

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

I
J
R
C
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.,

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C)],

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 4600 Cities in 180 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	IMPACT OF COMPANY'S PERFORMANCE AND GREEN STRATEGY ON ORGANIZATIONAL CULTURE: PHENOMENON OF INDONESIA <i>ASEP ROKHYADI, TULUS HARYONO & WISNU UNTORO</i>	1
2.	THE RELATIONSHIP BETWEEN CORPORATE ENTREPRENEURIAL ORIENTATION AND DUAL INNOVATION: THE MODERATING EFFECTS OF KNOWLEDGE RIGIDITY <i>BAI JINGKUN, XIE MENGZHU, YANGZHI & DONG XIAOHUI</i>	8
3.	FINANCIAL PERFORMANCE OF REAL ESTATE COMPANIES IN ANDHRA PRADESH <i>G. RAMA PRASAD REDDY & DR. P. MOHAN REDDY</i>	14
4.	A STUDY OF PERFORMANCE OF SELECT WOMEN CREDIT COOPERATIVE SOCIETIES <i>SHYAM JIVAN SALUNKHE & DR. (MRS.) M. V. WAYKOLE</i>	20
5.	A STUDY ON CONSUMER PREFERENCE AND SATISFACTION TOWARDS DIRECT-TO-HOME TELEVISION (DTH) SERVICE IN SALEM DISTRICT <i>DR. R. RAJESWARI & R. PAVITHRA</i>	27
6.	JOB STRESS AMONG THE EMPLOYEES OF TIRUPATI CO-OPERATIVE BANK, CHITTOOR DISTRICT, ANDHRA PRADESH <i>M. SANTHI & P. NIRANJAN REDDY</i>	31
7.	EFFECTS ON CONSUMER SALES PROMOTION: A MAJOR DEVELOPMENT IN FMCG SECTOR <i>T. RAJESH & DR. P. ASOKAN</i>	35
8.	OPPORTUNITY COST: DAY IN AND DAY OUT <i>BHAVANI AKKAPEDDI & KOUSHIK S</i>	37
9.	APPLICATION AND CHALLENGES OF INTERNATIONAL FINANCIAL REPORTING STANDARD TO INDIAN CORPORATE <i>BHAVANA K. PATEL & BIJAL M. SHAH</i>	39
10.	HEDGING APPROACHES TO REDUCE FOREIGN EXCHANGE RATE EXPOSURE IN INDIAN PERSPECTIVE <i>AMIT BHATI</i>	41
11.	WOMEN ENTREPRENEURSHIP: GOVERNMENT AND INSTITUTIONAL SUPPORT <i>DR. B. SANDHYA RANI</i>	50
12.	EMOTIONAL LABOUR AS A PREDICTOR OF ORGANIZATIONAL COMMITMENT IN SELECTED CALL CENTRES LOCATED IN CHANDIGARH REGION <i>DR. RENUKA MEHRA</i>	54
13.	A STUDY OF DEMOGRAPHIC FACTORS INFLUENCE ON CONSUMERS' IMPULSE PURCHASE BEHAVIOR <i>VARSHA AGARWAL</i>	59
14.	VALUE CHAIN ANALYSIS OF ONION MARKETING IN SOME SELECTED AREAS OF PABNA DISTRICT <i>MD. DIN-LL-ISLAM & AIRIN RAHMAN</i>	63
15.	IDENTIFYING THE FACTORS RESPONSIBLE FOR SELECTION OF CHOOSING FARMING AS A CAREER <i>DR. KULDEEP CHAUDHARY & ASHA</i>	69
16.	EFFECT OF LIQUIDITY ON THE PERFORMANCE OF SMALL AND MEDIUM ENTERPRISES IN KAKAMEGA TOWN, KENYA <i>WAWERU GRACE MUMBI, POIPOI MOSES WESANG'ULA & WAWIRE PETER</i>	72
17.	GREEN ACCOUNTING: A STUDY ABOUT ITS IMPORTANCE AND CONCEPT <i>DR. R. JAYANTHI</i>	76
18.	MANDATORY CSR AND ITS IMPLICATIONS FOR THE BUSINESS AND SOCIAL SECTOR IN KERALA <i>DR. RENJINI D.</i>	81
19.	INTANGIBLE ASSETS DISCLOSURE: A STUDY OF INDIAN COMPANIES <i>SHWETA NARANG</i>	84
20.	ECONOMIC VALUE ADDED (EVA): A PERFORMANCE MEASURE OF STRATEGIC FINANCE <i>K. NAGARAJAN</i>	89
	REQUEST FOR FEEDBACK & DISCLAIMER	92

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)
Chancellor, K. R. Mangalam University, Gurgaon
Chancellor, Lingaya's University, Faridabad
Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana
Former Vice-President, Dadri Education Society, Charkhi Dadri
Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of I.T., Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

DR. JASVEEN KAUR

Asst. Professor, University Business School, Guru Nanak Dev University, Amritsar

FORMER TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography; Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript** **anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. infoijrcm@gmail.com or online by clicking the link **online submission** as given on our website ([FOR ONLINE SUBMISSION, CLICK HERE](#)).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. **COVERING LETTER FOR SUBMISSION:**

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF _____.

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled ' _____ ' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR :

Designation :

Institution/College/University with full address & Pin Code :

Residential address with Pin Code :

Mobile Number (s) with country ISD code :

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No) :

Landline Number (s) with country ISD code :

E-mail Address :

Alternate E-mail Address :

Nationality :

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

<http://ijrcm.org/in/>

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. ***pdf. version is liable to be rejected without any consideration.***
 - b) The sender is required to mention the following in the **SUBJECT COLUMN of the mail:**
New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
 - c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
 - d) The total size of the file containing the manuscript is expected to be below **1000 KB**.
 - e) **Abstract alone will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
 - f) **The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours** and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
 - g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
2. **MANUSCRIPT TITLE:** The title of the paper should be **bold typed, centered and fully capitalised**.
 3. **AUTHOR NAME (S) & AFFILIATIONS:** Author (s) **name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address** should be given underneath the title.
 4. **ACKNOWLEDGMENTS:** Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
 5. **ABSTRACT:** Abstract should be in **fully italicized text**, ranging between **150 to 300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
 6. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
 7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
 8. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. ***It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.***
 9. **HEADINGS:** All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
 11. **MAIN TEXT:**

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:**INTRODUCTION****REVIEW OF LITERATURE****NEED/IMPORTANCE OF THE STUDY****STATEMENT OF THE PROBLEM****OBJECTIVES****HYPOTHESIS (ES)****RESEARCH METHODOLOGY****RESULTS & DISCUSSION****FINDINGS****RECOMMENDATIONS/SUGGESTIONS****CONCLUSIONS****LIMITATIONS****SCOPE FOR FURTHER RESEARCH****REFERENCES****APPENDIX/ANNEXURE****The manuscript should preferably range from 2000 to 5000 WORDS.**

12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR, centered, separately numbered** & self explained, and **titles must be above the table/figure. Sources of data should be mentioned below the table/figure.** *It should be ensured that the tables/figures are referred to from the main text.*
13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
15. **REFERENCES:** The list of all references should be alphabetically arranged. **The author (s) should mention only the actually utilised references in the preparation of manuscript** and they are supposed to follow Harvard Style of Referencing. **Also check to make sure that everything that you are including in the reference section is duly cited in the paper.** The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
 - Use (ed.) for one editor, and (ed.s) for multiple editors.
 - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
 - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
 - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
 - For titles in a language other than English, provide an English translation in parenthesis.
 - **Headers, footers, endnotes and footnotes should not be used in the document.** However, **you can mention short notes to elucidate some specific point**, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

- Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

INTANGIBLE ASSETS DISCLOSURE: A STUDY OF INDIAN COMPANIES

SHWETA NARANG
DEPARTMENT OF COMMERCE
HIMACHAL PRADESH UNIVERSITY
SHIMLA

ABSTRACT

The present study reviews and evaluates the arguments in favor of reforming current accounting and disclosure practices related to intangible assets. The value attached to intangible assets has increased manifold in the current era of knowledge economy. But as the current accounting system still failed to give accurate and full information on most knowledge based unseen assets in the financial statements, the value relevance of financial statements is thus decreasing in the eyes of investors and many other users. So, accounting and disclosure of these unseen resources i.e. intangibles have become the big problem being faced by the companies. To bring light to the subject, the objective of present study is to review the disclosure practices followed by Indian companies for their intangible resources and factors affecting such disclosure and finally the format in which Indian companies disclose their intangible assets.

KEYWORDS

intangible assets, knowledge economy.

INTRODUCTION

In the words of Albert Einstein (1879-1955), an American theoretical physicist; "Everything that can be counted does not necessarily count, everything that counts cannot necessarily be counted." The corporate business world has changed notably over the past two decades. As the time passed away intangibles became the main performance drivers of a firm (Pankaj M Madhani, 2009), which has brought a transition in the economy as well – i.e. from a traditional to a knowledge based economy. But even with this transformation in the business world, current accounting systems still appear to ignore most intangible and knowledge based assets in the financial statements.

And as now a days, the value of a company is no more driven only by its tangible resources and as discussed the value driven intangible assets are either not accounted or not properly accounted in financial statements, so today's investor do also not rely only upon the financial statements of a company as the primary source of information as it does not provide information about company's intangible assets, which makes him believe that it could mislead him. And because intangible assets are more complex and difficult to measure (Srivastava et al., 1998), challenges exist not only for the investors but also for the stock analysts who advise the investors. Moreover, the development of an accounting standard for intangible assets has taken a long time rather it has been still controversial (Lloyd Austin, 2007). And even after more than half a century have passed after the birth of modern financial reporting it is being felt that the work of national and international financial accounting boards is insufficient to correct the systematic weaknesses that persists in current era of knowledge based economy. So, accounting and disclosure of these unseen resources i.e. intangibles have become the big problem being faced by the companies. Though reporting of intangible assets is made mandatory by reporting standards, but it is in principle motivated by the same considerations as any other type of voluntary disclosure – that is, the desire to increase market valuation, enhance access to credit and attract investors. Disclosure is principally targeted at investors, although it may be also targeted at partners in cases of mergers or acquisitions or even to more specific categories of users such as potential employees, lawyers and bankruptcy judges in the cast of bankruptcy proceedings. In many cases, intangible assets disclosure is intended for multiple audiences and is thus prepared in such a way as to satisfy these specific categories of users (OECD, 2012). To bring a light on above mentioned is the objective to conduct the present study.

LITERATURE REVIEW

Michael G. Harvey and Robert F. Lusch (1999), emphasized that to balance the intellectual capital book organizations must recognize unfunded intangible liabilities. **Won W. Choi, Sung S. Kwon and Gerald J. Lobo (2000)**, examined the relationship between the reported value of intangible assets, the associated amortization expense and firm's equity market values. **John RM Hand's (2001)**, examined the fact that spending on intangibles specially on Brands, Research and Development and on other structural intangibles will exhibit increasing profitability returns to scale. **Enzo, Vittorio, Alberto, Raffaella (2002)**, argued that Intangible assets are increasingly considered the ultimate roots of company's success. **Baruch Lev (2003)**, discussed the accounting problems related to disclosure of internally generated intangible assets. He then discussed the consequences of the misreporting or absence of reporting of intangible assets. Further, he suggested the remedies that can be done to improve the situation. **Lloyd Austin (2007)**, believe that due to unusual measurement and recognition features attached to intangible assets, it is difficult to develop a comprehensive accounting standards. **Yu- Jing Chiu and Yuh-Wen Chen (2007)**, proposed a measurement system to value patents/ intellectual property that includes both quantitative and qualitative perspectives from multiple dimensions. **Rudolf, Marc & Gijs (2007)**, discussed various methods of valuation of intangible assets i.e. the cost approach, the market approach, the residual approach and the discounted cash flow approach. **Dr. Chander Subhash and Mehra Vishakha (2008)**, examine the voluntary disclosure practices of intangible assets of Indian drugs and pharmaceutical industry, by using annual reports of selected companies. **Ragini Chandra (2009)**, in her comparative study on corporate disclosure practices on intangibles concluded that Indian companies lag behind as compared to the Japanese and US companies through multi regression analysis. **Pankaj M Madhani (2009)**, explains through this study key components of intangible assets i.e. human capital, structural capital and relational capital, also highlights the cost associated with disclosure of intangibles. **Vinny Munjal and Gauri Sikka (2010)**, focussed its attention to the knowledge capital and its valuation. **Dr. Pandya Hemal and Ms. Jain Ankita (2015)**, examined the relationship between the intangible assets and firm's value for the companies in India.

RESEARCH METHODOLOGY

This study falls into the scope of a analysis of different sets of practices as defined under six categories of research by Walton, Halter and Raffournier (1998). The main objective of this study is to examine the disclosure practices of intangible assets by the companies in India in their annual reports. Further, the study focuses its attention to examine the motives behind the disclosure of intangible assets and the format of their disclosure.

INFORMATION GATHERING

Information was gathered from the annual reports of the sample companies and from the various past studies. The annual reports of these companies were analyzed using content analysis so as to examine the level of disclosure of intangible asset information. Intangible assets disclosure index based on the intangible assets framework as given by Sveiby (1997) and as used and tested by Guthrie and Petty (2000) and many other subsequent studies was modified and used for this study.

PROCEDURE

As the present study contributes to the understanding of intangible asset disclosure practices by companies in India. In line with this objective, the first section explores the factors leading to the disclosure of intangible assets by the companies in India in their annual reports, second section explains the format of such

disclosures and the corporate governance variables that might affect company reporting practices. And the last section deals with the disclosure of intangible assets by the companies in India in their annual reports.

INTANGIBLE ASSET DISCLOSURE

FACTORS AFFECTING DISCLOSURE

The motivation for executives to disclose information on intangibles and report them to the board has already been discussed in the above section. However, the incentives for reporting this information externally (i.e. to the general public) may differ. Perhaps the primary motivation for disclosing such information is to bridge the information gap created by the inability of the current accounting frameworks to communicate the value of intangibles. While the overall rationale disclosing additional information on intangibles to the market is clear, however company-specific motives may differ.

There is no conclusive evidence that company size dictates the extent of intangible assets disclosure. Some studies have found that younger companies provide more IA disclosure because they are more likely to seek capital as opposed to mature listed firms that have access to funds. Recent evidence confirms that IA reporting by younger, technology intensive companies is beneficial. For instance, a project carried out by experts from the academia, government and companies in Spain in 2010 showed that a reliable and comparable report on intangibles is highly beneficial for these companies (Sanchez, 2011). OECD's work also found that financial markets especially reward SMEs for increased disclosure (OECD, 2006).

Further, it appears that better disclosure occurs in high technology sectors where IA are significant and where the gap between accounting and market values tends to be large. For instance, a recent study focusing on the Australian market found that although disclosures about intangibles was generally low, companies operating in high technology or knowledge-intensive industries had more extensive disclosure (Whiting, Woodcock, 2011). A study of IA disclosure of pre IPO firms on Copenhagen Stock Exchange also found that industry classification and ownership were variables found to most influence the extent of IA disclosure (Bukh et al, 2005). Recent surveys show that capital market-related incentives for IA disclosure are extremely important (ICAS, 2010) and indeed some evidence confirms that IA disclosure has a positive impact on market capitalization of companies (Abdolmohammadi, 2005; Lajili and Zéghal, 2005).

While most of this section has dealt with the benefits of external intangible assets disclosure, the benefits for management of not disclosing certain intangible assets also need to be addressed. First, the risk of litigation in connection with information disclosed in a narrative format – even without trying to quantify IA as per guidelines given under AS – 26. In the United States, the Management Discussion and Analysis section is governed by specific regulations and is subject to SEC oversight, leading to a more legalistic approach to narrative reporting by companies (PWC, 2007). In addition, companies might find it difficult to find auditors willing to issue an opinion on their intangibles. Second, situations where executives or some of the main shareholders do not wish to disclose information on IA such as innovations to be patented or other assets with significant future financial benefit as it could raise questions about market manipulation.

FORMAT OF DISCLOSURE

In most jurisdictions, intangible assets were, and continue to be, recognized on the financial statements if their market value can be established through a transaction with a third party, as is the case of patents or trademarks which when acquired as part of a merger, can be considered as part of goodwill and periodically re-valued. The notion of "fair value" continues to dominate the thinking on asset recognition in IAS and IFRS (OECD, 2012). Many items, such as internally generated goodwill, brands, customer lists and some product development costs cannot be recognized. The recognition of intangibles as part of goodwill has been subject criticism on the basis that "goodwill is like soup, we do not necessarily know what is inside" (Zambon, 2011).

Attempts to value intangibles have been advanced by the work of the International Valuation Standards Council (IVSC). The IVSC, after four years of consultation with valuation professionals, auditors and users of reporting has released updated guidance on the valuation of intangible assets in 2010. In its report IVSC identifies principal techniques used for the valuation of intangible assets such as brands, intellectual property and customer relationships, and provides guidance on how these can be applied.

As a result of existing limitations to recognize intangible assets on company's balance sheets, disclosure has gravitated towards the narrative format. And narrative disclosure can take several forms: companies can publish an Intellectual Capital Statement or include a description of their intangible assets as a part of their broader narrative reporting. This does not mean that narrative reporting is purely qualitative. It can include valuations and external validation of reported figures but it does not form the part of financial statements. Although models to disclose IA qualitatively have abounded, models designed to provide a financial valuation of such capital are fewer and services for audit of valuations of intangible assets can be described as only emerging. A number of intangible assets disclosure methodologies favour the use of KPIs (Key performance indicators), which can be tailored based on the industry. This approach has been advocated by WICI's framework. It is also consistent with the findings of the OECD's work (OECD, 2006).

CORPORATE GOVERNANCE AND INTANGIBLE ASSETS DISCLOSURE

The internal and external factors affecting the disclosure of intangible assets have already been discussed so it is imperative to discuss corporate governance variables also that affect the intangible assets disclosure for example, the composition of the board or the ownership structure of the company, could in principle have an impact on the disclosure of information on intangibles. Nonetheless, there are few governance variables that are thought to facilitate intangible assets disclosure.

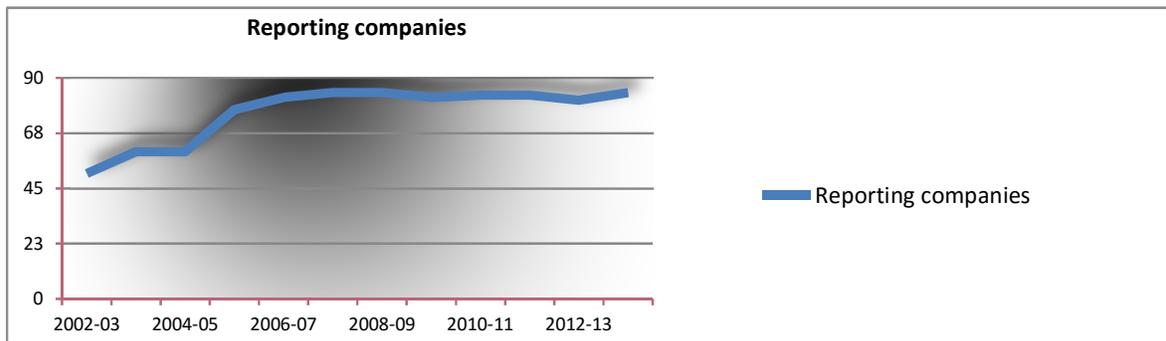
Board independence appears to be a factor positively correlated with enhanced intangible assets disclosure. In one study of UK listed firms, researchers concluded that intangible assets disclosure is positively correlated with a host of corporate governance factors including presence of independent directors and directors' breadth of experience (Li et al, 2011). In a sample of biotechnology companies in Australia, White et al (2007) found that the level of voluntary intangible assets disclosure was strongly related to board independence and company leverage. On the other hand companies with concentrated ownership structure are generally found to be less likely to provide extensive intangibles disclosure. This could be explained by the fact that companies with such ownership structures are less responsive to investors' information needs since dominant shareholders have regular access to information (Li et al, 2008). A review of practices by listed firms in Singapore found that firms with concentrated ownership and those with high level of executive director ownership were less likely to voluntarily disclose information; on the other hand, state-owned companies were more likely to do so (Firer, Williams, 2001). Concentrated ownership by professional investors appears to have a similar impact.

DISCLOSURE ANALYSIS OF INDIAN COMPANIES

To analyze the disclosure practices of intangible assets by Indian companies in their annual reports BT (Business Today) top 500 companies were taken as population and out of those 500, BT top 100 companies were analyzed thoroughly by studying their annual reports for thirteen years i.e. from 2001-02 to 2013-14. Out of these BT top 100 companies only seven companies were excluded from the scope of the present study as annual reports were not available for those seven companies.

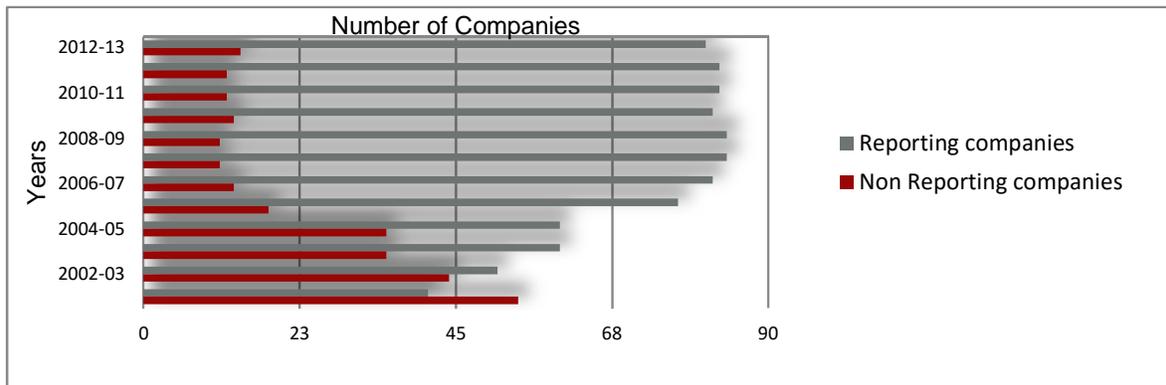
The study of the annual reports of BT 100 companies for aforesaid period shows that the number of companies valuing intangibles in their financial statements have increased more than 50% since 2001-2002. The following graph (i.e. graph -1) shows the increase in number of companies reporting their intangibles.

GRAPH - 1



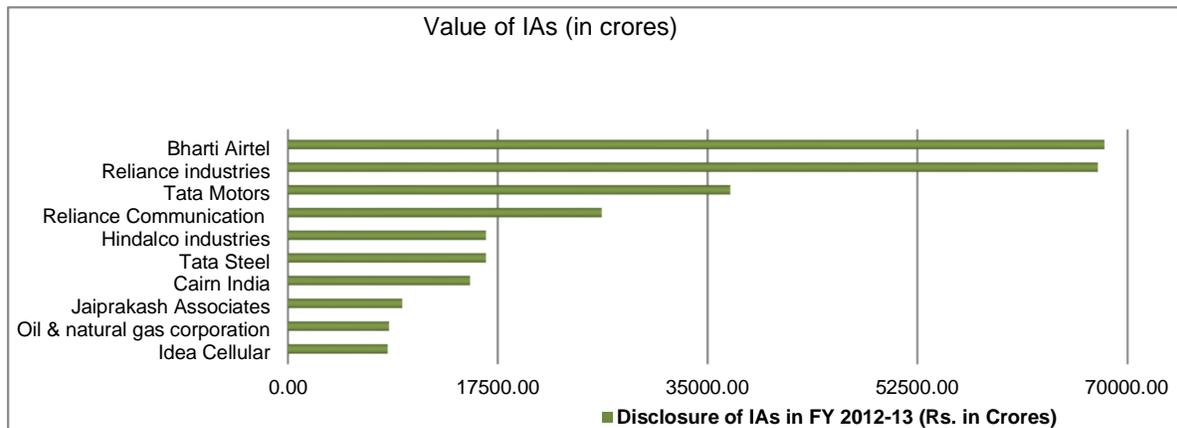
The above graph shows the increasing trend among the Indian companies to value intangible assets in their financial statements. Further year wise analysis has been done to observe the number of companies reporting and the number of companies not reporting their intangibles in the financial statements since 2001-02 to 2013-14. It has been observed that in 2001-02 only 41 out of 93 were reporting intangibles and in 2013-14 the number of companies reporting intangibles has increased to 84 out of 93 (as 7 companies out of BT top 100 companies were excluded from data).

GRAPH - 2



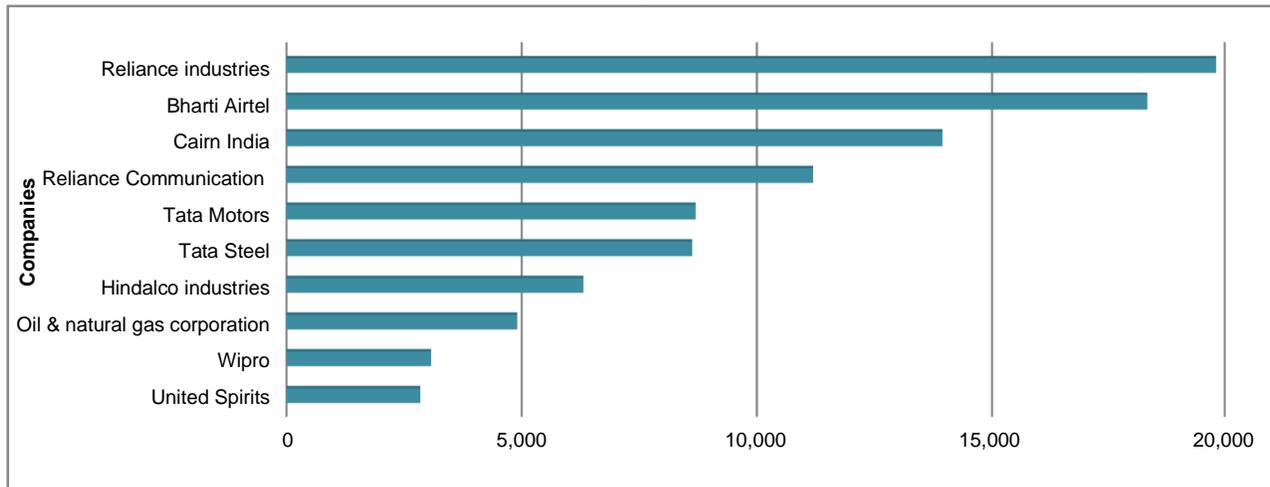
Further, the sample companies have been ordered on basis of intangible disclosure in their financial statements for FY 2013-14 from highest to lowest where, rank 1 being given to the company with the highest disclosure. Bharati Airtel have disclosed highest value of intangibles i.e. Rs. 68,080 crores among all the sample companies followed by Reliance Industries who have disclosed intangibles worth Rs. 67,533 crores and Divi's Laboratories being the last with no disclosure of their intangibles in their financial statements for the year 2013-14. Following graph shows the top 10 ranked companies among the sample companies which disclosed highest IAs in their financial statements for FY 2013-14.

GRAPH - 3



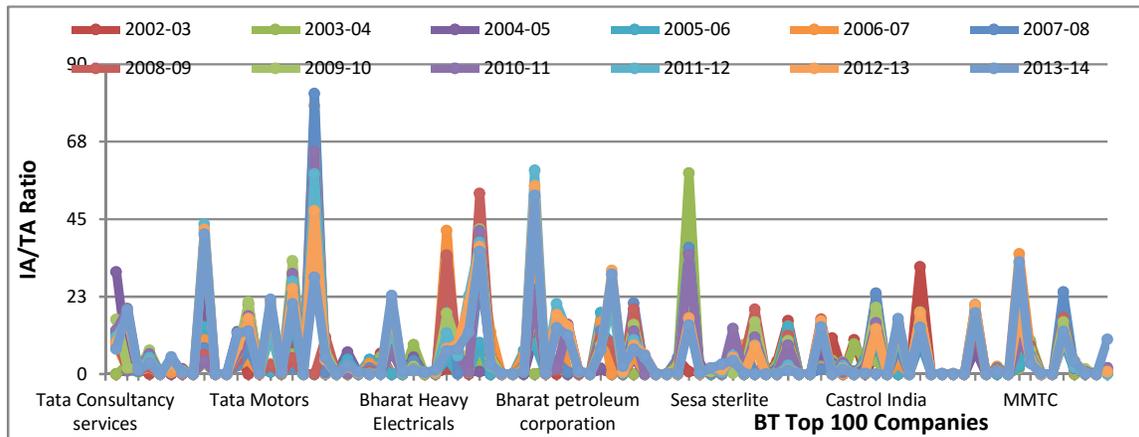
The sample companies were again ordered on the basis of average disclosure of intangibles in their financial statements from FY 2001-02 to 2013-14 from highest to lowest where, rank 1 being given to the company with the highest disclosure. Reliance Industries have disclosed highest value of intangibles with an average disclosure of Rs. 19,815 crores every year followed by Bharati Airtel who have disclosed average of Rs. 18,313 crores of intangibles every year for a period of 13 years and Divi's Laboratories being the last with no disclosure of their intangibles in their financial statements since 2001-02. Following graph shows the top 10 ranked companies among the sample companies which disclosed highest IAs every year in their financial statements on average basis since 2001-02 for the sample period of 13 years.

GRAPH – 4



As the economy has transformed from traditional to knowledge based, the intangibles have become the new value drivers for the businesses. This means that the value of physical assets should have reduced in comparison to these unseen assets in the annual reports. For analyzing the above, the annual reports for sample companies for the period of thirteen years i.e. from 2001-02 to 2013-14 have been studied in detail and the proportion of their intangible assets to total assets have been taken via IA/TA Ratio (intangible assets to total assets ratio) for all the sample of 93 companies (as seven been excluded out of BT top 100 companies). And it has been observed that IA/TA Ratio for the sample companies is highest in the year 2012-13. The following graph shows the year wise trend of IA/TA ratio for sample companies for the period of thirteen years.

GRAPH - 5: YEAR WISE TREND OF IA TO TA RATIO FOR INDIAN COMPANIES



CONCLUSION

It has been observed from the present study that indian companies have shown a positive trend in disclosure of information on intangible assets in their annual reports since 2001-02 and the number of companies disclosing such information have almost doubled since 2001-02. But still the intangible assets constitute small part of the value of total assets of indian companies which reveals that the indian companies still lag behind in valuing their intangible assets in their financial statements. The study further reveals that most of the indian companies disclose information on their intangibles as a part of additional information in their annual reports.

ACKNOWLEDGEMENT

The present research is completed under the supervision of Dr. Vijay Kaushal, Department of Commerce, Himachal Pradesh University, Shimla

REFERENCES

1. ABEYSEKERA, I.; GUTHRIE J. (2005). An Empirical Investigation of Annual Reporting Trends of Intellectual Capital in Sri Lanka. *Critical Perspectives on Accounting*, 16(2): 151-163.
2. ALI, M.; KHAN, H.; FATIMA, Z.K. (2008). Intellectual Capital Reporting Practices: A Study on Selected Companies in Bangladesh. *Journal of Business Studies*, 29(1): 81-104.
3. APRIL, K.A.; BOONIA, P.; DEGLON, D. (2003). Intellectual Capital measurement and reporting: establishing a practice in South African innng. *Journal of Intellectual Capital*, 4(2):165-180.
4. BONTIS, N. (2003). Intellectual Capital disclosures in Canadian Corporations. *Journal of Human Resource Costing and Accounting*, 7(1): 9-20.
5. BONTIS, N.; CROSSAN, M.; HULLAND, J. (2002). Managing an Organizational Learning System by Aligning Stocks and Flows. *Journal of Management Studies*, 39(4): 437-469.
6. BOTOSAN, C. (1997). Disclosure level and the cost of equity capital. *Accounting Review*, 72(3): 323-349.
7. BOZZOLAN, S.; FAVOTTO, F.; RICCI, F. (2003). Italian annual intellectual capital disclosure. *Journal of Intellectual Capital*, 4(4): 543-558.
8. BRENNAN, N. (2001). Reporting intellectual Capital in annual reports: evidence from Ireland. *Accounting, Auditing and Accountability Journal*, 14(4): 423-436.
9. EDVINSSON, L.; MALONE, M.S. (1997). *Intellectual Capital: Realizing Your Company's True Value by Finding Its Hidden Brainpower*. New York: Harper Business.
10. FASB (1978). *Statements of Financial Accounting Concepts – 1 on Objectives of Financial Reporting by Business Enterprises*.
11. GARCÍA-PARRA, M.; SIMO, P.; MUNDET, J.; GUZMAN, J. (2004). Intangibles: assets and liabilities. *Intangible Capital*, 0(3): 70-86.

12. GERPOTT, T.J.; THOMAS, S.E.; HOFFMANN, A.P. (2008). Intangible asset disclosure in the telecommunications industry. *Journal of Intellectual Capital*, 9(1): 37-61.
13. GOH, P.; LIM, K. (2004). Disclosing intellectual capital in company annual reports. Evidence from Malaysia. *Journal of Intellectual Capital*, 5(3): 500-510.
14. GUTHRIE, J.; PETTY, R. (2000). Intellectual Capital: Australian annual reporting practices. *Journal of Intellectual Capital*, 1(3): 241-251.
15. GUTHRIE, J.; PETTY, R.; JOHANSON, U. (2001). Sunrise in the Knowledge economy: Managing, measuring and reporting intellectual capital. *Accounting, Auditing and Accountability Journal*, 14(4): 365-382.
16. IFAC (1998). *Measurement and Management of Intellectual Capital*. New York, NY: IFAC.
17. KAMATH, B. (2008). Intellectual Capital Disclosure in India: content analysis of "Teck" firms. *Journal of Human Resource Costing and Accounting*, 12(3): 213-224.
18. LEV, B. (2001). *Intangibles. Management, Measurement, and Reporting*. Washington D.C: The Brookings Institution.
19. MECA, E.G.; MARTINEZ, I., (2005). Assessing the quality of disclosure on intangibles in the Spanish Capital Market. *European Business Review*, 17(4): 305-313.
20. MERITUM (2000). Guidelines for the measurement and disclosure of intangibles. <http://www.fek.su.se/home/bic/meritum/download/Guidelines.rtf>, consulted: 2007-October 15th.
21. MILNE, M.; ADLER, R. (1999). Exploring the reliability of social and environmental disclosures content analysis. *Accounting, Auditing & Accountability Journal*, 12(2): 237-256.
22. OLIVEIRA, L.; RODRIGUES, L.L.; CRAIG, R. (2006). Firm-Specific determinants of intangibles reporting: evidence from the Portuguese stock market. *Journal of Human Resource Costing and Accounting*, 10(1): 11-33.
23. OLIVERAS, E.; KASPERSKAYA, Y. (2005). Reporting Intellectual Capital in Spain. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=848664, consulted: 2009-December 15th.
24. ORDÓÑEZ DE PABLOS, P. (2005). Intellectual capital reports in India: lessons from a case study. *Journal of Intellectual Capital*, 6(1): 141-149.
25. STEENKAMP, N. (2007). *Intellectual Capital Reporting in New Zealand: refining content analysis as a research method*. PhD Thesis, Auckland University of Technology, Auckland (unpublished).
26. SUJAN, A.; ABEYSEKERA, I. (2007). Intellectual Capital Reporting practices of the top Australian firms. *Australian Accounting Review*, 17(2): 71-83.
27. SVEIBY, K.E. (1997). *The New Organisational wealth. Managing and measuring Knowledge-Based assets*. New York, NY: Berrett-Koehler.
28. TEECE, D.J. (2000). Strategies for Managing Knowledge Assets: The role of Firm Structure and Industrial Context. *Long Range Planning*, 33: 35-54.
29. VERGAUWEN, P.G.M.C.; ALEM, F.J.C. (2005). Annual report IC disclosures in the Netherlands, France and Germany. *Journal of Intellectual Capital*, 6(1): 89-104.
30. WONG, M.; GARDENER, C. (2004). Intellectual Capital Disclosure: New Zealand evidence. *Journal of Economic Literature*, <http://www.afaanz.org/web2005/papers/gardnerc.pdf>, consulted: 2008-July 31.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Journals

