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**EMPLOYEE WORKLOAD ANALYSIS AT THE REGIONAL DEVELOPMENT
PLANNING AGENCY OF PONTIANAK**

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ABSTRACT

This study aims to determine the results of workload analysis of employees at the Regional Development Planning Agency of Pontianak. The research method used in this study is a descriptive research method with a quantitative approach. The population in this study were all employees who hold status as a government employee, namely PNS and PPPK in the planning and finance sub-division. The data collection technique used in this study is observation, interviews and documentation studies. Data collected will be analyzed using Microsoft Excel. The data analysis technique used in this research is descriptive statistical analysis and workload calculation with a task-by-position approach method. The results of the workload analysis showed that there was an excessive workload of the Planning and Finance Sub-Division employees, which induce stress both mentally and physically.

**A STUDY ON IMPACT OF DEMOGRAPHIC VARIABLES AND THE RISK BEARING
CAPACITY OF INVESTORS IN PUDUCHERRY REGION
(AN EMPIRICAL ANALYSIS WITH REFERENCE TO SELECTED RESIDENTS IN
PUDUCHERRY)**

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ABSTRACT

This paper is to study the impact of demographic variables and the risk bearing capacity of investors in Puducherry region. This study deals with investors' pattern of Stocks, Debentures, gold and silver, real estate, Bank deposits and Life insurance etc. The study is conducted through primary data with a sample of 356 respondents from Puducherry region. The convenience sampling technique has been used for the study. The core objective of this study is to analysis demographic variables and the risk bearing capacity of investors. The data has been collected done by interview schedule from the selected respondents. Chi-square, and percentage analysis have been used for analysis. The results of the study show that Chi square find the demographic variables and risk bearing capacity association between age, gender, monthly income, marital status; education is significant association at 5% level of significance.

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With sincere regards

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