INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 4255 Cities in 176 countries/territories are visiting our journal on regular basis.

CONTENTS

C		D
Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	A STUDY ON CUSTOMER'S APPREHENSION TOWARDS MOBILE BANKING TECHNOLOGY PADMAAVATHY.PA. & DR. B. ADALARASU	1
2.	TURNOVER ANALYSIS: A CASE STUDY OF AUTOMOBILE INDUSTRY IN INDIA DR. M. VENKATA RAO & DR. K. KANAKA RAJU	5
3.	UNDERSTANDING ORGANISATIONAL CULTURE THROUGH OCTAPACE PROFILE: AN EMPIRICAL STUDY OF THE UNIVERSITY DR. PRAVEEN CHOUGALE & SOMNATH D. PAWAR	13
4.	A COMPARATIVE STUDY OF SOCIAL ACCOUNTING, AUDITING AND DISCLOSURE PRACTICES APPLIED BY INDIAN CORPORATE SECTOR SHARDHA G. THAKUR & DR. MAHESHCHANDRA P. JOSHI	18
5.	CRITICAL FACTORS FOR THE SUCCESS OF EXPERIENTIAL BRANDING IN FLIPKART.COM K.J. JAIMS & BELAGAVI BAKKAPPA	23
0.	DETERMINANTS OF JORDANIAN BANKING SYSTEM ACTIVITIES GHAZI A. ALRGAIBAT & TORKI M. AL-FAWWAZ	29
	ASSESSING THE MEDIATING ROLE OF SOCIAL IDENTITY ON THE RELATIONSHIP BETWEEN SOCIAL NETWORKING SITE USAGE AND BRIDGING SOCIAL CAPITAL SANGEETHA K L & DR. D. MAVOOTHU	36
8.	IMPACT OF THE REFORM OF LIBERALIZATION ON EMPLOYEES' PRODUCTIVITY OF ETHIOPIAN LEATHER INDUSTRY DR. BREHANU BORJI	41
9.	INTEGRATED MARKETING COMMUNICATION IN POLITICAL CAMPAIGNING: A SUCCESS STORY OF BJP IN 2014 LOK SABHA ELECTION MOHD DANISH CHISHTI, DR. RESHMA NASREEN, NAZIA HASAN KHAN, PRIYANKA INDORIA & MIR SHAHID SATAR	49
10.	DIMENSIONS OF OPERATIONAL EFFICIENCY OF INDIAN PAINT INDUSTRY: AN EMPIRICAL STUDY S. KAMALADEVI & DR. A. VIJAYAKUMAR	53
11.	ATTITUDE OF CUSTOMERS TOWARDS INTERNET BANKING: A CASE OF NAMAKKAL TOWN, TAMIL NADU M.MATHIYARASAN & DR.G.VADIVALAGAN	59
12.	ADVERTISING ON SOCIAL MEDIA: THE INDIAN SCENARIO PRAMA VISHNOI & NAMITA PADHY	63
13.	THE PROMOTIONAL STRATEGY IN COMPETITIVE SMARTPHONE MARKET: A CASE STUDY OF INDIAN AND CHINESE MOBILE HANDSETS COMPANIES SHWETA	66
	YOUNG E-SHOPPERS' PERCEPTIONS ON LEADING ONLINE RETAILERS - WITH SPECIFIC REFERENCE TO E- SERVICE QUALITY AND E-RECOVERY DIMENSIONS DR. ANDAL AMMISETTI	70
15 .	AWARENESS ABOUT AVAILABILITY OF EDUCATIONAL LOANS FOR HIGHER EDUCATIONAL PROGRAMMES AMONG THE PU STUDENTS OF BANGALORE CITY ASHA RANI.K	73
-0.	FACTORS THAT MAKE THE DIFFERENTIATION IN THE SERVICE SECTOR AASHISH.C.I	80
17.	ADAPTABILITY OF QUALITY MANAGEMENT IN HUMAN RESOURCES OF PUBLIC TRANSPORT SYSTEM SARIN RAJU & SINI V.PILLAI	83
18.	EFFECTIVENESS OF TRAINING FOR HUMAN RESOURCE DEVELOPMENT: A CASE STUDY OF A PUBLIC SECTOR BANK IN ODISHA LOPAMUDRA PATTNAIK & NAMEIRAKPAM CHETANA	88
19.	EMPLOYER BRANDING: EMPLOYER OF CHOICE ANURADHA DHANKAR	94
20.	HUMAN RIGHTS OF AN ACCUSED PERSON UNDER CRIMINAL JUSTICE SYSTEM IN INDIA SANSAR SINGH	96
	REQUEST FOR FEEDBACK & DISCLAIMER	100

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

FORMER TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

1.

Nationality

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GUIDELINES FOR SURMISSION OF MANUSCRIPT

COVERING LETTER FOR SUBMISSION:	
	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer,	/IT/ Education/Psychology/Law/Math/other, please
<u>specify</u>)	
DEAR SIR/MADAM	
Please find my submission of manuscript entitled '	
one of your journals.	
I hereby affirm that the contents of this manuscript are original. Further	rmore, it has neither been published elsewhere in an
language fully or partly, nor is it under review for publication elsewhere.	
I affirm that all the co-authors of this manuscript have seen the submittinclusion of names as co-authors.	ed version of the manuscript and have agreed to thei
Also, if my/our manuscript is accepted, I agree to comply with the formalitie discretion to publish our contribution in any of its journals.	es as given on the website of the journal. The Journal ha
NAME OF CORRESPONDING AUTHOR	-1 / 1/
Designation	
Institution/College/University with full address & Pin Code	100
Residential address with Pin Code	
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. **pdf. version** is **liable to be rejected without any consideration**.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. <u>grammatical</u>, spelling or <u>punctuation</u>. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- SUB-HEADINGS: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures*are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

YOUNG E-SHOPPERS' PERCEPTIONS ON LEADING ONLINE RETAILERS - WITH SPECIFIC REFERENCE TO E-SERVICE QUALITY AND E-RECOVERY DIMENSIONS

DR. ANDAL AMMISETTI ASST. PROFESSOR IMT HYDERABAD

ABSTRACT

Internet shoppers in India are growing day by day. Though low price and web presence were initially thought to be the drivers of success, service quality issues soon became pivotal in online retailing. When consumers could not complete transactions, products were not delivered on time or at all, e-mails were not answered, and desired information could not be accessed, the viability of web channels was threatened. Apart from e-service quality e-recovery measures are extremely important with online service quality because consumers are just one click away from switching to another e-retailer. Many researchers have focused on Web site interactive quality while ignoring other aspects such as outcome quality and recovery that could have just as much impact on quality perceptions of an online experience. The present study aims at understanding e-shoppers' perceptions on e-service quality and e-recovery dimensions of leading online retailers in India.

KEYWORDS

Internet shoppers, E-tailers, E-Service Quality, E-Recovery, Loyalty.

INTRODUCTION

he emergence of electronic retail market has been rapid in India since the beginning of year 2000. It dramatically expanded its reach (people/location) and range (variety) of information. Initially only companies such as Amazon distributed products and services solely through web channels. Now gradually many companies are creating web channels as sources for prepurchase information (cars, mobile phones) and as alternative ways to buy products. If these channels are to be viable, they must be perceived by consumers as effective and efficient. The retention of an online consumer is difficult and expensive. Online consumers can easily evaluate (and compare) the services offered by various providers and thus switch from one e-tailer to another with ease. Service quality has been shown to promote customer loyalty and retention (Imrie, Durden, and Cadogan 2000), which is important to any retailer, including online retailers. Apart from providing service quality marketer should be good at e-recovery too. Consumers place an important emphasis on the outcome of the service, and if an e-retailer fails to deliver the product or service in the manner desired, then previous evaluations of Web site interactivity will mean very little in the evaluation of e-service quality. Hence E-Service Quality as well as E-Recovery dimensions are equally important to acquire and retain e-shoppers.

REVIEW OF LITERATURE

Previous research on service quality in regards to the Internet has primarily focused on the interaction of the consumer and the Web site (Yoo and Donthu 2001). Such studies provide an adequate framework for measuring Web site interactivity but have failed to look at the broader picture. In fact e-service quality is more than just how a consumer interacts with a Web site. It actually relates to customers' perceptions of the outcome of the service along with recovery perceptions if a problem should occur. A recent study of online failures stated that consumers noted delivery problems as the most frequently stated problem (Holloway and Beatty 2003). Although consumers are concerned about Web site interactivity, the main concern for consumers is the delivery of the desired product or service. In addition, how a service provider responds to a failure is extremely important when a buyer and seller are physically separated. Holloway and Beatty's (2003) online failure study showed that the majority of consumers surveyed were dissatisfied with recovery attempts, and this dissatisfaction affected intentions to repurchase through a specific company's Web site. Research by Zeithaml, Parasuraman, and Malhotra (2002) states that expectations are not well formed in e-service quality. This adds further support that perceptions and reasoned action should be the basis for measuring e-service quality. Research also has demonstrated that 'service recovery' dimension has a direct relationship with factors such as trust, repurchase intention, commitment, and word of mouth, which all play a crucial role in success for e-retailers (Blodgett, Hill, and Tax 1997; Goodwin and Ross1992; Mohr and Bitner 1995). A company

Research also has demonstrated that 'service recovery' dimension has a direct relationship with factors such as trust, repurchase intention, commitment, and word of mouth, which all play a crucial role in success for e-retailers (Blodgett, Hill, and Tax 1997; Goodwin and Ross1992; Mohr and Bitner 1995). A company must be able to deal with e-service failure problems when they occur because the resolution of these problems ultimately has an effect on repeat patronage and customer loyalty (Bitner, Brown, and Meuter 2000; Holloway and Beatty 2003).

OBJECTIVES OF THE STUDY

The study primarily aims at understanding e-shoppers' perceptions on some of the e-retail sites. And it also attempts to understand why they perceive the way they do, and understand impact of their perceptions on their loyalty. Most specifically the study objectives include the following:

- 1. To understand e-shoppers' perceptions on e-service quality of various online retailers.
- 2. To know how leading e-tailers' e-recovery dimension is rated by internet shoppers.
- 3. To determine how the above perceptions influenced their patronage with a website.

RESEARCH METHODOLOGY

The nature of study was exploratory, descriptive, and analytical. The study aims at finding customer perceptions on leading internet stores. Review of related literature on e-service quality, e-recovery dimensions, and internet store loyalty and also interactions with various online buyers and non-buyers have given an idea on factors to be considered for analytical study of measuring e-service quality and e-recovery dimensions. Primary data for the study is collected during Nov-Dec 2014. Target audience comprised post graduate students of leading business schools from Hyderabad, where majority do online shopping on a regular basis. Internet users, who have purchased products like fashion and accessories through e-tailers, at least once during the three months previous to the accomplishment of the survey were considered as the population for survey. Out of 234 filled up questionnaires 212 valid responses from e-shoppers were used for the study.

RESULTS AND FINDINGS

The primary data gathered through personal and mail surveys are analyzed in terms of simple percentages and mean scores are calculated for e-service quality and e-recovery dimensions of each online retailer chosen for the study. This helped to identify which retailer scored high on various chosen factors for the study. Respondents were asked to rate these parameters on a 5 point scale. Where 1 is poor, 2 average, 3 satisfactory, 4 good and 5 excellent.

TABLE1: RESPONDENTS' PERCEPTIONS ON E-SERVICE QUALITY OF FLIPKART

Efficiency	System Availability	Fulfillment	Privacy
3.605769	3.615384615	3.60805861	3.65812

TABLE2: RESPONDENTS' PERCEPTIONS ON E-SERVICE QUALITY OF AMAZON

Efficiency	System Availability	Fulfillment	Privacy
2.30405405	2.189189189	3.44787645	3.48648649

TABLE3: RESPONDENTS' PERCEPTIONS ON E-SERVICE QUALITY OF JABONG

Efficiency	System Availability	Fulfillment	Privacy
3.35	3.583333333	3.31428571	3.333333

TABLE 4: RESPONDENTS' PERCEPTIONS ON E-SERVICE QUALITY OF MYNTRA

Efficiency	System Availability	Fulfillment	Privacy
3.864583	3.854166667	3.73809524	3.25

- Above tables clearly depict that on web-site efficiency parameter except Amazon all other retailers scored between 3-4 on a 5 point scale. Which meant, these e-sites are simple to use, informative, loads their pages fast, and sites are well organized.
- System availability meant, the site is always available for business, the sites launches and runs right away, the site does not crash, and pages on site do not freeze. On this particular parameter too except Amazon all the other 3 sites were perceived to be good.
- Fulfillment meant that the e-retailer delivers orders when promised. All the 4 e-shops chosen for the study perceived to be good on fulfillment.
- Privacy and Security meant protection of information about e-shoppers' web-shopping behavior, site protects information about the customers' credit card and symbols and messages that signal the site is secure are present on e-retailers' website. All the chosen e-retailers did score more than 3 on 5 point scale, which meant customers are more than satisfied with the privacy and security provided by these websites.

TABLE 5: RESPONDENTS PERCEPTIONS ON F-RECOVERY DIMENSIONS OF FLIPKART

Responsiveness	•	
2.317647059	2.352941176	3.90196078

TABLE 6: RESPONDENTS PERCEPTIONS ON E-RECOVERY DIMENSIONS OF AMAZON

Responsiveness	Compensation	Contact
3.385714286	3.142857143	3.42857143

TABLE7: RESPONDENTS PERCEPTIONS ON E-RECOVERY DIMENSIONS OF JABONG

Responsiveness	Compensation	Contact
3.933333333	3.833333333	3.66666667

TABLE 8: RESPONDENTS PERCEPTIONS ON E-RECOVERY DIMENSIONS OF MYNTRA

Responsiveness	Compensation	Contact
2.73	2.53	2.28

The above four tables clearly depict that Jabong scores very high on responsiveness, compensation and contact the three important factors that induce erecovery. And Amazon too is considered to be good at recovering its dissatisfied customers. But Flipakart and Myntra have scored low on e-recovery dimensions. To understand the impact of customer perceptions' of e-recovery dimensions on their repeat patronage, loyalty index of these e-shoppers is measured on a 5 point scale. They were asked to rate how likely will they spread positive word of mouth communication on a specific website, how likely will they recommend a site, how likely will they encourage friends, and how likely are they going to do future business with the website.

- Of the respondents 81% for Jabong, 79% for Amazon, 54% for Flipkart and 52% for Myntra were ready to spread positive word about their online shopping experience.
- More than three fourth of the respondents were ready to recommend Amazon and Jabong. But only approximately 40% of respondents are ready to recommend Flipkart and Myntra. And similarly a good majority is ready to encourage Amazon and Jabong over Flipkart and Myntra.
- 95% of Amazon, 91% of Jabong customers are ready to patronize with these sites, but only 66% of Flipkart customers and 62% of Myntra customers are ready to repurchase on these sites.
- There is a clear indication from the above facts that the higher the customers' satisfaction on e-recovery dimensions the greater the chances of customer loyalty with the website.

RECOMMENDATIONS

Mounting business and academic evidence demonstrated a widespread lack of Previous research on e-service quality have focused on Web site interactive quality while ignoring other aspects such as outcome quality and recovery that could have just as much impact on quality perceptions of an online experience. Based on present study the following recommendations can be made to these leading e-retailers:

- Communication between the online retailers and its users is a major determinant of consumer trust. When an e-shopper faces a problem with outcome quality of his online experience, there should be a ready mechanism to fix the issue. The customer has to be heard. Online chat with the customer service executive, an immediate reply to the complaint made by him meant a lot to the dissatisfied customer. Jabong and Amazon customers are happy with these mechanisms. But Flipkart was considered to be not so responsive, when customer had an issue to complain.
- Liberal return policies of Jabong were well acclaimed by customers. But Flipkart scores low on the same. Especially for goods like apparel, if there is a free return policy it would put the mind of any customer at ease as this enable the customer to treat the website like any regular offline store where he can return the product if it is not up to the expected standards.
- For majority of online shoppers price is the most important factor in drawing them to a site. Flipkart prices were considered to be high for fashion and personal accessories. Just because the site is attractive does not mean e-shoppers are likely to come back. It is necessary to attract them with low prices when compared to competitors.

SCOPE FOR FUTURE RESEARCH

To improve the sample and chances of surveying more consumers in the internet population, future researchers might consider obtaining a national random sample. The sample chosen for study comprised of only students aged around 22-27 years. Expanding the sample to other generations would allow intergenerational comparisons to be made. Further research could explore the impact of variable such as personality traits on the customer's decision to with his or her current service provider.

REFERENCES

- Betsy B. Holloway and Sharon E. Beatty, "Service Failure in Online Retailing: A Recovery Opportunity", in Journal of Service Research 2003; 6; 92
- Euehun Lee, and Dong-II Lee, (2005) "The Effect of Internet Service Quality on Internet Store Loyalty: Mediating Role of Store Satisfaction and Internet Store Image", in Asia Pacific Advances in Consumer Research, Volume6, pp 386-388
- Gordon Fullerton, "When Does Commitment Lead to Loyalty?", in Journal of Service Research 2003; 5; 333
- Joel E. Collier and Carol C. Bienstock, "Measuring Service Quality in E-Retailing", in Journal of Service Research 2006; 8; 260
- Parasuraman, Valarie A.Zeithaml, Arvind Malhotra (2005),"A Multiple- Item Scale for Assessing Electronic Service Quality" Journal of Service Research, Volume 7, No. X, Month 2005 1-21.
- 6. Rui Sousa and Christopher A. Voss, "Service Quality in Multichannel Services Employing Virtual Channels", in Journal of Service Research 2006; 8; 356



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





