INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)),

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 3480 Cities in 174 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	TITLE & NAME OF THE AUTHOR (S)				
No.					
1.	THE ECONOMIC RATIONALE OF GOLD IN INDIAN CONTEXT	1			
	DR. M B MOHANDAS				
2 .	A STUDY ON APPLICATION OF BALANCED SCORE CARD TO THE DEPARTMENT OF COMMUNITY	5			
	MEDICINE IN MEDICAL COLLEGE & HOSPITAL				
	DR. SUBITA P. PATIL & DR. R. M. CHATURVEDI				
3.	HUMAN RIGHTS CONDITION OF ELDERLY PEOPLE: THE RURAL BANGLADESH CONTEXT	12			
4	DR. GOLANI AZANI & DR. HAFIZ ODDIN BHOIYAN	10			
4.	BANKS: A COMPARATIVE STUDY OF SBI AND PNB BANKS	10			
	MEENU SAINI & DR. NIRMALA CHAUDHARY				
5	RESILIENCE: SELF ASSESSMENT OF MANAGEMENT STUDENTS – A STUDY CONDUCTED IN A BUSINESS	20			
5.	SCHOOL	20			
	DR. CHARU YADAV & DR. BHARATI DESHPANDE				
6.	ACHIEVING INCLUSIVE GROWTH THROUGH MGNREGA AMONG THE RURAL POOR IN INDIA	28			
	DR. PARVATHAMMA.G.L.				
7.	TALENT RETENTION STRATEGIES FOR SUCCESSFUL ORGANIZATIONS	31			
	MOHAMMED RAFEEQ & ZAMEER AHMED				
8.	CORPORATE SOCIAL RESPONSIBILITY AND COMMERCIALISATION OF AGRICULTURE IN INDIA: AN	38			
	S. M. JAWED AKHTAR & SABA PARVEEN				
9.		43			
10	A COMPARATIVE STUDY ON THE SERVICE OUALITY OF BANKS WITH REGARD TO OCCUPATION AND	F.2			
10.	INCOME OF THEIR CUSTOMERS	52			
	DILIP KUMAR JHA				
11.	PRE AND POST-MERGER FINANCIAL PERFORMANCE ANALYSIS OF RELIANCE POWER LIMITED	56			
	DR. PRATIBHA JAIN				
12.	A STUDY ON THE OPERATIONAL RATIO OF THE DISTRICT CENTRAL COOPERATIVE BANKS IN	59			
	TIRUNELVELI REGION, TAMILNADU				
	DR. A.MAHENDRAN & TOLERA MERDASA				
13.	A COMPARATIVE STUDY OF EMPLOYMENT PARTICIPATION IN PUBLIC AND PRIVATE SECTOR IN INDIA	64			
	FASALURAHMAN.P.K.PATTERKADAVAN & MOHAMMED SALIM.P.K				
14.	PERFORMANCE EVALUATION OF TOP PERFORMING MUTUAL FUND MANAGERS: AN ANALYTICAL	71			
	STOLT FROM INDIA				
15	IMPACT OF DIVIDEND ANNOLINGEMENT ON STOCK RETURNS: A STUDY WITH REFERENCE TO	77			
13.	DIVIDEND ANNOUNCEMENTS OF BANKING AND NON-BANKING SECTORS IN INDIA	//			
	DR. KUSHALAPPA. S & LAXMI ACHARYA				
16.	NIGERIAN JOINT VENTURE AGREEMENT AND PRODUCTION SHARING CONTRACT - PROS AND CONS:	82			
	A REVIEW OF LITERATURE				
	DR. SANI SAIDU				
17.	EFFECTS OF SUPPLY CHAIN COLLABORATION: A STUDY OF AUTOMOBILE MANUFACTURING	86			
40					
18.	RELATIONSHIP BETWEEN SUSTAINABLE DEVELOPMENT AND CORPORATE SOCIAL RESPONSIBILITY	92			
10	HIGHER EDUCATION AND GROSS DOMESTIC PRODUCT IN INDIA: AN EMPIRICAL INVESTIGATION	05			
19.	TAMANNA KHAN & NASIM ANSARI	32			
20	RURAL NON-FARM SECTOR IN INDIA AND THE ISSUES RELATED TO EMPLOYMENT AND POVERTY	101			
20.	SWETA SHARAN	101			
	REQUEST FOR FEEDBACK & DISCLAIMER	106			

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories <u>http://ijrcm.org.in/</u>

<u>CHIEF PATRON</u>

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar



LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SIKANDER KUMAR

Chairman, Department of Economics, HimachalPradeshUniversity, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghI. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, KurukshetraUniversity, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PARVEEN KHURANA Associate Professor, MukandLalNationalCollege, Yamuna Nagar SHASHI KHURANA Associate Professor, S.M.S.KhalsaLubanaGirlsCollege, Barara, Ambala SUNIL KUMAR KARWASRA Principal, AakashCollege of Education, ChanderKalan, Tohana, Fatehabad DR. VIKAS CHOUDHARY Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories <u>http://ijrcm.org.in/</u>

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '______' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/
 - Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
 d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES &TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.
 ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

HIGHER EDUCATION AND GROSS DOMESTIC PRODUCT IN INDIA: AN EMPIRICAL INVESTIGATION

TAMANNA KHAN RESEARCH SCHOLAR DEPARTMENT OF ECONOMICS ALIGARH MUSLIM UNIVERSITY ALIGARH

NASIM ANSARI RESEARCH SCHOLAR DEPARTMENT OF ECONOMICS ALIGARH MUSLIM UNIVERSITY ALIGARH

ABSTRACT

The study attempts to assess the growth of higher education in India over the period 2001-02 to 2010-11. Further the study examines the relationship between gross enrolment ratio (GER) in higher education and gross domestic product (GDP) at constant prices. In addition, an attempt is made to know the impact of GDP on total enrolment of higher education in India over the said period. The study depicts that, Indian higher education has witnessed phenomenal expansion during the last decade. Today, it has one of the largest higher institutions in the world and second largest in terms of enrolments. In spite of this, wide variations are observed in GER among different states and union territories in India. The correlation coefficient between the GER and GDP is 0.972 which suggests that two are positively correlated and highly significant. Finally, from the regression analysis it is also revealed that the GDP has significant positive impact on the growth of total enrolment in higher education in the country. Against the findings of the study, it is suggested that public policy should be directed towards the expansion of higher education system in the country. Further, to derive utmost benefits from higher education both by the individuals and society at large, variations in the access of higher education among states and union territories in the country should be eliminated.

KEYWORDS

Higher Education, Universities, Colleges, Teachers, Enrolments, Gross Enrolment Ratio and Gross Domestic Product.

1. INTRODUCTION

In the global knowledge-based economy, education in general and higher education in particular is universally recognised as a form of investment in human capital that yields economic returns and contributes to nation's future wealth. In this knowledge intensive world driven by information technology, primary education is a must but the importance of higher education cannot be ignored because higher education, being at the apex of educational system, is an essential input for meeting the manpower requirements of the highest calibre in crucial areas of national development. It is also an important contributory factor for ensuring social justice by producing vertical mobility to deprived sections of society by making higher levels of knowledge accessible them and in the process of improving the quality of life of the nation as a whole (Azad, 2002). Thus, higher education is one of the most important inputs that influence the all round development of any nation.

The correlation between economic development and the development of higher education, and the paramount importance of higher education to economic and social development in the knowledge-based economy, are almost universally accepted (World bank, 1994). It is widely accepted that without more and better higher education, developing countries will find it difficult to benefit from the global knowledge-based economy (World Bank, 2000).

India has made considerable progress in the field of higher education, particularly, in science and technology and having third largest number of scientific and technical personnel in the world. It has also become a major player in the knowledge-based global economy. Skill based activities have made significant contribution to this growth. Such activities depend on the large pool of qualified manpower that is fed by its large higher education system. Thus, it is now widely accepted that higher education has been critical to India's emergence in the global knowledge economy (Agarwal, 2009). During the last decade, higher education in the country has witnessed phenomenal expansion. Today the country has one of the largest higher education systems in the world in terms of institutions and second largest in terms of enrolments (Ernst & Young, 2012). It is against this backdrop, a modest attempt is made in this paper to analyze the growth of higher education in India over the last one decade (2001-02 to 2010-11).

The structure of the paper is as follows: Section 2 reviews literature on the relationship between education in general and higher education in particular with economic growth. Section 3 examines the growth of higher education in India. Section 4 discusses data sources and methodological issues. Section 5 reports the empirical results and discussion. Finally, section 6 presents summary and conclusion.

1.1 OBJECTIVES OF THE STUDY

- The main objectives of the study are as follows:-
 - 1. To analyze the growth of higher education in India in terms of variables like universities, colleges, student enrolments and teachers over the period 2001-02 to 2010-11.
 - 2. To find the relationship between GER in higher education institutions and GDP in India over the said period.
 - 3. To examine the impact of GDP on total enrolment in higher education in the country over the period of study.

1.2 LITERATURE REVIEW

Several studies at national as well as international level have been organized to capture the effect of education on economic growth. Some of the studies are as follows: - Schultz (1961) estimated the contribution of education to economic growth with the help of the rate of return to human capital vis-a-vis the rate of return to physical capital. He arrived at the conclusion that education alone accounted for 21-40 per cent of increase in the national income growth in the U.S.A., over the period of 1929-1956 and increase in education per member of the employed labour force accounted for 17-33 per cent of income growth over the same period. Barro & Lee (1993) have studies the rate of schooling success in the adult population at various levels (primary, secondary and higher education) from 1960 to 1985 in 129 countries and concluded that levels of education have significant explanatory capacity. Education has direct positive relationship with the growth rate of GNP. Philip Steven (2003) finds the relationship between education and economic growth. The study analysis the role of education in the use of technology and suggests that education is necessary for economic growth and for learning new technology. Hanushek & Wobmann (2010) evaluated the role of education in promoting economic growth. First, education increases human capital inherent in the labour force which in turn increases labour productivity and as a result of this output increases to higher equilibrium level. Second, education facilitates the dissemination of knowledge, which is necessary to

VOLUME NO. 4 (2014), ISSUE NO. 09 (SEPTEMBER)

understand new information and to successfully implement new technologies developed by others, again foster economic growth. Further, they emphasised on quality education as an important determinant to economic growth rather than mere school attainment and found that cognitive skills are more positively related to economic growth. The study conducted by World Bank (1994) shows that higher education is of paramount importance for economic and social development. Institutions of higher education have the main responsibility for equipping individuals with advanced knowledge, and skills required for positions of responsibility in government, business and the profession. Estimated social rates of returns of 10 per cent or more in many developing countries also indicate the investments in higher education contribute to increase in labour productivity and to higher long-term economic growth, which are estimated for poverty alleviation. In discussing the myriad ways in which higher education contributes to economic development in India, Tilak (2007) lists the following: improving earnings, alleviating absolute and relative poverty, influencing human development indicators such as infant mortality, gender parity and life expectancy. Thus, education in general and higher education in particular has high economic value. A considerable part of the community's wealth must be invested for the same. Investment in education leads to the formation of human capital, comparable to physical capital and social capital, and that makes a significant contribution to economic growth (Dickens *et al.*, 2006; Loening, 2004).

1.3 GROWTH OF HIGHER EDUCATION IN INDIA

The system of higher education in India is one of the largest in the world. The system of education in India inherited a poor educational infrastructure from the colonial masters. The colonial policy focused neither on mass education nor on higher education. As a consequence, the country had to begin from scratch soon after its independence (Rani, 2010). Higher education in India has expanded very fast after the independence. The government of India realized that the economic and social progress would be contingent upon the spread of education across the country. Several initiatives were taken including the setting up of the University Grants Commission, an autonomous body for the development and maintenance of standards in higher education, and establishment of several other institutions of technical and scientific excellence.

There has been a spectacular growth in the higher education sector in the post-independence period in terms of the three indicators, viz., (i) number of educational institutions (universities and colleges), (ii), number of teachers and (iii) number of students. The number of universities in India has increased by almost 28 times, from 20 in 1947-48 to about 564 in 2010-11. The number of colleges has registered 67 times increased from 496 in 1948 to 33,023 in 2010-11. The number of teachers has also gone up from around 24,000 in 1950-51 to 699,000 in 2010-11 depicting 29 fold increases. Similarly, student enrolment increased by 170¹ times, from a tiny base of 100,000 to a whopping level of 1, 69, 74,883 over the said period.

Table 1 and Figure 1 & 2 depict the growth of higher education in India for the period 2001-02 to 2010-11. In the year 2001-02 the number of universities was 272 which went up to 564 in the year 2010-11. The increase in the universities during the period was 2 times. The number of colleges also increased from 13150 to 33023 during the above said period. The increase in the colleges for the above mentioned period was 2.5 times. Similarly, total higher education institutions increased by 2.5 times during the said period. In 2001-02, enrolment in higher education institutions was 8821095 which increased by 1.9 times to a level of 16974883 in 2010-11. Teachers in higher education institutions also increased by 1.6 times from 427 to 699 during the above said period. Thus, it shows that higher education has expanded at a very fast rate during the last decade.

TABLE 1: GROWTH OF INSTITUTIONS, ENROLMENTS AND TEACHERS AT HIGHER EDUCATION INSTITUTIONS IN INDIA (2001-02 TO 2010-11)

Year	No. of Universities	No. of Colleges	Total HEI*	Student Enrolment	No. of Teachers ('000)
2001-02	272	13150	13422	8821095	427
2002-03	300	15343	15643	9516773	436
2003-04	320	16885	17205	10116330	457
2004-05	343	17625	17968	10763775	472
2005-06	355	18064	18419	11506475	488
2006-07	369	19000	19369	11612505	488
2007-08	416	20677	21093	13321817	505
2008-09	471	22064	22535	14467493	521
2009-10	504	25951	26455	15635360	589
2010-11	564	33023	33587	16974883	699
AAGR	8.5	11.0	11.0	7.6	5.8

Note: (a) *Total HEI (Higher Education Institutions) = Universities + Colleges.

Sources:

(i) UGC Annual Reports, Various Issues.

(ii) Kolhatkar, M. R. (2012). 'Survey of Higher Education (1947-2007)'.

(iii) Higher Education in India at a Glance (2012). UGC, New Delhi.

An analysis of growth trends in higher education during the period 2002-11 (Table 1) reveals that, it has witnessed high growth in the last decade. The number of institutions has grown at an average annual growth rate (AAGR) of 8.5 per cent while colleges and total higher education institutions has grown at an AAGR of 11 per cent. During 2002-11, enrolment in higher education has grown at 7.6 per cent while the growth rate of teachers was 5.8 per cent.



UGC Annual Report (various years)

VOLUME NO. 4 (2014), ISSUE NO. 09 (SEPTEMBER)



Source: Table 1

TABLE 2: DESCRIPTIVE STATISTICS ANALYSIS, 2001-02 TO 2010-11

Variable	Mean	Std. Dev.	Min	Max
Universities	391.4	95.03	272	564
Colleges	20178.2	5755.3	13150	33023
Total HEIs	20569.6	5847.5	13422	33587
Enrolments	12273650.6	2724257.6	88210958	16974883
Teachers	508.2	81.41	427	699

The descriptive statistics of all variables used in the study are provided in Table 2. The average for universities is 391.4 with a standard deviation of 95.03. It ranges from 272 to 564. The mean value of colleges is 20178.2, varies from a minimum of 13150 to a maximum of 33023 with standard deviation of 5755.3. The mean value of enrolments in higher education institutions is 12273650.6 with a standard deviation of 2724257.6 and mean value of teachers is 508.2 with a standard deviation of 81.41, ranges from 427 to 699. Table 3 reveals the distribution of universities & university Level Institutions in India.

ABLE 3: DISTRIBUTION OF	UNIVERSITIES &	UNIVERSITY LEVEL	INSTITUTIONS IN INDIA

Types of University	India (As on 17. 09. 2012).				
State University	299				
Private University	140				
Institutions of National Importance	39				
Deemed University	130				
Central University	44				
Total	652				

Source- ASHE, 2012.

The higher education landscape of the country is characterised by 299 state universities, 140 private universities, 130 deemed universities. Along with these universities, the country has 39 institutes of National Importance, (that specialize in the fields of engineering & technology, management, medical sciences, language, information technology, statistical research etc). In total the country has 652 universities and university level institutes that impart higher and technical education and provide affiliation to more than 33,000 colleges and institutes in the country. India is acknowledged to have the largest higher education systems in the world in terms of number of institutions and second largest higher education system in the world in terms of enrolments, after China. The private sector has played an instrumental role in this growth, with private institutions now accounting for 64 per cent of the total number of institutions and 59 per cent enrolment in the country, as compared to 43 per cent and 33 per cent respectively a decade ago. The government has also given the required thrust to the sector in its five year plans. Growth in private institutions has been significant during the 11th Plan period, with 98 private state universities, 13 private deemed universities, 6335 private colleges and 2321 private diploma institutions being set up during this period (ASHE, 2012).

India has shown impressive growth in the number of institutes and enrolments in the country, it still faces challenges on several fronts including low and inequitable access to higher education, shortage of faculty, deficient infrastructure as well as low quality and inadequate research. Today, a key concern for India is the creation of an employable workforce to harness its demographic dividend to the maximum extent. To achieve this, the country needs an education system that can deliver quality in terms of a skilled and industry-ready workforce, without diluting focus on world-class research and innovation (Ernst & Young, 2012).

1.4 GROSS ENROLMENT RATIO IN HIGHER EDUCATION

The access to higher education is measured in term of gross enrolment ratio, (GER) which is a ratio of persons enrolled in higher education institutions to total population of the persons in age group of 18 to 23 years. Under this definition, the GER for higher education in India has increased from 8.1 per cent in 2001-02 to 19.4 per cent in 2010-11 (Figure 3). The national target was to increase the GER to 15 per cent by the end of the Eleventh Five Year period (2011-12), which has been achieved, and 30 per cent by 2020. While this goal requires higher capacity for intake, it also requires steps to improve access to higher education across gender and different social groups, and to bridge the rural-urban divide in order to ensure more equitable outcomes in educational participation (ASHE, 2012). Increased enrolments in the 11th Plan have enabled Indian higher education to cross the threshold of 15 per cent GER, moving the country from an 'elite' to a 'mass²⁷ higher education system. Despite this growth, the unmet demand for access to higher education remains significant, indicating that a further expansion of access to higher education is required.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

² Trow (1973) classified higher education systems worldwide according to their enrolments. He defined the 'elite', 'mass' and 'universal' states when the GER is 'less than 15 per cent; between 15 and 50 per cent; and more than equal to 50 per cent respectively.



Source- Statistics of Higher and Technical Education, Various Issues.

Though the overall demand for higher education in India is increasing, there are wide variations in GER across states and union territories (see Figure 4). The GER at the higher education level ranges from as low as 3.5% in Daman & Diu to as high as 41.4% in Chandigarh. The GER is above national average of 19.4% in 19 states and UTs which includes Uttrakhand, Tamil Nadu, Puducherry, Andhra Pradesh, Arunachal Pradesh and Maharashtra etc and less than the national average of 19.4% in 16 states and UTs that include West Bengal, Tripura, Odisha, Madhya Pradesh and Jharkhand etc.



1.5 DATA SOURCES AND METHODOLOGY

The study has used time-series data covering the period from 2001-02 to 2010-11. The variables used in the study have been collected from different secondary sources. These are collected from University Grants Commission (UGC) Annual Reports, Various Issues, Ministry of Human Resource Development, Higher Education in India at a Glance (2012), UGC, and Reserve Bank of India (RBI) Handbook of Statistics of Indian Economy, Government of India. Several indicators of the growth of higher education such as number of universities, colleges, teachers, enrolments and gross enrolment ratio (GER) are taken into consideration. To observe the growth of variables, we have used annual growth rate.

ANNUAL GROWTH RATE

Annual growth rate is	computed	by using the	following formula:
-----------------------	----------	--------------	--------------------

 $G = \frac{Y_t - Y_{t-1}}{Y_{t-1}} * 100$

Where,

G = Annual Growth Rate

Y = Value in period t

Y_{t-1} = Value in period t-1

Now, AAGR is calculated by adding all the annual growth rates and dividing it by the number of years. The AAGR is, therefore, the Arithmetic Mean of a series of growth rates. GDP at (2004-05) constant prices³ is used as a proxy variable for economic growth in India. The other statistical tool used in this study is as follows:-

³ Whole sale price index (WPI) based on 2004-05 prices are used throughout this chapter to convert all the figures from current prices into constant (real) prices, based on the data drawn from Handbook of Statistics of Indian Economy: Reserve Bank of India (RBI), 2011-12. Thus, these figures in real prices are adjusted for increase in prices.

MEAN

 $\mu = \frac{\sum Xi}{N}$

Where, i = 1, 2.....N

The standard deviation (σ) is calculated by using

$$\sigma = \sqrt{\frac{\sum (X-\mu)^2}{N}}$$

Where, $\sum (X - \mu)^2$ is sum of squares deviation from mean

N is number of observation

Further, the study uses correlation coefficient to know the relationship between GDP at constant prices and GER in higher education in India.

 $\mathsf{r} = \frac{\sum xy}{N.\sigma x.\sigma y}$

Where, r = Correlation Coefficient

 $x = (X - \overline{X})$ and $y = (Y - \overline{Y})$

 σx = Standard deviation of series x

 $\sigma \gamma$ = Standard deviation of series y

N = Number of paired observations

To assess the impact of per capita gross domestic product (GDP) at constant prices on the total enrolment in higher education over the period of study, the study uses Ordinary Least Squares (OLS) methodology for the above mentioned period. All the variables have to be transformed into logarithmic form to obtain a linear model. Thus, we have the following linear model:

 $LNTEH = \beta_0 + \beta_1 LNGDP + u_t$ (1)

LNTEH_t = Natural logarithm of total enrolment in higher education institutions;

LNGDP_t = Natural logarithm of Gross Domestic Product at constant prices;

 β_0 & β_1 are parameters to be estimated and u_t implies the random error term.

1.5.1 LIMITATIONS

In some cases correlation coefficients were found to be statistically significant between two variables and concluded that one causes the other. Significant correlation coefficients are not necessarily a proof for cause-effect relationships and therefore they have their own limitations. However, a theoretical base or economic reasoning was supplied in such cases.

1.6 EMPIRICAL RESULTS AND DISCUSSION

The relationship between GER in higher education and GDP at constant prices over the period 2001-02 to 2010-11 is given in Table 3 and Figure 5. The coefficient of correlation between GDP and GER is 0.972, which suggest that two are highly and positively correlated and the relationship is significant at one per cent level of significance. The study corroborates the finding of (Agarwal, 2006) that there is broadly a positive correlation between GER in higher education and per capita GDP of nations.

TABLE 3- CORRELATION BETWEEN GER AND GDP IN INDIA

Variables	Observations	Pairwise Correlation
GDP & GER	11	0.972*

Note: * Significance at 1% level of significance, ** Significance at 5% level of significance, *** Significance at 10% level of significance.

FIGURE 5: CORRELATION BETWEEN GDP AT CONSTANT PRICES AND GER IN HIGHER EDUCATION GDP 6000000 **GDP** at Constant Prices 5000000 4000000 3000000 2000000 1000000 0 5 0 10 15 20 25 **GER in Higher Education**

Further, the study investigates the impact of LNGDP_t on LNTEH_t. The value of coefficients measure the per cent change in dependent variable of LNTEH_t with 1 per cent change in independent variable LNGDP_t. Table 5 presents the results of the regression analysis as OLS methods was used to estimate the coefficient value of explanatory variables to determine the enrolments in higher education institutions during the period 2001-02 to 2010-11.

TABLE 5: OLS REGRESSION RESULTS					
Dependent variable Independent Variable					
LNTEH _t	Intercept	LNGDP _t	F-statistics	R ²	
	2.77	0.89	472.3	0.98	
	(0.002)	(0.000)	(0.000)		

Notes: Level of significance ***, **, * are denoted as 1 per cent, 5 per cent and 10 per cent respectively. P values under brackets denote the probability of the level of significance.

The slope coefficient is statistically significant at 1 per cent level and the relationship between the variables is positive. It implies that in India, a one per cent increase in GDP contributes 0.89 per cent increase in total enrolment in higher education institutions. Moreover, F = 472.3 and P = 0.000 imply that the regression model significantly fits the data. Finally, R^2 indicates that about 98 per cent variation of enrolment in higher education can be explained by total variations in independent variable.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

1.7 CONCLUSION

Education particularly higher education is critical input in human resource development and is vital for the country's economic growth and development. The main purpose of this study to examine the growth of higher education in India during the period of 2001-02 to 2010-11. First empirical analysis reveals that, higher education in India during the last decade has witnessed massive expansion. GER in higher education in India has also increased but there are wide interstate disparities. Further, the study found that, there is strong and positive correlation between GDP and GER in India. Finally the study found a positive and significant impact of GDP at constant prices on enrolment in higher education. The result shows that a 1 per cent increase in GDP at constant prices will increase enrolment by about 0.89 per cent. In the light of the above discussions, it is suggested that public policy should be directed towards expansion of higher education among all sections of the society the wide variations in the access of higher education among states & union territories in the country should be eliminated by a coordinated effort of both government and other stakeholder's commitment.

1.8 REFERENCES

- 1. Agarwal, Pawan (2006), "Higher Education in India: The Need for Change", ICRIER Working Paper No. 180.
- 2. Agarwal, Pawan (2009), "Indian Higher Education: Envisioning the Future" Sage Publications, New Delhi.
- 3. Ahmad, Najid and Muhammad Luqman (2012), "Secondary Education and Economic Growth in Developing Countries: A Case Study of Pakistan", Interdisciplinary Journal of Contemporary Research in Business, Volume 4, No. 3, pp. 306-313.
- 4. All India Survey on Higher Education 2010-11, (2013), Pilot Report, Ministry of Human Resource Development (MHRD), Department of Higher Education, Planning, Monitoring and Statistic Bureau, AISHE.
- 5. ASHE (2012), Annual Status of Higher Education of States and UTs in India, Summary Report, Planning Commission, Government of India.
- 6. Azad, J. L. (2002), "Partnership of Private Sector in Financing and Management of Higher Education- An In-depth Study", January, National Institute of Educational Planning and Administration (NIEPA), New Delhi, Planning Commission sponsored Research Project.
- 7. Barro, R. J. and Lee, J. W. (1993), "International Comparisons of Educational Attainment", Journal of Monetary Economics, Volume 32, pp.363-394.
- 8. Dickens, W.T., Sawhill, I. and Tebbs, J. (2006), "The Effects of Investing in Early Education on Economic Growth", Policy Brief, No-153, The Brookings Institutions.
- 9. Ernst & Young/FICCI (2012), "Higher Education in India: Twelfth Five Year Plan (2012-2017) and beyond", FICCI Higher Education Summit 2012.
- 10. Hanushek, E.A & Wöbmann, L. (2010), "Education and Economic Growth" in, Economics of Education, (eds): Dominic J. Brewer & Patrick. J. McEwan, Elsevier Ltd.
- 11. Heyneman, S. P. (1980), "Investment in Indian Education: Uneconomic", World Development, Volume 8, No.2, pp. 145-63.
- 12. Kolhatkar, M. R. (2012), "Survey of Higher Education (1947-2007)", Concept Publishing Company Pvt. Ltd, New Delhi.
- 13. Loening, J. L. (2004) "Human Capital, Technology Diffusion and Economic Growth in Low-to-Middle Income Country: A Time Series Perspective of Guatemala, 1950-2001", Applied Econometrics and International Development, Euro-American Association of Economic Development, 4 (3).
- 14. Rani, P. Geetha (2010), "Changing Landscape of Higher Education in India: The Case of Engineering Education in Tamil Nadu" Occasional Paper 36, National University of Educational Planning and Administration (NUEPA), New Delhi.
- 15. Schultz, Theodore. W. (1961), "Investment in Human Capital", American Economic Review, Volume 51, No.1, p 1-17.
- 16. Thorat. S. (2006), "Higher Education in India: Emerging Issues Related to Access, Inclusiveness and Quality", Nehru Memorial Lecture, University of Mumbai, Mumbai.
- 17. Tilak, J. B. G. (2007), "Higher Education, Poverty and Development", Higher Education and Development, IIEP. Retrieved from http://www.iiep.unesco.org/ fileadmin/user_upload/pdf/jane07.pdf
- 18. Tilak, J. B. G. (2007), "Higher Education, Poverty and Development," Higher Education and Development, IIEP. Retrieved from http://www.iiep.unesco.org/ fileadmin/user_upload/pdf/jane07.pdf
- 19. Trow, M. (1973), "Problems in the Transition of from elite to mass higher education", Carnegie Commission on Higher Education, Berkeley, California: McGraw-Hill.
- 20. University Grants Commission (2012), Higher Education in India at a Glance, UGC, New Delhi.
- 21. University Grants Commission Annual Reports, MHRD, Various Issues, Government of India, New Delhi.
- 22. Weale, Philip Steven (2003), "Education and Economic Growth", National Institute of Economic and Social Research, pp. 1-28.
- 23. World Bank (1994), "Higher Education: The Lessons of Experience", Washington, D.C: The World Bank.
- 24. World Bank (2000), "Higher Education in Developing countries: Peril and Promise", The World Bank, Washington, D.C. Retrieved from www.siteresources.worldbank.org/EDUCATION/.../HigherEd_Lessons_EN.pdf



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

AL OF RESE

NATIONAL JOURNAL





