INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Den J-Gage. India (link of the same is duly available at inflibinet of University Grants Commission (U.G.C.).

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4767 Cities in 180 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	$1111E \times NAME OF THE AUTHOR (S)$			
No.		No.		
1.	A LITERATURE REVIEW ON EFFECTIVENESS OF CELEBRITY ENDORSEMENT FOR THE SOCIAL CAUSE DR. A. PRABHU KUMAR, K. KALIDAS & JAVID ABBAS	1		
2 .	CORPORATE ENVIRONMENTAL RESPONSIBILITY IN PUBLIC SECTOR ORGANISATIONS: A STUDY OF THE SINGARENI COLLIERIES COMPANY LIMITED A. R. SATYAVATHI & V.CHANDRA SEKHARA RAO	4		
3 .	INNOVATIVE RECOGNITION AND REWARD STRATEGY AS A TOOL FOR EMPLOYEE ENGAGEMENT: AN EMPIRICAL STUDY ON PRIVATE RETAIL BANKING IN ODISHA SUDIP KUMAR GHOSE & DR. PRADIP KUMAR MOHANTY	8		
4.	EFFECT OF VIPASSANA MEDITATION ON MINDFULNESS AND LIFE SATISFACTION OF EMPLOYEES SEEMA PRADHAN, DR. AJITH KUMAR V. V. & SINGH MANJU	11		
5.	HOW ORGANIZED RETAILING HAS EFFECTED UNORGANIZED MARKET IN RETAIL BUSINESS	17		
6.	RELATIONSHIP BETWEEN DEMOGRAPHIC PROFILE AND RISK TAKING ABILITY OF THE INVESTORS TOWARDS STOCK MARKET: A STUDY DR. G N P V BABU & DR. PRATIMA MERUGU			
7.	THE EFFECT OF INNOVATION AND ORGANIZATIONAL LEARNING ON FIRM PERFORMANCE: AN EMPRICAL STUDY IN QUALITY ORIENTED FIRMS HAKAN KITAPÇI & PINAR ÇÖMEZ			
8.	A STUDY ON PERCEPTION TOWARDS THE SERVICES OFFERED BY THE LIFE INSURANCE CORPORATION IN CHENNAI CITY ETHEN MALAR J & DR. N. GLADSTONE JOY	35		
9.	STRESS MANAGEMENT WITH SPECIAL REFERENCE TO PUBLIC SECTOR BANK EMPLOYEES IN TRICHY <i>R. THIRIPURASUNDARI & DR. B.SEKAR.</i>	40		
10 .	FOREIGN DIRECT INVESTMENT DETERMINANTS IN BANGLADESH READY-MADE GARMENTS INDUSTRY <i>MD. MANIK RANA CHOWDHWRY & YINGHONG SHAO</i>	43		
11.	THE EMERGENCE OF COMMODITIES AS AN INVESTMENT CLASS: A STUDY BASED ON OF PONDICHERRY REGION SHYAMA.T.V			
12 .	BEING SOCIALLY RESPONSIBLE & ITS IMPORTANCE IN BANK EMPLOYEES DR. NAVAL LAWANDE	57		
13.	EXISTENCE OF POSITIVE DEPENDENCE, ASYMMETRY AND LEVERAGE EFFECTS IN REAL ESTATE EXCHANGE-TRADED FUNDS (ETFs) TUAN HAI NGUYEN & JOHN FRANCIS DIAZ	61		
14.	A STUDY OF CSR INITIATIVES OF PRIVATE BANKS IN UTTAR PRADESH DISTRICT	72		
15 .	PERFORMANCE EVALUATION OF MUTUAL FUND: A STUDY OF RELIANCE MUTUAL FUND ANKIT SRIVASTAVA & DR. VIKAS KUMAR	77		
16 .	TOURIST SATISFACTION VARIABLES AND DESTINATION LOYALTY: A STUDY OF KASHMIR DIVISION MOHD RAFIQ GADOO & SNOWBER	83		
17.	FROM HALF WAY LIGHT HOUSE THAN WHITE ELEPHANTS TO MAHARATNA: THE EXPECTATIONS AND REALITY OF PUBLIC SECTOR ENTERPRISES IN INDIA PREETI JOSHI BHARDWAJ	86		
18 .	STRESS RELIEVING TECHNIQUES FOR ORGANIZATIONAL STRESSORS DR. NALAWADE RAJESH CHANDRA KANT & SEEMA PRADHAN	93		
19 .	COMPOSITION OF IMPORTS AND ITS CONSEQUENCES ON ECONOMIC GROWTH VANITHA.V, PUNITHA.P & KAVYA.S	99		
20 .	ONE PERSON COMPANY (OPC): EVALUATING ITS FIRST STEP IN INDIA URMILA YADAV & SAVITA MALHAN	102		
	REQUEST FOR FEEDBACK & DISCLAIMER	106		

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

<u>EDITOR</u>

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of I.T., Amity School of Engineering & Technology, Amity University, Noida

PROF. V. SELVAM

SSL, VIT University, Vellore

PROF. N. SUNDARAM

VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad DR. JASVEEN KAUR

Asst. Professor, University Business School, Guru Nanak Dev University, Amritsar

FORMER TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri



SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION</u>, <u>CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. **MANUSCRIPT TITLE**: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

A STUDY OF CSR INITIATIVES OF PRIVATE BANKS IN UTTAR PRADESH DISTRICT

NAMRATA SINGH RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SHRI RAM SWAROOP MEMORIAL UNIVERSITY TINDOLA

DR. RAJLAXMI SRIVASTAVA ASST. PROFESSOR DEPARTMENT OF MANAGEMENT SHRI RAM SWAROOP MEMORIAL UNIVERSITY TINDOLA

ABSTRACT

At the present time banking sector is an emerging sector which is having its own importance in the development of the country. Along with their basic banking services banks are also involved in a new practice which is termed as Corporate Social Responsibility. For this study four private banks are selected i.e. ICICI, HDFC, AXIS & ING Vysya. The aim of this paper is to analyze the impact of CSR initiatives on the beneficiaries in Uttar Pradesh. Data collection is done from both primary and secondary sources. For this, 50 questionnaires have been filled by respective beneficiaries of the above mentioned private banks. To analyze the impact factor regression is used as a statistical tool. This paper mainly focuses on the satisfaction and awareness level of beneficiaries. With the highest beta value .524 the analysis says the people are not fully satisfied by the CSR policies, initiatives and benefits which they are getting from the CSR activities then also they are in favour of CSR initiatives.

KEYWORDS

CSR Initiatives, banking sector, beneficiaries.

INTRODUCTION

The term CSR has been defined by different people in different ways. One of the definitions given by the European Commission is "A concept whereby companies decide voluntarily to contribute to a better society and a cleaner environment. This is done by integrating social and environmental concerns in their business operations and in their interaction with their stakeholders on a voluntary basis". The banking sector plays a important role in the development of any nation. It is just like the backbone of any economy, which helps in knowing the performance of the country. Apart from their basic services banks are also contributing for the welfare of society i.e. Corporate Social Responsibility. The concept of Social Responsibility is not new. Although the idea was already considered in the early part of the twentieth century the modern discussion of social responsibility got a major impetus with the book "Social Responsibility of the Businessman" by Howard R. Bowen. CSR is a practice which is done voluntary by some companies due to their own interest for the welfare of the society. But now a compulsion is made on the companies after the implementation of the new companies' act 2013 under section 135. There are three conditions if the net worth of the companies is INR 500 crores or more or turnover of INR 1000 crores or more or net profit of INR 5 crores or more for the last financial years then the companies need to spend 2 % of the average net profits made by the companies during every block of three years. CSR is applicable from financial year 2014-2015.

LITERATURE REVIEW

According to Greenbaum and Thakar (2007) banks plays their role as the financial intermediaries in the society and are responsible to manage all the financial risks. According to Samuel O.Idown (2007) the companies at U.K are now doing ethical work and disclosing the social responsibility for three reasons i.e, due to government compulsion, public benefits and for transferring the information to stakeholders. To measure the performance of CSR in Italian banks Zappi (2007) discussed the three components they are employees, customers and environment.

Mc William and S.Seigal (2010) CSR is just like a marketing strategy for any company which helps in making reputation in the market. Shah and Bhaskar (2010) in their research work they have conducted a case study on the Bharat Petroleum Corporation .ltd, a public sector undertaking. They found that there is a broad relationship between the society and the organization. Both are totally dependent on each other as the organizations take resources and human from the society and in return render various services to the society.

Sharma (2011) According to the author Indian banks are highly involved in the CSR activities like children welfare, rural development, education, community welfare. He also added activities like women's empowerment, healthcare, protection to girl child and focused on poverty eradication. Borogonovi, Veronica (2011), differences were made between the terms like CSR, Corporate philanthropy and creating share value. Different companies have their own views regarding CSR. Hartman (2011). In the article "Corporate social Responsibility in the food sector" he analyzed the role of CSR in food sector. It was found that CSR is important for the food sector but if we talk about the SME's they are not highly involved in CSR activities towards the society. Brammer, Jcakson & Matten (2012), CSR has been defined and discussed the institutional theory under the "Corporate Social Responsibility and institutional theory: new perspective on private governance". It was found that apart from the voluntary activities corporate social activities act as a interface between society and business. Agunis, glovas (2012), Paper entitled "what we know and don't know about corporate social responsibility: A review and research agenda" in Journal of management, the study provided a framework of CSR actions which affects the both internal and external stakeholders and also focus on the light what will be the outcomes of such actions. Mallen (2012), in the study he has discussed the changing phases of CSR and how these changes affects the society and business. There are three things which are responsible for the changes they are: The relationship between business and society has changed. The businessman's strategy of developing business also affected the society a lot. The interference of other parties in firm's activities. Bhattacharyya & Chaturvedi (2012), the article is about the companies who are engaged in doing CSR activities before the implementation of the bill and also noticed the companies who were not engaged in CSR activities but due to the compulsion of bill started showing their involvement. Wharton (2012), the researches focuses on the importance of CSR which has been changed from time to time. It was also examined that companies are doing CSR to earn higher profits for the long run. In a article of Economic Times (2012) the views of Dr. APJ Abdul Kalam were discussed on CSR. According to Kalam CSR must be done by all the companies to build up the society and discussed the new CSR bill. He emphasized CSR must be mandatory for all the companies. Bibhu Parshed (2012), The article focuses on the areas where companies invest a lot as the activities are like education, employment, food, child labour, ground water etc. It was observed no one had discussed the basic essential requirements of the poor people. The article suggested that CSR is beyond the natural and statutory obligation of the companies. In a article of Economic Times (2013) The news was regarding the strategies of Dell company for initializing CSR by motivating its employees. The employees are said to be as power that encourage and force the company to involve in CSR activities. Besides Dell, other companies like Maruti and Gogrej were also provided induction training to its employees for rendering community services.

CSR SPENDING BY BANKS AND THEIR PRIORITY SECTOR

Banks have their own priority sectors for spending on the CSR activities. Healthcare, education, sustainable livelihood are the common priority sectors for the banks which directly helps in the development of the society. Here we have discussed the CSR projects implementation partners along with their spending for the financial year 2013-2014 and 2014-2015 of the selected banks.

HDFC BANK

CSR spending in FY 2013-14: INR 70.36 Crores

CSR spending requirement for FY 2014-15: INR 153.90 Crores

CSR projects partners	CSR priority area		
NGOs	Healthcare		
Educational Institutes	Education		
Government AgenciesDisaster Relief Fund	 Community engagement and rural development Disaster relief 		
	Employee volunteering		
Source: Report by NGOBOX July 2014			

ICICI BANK

CSR spending in FY 2013-14: INR 164 Crores

CSR spending requirement for FY 2014-15: INR 179.70 Crores

CSR projects partners		CSR priority area	
•	Own foundation (ICICI Foundation for Inclusive Growth)	•	Elementary education
•	Educational Institutes	•	Sustainable livelihood Agencies
•	NGOs	•	Primary healthcare
•	Government	•	Financial inclusion
Source: Report by NGOBOX July 2014			

AXIS BANK

CSR spending in FY 2013-14: INR 62.1 Crores

CSR spending requirement for FY2014-15: INR 126.5 Crores

CSR projects partners	CSR priority area
Own Foundation (Axis Bank Foundation)	Livelihoods
NGOs	Education
Government Agencies	 Highway Trauma Centre (Healthcare)
	 Promotion of arts and culture
	 Vocational Skills Biodiversity and environment,
	conservation

Source: Report by NGOBOX July 2014

ING VYSYA BANK

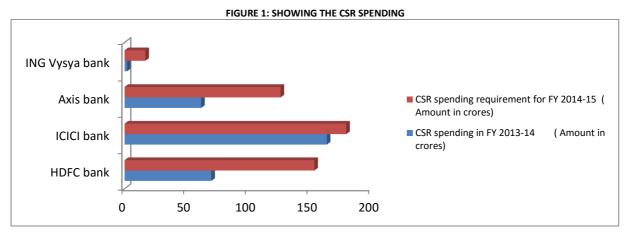
CSR spending in FY 2013-14: INR 2.05 Crores CSR spending requirement for FY 2014-15: INR 16.9 Crores

CSR projects partners	CSR priority area		
Own foundation (ING Vysya Foundation)	Education		
NGOs	Urban development Disaster relief		
Government Agencies Relief			

Source: Report by NGOBOX July 2014

Comparative study of CSR spending for the year 2013 – 2015 of private sector banks based on the above data of Uttar Pradesh District Total amount spending on CSR activities by banks for the financial year 2013-2014 and 2014-2015

TABLE 1: SHOWING THE CSR SPENDING			
Bank name CSR spending in FY 2013-14 (Amount in crores) CSR spend		CSR spending requirement for FY 2014-15 (Amount in crores)	
HDFC bank	70.36	153.90	
ICICI bank	164	179.70	
Axis bank	62.1	126.5	
ING Vysya bank	2.05	16.9	



INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

Interpretation

This analysis is based on the secondary data in which the amount spending on CSR activities by the selected banks are show. By the figure we can say that ICICI bank spends the highest amount 164 crores towards the CSR activities in the financial year 2013-2014. HDFC is in the second position for spending CSR with the amount 70.36 crores. Axis stood at the third position with the amount 62.1 crores and ING Vysya bank spends the lowest amount on CSR activities of 2.05 crores for the financial year 2013-2014. The figure also shows the required amount which is to be spend for the financial year 2014-2015 by all the selected banks.

RESEARCH METHODOLOGY

In this research study four private sector banks are selected randomly, i.e. ICICI, HDFC, Axis, ING Vysya Bank. Simple random sampling has been used for sample selection. The sample size of beneficiaries is 50 from the Uttar Pradesh. Beneficiaries here are the respondents of the selected banks who were involved in the camps of CSR activities and get the benefits from such activities. The data collection is done through the primary sources which are collected through Questionnaires.

- a) Universe Beneficiaries of private sector banks from Uttar Pradesh.
- b) Sample size 50 beneficiaries.
- c) Research design Exploratory research
- d) Independent variables Initiatives, benefits, favour and policies.
- e) Dependent variable Impact on Beneficiaries
- f) Data Collection Primary sources
- g) Data collection Tool- questionnaire
- h) Statistical tool Regression and t -test

OBJECTIVES

- 1. To study the impact of CSR initiatives of private sector banks on beneficiaries in Uttar Pradesh.
- 2. To analyze the level of benefits of CSR activities.
- 3. To identify the level of satisfaction (favour) of beneficiaries towards the CSR activities of private sector banks.
- 4. To analyze the level of satisfaction of bank policies towards the CSR.

HYPOTHESES

Considering the chosen variables, based on extensive literature review following null hypotheses was formulated, which are presented below:

- H1. There is no significant relationship between the CSR initiatives of private sector banks and its impact on beneficiaries.
- H2. There is no significant relationship between the benefits of CSR activities and its impact on beneficiaries.
- H3. There is no significant relationship between the degree of satisfaction (favour) and its impact on beneficiaries.
- H4.There is no significant relationship between the CSR policies of bank and its impact on beneficiaries.

DATA ANALYSIS

The study is based on the primary data with the help of Questionnaire tool which is filled by the beneficiaries of ICICI, HDFC, AXIS & ING Vysya banks. Beneficiaries here are the respondents of the selected banks who were involved in the camps of CSR activities and get the benefits from such activities. The independent variables for this study are initiatives, benefits, favour and policies. And the dependent variable is Impact on Beneficiaries .The study is analyzing the impact of these variables on the beneficiaries.

Analysis based t- test and $\boldsymbol{\beta}$ value

Coefficients^a

		Standardized Coefficients		
Model		Beta	t	Sig.
1	(Constant)		4.089	.001
	Have you ever gain benefits from such CSR activities ?	603	-2.561	.020
	In your view CSR initiatives conducted by banks is good conduct for the welfare of society?	056	241	.812
	Are you in favour of such initiatives conducted by banks for the benefit of society ?	.524	2.234	.038
	How much you are satisfied by your bank policies ?	475	-1.973	.064

a. Dependent Variable: Impact of CSR initiatives of private sector banks on beneficiaries

Critical t value for df = 49 is 1.98 when (p=0.05) Interpretation

The beta valve tells us about the relationship between impact level and each predictor.

For this model t = 2.235 at .005 significant level which is the most significant predictor of the impact level of CSR initiatives of private banks on society. From the magnitude of the t-statistic it can be observed that favoring CSR initiatives had slightly more impact than bank policies, CSR initiatives and benefits. The standardized beta value for favoring CSR initiatives conducted by banks is .524 with the highest t value 2.234. For policies beta valve is -.475 with t value -1.973.For benefits beta value is -.603 with t value -.241 and for initiatives beta value is -.056 with t value -.056. This tells that the favour is the most significant predictor of impact of CSR activities of private sector banks in Uttar Pradesh.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

RESULTS AND FINDINGS

H1. No significant relationship exists between the CSR initiatives of private sector banks and its impact on beneficiaries.

The null hypothesis is accepted because the analysis shows that there is no significant relationship exists between the CSR initiatives of private sector banks and its impact on beneficiaries with the beta value -.056.

H2. No significant relationship exists between the benefits of CSR activities and its impact on beneficiaries.

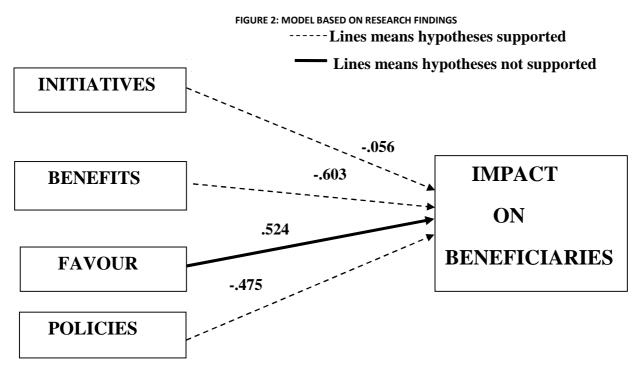
The null hypothesis is accepted because the analysis shows that there is no significant relationship exists between the benefits of CSR activities and its impact on beneficiaries with beta value -.603.

H3. No significant relationship exists between the degree of satisfaction (favour) and its impact on beneficiaries.

The null hypothesis is rejected because the analysis shows that there is a significant relationship exists between the degree of satisfaction (favour) and its impact on beneficiaries with the highest beta value .524.

H4. No significant relationship exists between the CSR policies of bank and its impact on beneficiaries.

The null hypothesis is accepted because the analysis shows that there is no significant relationship exist between the CSR policies of bank and its impact on beneficiaries with beta value-.475.



CONCLUSIONS

Banks are involving themselves in CSR activities which are the positive sign for the growth of the society. It may be due to the compulsion of the new clause 13 of corporate social responsibility or some of them were doing voluntarily and including it in their HR Policies. The CSR spending for the financial year 2014-2015 for the selected banks is increased from the financial year 2013-2014. Which shows that now the banks are planning to increase their CSR initiatives. As per the analysis the people are not fully satisfied by the CSR policies, initiatives and benefits which they are getting from the CSR activities then also they are in favour of CSR initiatives. To make the CSR initiatives more successful its awareness among society is very necessary. The banks must take the feedback from their beneficiaries regarding the respective CSR activities so that the actual position can be known. Corporate social responsibility is just not the charity but it is a practical implementation of ethical ideas for the benefit of society.

LIMITATIONS

- It was tough to get data from banks regarding the details of beneficiaries.
- Respondents were somewhat biased.

FUTURE SCOPE OF THE STUDY

The study will helpful for banks to know what is the real impact of their CSR activities on the people for whom they are doing it so.

REFERENCES

- 1. Aguinis, Herman & Ante Glavas (2012). "What we know and don"t know about Corporate Social Responsibility: A review and research agenda". Journal of Management . Vol.38. No.4. Pp.932-938.
- 2. Baker, Mallen (2012). " Four emerging trends in Corporate Responsibility". Retrieved from Mallenbaker.net.
- 3. Borogonovi, Veronica (2011). "Corporate Social Responsibility in India: No clear definition, but plenty of debate." Retreieved from Indiaknowledge@Wharton.com.
- Indiaknowledge@Wharton.com.
 Bowen, H.R., (1953), "Social responsibilities of businessman", New York: Harper & Row.
- Brammer, Stephen., Jackson, Gregory & Dirk Matten (2012). "Corporate Social Responsibility and Institutional theory: new perspective on private governance". Socio- Economic Review. Vol.10. Pp.3-28.
- 6. Commission of the European Communities. 2003. What is Corporate Social Responsibility (CSR)? http://europa.eu.int/comm/employment_social/socdial/csr/csr_whatiscsr.htm [23 May 2003].
- 7. "From Fringe to Mainstream: Companies integrate CSR initiatives into everyday business". An Article Retrieved from Knowledge Wharton on May 23, 2012.
- 8. Hartmann, Monika (2011). "Corporate Social Responsibility in the food sector". European Review of Agriculture Research. Vol.38. No.3.Pp. 297-324.
- 9. http://www.ngobox.org/wp-content/uploads/2013/10/CSR-Spending-by-BSE-100-and BRRs-Analysis-Partners-in-Change.pdf
- Idowu, Samuel., & Loanna, Papasoplomou. (2007). "Are corporate social responsibility matters based on good intentions or false pretences? A critical study of CSR report by UK companies." Corporate governance Journal. Vol.7. No. 2. Pp. 136-147.

VOLUME NO. 7 (2016), ISSUE NO. 03 (MARCH)

- 11. McWilliams, Abagail & Donald S. Seigel (2010). "Creating and Capturing Value: Strategic Corporate Social Responsibility, Resource-based theory and sustainable competitive advantage". Journal of Management.Vol.37.No.5.
- 12. Shah, Shashank & Sudhir Bhaskar (2010). "Corporate Social Responsibility in an Indian Public Sector Organization: A Case Study of Bharat Petroleum Corporation Ltd". Journal of Huma Values. Vol. 16. No. 2.Pp. 143-156.
- 13. Sharma, Nishi. (2011), "CSR practices and CSR reporting in Indian banking sector", International Journal of Advanced Economic and Business Management. 1(2),58-66.
- 14. Zappi, Gianna (2007), "Corporate responsibility in the Italian banking industry: creating value through listening to stakeholders", Corporate Governance. 7 (4), 471-475.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





