# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Indian Citation Index (ICI), I-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)], Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 6038 Cities in 194 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

# **CONTENTS**

Sr.	TITLE & NAME OF THE AUTHOD (S)	Page				
No.	TITLE & NAME OF THE AUTHOR (S)					
1.	MANAGEMENT OF CASH, INVENTORIES AND RECEIVABLES IN FOOD AND AGRO BASED INDUSTRY (A CASE STUDY IN BAGALKOT DISTRICT) Dr. SUNANDA S RATHOD & Dr. R HIREMANI NAIK	1				
<b>2</b> .	AGRICULTURAL CREDIT POLICY - NEED FOR RETHINKING Dr. MANISHA PATHAK	6				
3.	THE EFFECT OF IMPLEMENTATION OF TRAINING AND REPOSITION: THE ROLE OF HUMAN RESOURCES TO THE COMPETENCE AND PERFORMANCE OF EMPLOYEES FADLI HAVERA, ISMAIL NAWAWI, KHUZAINI & SOLIMUN	9				
4.	TRAINING AND WORK ENVIRONMENT FACTORS AS TOOLS FOR MANAGERIAL EFFECTIVENESS: A CASE STUDY OF PHARMACEUTICAL COMPANIES IN LUCKNOW ANA RIZVI & Dr. SURENDRA KUMAR	14				
5.	PROMOTING TOURISM DESTINATION & ELEVATING TOURIST INFLOW WITH SPECIAL REFERENCE TO UTTARAKHAND SHIKHA CHANDNA & Dr. J. K. TANDON	16				
<b>6</b> .	INFLUENCE OF DEMOGRAPHIC CHARACTERISTICS IN PREFERRING ONLINE SHOPPING PORTALS M.RAMYA & Dr. I. MOHAMED SHAW ALEM	18				
7.	TRIBAL DEVELOPMENTAL PROGRAMMES AND ITS IMPACT WITH SPECIAL REFERENCE TO PRIMITIVE TRIBALS IN THE NILGIRIS DISTRICT Dr. HEMASRIKUMAR & G. NITHYA	21				
8.	SCALE DEVELOPMENT TO MEASURE SOCIO-ECONOMIC STATUS KHADI AND VILLAGE INDUSTRIES IN CHHATTISGARH STATE SATISH KUMAR JAIN & Dr. GAJANAND KATAHARE	25				
9.	DIMENSIONS OF EMPLOYEE TURNOVER FACTORS IN SOFTWARE COMPANIES IN INDIA SUNANTHA KUMAR	29				
10.	A COMPARATIVE ANALYSIS OF TRADING IN EXCHANGE TRADED FUNDS OF THE SAME FUND HOUSES AMRUTHA SANTHOSH	34				
	REQUEST FOR FEEDBACK & DISCLAIMER	39				

### <u>CHIEF PATRON</u>

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

### FOUNDER PATRON

### Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

### FORMER CO-ORDINATOR

Dr. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

## <u>ADVISOR</u>

**Prof. S. L. MAHANDRU** Principal (Retd.), Maharaja Agrasen College, Jagadhri

### <u>EDITOR</u>

### Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

## CO-EDITOR

### Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

### EDITORIAL ADVISORY BOARD

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

### Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Gua-

#### dalajara, Mexico Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

### Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

### Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

### Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

### Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

#### Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

#### Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

#### Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

### Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

#### Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

#### Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

#### Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

#### **Dr. SANJIV MITTAL**

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

#### Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

#### Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

#### Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

#### Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

#### Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

#### Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

#### Dr. N. SUNDARAM

Associate Professor, VIT University, Vellore

#### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

#### Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

#### **Dr. ALEXANDER MOSESOV**

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

#### **RODRECK CHIRAU**

Associate Professor, Botho University, Francistown, Botswana

#### Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

### Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

#### Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

#### Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

#### **Dr. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

#### Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

#### Dr. JASVEEN KAUR

Head of the Department/Chairperson, University Business School, Guru Nanak Dev University, Amritsar SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

### FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

#### DICKEN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

### LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

### SUPERINTENDENT

SURENDER KUMAR POONIA

## CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

### GUIDELINES FOR SUBMISSION OF MANUSCRIPT

#### 1. COVERING LETTER FOR SUBMISSION:

DATED: \_\_\_\_\_

#### THE EDITOR

IJRCM

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript titled '\_\_\_\_\_' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>*pdf.*</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

**New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS. But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes* and *footnotes* should *not be used* in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### MANAGEMENT OF CASH, INVENTORIES AND RECEIVABLES IN FOOD AND AGRO BASED INDUSTRY (A CASE STUDY IN BAGALKOT DISTRICT)

#### Dr. SUNANDA S RATHOD PROFESSOR DEPARTMENT OF COMMERCE DEPARTMENT PG CENTRE MUNDGOD UK

Dr. R HIREMANI NAIK PROFESSOR MBA DEPARTMENT KUVEMPU UNIVERSITY SHANKER GHATTA SHIVAMOGGA

#### ABSTRACT

The small-scale industries have been getting all the possible encouragement and assistance from the Government of India since independence in the country. The small-scale enterprises are generally labour intensive with a short gestation period and create many job opportunities. It was realized that with a low investment per worker, they have a high productivity of capital than large-scale capital-intensive enterprises. These industries held in dispersal of industries, rural development and in decentralization of economic power and at the same time acting as outlets for entrepreneurial talents and other skills. The Karnataka State occupied an important place in the industrial sector in the country. The State has made certain progress after the independence of the country and the industrial scene has undergone structural changes in the past few decades. This dynamic role played by the Small Scale Sector of Industry, many studies have been undertaken to assess the role of Small Scale Industries in the economy and to evaluate its performance, problems and prospects. Most of these studies have pointed out that finance is one of the major problems faced by the Small Scale Industry. The study undertaken is entitled as Food and Agro based industry in Bagalkot district. Data Analysis on this article the management of cash, inventories and receivables in various factors and drawn on conclusion.

#### **KEYWORDS**

management of cash, inventories, receivables.

#### JEL CODES

L66, L69.

#### INTRODUCTION

The industrial sector is declared by the government of Karnataka as the priority sector, because growth of industrial sector is not at the desired rate. So the present study involves the analysis of the factors leading to practical problems to the processing units in the study area, and suggests the suitable remedies. It also involves the forecasting prospectus of this industry and identifies the areas, which offers better scope to set-up new units. Hence, the present study undertaken is entitled as Food and Agro based industry in Bagalkot district.

The Food based industry covering large spectrum of industrial units producing food based products, have to play key role in stimulating economic development, particularly 70 percent of the people live in rural areas and depend upon agricultures. Food based industry can also be used as an instrument for improving food supplies through prevention of past harvest losses of 15 percent to 20 percent of durable foods and 20 percent to 30 percent of perishable food and generating employment specially the rural area. Establishment of food processing industry can trigger improvement in productivity in agricultural and improve income of farmers. They can also provide a boost to many downstream industries and generate foreign exchange through exports.

#### **REVIEW OF LITERATURE**

Venkaiah very important of agro-based industries rural economy, Himalaya publishing house Bombay 1987. According to Venkaiah "Economic development in most of developed countries as already noted is crucially dependent on progress of the agriculture. Agriculture development assumes to priority in development efforts. As agricultural production is largely a carried on I millions of firms to promote its progress must be perceive & most more through the market forces in the context of a developing economy rapid growth of food & agriculture production assumes carried importance due to a arising demand for them generated by the growing population & rising levels of income".

Shrivastava U.K Agro-processing industries potential for employment generation productivity vol 32, No. 1, april June 1998). Shrivastava U.K in his article examined the role of agro-based industries in employment generation. According to him "these industries provide the crucial form industry linkage which helps to calculate agricultural development by creating backward linkages (supply of credit input & other production enhancement services) & forward processing and marketing adding value to the farmers production generating employment opportunities & increasing farmers net income, These industries are generally labor intensive & can contribute to the export earnings".

According to Roa "agro industries need govt. attention in aspects relating to a structured rationalization technology up gradation & quality improvement".

#### **OBJECTIVES OF THE STUDY**

- 1. To examine the nature and extent of Food Based Industrial activity in Bagalkot district.
- 2. To explore the existing problems of the food and agro based industry in Bagalkot district.
- 3. To explore opportunities for industrial units in this field.
- 4. To suggest suitable measures necessary for improvement in the industry.

#### METHODOLOGY

For the analysis, information about industrial estate, a well-structured questionnaires has prepared which consisting of 100 questions, which cover all the field of infrastructure problems.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

#### **COLLECTION OF DATA**

- Primary data: visiting the various food processing industrial units carried out a comprehensive survey and administering the well-structured questionnaires schedules to the identified sample respondents.
- Secondary data: collected from the records of sample food processing industrial units, government office and zilla parishad office, district industries center.

#### DATA ANALYSIS

#### 1. FOOD AND AGRO BASED INDUSTRIES IN BAGALKOT DISTRICT

The study covered a total of 100 food based industrial units in the Bagalkot District of Karnataka. The respondent units were chosen on a random sample basis. The composition of the units based on the natures of production is in the following table.

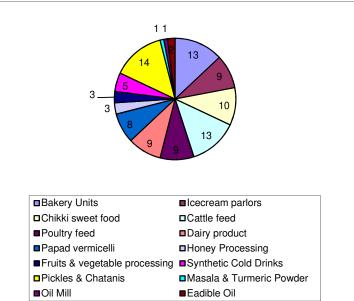
#### TABLE NO. 1: FOOD AND AGRO BASED INDUSTRIES IN BAGALKOT DISTRICT

Product	No. of Units
Bakery units	13
Ice-Cream parlors	9
Chikki sweet food	10
Cattle feed	13
Poultry feed	09
Diary product	09
Papad vermicelli	08
Honey processing	03
Fruits and vegetables processing	03
Synthetic cold drinks	05
Pickles and chutneys	14
Masala and turmeric powder	1
Oil mill	1
Edible Oil	2
Total	100

Source: Office of District Industrial center

This kind of study was necessary to acquit oneself with the nature of the units as well as the extent of difficulties in the management of working capital. The researcher visited not only the enterprises of the above units, but also Government agencies, trade associations, chamber of commerce etc., for collection of the required data.

The table shows that study covered of 100 units of food based industries in Bagalkot District. The product wise classification of units surveyed. They fall into 14 categories, majority of the units engaged in low tech basic like food masala, and turmeric powder, of the units are in the food category. In all category of food like chikki sweet, synthetic cold drinks, pickles and chatanis, which are largely homemade cottage units.



#### GRAPH NO. 1: FOOD AND AGRO BASED INDUSTRIES IN BAGALKOT DISTRICT

From the above table we infer that the clusterization of units requiring low technology has taken place. On the other hand, the high technology food processing units have not yet made their in roads in Bagalkot District. Hence, most of the entrepreneurs seem to be following the path of safety rather than risky and trying to play the business game safely.

Since concentration process is absolutely necessary for all the agricultural products, its distribution channel involves a large number of marketing middleman or market functionaries. This is inevitable in the marketing of agricultural products. This is one of the reasons for the agricultural product between what the primary producer get and the final consumer pays for it.

#### 2. MINIMUM CASH BALANCE PER MONTH

One of the most important functions of the business unit is to maintain sufficient liquidity to enable the firm to pay off its obligations when they fall due. The frequency of conversion of input into finished products with more frequent turnover rate, the lesser will be the cash requirement. In other words, the shorter the operating cycle period, the lesser will be the cash requirements.

Minimum cash balance required also depends upon the synchronization of receipts and payments. If there is an ideal situation where all receipts and payments have been synchronized business can operate with a minimum cash balance.

#### VOLUME NO. 9 (2018), ISSUE NO. 04 (APRIL)

TABLE NO. 2: MINIMUM CASH BALANCE PER MONTH								
Amount	Hunagund	Mudhol	Jamakhandi	Badami	Bagalkot	Bilagi	No. of units	
Up to 2,500	0	0	0	0	0	0	0	
2,500 - 3,000	2	2	1	2	2	1	10	
3,001 - 4,500	0	0	0	0	0	0	0	
4,501 – and above	15	5	18	12	10	20	80	
Not applicable	1	2	2	1	3	1	10	
TOTAL	19	9	21	15	15	22	100	

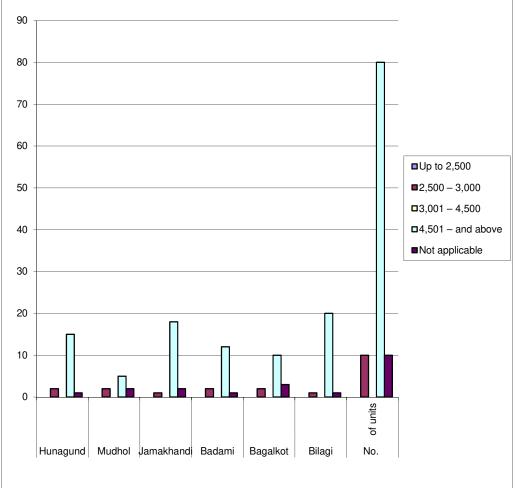
Source: Survey Data

Study reveals that out of 100 units, 10 percent units are maintaining a minimum cash balance between Rs. 2,500 – Rs. 3,000 per month and 80 percent units are maintaining more than 4,500 per month. Remaining 10 percent units are not maintaining exact minimum cash balance.

The table shows maintenance of the minimum cash balance per month in different Taluka's of Bagalkot Dist. Hungund, Badami Mudhol, and Bagalkot taluk have 2 units each. With minimum cash amount of Rs. 2,500 to 3000 each, while Jamkhandi, Bilagi talukas have 1 unit each, with Cash balance of Rs. 2500 to 3000/- per month.

Out of 80 units maintaining more than 4,500 per month the Hungund taluka has 15 units, while there are 5 units in Mudhol taluk, 18 in Jamkhandi taluk, 12 in Badami taluk, 10 in Bagalkot taluk, and 20 in Bilagi taluk.

Hungund, Badami, Bilagi, Taluk's have 1 units each. Mudhol, Jamakhandi, Taluks are having 2 units each and Bagalkot, with 3 units come under the "not applicable category".



#### **GRAPH NO. 2: MINIMUM CASH BALANCE PER MONTH**

#### 3. MAXIMUM CASH

Though it is necessary to maintain minimum cash balance to meet business obligations, business units must not hold more than the maximum limit. Higher the amount of idle cash, the greater is the cost of holding in the form of loss of interest which could have been earned either by investing it in some interest bearing securities or by reducing the burden of interest charges by paying off the past borrowings, besides inflationary conditions. Therefore, proper planning is necessary to maintain cash.

TABLE NO. 3: MAXIMUM CASH BALANCE PER MONTH								
Amount(Rs.)	Hunagund	Mudhol	Jamakhandi	Badami	Bagalkot	Bilagi	No. of units	
Up to 5,000	0	0	0	0	0	0	0	
5,501 - 6,000	2	2	1	2	2	1	10	
6,001 - 8,000	0	0	0	0	0	0	0	
8,001 and above	15	5	18	12	10	20	80	
Not applicable	1	2	2	1	3	1	10	
TOTAL	18	9	21	15	15	22	100	

Source: Survey Data

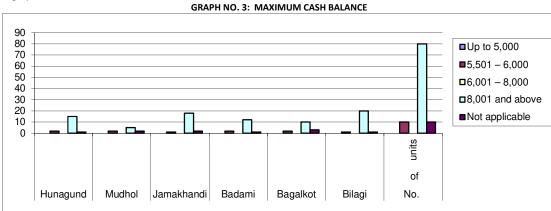
Above table shows that, out of 100 units 10 percent units are maintaining maximum cash balance per month between Rs. 5,001 – 6,000 and 80 percent units are maintaining a maximum cash balance per month more than Rs. 8,000. Remaining 10 percent units are not maintaining minimum or maximum cash balance.

#### INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

Out of 10 units, Hungund, Mudhol, Badami, Bagalkot talukas are having 2 units each. whith are maintaining minimum cash balance between 500 to 6000/- per month.

In case of maximum cash balance per month from Rs. 8001/- and above, Hungund taluka with15 units, Mudhol with5 units, Jamakhandi with 18 units, Badami with 12 units, Bagalkot with 10 units and Bilagi with 20 units, have maintained maximum cash balance per manth of Rs 8001/- and above.

Of the 10 units, 1 Hungund, Badami, Bilagi, taluks with 1 unit each. Mudhol, Jamkhandi 2 taluks with 2 units each. and Bagalkot. with 13 units come under the "not applicable category".

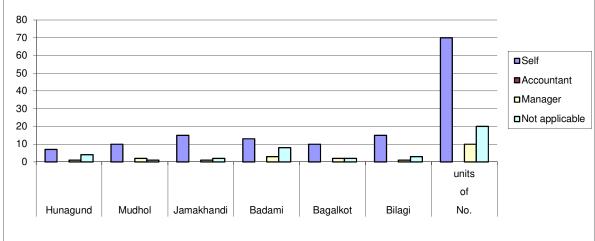


4. DETERMINATION OF LEVEL OF INVENTORY Inventories will have their own systems and standards of manufacturing the level of inventory irrespective of the level of raw material supply and quantum of the finished goods produced. Some industries requiring a quite lengthy time for the conversion of raw material, into finished goods. The requirement of raw material will be more if the process of manufacture is lengthy and vice-versa. The inventory of a concern constitutes raw material, work in progress and finished goods. Table indicates that out of 100 units, in case of 70 units owner/entrepreneur will decide the level of inventory. In 10 percent units manager will decide the level of invest in case and the remaining 20 percent units they are not maintaining the level of inventory due to their ignorance of maintaining the level of inventory.

TABLE NO. 4: DETERMINATION OF LEVEL OF INVENTORIES								
Persons	Hunagund	Mudhol	Jamakhandi	Badami	Bagalkot	Bilagi	No. of units	
Self	7	10	15	13	10	15	70	
Accountant	0	0	0	0	0	0	0	
Manager	1	2	1	3	2	1	10	
Not applicable	4	1	2	8	2	3	20	
TOTAL	12	13	18	24	14	19	100	
Source: Survey Data								

The above table shows that, 'self' determination of level of inventories is indicated by to respondents units, of which, Jamakhandi and Bilagi have 15 units each while. Badami with 13 units, Mudhol and Bagalkot with 10 units each and, Hungund with 7 units are involved in 'self' termination of level of inventories. Manager to determine level of inventory, in 10 units of which Badami has3 units, Mudhol and Bagalkot 3 units each. Hungund, Jamakhandi, Bilagi talukas have 1 unit each.

Badami taluka having 8 units, Hungund 4 units, Bilagi 3 units, Jamakhandi and Bagalkot 2 units each, and Mudhol with 1 unit belong to category of 'not applicable' group.



#### **GRAPH NO. 4: DETERMINING LEVEL OF INVENTORY**

#### 5. RECEIVABLES MANAGEMENT PRACTICE

With the advent of Industrial Revolution, production was carried in large scale with the help of latest machineries. Present entrepreneur problem is not the production. But the marketing of such products at the appropriate price to get a margin of profit. In order to attract the potential customer's varieties of goods has been produced which increases the competition, among the manufactures. To overcome such though competition, entrepreneur is forced to sell goods on credit also other than cash. It is clear that sale is the primary criteria on which the survival of firm depends.

Following table makes it clear that out of 100 units only 10 percent units are selling cash, 10 percent units are selling on credit and 80 percent units are selling both for cash and credit. In other words, more than 80 percent of 100 units are selling both for cash and credit. Hence, credit sales are dominant in small-scale food and agro industries of Bagalkot District.

#### VOLUME NO. 9 (2018), ISSUE NO. 04 (APRIL)

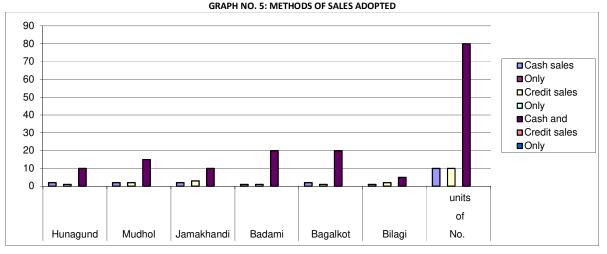
TABLE NO. 5: METHODS OF SALES ADOPTED							
Method	Hunagund	Mudhol	Jamakhandi	Badami	Bagalkot	Bilagi	No. of units
Cash sales Only	2	2	2	1	2	1	10
Credit sales Only	1	2	3	1	1	2	10
Cash and Credit sales	10	15	10	20	20	5	80
TOTAL	13	19	15	22	23	8	100

#### Source: Survey Data

The above table shows that methods of sales adopted 64 units in different taluka's of Bagalkot Dist. Of the 10 units "cash sales only" is adopted by 2 units in Hungund, 2 in Mudhol, 2 in Jamkhandi, 1 in Badami, 2 in Bagalkot and 1 in Bilagi.

In 'credit sales' adopted by 10 units, 1 unit each in Hungund, Badami, and Bagalkot, taluk's 2 units each in Mudhol and Bilagi and 3 in Jamkhandi are covered as reported by respondents.

'Cash and credit sales' adopted by the 80 units, include 10 units each in Hungund, and Jamkhandi, 20 units each in Badami, Bagalkot and 15 in Mudhol, and 5in Blagi.



#### CONCLUSION

The progress of small-scale industry in India has been quite low. Less than 50.000 in the early Sixties the registered small-scale units have by now exceeded 5,00,000. Including unregistered units; their number is estimated to home crossed 10 lakhs. The govt. of India has formulated a number of schemes for the development of Agro based industries; State Govt. are still to take up suitable policy measures for promoting the food processing industry which has tremendous scope for employment and export. In this direction, the Government of Karnataka has established with joint venture of Government of India in 1967. That is "Karnataka Agro Industries Corporation Ltd."

An analysis of the majority of food and agro industries of Bagalkot district under examination shows that attempt has been made to fill up the gap created by the decline in bank credit by resorting to other borrowings. But the other borrowings have not been able to compensate fully the decrease in bank credit. As a result, the share of short-term borrowings in the total working capital is less. The necessity for some kind of restraint on the availability of bank credit was felt by national credit council study group.

It has been found that in the absence of any restraint on bank credit, industry used to avail bank credit much more than justified by their production performance. An excessive dependence of industry on bank credit for working capital requirements is undesirable and industry must find alternative means particularly longterm sources capital market for meeting a large portion of working capital.

In order to discourage the speculative holding of necessary commodities under selective credit control only 7 percent to 8 percent of total working capital advances go to the food units.

#### REFERENCES

#### BOOKS

- 1. Bort R (2004). Corporate cash management Brealey M (2005). Principles of Corporate Finance, 7th edition, McGraw Hill Publishing Company, Delhi.
- 2. Desai Gunavent "Fertilizers in India's agricultural development" in agricultural development of India policy and problems edited by C.H Shah & C.N Vakil Bombay. Orient hongman Ltd 1979) p 414.
- 3. Kirit S Parikh is director and vice-chancellor of Indira Gandhi institute of development research vol 24, no 2, pp 3-10 April, June 1990.
- 4. Mellor (1978), "Food policy & income distribution in low move countries". "Economic development & cultural change. vol 26 No 1.
- 5. National council for applied economic research structure and behavior of prices of food grains New Delhi 1969
- 6. Radhakrishna R & C Ravi 1992, effects growth relatives price & performance on food & nutrition. Indian economic Review vol 27 number pp 303-323 & Ravi (1990) food demand projections for India (centre for economic & social studies Hyderabad.
- 7. Shrivastava U.K agro-processing industries potential for employment generation productivity vol 32, No1-april June 1998).
- 8. "Sudhakar Rao employment and productivity in agro industries". Productivity vol-32, No-1 April –June 1991.

#### JOURNALS

- 9. Deloof, M., 2003. Does Working Capital Management Affects Profitability of Belgian Firms? Journal of Business Finance and Accounting, 30(3): 573-587.
- 10. Nwankwo, O. and G. S. Osho, 2010. An Empirical Analysis of Corporate Survival and Growth: Evidence from Efficient Working Capital Management. International Journal of Scholarly Academic Intellectual Diversity, 12(1): 1-13.
- 11. Rafuse, M.E., 1996. Working Capital Management: An Urgent Need to Refocus. Journal of Management Decision, 34(2): 59-63.

# **REQUEST FOR FEEDBACK**

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

## **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

