INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Open J-Gage, India Link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4767 Cities in 180 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	TITLE θ NAME OF THE AUTIOD (8)	Page				
No.	TITLE & NAME OF THE AUTHOR (S)	No.				
1.	FINANCIAL APPRAISAL OF VARIOUS FINANCIAL SERVICES OF COOPERATIVE CREDIT	1				
	SOCIETIES/PATANSTHAS IN AHMEDNAGAR DISTRICT					
	V. M. TIDAKE & DR. SANJAY V. PATANKAR					
2 .	A REVIEW OF ETHICAL LEADERSHIP: GOING BEYOND THE CONVENTIONAL UNDERSTANDING	8				
	SHAJI JOSEPH & DR. ASHA NAGENDRA					
3. mHealth: THE CLINICIANS PERSPECTIVE IN INDIA						
S N SHUKLA & J. K. SHARMA						
4.	FINANCIAL INCLUSION AND ROLE OF PAYMENT AND SMALL FINANCIAL BANKS					
	DR. GITA SANATH SHETTY					
5.	THE IMPACT OF SUPPLY CHAIN MANAGEMENT ON AUTOMOBILE SERVICE CENTERS (PASSENGER	25				
	CARS) IN INDIA AND FUTURE IMPLICATIONS DR. ASHA NAGENDRA, VINOD GYPSA & VINCENT SUNNY					
6.	SOCIAL MEDIA FOR RECRUITMENT	30				
0.	DR. SURUCHI PANDEY, GUNJAN AGARWAL & SWAPNIL CHARDE	50				
7.	EFFECT OF THE MAGGI FIASCO ON THE BRAND IMAGE OF NESTLE AND ITS IMPACT ON OVERALL	35				
7.	PACKAGED FOOD CATEGORY					
	PRANNAV SOOD, PRADEEP RAWAT, NAVNEET PRIYA & DR. KOMAL CHOPRA					
8.	IRREVOCABLE LETTERS OF CREDIT AND THE RESPONSIBILITY OF THE BANKS	40				
0.	DR. OSAMA MUSTAFA MUDAWI & DR. ELFADIL TIMAN					
9.	GOVERNANCE, ETHICS AND SUSTAINABILITY: A REVISIT IN THE LIGHTS OF LESSON'S FROM	45				
-	KAUTILYA'S 'ARTHASASTHRA'					
	DR. VINEETH KM & DR. GEETHA. M.					
10 .	A CONCEPTUAL STUDY ON DISTANCE EDUCATION: PROBLEMS AND SOLUTIONS	48				
	ASHA RANI.K					
11 .	WOMEN ENTREPRENEURSHIP IN INDIA	53				
	A. SESHACHALAM					
12 .	IMPACT OF FII FLOWS ON INDIAN MARKET VOLATILITY	56				
	CH R S CH MURTHY					
13.	A STUDY ON OPTIMIZATION TECHNIQUES OF TRAVELLING SALESMAN PROBLEM USING GENETIC	62				
	ALGORITHM					
	DR. T. LOGESWARI	67				
14.	INDIAN IT SECTOR: AN OCEAN OF OPPORTUNITIES PARAMJEET KAUR	67				
1 Г		72				
15.	ABHA RANI	73				
16.	THE EFFECT OF ORGANIZATIONAL CLIMATE ON WORK LIFE BALANCE	76				
10.	OZAN BUYUKYILMAZ & SERTAC ERCAN	70				
17	A DESCRIPTIVE STUDY ON THE IMPACT OF EMPLOYEE MOTIVATION TOWARDS THEIR CAREER	81				
_ ,	GROWTH AND DEVELOPMENT	01				
	MEHALA DEVI.R & AARTHI.S.P					
18.	A STUDY ON PROBLEMS FACED BY THE CUSTOMERS WITH REFERENCE TO BANKING SERVICES IN	83				
	PRIVATE SECTOR BANKS					
	NANDINI.N					
19 .	E-RECRUITMENT: CHALLENGES AND EFFECTIVENESS	93				
	SWAGATIKA NANDA					
20 .	A STUDY ON TRAITS AND ATTITUDES OF RURAL WOMEN ENTREPRENEURSHIP	96				
	SR. MANIKYAM					
	REQUEST FOR FEEDBACK & DISCLAIMER	101				

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR.

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

<u>CO-EDITOR</u>

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi DR. SAMBHAVNA Faculty, I.I.T.M., Delhi

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT $_{ m iii}$

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of I.T., Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad **SURJEET SINGH**

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

FORMER TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories <u>http://ijrcm.org.in/</u>

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '______' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. JEL CODE: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably range from 2000 to 5000 WORDS.

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- 12. FIGURES & TABLES: These should be simple, crystal CLEAR, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

THE IMPACT OF SUPPLY CHAIN MANAGEMENT ON AUTOMOBILE SERVICE CENTERS (PASSENGER CARS) IN INDIA AND FUTURE IMPLICATIONS

DR. ASHA NAGENDRA PROFESSOR SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES SYMBIOSIS INTERNATIONAL UNIVERSITY PUNE

VINOD GYPSA STUDENT SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES SYMBIOSIS INTERNATIONAL UNIVERSITY PUNE

VINCENT SUNNY STUDENT SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES SYMBIOSIS INTERNATIONAL UNIVERSITY PUNE

ABSTRACT

The research was aimed at analyzing the current Supply Chain Management (SCM) techniques followed by market leaders in the servicing centers of the Indian automobiles sector and the effectiveness of SCM in the four wheeler automobiles industry. The research was also aimed at studying and investigating about the latest practices and possibilities in improving SCM in the passenger car segment of the Indian automobile industry. The methodology and tool used was a structured questionnaire which was given to the managers and staff employed in spare parts management of four wheeler automobile servicing centers to fill. The research was conducted in and around the city of Pune. For the same, 20 leading servicing centers were visited; the manager and in-charge of spare part section were contacted and administered a questionnaire for obtaining their valuable response. The service centers were found to be using digitized inventory management system and had categorized their stock according to demand namely as fast, medium and slow moving spares. Only 25% of centers were found to be using barcode system for identification and consumption recording of the spares and most of them were found to deliver the vehicles on time. Also it was found that all the servicing centers were carrying out demand forecasting based on the consumption pattern of the stock. In general, it was observed that there are three major factors most important for automotive service namely demand forecast of spares, digitization of spare management system and categorization of spares as per their movement. Emphasis on these factors will help in enhancing customer satisfaction by providing on-time delivery, reduced cost and better after sales services. This throws light on the fact that automobile service centers are trying to adapt latest technology and practices so as to reduce the cost of servicing and increasing the efficiency of manpower thereby improving total quality of service.

KEYWORDS

supply chain management (SCM), demand forecast, categorization, service centers.

INTRODUCTION

India is the third-largest automobile manufacturer in the world. The automobile industry has grown steadily since the economic liberalisation in the early 1990's. In the passenger car segment, India is the 6th largest manufacturer in the world and the 4th largest market in Asia. With the steady growth in the passenger car market, the automobile service sector has also grown multifold. Leading automobile companies like Maruti Suzuki, Hyundai, Mahindra, Toyota, Tata have been successfully earning revenues in their sales and service. These companies provide exceptional service through their company owned as well as franchisee service centres or stations. Automobile service sector is continuously evolving from its traditional methods for improving cost efficiency, lead time, optimizing cost, strategic positioning and demand forecasting techniques. This research aims to study the latest techniques followed by the market leaders in the Indian automobiles service sector, analyse the effectiveness of SCM and how it can be improved at the service centre level.

The Government of India recognizes the significance of automotive industry and it is actively involved in promoting its growth. The government's Automotive Mission Plan 2016 envisages industry to grow USD 145 billion so as to contribute 10% of GDP. Indian automobile industry especially service sector has been highly unstructured at the service centre level. The higher end of hierarchy has been evolving but the lower end is till to catch up. This research tries to understand the SCM strategies followed by leading automotive companies, challenges in proving efficient service and how it can be improved to remain competitive in the market. Through this research one can understand the gaps and limitations existing in the Automobile service industry in India and the ways in which their service can be improved. The research will also provide some insight into the evolving practices and latest strategies in SCM by leading automobile firms and propose new paths for the four wheeler service centers to improve service quality and thereby increase customer satisfaction and their long term retention.

OBJECTIVES

- 1. To analyze the current Supply Chain Management techniques followed by the service centers of market leaders in the Indian automobiles sector.
- 2. To analyze the effectiveness of Supply Chain Management in the four wheeler automobile service centers in the city of Pune.
- 3. To study and investigate about the latest practices and possibilities in improving the Supply Chain Management in the passenger car segment of the Indian automobile industry.

LIMITATIONS

- 1. The research focuses only on the four wheeler passenger cars after sales services.
- 2. The scope of the research is limited to automobiles service centers in Pune.
- 3. The research mainly targets lower level of automobile industry and focuses on services and not on sales.

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

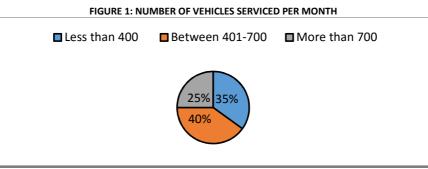
REVIEW OF LITERATURE

- Rathinaraj S Daniel & Dr. Magesh R. (2015) in their research paper, "The Impact of Supply Chain Integration on Automobile Industry's Performance" studied the need of collaboration of automotive service sectors with world class players. They noted the efforts made by the Indian companies to improve coordination and integration with their suppliers both within and outside the national boundaries. They also pointed out the need to collaborate with suppliers with significant technical expertise and experience to improve quality and lead time.
- 2. Bhattacharya Souresh, Dr. Mukhopadhyay D. et al (2014) in their research paper titled "Supply Chain Management in Indian Automotive Industry: Complexities, Challenges and Way ahead" have studied supply chain practices in this sector in order to identify the key factors of differentiation which would ultimately provide competitive advantage. They noticed that Indian industry is yet to match SCM standards of developed countries and needs significant changes. Also, there is a need for external support from Govt. and OEMs in terms of policies and regulations. In order to improve the cost effectiveness, a lot of synergy between OEM and supplier, close collaborative association of all stake holders and innovative methods of supply network and transportation using information and communication technologies are required.
- 3. MangalDharamvir& Gupta Tarun (2012) in their paper titled, "Criticality of Supply Chain in Indian Auto-industry" have identified the major issue of hassle free and suave inventory management faced by Indian automobile industry. To reduce the impact of inventory uncertainties, they have suggested various tools and methods to overcome the problems of out-of-stock/over-stock/under-stock, lead-time, transportation, and forecast demand.
- 4. Naidu C.V. et al (2010) in their paper titled," Success Factors in Automobile Service Sector: A Study on Four Wheeler Service Centers in India", through their survey carried out in the four wheeler automobile service centers across India revealed that modernization and continuous improvement should lead to growth of service sector and long-term relations with customers.

RESEARCH METHODOLOGY

The topic on 'The impact of supply chain management in Indian automobiles service center (4 wheelers)' was selected to study the best practices and analysis of current SCM practices in Indian automobile service centers and methods to improve it. The sample size selected for this study was 20 which comprises of managers and staff employed in spare parts management of four wheel automobile servicing centers. To test the feasibility of collecting data, a pilot study was conducted by telephonic interview with the manager of "Jawan Automobiles", an automobile service center with 600 plus vehicles serviced per month. Also discussion was conducted with Professor MK Gandhi of SIMS Pune regarding the possibilities and scope of the topic. The interviews will shed some light on managerial practices for the improvement and efficiency of the system and supply chain methods followed by the automobile service centers. A questionnaire was prepared for collecting relevant information. Secondary data collected are from the internet, magazines, newspaper, and journals. These were referred to build an essential base to our research paper. The data analysis was done utilizing MS Excel instruments. Representations like tables, diagrams and graphs were utilized to guarantee right and exact understanding of information.

RESULTS



Discussion: From figure 1, it is revealed that 75 percent of servicing stations service up to maximum of 700 vehicles per month whereas 25 percent servicing centers service more than 700 vehicles per month. The 700 plus target was successfully completed by systematic planning and full utilization of available resources.

TABLE 1: CATEGORIZATION OF STOCK BASED ON CONSUMPTION AS FAST, MEDIUM AND SLOW MOVING

S. No.	Response	N=20	Percentage (100%)
1	Yes	20	100
2	No	Nil	Nil

Discussion: From table 1 it is observed that all servicing centers are carrying out categorization of stock based on its consumption pattern as Fast, Medium and Slow moving. Such practices where not so common a decade ago in the automobile industry which was at nascent stage during that time.

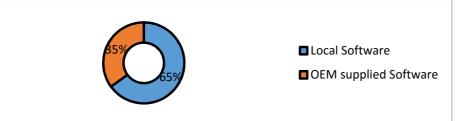
TABLE 2: DIGITIZATION OF INVENTORY MANAGEMENT SYSTEM

E 2: DIGITIZATION OF INVENTORY WANAGEWENT STST					
	S. No.	Response	N=20	Percentage (100%)	
	1	Yes	20	100	
	2	No	Nil	Nil	

Discussion: From table 2, it can be said that all service centers have inventory management system employed and the systems in place are digitized. This amplifies the usefulness of digitized inventory management system as a highly effective tool

The above results are in line with what **Naidu**, **C.V. et al (2010)** inferred in their paper titled, "Success Factors in Automobile Service Sector: A Study on Four Wheeler Service Centers in India", through their survey which was carried out in the four wheeler automobile service centers across India revealed that modernization and continuous improvement should lead to growth of service sector and long-term relations with customers.

FIGURE 2: SOFTWARE USED FOR SPARE PART MANAGEMENT



INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ 26

VOLUME NO. 6 (2016), ISSUE NO. 04 (APRIL)

ISSN 2231-5756

Discussion: From figure 2, it can be observed that all servicing centers are using software for spare parts management. However, the software packages used are based on the requirements of individual service centre and 65% of the servicing centers are using locally developed software and only 35% of respondents are using OEM supplied software. There is no synergy of tools and techniques used for effective management of spare part management. There is a requirement of better tools and methods to improve the spare part management system. 65% of the service centers used local software and will not get the inventory availability in other related service centers. These service centers visibility and reach of spares is limited compared to OEM supplied software which gives information about inventory availability and thereby providing faster and effective service to customer.

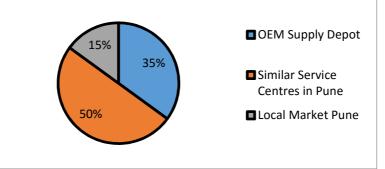
The above results are similar to the results of Mangal Dharamvir & Gupta Tarun (2012) in their paper titled, "Criticality of Supply Chain in Indian Auto-industry" wherein they have identified the major issue of hassle free and suave inventory management and have suggested various tools and methods to overcome the problems of out-of-stock/over-stock/under-stock, lead-time, and forecast demand.

TABLE 3: DEAD STOCK BEING A PROBLEM

S.No.	Response		N=20	Percentage (100%)
1	Yes		20	100
	(i)	Due to accident repair stock	06	30
	(ii)	Due to peculiar snags	14	70
2	No		Nil	Nil

Discussion: From the table 3, it can be said that the respondents unanimously agreed that dead stock is a serious problem in vehicle servicing industry. 70% of the dead stock is created due to peculiar snag rectifications carried out previously and 30% of dead stock is due to accidental vehicle repairs. While considering the fact that accident vehicles will consume spares which are not usually consumed, it creates differences in forecasting and estimate preparation by software which leaded to over procuring and resulting in dead stock.

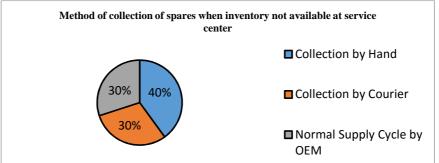
FIGURE 3: MANAGEMENT OF EMERGENCY SUPPLY OF PARTICULAR STOCK OUT SPARE



Discussion: Figure 3 clearly indicates that 50% of the spare parts in emergency are sourced from similar service centers. Only 35% spares are sourced from OEM supply depots. 15% spares are also found to source from local market. This fractured verdict clearly indicates the lack of synergy between the service centers and the spare parts management system of OEM. By creating such a synergy will lead to easier, low cost procurement of spare parts. An integrated ERP system will also help to create synergy.

The above results are in agreement with the findings of **Bhattacharya Souresh**, **Dr. Mukhopadhyay D et al (2014)** in their research paper on "Supply Chain Management in Indian Automotive Industry wherein they have studied supply chain practices in this sector in order to identify key factors of differentiation which would ultimately provide competitive advantage. They noticed that Indian industry is yet to match SCM standards of developed countries and needs significant changes. Also, there is a need for external support from Govt. and OEMs in terms of policies and regulations. In order to improve cost effectiveness, a lot of synergy between OEM and supplier, close association (collaborative) of all stake holders and innovative methods of supply network and transportation using information and communication technologies are required.

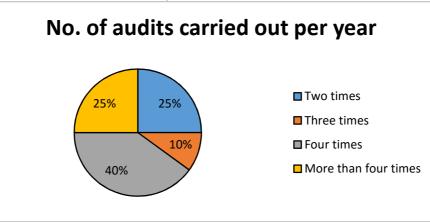
FIGURE 4: METHOD OF COLLECTION OF STOCK OUT SPARES



Discussion: Figure 4 indicates that the collection of stock out spares does not follow a fixed pattern. 40 % collections are done by hand where as 30% collections are either got through courier or through the normal supply channel of OEM. The higher percentage of spare collection by hand suggests the urgency of repair, as forced upon by the customers. With internet of things and better ERP, service centers can help each other supplying stock when it is not available with one service center which improves service time of vehicles.

Similar view was also expressed by **Bhattacharya Souresh**, **Dr. Mukhopadhyay D et al (2014)**in their research paper on "Supply Chain Management in Indian Automotive Industry: Complexities, Challenges and Way ahead" in which they commented that 'In order to improve cost effectiveness, a lot of synergy between OEM and Supplier, close association (collaborative) of all stake holders and innovative methods of supply network and transportation using information and communication technologies are required'.

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ FIGURE 5: FREQUENCY OF STOCK AUDITS PER YEAR



Discussion: From figure 5, it may be observed that 40% of the servicing centers are having stock audits every quarter. Only 25% servicing centers are having more than 04 stock audits and similar percentage having only half yearly Stock Audit

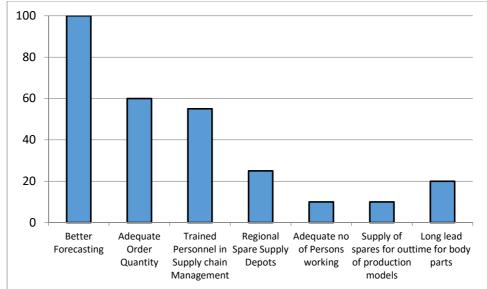


FIGURE 6: SUGGESTIONS FOR IMPROVEMENT IN MANAGEMENT OF STOCK

Discussion: From figure 6, it is observed that improvements are needed in order to manage spare part stock in better way. To improve the existing system there is a need to collaborate with suppliers with technical expertise in better forecast so that overall quality and lead time improves. Lot of coordination and integration among all stake holders is required. The three major factors for effective and improved management of stock was found out to be better forecasting techniques, adequate order quantity and availability of trained personal at inventory management. Forecasting can be improved and problem of dead stock can be reduced by creating a new category of regular spare parts consumed during accidents. Adequate order quantity can be achieved by using forecasting done by ERP and monitoring the purchase order by experienced personal and making necessary corrections. Experienced personal is necessary so as to monitor the purchase order and faster delivery of spare parts to workers.

Similar views were echoed by **Rathinaraj S. Daniel & Dr. Magesh R. (2015)** in their research paper, "The Impact of Supply Chain Integration on Automobile Industry's Performance". They noted the efforts made by the Indian companies to improve co-ordination and integration with their suppliers both within and outside the national boundaries. They also point out the need to collaborate with suppliers with significant technical expertise and experience to improve quality and lead time.

CONCLUSION

The first objective of study was the analysis of the current Supply Chain Management techniques followed by the service centers of market leaders in the Indian automobiles sector. The practices which were not so common 10-20 years which is followed by almost every automobile service centers were found to be implementation of ERP software (100%), stock categorization (100%), barcode system (25%) and estimation based on sales forecast which is done by ERP software's and thereby effectively delivering the vehicles on time. It was found that issues with dead stock can be reduced by creating a separate category for spare parts consumed for accident vehicles. The method of collection of stock during urgency should be more from similar service centers nearby their by saving time and cost of procurement which can be facilitated by a common ERP software which connects these similar service centers. Most of the automobile service centers presently use their own inventory management software which should be changed to a common platform so that the entire procurement process will be possible in least amount of time and cost. The major automobile car manufactures in India use Dealer Management System (DMS) an ERP system which connects service centers on national level thereby keeping track of consumption of spare parts and their availability. In general, it was observed that the three major factors for effective and improved management of stock was found out to be better forecasting techniques, adequate order quantity and availability of trained personal at inventory management.

The second objective was "To study and investigate about the latest practices and possibilities in improving the Supply Chain Management in the passenger car segment of Indian automobile industry"; it was found that the sales forecasting by ERP software, centralized DMS software and connecting similar service centers were the certain trends observed in the industry while creating a common platform of ERP for similar service centers, online status check of the vehicle at service center regarding completion of work, automated intimation of final bill and major work done, automatic indication of next service once the deadline is reached, employee performance monitoring were found out to be feasible possibilities.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

RECOMMENDATION

Better forecasting/ special category for accident spare parts: Based on the research, problem of dead stock arises mainly due to categorizing accident spare parts along with running repair and service stocks. It can be rectified by categorizing accident spare parts as a separate entity so that forecasting of such parts can be made more carefully. The company's reorder level should be set depending on the frequency of consumption of stocks rather than setting a general point.

Training of employees according to requirements: According to the findings, inventory store gets busy in the morning window. Addition of one trained employee during the peak hours in delivery of stock is advisable. Trained manpower in spare part store would reduce rush and chances of wrong entry. Training can also be imparted to other employees so that it will be helpful at the times when any person in inventory section takes leave or resigns the job.

Adequate order quantity: The quantity ordered should be calculated by economic order quantity and correct safety stocks so that non availability of spare parts situation can be avoided. For that company should have trained /experienced personal for the inventory management.

Common ERP software connecting similar service centers: Most of the automobile service centers presently use their own inventory management software which should be changed to a common platform so that the entire procurement process will be possible in least amount of time and cost

REFERENCES

- 1. Bajramović, E., Islamović, F., & Gačo, D. (2012). TQM IN THE MOTOR VEHICLE SERVICE. ActaTechnicaCorvininesis Bulletin of Engineering, 5(1), 75-79.
- 2. Balakrishnan, K., Seshadri, S., Sheopuri, A., &lyer, A. (2007). Indian Auto-Component Supply Chain at the Crossroads. Interfaces, 37(4), 310-323.
- 3. Bhattacharya Souresh, Dr. Mukhopadhyay D., & Dr. Giri Sunil. (2014). Supply Chain Management in Indian Automotive Industry: Complexities, Challenges and Way ahead. International Journal of Managing Value and Supply Chains, 5(2)
- 4. lyer, A., Saranga, H., & Seshadri, S. (2013). Effect of quality management systems and total quality management on productivity before and after: empirical evidence from the Indian auto component industry. *Production and Operations Management*, 22(2), 283-301.
- 5. KatarneRajnesh& Sharma Satyendra. (2010). Measurement of service quality of an automobile service center. *Proceedings of the 2010 International Conference on Industrial Engineering and Operations Management Dhaka, Bangladesh*
- 6. LaSalle Lang Jones. (2013). Global e-commerce and retail logistics. JLL. Accessed on 19-jul-2015
- 7. MangalDharamvir& Gupta Tarun. (2012). Criticality of Supply Chain in Indian Auto-industry. Proceedings of the National Conference on Trends and Advances in Mechanical Engineering, Oct 19-20, 2012
- 8. Mathiyazhagan, K., &Haq, A. (2013). Analysis of the influential pressures for green supply chain management adoption-an Indian perspective using interpretive structural modeling. International Journal of Advanced Manufacturing Technology, 68(1), 817-833
- Naidu, C. V., Sita Rama Raju, A. V., &Valli, P. M. (2010). Success Factors in Automobile Service Sector: A Study on Four Wheeler Service Centers in India. International Journal of Applied Engineering Research, 5(4), 709-720
- 10. Rathinaraj S Daniel, & Dr. Magesh R. (2015). The Impact of Supply Chain Integration on Automobile Industry's Performance. International Journal of Applied Engineering Research, 10(4), 8771-8776
- 11. Retrieved from http://aftersales.mahindrafirstchoice.com/- Mahindra First Choice Service 2014. Accessed on 19-07-15.
- 12. Retrieved from http://www.jll.com/Research/eCommerce_boom_triggers_transformation_in_retail_logistics_whitepaper_Nov2013.pdf.Accessed on 19-07-15.
- 13. Yang Meng. (2012). Supply Chain Management under E-Commerce Environment. International Journal of Innovation, Management & Technology, 3(3)

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/