INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

The American Economic Association's electronic bibliography, EconLit, U.S.A.

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3480 Cities in 174 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	AN EXPLORATORY STUDY ON WHAT MOTIVATES PEOPLE TO CHOOSE TEACHING CAREER IN	1
	ENGINEERING INSTITUTIONS	
	S.MURALI & DR. S. MOHAN	
2.	TIMELINESS- AN ESSENCE OF CORPORATE REPORTING PRACTICES	6
	RAMANJIT KAUR	
3.	A STUDY ON CONSUMERS PREFERENCE ON BRAND LOYALTY	11
	DR. N. SRINIVAS KUMAR	
4.	STUDY ON THE IMPACT OF AGE PROFILE ON MARKET SEGMENTATION	13
	DR. ANIL CHANDHOK & DR. BHAVET	
5.	GLOBAL BRANDS' LOCAL ACTIONS: COLLECTION CENTERS FOR RECYCLING AND REVERSE LOGISTICS	15
	PRASHANT KUMAR & BHIMRAO GHODESWAR	
6.	ANTECEDENTS AND CONSEQUENCES OF CUSTOMER RELATIONSHIP MANAGEMENT IN HOTEL INDUSTRY	19
	V. KRISHNAMOORTHY & DR. R. SRINIVASAN	
7.	A STUDY ON MANAGEMENT OF NPAS AND IMPACT OF SECURITIZATION ACT, 2002 ON REDUCTION OF	25
	NPAS IN BANKS	
	DR. Y NAGARAJU & KARUNA M	
8.	A STUDY ON IMPACT OF CULTURAL CORRELATION BETWEEN ORGANIZATIONAL CHANGE AND	30
	PRODUCTIVITY IN RURAL BANKS	
_	DR. MAHESHA KEMPEGOWDA & NALINA.R	
9.	OUTCOMES OF STRESS: A STUDY OF CAUSE & REMEDIAL ACTIONS FOR REDUCING STRESS	34
40	HARTESH PANNU & PRERNA TIKKU	20
10.	GROWTH AND NECESSITIES OF FDI IN RETAILING IN INDIA	38
44	MANOJ KUMAR SINGH	-
11.		41
	MERGERS & ACQUISITIONS RASHI THAREJA	
12	A STUDY ON THE WORKING CAPITAL RATIO OF THE DISTRICT CENTRAL COOPERATIVE BANKS IN	44
12.	TIRUNELVELI REGION, TAMILNADU	44
	DR. A.MAHENDRAN & R.AMBIKA	
13.		50
	P. KISHORE KUMAR & DR. BYRAM ANAND	
14.	SOCIO-ECONOMIC CONDITIONS OF TAMIL MIGRANTS IN MALAPPURAM DISTRICTS OF KERALA	53
	FASALURAHMAN.P.K.PATTERKADAVAN & MUHAMMED MUSTHAFA M.	
15 .	GREENING OF SUPPLY CHAIN: BENEFITS AND CHALLENGES	62
	ABRAR AHMED, ANURAG REDDY RAMIREDDY, SOURYA SRI HARSHA & PUSHKALA MURALIDHARAN	
16.	MANAGING DIVERSITY AND MULTICULTURALISM FOR ORGANIZATIONAL TRANSFORMATION	66
	SRAVAN KUMAR REDDY & ELIAS GIZACHEW	
17 .	INFLUENCE OF JOB SATISFACTION ON THE QUALITY OF TEACHING	69
	BENY PAUL E	
18.	OPTIMAL PETROLEUM FISCAL REGIME IN JOINT DEVELOPMENT ZONES: A COMPARATIVE ANALYSIS OF	72
	NIGERIA-SAO TOME AND PRINCIPE JDZ AND MALAYSIA-THAILAND JDA	
	DR. SANI SAIDU & SHAMSUDDEEN MUSA AUJARA	
19 .	ANALYSIS OF GREEN MARKETING AS ENVIRONMENT PROTECTION TOOL: A STUDY OF CONSUMER OF	78
	DEHRADUN	
	SHALINI THAPA & SHIKHA VERMA	
20.	A STUDY ON WORKING CAPITAL MANAGEMENT THROUGH RATIO ANALYSIS WITH SPECIAL REFERENCE	85
	TO RAJASTHAN DRUGS & PHARMACEUTICALS LTD.	
	YOGESH KUMAWAT	
	REQUEST FOR FEEDBACK & DISCLAIMER	89

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana FormerVice-President, Dadri Education Society, Charkhi Dadri FormerPresident, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

UniversitySchool of Management Studies, GuruGobindSinghl. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), GuruGobindSinghl. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Dewelopment Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript** anytime in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION</u>, <u>CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

	duidelines for submission of manuscript	
1.	COVERING LETTER FOR SUBMISSION:	
	THE EDITOR URCM	
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF .	
	(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)	
	DEAR SIR/MADAM	
	Please find my submission of manuscript entitled '' for possible publication in your journals.	
	I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor under review for publication elsewhere.	· is i
	I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).	
	Also, if my/our manuscript is accepted, I/We agree to comply with contribution in any of your journals.	ou
	NAME OF CORRESPONDING AUTHOR: Designation:	
	Affiliation with full address, contact numbers & Pin Code:	
	Residential address with Pin Code: Mobile Number (s):	
	Landline Number (s):	
	E mail Address:	

NOTES:

Alternate E-mail Address:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
 - New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation** (s), **address, mobile/landline numbers,** and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered &self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

STUDY ON THE IMPACT OF AGE PROFILE ON MARKET SEGMENTATION

DR. ANIL CHANDHOK
PROFESSOR
M M INSTITUTE OF MANAGEMENT
M M UNIVERSITY
MULLANA

DR. BHAVET FACULTY SHREE RAM INSTITUTE OF BUSINESS & MANAGEMENT URJANI

ABSTRACT

Every company wants to cater the needs of maximum customers, but it can not satisfy all the customers with a single product. However, to increase the demand of the product, it divides the whole market into various segments based on certain common characteristics. Dividing the whole market on the basis of age and other related demographic factors is one the most widely used method in the market segmentation. But with the changing scenario in the markets and changing habits of the customers, the needs and requirements of the individuals of different age groups show no consistency. This research paper tends to verify the impact of the purchase behavior of the individuals representing different age profile of the customers.

KEYWORDS

market segmentation, customer satisfaction.

INTRODUCTION

ge is one of the first variable in demographic segmentation. The reason can be this that needs and wants changes with the change in age of the customers. A youngster or teenager look for stylish things might want a mobile phone but an earning professional will want a communicator with lots of extra features such as email and file editing support. Thus even though the basic functionality of the product is same, the wants are different. This is the primary reason for using age as a variable in demographic segmentation.

Tynan and Drayton (1987) argue that demographic variables are weakly related to product choice. Additionally, these variables are not efficient to use due to that even if people share the same age, sex and so forth, they do not inevitably have common values, motivations and beliefs (Morgan 2003). Accordingly, it is difficult for a company to act on demographics (Winter 1984).

OBJECTIVES OF THE STUDY

The objective of the study was to see the impact of demographic profile of the respondents on the purchase behavior of the respondents.

RESEARCH METHODOLOGY

The study was descriptive in nature; a structured questionnaire was used for this research. Random sampling technique was used to select 500 customers of the bathing soap and the respondents were contacted personally for the same. The study was carried out in the major cities of Punjab and for data analysis, IBM SPSS software was used

FINDINGS

Demographical Analysis of the respondents:

	TABLE 1: GENDER CLASSIFICATION									
	Frequency	Percent	Valid Percent	Cumulative Percent						
Male	376	75.2	75.2	75.2						
Female	2									
Total	124	24.8	24.8	100.0						
	500	100.0	100.0							

It was found that out of the total respondents 75.2% were male where as only 24.8% were female.

TABLE 2: AGE CLASSIFICATION										
Frequency Percent Valid Percent Cumulative Percer										
Less than 20	13	2.6	2.6	2.6						
Between 20 to 30	301	60.2	60.2	62.8						
Between 30 to 40	111	22.2	22.2	85.0						
More than 40	75	15.0	15.0	100.0						
Total	500	100.0	100.0							

Most of the respondents (60.2%) were in the age group of 20 to 30, 22.2% were the respondents in the age group of 30 to 40, 15% respondents were over 40 and very little (2.6%) were below 20 years.

TABLE 3: INCOME CLASSIFICATION									
Frequency Percent Valid Percent Cumulative Percen									
No Income	163	33	33	33					
Less than 10k	75	15	15	48					
Between 10k to 20k	86	17	17	65					
More than 20k	176	35	35	100					
Total	500	100	100						

33% respondents were not having any income as most of them were the students and some of them were looking for job, where as 15% respondent were earning less than Rs 10000 per month, 17% respondents were earning between Rs 10000 to Rs 20000 and a large number of the respondents(35%) were earning more than Rs 20000 per month.

That shows, the high degree of income inequality between respondents.

TABLE 4: CLASSIFICATION BY MARITAL STATUS										
Frequency Percent Valid Percent Cumulative Perce										
Un Married	200	40.0	40.0	40.0						
Married	300	60.0	60.0	100.0						
Total	500	100.0	100.0							

60% respondents were married and 40~% of the respondents were unmarried.

TABLE 5: CLASSIFICATION BY EDUCATION LEVEL										
	Frequency	Percent	Valid Percent	Cumulative Percent						
No Education	25	5.0	5.0	5.0						
School	73	14.6	14.6	19.6						
Graduation		39.8	39.8	59.4						
Post Graduation	203	40.6	40.6	100.0						
Total	500	100.0	100.0							

40.6 % of the respondents were post graduate, 39.8% respondents were graduates, and 14.6% have done basic schooling only, only 5% were having no education. This shows the increasing number of literacy rate in Punjab and Haryana

TABLE 6: RELATIONSHIP BETWEEN BUYING ROUTINE OF BATHING SOAP AND THE AGE OF THE RESPONDENTS

			Дре					Total
			Less than 20 years Between 20 to 30 years Between 30 to 40 years More than 40					
	Once in a	Count		0	12	0	0	12
How often bathing soap is being purchased	week	% within A	١ge	.0%	4.0%	.0%	.0%	2.4%
		Count		0	64	0	0	64
	fortnight	% within A	١ge	.0%	21.3%	.0%	.0%	12.8%
	Once in a	Count		0	114	37	38	189
	month	% within A	١ge	.0%	37.9%	33.3%	50.7%	37.8%
	Not Fixed	Count		13	111	74	37	235
		% within A	١ge	100.0%	36.9%	66.7%	49.3%	47.0%
Total		Count		13	301	111	75	500
9		% within A	١ge	100.0%	100.0%	100.0%	100.0%	100.0%

CHI-SQUARE TESTS

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	82.585a	9	.000
Likelihood Ratio	111.646	9	.000
Linear-by-Linear Association	21.038	1	.000
N of Valid Cases	500		

SYMMETRIC MEASURES

	Value	Asymp. Std. Errora	Approx. Tb	Approx. Sig.
Interval by Interval Pearson's R	.205	.034	4.682	.000c
Ordinal by Ordinal Spearman Correlation	.204	.041	4.649	.000c
N of Valid Cases	500			

- a. Not assuming the null hypothesis
- b. Using the asymptotic standard error assuming the null hypothesis.
- c. Based on normal approximation.

CONCLUSION

The analysis has shown that none of the respondents under 20 years of age are fixed about their buying routine. Respondents between 20 to 30 years of age like to purchase bathing soap once in a week 4%, 21.3% like to purchase bathing soap once in fortnight, 37.9% like to purchase once in a month and 36.9% are not fixed about their buying routine.

Respondents between 30 to 40 years of age prefer purchasing once in a month (33.3%) or they are not fixed about their buying routine (66.7%).

50.3% respondents above 40 years have the buying routine monthly or they are not fixed (49.7%).

That has shown that the respondents from all the age groups have different buying routines. So the buying routine tends to be different for respondents under 30 years and above 30 years of age. In nutshell, it remains not fixed (47%) or purchasing once in a month (37.8%). Therefore, there is not much impact of the change of age of the respondents on the purchasing routine of the respondents.

Chi square, likelihood ratio and linear by linear association has the significant value .000 each that has shown that their exist a significant relation between buying routine and gender of the respondents.

Furthermore, Pearson's R and Spearman Correlation has values .205 and .204 respectively, which has shown that data was indeed associated and its significance value .000 has also shown that data was significantly interrelated.

So based on above findings its being concluded that purchase routine is independent of the age or it does not varies with the change in the age of the respondents.

REFERENCES

- 1. A Singh (2011) "Impact of the demographical factors on the purchasing behaviour of the customers' with special reference to FMCG: An empirical Study", International Journal of Research in Commerce and Management, Volume No 2, Issue No. 3
- 2. Kotler, Philip, Keller, Lane (2005) "Marketing Management", Prentice Hall.
- 3. May Morgan, C.M., Levy, D.J and Fortin, M., (2003), Psychographic Segmentation, Communication World, Vol.20, Issue 1, p 22.
- 4. Tynan, A.C and Drayton, J., (1987), "Market segmentation", Journal of marketing management, No. 3, p 301-335.
- 5. Winter, F.W., (1984), "Market segmentation: A tactical approach", Business horizons, January/February.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







