

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

I  
J  
R  
C  
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

*Indexed & Listed at:*

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 1771 Cities in 148 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	SIGNIFICANCE OF COST MANAGEMENT TECHNIQUES IN DECISION MAKING: AN EMPIRICAL STUDY ON ETHIOPIAN MANUFACTURING PRIVATE LIMITED COMPANIES (PLCs) <i>DR. FISSEHA GIRMAY TESSEMA</i>	1
2.	TECHNICAL EFFICIENCY ANALYSIS AND INFLUENCE OF SUBSIDIES ON THE TECHNICAL EFFICIENCY OF FARMS IN THE SLOVAK REPUBLIC <i>DR. ING. ANDREJ JAHNÁTEK, DR. ING. JANA MIKLOVIČOVÁ &amp; ING. SILVIA MIKLOVIČOVÁ</i>	10
3.	A COMPARISON OF DATA MINING TECHNIQUES FOR GOING CONCERN PREDICTION <i>FEZEH ZAHEDI FARD &amp; MAHDI SALEHI</i>	14
4.	DETERMINANTS OF CONSTRAINTS TO LOW PROVISION OF LIVESTOCK INSURANCE IN KENYA: A CASE STUDY OF NAKURU COUNTY <i>THOMAS MOCHOGE MOTINDI, NEBAT GALO MUGENDA &amp; HENRY KIMATHI MUKARIA</i>	20
5.	PERCEPTIONS OF ACCOUNTANTS ON FACTORS AFFECTING AUDITOR'S INDEPENDENCE IN NIGERIA <i>AKINYOMI OLADELE JOHN &amp; TASIE, CHUKWUMERIJE</i>	25
6.	AN ASSESSMENT OF MARKET SUSTAINABILITY OF PRIVATE SECTOR HOUSING PROJECT FINANCING OPTIONS IN NIGERIA <i>I.S. YESUFU, O.I. BEJIDE, F.E. UWADIA &amp; S.I. YESUFU</i>	30
7.	AN EXPLORATORY STUDY ON THE PERCEPTION OF CUSTOMERS TOWARDS THE ROLE OF MOBILE BANKING, AND ITS EFFECT ON QUALITY OF SERVICE DELIVERY, IN THE RWANDAN BANKING INDUSTRY <i>MACHOGU MORONGE ABIUD, LYNET OKIKO &amp; VICTORIA KADONDI</i>	35
8.	BUSINESS PROCESS REENGINEERING AND ORGANIZATIONAL PERFORMANCE <i>C. S. RAMANIGOPAL, G. PALANIAPPAN, N. HEMALATHA &amp; M. MANICKAM</i>	41
9.	CUSTOMER PERCEPTION OF REAL ESTATE SECTOR IN INDIA: A CASE STUDY OF UNORGANISED PROPERTY ADVISORS IN PUNJAB-INDIA <i>DR. JASKARAN SINGH DHILLON &amp; B. J. S. LUBANA</i>	46
10.	INNOVATIVE TECHNOLOGY AND PRIVATE SECTOR BANKS: A STUDY OF SELECTED PRIVATE SECTOR BANKS OF ANAND DISTRICT <i>POOJARA J.G. &amp; CHRISTIAN S.R.</i>	51
11.	THE PROBLEMS AND PERFORMANCE OF HANDLOOM COOPERATIVE SOCIETIES WITH REFERENCE TO ANDHRA PRADESH INDIA <i>DR. R. EMMANIEL</i>	54
12.	IMPACT OF GENDER AND TASK CONDITIONS ON TEAMS: A STUDY OF INDIAN PROFESSIONALS <i>DEEPIKA TIWARI &amp; AJEYA JHA</i>	58
13.	MOTIVATIONAL PREFERENCES OF TEACHERS WORKING IN PRIVATE ENGINEERING INSTITUTIONS IN WESTERN INDIA REGION: AN EXPLORATORY STUDY <i>DD MUNDHRA &amp; WALLACE JACOB</i>	68
14.	CHANNEL MANAGEMENT IN INSURANCE BUSINESS <i>DR. C BHANU KIRAN &amp; DR. M. MUTYALU NAIDU</i>	74
15.	MANAGEMENT INFORMATION SYSTEM APPLIED TO MECHANICAL DEPARTMENT OF AN ENGINEERING COLLEGE <i>C.G. RAMACHANDRA &amp; DR. T. R. SRINIVAS</i>	78
16.	A STUDY ON THE PERCEPTIONS OF EMPLOYEES ON LEADERSHIP CONCEPTS AND CONSTRUCTS IN LIC <i>H. HEMA LAKSHMI, P. R. SIVASANKAR &amp; DASARI.PANDURANGARAO</i>	83
17.	TEXTURE FEATURE EXTRACTION <i>GANESH S. RAGHTATE &amp; DR. S. S. SALANKAR</i>	87
18.	INDIAN BANKS: AN IMMENSE DEVELOPING SECTOR <i>PRASHANT VIJAYSING PATIL &amp; DR. DEVENDRASING V. THAKOR</i>	91
19.	DEVALUATION OF INDIAN RUPEE & ITS IMPACT ON INDIAN ECONOMY <i>DR. NARENDRA KUMAR BATRA, DHEERAJ GANDHI &amp; BHARAT KUMAR</i>	95
20.	SERVICE PRODUCTIVITY: CONCERNS, CHALLENGES, AND RESEARCH DIRECTIONS <i>DR. SUNIL C. D'SOUZA</i>	99
21.	A STUDY OF THE MANAGERIAL STYLES OF EXECUTIVES IN THE MANUFACTURING COMPANIES OF PUNJAB <i>DR. NAVPREET SINGH SIDHU</i>	105
22.	FINANCIAL LEVERAGE AND IT'S IMPACT ON COST OF CAPITAL AND CAPITAL STRUCTURE <i>SHASHANK JAIN, SHIVANGI GUPTA &amp; HAMENDRA KUMAR PORWAL</i>	112
23.	REACH OF INTERNET BANKING <i>DR. A. JAYAKUMAR &amp; G.ANBALAGAN.</i>	118
24.	THE PROPOSED GOODS AND SERVICE TAX REGIME: AN ANALYSIS OF THE DIFFERENT MODELS TO SELECT A SUITABLE MODEL FOR INDIA <i>ASHISH TIWARI &amp; VINAYAK GUPTA</i>	122
25.	ESTIMATION OF STOCK OPTION PRICES USING BLACK-SCHOLES MODEL <i>DR. S. SARAVANAN &amp; G. PRADEEP KUMAR</i>	130
26.	MIS AND MANAGEMENT <i>DR.PULI.SUBRMANYAM &amp; S.ISMAIL BASHA</i>	137
27.	REFORMS IN INDIAN FINANCIAL SYSTEM: A CONCEPTUAL APPROACH <i>PRAVEEN KUMAR SINHA</i>	147
28.	NATURAL RUBBER PRODUCTION IN INDIA <i>DR. P. CHENNAKRISHNAN</i>	151
29.	QUALITY IMPROVEMENT IN FREE AND OPEN SOURCE SOFTWARE PROJECTS <i>DR. SHAIK MAHABOOB BASHA</i>	157
30.	ICT & PRODUCTIVITY AND GROWTH BUSINESS: NEW RESULTS BASED ON INTERNATIONAL MICRODATA <i>VAHID RANGRIZ</i>	160
	REQUEST FOR FEEDBACK	165

## CHIEF PATRON

**PROF. K. K. AGGARWAL**

Chancellor, Lingaya's University, Delhi  
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi  
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## FOUNDER PATRON

**LATE SH. RAM BHAJAN AGGARWAL**

Former State Minister for Home & Tourism, Government of Haryana  
Former Vice-President, Dadri Education Society, Charkhi Dadri  
Former President, Chinara Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

**AMITA**

Faculty, Government M. S., Mohali

## ADVISORS

**DR. PRIYA RANJAN TRIVEDI**

Chancellor, The Global Open University, Nagaland

**PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR

**PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

**DR. BHAVET**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI**

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P. J. L. N. Government College, Faridabad

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

**DR. MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

***ASSOCIATE EDITORS***

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. A. SURYANARAYANA**

Department of Business Management, Osmania University, Hyderabad

**DR. SAMBHAV GARG**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

**PROF. V. SELVAM**

SSL, VIT University, Vellore

**DR. PARDEEP AHLAWAT**

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

**DR. S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

**SURJEET SINGH**

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

***TECHNICAL ADVISOR***

**AMITA**

Faculty, Government H. S., Mohali

**DR. MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

***FINANCIAL ADVISORS***

**DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

***LEGAL ADVISORS***

**JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

***SUPERINTENDENT***

**SURENDER KUMAR POONIA**

## CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

## GUIDELINES FOR SUBMISSION OF MANUSCRIPT

### 1. **COVERING LETTER FOR SUBMISSION:**

DATED: \_\_\_\_\_

**THE EDITOR**  
IJRCM

**Subject:** SUBMISSION OF MANUSCRIPT IN THE AREA OF \_\_\_\_\_.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled ' \_\_\_\_\_ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### **NAME OF CORRESPONDING AUTHOR:**

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

#### **NOTES:**

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:  
**New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

**INTRODUCTION****REVIEW OF LITERATURE****NEED/IMPORTANCE OF THE STUDY****STATEMENT OF THE PROBLEM****OBJECTIVES****HYPOTHESES****RESEARCH METHODOLOGY****RESULTS & DISCUSSION****FINDINGS****RECOMMENDATIONS/SUGGESTIONS****CONCLUSIONS****SCOPE FOR FURTHER RESEARCH****ACKNOWLEDGMENTS****REFERENCES****APPENDIX/ANNEXURE**

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
  - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use (ed.) for one editor, and (ed.s) for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parentheses.
  - The location of endnotes within the text should be indicated by superscript numbers.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:**

**BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

**UNPUBLISHED DISSERTATIONS AND THESES**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITES**

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>



# TECHNICAL EFFICIENCY ANALYSIS AND INFLUENCE OF SUBSIDIES ON THE TECHNICAL EFFICIENCY OF FARMS IN THE SLOVAK REPUBLIC

**DR. ING. ANDREJ JAHNÁTEK**  
**EXTERNAL WORKER OF SUA**  
**DEPARTMENT OF ECONOMICS**  
**FACULTY OF ECONOMICS & MANAGEMENT**  
**SLOVAK UNIVERSITY OF AGRICULTURE**  
**SLOVAKIA**

**DR. ING. JANA MIKLOVIČOVÁ**  
**ASST. PROFESSOR**  
**DEPARTMENT OF ECONOMICS**  
**FACULTY OF ECONOMICS & MANAGEMENT**  
**SLOVAK UNIVERSITY OF AGRICULTURE**  
**SLOVAKIA**

**ING. SILVIA MIKLOVIČOVÁ**  
**STUDENT**  
**DEPARTMENT OF ECONOMICS**  
**FACULTY OF ECONOMICS & MANAGEMENT**  
**SLOVAK UNIVERSITY OF AGRICULTURE**  
**SLOVAKIA**

## ABSTRACT

*Economic efficiency deals with effective evaluation of alteration of company's inputs on its outputs. Measurement of economic efficiency and its value is considerable background for competitiveness estimation of a company. In the paper we aimed at the technical efficiency analysis of farms in the Slovak Republic. For an evaluation of economic efficiency were used model of linear programming - DEA (Data Envelopment Analysis). With applied methods we found out a productivity growth of farms. The results show us that subsidies have a considerable influence on productivity and efficiency of farms. In the followed ten year period was shown high variability of followed input efficiency parameters in the agriculture. The growth of productivity was noticed during this period. The most expressive increase of productivity was after the entrance of Slovakia to the European Union when the subsidies increased and the foreign markets were opened without macroeconomic barriers.*

## KEYWORDS

Economic efficiency, Farms, DEA model, BCC model, CCR model.

## JEL CLASSIFICATION

Q12, Q14, D24

## INTRODUCTION

In present conditions of increasing globalisation of world economy and by stronger fight for higher share on markets, the companies should keep the most productive agriculture. The agricultural efficiency is influenced by the different natural conditions. The main factors which have impact on the productive process of companies are soil, granularity of land, steep land, depth of land and climate conditions. Other factors which influence the company are political, economic, social, technical and technological conditions and skills and quality of management of company. The ability of companies to be successful is showed in their results of earnings. For objective development evaluation of efficiency is good to know information from environment in which the companies are operating. It is information about financial situation of competitors, requests of financial and credit institutions and economic measures of government and their impact on company activity.

## LITERATURE REVIEW

In connection with appraisal of competitiveness and capital resources of Slovak agriculture after the entrance to the European Union was facility of agriculture deficient and stagnated till 2004. Structural changes were not so marked in agricultural primary production to evocate pressure for changes in the structure of fixed capital. (Grznár, Szabo, 2005).

On the basis of the preliminary analysis were changes in the group of commercial companies, which was in 2004 the most widespread legal form of operating in agricultural primary production. Agricultural cooperatives remained dominance of area and operate on around 50% of agricultural land use. In the group of physical persons continues the increase of subjects and trend of increasing average farm area (Gubová, 2005).

The accession of the Slovak Republic to the European Union influenced operating of the agricultural companies. For the most important thing is considered the change of agrarian policy of Slovakia. In 2004 agriculture reached positive income, which was the highest after 1990. Economy measures, mainly subsidies contributed to this positive result. The value of subsidies was higher as in the years before accession to the European Union (Chrastinová, 2005).

Subsidies for the agriculture are very important and help to reach better income not just for companies but profitability of the commodities branch too. Without subsidies would be the majority of the agricultural producers in loss so in productive areas as in less favoured areas (Kubanková, 2005).

The effect on good results of earning in the branch of agriculture of the Czech Republic had the increasing growth of subsidies. After the first year of the entrance the Czech Republic to the European Union came to the changes in economic and social life. The obvious impact of the entrance Czech Republic to EU was shown in agrarian market and companies earning (Vaňek et al, 2005).

Mathijs (2002) in his studies compared the farm efficiency of different organisation forms of chosen companies from 1998 in Hungary and Bulgaria. The results of Hungarian companies specialized to the crop production showed that the highest average measure of efficiency reached the family farms (58%) then followed

commercial companies (50%) and co-operatives (44%). Analogical analyse in Bulgaria presents that the most effective were commercial companies (51%) after followed the family farms (44%) and co-operatives (43%). In the case of milk farms, in Hungary are the most effective family farms (43%), the same percentage of efficiency as family farms reached commercial companies and the lowest level of efficiency reached co-operatives.

Basic efficiency expression of company is presented by many authors as the relation of inputs which companies produce and outputs which are required to be used on transformation in the productive process.

Efficiency is maximizing output per unit from input, agricultural efficiency reflects a complex relationship among factors of production and the exogenous influence of nature (Macauley, 2007)

Total efficiency of company is created from two components: technical efficiency (TE) – it is called as managerial efficiency and allocation efficiency (AE) which is called as efficiency of input usage to their prices. Allocation efficiency or efficiency of input usage shows the company ability to use the inputs in optimal relation to their prices (Farrell, 1957). The company operates on production possibility frontier. From the point of quantitative analyses is needed this argument to correct.

Lissitsa and Balmann (2003) dealt with analyse of technical efficiency in Germany. They compared the efficiency during 1992 – 1995 and found out that big farms with the goal to be effective were restructured on smaller producing units and smaller farms reached better results as big co-operative and companies which during the transformation process were not restructured. From the point of productive program the companies specialized on animal production did not reach very high efficiency with comparing with companies specialized on crop production. The reason of higher efficiency of crop production was because of higher labour productivity and higher investment subsidies as by companies specialized on animal production.

In Slovakia Fandel (2002) compared the efficiency of companies on the base of agricultural land. According to his results found out that in the chosen size groups were quite the same average values of technical efficiency. The efficiency of companies depends on inputs usage to produce outputs and the regulation of inputs is in the competence of company management. The higher technical efficiency reached private farms in comparison with co-operatives. The co-operatives reached higher measure of efficiency of scale but after testing were not detected statistical proved differences between organisation forms of companies. The average efficiency were different but we can't say expressly which organisation form is the most effective.

Swinnen and Vranken (2005) compared technical efficiency between countries. They compared the efficiency of five countries by aggregate data. On the base of their analyses found out the differences in measures of technical efficiency of companies in country and so differences between countries. Reforms in followed countries have influence on the amount of technical efficiency. Higher measure of technical efficiency was reached by companies in countries with higher level of reforms. In the countries with lower level of reforms were just few effective companies. To the most effective countries belong Slovakia, Czech Republic and Hungary. Albania reached the technical efficiency on the level of 25 %.

Most of literature related to the measurement of economic efficiency has based its analysis either on parametric or on non-parametric frontier methods. The choice of estimation method has been an issue of debate, with some researches preferint the parametric and other the non-parametric approach (Murillo-Zamorano, 2004).

For following of the economic efficiency development is used non-parametric method DEA (data envelopment analysis). This method was used successfully many times by analysis of similar character. The analysis of efficiency by using of this method appears from the theory of efficiency and productivity (Fandel, 2002). The principle of this methodology is determining of linear convex envelopment which characterize the technology of product producing in the sence of production economy. The technology is presented as the reference set for estimation of relative efficiency of all products. Technological relation between inputs and outputs can be expressed as linear input transformation set (Debreu, 1951, Koopmans, 1951).

## RESEARCH METHODOLOGY

Quantification of technical efficiency is very demanding on company data. The data which are needed for analyse have to be exact and completely for each year and each company. Panel data has to go out from real data. If there is by input or output not standard value e.g. negative or equal to zero this company can't be analysed. The data we used in this paper we utilised from Research Institute of Agricultural and Food Economics in Slovakia. Total amount of companies was 721 – co-operatives, farmers and commercial companies but after data correction we worked with collection of 490 agricultural companies in Slovakia.

By DEA analysis we used input model which is oriented of inputs by the set point of production. Inputs are: material, number of employers, stocks and not controllable input – tangible fixed assets. Output is revenue. We quantified the technical efficiency (TE) for every company before and after given subsidies with help of Kruskal – Wallis test. We verified if there is statistical arguable change between technical efficiency before and after given subsidies.

## RESULTS

On the base of the results in table 1 and 2 the minimum value of total efficiency did not change either after subsidies in the collection of agricultural companies. The influence of the subsidies increased and the average efficiency was around 2 % what was statistical affirmed from the P-value. In next years of followed period the minimal efficiency increased after subsidies except of 2003 and 2006, when its value decreased about 1.81 % and 2.41 %. These changes are not statistical affirmed on the base of Kruskal-Wallis test. In 2003 farmers was not sure what will bring the entrance of Slovakia to the European Union. In this year the farmers had access to the bank loans because of not favourable natural conditions which followed into the low yield of crop commodities. The average efficiency increased after the subsidies in each year of followed except 2006. In this year the average efficiency decreased about 3,26 %. In 2005 average efficiency of companies was higher because of subsidies and it was about 4,36 %. In this year the farmers received more subsidies which had impact on the average value of efficiency.

TABLE 1: DESCRIPTIVE STATISTICS 1998-2009 TE WITHOUT SUBSIDIES

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Min	3,29	10,52	15,19	13,06	13,74	16,71	17,08	16,9	11,68	8,45	12,78	9,01
Average	32,717	38,480	44,874	41,815	50,045	49,054	40,481	46,777	40,637	27,752	38,58	28,12
Max	100	100	100	100	100	100	100	100	100	100	100	100
Standard Deviation	23,213	23,830	21,397	21,960	20,830	21,223	16,042	21,360	21,088	18,374	22,01	19,26

Source: own calculation

TABLE 2: DESCRIPTIVE STATISTICS 1998-2009 TE WITH SUBSIDIES

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Min	3,29	11,52	15,76	15,85	13,94	14,9	17,51	18,16	9,27	8,47	12,69	8,79
Average	34,788	41,237	48,163	43,450	51,213	49,114	42,577	51,132	37,376	30,610	39,67	31,05
Max	100	100	100	100	100	100	100	100	100	100	100	100
P-Value	1,97E-07	2,80E-07	2,66E-07	1,84E-07	0,235	0,723	1,69E-07	2,12E-07	1,77E-07	1,66E-07	1,69E-07	1,65E-07
Standard Deviation	23,519	23,747	20,786	22,099	20,436	21,209	16,107	21,077	22,558	19,844	21,971	19,882

Source: own calculation

By efficiency evaluation of company is important to tell how outputs will change because of inputs increasing. The return of scale describes this relation. In 1978 authors Charnes, Cooper and Rhodes evolved the model called CCR model. This model informs about that each unit of input produces the same amount of output. It is the constant return of scale. Model CCR can be input oriented – its intention is to decrease inputs by no change of outputs. On the other hand the model CCR can be output oriented – it means that this model increases the outputs without to change the inputs. The key of new approach is a participation of the optimal frontier into three parts to increasing, constant and decreasing returns to scale [Banker, Thrall, 1992].



In 1984 authors Banker, Charnes and Cooper evolved modified model CCR which was marked as BCC model. This model works with variable returns of scale – decreased, increased and constant. By BCC models the canonical form of data is changing on convex what means that models mark higher amount of unit as effective.

By analyse of agricultural companies' collection we used models CCR and quantified the measure of technical efficiency by the constant returns of scale. If this collection of agricultural companies would be evaluated by BCC model on the level of variable returns of scale we detected that all companies which are effective by constant returns of scale are effective too by variable returns of scale. Other way around it is not valid. On the level of variable returns of scale are effective that companies too which transform the inputs on outputs but their size is not optimal.

To quantify if the company is effective according to the size we have to count the efficiency of scale on the base of relation of technical efficiency by the conditions of constant returns of scale and technical efficiency by the conditions of variable returns of scale. If this relation is equal to one then the size of company is optimal.

**TABLE 3: CONSTANT REVENUES, DECREASING REVENUES AND INCREASING REVENUES IN AGRICULTURAL COMPANIES**

Indicator/ Year	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Constant revenues	26	39	29	34	35	32	13	39	23	24	28	15
Increasing revenues	359	217	358	176	281	327	352	363	304	161	341	302
Decreasing revenues	105	234	103	280	174	131	125	88	163	305	121	173

Source: own calculation

From total amount of 490 companies in 1998 were on the level of constant return of scale 26 companies and other companies were insufficient. 105 companies were in the area of decreased returns of scale what mean that they should decrease their production to increase the efficiency of scale. 359 companies operated with increased returns of scale what means that unit of input brings higher marginal income and from this reason they should increase their production by rational input usage. To the next year the amount of companies with optimal size increased on 39 companies. In this year the amount of companies in the area of decreased returns of scale grew up and 234 companies should cut down the scale. In 2000 the number of companies in area of increased returns of scale grew up on 141 companies what means that the companies should enlarge their operating activities to be closer with productivity to the most effective companies. In 2001 in the branch were 456 companies which not have the optimal scale of their production. From these companies 280 companies were too big and their efficiency should be increasing if they decreased the scale of their production. 176 companies were in the area of the increasing returns of scale so from rational point of view it means that they should increase the production. In that case the total productivity of branch would be higher about 0.03% above maximum if they would reduce amount of inputs on optimal level. In 2003 from the point of view of scale the optimal structure had just few producers. Constant returns of scale reached just 32 companies so it is at least as was total amount of producers operated on the production possibilities frontier. 131 companies should decrease their production and 327 companies (66.7%) are in the area of increased returns of scale so for more effective production they should the scale of production increase. Companies with growing returns of scale was predominating the companies with decreased returns of scale before 2007. In the last followed ten year period in the area of increased returns of scale were just 161 companies and the decreased returns of scale reached 305 companies. From these results we can say that companies wanted to produce lot of products without to pay attention on efficiency. Majority of companies should reduce their production scale.

**TABLE 4: DEVELOPMENT OF TECHNICAL EFFICIENCY IN AGRICULTURAL COMPANIES WITHOUT SUBSIDIES**

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
0-20%	186	91	13	33	3	2	5	9	48	193	59	132
20,1%-40%	185	245	253	269	183	200	298	226	249	235	218	223
40,1%-60%	57	73	130	102	176	179	142	154	121	30	134	62
60,1%-80%	26	31	47	43	74	57	23	49	38	13	44	47
80,1%-99,9%	11	18	18	13	18	18	10	16	9	2	11	14
100%	25	32	29	30	36	34	12	36	25	17	24	12

Source: own calculation

**TABLE 5: DEVELOPMENT OF TECHNICAL EFFICIENCY IN AGRICULTURAL COMPANIES WITH SUBSIDIES**

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
0-20%	156	54	4	15	2	5	3	1	116	119	22	95
20,1%-40%	197	252	219	277	168	188	261	187	209	294	189	201
40,1%-60%	66	94	159	106	198	179	176	170	93	32	179	106
60,1%-80%	31	38	55	47	66	66	26	71	39	20	58	57
80,1%-99,9%	14	12	25	11	21	19	11	24	10	1	14	16
100%	26	40	28	34	35	33	13	37	23	24	28	15

Source: own calculation

In 1998 before reallocation of subsidies the most farms (76%) operated in the interval of technical efficiency 0 – 40%. After reallocation of subsidies grew up the amount of agricultural companies in interval of 20,1 – 40 % about 12 companies. On the production possibilities frontier 25 companies were operating (it is about 5%) before subsidies and this amount increased about 1 company after reallocation of subsidies. In 1999 the most of companies reached the efficiency up to 60%. The efficiency without subsidies reached 91 companies lower than 20 % from total amount of companies' collection. The allocation of subsidies this number decreased on 54 producers. According to this decrease after allocation of subsidies came to increase of companies on the level of efficiency between 20,1 – 40% about 7 companies. In the interval of efficiency from 40,1% up to 60% came to increasing of companies about 21. On the production possibilities frontier begun to produce after subsidies 40 companies what is increase about 14 companies in comparison with year before.

Significant efficiency increase is conspicuously in 2000, where were in the branch only 13 companies on level till 20% and after given subsidies, this share decreased on 4 companies. It was change opposite 1999 about 50 companies. The share of companies with efficiency between 20,1% till 40% decreased. In this interval were around 50% of all production units. Abrupt increase of efficiency was in range 40,1% till 60%, where reached their results of operating about 159 companies. By the subsidies influence one of the company diverted from production possibility frontier to interval till 99,9%.

In 2001 the amount of producers in range up to 20% scaled up after subsidies allocation about 11 producers. The highest number of producers operated in the interval of efficiency from 20,1% up to 40%. Before subsidies it was 54,9% of producers and after subsidies increased this amount about 1,64%. In comparison with 2000 the count of companies increased on the branch level of production frontier on 34 companies. After this came to decreasing of producer's count with efficiency from 80,1 to 99,9 % from current amount 25 companies after subsidies on 11.

Continually increasing of input usage efficiency has impact on the companies which operate in not effective intervals. In the interval up to 20 % (the less effective level) were 3 % of companies without supports and just 2 companies after supports in 2002. The lower count of companies reached the efficiency in the range 20,1 – 40% in comparison with the most effective companies of the last year. We can see the increase of companies in the range from 60,1 to 80% on 74 companies (without subsidies) and 66 companies (after subsidies). Medium increase we can follow by companies which produce on the production possibilities frontier, where the count of companies after subsidies increased on 35 companies.

Year 2003 was not so successful for farmers as other years because of not positive climate conditions. In this year companies reached very low level of profitability and crops. Because of these reasons the companies had better conditions from banks to take loans for their activities and to reach better results

after year 2003. Technical efficiency was in these conditions on the lower level as in the last period. The state support had positive effect but just by few companies because not all companies received subsidies from the state and the subsidies was not in the same amount for each company. Partially the count of companies after subsidies decreased in the range of efficiency from 20,1% to 40 % about 12 companies. Constant count of companies (179) was in the interval from 40,1 to 60%. The efficiency level from 60,1% up to 80% were able to increase just 9 producers after the allocation of subsidies.

Year 2004 was important because of entrance to the European Union and from first May was applied Common Agricultural Policy of EU. CAP adapted approach of subsidies payment. The new rules of agrarian policy had impact on reached efficiency in this branch. In agricultural operated before given subsidies 60,81% companies with efficiency from 20,1% till 40% against 12 companies which operated on the production possibility frontier. After given subsidies this number of companies decreased from 298 on 261 companies and so the number of companies with efficiency from 40,1% till 60% increased from 142 on 176 companies. The number of companies on the level from 60% - 80% increased from 23 on 26 companies because of subsidies. One company reached efficiency till 100% and so the group of producers on production possibility frontier increased about 1 company on final count 13 companies.

In 2005 the amount of companies with technical efficiency from 20,1% to 40% decreased and it came to increasing of companies in the range of technical efficiency from 60,1% to 80% (increase about 45 companies after subsidies in comparison with year before). 37 companies operated on the production possibilities frontier after subsidies what means the growth about 24 producers in comparison with 2004.

According to our results we can say that the share of companies with efficiency 0 – 40% scaled up in 2006. The efficiency in the branch should get worst after allocation of subsidies. This situation is caused by higher amount of subsidies to 23 companies which produced on the production possibilities frontier and to these companies again increased the efficiency and the production possibilities frontier. The companies were not competitive without subsidies what caused the decrease of companies' efficiency. 93,2 % of companies would be not able to reach the production possibilities frontier.

Similar like in 2006 also in 2007 the share of companies with efficiency up to 40% increased. Companies which invested to the technologies used European funds and were not afraid to take loans. In last period companies have production function higher as the average value of low effective companies and it was because of investing activities. The low effective group of companies contains 90,8% of companies. 17 companies produced on the production possibility frontier before given subsidies. After given subsidies this number increased around 7 companies.

Year 2009 is signed by economic crises which hit all branch of agriculture of Slovakia. From total amount of analysed companies operated on the production possibility frontier after subsidies 15 farms what is with comparison with 2008 about 13 farms less. Around 41% of companies were in the interval from 20,1% - 40% after subsidies.

## CONCLUSION

On the base of our analyse we detected that the efficiency of companies increased by subsidies allocation in particular years in average about 0,06% up to 4,36%. All these changes were statistical approved except 2003. The reason of this situation was that except of subsidies the companies took special loans from the state for bypassing higher loss caused by worst climate conditions. In general we can say that the subsidies had positive impact on the technical efficiency of companies which reached the values of efficiency up to 40% compared with companies which produced on the production possibilities frontier. It means that financial support was good divided and helped mainly to companies which really needed that help. On other hand these subsidies were for companies very important but in the consequence of subsidies can endanger degeneration of production environment. Some companies are prosperous just because of subsidies and without them they would be not competitive. Except of based company production envoi the agricultural producers have other function too. We are talking about keeping of employment and regional development in many areas which are not interesting for investors from secondary sector.

The allocation of subsidies leaded into decrease of companies which produced on the production possibilities frontier about 1 company in 2000, 2002 and 2003. In 2006 the count of the most effective companies decreased about 2 companies. The opposite effect we can see in 2007. After allocation of subsidies the level of efficiency increased in each year and on the production possibilities frontier started to produce around 24 companies.

From the point of companies size the majority of producers were in the area of increased returns of scale what means that companies were not conveyable in followed period. These companies should increase their scale of production. In the last year of followed period the situation changed and in the area of increased returns of scale was just around 161 companies.

## REFERENCES

1. BANKER, R.D. – CHARNES, A. – COOPER, W.W., (1984), "Some models for the estimation of technical and scale inefficiencies in Data Envelopment Analysis." *Management Science* 30,1984, p.1078-1092
2. BANKER, R.D. – THRALL, R.M., (1992), "Estimation of returns of scale using Data Envelopment Analysis." *European Journal of Operational Research* 62. 1992, p.74-84.
3. CHARNES, A. – COOPER, W.W. – RHODES, E., (1978), "Measuring the efficiency of decision making units." *Journal of Operational Research*, 1978, p.429-441
4. CHRASTINOVÁ Z., (2005), "Medium-term vision of integration changes impact in agriculture on the institutional structure of countryside". Bratislava, VÚEPP, 2005
5. DEBREU G., (1951), "The Coefficient of Resource Utilization." *Econometrica Journal of the Econometric Society*, Vol.19, No. 3.1951, p.273-292,
6. FANDEL P., (2002), "Factors of efficiency and profitability of agricultural companies in the Slovak Republic." Bratislava: VÚEPP, 2002
7. FARREL M.J., (1957), "The measurement of productive efficiency." In: *Journal of the Royal Statistical Society*. Vol.120, part III., 1957, p.253-281
8. GRZNÁR, M. – SZABO, Ľ., (2005), "Efficiency and productivity of agriculture and agricultural companies." *Economy of Agriculture V*, 2005, Num.1,VUEPP Bratislava, p.23-28. ISSN 1335-6186
9. GUBOVÁ M., (2005), "The Development of company's structure in agricultural producing." Bratislava: VÚEPP, 2005. ISBN 80-8058-377-3
10. KOOPMANS T.C., (1951), "Efficient Allocation of Resources". *Econometrica Journal of the Econometric Society*, Vol.19, No.4, 1951, p.455-465
11. KUBANKOVÁ M., (2005), "Evaluation of efficiency trends of main agricultural products before and after the entrance of the Slovak Republic to the EU and their expecting development". In study 106/2005. Bratislava: VÚEPP, 2005, 28 p. ISBN 80-8058-408-7
12. LISSITSA, A. – BALMANN, A., (2003), "Efficiency and productivity of farms in post-unification Germany." *Debrecen: Efta* 2003. p. 439-450
13. MACAULEY Molly K., (2007), "Decision Support for Agricultural Efficiency." Sept 2007. <http://www.climate-science.gov/Library/sap/sap5-1/public-review-draft/sap5-1prd-Ch1.pdf>
14. MATHIJS E., (2002), "Microeconomic analysis of farm restructuring in Central and Eastern Europe." *Agricultural Economics* 2002. p.189-196. ISSN 0139-570X
15. MURILLO-ZAMORANO L.R., (2004), "Economic Efficiency and Frontier Techniques". In *Journal of Economic Surveys*. Vol 18, No.1. p.33-77, February 2004
16. SWINNEN, J. – VRANKEN, L., (2005), "Reforms and efficiency change in transition agriculture". Paper prepared for presentation at the 11<sup>th</sup> Congress of the EAAE (European Association of Agricultural Economists) "The future of rural Europe in the global agri-food system". Copenhagen, Denmark, 24-27 August 2005
17. VAŇEK D. et al., (2005), "Czech Agriculture after Accession to the EU." "Year after" Prague: VUZE, 2005. ISBN 80-86671-29-1

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**

## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

