# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Open J-Gage, India Ilink of the same is duly available at Inflibret of University Grants Commission (U.G.C.).

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4767 Cities in 180 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

## **CONTENTS**

2.	TITLE & NAME OF THE AUTHOR (S) SMALL AND MEDIUM ENTERPRISES (SMES) AND COMMERCIAL LOAN ACCESSIBILITY DEBATE: KIGALI CITY	No.
2.		
2.	VOICES	1
	EGWAKHE, A. JOHNSON & KABASHA, ALPHONSE	
	AN OVERVIEW OF SOCIO-ECONOMIC CONDITIONS AND PROBLEMS OF WOMEN ENTREPRENEURS AT DAVANAGERE CITY SUNANDA V.M. & DR. HIREMANI NAIK	10
•••	HUMAN RESOURCE MANAGEMENT PRACTICES AWARENESS IN SELECT SMEs (SMALL MEDIUM ENTREPRENEUR) VANAMALA MOHANREDDY & DR. R. MAREGOUD	14
4.	ASSESSING THE EXISTENCE OF THE GLASS CEILING THAT AFFECTS WOMEN'S CAREER GROWTH IN THE INDIAN HOSPITALITY INDUSTRY USHA DINAKARAN	18
5.	BUYER-SELLER RELATIONSHIP CONSTRUCTIONS IN THE BUSINESS BUYER BEHAVIOR: WHOLESALER AND DISTRIBUTOR FAST MOVING CONSUMER GOODS (FMCG) INDUSTRY IN INDONESIAN MARKET PLACE AGUS TRIHATMOKO, R., MUGI HARSONO, SALAMAH WAHYUNI & TULUS HARYONO	24
0.	VALUE OF INFORMATION IN MANAGEMENT OF AGRI-RISK: A CASE STUDY OF MOBILE BASED AGRICULTURAL INFORMATION SYSTEMS IN INDIA DR. G. KOTRESHWAR & V. GURUSIDDARAJU	34
	EXPLORE E-COMMERCE STRATEGY IN CHINA CHAO CHAO CHUANG & DR. FU-LING HU	37
υ.	LITERATURE REVIEW OF CORPORATE GOVERNANCE AND THE ROLE OF INDEPENDENT DIRECTORS DR. MITA MEHTA & SAYANI COOMAR	40
	AFFECT AND ORGANISATIONAL CITIZENSHIP BEHAVIOUR (OCB): A CONCEPTUAL EXPLORATION P. VIJAYALAKSHMI & DR. M. V. SUPRIYA	42
<b>TO</b> .	NON-MONETARY BENEFITS & ITS EFFECTIVENESS IN MOTIVATING EMPLOYEES JYOTHI.J	45
	A STUDY OF POST RECESSION INDIVIDUAL INVESTMENT BEHAVIOR SONIYA SINGH	49
± <del>.</del> .	BASEL III IMPLEMENTATION IN THE INDIAN BANKING SYSTEM GEETIKA	56
13.	A STUDY ON CUSTOMER SATISFACTION AND LOYALTY IN INDIAN BANKING SECTOR DR. A. R. SUDHAMANI	60
	COMPARATIVE ANALYSIS OF NUMBER OF LOANS DISBURSED TO AMOUNT OF LOANS DISBURSED (WITH SPECIAL REFERENCE TO SHGS-INDIA) DURGAPRASAD NAVULLA & DR. G. SUNITHA	64
13.	DETERMINANTS OF EMPLOYEE SPIRITUALITY AND THEIR OUTCOMES: A STUDY OF BANKING SECTOR AT AGRA REGION SHWETA KHEMANI & DR. SUMITA SRIVASTAVA	68
_0.	CORPORATE SOCIAL RESPONSIBILITY AS A BRANDING TOOL WITH REFERENCE TO CARBORUNDUM UNIVERSAL LIMITED (CUMI), KOCHI P. BALASUBRAMANIAN, SREEJA P.S, SURYA P.T & SHEETHAL M.S	74
	IMPACT OF GREEN MARKETING ON CONSUMER BUYING DECISION (WITH SPECIAL REFERENCE TO BANGALORE CITY) NAGALAKSHMI G S	79
	A STUDY OF RURAL CONSUMERS' SATISFACTION AND THEIR PERCEPTION TOWARDS TELECOM (WIRELESS) SERVICE SUSHILKUMAR M. PARMAR & MILAN S. SHAH	82
	EMPLOYEE PERCEPTION ON HR PRACTICES: A STUDY WITH REFERENCE TO PUBLIC AND PRIVATE LIFE INSURANCE ORGANISATIONS B. RAGHAVENDRA & DR. D. APPALA RAJU	87
<b>20</b> .	ORGANISATIONAL CONFLICT AND MOST PREFERRED CONFLICT MANAGEMENT STYLES (A RESEARCH STUDY CONDUCTED AT NTPC, PATNA) <i>KIRTI</i>	92
	REQUEST FOR FEEDBACK & DISCLAIMER	101

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

## CHIEF PATRON

**PROF. K. K. AGGARWAL** 

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## FOUNDER PATRON

### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

### FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

## <u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

## <u>EDITOR</u>

### **PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

### **DR. BHAVET**

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

## EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

### DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

### ASSOCIATE EDITORS

**PROF. NAWAB ALI KHAN** Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

### **PROF. ABHAY BANSAL**

Head, Department of I.T., Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**PROF. N. SUNDARAM** 

VIT University, Vellore

**DR. PARDEEP AHLAWAT** 

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad DR. JASVEEN KAUR

Asst. Professor, University Business School, Guru Nanak Dev University, Amritsar

## FORMER TECHNICAL ADVISOR

**AMITA** Faculty, Government M. S., Mohali

### FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

## <u>SVPERINTENDENT</u>

SURENDER KUMAR POONIA

### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

### **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

DATED: \_\_\_\_\_

#### THE EDITOR

IJRCM

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript titled '\_\_\_\_\_' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. **MANUSCRIPT TITLE**: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

### **EXPLORE E-COMMERCE STRATEGY IN CHINA**

### CHAO CHAO CHUANG INSTRUCTOR HSING WU UNIVERSITY NEW TAIPEI CITY TAIWAN

DR. FU-LING HU ASSOCIATE PROFESSOR HSING WU UNIVERSITY NEW TAIPEI CITY TAIWAN

#### **ABSTRACT**

A rapid developing online market, the customers of millions of willing shoppers, and the development of increasingly complicated platforms—there has never been a better time for retailers to start their virtual stores in China. To win in today's e-commerce, e-retailers and brands should focus on providing quality product and improving shopping experience to meet consumer needs. The way toward integration of social media should also be an important element of e-commerce strategy. Besides, China's Internet industry has taken a turn to focusing on the smart phone market. Mobile phone penetration is nearly at 100%. With smart phone penetration getting so high, the big e-commerce platforms are heavily promoting mobile shopping. Driven by rapid growth in e-commerce in China, Retailers need to be more digital-savvy, keeping pace with the latest trends in smartphone applications and social media so they can establish a stronger relationship with customers.

#### **KEYWORDS**

e-commerce, social media, mobile commerce.

#### INTRODUCTION

asically, China's large and growing middle-class have become used to making frequent e-commerce purchases. Besides, as in many longer-standing ecommerce markets, they are also developing brand awareness, an increasing tendency to buy high quality and individually satisfying products, and showing a commitment to brand loyalty and repeat business (Chiang, 2012).

The future development of China's e-commerce channel is closely linked to technology developments and also the behaviors of Chinese consumers, including the way they research and order products online, and their preference for speed and convenience (China 360, 2014).

#### **E-COMMERCE IN CHINA**

In the year 2000, China had virtually nothing in the name of e-commerce. But according to KPMG's research, in 2015 the total value of e-commerce transactions in China is estimated to touch \$540 billion, or 10% of total retail transactions. Further on, by 2020, China's e-commerce market is forecasted to be larger than those of the US, Britain, Japan, Germany and France combined (Neelima Mahajan, 2015).

E-commerce has become a lifestyle in China. Chinese customers can purchase anything online, from food to cars. They love shopping online because it is convenient and cheaper (Gravatar, 2014). Online launching is a way for brands to reach 300 million online shoppers. E-commerce offers a unique solution to start a business in China. Therefore, Chinese as well as foreign brands are coming to launch in China through their e-commerce strategy and benefited from it.

#### **E-COMMERCE PLATFORMS**

For evidence of the sophistication of the digital retail market in Asia, brands need look no further than e-commerce Alibaba. Not only does its brand-based online marketplace TMall allow businesses from the West to break into the market without the need to open physical stores-Costco is a great example of this. Its payment system Alipay is expanding its reach to the U.S. and beyond. About 80 percent of all online transactions in China are done through Alibaba, a collection of market-places for consumers and businesses with assorted Internet services.

Fashion brands like Zara, Uniqlo and Gap operate offline retail stores throughout China but have also built a significant presence online either through their own online sites or a store on a site like Tmall, or even both. Tesla, the iconic electric car company, chose to sell the Modes on Tmall on November 11, 2014, or Singles Day, China's annual online shopping festival.

Other car companies like BMW and Buick have Tmall stores. Even competition

--Amazon China—thought it wise to set up a virtual storefront on Tmall recently to sell things like clothing and home appliances.

Xiaomi, a mobile devices manufacturer, sells China's currently most popular smart phones. The company started its successful sales online alone at first; offline stores have recently begun to open (Gravatar, 2014).

#### SOCIAL MEDIA IN CHINA

Having the world's biggest Internet users, more than double users in the United States, China also has the world's most active circumstance for social media. More than 300 million people use it, from blogs to social-networking sites to microblogs and other online communities. That's approximately equal to the combined population of France, Germany, Italy, Spain, and the United Kingdom (Cindy Chiu, 2012).

#### SOCIAL MEDIA PLATFORMS

China's social media platforms have become an important additional driver or facilitator of e-commerce activity. With almost immediate feedback and easy-touse interfaces, social media platforms have become principal in the life of Chinese e-consumers. Consumers in China use these platforms for immediate opinions, to post product reviews, and to look for product comments. According to recent e-commerce statistics in China, 40 percent of China's online shoppers read and post reviews about products—more than double the number in the US (Go Global, 2013). These social media platforms are increasing their integration into the ecommerce chain.

China's social media sector is very fragmented and local. Each social media and e-commerce platform has at least two major local players: in microblogging, for instance, Sina Weibo and Tencent Weibo. These players have different advantages, areas of focus, and geographic priorities. For marketers, this fragmentation increases the complication of the social media landscape in China and requires significant resources and expertise, including a network of partners to help guide the way. Competition is growing quickly—marketers looking for partners should closely observe development of the sector's platforms and players.

#### A WINNING STRATEGY

China's social-media users not only are more active than those of any other country but also, in more than 80 percent of all cases, have many social media accounts, primarily with local player. The use of mobile technologies to approach social media is also increasingly popular in China. The number is estimated to grow by about 30 percent annually. Because many Chinese somewhat don't believe formal institutions and authority, users more value the advice of opinion leaders in social networks. An independent survey of skin care purchasers, for instance, observed that 66 percent of Chinese consumers depended on recommendations from friends and family, compared with 38 percent of their US counterparts (Cindy Chiu, 2012).

Starbucks China promotes the same message of quality, social responsibility, and community building across all of its social media efforts, as well as in its stores. And Durex set up a corporate account on Sina Weibo: it built a marketing team that both monitored online comments and cooperated closely with agency partners to create original, funny content. The company's approach is intended to interact meaningfully with fans and deepen customer preference with the brand.

Estee Lauder, a cosmetics brand from New York, is among the leading and prestigious brands in China for social media, digital marketing and online strategies. Estee Lauder has developed an efficient digital strategy in China owing to its strong social media presence, its complicated digital marketing strategy and its large presence on search engines.

Besides, the brand has included mobile platforms in its marketing strategy. Contrary to many of its rivals, Estee Lauder has developed mobile-optimized versions of its brand website. Estee Lauder owns different brands such as Origins, Bobbi Brown, Clinique, M.A.C., Aveda, Smashbox and many others. Each brand has its own social account and strategy.

In order to drive its growth in China, Estee Lauder has used several strategies, including e-commerce initiatives and creates social media accounts with the goal to ameliorate the relationship with its customers (Gravatar, 2015).

The sheer number of more than 300 million social media users in China creates unique challenges for effective consumer engagement. People expect responses to each post, for instance, so companies must develop new models and processes for effectively attracting customers in a way that communicates brand characteristics and values, satisfies consumer concerns and lead to positive evaluation.

#### **M-COMMERCE**

Accompanying the rise of e-commerce in China is a clear trend towards mobile devices. In a few years, China has emerged as the country with the largest number of mobile based e-commerce transactions (EMarketer, 2013).

In China, online shopping done on smartphones, tablets, and other mobile devices reaches US\$334 billion in 2015—which means mobile shopping accounts for a record high 49.7 percent of e-commerce expenditure (Steven Millward, 2015).

China's mobile commerce market has greatly surpassed that in the U.S., with China's mobile sales exceeding the U.S.'s by 450 percent. According to and eMarketer study, mobile commerce will grow strongly in China, although at increasingly slower rates. By 2019, e-commerce spending on mobile will reach US\$1.41 trillion, when it will stand for 71.5 percent of all online retail (Hilary Milnes, 2015).

A report by iResearch finds that Alibaba Group continues to dominate the mobile shopping field. Taobao Wireless-mobile businesses under Alibaba's China marketplaces consisting of B2C platform Tmall.com, C2C platform Taobao marketplace and group-buying website Juhuasuan-make up 84.5 percent share of the mobile shopping market (Susan Wang, 2015).

Mobile purchasing cooperates with the Chinese consumer's desire for speed, and the convenience of any time shopping. The trend towards smarter and more functional phones and tablets, coupled with the rising use of social media platforms to inform and connect consumers, is likely to fuel the continued rise of so-called m-commerce transactions in the Chinese e-commerce market.

#### **COSTCO'S E-COMMERCE STRATEGY IN CHINA**

The world's largest warehouse club operator, Costco, has performed strongly in North America helped by new outlet openings, low price credentials, well-known private label products and strong customer loyalty. The company is focusing on expansion into new markets, including Spain, France and China, in the latter country via e-commerce (Euromonitor International, 2015).

Costco started its activities in China not by investing heavily in brick-and-mortar stores, but by setting up a virtual storefront with E-commerce leader Alibaba's Tmall online platform. Joining Tmall gives Washington-based Costco--the second largest retailer in the U.S.—its first direct line to Chinese consumers, a growing and increasingly wealthy and Internet-savvy population (Heather Someville, 2014).

What is even more surprising is that Costco has never really been a big fan of Internet sales, focusing on its core warehouse concept (Nicolas Schriver, 2014). And unlike in the U.S., the customers needn't be Costco members to buy from its virtual store. But in China, this quite innovative approach is for sure a great idea. E-commerce is a \$175 billions business in China. This partnership with Alibaba's Tmall online platform allows Costco to enter the business at a low cost.

Costco is able to decrease a lot of the costs that come with traditional retail models. Without making expensive investment in offline stores, Costco reduces a lot of the risk involved.

Tmall, which is the biggest online B2C marketplace in China, already has a steady base of customers and the growing stably popular international brands like Nike, Reebok, Adidas, Gap, Converse, Nine West, Maybelline and Olay. Even high fashion brands like Burberry and Estee Lauder find it imperative to be on Tmall. Costco indirectly benefits from customers who come to Tmall for the other brands and then discover Costco, which is otherwise unknown in China.

Besides, before opening its first flagship store on Tmall, Costco had absolutely no presence in Mainland China. As we all know, it is very risky to sell online before building brand awareness, but Costco has so far been experiencing huge success. A possible reason for their success is that Costco is a well-known brand among Chinese customers outside China. This word-of-mouth strategy effectively builds brand awareness not only in the local Chinese customers in North America, but also helps build trust with customers in China (Lesley Ning, 2014).

Retail giants like Costco remain prevalent brands because of their strong value propositions and their economics of scale. By successfully utilizing digital marketing strategies like email marketing, e-commerce, social media and mobile marketing, the companies maximize results in terms of increasing online exposure, driving netizens to the online shops, generating leads, attracting the target audiences and ultimately increasing sales and brand awareness.

#### CONCLUSION

A rapid developing online market, the customers of millions of willing shoppers, and the development of increasingly complicated platforms—there has never been a better time for retailers to start their virtual stores in China. For global brands looking to launch in China, an online-first approach may be a good idea. It is a low risk and high return strategy.

To win in today's e-commerce, e-retailers and brands should focus on providing quality product and improving shopping experience to meet consumer needs. It would be advisable to develop a strategy that includes a complete understanding of the target market, how consumers evaluate and purchase products, and how they prefer to use technology in the local market.

Finally, the way toward integration of social media should be an important element of e-commerce strategy. Besides, China's Internet industry has taken a turn to focusing on the smart phone market. Companies are gradually changing their businesses from PC to mobile owing to high mobile phone penetration rates in China. Mobile phone penetration is nearly at 100%.

With smart phone penetration getting so high, the big e-commerce platforms are heavily promoting mobile shopping by providing discounts to those making purchases via their mobile devices. Driven by rapid growth in e-commerce in China, retail condition is changing significantly. Retailers need to be more digitalsavvy, keeping pace with the latest trends in smartphone applications and social media so they can establish a stronger relationship with customers. These digital platforms are the vital mediums of online retailing, which should be integrated into retailers' comprehensive channel strategies in order to acquire Online-to-Offline business opportunities.

#### REFERENCES

- 1. Chiang (2012). China Ecommerce Roundup: IPOs, Downsizing, and Gaopeng, accessed at http://www.businessinsider.com/ china-ecommerce- roundup-ipos -downsizing-and-gaopeng-2012-2
- 2. China 360 (2014). E-commerce in China: Driving a new consumer culture, accessed at http://www.kpmg.com/CN/en/IssuesAndInsights /ArticlesPublications Newsletters/China-360/Documents/China-360- Issue15- 201401-E-commerce-in-China.pdf
- 3. Cindy Chiu (2012). Understanding social media in China, accessed at http://www.mckinsey.com/insights/marketing\_sales/understanding\_social\_media\_in\_ china
- 4. Elisa Harca (2014). Software, Social Media, and E-Commerce: The Digital Rise Continues in the East, accessed at https://www.clickz.com/clickz /column /2377273/software-social-media-and-e-commerce-the -digital-rise-continues-in-the-east
- 5. EMarketer (2013). China, South Korea lead world in Mobile Commerce Adoption, accessed at http://www.emarketer.com/Article/China-South- Korea-Lead-World-Mobile-Commerce-Adoption/1009742
- 6. Euromonitor International (2015). Costco Wholesale Corp in Retailing, accessed at http://www.euromonitor.com/costco-wholesale-corp -in-retailing/report
- 7. Go Global (2013). E-commerce in China—Statistics and Trends, accessed at http://www.go-globe.com/blog/ecommerce-in-china/
- 8. Gravatar (2014). E-commerce is THE way to do business in China, accessed at http://ecommercechinaagency.com/e-commerce-way- business-china/
- 9. Gravatar (2015). Analysis of Estee Lauder online strategy in China, accessed at http://cosmeticschinaagency.com/analysis-estee- lauder-online-strategychina/
- 10. Heather Someville (2014). Costco enters China through Alibaba's e-commerce site, accessed at http://www.siliconbeat.com/2014/10/14 / costco-enterschina- through-alibabas-ecommerce-site/
- 11. Hilary Milnes (2015). "In China you have to use it: How WeChat is powering a mobile commerce boom", accessed at http://digiday.com/brands/wechatmobile- commerce/
- 12. Lesley Ning (2014). Three Tips to Help Position Your Brand on the Chinese Market, accessed at http://www.latmultilingual.com/three-tips-to- help-positionyour -brand-on-the-chinese-market/
- 13. Neelima Mahajan (2015). Why Costco's online-first approach in China is a smart strategy, accessed at http://www.foundingfuel.com /column /dispatchesfrom- china / why-costcos-onlinefirst-approach- in-china-is-a-smart-strategy/
- 14. Nicolas Schriver (2014). Costco's strategy to enter China, accessed at http://schrivers.blogspot.tw/2014/10/costcos-strategy-to-enter-china.html
- 15. Nielsen (2015). From Bricks to Clicks: Winning at E-Commerce in China, accessed at http://www.nielsen.com/us/en/insights/news/2015 /from-bricks-toclicks-winning-at-e-commerce-in-china.html
- 16. Steven Millward (2015). In China, half of ecommerce spending will be on mobile in 2015, accessed at https://www.techinasia.com/china- 50-percent-mcommerce- ecommerce-spending-2015
- 17. Susan Wang (2015). In China, Mobile Shopping Now Accounts for Nearly Half of Online Sales, accessed at https://www.aabacosmallbusiness. com/advisor/post/120132888547/shopping-via-smartphone -is-growing-at-triple-digit

## **REQUEST FOR FEEDBACK**

### **Dear Readers**

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

### Academically yours

Sd/-Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

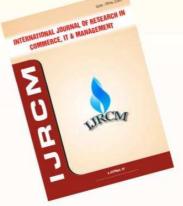
## **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

I