INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Registered & Listed at: Index Copernicus Publishers Panel, Poland & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 1667 Cities in 145 countries/territories are visiting our journal on regular basis.

CONTENTS

	<u> </u>	
Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	EFFICIENCY AND PERFORMANCE OF e-LEARNING PROJECTS IN INDIA	1
2.	SANGITA RAWAL, DR. SEEMA SHARMA & DR. U. S. PANDEY AN ADAPTIVE DECISION SUPPORT SYSTEM FOR PRODUCTION PLANNING: A CASE OF CD REPLICATOR SIMA SEDIGHADELI & REZA KACHOUIE	5
3.	CONSTRUCT THE TOURISM INTENTION MODEL OF CHINA TRAVELERS IN TAIWAN WEN-GOANG, YANG, CHIN-HSIANG, TSAI, JUI-YING HUNG, SU-SHIANG, LEE & HUI-HUI, LEE	9
4.	FINANCIAL PLANNING CHALLENGES AFFECTING IMPLEMENTATION OF THE ECONOMIC STIMULUS PROGRAMME IN EMBU COUNTY, KENYA PAUL NJOROGE THIGA, JUSTO MASINDE SIMIYU, ADOLPHUS WAGALA, NEBAT GALO MUGENDA & LEWIS KINYUA KATHUNI	15
5.	IMPACT OF ELECTRONIC COMMERCE PRACTICES ON CUSTOMER E-LOYALTY: A CASE STUDY OF PAKISTAN TAUSIF M. & RIAZ AHMAD	22
6.	SOCIAL NETWORKING IN VIRTUAL COMMUNITY CENTRES: USES AND PERCEPTION AMONG SELECTED NIGERIAN STUDENTS DR. SULEIMAN SALAU & NATHANIEL OGUCHE EMMANUEL	26
7.	EXPOSURE TO CLIMATE CHANGE RISKS: CROP INSURANCE DR. VENKATESH. J., DR. SEKAR. S., AARTHY. C. & BALASUBRAMANIAN. M	32
8.	SCENARIO OF ENTERPRISE RESOURCE PLANNING IMPLEMENTATION IN SMALL AND MEDIUM SCALE ENTERPRISES DR. G. PANDURANGAN, R. MAGENDIRAN, L.S. SRIDHAR & R. RAJKOKILA	35
9.	BRAIN TUMOR SEGMENTATION USING ALGORITHMIC AND NON ALGORITHMIC APPROACH K.SELVANAYAKI & DR. P. KALUGASALAM	39
10.	EMERGING TRENDS AND OPPORTUNITIES OF GREEN MARKETING AMONG THE CORPORATE WORLD DR. MOHAN KUMAR. R, INITHA RINA.R & PREETHA LEENA .R	45
11.	DIFFUSION OF INNOVATIONS IN THE COLOUR TELEVISION INDUSTRY: A CASE STUDY OF LG INDIA DR. R. SATISH KUMAR, MIHIR DAS & DR. SAMIK SOME	51
12.	TOOLS OF CUSTOMER RELATIONSHIP MANAGEMENT – A GENERAL IDEA T. JOGA CHARY & CH. KARUNAKER	56
13.	LOGISTIC REGRESSION MODEL FOR PREDICTION OF BANKRUPTCY ISMAIL B & ASHWINI KUMARI	58
14.	INCLUSIVE GROWTH: REALTY OR MYTH IN INDIA DR. KALE RACHNA RAMESH	65
15.	A PRACTICAL TOKENIZER FOR PART-OF SPEECH TAGGING OF ENGLISH TEXT BHAIRAB SARMA & BIPUL SHYAM PURKAYASTHA	69
16.	KEY ANTECEDENTS OF FEMALE CONSUMER BUYING BEHAVIOR WITH SPECIAL REFERENCE TO COSMETICS PRODUCT DR. RAJAN	72
17.	MANAGING HUMAN ENCOUNTERS AT CLASSROOMS - A STUDY WITH SPECIAL REFERENCE TO ENGINEERING PROGRAMME, CHENNAI DR. B. PERCY BOSE	77
18.	THE IMPACT OF E-BANKING ON PERFORMANCE – A STUDY OF INDIAN NATIONALISED BANKS MOHD. SALEEM & MINAKSHI GARG	80
19.	UTILIZING FRACTAL STRUCTURES FOR THE INFORMATION ENCRYPTING PROCESS UDAI BHAN TRIVEDI & R C BHARTI	85
20.	IMPACT OF LIBERALISATION ON PRACTICES OF PUBLIC SECTOR BANKS IN INDIA DR. R. K. MOTWANI & SAURABH JAIN	89
21.	THE EFFECTIVENESS OF PERFORMANCE APPRAISAL ON ITES INDUSTRY AND ITS OUTCOME DR. V. SHANTHI & V. AGALYA	92
22.	CUSTOMERS ARE THE KING OF THE MARKET: A PRICING APPROACH BASED ON THEIR OPINION - TARGET COSTING SUSANTA KANRAR & DR. ASHISH KUMAR SANA	97
23.	WHAT DRIVE BSE AND NSE? MOCHI PANKAJKUMAR KANTILAL & DILIP R. VAHONIYA	101
24.	A CASE APPROACH TOWARDS VERTICAL INTEGRATION: DEVELOPING BUYER-SELLER RELATIONSHIPS SWATI GOYAL, SONU DUA & GURPREET KAUR	108
25.	ANALYSIS OF SOURCES OF FRUIT WASTAGES IN COLD STORAGE UNITS IN TAMILNADU ARIVAZHAGAN.R & GEETHA.P	113
26.	A NOVEL CONTRAST ENHANCEMENT METHOD BY ARBITRARILY SHAPED WAVELET TRANSFORM THROUGH HISTOGRAM EQUALIZATION SIBIMOL J	119
27.		124
28.	BUILDING & TESTING MODEL IN MEASUREMENT OF INTERNAL SERVICE QUALITY IN TANCEM – A GAP ANALYSIS APPROACH DR. S. RAJARAM, V. P. SRIRAM & SHENBAGASURIYAN.R	128
29.	ORGANIZATIONAL CREATIVITY FOR COMPETITIVE EXCELLENCE REKHA K.A	133
30.	A STUDY OF STUDENT'S PERCEPTION FOR SELECTION OF ENGINEERING COLLEGE: A FACTOR ANALYSIS APPROACH SHWETA PANDIT & ASHIMA JOSHI	138
	REQUEST FOR FEEDBACK	146

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

AMITA

Faculty, Government M. S., Mohali

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delh

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga DR. MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad **SURJEET SINGH**

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

TECHNICAL ADVISOR

Faculty, Government H. S., Mohali

DR. MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

3.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

		DATED:			
	IE EDITOR ECM				
Sul	bject: SUBMISSION OF MANUSCRIPT IN THE AREA OF				
(<u>e</u> .	e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)				
DE.	AR SIR/MADAM				
Ple	ease find my submission of manuscript entitled '	' for possible publication in your journals.			
	ereby affirm that the contents of this manuscript are original. Furthermore, ider review for publication elsewhere.	it has neither been published elsewhere in any language fully or partly, nor is			
l af	ffirm that all the author (s) have seen and agreed to the submitted version of	the manuscript and their inclusion of name (s) as co-author (s).			
	so, if my/our manuscript is accepted, I/We agree to comply with the form ntribution in any of your journals.	nalities as given on the website of the journal & you are free to publish ou			
COI					
NA	AME OF CORRESPONDING AUTHOR:				
NA De:	AME OF CORRESPONDING AUTHOR:				
NA De:	AME OF CORRESPONDING AUTHOR:				
NA De: Aff	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code:				
NA De: Aff Re: Mc	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: esidential address with Pin Code: obile Number (s): ndline Number (s):	7770			
NA De: Aff Res Mc Lar E-n	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: esidential address with Pin Code: esidential address with Pin Code: esidential Rumber (s): mail Address:	TYN.			
NA De: Aff Res Mc Lar E-n	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: esidential address with Pin Code: obile Number (s): ndline Number (s):	771			
NA De: Aff Res Mc Lar E-m	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): maline Number (s): mail Address: ternate E-mail Address:	77			
NA De: Aff Res Mc Lar E-m	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): maline Number (s): mail Address: ternate E-mail Address: DTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf.	version is liable to be rejected without any consideration), which will start from			
NA Des Aff Res Mo Lar E-n Alt NO a)	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): ndline Number (s): mail Address: ternate E-mail Address: OTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript.	The state of the s			
NA Des Aff Res Mo Lar E-n Alt	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): ndline Number (s): mail Address: ternate E-mail Address: OTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript. The sender is required to mention the following in the SUBJECT COLUMN	of the mail:			
NA Des Aff Res Mo Lar E-n Alt NO a)	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): ndline Number (s): mail Address: ternate E-mail Address: OTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript.				
NA Des Aff Res Mo Lar E-n Alt NO a)	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: esidential address with Pin Code: obile Number (s): mail Address: ternate E-mail Address: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript. The sender is required to mention the following in the SUBJECT COLUMN New Manuscript for Review in the area of (Finance/Marketing/HRM/Gen	of the mail: eral Management/Economics/Psychology/Law/Computer/IT/			
NAADee Afff Res Mc Larr E-n Alt NO a) b)	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): mail Address: ternate E-mail Address: DTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript. The sender is required to mention the following in the SUBJECT COLUMN New Manuscript for Review in the area of (Finance/Marketing/HRM/Gen Engineering/Mathematics/other, please specify) There is no need to give any text in the body of mail, except the cases whe The total size of the file containing the manuscript is required to be below	of the mail: eral Management/Economics/Psychology/Law/Computer/IT/ ere the author wishes to give any specific message w.r.t. to the manuscript. 500 KB.			
NA Dea Aff Res Mo Lar E-n Alt NO a) b)	AME OF CORRESPONDING AUTHOR: esignation: filiation with full address, contact numbers & Pin Code: sidential address with Pin Code: obile Number (s): mail Address: ternate E-mail Address: OTES: The whole manuscript is required to be in ONE MS WORD FILE only (pdf. the covering letter, inside the manuscript. The sender is required to mention the following in the SUBJECT COLUMN New Manuscript for Review in the area of (Finance/Marketing/HRM/Gen Engineering/Mathematics/other, please specify) There is no need to give any text in the body of mail, except the cases whe The total size of the file containing the manuscript is required to be below Abstract alone will not be considered for review, and the author is require	of the mail: eral Management/Economics/Psychology/Law/Computer/IT/ ere the author wishes to give any specific message w.r.t. to the manuscript. 500 KB.			

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email

ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods,

MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES & TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

CUSTOMERS ARE THE KING OF THE MARKET: A PRICING APPROACH BASED ON THEIR OPINION - TARGET **COSTING**

SUSANTA KANRAR SR. ASST. PROFESSOR DEPARTMENT OF M.B.A. SEACOM ENGINEERING COLLEGE HOWRAH, WEST BENGAL

DR. ASHISH KUMAR SANA READER **DEPARTMENT OF COMMERCE** UNIVERSITY OF CULCUTTA KOLKATA, WEST BENGAL

ABSTRACT

It is well recognized throughout the world that customers are the kings of the today's market. Their opinions are very vital at the time of designing of the products, features of the products and also at the time of fixing the price of the products. This is more applicable in the case of luxurious products. In target costing customers opinions are first taken to know how much price they are willing to provide for a product and based on this price, costs are determine and final decision are taken for the products. Customer's views play very vital role in decision-making process in target costing. At present the supply of products are more than the actual needs of the consumers in the business world and for this reason gradually manufacturer are going under the control of customers. Target costing is the way to win this situation.

KEYWORDS

Target costing, Pricing, Customers, Products, King of the Market.

I. INTRODUCTION

orld market is going to change from producer market to consumer market or from sellers market to buyers market. This drastic change is witnessing through the last two decades and it increasing day by day. Earlier producer produced the products as per his own choice, preference and customers had to depend totally upon producer about new style, new design, price of the products etc. In the era of globalization and with the increasing of number of manufacturer/ producers/sellers, customer's choice gets high priority rather than sellers. Competitions among the sellers are very keen with the increasing of number of sellers for the same product. For example in colours television market there are number of manufacturers, like Samsung, Philips, Videocon, Sansui, Sony, Hyundai, Sanyo, Akai, Panasonic, Panorama, LG, Oscar, Santosh, Salaro, Peacon, etc. Some are of national wide business and some are of international wide business. Everyone wants to reach to the customers. To reach to the customers it is must to know what they want about quality, features, size and the price and they also want to pay for all of these. Hence price is the most considerable marketing mix to reach to the customers. From this view point target costing emerged.

Target costing emerged in Japan in 1960s as the responses of different market situation. Since the 1980s, target costing was widely recognized as a major factor for the superior competitive position of Japanese companies, extensive efforts have been made to convey target costing to Western companies. Many large companies in North America and Europe have tried to adopt target costing to enhance their cost management and, thus, increase their competitiveness. Consequently, many variations of target costing have been developed and are being used in different countries. It became popular when market changed from producer to buyers market, where buyers opinion about the products and obviously the price which they desire to pay for a packet of features of a product.

II. OBJECTIVES OF STUDY

Objectives of study are to provide an overview of the target costing and provide information about how target costing can help the businessman in today's competitive market.

III. TARGET COSTING AND TARGET COST: MEANING

Target costing is a method to decide how much maximum cost can be allowed for a particular product or service by taking market driven various considerations. It is a disciplined process that uses data and information in a logical series of steps to determine and achieve a target cost for the product. Target costing is a structured approach to determine the cost at which a proposed product with specified functionality and quality must be produced in order to generate the desired level of profitability at the product's anticipated sales price [Cooper, (1995)].

In addition, the price and cost are for specified product functionality, which is determined from understanding the needs of the customer and the willingness of the customer to pay for each function. To determine such maximum cost, at first market research is required to know how much maximum price is affordable by the customers. After knowing such price, the required rate of return is deducted from such prices to know target cost. So, it is clear that target cost is set-up by taking customers opinion about the price.

Therefore

Target cost = Target sale price --- Target profit/Required rate of return

For example, if target sale price is Rs.20 and if required rate of return is 20% on sale price then Target cost would be = Rs.20 --- 20% of Rs.20 = Rs.16 But this is not very easy task to know the target sale price, for this purpose a detail market research is required.

"Target cost is a product cost estimate derived by subtracting a desired profit margin from a competitive market price. This may be less than planned initial product cost, but will be expected to be achieved by the time the product reaches the mature production stage" – CIMA-London.

A target price is the estimated price for a product or service that potential customers will pay. The estimate is based on an understanding of customers' perceived value for a product or service and how competitors will price competing products or services [Horngren et al (2009)].

Another interesting aspect of Target Costing is its inherent recognition that there are important variables in the process that are essentially beyond the control of the design group or even the company. For example, the selling price is determined by the market place-- the global collection of customers, competitors and the general economic conditions at the time the product is being sold. The desired profit is another variable that is beyond the control of the organization. It may be set at the corporate level. It is influenced by the expectation of the stockholders and the financial markets. And, the desired profit is benchmarked against others in the same industry and against all businesses. In this complicated environment, it is the role of Target Costing to balance these external variables and help to develop a product at a cost that is within the constraints imposed. In short, traditional approaches, such as simple "cost-plus" is a recipe for market failure, and giving the customers more than they are willing to pay for is a recipe for insolvency.

IV. OBJECTIVES OF TARGET COSTING

The main objective of target costing is to help the management to control the production cost, before the production has actually started. Cost control become more critical if production once started, as most of the cost reduction can do in design stages by altering product design and product features. Once product launched in the market, cost control become typically hard. To capture/win the market if price reduced or features changed after marketing the product, a negative impact may arises among the customers. So, it is better to pre-control the cost by taking the customers opinion regarding price, design etc. Furthermore cost reduction is not an easy task, it involves throughout every levels of the organization. It started at design stage and end at after sale services.

V. TARGET COSTING PRINCIPLES

Target costing can be described as a systematic process of cost management and profit planning. The six key principles of target costing are 1:

- 1. Price-led costing: Market prices are used to determine allowable or target costs. Target costs are calculated using a formula similar to the following: market price – required profit margin = target cost.
- 2. Focus on customers: Customer requirements for quality, cost, and time are simultaneously incorporated in product and process decisions and guide cost analysis. The value (to the customer) of any features and functionality built into the product must be greater than the cost of providing those features and
- 3. Focus on design: Cost control is emphasized at the product and process design stage. Therefore, engineering changes must occur before production begins, resulting in lower costs and reduced "time-to-market" for new products.
- 4. Cross-functional involvement: Cross-functional product and process teams are responsible for the entire product from initial concept through final
- 5. Value-chain involvement: All members of the value chain—e.g., suppliers, distributors, service providers, and customers are included in the target costing
- 6. A life-cycle orientation: Total life-cycle costs are minimized for both the producer and the customer. Life-cycle costs include purchase price, operating costs, maintenance, and distribution costs.

VI. IMPLEMENTATION OF TARGET COSTING

The following steps are required to implement target costing:

Step-I Decision about products: At first stage organization / company has to decide about the product, whether a totally new product to be launched or an existing product to be continue by altering its features and price. A right decision is require taking in this stage by considering the market situation and obviously the company's financial background or availability of financial resources for such decision.

Step-II: Market research about products and price: If decision is for new product then company must be cautious about its launching, as launching of new product is more risky than alteration of an existing product. Product may or may not be accepted by the customers, but this is not so in case of an existing product. Research for market demand and price is very vital.

For e.g. a book publisher may plan for production of a calculator based dictionary, i.e. just putting the word in calculator we can know the meaning of the word with the different language option. This dictionary may be named micro-dictionary. For such product plan, demand analysis and price analysis is must by taking demand and price of existing book based dictionary.

For existing product, some alternation is desirable to catch the market. Just for example, a mobile phone manufacturer may plan for adding some extra features in mobile. E.g. a mobile based dictionary or adding a mechanism to inform about the temperature etc. Such additional features will be very attractive to the students. After coming to positive decision, phone manufacturer require to know how much maximum price can be allowable by the customers for such extra

Step-III: Decision regarding profit or required rate of return: In this stage company/organization require to take decision regarding rate of return on the fund to be invested for the products. For taking such decision company's financial position, state and country's economic position and obviously the industries position regarding rate of return require to be taken into consideration.

Step-IV: Establishment of target cost: From target price, target profit is required to deduct to find out the target cost. This cost are further broken down in to various cost component like material, labour, overhead, after sales service cost etc or into prime cost, work cost, cost of sales etc to properly analysis and control the cost, so that main object can be achieved i.e. production within the target cost.

Step-V: Analysis of target cost: After getting the target cost, a details analysis is require to know whether such cost is permissible or not for such product. To achieve such target cost a group is required to form by taking the representatives from different departments of the organization. Like representative from purchase department, production department, sales department, market research department, finance department etc.

Product design and engineering department play a very vital role to achieve such target cost. Proper designing is also crucial as cost is varying from one design to another design. Cost determination section of production department regularly reviews the cost and ascertains the different cost sheet for finding out the costs for different design of the product but with the same features. Design, which is able to produce the product within the target cost, is finally selected for production purpose.

Step-VI: Pilot testing or test production: After selection of final design/process a test/samples production is done. That samples are checked mainly from two angle i) Cost of the product and ii) Features of the product.

If cost is seen within the allowable cost then it selected for mass production but if not then a details cost analysis is require to reduce the cost. Different cost reduction technique like "Kaizen analysis" may be adopted. But here cost reduction should understood as per CIMA's definition of cost reduction --- " cost reduction is to understood as the achievement of real and permanent reduction in the unit costs of goods manufactured or services rendered without impairing their suitability for the use intended."

In an organization cost reduction are normally done throughout the different departments of the organization. It involves the following areas – design stage, factory organization and production stage, marketing stage, administration stage, finance stage etc. For this reason, representatives come from different departments. If features of the product are designed as per our requirement, then it becomes acceptable but if not then again redesign is required.

Step-VII: Mass productions and continuous cost analysis to reach far below than the target cost: If target cost is achieved then mass production is started. But continuous cost analysis is must to reduce the price of the product, as at any time new competitors may come with low price. This cost analysis or value engineering normally is done throughout the product life cycle to capture more and more market. But today's customers never compromise with the quality (particularly in developed country) that must be kept in mind at the time of implementing the target costing.

So in very brief the process of target costing requires the following steps:

- Determine the target price that customers are willing to pay for the products/ services for a bundle of features.
- Determine the target profit margin by taking into account the cost of funds and other related factors.
- Determine the target cost by deducting the target profit from the target price.

¹ These principles are adopted from S. Ansari, J. Bell, and the CAM-I Target Cost Core Group, Target Costing, The Next Frontier in Strategic Cost Management, Irwin, Chicago, 1997.

- Establish a cross functional team by taking persons from various departments that to be involved in every stages of the production, starting from design
- Determine the probable actual cost of the product.
- If the probable actual cost is higher than the target cost then investigate to find out the way to reduce the probable cost within the maximum limit of the target cost.
- Continuously pursue the cost reduction process to reduce further cost to win the market competition.

VII. COMPANIES OR AREAS WHERE TARGET COSTING IS APPLICABLE

- If company desiring to introduced any new product to the market, customers opinion relating to price is must to get success.
- If company go to alter the features of a product i.e. addition or deletion of features of an existing product.
- Where the market is a totally customer oriented.
- Where the number of sellers is relatively higher comparing to the number of customers.
- In case to supply to the wholesale markets or company buyers.
- For export order supply.

The following companies are usually following the target costing pricing: Motorola, General Motors, Ford, Toyota, Nissan, Honda, Mitsubishi and General Electric etc. Most of the cars manufacturing companies are also follow the target costing pricing.

VIII. MAJOR ADVANTAGES OF TARGET COSTING

- Proactive approaches to cost control.
- Customers oriented technique, so customers are benefited.
- Departmental unity increases, as every department work together to achieve target cost or helps to break down the departmental barriers.
- Helps to eliminate non-value added activities.
- Its implementation increases awareness among the employees.
- Leads to improve the relationship between customers and suppliers.
- Easy to achieve financial target if it implemented in proper way. Increases the awareness to improve the product features.
- Future product planning became easy.
- Always make awareness about customers, market, and competitors.

IX. MAJOR DRAWBACKS OF TARGET COSTING

- Co-operation among the different departments is must; otherwise it cannot be success.
- To reduce the cost, inferior components may be used. It can reduce the quality of product.
- Details of cost data are require maintaining for properly implementation of target costing.
- Production decision may delay due to not achieving the target cost.
- Once target achieved it cannot be fixed, again new target come.
- It involves lot of research and development cost.
- Success of target costing depends upon proper market information, if information is not proper then target also to be wrong.

X. EXAMPLE OF TARGET COSTING:

Light and Battery India Ltd find a market niche for emergency light with certain new features --- like a mobile charging point and small two blades fan with emergency light. The marketing department believes as per marketing information that a price of Rs. 850 would be right for the emergency light. At that price, marketing department estimates that 5,000 emergency lights could be sold annually. To design, develop and produce this emergency light an investment of Rs. 85,00,000 would be required. The company desire 12.5% return on investment (ROI).

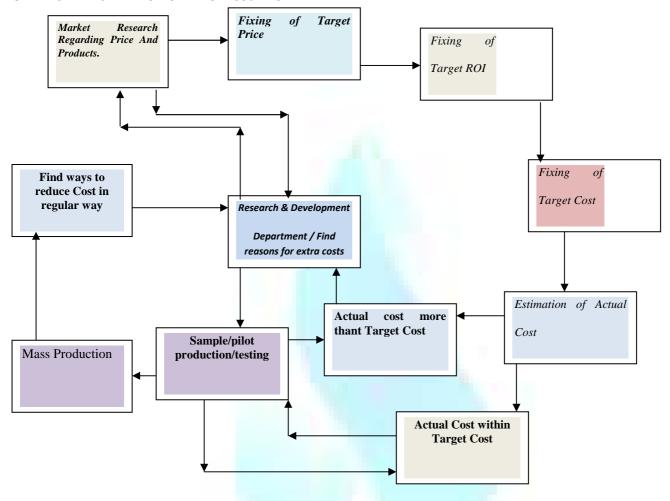
Based on above data the target cost per emergency light would be:

Projected sales	42,50,000
(5,000 emergency light @ Rs.850 per light) Less: desired return (12.5% on Rs.85,00,000)	10,62,500
rget cost	31,87,500
Target cost per emergency light (Rs.31,87,500 / 5,000)	637.50

This target cost of Rs. 637.50 would be broken down into target cost for the various departments like: Manufacturing, Marketing, Distribution, after sale service etc. Each functional department would be responsible for keeping its actual cost within target. The functional cost may be in the ratio of 10:4: 3:1 then the details cost structure would be:

		113.
Manufacturing cost		354.17
Marketing cost	2 2 2	141.67
Distribution cost		106.25
After sales service cost		35.41
		637.50

GRAPHICAL PRESENTATION OF TARGET COSTING



XI. CONCLUSION

Customer's opinion plays a very vital role in modern competitive business world. Competition is very keen among the businessman in a single market to win the market place. Customers are very aware about the price of the products and their quality. To reach more close to consumers it is very necessary to give more importance on what are the needs of customers and what price they want to pay for such needs. Pricing play an important role in selection of products by the consumers and today's consumers are highly price sensitive. Here target costing provides proper root to cover/win the market by taking consumer opinion about the pricing and properly set the price of a product. Naturally organization follow target costing at the time of fixing the price of a product is in more advantageous position than the competitors.

REFERENCES

- 1. Cooper & Slagmulder (1997). "Target Costing and Value Engineering", Productivity Press, New York, NY, USA.
- 2. Horngren, Datar, Foster, Rajan and Ittner (2009), "Cost Accounting A Managerial Emphasis", Pearson Education.
- 3. J.M. Juran, Juran's Quality Control Handbook, Fourth Edition, McGraw Hill, New York, 1988
- 4. J.R Hauser and D.Clausing, "The House of Quality," Harvard Business Review, May-June 1988, pp.63-73.
- 5. Maskell & Baggaley (December 19, 2003), "Practical Lean Accounting". Productivity Press, New York, NY.
- 6. Patrick Feil, Keun-Hyo Yook, Il-Woon Kim, (2004) "Japanese Target Costing: A Historical Perspective", International Journal of Strategic Cost Management, Spring 2004.
- 7. R. Cooper and R.S Kalpan, The Design of Cost Management Systems, Prentice Hall.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





