INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

The American Economic Association's electronic bibliography. EconLit. U.S.A..

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3412 Cities in 173 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr.	TITLE & NAME OF THE AUTHOR (S)	Page
No.		No.
1.	SMALL AND MEDIUM SCALE ENTERPRISES (SMEs) DEVELOPMENT POLICIES AND STRATEGIES IN NIGERIA: A CRITICAL APPRAISAL	1
	MODINAT OLAITAN OLUSOJI	
2.	AN INVESTIGATION INTO FACTORS THAT DRIVE INTERGENERATIONAL FAMILY	7
	MEMBERS' ENTREPRENEURIAL SPIRIT: ENHANCING SMOOTH SUCCESSION IN	
	FAMILY BUSINESSES IN BOTSWANA	
2	RODRECK CHIRAU	12
3.	A STUDY OF SIX SIGMA AND ITS IMPORTANCE	13
4.	A. K. NEERAJA RANI, M. BHUDEVI & C. HYMAVATHI FACTORS INFLUENCING FORMULATION OF EFFECTIVE EXPORT MARKETING	16
4.	STRATEGIES IN INDIAN AUTO COMPONENT INDUSTRY	10
	DR. MARUTHI RAM. R. & MANJUNATHA N	
5.	CHALLENGES BEFORE SMALL SCALE & COTTAGE INDUSTRIES IN THE ERA OF	23
	GLOBALIZATION	_0
	DR. DEBASISH MAZUMDAR	
6.	IMPACT OF MANAGEMENT CONTROL SYSTEMS ON YEAR ON THE YEAR GROWTH	26
	OF OPERATING PROFITS OF MANUFACTURING COMPANIES IN SRI LANKA	
	KARIYAWASAM A.H.N., DR. LOW L. T., KEVIN & DR. SENARATNE D S N P	
7.	AGRICULTURAL DEVELOPMENT AND OUT MIGRATION IN BIHAR	30
	PREM VIJOY	
8.	A STUDY ON CUSTOMER PERCEPTION TOWARDS BRAND AND BRAND	34
	EXTENSION OF SELECTED CONSUMER DURABLES IN COIMBATORE CITY	
_	DR. S. UMA, J. JAYASHREE & K.SUMATHI	
9.	IMPACT OF MNREGP ON INCLUSIVE GROWTH: A STUDY OF PRAKASAM DISTRICT	41
	IN ANDHRA PRADESH	
10	DR. N.VENKATESWARA RAO & B.PADMAJA	45
10 .	INDIAN RETAIL INDUSTRY: AN ANALYSIS MAYUR TANEJA & NOOPUR SAXENA	45
11.	PERSONALITY DEVELOPMENT	49
11.	MANJUNATHA K.	73
12.	AGRICULTURAL GROWTH AND INEQUALITY IN SOUTH ASIA	52
	JASPAL SINGH, AMARJEET SINGH & HARLEEN KAUR	
13.	IMPACT OF SOCIAL NETWORKING WEBSITES ON THE STUDENTS OF HIMACHAL	59
	PRADESH UNIVERSITY, SHIMLA	
	NAND LAL & INDERJIT SINGH	
14.	DOES EDUCATION EXPENDITURE IMPACT INDIA'S ECONOMIC GROWTH: A TIME	63
	SERIES ANALYSIS	
	LALIT	
15 .	PRODUCTION AND MARKETING ARE THE STEPPING STONES OF ACCOUNTING: A	67
	QUIZZICAL STUDY	
	E. THANGASAMY	
	REQUEST FOR FEEDBACK & DISCLAIMER	70

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PARVEEN KHURANA

Associate Professor, MukandLalNationalCollege, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala

SUNIL KUMAR KARWASRA

Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

<u>FINANCIAL ADVISORS</u>

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. infoijrcm@gmail.com or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1.	COVERING LETTER FOR SUBMISSION:	DATED
	THE EDITOR URCM	DATED:
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.	
	(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other	r, please specify)
	DEAR SIR/MADAM	
	Please find my submission of manuscript entitled '' for possible publication in your	our journals.
	I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any lang under review for publication elsewhere.	uage fully or partly, nor is
	I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-	-author (s).
	Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & y contribution in any of your journals.	you are free to publish o

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers $\&\, Pin\, Code:$

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation** (s), **address, mobile/landline numbers,** and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

it

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

CHALLENGES BEFORE SMALL SCALE & COTTAGE INDUSTRIES IN THE ERA OF GLOBALIZATION

DR. DEBASISH MAZUMDAR HEAD DEPARTMENT OF ECONOMICS PARVATIABI CHOWGULE COLLEGE MARGAO-GOA

ABSTRACT

Cottage industry is the one which is run by an individual with the help of his family members with very little capital. Most of the cottage industries do not use power. The products produced in cottage industries are usually to satisfy the local demands. Number of hired-labour in this sector is very limited and the capital investment is also small. Despite government institutional and policies support to enhancing the capacity of small and medium scale enterprises, small and medium scale enterprises has fallen short of expectations. SMEs are faced with significant challenges that compromise their ability to function and to contribute optimally to the economy. This study examines the challenges and prospects of micro and small scale enterprises development in India particularly in the context of economic reforms introduced since 1991.

KEYWORDS

Small-scale sector, Cottage Industry, Economic Liberalization, Diversification

SUBJECT CLASSIFICATION

D04 & D80

INTRODUCTION

ince independence, SSI sector has played significant role in economic development of India. In terms of industrial production, exports, employment and creation of an atmosphere of entrepreneurial base in the country coupled with faster gestation period, it creates a better incentive for investment and production of non-durable consumer goods despite competition from the large-scale sector. In India, the first official criterion for small scale industry dates back to the second Five Year Plan when it was defined in terms of gross investment in land, building, plant and machinery and the strength of the labour force. The definition of small scale industries has undergone changes over the years in terms of investment limits to boost up the development of this sector. The role and importance of small scale, village and cottage industries has equally been felt even in countries which are classic examples of big business and industrial set-ups. Such industries are very common in Japan, U.S.A., Switzerland, Sweden and several other countries. In other words, this sector, undoubtedly, has tremendous importance in overall economic development because of the fact that it requires less capital investment and offers more employment opportunities to skilled, semi-skilled and unskilled labour. However, inspite of its role and importance, this sector is afflicted with a number of problems.

Recognizing the important role that small scale industrial sector play in the national economy, both the central and state Governments have taken active steps to develop, promote and foster their growth.

REVIEW OF LITERATURE

Small-scale sector requires a multi-dimensional package of assistance. They can play their rightful role provided they are on sound lines. The Industrial Policy of 1991 was a landmark policy particularly for the small-scale industries (Government of India 2000) which emphasized on promotion and strengthening of this sector. There is no denying the fact that employment-output ratio is the lowest in small scale sector but employment generation capacity is eight times that of large scale sector.

The net capital-output ratio of small and medium sector worked out to be 4 & 3.2 times that of large scale sector despite low productivity of labour while the net capital-output ratio of large enterprises worked out to be three times that of small enterprises (Venkatraman, 2004). Mahalanobis quoting Myrdal (Asian Drama, 1963) said in view of meagerness of capital resources there is no possibility for creating much employment in the short-run through the factory industry.... now consider household or cottage industry, which require very little capital, with any given investment, employment possibilities would be 10 or 15 times greater in comparison with the corresponding factory industry.

The estimated relative total factor productivity of SSI during the period 1980-81 to 1994-95 was greater than one, suggesting that at the all-India level, this sector is far more efficient than large-scale sector (SIDBI & NCAER, 1999). This is despite the fact that government intervention did not contribute much to the growth of small scale sector and concessional credit induced efficiency (Patvardhan, 1988).

BACKGROUND (PRE-REFORM ERA)

Government in pursuance of its policies came out openly with various measures from time to time which include reservation, revision of investment ceiling, modernization, technological upgradation, marketing etc. Further, shifted the focus from 'protection' to 'promotion' in the post-reform period by changing the investment limits, partial dereservation, foreign participation, establishment of growth centres and so on. This led to a phenomenal growth in this sector, yet it manifested some of the maladies which can be enlisted as:

- a. Concentration of growth in few metropolitan cities and large towns;
- **b.** Small percentage of institutional credit going to this sector;
- c. Underutilization of capacity and sickness;
- d. Unorganized sector within SSI remained undeveloped

In addition to that the availability of power, communication and other infrastructural facilities which are external and beyond the control of this sector poses as external handicap. Moreover, the policies intended to favour SSI in terms of reservation and financial incentives, are neither favourable for employment nor improving the competitive base of this sector.

One of the measures taken to overcome this malady incorporated in 'Decentralization.' Basically it helps to tap local resources such as raw materials, idle savings which, in turn, improve the standard of living of the backward regions and helps to solve the congestion problem.

REFORM PERIOD

When India initiated economic reforms in 1991, measures were undertaken based on proper understanding of the problems faced by this sector and were well directed to mitigate these handicaps.

A policy package for small, tiny and village industries was announced in August 1991 with the primary objective of imparting more vitality and growth impetus to this sector. Other features of this policy were related to setting up of monetary agency to secure credit needs of this sector, review of all statutes, regulations, procedures and their modifications depending upon circumstances, quality counseling, testing facilities, entrepreneurship development programmes, Single Window Loan etc.

Despite all these measures there was deceleration in the growth of output of this sector during 1990s. It provided an opportunity to foreign companies seeking to invest in this sector. FDI in sectors reserved for SSI was permitted only if the company concerned agreed to export 50% of the production and investment had to come through FIPB. So if this obligation was scrapped, investment in this segment would have come though automatic route. Consequently government was planning to scrap the mandatory export obligation on such investment. Considering the NPA of the banking sector, RBI was of the view that this sector is at highend risk and therefore, did not find favour of scrapping mandatory export obligation.

It is fact that despite deceleration during 1990s, the number of small scale units which stood at 6.79 million in 1990-91 rose to 12.34 million in 2005-06. According to the Fourth Census of SSI units conducted in 2006-07, there are about 260 lakh MSMEs in the country, contributing about 8% of GDP and about 45% of manufactured output.

In term of output of SSI, it was Rs. 78,802 Cr. in 1990-91 which increased to Rs. 4, 76,201 Cr. In terms of employment, it employed 15.84 million in 1990-91 rose to 29.4 million. In terms of total exports, it increased from Rs. 9664 Cr to Rs. 1, 24,417 Cr. during the same period. Thus small scale sector maintained a steady growth than the overall industrial sector, in fact, higher rate of growth. It has consistently registered a higher growth rate as compared to the overall manufacturing sector.

POST-REFORM PERIOD

It took quite some time for government to realize, as late as Ninth Plan that the biggest problem was the inadequate availability of credit facility and proposed a number of initiatives like strengthening the financial and managerial base of State Financial Corporations, State Industries Development Organization so as to enable them to provide better services. However, there has been lack of effective coordination among the support organizations. In addition to that, 67% of the firms were constrained by inadequate physical infrastructure and they had to depend upon State Electricity Boards for their power requirements which are erratic & far from being adequate. Added to that poor road condition and delays at the entry point have a lasting impact on the growth of this sector. Following import liberalization in 1990s, tariffs on materials like steel, plastic, non-ferrous metals remained high as compared to manufactured goods. This invariably affected this sector as these units are more labour-intensive and have high material-to-output ratio.

The economic reforms have brought in intense competition. This poses a threat to many obsolete and uncompetitive units & which led to closure of a number of units. With removal of quantitative restriction, the problem is further aggravated particularly in consumer goods sector which will find it extremely difficult to survive. Due to absence of marketing organizations, the terms of trade is highly unfavourable, in respect of quality of products from the multi-national companies and large scale sector. Poor infrastructural facilities and competitive strength, slow technological upgradation, ignorance of WTO provisions, lack of international exposure and flow of costly credit are the main factors responsible for low performance recorded in this sector.

Finance is the most crucial factor because all other parameters revolve around it. Hence the success of any industry depends mainly upon the quantum and quality of financial assistance available to it. The flow of credit to this sector from all the public sector banks since 2000 reveal that the share of SSI sector in net bank credit of public sector banks show a decline from 14.6 to 9.4 percent in 2005 though in absolute term it increased from Rs. 46,045 Cr to Rs. 67,634 Cr. However, though Banks are skeptical in respect of the SSI but are very liberal in providing credit to good entrepreneurs. This is obviously due to the fact that banks are profit seeking institutions and importantly, the credit-deposit ratio is falling which is a matter of concern.

Government had been following the policy of reservation of items for exclusive development of this sector. During the planning period there had been considerable increase of items reserved for this sector. When the reform programme introduced in 1991, around 800 items were reserved for this sector. But in recent years, government has been following a policy of dereservation as it feels that reservation is impeding the development. This has been corroborated by Rakesh Mohan, the former Dy Governor, RBI. Consequently, the number of items has been brought down to 239 upto January 2007 & further to 114 in March 2007. At present, only 14 items are reserved for the small scale sector.

POST-REFORM MEASURES

A number of measures have been initiated by the government for the growth and development small scale an cottage industries. Some of these measures include:

- 1. National Commission on Enterprises to suggest policies and programmes for addressing wide range of issues connected with the unorganized sector.
- 2. Setting up of Small Industry Development Organization (SIDO) way back in 1954 has served as a catalyst of growth of micro, small and medium industries, providing comprehensive range of common facilities, technology support services through its network of 30 SISIs, Regional Centres, Field Testing Centres, Small Entrepreneur Promotion & Training Institutes.
- 3. Entrepreneurship development and training is one of the key elements for the promotion of micro, small and medium enterprises. To undertake this task on regular basis the Ministry of MSM enterprises has set up three national level institutions: National Institute of Small Industry Extension Training at Hyderabad, National Institute of Entrepreneurship and Small Business Development at Noida and the Indian Institute of Entrepreneurship at Guwahati.
- 4. To enhance the competitive strength of this sector, the Government also introduced an incentive scheme for the quality improvement and environment management. The scheme provides incentives upto Rs.75,000 per unit to those units which acquire ISO 9000/ ISO 14001 certification since 1994 which has now been enlarged to include reimbursement of expenses for acquiring ISO 14001 certification w.e.f. October 2002.
- 5. In addition to that the Government announced the National Manufacturing Competitiveness Programme in 2005-06 to enhance the competitive strength of small & medium enterprises. It also announced a promotional package under the said programme for development of manufacturing sector enterprises by providing full support in areas of credit, marketing, technological and infrastructural upgradation.
- 6. In July 2007, the Ministry of Micro, Small and Medium Enterprises laid special emphasis on skill development through technical and vocational education to ensure growth. It has been found that percentage of population undergoing vocational training is much low compared to other developing countries. So the objective was to increase skilled workforce from five to 50% by 2010-11. This objective was in tune with skill development being made market-driven and relevant to emerging market opportunities.
- 7. The other implicit objective of this task is encouraging self-employment among the youth since job opportunities in both government and private sector is less.

CHALLENGES

The process of economic liberalization has, however, brought about enormous challenges before the small scale and cottage industries both at the domestic front as well as internationally. The enormity and intensity of these challenges is complex. Some of these challenges are: -

- 1. Reforms have opened up the Indian small scale sector to global competition.
- 2. They need to upgrade their technology and adapt to modern marketing practices.
- 3. It is necessary that competitive strength and viability of this sector must increase to overcome problem of sickness.
- 4. They must select technology from among the available alternatives which is cost-effective and better in terms of quality. There is lack of expertise, professionalism and planning and the dealings are informal.
- 5. The emphasis is on short term gain even at the cost of quality.
- 6. To improve the quality of the products, these industries have to conduct market research by all means either on their own endeavour or through engaging some agency.
- 7. Wherever and whenever opportunities arise, they should be given chance to participate in international trade fairs including access to overseas markets.
- 8. Inventory planning has been a perennial issue connected with this sector which needs to be looked into seriously as in many cases, industries have stocks of certain raw materials, but due to shortage of certain other materials the production has been held up.

CONCLUSION

Indian small scale entrepreneurs still face a wide range of obstacles, many of which are the products of bad policies. In the light of these challenges, it is necessary that competitive strength and viability of this sector must increase to overcome problem of sickness. The support to SSI sector needs to shift emphasis from 'protectionism' to 'promotional policies' so that it enables this sector to face challenges from domestic market. They must select technology from among the available alternatives which is cost-effective and better in terms of quality. To improve competitiveness, schemes for establishment of mini tool rooms, setting up design clinics, providing marketing support, sensitization to IPR requirements, use of IT & ITES should be evolved through PPP basis.

Provision must be made by the government to take essential steps to educate and create consciousness among the stakeholders the importance of modern management practices. Institutes imparting management education should provide easy access in terms of admission to the prospective and existing entrepreneurs for training through short-term, tailor-made and need-based management courses with a provision to upgrade the courses as frequently as possible so that much of precious time is not wasted. The government can accord priority in allocation of raw materials, extend market assistance and grant rebate and concessions with those units having a better performance record.

Suitable provision in the MSME Development Act 2006 may take care of the cost under promotional programmes. Taxes and import duties are obstructing the productivity and the cascading effect of indirect taxes will continue to burden the entrepreneurs until GST is fully implemented.

Stringent labour laws continue to deter entrepreneurs from hiring labour services. Demand for higher wages has forced many entrepreneurs to close down their units in West Bengal and Assam.

The September surge announced by the Prime Minister in 2012 allowing FDI in retail trade, followed by the report of the Vijay Kelkar committee recommending lowering excise duty, subsidy cut, stepping up disinvestment will pose more challenges before this sector.

Thus diversification, leaning towards service oriented production such as mobile repairing, mending electronic gadgets etc. are the new avenues due to which this sector will be able to bear and sustain.

REFERENCES

- 1. Govt of India Economic survey 2010-11 (New Delhi), p. 225.
- 2. Indiabudget.nic.in/es2001-02/chapt2002/chap72.pdf retrieved on 12th May, 2013.
- 3. Misra Puri (2011): Indian Economy; (376-84), (393-95), (542-43); Himalaya publishing house, Mumbai.
- 4. Planningcommission.nic.in/plans/planrel/fiveyr/welcome.html retrieved on 12th May, 2013.
- 5. Rakesh Mohan "Small-scale Industry policy in India- A critical evaluation in Anne Krueger (ed) Economic policy reforms an Indian Economy (New Delhi 2002) p. 214
- 6. Shodhganga.inflibnet.ac.in/jspui/bitstream/10603/684/.../07_chapter-i.pdf by N Sindhukumar 2010 Cited by 1 Related articles retrieved on 4th January 2013
- 7. Www.amazon.com/Asian-Drama-Gunnar-Myrdal/dp/B000M3R0E4 Asian Drama [Gunnar Myrdal] on Amazon.com. *FREE* super saver shipping on qualifying offers. Retrieved on 4th February 2013.
- 8. www.publishingindia.com/Uploads/.../PCMA-Sample-Article.pdf by R Kansal Cited by 2 Related articles retrieved on 24th December 2012.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







