INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world

Circulated all over the world & Google has verified that scholars of more than 5555 Cities in 190 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	SERVICE QUALITY OF HOTEL FLATS – EXPERIENCE OF PHILIPINO TOURISTS MAYA MADHAVAN & DR. A.P. GEORGE	1
2.	CHALLENGES AND OPPORTUNITIES OF SELF HELP GROUPS IN MARKETING THEIR PRODUCTS K. LAKSHMI & DR. S. RAMACHANDRAN	6
3.	A STUDY OF COMMERCIAL BANKING SERVICE QUALITY AND CUSTOMER SATISFACTION ABDUL KHALIQUE TALUKDER & DR. AMALESH BHOWAL	10
4.	INFLUENCE OF 'GREEN ATMOSPHERICS' ON ECO – FRIENDLY CONSUMERS – A STUDY WITH REFERENCE TO TAMIL NADU K. SHARIFA NIZARA & DR. I. MOHAMED SHAW ALEM	14
5.	AN EMPIRICAL INVESTIGATION OF RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND JOB PERFORMANCE IN INDIAN MANUFACTURING SECTOR DR. DEVENDER SINGH MUCHHAL & DR. AJAY SOLKHE	18
6.	A STUDY OF CUSTOMER PERCEPTIONS TOWARDS SELECT MALLS IN INDIA GRISHMA PATEL & DR. RAJENDRA JAIN	22
7.	TIME VALUE OF MONEY: ISSUES & CHALLENGES WITH REFERENCE TO E-PAYMENT SERVICES IN PRIVATE BANKING COMPANIES IN BANGALORE DR. MAHESHA KEMPEGOWDA & SUJATHA.S.L	28
8.	THE EFFECT OF REAL EXCHANGE RATE ON INDIA'S TRADE BALANCE DR. AMAL SARKAR	32
9.	TEAM-LEVEL ANALYSIS OF STUDENT TEAMS ON CRUCIAL CHARACTERISTIC FACTORS FOR CREATIVITY YEH, YU-MEI, LI, FENG-CHIA & LIN, HUNG-YUAN	38
10.	A COMPARATIVE STUDY OF PROFITABILITY OF PUBLIC AND PRIVATE SECTOR BANKS POONAM & V.K. GUPTA	41
11.	SURVIVAL OF EARTHEN DOLL PRODUCTS AND THE CONTEMPORARY TRADE - AN ARGUMENT ON POTENCY OF BENGAL POTTERY KANDARPA KANTI HAZRA & DR. ARUP BARMAN	45
12.	CELEBRITY ENDORSEMENT: A REVIEW AND RESEARCH AGENDA AJIT KUMAR NANDA & PUSHPENDRA KHANDELWAL	49
13.	BEHAVIOURAL ACCOUNTING PRACTICES IN STEEL AUTHORITY OF INDIA LIMITED TAINDER KAUR	55
14.	IMPACT OF ORGANIZATIONAL COMMITMENT ON BURNOUT: A STUDY AMONG THE EMPLOYEES IN RETAIL SECTOR IN INDIA DR. AMAN KHERA	58
15.	TQM AND ECONOMIC PERFORMANCE AT WORKING IRON AND STEEL FIRMS OF HYDERABAD-KARNATAKA REGION K C PRASHANTH	63
16.	THE EMERGING ORGANIZED JEWELRY RETAILERS IN INDIA AND THEIR CHALLENGES: A QUALITATIVE STUDY APPROACH DR. TANU NARANG	69
17.	A STUDY ON THE SCOPE OF SUSTAINABLE ALTERNATIVE EMPLOYMENT GENERATION IN KADMAT ISLAND, LAKSHADWEEP PAZHANISAMY.R	72
18.	PRIORITY SECTOR LENDING BY COMMERCIAL BANKS IN RAJASTHAN DR. POONAM NAGPAL, SHACHI GUPTA & PRACHI GUPTA	78
19.	A STUDY OF IMPACT OF RAW MATERIAL PRICES ON SHARE PRICES WITH SPECIAL REFERENCE TO CRUDE OIL PRICE AND NIFTY ENERGY INDEX SHALINI SAGAR & DR. RAKESH KUMAR	82
20.	EMPIRICAL STUDY ON LABOUR WELFARE PRACTICES IN ORGANISED RETAIL TEXTILE SHOPS IN TIRUCHIRAPPALLI CORPORATION LIMIT	85
21.	DR. A. JOHN PETER & D. ALLEN ROSE SHAMINI IMPACT OF GST ON COMMON MAN DADAGUBAMAN SURBAMANUS B. DR. N. SATURA	91
22.	PARASURAMAN SUBRAMANI & DR. N. SATHIYA LIQUIDITY & PROFITABILITY ANALYSIS OF THE PHARMACEUTICAL COMPANIES OF INDIA	97
23.	MINTIBAHEN BIJENDRA SINHA & DR. DEEPIKA SINGHVI A STUDY ON FOREIGN INVESTMENT & ITS IMPACT ON GROWTH OF FOOD & AGRICULTURE SECTOR IN INDIA	100
24.	POOJA KUMARI & DR. P.SRI RAM ENUMERATION OF SERVICES AND CATEGORIZATION OF CUSTOMER'S PROBLEM ON MOBILE BANKING: A REVIEW	104
25.	P. SARAVANA GUPTA & DR. K. SUBRAMANIAM CONSUMER PREFERENCE TOWARDS F M RADIO IN NORTH KARNATAKA	106
26.	SHIVASHARANA G B & SURESH ACHARAYA MOTIVATION AND ITS IMPACT ON INDIVIDUAL PERFORMANCE: A COMPARATIVE STUDY BASED ON MCCLELLAND'S THREE NEED MODEL	110
27.	HANSIKA KHURANA & VAISHALI JOSHI RELATIVE IMPORTANCE OF SERVQUAL DIMENSIONS – A STUDY ON RETAIL BANKING SERVICES OF INDIA POST ANINDRA KUMAR HALDAR	117
28.	MODELING THE CAUSES OF STAGNATION OF A MATURED CAPITALIST ECONOMY WITH OPEN ECONOMY SAIKAT BHATTACHARYA	122
29.	CORPORATE SOCIAL RESPONSIBILITY AND THEIR IMPACT ON IT COMPANIES PAYOJ RAJ SINGH	127
30.	A STUDY ON STRESS MANAGEMENT OF EMPLOYEES WITH SPECIAL REFERENCE TO STERLING HOLIDAYS, OOTY K. SINDUJA & S. SUGANYA	130
	REQUEST FOR FEEDBACK & DISCLAIMER	134

CHIEF PATRON

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

ADVISOR

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR.

Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. N. SUNDARAM

Associate Professor, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

RODRECK CHIRAU

Associate Professor, Botho University, Francistown, Botswana

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. JASVEEN KAUR

Head of the Department/Chairperson, University Business School, Guru Nanak Dev University, Amritsar **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

FORMER TECHNICAL ADVISOR

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

Mobile Number (s) with country ISD code

Landline Number (s) with country ISD code

F-mail Address

Nationality

Alternate E-mail Address

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GOIDETINES LOK SORWISE	SIUN OF MANUSCRIPT
COVERING LETTER FOR SUBMISSION:	
	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering/Economics/General Mgt./Engineering	Computer/IT/ Education/Psychology/Law/Math/other, please
DEAR SIR/MADAM	
Please find my submission of manuscript titled 'your journals.	
I hereby affirm that the contents of this manuscript are original. Fully or partly, nor it is under review for publication elsewhere.	orthermore, it has neither been published anywhere in any language
I affirm that all the co-authors of this manuscript have seen the su their names as co-authors.	ubmitted version of the manuscript and have agreed to inclusion of
Also, if my/our manuscript is accepted, I agree to comply with the discretion to publish our contribution in any of its journals.	e formalities as given on the website of the journal. The Journal has
NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Co-ordinator, Reader, sor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of author is not acceptable for the purpose.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in bold letters, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are* referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

CHALLENGES AND OPPORTUNITIES OF SELF HELP GROUPS IN MARKETING THEIR PRODUCTS

K. LAKSHMI RESEARCH SCHOLAR AMET BUSINESS SCHOOL AMET UNIVERSITY CHENNAI

DR. S. RAMACHANDRAN
RECTOR
BUSINESS STRATEGY & PLACEMENTS
AMET UNIVERSITY
CHENNAI

ABSTRACT

Self Help Groups (SHGs) are voluntary associations for the poor who come together to improve their socio-economic conditions. Self Help Groups have become well identified internationally as the modern tool to combat poverty under certain schemes such as Integrated Rural Development Programme (IRDP), Development of Women and Children in Rural Areas (DWCRA) and Swarnajayanthi Gram Swarozgar Yojana (SGSY) initiated by the government of India. After successfully forming groups and taking up suitable business activities, the members of self help groups are mainly facing problems with respect to marketing their products in the public. This paper attempts to focus on the major opportunities and challenges of self help groups in promoting their products. The objective of the study is to analyze the marketing strategies followed by self help groups. Descriptive research design is followed in this study. The study is undertaken in both rural and urban areas of Visakhapatnam region. The observations shown that even though the self help group members are getting opportunities to promote their products through fairs, exhibitions and retail outlets, they are unable to trade more quantity of products due to various problems. Therefore, besides financial support the members are expecting even marketing assistance from the government.

KEYWORDS

challenges, opportunities, marketing, self help groups, products, promotion.

1. INTRODUCTION

elf help group is a system of formation of group by rural poor which consist of 10 to 20 members who are having common interest of improving their economic conditions thereby increasing their standard of living. Banks and other financial institutions are giving financial assistance particularly microfinance for the establishment and effective functioning of self help groups. Members of the SHGs accumulate savings as the prime work and this savings of the members open the way for taking up different income generating activities. Government wants to help these groups during initial period of the business to overcome the primary problems and provides support and training ultimately to function independently as a successful business venture. During their business Self Help Groups are getting opportunities to promote their products through fairs, exhibitions and retail outlets. But they are unable to trade more quantity of products due to lack of awareness of marketing tactics, competition from medium and large scale units, poor product packaging, continuity, repayment of the loan etc.

MAIN PRINCIPLES OF SELF HELP GROUPS

In order to achieve the self-governing capacity of rural people with respect to improve their socio-economic status, the self help groups have been formed. The main principles for setting up of Self Help groups are as follows:

- To develop the rural poor and women
- To increase the social consciousness of members.
- To work for socio economic empowerment of members
- To create source for income generating activities
- To facilitate savings among members
- To develop self confidence and decision making power in rural poor
- To bring about gender equality in the society.

2. REVIEW OF LITERATURE

Rankin (2001) stated as by directing of lending of loans by MFIs to the groups of women who form a mutual-liability group that guarantees debt repayment and these groups are provided with opportunities like training in income generating activities and by being financially literate, women accumulate human capital that can be used in a variety of entrepreneurial contexts.

Sharmina Afrin (2008) mentioned as the financial management skills and the group identity of the women borrowers help them to follow good marketing techniques which in turn has the significant relationship with the progress of rural women.

S.Sarumathi (2011) said that impact of micro finance is appreciable in bringing confidence, courage, skill development and empowerment. The SHG members feel free to move with their groups and leaders. The members are getting more **opportunities** to participate in various **training activities** as well as social welfare activities.

Lauren Herman (2012) stated as since microfinance borrowers face different challenges at different times, it is important to know in what ways the financial organizations can provide assistance when it is needed by the policy authorities.

3. STATEMENT OF THE PROBLEM

In India the poor people especially in rural areas depend on landlords and money lenders to fulfill their credit needs and this comes usually at a very high interest. The self help groups (SHG) have been evolved to assist rural poor by providing them financial support to set up business units at low rate of interest and offering training programmes to take up different income generating activities to make them move independently. The core problem is that the self help group members are facing some challenges related to their business such as fixing prices, marketing their products successfully due to illiteracy and lack of sufficient investment. Since the main principle of establishment of SHGs is to uplift lives of rural poor, special talent training programmes are required to overcome marketing problems.

4. OBJECTIVES

- 1. To study the performance of self help groups in Visakhapatnam
- 2. To observe the marketing strategy of self help groups
- 3. To analyze the marketing problems faced by self help group members
- 4. To offer suggestions for the better marketing performance of self help groups

5. RESEARCH METHODOLOGY

Research Design: Descriptive research design is followed in this study.

Sampling Technique: Simple random sampling is followed since the members are large in number; they are randomly selected for data collection.

Sample Size: 200 samples have been collected for the research from the rural areas of Visakhapatnam district. The nature of the respondents was SHG members, which include male & female.

Method of Data Collection: The study is undertaken in rural areas of Visakhapatnam district. Both primary and secondary data are used.

Primary Data: Primary data is enumerated from a field survey in the study region. A structured questionnaire was prepared and used for collecting data from the members who are engaged in Micro enterprises through self help groups.

Secondary Data: Secondary data is collected from the published Government reports, reputed journals, books, internet and newspapers.

Statistical tools used: Percentage analysis, Chi square test and weighted average method have been used to analyze and interpret the data.

6. LIMITATIONS OF THE STUDY

- 1. The study is confined with the rural areas of Visakhapatnam. Hence the results may not be applicable to urban area MFIs members.
- 2. The data was collected only from those who engaged in income generating activities.

7. DATA ANALYSIS & INTERPRETATION

PERCENTAGE ANALYSIS

TABLE 7.1: PROFILE OF THE CLIENTS OF MICROFINANCE AND SELF-HELP GROUPS

NAME OF VARIABLE	CATEGORY	Frequency	Percentage
	1)Male	60	30
Gender	2)Female	140	70
	TOTAL	200	100
	1)Below 30	50	25
Age Group	2)Between 31-40	71	35.5
	3)Between 41-50	65	32.5
	4)Between 51-60	12	6
	5)Above 60	2	1.0
	TOTAL	200	100
	1)Married	120	60
Marital Status	2)Unmarried	49	24.5
	3)Separated	31	15.5
	TOTAL	200	100
Monthly Income (in Rs.)	1)Between 3000-5000	7	3.5
	2)Between 5000-7000	53	26.5
	3)Between 7000-9000	106	53
	4)above 9000	34	17
	TOTAL	200	100

Source primary data

It is evidenced from Table-1 that among 200 clients 35.5 percent of the clients are under the age group 31-40, married occupies 60 percent. It is observed that more no. of the clients that is 53 percent are earning above Rs.7000 and below Rs.9000 indicates favorable performance of microfinance institutions and self help groups.

TABLE 7.2: PURPOSE OF OBTAINING MICROFINANCE BY RESPONDENTS

S. No.	Purpose	Frequency	Percentage
1.	To start business	86	43
2.	To develop existing business	70	35
4.	Low rate of interest	44	22
Total		200	100

Source primary data

It is found that 43 percent of clients have obtained loan to start business, 35 percent of clients have obtained loan to develop existing business and 22 percent of clients have obtained loan with the reason as low rate of interest.

TABLE 7.3: SOURCE OF INCOME OF THE RESPONDENTS

S. No.	Source of income	Frequency	Percentage
1.	Catering	38	19.0
3.	Hand craft	25	12.5
4.	Flower/fruit/vegetable vendor	40	20.0
5.	Dyeing	14	7.0
6.	Hotel business	35	17.5
7.	Papad/pickle making cottage industry	26	13.0
8.	Tailor	22	11.0
TOTAL		200	100

Source primary data

It is noticed from the survey that 20 percent of the clients are flower/fruit/vegetable vendors, 19 percent of the clients are in catering business, 17.5 percent of the clients are in hotel business, 13 percent of the clients are maintaining Papad/pickle cottage industry, 12.5 percent of the clients are engaged in hand craft work, tailors 11 percent and 7 percent of the clients are in dyeing business.

TABLE 7.4: CLIENTS UNDERGONE TRAINING RELATED TO BUSINESS & MARKETING TECHNIQUES

S. No.	Clients undergone training	Frequency	Percentage
1.	Yes	136	68
2.	No	64	32
Total		200	100

Source primary data

It is observed that 68 percent of the clients have undergone training related to their concern business & marketing techniques and 33 percent of the clients have not attended the training sessions provided by the self help groups.

TABLE 7.5: SOURCE OF OPPORTUNITIES FOR PROMOTION OF PRODUCTS

S. No.	Purpose	Frequency	Percentage
1.	Workshops organized by NGOs	66	33
2.	Workshops organized by educational institutions	23	11.5
3.	Workshops organized by training centers	67	33.5
4.	Workshops organized by MFIs	44	22
Total		200	100

Source primary data

It is observed that 33 percent of the clients are getting opportunities for promotion of their products through workshops organized by NGOs, 23 percent of the clients are promoting their products through workshops organized by educational institutions, 33.5 percent of the clients are promoting their products through workshops organized by training centers and 22 percent of the clients are promoting their products through Workshops organized by MFIs.

TABLE 7.6 CHALLENGES OF SHGS TOWARDS MARKETING THEIR PRODUCTS

S. No.	CHALLENGES	Frequency	Percentage
1.	Competition from other entrepreneurs	22	11.0
2.	Unattractive packaging	50	25.0
3.	Unable to fix apt prices of products	50	25.0
4.	Poor presentation of products	31	15.5
5.	People expectation of branded products	14	7.0
6.	Stocking	20	10
7.	Payment of interest on loans at regular intervals	13	6.5
Total		200	100

Source primary data

It is found that 25 percent of the clients unable to sell more quantity of products due to unattractive packaging of their products, 25 percent of the clients unable to fix apt prices of their products, 15.5 percent of the clients unable to sell more quantity of products due to poor presentation of products, 11 percent of the clients facing the problem of competition from other entrepreneurs, 10 percent of clients have the problem of stocking, 7 percent of clients have customers who expect branded products and 6.5 percent of clients unable to pay interest on loans at regular intervals.

CHI-SQUARE TEST

Null hypothesis (H₀): There is no association between the clients who undergone training related to their concern business and marketing techniques and development of business with profits of the clients.

Alternate Hypothesis (H₁): There is an association between the clients who undergone training related to their concern business and marketing techniques and development of business with profits of the clients.

TABLE 7.7: CHI-SQUARE TEST

TABLE 7.7. CIII-3QUARE TEST				
	Calculated value	df	Asymp. Sig.	
			(2-sided)	
Pearson Chi-Square	13.067ª	4	.011*	

Inference: Since the significant value is less than 0.05, null hypothesis is rejected at 5 percent significant level. Hence it is concluded that there is a significant association between the clients who undergone training related to their concern business and marketing techniques and development of business with profits of the clients.

WEIGHTED AVERAGE METHOD

Following weighted average method is used to rank the factors of marketing methods adopted by various clients:

TABLE 7.8: MARKETING METHODS ADOPTED BY SELF HELP GROUPS

Factors	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Weights	Rank
	(1)	(2)	(3)	(4)	(5)		
Door to door marketing	7	66	79	36	12	2.01	2
Retail outlets	37	101	24	30	8	2.005	3
Fairs & exhibitions	15	52	110	14	9	1.8	4
Dealers	9	27	47	103	14	1.78	5
Co-operative societies	6	72	74	38	10	2.0	1
Have own shop	14	25	86	60	15	1.705	6

Inference: It is noticed that the factor "Co-operative societies" obtained rank-1, the factor "Door to door marketing" obtained rank-2; the factor "Retail outlets" obtained rank-3, the factor "Fairs & exhibitions" obtained rank-4, the factor "Dealers" obtained rank-5 and the factor "Have own Shop" obtained rank-6 regarding marketing methods adopted by self Help Groups

FINDINGS

- > It is identified that respondents who utilized the opportunity of attending training programmes have improved their business with good profits.
- > It is found that majority of the clients are getting opportunities for promotion of their products through workshops organized by NGOs, MFIs, educational institutions.
- > It is notice that SHG members are promoting their products through all the possible means such as door to door selling, selling through retail outlets and cooperative societies, fairs and exhibitions.
- > It is observed that both male and female clients empowered economically and socially after joining SHG and improved their skills, self confidence and decision making power even though they are facing challenges in promoting their products.
- > It is found that special training programmes are required to guide the clients in marketing their products.

SUGGESTIONS

- ✓ Government shall conduct more awareness programmes about microloans, procedures and make simplifying the process of allotment of loans.
- The SHG members are to be properly educated about marketing techniques and fixation of prices to face competition from medium and large scale units.
- ✓ Training programmes such as maintaining accounts, book-keeping must be provided to the clients to run their businesses smoothly.
- SHG members shall utilize the opportunity of improving personality skills through capacity building procedures and move independently to cut middlemen for obtaining loan.
- SHG members make efforts to come up the expectations of customers in regard with quality, product features, packing and promotion.

CONCLUSION

The study concludes that self help groups shall select the apt products which they could market easily and earn profits. Proper training and proper management is required to face the upcoming challenges in the business. Government shall concentrate not only in assisting self help groups but also to support in marketing their products by allotting cost free shops at fairs and exhibitions run under government control.

REFERENCES

- 1. Anand (2008) "High cost of Finance in Microcredit Business in Andhra Pradesh (India): Problems and possible solutions"
- 2. Lauren Herman (2012) "My Guide to Microfinance Lending"
- 3. Marcus Taylor (2011) "Freedom from poverty is not free: Rural Development and the Microfinance Crisis in Andhra Pradesh, India."
- 4. Rankin K. (2001) "Governing Development: Neoliberalism, Microcredit, and Rational Economic Woman".
- 5. S.Sarumathi and Dr.K.Mohan (2011) "Role of Microfinance in women's empowerment."
- 6. Schicks, Jessica & Rosenberg, Richard (2011): "Too much Microcredit? A Survey of the Evidence on Over-Indebtedness."
- 7. Sharmina Afrin (2008), "A Multivariate Model of Micro Credit and Rural Women Entrepreneurship Development in Bangladesh"
- 8. www.ap.gov.in/dtp/shg.htm
- 9. www.empower.coop.com
- 10. www.nabard.org/dept_mcid/shgs.asp.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







