

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)).

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 1771 Cities in 148 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	SIGNIFICANCE OF COST MANAGEMENT TECHNIQUES IN DECISION MAKING: AN EMPIRICAL STUDY ON ETHIOPIAN MANUFACTURING PRIVATE LIMITED COMPANIES (PLCs) DR. FISSEHA GIRMAY TESSEMA	1
<b>2</b> .	TECHNICAL EFFICIENCY ANALYSIS AND INFLUENCE OF SUBSIDIES ON THE TECHNICAL EFFICIENCY OF FARMS IN THE SLOVAK REPUBLIC DR. ING. ANDREJ JAHNÁTEK, DR. ING. JANA MIKLOVIČOVÁ & ING. SILVIA MIKLOVIČOVÁ	10
3.	A COMPARISON OF DATA MINING TECHNIQUES FOR GOING CONCERN PREDICTION FEZEH ZAHEDI FARD & MAHDI SALEHI	14
4.	DETERMINANTS OF CONSTRAINTS TO LOW PROVISION OF LIVESTOCK INSURANCE IN KENYA: A CASE STUDY OF NAKURU COUNTY THOMAS MOCHOGE MOTINDI, NEBAT GALO MUGENDA & HENRY KIMATHI MUKARIA	20
5.	PERCEPTIONS OF ACCOUNTANTS ON FACTORS AFFECTING AUDITOR'S INDEPENDENCE IN NIGERIA AKINYOMI OLADELE JOHN & TASIE, CHUKWUMERIJE	25
6.	AN ASSESSMENT OF MARKET SUSTAINABILITY OF PRIVATE SECTOR HOUSING PROJECT FINANCING OPTIONS IN NIGERIA I.S. YESUFU, O.I. BEJIDE, F.E. UWADIA & S.I. YESUFU	30
7.	AN EXPLORATORY STUDY ON THE PERCEPTION OF CUSTOMERS TOWARDS THE ROLE OF MOBILE BANKING, AND ITS EFFECT ON QUALITY OF SERVICE DELIVERY, IN THE RWANDAN BANKING INDUSTRY MACHOGU MORONGE ABIUD, LYNET OKIKO & VICTORIA KADONDI	35
8.	BUSINESS PROCESS REENGINEERING AND ORGANIZATIONAL PERFORMANCE C. S. RAMANIGOPAL, G. PALANIAPPAN, N.HEMALATHA & M. MANICKAM	41
9.	CUSTOMER PERCEPTION OF REAL ESTATE SECTOR IN INDIA: A CASE STUDY OF UNORGANISED PROPERTY ADVISORS IN PUNJAB-INDIA DR. JASKARAN SINGH DHILLON & B. J. S. LUBANA	46
<b>10</b> .	INNOVATIVE TECHNOLOGY AND PRIVATE SECTOR BANKS: A STUDY OF SELECTED PRIVATE SECTOR BANKS OF ANAND DISTRICT POOJARA J.G. & CHRISTIAN S.R.	51
11.	THE PROBLEMS AND PERFORMANCE OF HANDLOOM COOPERATIVE SOCIETIES WITH REFERENCE TO ANDHRA PRADESH INDIA DR. R. EMMANIEL	54
<b>12</b> .	IMPACT OF GENDER AND TASK CONDITIONS ON TEAMS: A STUDY OF INDIAN PROFESSIONALS DEEPIKA TIWARI & AJEYA JHA	58
<b>13</b> .	MOTIVATIONAL PREFERENCES OF TEACHERS WORKING IN PRIVATE ENGINEERING INSTITUTIONS IN WESTERN INDIA REGION: AN EXPLORATORY STUDY DD MUNDHRA & WALLACE JACOB	68
14.	CHANNEL MANAGEMENT IN INSURANCE BUSINESS DR. C BHANU KIRAN & DR. M. MUTYALU NAIDU	74
15.	MANAGEMENT INFORMATION SYSTEM APPLIED TO MECHANICAL DEPARTMENT OF AN ENGINEERING COLLEGE C.G. RAMACHANDRA & DR. T. R. SRINIVAS	78
<b>16</b> .	A STUDY ON THE PERCEPTIONS OF EMPLOYEES ON LEADERSHIP CONCEPTS AND CONSTRUCTS IN LIC H. HEMA LAKSHMI, P. R. SIVASANKAR & DASARI.PANDURANGARAO	83
17.	TEXTURE FEATURE EXTRACTION       GANESH S. RAGHTATE & DR. S. S. SALANKAR	87
18.	INDIAN BANKS: AN IMMENSE DEVELOPING SECTOR PRASHANT VIJAYSING PATIL & DR. DEVENDRASING V. THAKOR	91
19.	DEVALUATION OF INDIAN RUPEE & ITS IMPACT ON INDIAN ECONOMY DR. NARENDRA KUMAR BATRA, DHEERAJ GANDHI & BHARAT KUMAR	95
20.	SERVICE PRODUCTIVITY: CONCERNS, CHALLENGES, AND RESEARCH DIRECTIONS DR. SUNIL C. D'SOUZA	99
<b>21</b> .	A STUDY OF THE MANAGERIAL STYLES OF EXECUTIVES IN THE MANUFACTURING COMPANIES OF PUNJAB DR. NAVPREET SINGH SIDHU	105
<b>22</b> .	FINANCIAL LEVERAGE AND IT'S IMPACT ON COST OF CAPITAL AND CAPITAL STRUCTURE SHASHANK JAIN, SHIVANGI GUPTA & HAMENDRA KUMAR PORWAL	112
<b>23</b> .	REACH OF INTERNET BANKING DR. A. JAYAKUMAR & G.ANBALAGAN.	118
<b>24</b> .	THE PROPOSED GOODS AND SERVICE TAX REGIME: AN ANALYSIS OF THE DIFFERENT MODELS TO SELECT A SUITABLE MODEL FOR INDIA ASHISH TIWARI & VINAYAK GUPTA	122
<b>25</b> .	ESTIMATION OF STOCK OPTION PRICES USING BLACK-SCHOLES MODEL DR. S. SARAVANAN & G. PRADEEP KUMAR	130
<b>26</b> .	MIS AND MANAGEMENT DR.PULI.SUBRMANYAM & S.ISMAIL BASHA	137
<b>27</b> .	REFORMS IN INDIAN FINANCIAL SYSTEM: A CONCEPTUAL APPROACH PRAVEEN KUMAR SINHA	147
<b>28</b> .	NATURAL RUBBER PRODUCTION IN INDIA DR. P. CHENNAKRISHNAN	151
<b>29</b> .	QUALITY IMPROVEMENT IN FREE AND OPEN SOURCE SOFTWARE PROJECTS DR. SHAIK MAHABOOB BASHA	157
<b>30</b> .	ICT & PRODUCTIVITY AND GROWTH BUSINESS: NEW RESULTS BASED ON INTERNATIONAL MICRODATA VAHID RANGRIZ	160
	REQUEST FOR FEEDBACK	165

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

## CHIEF PATRON

PROF. K. K. AGGARWAL Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

### FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

**AMITA** Faculty, Government M. S., Mohali

## <u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

DR. BHAVET Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi DR. SAMBHAVNA Faculty, I.I.T.M., Delhi DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT  $_{\rm iii}$ 

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

**DR. SHIVAKUMAR DEENE** 

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga DR. MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

### ASSOCIATE EDITORS

**PROF. NAWAB ALI KHAN** Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL** 

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

### **PROF. A. SURYANARAYANA**

Department of Business Management, Osmania University, Hyderabad

**DR. SAMBHAV GARG** 

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**DR. PARDEEP AHLAWAT** 

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

### TECHNICAL ADVISOR

ΑΜΙΤΑ

Faculty, Government H. S., Mohali

**DR. MOHITA** 

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

### FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri



SURENDER KUMAR POONIA

DATED:

' for possible publication in your journals.

## CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: <u>infoijrcm@gmail.com</u>.

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

**THE EDITOR** IJRCM

JICINI

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

#### NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. HEADINGS: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

**RESEARCH METHODOLOGY** 

**RESULTS & DISCUSSION** 

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

#### APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
  papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### OURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

#### UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.
 ONLINE RESOURCES

#### • Al.

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITES** 

.

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

### INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

#### http://ijrcm.org.in/

### INNOVATIVE TECHNOLOGY AND PRIVATE SECTOR BANKS: A STUDY OF SELECTED PRIVATE SECTOR BANKS OF ANAND DISTRICT

### POOJARA J.G. I/C PRINCIPAL SHRI V.Z.PATEL COMMERCE COLLEGE & SHRI D. N .INSTITUTE OF PG STUDIES IN COMMERCE ANAND

### CHRISTIAN S.R. ASST. PROFESSOR SHRI D. N .INSTITUTE OF PG STUDIES IN COMMERCE ANAND

#### ABSTRACT

Banks have progressed by jumps and bounces in last decade in terms of profits, in their figures, in their services and of course in their technology. Their attitude towards financial as well as non financial services is changed. Customers and general people's attitudes towards banks have also changed reciprocally because Private Sector Banks render fast services. They provide fast services with the help of technology. Now days the customer satisfaction is not important but delight of customers are very important. For this happiness innovative technology plays vary imperative role. Our paper reflects the effects of innovative technology used by Private Sector Banks and the potentiality of these techniques for further progress and development.

#### **KEYWORDS**

Private sector banks, innovative technology.

#### INTRODUCTION

Indian Banking is in the limelight today or a more apt description would be that it is under a searchlight. With the gathering momentum of demand on the part of the politicians for 'nationalization' or 'social control' of banks, Indian banks have been subjected to a glaring publicity from all quarters including the bankers themselves. Arguments for and against nationalization or social control of banks have been advanced and in the context, the achievements and failures have been put forward and debated. The dust and din raised by these arguments have now settled down as Government has since extended their hands of services with the help of innovative technology like computers and networking of banks.

Private Banks like Axis, HDFC, ICICI and Kotak Mahindra are not only failing in this competition but we can say that they are rather ahead of them. Today when we enter in the banks; we can see computers against each and every employee of the bank. But merits and demerits of this innovative technology are yet to be analyzed.

#### THE PROBLEM TO BE INVESTIGATED

Indian Banking is in the limelight today; or a more apt description would be that it is under a searchlight. With the gathering momentum of demand on the part of the politicians for 'nationalization' or 'social control' of banks, Indian banks have been subjected to a glaring publicity from all quarters including the bankers themselves. Arguments for and against nationalization or social control of banks have been advanced and in the context, the achievements and failures have been put forward and debated. The dust and din raised by these arguments have now settled down as Government has since extended their hands of services with the help of innovative technology like computers and networking of banks.

Private Banks like UTI, IDBI, ICICI and HDFC are not only failing in this competition but we can say that they are rather ahead of them. Today when we enter in the banks; we can see computers against each and every employee of the bank. But merits and demerits of this innovative technology are yet to be analyzed.

#### OBJECTIVES

Specific objective of the research are as follow:

- 1. To study the concept of Innovative Technology
- 2. To study Innovative Technology used by private sector banks and to inform people/Users regarding these services.
- 3. To study the effects of Innovative Technology used by private sector banks.
- 4. To study the potentiality of these techniques.
- 5. To study the scope of their progress and development.
- 6. To come on some conclusion after studying the comparison of these services.

#### SIGNIFICANCE OF THE STUDY

As users we frequently go and use services rendered by the banks. Some time we think to compare services rendered by these banks. In this way, services rendered by commercial as well as private banks, computerization, and services connected with net-working i.e. mutual funds, demat account, internet banking, doorstep services, equity guidance and information, portfolio tracking etc. have attracted people towards private banks. The study of these services rendered by private banks will be significant. Users will know about the services; commercial bank will fulfill their drawbacks and after all the healthy competition will serve the common people.

#### LITERACTURE REVIEW

While there is ample literature on the role of commercial banks in the economic development and future of Indian banking industry, there is inadequate literature concerning banking services particularly by private sector banks. The literature available is mostly available in the form of articles and journals and mere chapters in books devoted to customer service by private sector banks. Literature is also available from the reports of number of commissions, working groups, research institutes and other private survey organizations. However, four research studies with reference to India and related to present study have come to notice. Before going into Indian scene, it would be pertinent to look into the banking scene in developed Nations especially with regard to innovative technology and customer services. In the past, banks in India never thought in their responsibility to respond to the needs of the customer, but with the growing importance of the concept of customer service and innovative technology, banks are finally taking notice of the both. On the other hand foreign countries, especially developed nations are ahead of India in these fields. There are several reasons why customer service and innovative technology are gaining importance in India. They are mainly due to "growing completion, technological advancement, expanding world markets, increasing sophistications, growing size

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

#### VOLUME NO. 2 (2012), ISSUE NO. 11 (NOVEMBER)

and complexities of modern business and changes in the structured and demand pattern of our urban and rural population" (Muniraj R. in his article-Strategies to improve customer service in India).

Banks in India have begun to realize that in order to make a fast forward march to catch up with developed countries; they would have to improve their customer service particularly by using innovative technology. This would perhaps be the major determinant of banks' operational success.

The following is the review of past research.

- Muniraj R. discussed "Strategies to improve customer service in banks using innovative technology" in June 1994 in his article in "The banker (India)"
  Sharma S.C. made a maiden attempt to review "Customer service in Banks with innovative technology in his book "Customer service in Banks-Trends and
- portends in banking"
  Subramanyam D.A.R. conducted and reviewed "Customer service in commercial and private sector banks using innovative technology" in his book "Modern Banking in India in 1985.
- Mantri V. S. and Mistra R.K. revealed problems of banking customers in 1985 in his book "Modern Banking in India".
- Sapru R.K. discussed "Personal Management in commercial and private sector Banks" in his same titled book in 1987.
- Amin S. complained for poor bank services in "Indian Express" on 10<sup>th</sup> Sept.1993
- Dr. Manmohan Singh, the then Finance Minister had put forth the idea of ranking the banks based on the services rendered to the public while addressing top executives of banks, financial institutions and others on March 13, 1993.
- Rao B. Ramchandra also viewed the same point of "ranking of banks on the basis of service to public with innovative technology" in Nov. 1993.
- Bandopadhyay S.C. highlighted on "Banking services Tomorrow with innovative technology " in June 1994.
- Thompson, Thomas W. Leonard L Berry and Philip H. Davidson also threw highlight on "Banking Tomorrow" in New York in 1978.
- Lal R.K. and B.N. Patnaik surveyed on "Marketing of banking services in fragment market with innovative technology" in 1993.
- It reveals that there exists a need to highlight on some of the aspects of innovative technology used by private sector banks and responses of the customers to it

No specific research has been done on the said subject i.e. innovative technology and private sector banks. The researcher them self had chosen this subject but it reveals that, there is still a need and scope of comprehensive, deep, balanced and effective research in the field of innovative technology and private sector banks.

#### **HYPOTHESIS**

The following hypotheses have been formulated for the study

- 1 Services of private banks are increased due to innovative technology.
- 2 Services have increased and their pace of work has also increased due to networking.
- 3 Efficiency of private banks is much more ahead comparing to commercial banks.
- 4 Services of private banks like mutual funds, demat account, Internet banking, doorstep service, equity guidance and information, portfolio tracking etc. have attracted common men/customers towards themselves.
- 5 Commercial banks are also in competition with private banks with regard to services and innovative technology.

#### CONCEPT OF INNOVATIVE TECHNOLOGY

The word innovate is similar to novelties, to renew, to alter for better. The word innovation also similar the same to alter for better. In this way innovative technology is that the new technology that serves its customers the better. But it is not only the computer or its hardware – software that innovates but the concept the idea, the attitude of the banker and bank-staff that innovate towards better.

Banks that may be a commercial bank, a co-operative bank or a private bank its attitude towards its customers has been changed basically. Now customers are a decisive factor. He chooses in which bank, he has to open his account and invest his money. Before a decade, a customer was neglected, now customer is the king, he is a master he is a driver. He has many alternatives to select for his investment. Now co-operative banks remain open on Sundays also. The staff and their agents make contact by phone to their customers. They offer their better services at the customers, doors.

#### LIST OF VARIOUS INNOVATIVE TECHNOLOGY COMMENLY PROVIDED BY PRIVATE SECTOR BANKS

As per the opinion of branch manger of Axis Bank, HDFC Bank, ICICI Bank, Kotak Mahindra Bank branches at an educational town of Gujarat, Vallabh Vidyanagar and the milk city of India Anand following services are innovative services for their banks.

TABLE 1: INNOVATIVE SER	VICES PROVIDED BY PRIVATE SECT	FOR BANKS LIKE AXIS BA	NK, HDFC BANK, ICICI BANK,	KOTAK MAHINDRA BANK

Account Rooming	At Par Check Facility	ATM Service
Credit Card	Debit Card	Demat Account Service
Doorstop Service	E-Fills	Electronic Fund Transfer
E-Mail Alerts	Financial Advisory	Gift Card
Gold Facilities	Home Loans	Insurance Covered Facility
International Debit Card Facility	Internet Banking	Mobile Banking
NRI Services	Payment of Tax	Personnel Loans
Petro-Cards	Tele Banking	Travel Currency Card

#### METHODOLOGY

Procedure: A questionnaire of 10 statements was given to above mentioned customers. Statements were related to their attitude towards private Banking [Appendix – I]. And they were told simply to make tick mark against each statement in consent discontent or neutral.

#### Analysis & Interpretation of Data:

A sample of 100 respondents was selected amongst them 50 from Bakrol, 25 from Anand city and 25 from Vallabh Vidyanagar town randomly. Bakrol can be considered as rural area and Anand – Vallabh Vidyanagar can be considered as urban area. In this way, 50 customers from rural and 50 customers form urban area were selected of different age groups.

#### PRIVATE BANKS ARE MORE AHEAD THAN COMMERCIAL BANKS IN TERMS OF INNOVATIVE TECHNOLOGY

80 customers gave their positive response towards this question. 10 customers give replay in negative and 10 were remained neutral. This response shows that customers are aware of Innovative Technology opted by the private banks.

#### CUSTOMERS PREFER PRIVATE BANKS INSTEAD OF COMMERCIAL BANKS DUE TO THEIR HASSLE-FREE SERVICES

75 customers were affirmative towards this statement. 12 were negative while 13 remained neutral. The response shows that 75% customers preferred private Banks due to their hassle-free services. Hassle-free service is the key-factor in day-to-day banking.

#### CUSTOMERS NOW CONSIDER RELIABILITY OF PRIVATE BANKS

69% customers consider private banks reliable. 6 customers do not consider it reliable while 15 remained neutral. That shows that reliability of private banks is nearly 75% but 15% customers suspect regarding their reliability.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

#### http://ijrcm.org.in/

#### DAY BY DAY THE RESPONSIBILITY OF PRIVATE BANKS WILL INCREASE IN FUTURE

76% customers considered that responsibility will increase day by day while 10 customers do not feel like that. 14 respondents kept away themselves from answering on any side.

#### ELEMENTS OF UNIONISM AND REDTAPIZM ARE NOT INTERFERING WHILE BANKING WITH PRIVATE BANKS

92% customers are aware of unionism and they feel like hassle due to redtapism while banking with commercial banks they do not see this factor at private banks and perhaps this may be the logical reason of selecting private banks. Only 5% customers remained neutral.

#### SERVICES LIKE PHONE-BANKING AND NET-BANKING HAVE ADDED CREDITWORTHINESS OF PRIVATE BANKS

84% respondents were affirmative while 5% were neutral against this statement. This shows that customers are aware of services like phone banking and net banking and such services might have attracted the customers towards private banks.

#### CONVENIENCE AND HASSLE-FREE ATMOSPHERE ARE THE MOST CONSIDERABLE FACTORS IN DAY-TO-DAY BANKING 88% customers prefer private banks due to their convenience that they make convenient to their customers and hassle free atmosphere. They think this factor

as a heart-reaching and most considerable factor.

#### BANKING OF PRIVATE BANKS OF CUSTOMERS' DOOR-STOP HAS ATTRACTED THEM TOWARDS PRIVATE BANKING

Again 90% customers have given affirmative response that banks services of their doorsteps have attracted them towards private banking.

#### ELEMENTS OF E-BANKING HAVE BASICALLY CHANGED THE SCENARIO OF BANKING INDUSTRY

77% respondents consider that elements of e - banking have changed the scenario of banking industry. Only 5% respondents do not feel it affirmative. 13% respondents remained neutral.

#### EDUCATION AND AGE GROUP HAVE ALSO AFFECTED ATTITUDE TOWARDS BANKING INDUSTRY

80% respondents feel that education and age group-affected attitude towards banking industry. 10% Respondents are negative while 10% remained neutral.

#### SUGGESTIONS

The object of this study was to investigate the services given by the private banks, to compare them and to come on some conclusions after analyzing the data. After concluding it is necessary to give suggestions, which may affect readers, researchers, bankers, policy-makers, users and the people at large.

#### **OUR SPECIFIC SUGGESTIONS AFTER THIS STUDY ARE AS UNDER**

- 1 Private Banks are also reliable and users should take more and more services of Private Banks.
- 2 Commercial banks should realize that this is the age of competition and if they will not stand in competition, people will move their heads from them in the coming days.
- 3 Elements of unionism and red tapisim will have to longer existence in the competing era.
- Rate of private banks is also responsible, affirmative and retable they should also not forget that users are "guests" in the words of Mahatma Gandhi. 4 Customer is the boss of any dealing with bank. He should not hassle while banking.
- People should take more and more advantage of latest technology adopted by banks like e-banking, net-banking and doorstep banking. 5
- Banking, mobility and GDP ratio are in the equally proportional i.e. synonymous. If the banking facilities will increase, mobility will also increase and GDP 6 ratio will also increase. Bank staff should also learn this equation by heart.
- It is high time that private banks should think to modify their operation in such a way to give more services to people regarding in rural and semi-urban 7 areas
- They should think to adopt new methods or techniques to satisfy the requirements of the above categories. It is also necessary for the banks to speed up 8 their activity by opening more branches, more ATMs and allied activities to enable then to penetrate in the semi-urban and rural areas.

#### APPENDIX

#### **APPENDIX – I: A QUESTIONER OF TEN STATEMENTS**

Sr. No.	Statements	Ρ	Ν	Neu
1	Private Banks are more ahead than commercial bank in terms of Innovative Technology			
2	Customers prefer private banks instead of commercial banks due to their hassle free services			
3	Customers now consider reliability of private banks			
4	Day by day the responsibility of private banks will increase in future			
5	Elements of Unionism and redtapizm are not interfering while banking with private banks			
6	Services like phone-banking and net-banking have added creditworthiness of private banks banking			
7	Convenience and hassle-free atmosphere are the most considerable factors in day-to-day banking			
8	Banking of private banks at customers' doorstep have attracted them towards private banking			
9	Elements of e-banking have basically changed the scenario of banking industries			
10	Education and age-group have also affected attitude towards banking industries			
N=	Negative Neu= Neutral			

#### P=Positive

### REFERENCES

- ALLEN, a.m.cope, Commercial Banking Legislation and control, 1998 1.
- Annual Reports of ICICI 2009-2010 2.
- Annual Reports of Axis Banks 2008 2009 2010 3.
- Annual Reports of HDFC Banks 2009 & 2010 4.
- Annual Reports of Kotak Mahindra Bank 2008 & 2010 5.
- Arbdt, H.W.The Indian Trading Banks, 1999 6.
- 7. Edward W. Red, Commercial Banking, 1984
- 8. Gurley J.C., World Monetary Reform: Plans and Issues
- 9. Indian Economic Review – Journals
- K.C.Shekhor, Banking Theory and Practive 5<sup>th</sup> edition 10.
- 11. M.C. Vaish Monetary Theory, 1973
- S.K.Basu, A Review of Current Banking Theory and Practice 1<sup>st</sup> edition 12.
- 13. S.K.Muranjan & Kamla Muranjan, Modern Banking in India, 3<sup>rd</sup> edition
- 14. T.A.Vasani, Indian Banking System, 5<sup>th</sup> edition
- 15. http//www.Axisbank.com
- 16. http//www.hdfcbank.com
- 17. http//www.icicibank.com
- 18. http//www.kotak.com



### ISSN 2231-5756

# **REQUEST FOR FEEDBACK**

### **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

**Co-ordinator** 

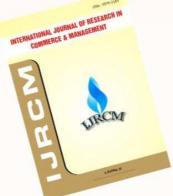
### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







### INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/