# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A as well as in Open J-Gage, India (link of the same is duly available at inflibnet of University Grants Commission (U.G.C.)

Registered & Listed at: Index Copernicus Publishers Panel, Poland & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 1667 Cities in 145 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

ii

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	AN INQUIRY INTO THE PRODUCTIVITY OF INDIAN PHARMACEUTICAL INDUSTRY: APPLICATION OF DATA ENVELOPMENT ANALYSIS	1
<b>2</b> .	UMANG GUPTA & ROHIT KAPOOR GLOBALIZATION AND GROWTH OF INDIAN LIFE INSURANCE INDUSTRY	7
-	SUSHIL KUMAR, NIRAJ MISHRA & SEEMA VARSHNEY	10
3.	ASSESSMENT OF THE LEVEL AND FACTORS INFLUENCING ADMITTED CUSTOMERS' SATISFACTION WITH HEALTH CARE SERVICE IN UNIVERSITY OF GONDAR TEACHING HOSPITAL, NORTH WEST ETHIOPIA DIGISIE MEQUANINT & DR. ASSEGID DEMISIE	10
4.	STOCK MARKET CRISIS AND VALUE RELEVANCE OF ACCOUNTING INFORMATION: IMPACT ON QUOTED CEMENT MANUFACTURING FIRMS IN NIGERIA SAMAILA THOMPSON & ABUH ADAH	16
5.	SERVANT LEADERSHIP: A NEW PARADIGM OF LEADERSHIP IN BANGLADESH MD. SAJJAD HOSSAIN & ULLAH S M EBRAHIM	20
6.	PERFROMANCE ANALYSIS OF INTERNALLY GENERATED REVENUE MOBILISATION IN ABURA-ASEBU-KWAMANKESE DISTRICT ASSEMBLY, GHANA CHRISTOPHER DICK-SAGOE	26
<b>7</b> .	AN EMPIRICAL STUDY OF ENVIRONMENTAL CONSTRAINTS FACED BY PUBLIC PRIVATE PARTNERSHIP (PPP) IN INDIA WITH SPECIAL REFERENCE TO UTTAR PRADESH DR. ZEESHAN AMIR & ANIS UR REHMAN	32
8.	PERFORMANCE OF INDIAN BANK WITH REFERENCE TO NON PERFORMING ASSETS – AN OVERVIEW	38
9.	B. SELVARAJAN, DR. G. VADIVALAGAN & DR. M. CHANDRASEKAR RELATIONSHIP BETWEEN CUSTOMER SATISFACTION AND LOYALTY AMONG PASSENGER CAR USERS (AN EMPIRICAL STUDY CONDUCTED IN BANGALORE CITY AMONG SMALL PASSENGER CAR USERS) SRI.R.SRIVATS & DR. R. K. GOPAL	47
<b>10</b> .	INFLUENCE OF QUALITY CIRCLES ON ORGANISATIONAL PERFORMANCE: AN EMPIRICAL STUDY DR. D. S. CHAUBEY, RANI RAMASWAMY & NIDHI MAITHEL	53
11.	PERFORMANCE OF TAX SAVING FUNDS OF SELECTED ASSET MANAGEMENT COMPANIES: A COMPARATIVE ANALYSIS	60
<b>12</b> .	DR. K. V. S. N. JAWAHAR BABU & DR. M.S. VASU IMPACT OF MICRO - CREDIT TO WOMEN SHGS – A STUDY WITH REFERENCE TO NAGAPATTINAM DISTRICT, TAMIL NADU	70
<b>13</b> .	K. MUTHU. & DR. K. RAMAKRISHNAN. MANAGERIAL EFFECTIVENESS AND COUNTERPRODUCTIVE WORK BEHAVIOUR: A COMPARISON AT DIFFERENT MANAGERIAL LEVEL	74
14.	DR. RISHIPAL A STUDY ON HEALTH INSURANCE PRODUCT PERFORMANCE AT HDFC, BANGALORE	79
15.	V. CHANDRAMOHAN & DR. K. RAMACHANDRA A COMPARATIVE STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT IN BANKING SECTOR IN INDIA (INDUSTRIAL CREDIT AND INVESTMENT CORPORATION OF INDIA AND STATE BANK OF INDIA) DR. PONDURI.S.B. & V. SAILAJA	89
<b>16</b> .	WORK ETHICS AND ITS IMPACT ON JOB SATISFACTION OF INDIAN MANAGEMENT TEACHERS - AN EMPIRICAL STUDY DR. RAJESHWARI NARENDRAN & PREETI MEHTA	98
17.	AN APPRAISAL OF QUALITY OF SERVICES IN URBAN HOSPITALS (A STUDY ON THREE URBAN HOSPITALS IN GUNTUR DISTRICT, ANDHRA PRADESH) DR. T. SREENIVAS & NETHI SURESH BABU	103
18.	PERFORMANCE EVALUATION OF SOME SELECT EQUITY FUNDS FLOATED BY PRIVATE SECTOR BANKS B. RAJA MANNAR & DR. B. RAMACHANDRA REDDY	113
<b>19</b> .	ANALYSING THE FINANCIAL PERFORMANCE OF IRON AND STEEL INDUSTRY WITH THE HELP OF MARKET VALUE ADDED APPROACH E. LAVANYA & DR. B. RAMACHANDRA REDDY	117
<b>20</b> .	ACHIEVING CUSTOMER LIFETIME VALUE THROUGH CUSTOMER RELATIONSHIP MANAGEMENT SHAKEEL-UL-REHMAN & DR. M. SELVARAJ	120
21.	COMPARATIVE ANALYSIS OF CAPITAL STRUCTURE OF BANKING COMPANIES WITH SPECIAL REFERENCE TO STATE BANK OF INDIA AND ICICI BANK DR. ANURAG B. SINGH & PRIYANKA TANDON	124
22.	MANAGING BRAND EXTENSION DR. C. MUTHUVELAYUTHAM & T. PRABHU.	132
23.	BEHAVIOURAL ISSUES IN EFFECTIVE IMPLEMENTATION OF CUSTOMER RELATIONSHIP MANAGEMENT NISHI TRIPATHI & RICHA SINHA	135
24.	STATUTORY DISCLOSURE BY INDIAN LIFE INSURANCE COMPANIES GAGANDEEP KAUR & RAJINDER KAUR	139
<b>25</b> .	PRODUCT LINE STRATEGY ADOPTED BY SMALL SCALE MOTOR AND PUMP INDUSTRY DR. J. SUGANTHI	144
<b>26</b> .	FACTORS OF CRM (A STUDY WITH SPECIAL REFERENCE TO BANKS) DR. S. GAYATHRY	149
<b>27</b> .	IMPACT OF GRIEVANCES AND REDRESSAL OF EMPLOYEES IN TEXTILE MILLS, COIMBATORE P. DEEPA ANANDA PRIYA & DIVYA.S	156
<b>28</b> .	P. DEEPA ANANDA PRIYA & DIVYA.S A STUDY OF EMPLOYEE COMPETENCY MAPPING STRATEGIES AT SELECT ORGANISATIONS OF BANGALORE DR. Y. NAGARAJU & V. SATHYANARAYANA GOWDA	176
<b>29</b> .	COMPARATIVE STUDY OF ORGANIZATIONAL ROLE STRESS AMONG EMPLOYEES: PUBLIC VS PRIVATE BANKS IN INDIA	182
30.	SHADMA PARVEEN AN EMPIRICAL EXAMINATION OF NONWORK DOMAIN ON EMPLOYEE TURNOVER	189
	L.R.K. KRISHNAN	1 I

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

# CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

# FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

# CO-ORDINATOR

**DR. SAMBHAV GARG** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

# <u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

# EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# <u>CO-EDITOR</u>

**DR. BHAVET** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

# EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA** 

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga DR. MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

### ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL** 

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity

University, Noida

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**PROF. N. SUNDARAM** 

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

# TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali DR. MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

# FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

### SUPERINTENDENT SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

DATED:

# CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: <u>infoircm@gmail.com</u>.

# **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

*The Editor* IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_\_\_ virgent control of the publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

#### NOTES:

2

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- C) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

#### APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

#### UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

### WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

### A STUDY ON HEALTH INSURANCE PRODUCT PERFORMANCE AT HDFC, BANGALORE

### V. CHANDRAMOHAN ASST. PROFESSOR OF COMMERCE GOVERNMENT COLLEGE FOR BOY KOLAR

### DR. K. RAMACHANDRA PROFESSOR &HEAD DEPARTMENT OF COMMERCE & MANAGEMENT MAHARANI'S ARTS, COMMERCE & MANAGEMENT COLLEGE FOR WOMEN BANGALORE

#### ABSTRACT

This study quantifies the Performance of Health insurance Product performance. It aims to gain an features of select Heath Insurance Products of HDFC and To analyze the select Heath Insurance product performance. Several notable factors that influence health insurance that are Policy holders income, available policies, competitors, Market share, Opportunity to Use providing protection against risks, removing uncertainty or risks insurance gives a feeling of security and also Health insurance gives not only for feeling of security to the insured but also gives an opportunity to save out his current income for the evening of his life. This report is formulated after a thorough research and is based on the information given by the company personal and through questionnaire filled by the policy holders. In due course of our project I have visited the company and interacted with the people concerned. Here I also got the opportunity to learn about measuring performance of HDFC Bank. In this study if found that majority of the policy holders are looking to take long term policies, Most of the policy holders are Satisfied with Premium rates, tax benefits and documentation procedures. And also majority of the policy holders are satisfied with benefits available in all three select policies. Most of the insurance policy holders are having a feel to take Critical illness insurance and health cards. It also suggested that give more awareness programmes to rural people and to provide more policies to senior citizens.

#### **KEYWORDS**

Claim, Fee for Service, Certificate of insurance, Benefit period, additional insured.

#### INTRODUCTION

#### TA RESENT SCENARIO OF INSURANCE INDUSTRY IN INDIA

India with about 200 million middle class household shows a huge untapped potential for players in the insurance industry. Saturation of markets in many developed economies has made the Indian market even more attractive for global insurance majors. The insurance sector in India has come to a position of very high potential and competitiveness in the market. Indians, have always seen life insurance as a tax saving device, are now suddenly turning to the private sector that are providing them new products and variety for their choice.

Consumers remain the most important centre of the insurance sector. After the entry of the foreign players the industry is seeing a lot of competition and thus improvement of the customer service in the industry. Computerization of operations and updating of technology has become imperative in the current scenario. Foreign players are bringing in international best practices in service through use of latest technologies

The insurance agents still remain the main source through which insurance products are sold. The concept is very well established in the country like India but still the increasing use of other sources is imperative. At present the distribution channels that are available in the market are listed below.

- Direct selling
- Corporate agents
- Group selling
- Brokers and cooperative societies
- Bank assurance

Customers have tremendous choice from a large variety of products from pure term (risk) insurance to unit-linked investment products. Customers are offered unbundled products with a variety of benefits as riders from which they can choose. More customers are buying products and services based on their true needs and not just traditional money back policies, which is not considered very appropriate for long-term protection and savings. There is lots of saving and investment plans in the market. However, there are still some key new products yet to be introduced - e.g. health products.

The rural consumer is now exhibiting an increasing propensity for insurance products. A research conducted exhibited that the rural consumers are willing to dole out anything between Rs 3,500 and Rs 2,900 as premium each year. In the insurance the awareness level for life insurance is the highest in rural India, but the consumers are also aware about motor, accidents and cattle insurance. In a study conducted by MART the results showed that nearly one third said that they had purchased some kind of insurance with the maximum penetration skewed in favor of life insurance. The study also pointed out the private companies have huge task to play in creating awareness and credibility among the rural populace. The perceived benefits of buying a life policy range from security of income bulk return in future, daughter's marriage, children's education and good return on savings, in that order, the study adds.

#### MARKET SHARE OF INDIAN INSURANCE INDUSTRY

The introduction of private players in the industry has added value to the industry. The initiatives taken by the private players are very competitive and have given immense competition to the on time monopoly of the market LIC. Since the advent of the private players in the market the industry has seen new and innovative steps taken by the players in this sector. The new players have improved the service quality of the insurance. As a result LIC down the years have seen the declining phase in its career. The market share was distributed among the private players. Though LIC still holds the 75% of the insurance sector but the upcoming natures of these private players are enough to give more competition to LIC in the near future.

### FIGURE 1.1

### India Health Insurance Market Size & Growth Rate



Name of the Player	Market share (%)
LIFE INSURANCE CORPORATION OF INDIA	82.3
ICICI PRUDENTIAL	5.63
BIRLA SUN LIFE	2.56
BAJAJ ALLIANZ	2.03
SBI LIFE INSURANCE	1.80
HDFC STANDARD	1.36
TATA AIG	1.29
MAX NEW YARK	0.90
AVIVA	0.79
OM KOTAK MAHINDRA	0.51
ING VYSYA	0.37
MET LIFE	0.21

### ABLE 1.1: NAME OF THE PLAYER & MARKET SHARE (%)

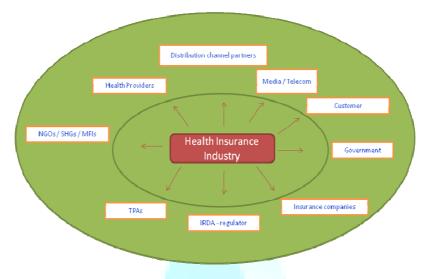
#### **INSURANCE GLOBAL SCENARIO – AN OVERVIEW**

Revenues generated through healthcare facilities, healthcare distributors, healthcare services, including managed healthcare services is estimated to be over US \$ 3.6 trillion in 2004. During 2000-2004, the market has grown at a CAGR of over 8%. The market is estimated to grow at a CAGR of 7.8% to reach a value of US \$ 5.25 trillion by 2009.Managed healthcare (consisting of health insurance; hospital, medical and dental indemnity plans; fraternal, limited benefit plans and other miscellaneous insurance health products) accounts for a large chunk (51% - US \$ 1.84 trillion) of the global healthcare market in 2004. Other market subsegments include healthcare facilities (US \$ 1.14 trillion), healthcare distribution (US \$ 0.5 trillion) and healthcare services sector (clinical laboratory based services – US \$ 0.13 trillion). USA is the largest market for healthcare, with 40% share in world, and the total revenue being US \$ 1.44 trillion in 2004. Other major markets were Asia Pacific (33.5%) and Europe (21%).

The health sector all over the world has changed to a great deal; whereby doctors have taken the role of service providers, and patients have become clients. This change in the dynamics of the relationship has transformed the health care into a market scenario. The health economists, therefore, distinguish this relationship in terms of demand and supply of health care. At times, this demand for health care is termed as "supplier induced demand". This is considered as an example of a bad relationship if this is not based on mutual trust and care. The flaws within this relationship rest in unequal information to the patients about a particular service and also in artificial creation of circumstances for patients to utilize more health services comparative and out of pocket expenditure on health in developing countries in South & South East Asia

COUNTRY	
Pakistan	73.6 98
Bangladesh	82.8 85.8
India	79.9 97
Nepal	68.5 92.2
Indonesia	52.4 74.7
Sri Lanka	41.6 88.9
China	46.7 87.6

**Source:** World Bank. World Development Report. Development & the next generation. Washington, DC; World Health Organization. World Health Report. Working together for health.



#### **HEALTH INSURANCE – AN OVERVIEW**

It is indubitable that Health Insurance has become an important element in one's life owing to increasing medical costs these days & uncertain environment; it comes to your rescue acting as precautionary measure in today's tough time while acting as a life saver boat in case of any medical contingency. If you don't have Health Insurance, you end up paying hefty medical bills in the event of hospitalization out of illness or injury, therefore insuring your family against Health Insurance is a must thing & should surely be a part of your regular financial planning. All we have is our health which needs to be protected & taken care of by acquiring the best health insurance policy suited for us.

Health insurance expenditure in India is roughly 6% of GDP, much higher than most other countries with the same level of economic development. Of that, 4.7% is private and the rest is public. What is even more striking is that 4.5% are out of pocket expenditure (Berman, 1996). There has been an almost total failure of the public health care system in India. This creates an opportunity for the new insurance companies.

#### **HEALTH INSURANCE - DEFINED**

A type of insurance coverage that pays for medical and surgical expenses that are incurred by the insured. Health insurance can either reimburse the insured for expenses incurred from illness or injury or pay the care provider directly. Health insurance is often included in employer benefit packages as a means of enticing quality employee

### HEALTH INSURANCE OPPORTUNITIES AND CHALLENGES

Opportunities -Quality health care -all -quitable -Affordable -Challenges -Financing -Containing provider behavior -Cost of treatment

### **TYPES OF HEALTH INSURANCE**

#### INDIVIDUAL MEDICAL CLAIM

The simplest form of health insurance is the **Individual Medical claim** policy. It covers the hospitalization expenses for an individual for up to the sum assured limit. The insurance premium is dependent on the sum assured value. Example : If you have 3 family members you can get an individual cover of Rs 2 lack each . In this case each of you are covered for 2 lack, if 3 members face a need for hospitalization , all 3 of them can get expenses recovered up to Rs 2 lack . All the 3 policies are independent.

#### FAMILY FLOATER POLICY

Family Floater Policies are enhanced version of the medical claim policy. The sum assured value floats among the family members. i.e each opted family member comes under the policy, and it covers expenses for the entire family up to the sum assured limit. The premium for family floater plans is typically less than that for separate insurance cover for each family member. Example: In this case if suppose there are 3 family members, you can take a Family floater policy for Rs 6 lack in total. Now anyone can claim up to 6 lack in expenses, but then the cover will go down by that much amount for that year. So if one of the family members is hospitalized and the expenses are 4.5 lack. It will be paid and then the cover will be reduced to 1.5 lack for that particular year. Next year again it will start from fresh 6 lack. Family floater makes sense for a family because that way each one in family gets a big cover and probability of more than 1 getting hospitalized in same year is too low until and unless whole family is traveling together most of the times in a year.

#### UNIT LINKED HEALTH PLANS

Taking the ULIP route, health insurance companies too have introduced Unit Linked Health Plans. Such plans combine health insurance with investment and pay back an amount at the end of the insurance term. The returns of course are dependent on market performance. These plans are very new and still in development phase. This is only recommended for people who can handle market linked products like ULIP and ULPP.

#### SIGNIFICANCE OF HEALTH INSURANCE

- By providing protection against risks.
- > By removing uncertainty or risks insurance gives a feeling of security.
- > Health insurance gives not only for feeling of security to the insured but also gives an opportunity to save out his current income for the evening of his life.
- Insurance ensures that the savings of individual policy holders accumulate with the insurance companies which invest them in Government and industrial securities.

#### **REVIEW OF LITERATURE**

Firstly, for the introduction and other aspects of literature was taken from training session taken in HDFC BANK, daily newspaper, business magazines, company journals, etc., for the second chapter research design of the study information and guidelines provided by the university.

**Carrin G and James C (2010)** in their article entitled Key performance indicators for the implementation of social health insurance explain that Several low- and middle-income countries are interested in extending their existing health insurance for specific groups to eventually cover their entire populations. For those countries interested in such an extension, it is important to understand what characterizes a well performing social health insurance scheme. This article provides a simple framework to analyse key performance issues related to the functions of health financing within the context of social health insurance.

**Fredric Blavin (2010)** in The Affordable Care Act's state health insurance exchanges for small businesses are estimated to cover nearly 10 million employees, in addition to the 15.3 million individuals who will gain coverage through the individual exchanges when the law is fully implemented, according to an article in the February issue of Health Affairs. The article by Fredric Blavin and colleagues at the Urban Institute, is part of a cluster of articles in the journal about the Small Business Health Care Options Program (SHOP), the formal name for the small business exchanges. The cluster of articles, supported by The Commonwealth Fund, examine SHOP's potential to provide affordable insurance options for small employers who now face high premiums and administrative costs when they insure their employees. Under the Affordable Care Act, the SHOP exchanges, along with the exchanges for individuals, are expected to be open for business on January 1, 2014

#### STATEMENT OF THE PROBLEM

Health is the primary concern of any individual. The cost of health risks and health care is mounting. Insuring health is essential. The insurance companies bring forth health insurance products in the interest of people. The closest competitor of HDFC in the field of insurance is ICICI bank; it is eating the market share of HDFC banks by providing good quality of services to the customers. For its survival HDFC has to offer attractive and useful products to the prospects. And therefore this study is conducted to ascertain the features of the select three health insurance products to suggest improvements to suit the needs of the customers.

#### **RESEARCH ISSUES**

- Increase in health care costs
- □ High financial burden on the poor
- □ Need for long term and nursing care for senior citizens
- Increasing burden of new diseases and health risks
- Due to underfunding, preventive and primary care and public health functions are yet to meet their objectives.

#### THE OBJECTIVES OF THE STUDY

- To Identify the Heath Insurance Products at HDFC.
- > To study the features of select Heath Insurance Products of HDFC.
- To analyze the select Heath Insurance product performance, and
- > To help the Sample HDFC with constructive suggestions

#### **HYPOTHESIS**

The essence of heath insurance products lies in a successful execution of the policy holder aspiration

#### SCOPE OF THE STUDY

The scope of the study includes India's Life and health Insurance scenario, Heath Insurance products of HDFC, the Regulatory role of IRDA, policy holders attached to HDFC Premiums, heath risks and so on.

#### METHODOLOGY

Descriptive and analytical methods of research are used.

#### DATA COLLECTION

**Primary Data:** collected through personal discussions with the staff to know the actual ALM practices followed in HDFC BANK and the problems which shall be faced in the course of exchanging information required for the management.

Secondary Data: collected from the annual reports of HDFC Bank, circulars of the South Indian Bank, reading material on ALM provided by the Bankers Staff websites and various journals. My source of information is the data available with the bank by on going through the annual reports. The study basically relies on secondary data supplied by the bank.

#### SAMPLING

Universe: All Heath insurance Products of HDFC.

Sample Size: 3 Heath Insurance Products and 60 Policy holders

Sampling technique to be used: Stratified Random Sampling.

### PLAN OF ANALYSIS

The collected data have been analyzed with the help of statistical tools and techniques. Both Parametric and non parametric technique will be used to analyze the data. The chi square test used to test the null hypothesis. Tables. Charts and diagrams are used to analyze the data in a Presentable manner.

### LIMITATIONS OF THE STUDY

- 1) The Bank employees being busy may not able to provide complete information.
- 2) The study was restricted to only three health insurance products and cannot give on accurate picture of the industry as a whole.
- 3) The study was limited to Bangalore city health insurance customers.

### **RESULTS AND DISCUSSIONS**

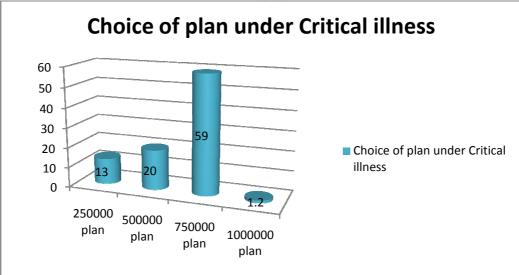
The following table and charts depicts the analysis and interpretation of the study,

TABLE 2: PLAN WISE CLASSIFICATIONS OF THE RESPONDENTS					
Choice of plan under Critical illness	Respondents (N=60)				
	Number	Percentage(%)			
250000 plan	8	13			
500000 plan	12	20			
750000 plan	35	59			
1000000	8	8			
Total	60	100			
(Source: primary Data)					

#### Analysis

In this table it is seen that 59% of the policy holders are taken 750000 plan, 20% of the policy holders are taken 500000 plan, 13% of the policy holders are taken 250000 Plan and 8% of the policy holders are taken 1000000 plan.

FIGURE- 2: PLAN WISE CLASSIFICATIONS UNDER CRITICAL ILLNESS



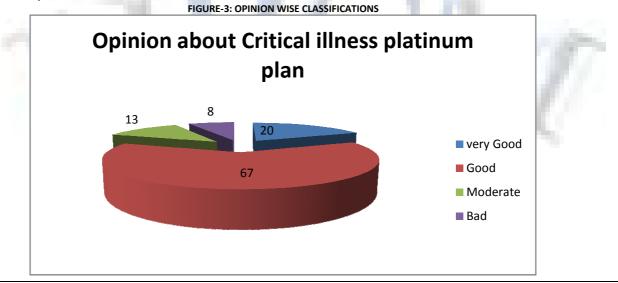
#### Inference

It can be inferred that majority of the policy holders are taken 750000 plan because they want get a big amount in future in order to meet heavy medical treatments, and even some of the respondents are Selected 500000 plan to meet there medical expenses. Some of the policy holder are taken 250000 plan And less percentage of the respondents are taken 1000000 plan because middle class people are not able to take more amount of Premiums because there income level is low.

TABLE – 3: OPINION WISE CLASSIE	ICATIONS OF THE RESPOND	DENTS			
Opinion about Critical illness platinum plan	Respondents – (60)				
	Number of respondents	Percentage (%)			
Very Good	12	20			
Good	40	67			
Moderate	8	13			
Bad	0	0			
Total	60	100			
(Source: primary Data)					

#### Analysis

In this table it is seen that 67% of the policy holders are having a Good opinion, 20% of the policy holders are having very good opinion about Critical illness platinum health insurance plan, 13% of the policy holders are having moderate opinion about Critical illness platinum plan and 0% are having Bad opinion about critical illness platinum plan.



**INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT** 

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

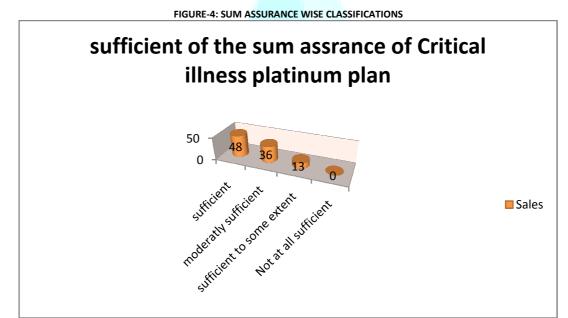
#### Inference

It can be inferred that majority of the policy holders are having a good opinion about Critical illness platinum plan because they are satisfied and happy with this plan, some of the policy holders are having very Good opinion because they are highly satisfied, some of the policy holders are having moderate opinion about critical illness platinum plan and Zero percentage of the policy holders are have bad opinion about Critical illness platinum plan it indicate positive performance of Critical illness platinum plan.

TABLE – 4: SUM ASSURANCE WISE CLASSIFICATIONS OF THE RESPONDENTS				
Sum assured is sufficient under critical illness platinum plan	Respondents (N=60)			
	Number	Percentage (%)		
Sufficient	29	48		
Moderately sufficient	21	36		
Sufficient to some extent	8	13		
Not at all sufficient	2	3		
Total	60	100		
(Source: primary Data)				

#### Analysis

In this table it is seen that 48% of the policy holders are telling that Critical illness platinum policy sum assurance sufficient, 36% of the policy holders are agreeing that sum assurance is moderately sufficient, 13% of the respondents are telling that sum assurance is sufficient to some extent and 3% of the respondents are telling that they sum assurance is not at all sufficient.



#### Inference

It can be inferred that majority of the policy holders having a opinion that Critical illness platinum plan sum assurance is sufficient to cover any sort of any Critical illness, some of the policy holders are telling that the assurance is moderately sufficient to recover there Critical illness in future, Some of the policy holders are having a moderate opinion about sum assurance of Critical illness platinum plan so they are telling that sum assurance is sufficient, but some of the very less policy holders are telling that sum assurance is not at all sufficient under critical illness platinum plan.

Satisfaction level about Hospital network coverage.	Respondents (N=60)	
	Number	Percentage (%)
Satisfied	25	42
Moderately Satisfied	12	20
Satisfied to some extent	15	25
Not at all Satisfied	8	13
Total	60	100
(Source: primary Data)		

#### Analysis

In this table it is seen that 42% of the respondents are satisfied, 20% of the policy holders are moderately satisfied, 25% of the policy holders are satisfied to some extent and 13% of the respondents are not at all satisfied.

#### Interpretation

It can be inferred that majority of the respondents are fully satisfied with the Hospital network coverage available under Critical illness platinum plan of HDFC because HDFC having a very good hospital network, some of the respondents are moderately satisfied, and some of the policy holders are satisfied to some extent, some policy holders are not satisfied with hospital net work coverage it shows policy holders need more reputed hospitals.

#### TABLE - 6: PREMIUM AND PERFORMANCE WISE CLASSIFICATIONS OF THE RESPONDENTS

Satisfaction about Premium & Performance	Respondents (N=60)	
	Number	Percentage (%)
Satisfied	36	60
Moderately Satisfied	20	33
Satisfied to some extent	4	7
Not at all Satisfied	0	0
Total	60	100

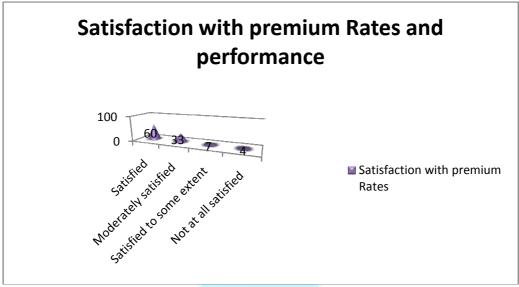
(Source: primary Data)

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

#### Analysis

In this table it is seen that 60% of the respondents fully satisfied, 33% of the policy holders are moderately satisfied, 7% of the policy holders are satisfied to some extent and 0% of the respondents are not at all satisfied.





#### Interpretation

It can be inferred that majority of the respondents are fully satisfied with the premium Rates and performance of HDFC, some of the respondents are moderately satisfied with Premium Rates and some of the policy holders are satisfied to some extent because they are attracted toward other insurance company plans, 0% police holders are not satisfied with HDFC premium rates and performance it indicates good performance of Critical illness platinum plan.

#### HYPOTHESIS TESTING

The essence of heath insurance products lies in a successful execution of the policy holder aspiration

Elements	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Total
0	32	10	9	6	3	
E	12	12	12	12	12	
O-E	10	-2	-3	-6	-9	
(O-E)2	100	4	9	36	81	
(O-E)2/E	8.33	0.33	0.75	3	6.75	19.16

Where, O = Observation E = expected value D/F = K-1 = 5-1 = 4 Alpha = 0.05 Table value = 9.49

Interpretation

Since the table value is less than the calculated hypothesis value that is table value (9.49) and hypothesis value (19.16). hence the hypothesis is accepted, therefore the essence of health insurance products lies in a successful execution of the policy holder aspiration.

#### SUMMARY OF FINDINGS

- It is Found that majority policy holders are between 30-40 years, insurance policy holders are more male than women, of 75% of the respondents are married because married person have more responsibilities then unmarried person, 34% respondents are belongs to Salaried, 25% of the respondents belongs to Business, 16% of the respondents are housewives this people are taking health Insurance from there Savings,
- 13% are Agriculturalist are invested in Heath Insurance it is low because they don't have much knowledge on Health Insurance, 4% are Others, and students are 0%, majority of the are under graduates because they have more knowledge then others, 33% are Post graduates and most of the respondents income is below 50000 and between 50000 to 100000 because they are feeling they have very less income and in order to face future heath risks most of them are investing in heath insurance.
- Most of the respondents are looking toward to take long term policies and Family policy because they are planning to take long term benefits in order face future heath problems.
- Majority of the respondents are moderately satisfied with the premium Rates of HDFC, some of the respondents are fully satisfied with Premium Rates and most of the policy holders are having a Good opinion that HDFC health insurance is performing because they are satisfied with the facilities afforded by the HDFC.
- 27% of the policy holders are having a good opinion about Pre and post hospitalization performance of Health suraksha, 37% of the policy holders are telling that health suraksha policy sum assurance moderately sufficient
- it found that Most of the policy holders are agree that there is simple documentation procedure and they find easy to take policy, majority of the Health Suraksha policy holders are taken 300000 plan because there income level is low and the premium rates are available according to their income and savings capacity, and also most of the Health suraksh policy holders are giving more preference for Hospitalization expenses, 23% of the policy holders are giving more preference to Pre and Post hospitalization expenses,
- > many of the policy holders are willing to take Health card because they need easy procedure and to simplify the payment methods
- holders are strongly agree that there is simple documentation procedure.

### RECOMMENDATIONS AND SUGGESTIONS Creating awareness on Rights & Responsibilities:

The company as to create a awareness Programmes in such a way that the General public should know the Rights and Responsibilities of their policy as it will increase a feel of security to the policy holders.

- Most of the Respondents are taking Health insurance because of tax benefits so the bank need Increased Tax benefit and Gradation of Health service providers.
- Pool for Senior Citizen by Proving Attractive Health insurance Schemes.
   Senior citizens are people who are more concern about their health they do see for the a good health policy schemes so it is important to concentrate on Senior citizens by Proving beneficial schemes
- Compulsory Health Benefits for organized sector It is a employers responsibilities Proving basic need to the employees so all employers as to take care policy on behalf of the employees for Health security employees and employees family
- Government role on mass healthcare initiatives

Gvot is concern of the health of the citizens so its taking as much as care on the health by implementing rules that all Organization as to cover a health insurance policy

- Good attractive broachers
- It is to attract the customers and make them to take policies to safeguard their health and to make them to invest on their health.
- More number of policies

As there are more income level people one person will not be in position to invest as another person so there are no of policies which can suit to their income

Continuous up gradations

The mind of the people will not be same, it will be changing to the trend so it is important to up grade the policies according to the changing trend so the policy holder will not losses interest on the policies.

Giving more Product knowledge

It is important to make the general public to know about the product and make them knowledgably regarding the project so that they will invest in the health products

Awareness program for rural areas

Rural people are people who wont have much awareness regarding the health products so the company as to take steps to educate the people regarding the policies to make them invest.

Providing more Customer care Services After taking the policies it is important to take care of the customer to make them comfortable, that the company is taking care, and concerning, responding to the customers.

#### CONCLUSION

The legal and regulatory framework of private health insurance, particularly because it operates in the voluntary market, should continually balance competing goals of access, affordability and quality of healthcare and provide health coverage to a larger fraction of the population with varying risk characteristics and ability to pay. Regulations, aside from their aim of providing protection of health insurance policyholders and beneficiaries, can be potent tools to promote access to healthcare, control pricing of health coverage vis-à-vis healthcare providers and enhance quality of healthcare. Allowing the participation of other entities that provide health coverage, such as Hospital and/or Professional entities, and self-insured health insurance schemes of Mutual Benefit Associations and Cooperatives would further increase the reach and depth of private health insurance. Licensing standards for compliance which are enforced on health care provider facilities as well as self-regulation in the medical profession and within provider groups are necessary for continuing improvement of healthcare quality. Private health insurance cannot grow if reasonable consumer expectations relating to access, cost and quality of healthcare remain promises rather than realities.

#### POLICY IMPLICATIONS AND SCOPE FOR FURTHER RESEARCH

In the post privatization of the insurance sector in India, number of private insurance players entered in to insurance sector both life and non life, the competition is very Sevier. New health insurance products are introduced by all the firms so also. Also the HDFC health insurance the number of products introduced by sample firm caters to different income group and occupation group. There are certain products of HDFC which are well accepted by the insurance firms and other products are not well received. The findings and suggestions giving in the present dissertation will help the HDFC health insurance to incorporate policy changes

#### SCOPE FOR FURTHER RESEARCH

- Health Insurance research is having ample scope the earlier researchers have done remarkable progress in health insurance research however the following topic can be future researched.
- Revenue sharing between corporate hospitals and health insurance companies an policy holders of industrial sector
- Health Challenges and opportunities of health insurance products A study
- Implication of children insurance policies with particular reference to HDFC Bangalore

### ACKNOWLEDGEMENT

I would like to thank almighty god for giving me the good strength and knowledge to do this aricle successfully. Secondly, I would like to thank our research supervisor Dr. K. RAMACHANDRA SIR for his help and guidance throughout the completion of the research work. As this research study helped me to learn more and gain knowledge about the performance of health insurance and how effectively helps to policy holders. I specially thank my parents and friends who helped in many ways to successfully finish this research work.

#### REFERENCES

#### BOOKS

- 1. 0 Anand ganguly insurance management, new age international private limited oublishers, New Delhi, 2010
- 2. D.C. Srivastava and Shashank Srivastava, Indian Insurance Industry (2011) New Century Publications, Delhi. Pp.256-275
- 3. Do BH, Faff RW (2010) Do Futures-Based Strategies Enhance Dynamic Portfolio Insurance? J Futur Mark 24(6): 591–608
- 4. Dr.Sajjad ali,riyaz mohammed,masharique ahmed "insurance in India" printed in India mayor eterprises, regal publications,,2011 edition
- 5. Hamidi, Benjamin, Maillet, Bertrand B. and Prigent, Jean-Luc, A Risk Management Approach for Portfolio Insurance Strategies (December 1, 2010).
- 6. Harrington and niehaus "risk mamangement and insurance "Tata mc graw hill publishing company limited, 2011
- 7. James.s trieschman hoyt Robert.e hoyt and david w.sommer "risk management and insurance "sanath printers of idia third edition 2011
- 8. jyot sna sethi nishwan Bhatia "elements of bankig and insurance " prentice hall of India private limited new delhi,2010
- 9. Kenneth black, jr . harold.d.skipper, jr .life and health insurance published by dorling Kindersley India privated limited, edition , 2011
- 10. Kumari, Vaswati, Indian Insurers Seek Perfect Partners National Underwriters, March 5, 2010, 38-39.

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

- 11. M. N. Mishra, Insurance Principles and Practice (2010) S. Chand and Company Ltd., New Delhi. Pp. 12-34.
- 12. Marks S. Dorfman, Introduction to Insurance (2009) Prentice hall, Inc, Engle Wood Cliffs, N.J. 07632 pp. 124-254.
- 13. Mitra, Sumit and Nayak, Shilpa. Coming to Life, India Today, May 7, 2009. Patel, Freny. Centre wants GIC to merge unviable outfits before recast Business Standard, April 13, 2009.
- 14. O. P. Agarwal "lawa relating to banking and insurance ,himalaya publishing house, 2011Bensalah Y (2011) Asset Allocation using Extreme Value Theory. Bank of Canada, Working paper.
- 15. Roy, Samit. Insurance Sector: India, Industry Sector Analysis, National Trade and Development Board, US Department of State, Washington, DC, December 2009.
- 16. Skipper.h.d and black life and health insurance, prentice hall New Delhi, 2011
- FINANCIAL PRESS
- 17. The Economic Times
- 18. Live Mint
- 19. The Financial Express
- 20. The Hindu Business Line **Business Standard**
- 21.
- 22. The Hindu

#### 23. The Tribune **PORTALS / WEBSITES**

- 24. www.irda.com 25. www.rbi.org.in
- 26. http://finmin.nic.in/
- 27. www.licindia.com
- 28. www.icicipru.org
- www.indiainfoline.com/view/1807.html a.
- ww.birlasunlife.com/insurancenet 29.
- www.financialexpress.com 30.
- http://economictimes.indiatimes.com/ 31.
- 32. http://www.livemint.com/
- http://en.wikipedia.org/wiki/Insurance\_in\_India 33.
- 34. http://www.merriam-webster.com/dictionary/
- http://legal-dictionary.thefreedictionary.com/ 35.
- 36. www.insuremagic.com
- 37. www.indiainfoline.com
- 38. www.bimaonline.com

#### **APPENDIX**

#### QUESTIONNAIRE ON "HEALTH INSURANCE PRODUCT PERFORMANCE AT HDFC"

PART A				
1 Which age group you b	-			
a) 20-30	b) 30-40			
c) 40-50	d) Above 50			
2) Gender				
a) Male	b) Female			
3) Marital status				
	h) Cin ala			
a) Married	b) Single			
4) Which of the following	g category do you belong to:			
a) Professional	b) Agriculturalist			
c) Housewives	d) Business			
e) Salaried	f) Student			
g) Others				
-				
5) Education level:				
a) SSLC/PUC	c) Post graduate		· · · · · · · · · · · · · · · · · · ·	
b) Under graduate	d) others			
6) Annual Income level:		The second se		
a) Below 50,000	c)100,000-200,000	a contract of the second		
b)50,000-100,000	d) 2,00,000-3,00,000			
e) Above -300,000				
PART B	1.0			
	nsurance policy are you looking for?			
a) Short term	b) Long term			
-,	-, -ong term			
8. Which kind of policy ye	ou want/need?			
a) Individual policy				
<ul><li>b) Family policy</li></ul>				
c) Group policy				
9 Are you satisfied with	the premium rates of HDFC bank health i	surance policy?		
a) Sufficient	b) Moderately sufficient	surance policy:		
c) Sufficient to some exte	· · ·			

**INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT** A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

88

VOLUME NO. 3 (2012), ISSU	E NO. 10 (OCTOBER)	ISSN 0976-2
10. What is your opinion about p	erformance of HDFC health insurance?	
a) Very good	b) Good	
c) Satisfied	d) Bad	
HEALTH SURAKSHA		
	re and post hospitalization cost coverage's health suraksha policy?	
a) Very good	b) Good	
c) Satisfied	d) Bad	
	plan sum assured is sufficient enough to cover any sort of illness?	
a) Sufficient	b) Moderately sufficient	
c) Sufficient to some extent	d) Not at all sufficient	
13. Which plan do you choose ur	der health suraksha?	
a) 200,000	b) 300,000	
c) 400,000	5, 500,000	
-,,		
14. From the following health su	raksha policy which benefits do you give more preference?	
a) Hospitalization expense	<ul> <li>b) Pre and post hospitalization expenses</li> </ul>	
c) Day care procedure	d) Domiciliary treatment	
e) Emergency ambulance	f) Ayush benefit	
15 Do you need health card?		
15. Do you need health card? a) Yes b	) No	
uj 163 D	/10	
What is your opinion about healt	h suraksha policy performance?	
CRITICAL ILLNESS PLAN		
16. What is your opinion about c	-	
a) Very good	b) Good	
c) Satisfied	d) Bad	
17 Do you feel critical illness pla	n sum assured is sufficient enough to cover any sort of illness?	
a) Sufficient	b) Moderately sufficient	
c) Sufficient to some extent	d) Not at all sufficient	
18. Do you need critical illness in	surance under critical illness plan?	
a) Yes b) No		
19. Which plan do you want und		
	b) For 5,00,000	
c) For 7,50,000	i) For 10,00,000	
CRITICAL ILLNESS PLATINUM PO		
20. What is your opinion about c		
a) Very good	b) Good	
c) Satisfied	d) Bad	
	tinum plan sum assured is sufficient enough to cover any sort of illness?	
a) Sufficient	b) Moderately sufficient	
c) Sufficient to some extent	d) Not at all sufficient	
22 Are you satisfied the bosnital	network coverage under critical illness platinum policy?	
a) Satisfied	b) Moderately Satisfied	
c) Satisfied to some extent	d) Not at all Satisfied	
-,		
23. Are you satisfied with the pre	mium and Performance of critical illness platinum plan?	
a) Satisfied	b) Moderately Satisfied	
c) Satisfied to some extent	d) Not at all Satisfied	
	tax benefits and documentation of critical illness platinum plan?	
a) Strongly agree	b) Agree	
c) Disagree	d) Strongly disagree	

# REQUEST FOR FEEDBACK

### **Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges

& appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

**Co-ordinator** 

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







I