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# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	<p style="text-align: center;"><b>AN EMPIRICAL ANALYSIS OF VOLUNTARY INITIATIVES OF SELECTED COMPANIES IN IMPROVING CORPORATE GOVERNANCE PRACTICES</b></p> <p style="text-align: center;"><i>ARPIT RASTOGI &amp; Dr. O. P. VERMA</i></p>	1
2.	<p style="text-align: center;"><b>A STUDY ON ABOLISHMENT OF DIRECT TAX IN INDIAN ECONOMY</b></p> <p style="text-align: center;"><i>Dr. NAMRATA PANDEY</i></p>	6
3.	<p style="text-align: center;"><b>A STUDY ON EMPLOYEES BEHAVIOUR AT WORKPLACE</b></p> <p style="text-align: center;"><i>VIDYA HULKUND</i></p>	9
	<b>REQUEST FOR FEEDBACK &amp; DISCLAIMER</b>	12

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**A STUDY ON EMPLOYEES BEHAVIOUR AT WORKPLACE**

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**ABSTRACT**

*Today we as a whole need to get by in condition technology, employee perception, behavior, competition, internal rivals, culture and political environment at workplace. we are facing so many challenges and behavior pattern at work place. Employee behavior, can be seen when the employees respond to specific conditions or situations in the workplace. The present study is focused on Employees behavior. Data has been collected by using questionnaire. The finding of the study highlights that facing various behavior in workplace.*

**KEYWORDS**

behavior, workplace, employees, environment.

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**INTRODUCTION**

Employee conduct, alludes to the manner by which Employees react to explicit conditions or circumstances in the working environment. Employee conduct is simply the manner in which that a worker conducts at work. Individual and corporate culture influences the manner in which workers convey and communicate with each other and with the executives. Furthermore, a worker's convictions influence his or her morals and feeling of moral duty. Each work environment has an alternate air, an alternate domain, an alternate ethos. A productive and amicable work space is made, to a great extent, by the manner in which individuals carry on in the work environment.

Employee behavior, refers to the way in which employees respond to specific circumstances or situations in the workplace. Employee behavior is the way that an employee conducts themselves at work.

The situation one encounters in one's working life. People behave differently to the various situations. Some of behavior at work place as follows.

- The people disagree with groups in organization insist of changing their opinion.
- Sometimes they disagree with ideas and opinions from which they feel hurt and rejection.
- Some employees infer and disagree with the people who are incompetent and ignorant.
- Some employees see positive aspects in the behavior of other employees. They see opportunity to learn and improve the ideas.
- Some employees get involved in an argument with other and become more and more certain that they are correct and argue more strong for their own point of view.
- Employees disagree with others ideas and get hostile and angry at them.
- Employees careful always interpret thinking and feelings of others when they present ideas and opinions that are different from them.
- When other employees disagree with individual they keep their ideas and opinions to them.
- Employees often insult those who criticize their ideas and opinions.
- Employees careful not to share their ideas and opinions when they think other may disagree with them.
- Employees tend to dislike other employees who disagree with their ideas and opinions.
- Employee refuse to get into some arguments with others.
- Employees disagree with others ideas and opinions; it means that they are angry with others.

**OBJECTIVES**

1. To know the employees behavior at work place.
2. To know the situation one encounters in one's working life.

**DATA COLLECTION**

For efficient data collection for this paper, survey with questionnaire is preferred, since methods have been used since a long to get relevant information and help coming to proper conclusion through analysis.

**Data Source**

The present study is based on primary and secondary data.

**Primary data:** The required primary data has been collected with help of questionnaire.

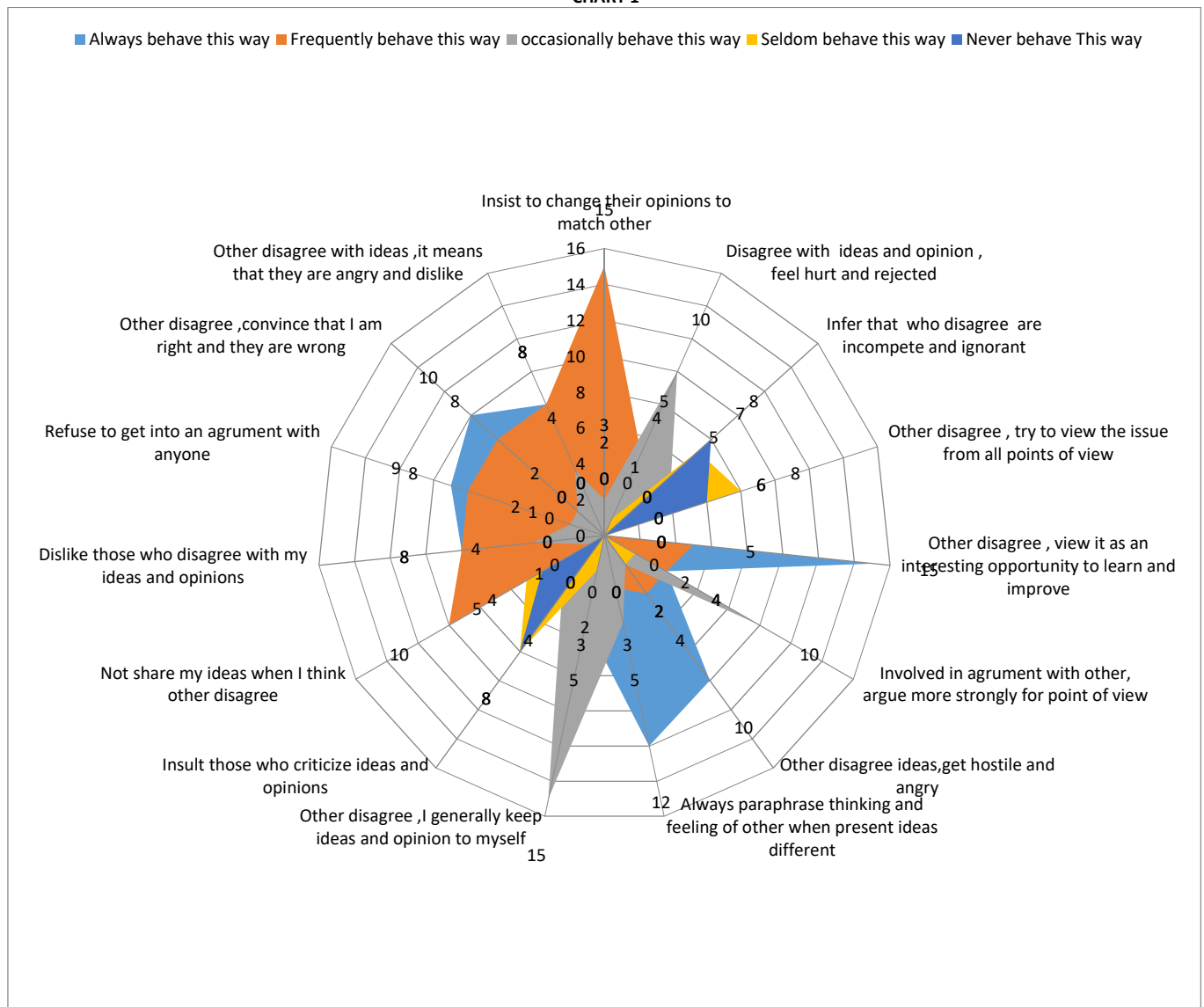
**Secondary data:** The relevant secondary data has been collected from articles.

DATA ANALYSIS AND INTERPRETATION

TABLE 1: EMPLOYEES BEHAVIOUR AT WORKPLACE

	Always behave this way	Frequently behave this way	occasionally have this way	Seldom behave this way	Never behave This way
Insist to change their opinions to match other	3	15	2	0	0
Disagree with ideas and opinion, feel hurt and rejected	4	5	10	1	0
Infer that who disagree are in compete and ignorant	0	0	5	7	8
Other disagree, try to view the issue from all points of view	0	0	6	8	6
Other disagree, view it as an interesting opportunity to learn and improve	15	5	0	0	0
Involved in argument with other, argue more strongly for point of view	4	4	10	2	0
Other disagree ideas, get hostile and angry	10	4	2	2	2
Always paraphrase thinking and feeling of other when present ideas different	12	3	5	0	0
Other disagree, I generally keep ideas and opinion to myself	5	0	15	0	0
Insult those who criticize ideas and opinions	0	0	4	8	8
Not share my ideas when I think other disagree	0	10	1	5	4
Dislike those who disagree with my ideas and opinions	8	8	4	0	0
Refuse to get into an argument with anyone	9	8	2	1	0
Other disagree, convince that I am right and they are wrong	10	8	2	0	0
Other disagree with ideas, it means that they are angry and dislike	8	8	4	0	0

CHART 1



**FINDINGS**

From the chart it clear describe that the Group member in organization, insist to change their opinions to match other.

1. Majority Respondent state that when others disagree, they view it as in interesting opportunity to learn and improve the quality of ideas and reasoning.
2. Respondent state that when other disagree, they generally keep ideas and opinion to them itself.
3. They careful paraphrase thinking and feeling of other when they present ideas and opinion that are different.

**SUGGESTIONS**

1. Personal interest is really niche. People discover different ways of thinking about other opinion and disagree with their views, so they should build the right environment. Instead of thinking what other feel.
2. Organization should evoke creativity thinking from team. Test their ideas what works and what could be improved.
3. Some employees keep their ideas and opinion with them thinking that others disagree, it does not give right sight. Valuing the right to differing opinion can actually be beneficial for the growth.

**CONCLUSION**

leadership and conflict are important in organization environment. leadership and conflict go hand in hand. Don't fear with ideas or thoughts of other people. Communication helps to give ideas that may hurt or rejection, incompetent but it actually beneficial for the change. The exchange of ideas and thoughts has opportunity to learn the things.

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In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

