, William Dawson and Sons.
- 19. ... (1981), "Climatic Change and the Agricultural Frontier: A Research Strategy," In: Climate and History, pp. 319-336, Cambridge, Cambridge University Press.
- 20. Pfumayaramba, T. (2011), "Analysis of Flue-cured Tobacco Supply Elasticity in Zimbabwe 1980-2010: An Error Correction Model Approach," AARES Working Paper 55, Melbourne.
- 21. Reserve Bank Of Zimbabwe, (2009), Annual Publications.

- 22. Rukuni, M. (1994), "The Prime Movers of Zimbabwe's Agricultural Revolution. In Zimbabwe Agricultural Revolution," (ed.s) Rukuni. M and Eicher C.K, Harare, University of Zimbabwe Press.
- 23. (2006), "The Evolution of Agricultural Policy: 1890–1990," In: Rukuni, M, Tawonezvi, P, Eicher, CK, Munyuki-Hungwe, M & Matondi, P (eds). Zimbabwe's Agricultural Revolution Revisited. Harare, University of Zimbabwe Publications
- 24. Tobacco Industries and Marketing Board (TIMB) (2012), Annual Statistical Report
- 25. Townsend, T. (1994): "Dynamic Acreage Response and Error Correction Model for Maize and Tobacco in Zimbabwe," Occasional Paper No. 7 of the International Association of Agricultural Economics.
- 26. World Meteorological Organisation. (2007), "Climatology." Retrieved from www.wmo.ch/pages/prog
- 27. Youdewe, P., Ezdinma, F.O.C., and Onazi, O., (1986), "Introduction to Tropical Agriculture." England, Longman.
- 28. Zimbabwe Tobacco Association (2001), Annual Report.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







