INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A as well as in Open J-Gage, India Ilink of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than 1388 Cities in 138 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.	
1.	THE IMPACT OF PLANNING AND CONTROL ON SERVICE SMES SUCCESS	1	
2.	GAD VITNER & SIBYLLE HEILBRUNN CHALLENGES FOR SMALL AND MEDIUM ENTERPRISES IN INFORMATION TECHNOLOGY IN THE CITY OF BANGALORE, INDIA	9	
Ζ.	SULAKSHA NAYAK & DR. HARISHA G. JOSHI	9	
3.	ROLE OF MANAGEMENT INFORMATION SYSTEMS IN MANAGERIAL DECISION MAKING OF ORGANIZATIONS IN THE GLOBAL BUSINESS WORLD	14	
4.	MD. ZAHIR UDDIN ARIF, MOHAMMAD MIZENUR RAHAMAN & MD. NASIR UDDIN EFFECTS OF CALL CENTER CRM PRACTICES ON EMPLOYEE JOB SATISFACTION	19	
4.	DR. ALIYU OLAYEMI ABDULLATEEF	19	
5.	DETERMINANTS OF CAPITAL STRUCTURE: EVIDENCE FROM TANZANIA'S LISTED NON FINANCIAL COMPANIES BUNDALA, NTOGWA NG'HABI & DR. CLIFFORD G. MACHOGU	24	
6.	RELATIONSHIP BETWEEN INTRINSIC REWARDS AND JOB SATISFACTION: A COMPARATIVE STUDY OF PUBLIC AND PRIVATE ORGANIZATION TAUSIF M.	33	
7.	NUCLEAR ENERGY IN INDIA: A COMPULSION FOR THE FUTURE DR. KAMLESH KUMAR DUBEY & SUBODH PANDE	42	
8.	CONTEXTUAL FACTORS FOR EFFECTIVE IMPLEMENTATION OF PERFORMANCE APPRAISAL IN THE INDIAN IT SECTOR: AN EMPIRICAL STUDY SUJOYA RAY MOULIK & DR. SITANATH MAZUMDAR	47	
9.	A STUDY OF CITIZEN CENTRIC SERVICE DELIVERY THROUGH e-GOVERNANCE: CASE STUDY OF e-MITRA IN JAIPUR DISTRICT RAKESH SINGHAL & DR. JAGDISH PRASAD	53	
10 .	TWO UNIT COLD STANDBY PRIORITY SYSTEM WITH FAULT DETECTION AND PROVISION OF REST VIKAS SHARMA, J P SINGH JOOREL, RAKESH CHIB & ANKUSH BHARTI	61	
11.	MACRO ECONOMIC FACTORS INFLUENCING THE COMMODITY MARKET WITH SPECIAL REFERENCE TO GOLD AND SILVER DR. G. PANDURANGAN, R. MAGENDIRAN, L. S. SRIDHAR & R. RAJKOKILA	68	
12 .	CRYTICAL ANALYSIS OF EXPONENTIAL SMOOTHING METHODS FOR FORECASTING UDAI BHAN TRIVEDI	71	
13.	COMPARATIVE STUDY ON RETAIL LIABILITIES, PRODUCTS & SERVICES OF DISTRICT CENTRAL CO-OPERATIVE BANK & AXIS BANK ABHINAV JOG & ZOHRA ZABEEN SABUNWALA	75	
14.	SECURE KEY EXCHANGE WITH RANDOM CHALLENGE RESPONSES IN CLOUD BINU V. P & DR. SREEKUMAR A	81	
15.	COMPUTATIONAL TRACKING AND MONITORING FOR EFFICIENCY ENHANCEMENT OF SOLAR BASED REFRIGERATION V. SATHYA MOORTHY, P.A. BALAJI, K. VENKAT & G.GOPU	84	
16 .	FINANCIAL ANALYSIS OF OIL AND PETROLEUM INDUSTRY DR. ASHA SHARMA	90	
17.	ANOVA BETWEEN THE STATEMENT REGARDING THE MOBILE BANKING FACILITY AND TYPE OF MOBILE PHONE OWNED: A STUDY WITH REFERENCE TO TENKASI AT VIRUDHUNAGAR DSITRICT DR. S. VALLI DEVASENA	98	
18.	VIDEO REGISTRATION BY INTEGRATION OF IMAGE MOTIONS V.FRANCIS DENSIL RAJ & S.SANJEEVE KUMAR	103	
19.	ANALYZING THE TRADITIONAL INDUCTION FORMAT AND RE – DESIGING INDUCTION PROCESS AT TATA CHEMICALS LTD, MITHAPUR PARUL BHATI	112	
20.	THE JOURNEY OF E-FILING OF INCOME TAX RETURNS IN INDIA MEENU GUPTA	118	
21.	ROLE OF FINANCIAL TECHNOLOGY IN ERADICATION OF FINANCIAL EXCLUSION DR. SARIKA SRIVASTAVA & ANUPAMA AMBUJAKSHAN	122	
22 .	ATTRITION: THE BIGGEST PROBLEM IN INDIAN IT INDUSTRIES VIDYA SUNIL KADAM	126	
23.	INFORMATION TECHNOLOGY IN KNOWLEDGE MANAGEMENT M. SREEDEVI	132	
24.	A STUDY OF EMPLOYEE ENGAGEMENT & EMPLOYEE CONNECTS' TO GAIN SUSTAINABLE COMPETITIVE ADVANTAGE IN GLOBALIZED ERA NEERU RAGHAV	136	
25.	BIG-BOX RETAIL STORE IN INDIA – A CASE STUDY APPROACH WITH WALMART M. P. SUGANYA & DR. R. SHANTHI	142	
26.	IMPACT OF INFORMATION TECHNOLOGY ON ORGANISATIONAL CULTURE OF STATE BANK OF INDIA AND ITS ASSOCIATED BANKS IN SRIGANGANAGAR AND HANUMANGARH DISTRICTS OF RAJASTHAN MOHITA		
27.	USER PERCEPTION TOWARDS WEB, TELEVISION AND RADIO AS ADVERTISING MEDIA: COMPARATIVE STUDY SINDU KOPPA & SHAKEEL AHAMED	149	
28.	STUDY OF GROWTH, INSTABILITY AND SUPPLY RESPONSE OF COMMERCIAL CROPS IN PUNJAB: AN ECONOMETRIC ANALYSIS SUMAN PARMAR	156	
29 .	DEVELOPMENT AND EMPIRICAL VALIDATION OF A LINEAR STYLE PROGRAM ON 'STRUCTURE OF THE CELL' FOR IX GRADE STUDENTS RAMANJEET KAUR	160	
30.	PERFORMANCE APPRAISAL OF INDIAN BANKING SECTOR: A COMPARATIVE STUDY OF SELECTED PUBLIC AND FOREIGN BANKS SAHILA CHAUDHRY	163	
	REQUEST FOR FEEDBACK	173	

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

<u>CHIEF PATRON</u>

PROF. K. K. AGGARWAL Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

<u>PATRON</u>

SH. RAM BHAJAN AGGARWAL Ex. State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

AMITA Faculty, Government M. S., Mohali

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL University School of Management Studies, Guru Gobind Singh I. P. University, Delh PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi DR. SAMBHAVNA Faculty, I.I.T.M., Delhi DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT iii

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories WWW.ijrcm.org.in **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga **MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P. **PROF. ABHAY BANSAL** Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida **PROF. A. SURYANARAYANA** Department of Business Management, Osmania University, Hyderabad **DR. ASHOK KUMAR** Head, Department of Electronics, D. A. V. College (Lahore), Ambala City **DR. SAMBHAV GARG** Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana **PROF. V. SELVAM** SSL, VIT University, Vellore **DR. PARDEEP AHLAWAT** Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak S. TABASSUM SULTANA Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad SURJEET SINGH Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

TECHNICAL ADVISOR

AMITA Faculty, Government H. S., Mohali **MOHITA** Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. **CHANDER BHUSHAN SHARMA** Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURFNDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories www.ijrcm.org.in

DATED:

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: <u>infoijrcm@gmail.com</u> or <u>info@ijrcm.org.in</u>.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

THE EDITOR

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '______' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

- KEYWORDS: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by 5. commas and full stops at the end.
- MANUSCRIPT: Manuscript must be in BRITISH ENGLISH prepared on a standard A4 size PORTRAIT SETTING PAPER. It must be prepared on a single space and 6. single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- HEADINGS: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each 7. heading.
- SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. 8.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUD

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

RECOMMENDATIONS/SUGGESTIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right. 11
- 12. REFERENCES: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow Harvard Style of Referencing. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

RNAL AND OTHER ARTICLES

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19-22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra. **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

- WEBSITE
- . Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT vi

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

COMPARATIVE STUDY ON RETAIL LIABILITIES, PRODUCTS & SERVICES OF DISTRICT CENTRAL CO-OPERATIVE BANK & AXIS BANK

ABHINAV JOG ASSOCIATE PROFESSOR INDIRA SCHOOL OF BUSINESS STUDIES PUNE

ZOHRA ZABEEN SABUNWALA ASST. PROFESSOR INDIRA SCHOOL OF BUSINESS STUDIES PUNE

ABSTRACT

This research paper seeks to make a comparative study of retail liability products of an emerging player (a private sector bank) vis-à-vis a established institution (a co-operative bank) to assess their suitability and acceptability in the rural market. The research methodology relies upon collection and analysis of secondary data. The results and findings show that there is a significant difference between product and services by private bank and co-operative bank. The findings would be useful in evolving appropriate strategies to attune banking products and services to the needs of the rural clientele and thereby enhance market share.

KEYWORDS

Retail liability products and services, Priority Banking, CASA Deposits, Third Party Products, and Customer Segmentation.

INTRODUCTION

The post-liberalization era has witnessed a paradigm shift in the banking sector. The new generation private sector banks have leveraged their technological advantage to carve out a market share for themselves in a market which was virtually monopolized by public sector banks (PSBs). Private sector banks identified the retail banking segment as a high growth potential market which was neglected by the PSBs. These banks have aggressively targeted the low cost CASA (Current Account& Savings Account) deposits. A With competition intensifying in urban areas, private sector banks have now shifted focus to the rural market.

The participants in the rural market include players from the organized sector as well as the organized sector. The organized sector mainly comprises the commercial banks- mostly PSBs- co-operative banks and Regional Rural Banks (RRBs). The major thrust of these banks has been to provide adequate credit for farm and non-farm activities in the rural sector and to reduce dependence of rural folk on usurious money-lenders. There are, however, serious lacunae in the present institutional delivery system in rural areas with the viability of the specially designed RRBs, in particular, getting badly eroded over the years. There is therefore potential for strong financial institutions to meet the deficit and supplement the efforts of the present rural institutions. Further, sections of the rural population have experienced a significant spurt in their income levels as the benefits of economic development spread to interior areas. There is now a growing demand from this emerging section of affluent rural folk for more sophisticated and complex financial products and services. A scenario has therefore emerged in which there is a growing convergence of interest between the rural clientele and the new generation private sector banks.

The co-operative credit structure in rural India still continues to hold an important position, notwithstanding its inherent failings. Many influential farmers are even today stakeholders in these co-operative institutions and owing to their strong connect with the rural culture, these institutions have maintained a strong client-base in the rural areas.

- This paper attempts to make a comparison between a private sector bank and a co-operative bank having regard to the following considerations:
- 1. Financially strong Co-operative Banks are competing with private sector banks by leveraging technology to provide better services to customers in rural areas
- 2. Private Sector Banks are aggressively expanding their operations into rural areas to get a share of the rural market.
- 3. The co-operative banks are offering a variety of services and products to match up with the services of private sector banks.
- 4. RBI has mandated that private sector banks should also participate in the process of financial inclusion. Hence a comparison is required to assess their contribution vis a vis co-operative banks to achieve financial inclusion.

This paper seeks to study the relative position of new players like private banks vis-à-vis the well-established co-operative institutions. A comparative study has been made of retail liability products of Axis Bank and a District Co-operative Bank. The findings suggest that there is growth potential for both these institutions and recommendations in this regard have been incorporated at the end of this study.

REVIEW OF LITERATURE

Galal *et al.* (1994), World Bank (1995), and La Porta and Lopezde-Silanes (1997) support the view that privatization helps improve performance. The RBI (2003) did present a comparative position of the performance and efficiency ratios of five government owned PSBs, five partially privatized government-owned banks (divested PSBs), and those banks that were already in the private sector. However, tatistical significance was not tested.

Although some studies have measured the efficiency of Indian banks, their analysis is restricted either to the pre-liberalization period (see Bhattacharyya et al., 1997) or to a single year in the post-liberalization period (see Sathye, 2003).

Only a recent study by Kumbhakar and Sarkar (2003) investigates the impact of financial liberalization by calculating growth in the total factor productivity (TFP) of 23 public sector banks and 27 private domestic banks during 1985–1996 (their study excludes foreign banks). Kumbhakar and Sarkar (2003) measure TFP growth by estimating a translog cost function, and decompose TFP growth into a technological change, a scale, and a miscellaneous component. They find considerable over-employment of labour in Indian banks and find little evidence to suggest that the liberalization enhanced the productivity of banks, especially that of public sector banks. Bhattacharyya et al (1997) studied the impact of the limited liberalization initiated before the deregulation of the nineties on the performance of the different categories of banks, using DEA. Their study covered 70 banks in the period 1986-91. However, public sector banks stated showing a decline in efficiency after 1987, private banks showed no change and foreign banks showed a sharp rise in efficiency. The main results accord with the general perception that in the nationalized era, public sector banks were successful in achieving deposit and loan expansion. It should be noted, however, that the use of one grand frontier for the entire period implies that technical change is not separately accounted for.

Das (1997) analyses overall efficiency- technical, allocative and scale- at PSBs. In the period 1990-96, the study found a decline in overall efficiency. This occurred because there was a decline in technical efficiency, both pure and scale, which was not offset by an improvement in allocative efficiency. The study, however, pointed out that the deterioration in technical efficiency was mainly on account of four nationalised banks.

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

Further, Das (1999) compares performance among public sector banks for three years in the post-reform period, 1992, 1995 and 1998. He finds a certain convergence in performance. He also notes that while there is a welcome increase in emphasis on non-interest income, banks have tended to show risk-averse behaviour by opting for risk-free investments over risky loans.

Sarkar, Sarkar and Bhaumik (1998) compared performance across the three categories of banks, public, private and foreign, in India, using two measures of profitability, return on assets and operating profit ratio, and four efficiency measures, net interest margin, operating profit to staff expense, operating cost ratio and staff expense ratio (all ratios except operating profit to staff expense having average total assets in the denominator). The authors attempted these comparisons after controlling for a variety of non-ownership factors that might impact on performance: asset size, the proportion of investment in government securities, the proportion of directed credit, the proportion of rural and semi-urban branches, and the proportion of noninterest income to total income. They found that, in the comparison between private banks and PSBs, there was only a weak ownership effect.

Ram Mohan (2002) found a trend towards convergence in performance among the three categories of banks- public, private and foreign- using financial measures of performance. Ram Mohan (2003) found that this result was reinforced by a comparison of returns to stocks in the three categories- the evidence was that returns to public sector bank stocks were not significantly different from returns to private sector bank stocks.

According to RBI, The origins of the urban co-operative banking movement in India can be traced to the close of nineteenth century. Inspired by the success of the experiments related to the cooperative movement in Britain and the co-operative credit movement in Germany, such societies were set up in India. Cooperative societies are based on the principles of cooperation, mutual help, democratic decision making, and open membership. Cooperatives represented a new and alternative approach to organization as against proprietary firms, partnership firms, and joint stock companies which represent the dominant form of commercial organization. They mainly rely upon deposits from members and non-members and in case of need, they get finance from either the district central co-operative bank to which they are affiliated or from the apex co-operative bank if they work in big cities where the apex bank has its Head Office. They provide credit to small scale industrialists, salaried employees, and other urban and semi-urban residents.

CONTRIBUTION OF THE RESEARCH PAPER

Most of the existing literature on the banking sector relates to the private and public sector banks. There is not much literature available on co-operative banking sector, and more specifically in comparison with the private sector banks. The present study adds to the existing literature on banking and finance by giving comparative study on the co-operative banks and private sector banks operating in rural areas with special focus on retail liability products and services offered by both types of banks.

OBJECTIVES

- 1. To conduct a detailed study of retail liabilities, products and services of Axis Bank and District Co-operative Bank.
- Comparative Analysis of products and services of both banks to find differential features and benefits of products and services of both banks and their 2. advantages and disadvantages.
- To recommend some strategies to both type of banks to enhance the marketability of their retail liability products. 3.

HYPOTHESIS

H0: There is no significant difference between product and services by private bank and co-operative bank

H1: The product and services of private bank are better than those by co-operative bank

RESEARCH METHODOLOGY

Type of Research: Descriptive Research

Type of Data: Secondary Data

Sampling Frame: Axis Bank and Central co-operative Bank

Sampling Method: Non-Probability Convenience Sampling

Sample Size: 2 Bank branches (one each from Axis Bank & Central Co-operative Bank)

Sampling Area: Barwani Branch (Madhya Pradesh)

DATA COLLECTION

For the purpose of the study, all the information related to the retail liabilities products of Axis Bank and central Cooperative Bank has been taken from the above mentioned bank branches, from company reports and websites.

RESULTS & DISCUSSION

The various retail liability products and services have been analyzed and compared of both types of bank (private bank and co-operative bank) at the Barwani (Madhya Pradesh). The analysis has been shown in tables below.

	TABLE 1: SAVINGS ACCOUNT				
S. no.	Features	Axis Bank, Barwani Branch (M.P)	District Central Co-operative Bank, Barwani Branch (M.P)		
1	Average Quarterly Balance	Rs. 2500	Minimum balance required is Rs. 500 and with Cheque book minimum balance is Rs. 1000.		
2	Initial Pay Amount	Rs. 2700	Minimum balance required is Rs. 500 and with Cheque book minimum balance is Rs. 1000.		
3	Debit Card Charges	For Normal Card Rs. 105 per annum For Gold Card 550 first year then after 250 per annum.	Debit Card facility not available.		
4	Accidental Insurance	With Normal Card Rs. 2 lakh. With Gold Card Rs. 5 lakh.	Facility not available		
5	Mobile Banking	Free	Mobile Banking is not available		
6	Internet Banking	Free	Internet Banking is not available		
7	Cheque Book Facility	Available with Normal Saving Account	Cheque Book Facility Available with Account of minimum Balance Rs. 1000 (not for Rs.500 A/c)		
8	Cheque Book Charges	1 Cheque Book free in a Quarter	10 leaves book for Rs.15		
9	Cheque Return Charges	Rs. 350 per Chequebook.	Rs. 50 per Chequebook.		
10	Charges for Non- maintenance of Balance	In Case of Non-maintenance of AQB Rs. 750 is Charged.	In Case of Non-maintenance of Account Rs. 15 is charged per annum.		
11	Non Cash Facilities 1. DD Charges	Below Rs. 10000, Rs. 56 and above that Rs. 1.50 per Rs. 1000 will increase.	Rs. 2 per Rs. 1000 is charged for any amount.		
	2. MC Charges	Below Rs. 10000, Rs. 6 and above that Rs. 1.50 per Rs. 1000 will increase.	Rs. 2 per Rs. 1000 is charged for any amount.		
	3. RTGS Charges	Rs. 27 per RTGS	Facility Not Available.		

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT 76

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

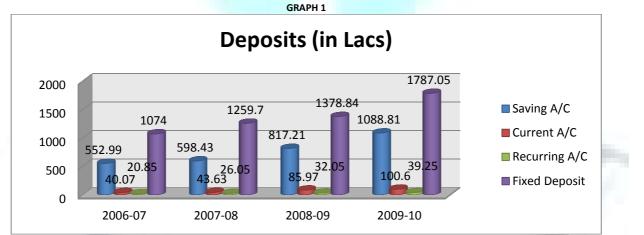
TABLE 2: TERM DEPOSIT

S. no.	Features	Axis Bank, Barwani Branch (M.P)	District Central Co-operative Bank, Barwani Branch (M.P)
1	Minimum Period	7 Days	15 days
2	Maximum Period	10 Year	10 Year
3	Interest Rates	For 15 Days 3%, for 1 Year to 14 Months 9.25%, and for 10 Year 8.50%.	For 15 Days 4%, for 1 Year 7.6% and for 10 Year 7.5%.
4	FD Closer Charges Before Maturity	There are no charges	Rs. 50 is Charged
5	Auto Renewal Facility	Facility Available.	Facility Not Available.

	TABLE 3: CUURENT ACCOUNT			
S. no.	Features	Axis Bank, Barwani Branch (M.P)	District Central Co-operative Bank, Barwani Branch (M.P)	
1	Minimum Balance	Minimum Balance Required is Rs. 5000	Minimum Balance Required is Rs. 3000	
2	Initial Pay Amount	Rs. 5000	Rs. 5000	
3	Debit Card Facility	Available in Current Account For Normal Card Rs. 105 per annum.	Debit Card facility not available.	
4	Accidental Insurance	With Normal Card Rs. 2 lakh.	Facility not available	
5	Mobile Banking	Free	Mobile Banking is not available	
6	Cheque Book Facility	Cheque Book Facility Available.	Cheque Book Facility Available with Charge of Rs. 2/ Leave	
7	Cheque Book Charges	1 Cheque Book free in a Quarter	10 leaves book for Rs.15	
8	Cheque Return Charges	Rs. 350 per Cheque book.	Rs. 50 per Cheque book.	
9	Charges for Non-maintenance of Balance	In Case of Non-maintenance of AQB Rs. 350 is Charged.	In Case of Non-maintenance of Account Rs. 15 is charged per annum.	
10	Non Cash Facilities 1. DD Charges 2. MC Charges	Upto Rs.1, 20,000 is free on Normal Current Account. Below Rs. 10000, Rs. 56 and above that Rs. 1.50 per Rs. 1000 will increase. Below Rs. 10000, Rs. 6 and above that Rs. 1.50 per Rs.	There is no such type of Free Facility. Rs. 2 per Rs. 1000 is charged for any amount. Rs. 2 per Rs. 1000 is charged for any amount.	
	3. RTGS Charges	1000 will increase. Rs. 27 per RTGS	Facility Not Available.	

TABLE 4: TRENDS IN GROWTH OF RETAIL LIABILITY PRODUCTS OF DISTRICT CENTRAL CO-OPERATIVE BANK (BARWANI BRANCH M.P)

Year	Saving Account	Current Account	Recurring Account	Fixed Deposit
	Amount (In Lacs.)	Amount (In Lacs)	Amount (In Lacs)	Amount (In Lacs.)
2006-07	552.99	40.07	20.85	1074
2007-08	598.43	43.63	26.05	1259.7
2008-09	817.21	85.97	32.05	1378.84
2009-10	1088.81	100.6	39.25	1787.05
2010-11	1144.03	124.27	56.52	2062.51

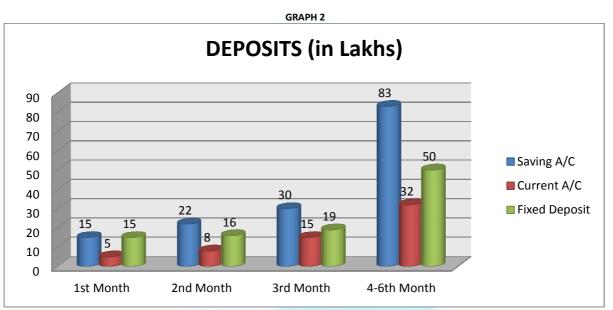


The graph shows that in District Central Cooperative Bank deposits have been increasing on Y-o-Y basis. In 2006-07 and 2007-08 there was no significant growth. But in 2009-10 there is a substantial spurt in deposits.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories 77

TABLE 5: TRENDS IN GROWTH OF RETAIL LIABILITY PRODUCTS OF AXIS BANK (BARWANI BRANCH M.P)

Year	Saving Account Current Account		Fixed Deposit	
For 2010	Amount (In Lacs)	Amount (In Lacs)	Amount (In Lacs)	
Jan	15	5	15	
Feb	22	8	16	
March	30	15	19	
April-June	83	32	50	



Axis Bank's deposits have grown steadily in the first half of 2010.In tune with the banks' strategy of tapping low cost funds, CASA deposits account for a major share of total deposits. It is evident from the data that the bank has succeeded in mobilizing deposits in its initial stage of operations and has developed a good customer base.

The graph shows that in District Central Cooperative Bank deposits have been increasing on Y-o-Y basis. In 2006-07 and 2007-08 there was no significant growth. But in 2009-10 there is a substantial spurt in deposits.

TA	BLF	6: RI	ГМІТТ	TANCES	

S.no.	Services	AXIS BANK (Barwani Branch M.P)	DISTRICT CENTRAL COOPERATIVE BANK (Barwani Branch M.P)
1	DD Charges	Below Rs. 10000, Rs. 56 and above that Rs. 1.50/Rs. 1000 will	Rs. 2/Rs. 1000 is charged for any amount.
		increase.	
2	PO Charges	Below Rs. 10000, Rs. 6 and above that Rs. 1.50/Rs. 1000 will	Rs. 2/Rs. 1000 is charged for any amount.
		increase.	
3	RTGS	Rs. 27/ RTGS	Facility Not Available.
	Charges		

TABLE 7: CASH COUNTER

S.no.	Services	AXIS BANK (Barwani Branch M.P)	DISTRICT CENTRAL COOPERATIVE BANK (Barwani Branch M.P)
1	Free Transactions	Number of free Cash Withdrawal and deposit transactions are 5 in a month.	There are no restrictions on Cash deposition and Withdrawal.
2	Cash Deposition limit	For Home Branch no limit for customer and for third party.	For Home Branch no limit for customer and for third party.
		For Non Home Branch Rs. 50000 for customers without any Charges and above Rs. 50000 charges are applied, for 3 rd party 1 transaction is free in a quarter Upto 50000 and Rs. 100 is charged for another transaction.	Because of Non-core banking system deposition and withdrawal from Non Home Branch is not possible.

	TABLE 8: CLEARING			
S.no.	AXIS BANK (Barwani Branch M.P)	DISTRICT CENTRAL COOPERATIVE BANK (Barwani Branch M.P)		
1.	Because of CBS Banking Cheque pertained to any branches can be cleared in any other branches.	Branches of Central Cooperative are non CBS but even after this Cheque pertained to other branches are cleared in clearing because of availability of statement of customer balances of other branches on daily basis.		

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

S.r	no.	AXIS BANK (Barwani Branch M.P)	DISTRICT CENTRAL COOPERATIVE BANK
			(Barwani Branch M.P)
1.		CMS facility like cash deposits, local and outstation Cheque, realization is provided to corporate	Outstation cheques are realized by over the
		clients and also realization of outstation Cheque is done through CMS facility for customer.	counter presentation of cheques.

TABLE 9. CMS

10. CUSTOMER SEGMENT AXIS BANK

Normal saving account of AQB(Average Quarterly Balance) 2500 is designed to target normal customer segment. Priority banking account of AQB 1 lakh is for upper class segment (the main focus is on urban cities). Krishi account is for those whose source of income is from agriculture and Krishi account can be opened with an initial pay amount of Rs 1000.

DISTRICT CENTRAL COOPERATIVE BANK

Customer segmentation is not done on the basis of retail liabilities products and services.

11. THIRD PARTY PRODUCTS

AXIS BANK

Axis Bank provides Third party products like life insurance to customers in collaboration with MAX New York life insurance and General insurance like Accidental insurance, Medical insurance etc. It also provides this in collaboration with Bajaj Allianz. Also mutual funds and systematic investment plans of HDFC, Axis etc. are provided to customers.

DISTRICT CENTRAL COOPERATIVE BANK

Third party products like Life insurance, General insurance, Mutual funds, and Systematic investment plans are not provided to customers.

CONCLUSIONS

S.no.	AXIS BANK (Barwani Branch M.P)	DIST. CENTRAL CO-OPERATIVE BANK, (Barwani Branch M.P)
1	In Axis Bank normal saving account, Krishi account and priority account are designed to focus on middle, lower and upper segment customers, but as the minimum average quarterly balance (AQB) in saving account is Rs. 2500 lower income strata customers are less attracted towards their retail liabilities products.	In district central cooperative bank minimum balance is more suitable for customers at the bottom of the pyramid.
2	Facility like debit card and multicity Cheque book helps in less cash handling	In district central cooperative bank because of non- availability of debit card, customers have to face issue of cash handling.
3	In Axis Bank international debit card Cheque book, passbook, bank statement are in English language also various communication from bank to customer are mostly in English language which results in lesser understanding and language problem in semi-urban and rural branches.	In district central cooperative bank, banking stationery and communication are in Hindi which is easy to understand for customers in semi urban and rural branches.
4	Mobile banking and internet banking helps customers to do banking transactions without visiting braches and according to their convenience.	In district central cooperative bank branches are the only place to perform banking transactions and virtual banking facilities are not available.
5	Cheque return charges, RTGS charges, NEFT charges, AQB charges are much higher.	Cheque return charges, AQB charges are lower.
6	Debit card, mobile banking and internet banking facilities are available which results in better customer services and less cash handling.	In this non availability of debit card, mobile banking and internet banking results in inconvenience and cash handling risk.
7	In Axis Bank Barwani branch overdraft facility is not available in current account because of which customers do not get overdraft and credit facilities.	District Central Cooperative Bank Khargone provides OD limit in current account which provides customer overdraft limit and cash advances.
8	Facilities like RTGS, NEFT, DD, ECS provides better and faster mode of remittances.	In District Central Cooperative Bank these facilities are not available.
9	Due to Core Banking Solutions (CBS) customers can do transactions in their account from anywhere in India and also cheque and cash deposit can be done by any other person in non-home branch also.	In this customers can do transactions in their account in home branch only.
10	Customers can also get third party products like Life Insurance, General Insurance, Systematic Investment Plan, Mutual Fund, etc.	Third party products are not available.
11	Bank internet website is available from which customers can come to know about different products, services, plans and facilities of bank.	Internet website is not available.
12	In Axis Bank Barwani branch due to limited number of lockers allotment is done on priority basis.	Lockers allotment is easy.
13	Account opening process is done in centers like Nagpur, and Mumbai because of which it Turn Around Time (TAT) is 4-5 working days in opening a normal account.	Account opening process is done by branch itself which is faster than Axis Bank.
14	Facility like travel card is available which can be used outside India and have replaced traveler's cheques	Such type of facility is not available.

RECOMMENDATIONS

Based on our conclusion from a comparative analysis of both banks, the following recommendations can be given to both banks.

AXIS BANK (BARWANI BRANCH M.P)

- 1. In Semi urban and rural branches banking stationery and other communication like brochures, templates, pamphlets and other product literature etc. should be published in regional language.
- 2. Account opening process should be decentralized by way of regional processing center located in the vicinity of the branch
- 3. Account Opening Forms (AOFs) can be scanned by branch itself. This will reduce account opening turnaround time (TAT) and minimize errors.
- 4. For Semi urban and rural branches schedule of charges for annual maintenance, remittance charges, locker hiring charges, loan processing charges etc should be lower compared to urban branches. This would make the products and services competitive and popular among the rural masses.
- 5. The Bank should lower the minimum balance in SB accounts and encourage opening of no-frills accounts to meet the objective of financial inclusion.

CENTRAL COOPERATIVE BANK (BARWANI BRANCH M.P)

1. Cooperative bank should adopt core banking technology so that customers have the convenience of Any Time Any Where Banking.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT -A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

VOLUME NO. 2 (2012), ISSUE NO. 6 (JUNE)

- 2. Third party products such as insurance and mutual fund products and gold coins can be sold by branch for generating good fee based income.
- 3. Bank instrument must be Ultra Violet protected to avoid fraud and more emphasis should be given on KYC norms to avoid any financial risk.
- 4. Co-operative bank should conduct customer awareness programs to impart financial education to the rural masses. This would help achieve the objective of financial inclusion.
- 5. Portfolio Management Services (PMS) should be offered to High Net worth Rural Clients.

LIMITATIONS

- 1. The branch where the study was carried out was in nascent stage.
- 2. As the branch was located in semi urban area the scope was limited as exposure of all the products & services of bank could not be availed.

SCOPE FOR FUTURE WORK

- 1. A study can be done on customer perception about new generation private bank Axis Bank and District Central Cooperative Bank.
- 2. A study can be done on customer requirement and recommendation of both banks.

REFERENCES

- 1. Mariappan, V. (2005-06). Changing the Way of Banking in India. Vinimaya, 26(2): 26-34.
- 2. Patnaik, S. (2004). Shared ATMs- The Way Forward. IBA Bulletin, 26(12): 24-27.
- 3. Published Reports and Bulletin from Central Cooperative Bank, Bharwani, Madhya Pradesh
- 4. Sathey, M. (2002), "Privatization, Performance, and Efficiency: A Study of Indian Banks", Vikalpa, Vol. 30, No. 1, pp.7-16
- 5. Singla, H. K. (2008). Financial Performance of Banks in India. The ICFAI Journal of Bank Management, 22(1): 50-62.
- 6. Srivastava, R. M. (2006). Indian Commercial Banks on Path towards Competitive Efficiency. Vinimaya, 27(3): 5-12.
- 7. Subbaroo, P. S. (2007). Changing Paradigm in Indian Banking. Gyan Management, 4(2): 151-160.
- 8. Tiwari, R., Bure, S. and Harstatte, C. (2006). Mobile-Banking: The Concept, Opportunities and Challenges. Contributors, II, Banknet India, 9: 59-71.
- Uppal, R.K. (2001), "Global Crisis: Problems and Prospects for Indian Banking Industry", Journal of Economics and Behavioral Studies, Vol. 2, No. 4, pp. 171-176

WEBSITES

- 10. www.axisbank.com
- 11. www.rbi.org.in



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories www.ijrcm.org.in

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, Internation]al Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. **infoijrcm@gmail.com** or **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

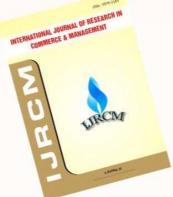
ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT IV

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories