

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

I  
J  
R  
C  
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

*Indexed & Listed at:*

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 1866 Cities in 152 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	AN INSIGHT ON CONSUMER CHOICE AND MARKETING OPPORTUNITIES FOR BREAKFAST- CEREALS <i>SIMI SIMON &amp; DR. MURALI MANOHAR</i>	1
2.	RECOGNITION OF THE INCOME TAX DEPARTMENT OF THE DISCLOSED PROFITS LISTED ACCORDING TO THE LEGISLATIONS OF THE COMMISSION OF REGULATING THE BUSINESS OF THE JORDANIAN INSURANCE COMPANIES <i>DR. SULEIMAN HUSSEIN AL-BESHTAWI</i>	4
3.	A CRITICAL ASSESSMENT OF THE CONTRIBUTION OF MARINE INSURANCE TO THE DEVELOPMENT OF NIGERIAN ECONOMY <i>DR. I. A. NWOKORO</i>	10
4.	APPLICATION OF 'BALANCED SCORECARD', IN PERFORMANCE MEASUREMENT OF NATIONAL OIL-RICH SOUTH COMPANY <i>ESMAIL HAMID</i>	17
5.	FIRMS' CHARACTERISTICS AND CAPITAL STRUCTURE: A PANEL DATA ANALYSIS FROM ETHIOPIAN INSURANCE INDUSTRY <i>SOLOMON MOLLA ABATE</i>	21
6.	IMPACT OF CELEBRITY ENDORSEMENT ON BRAND EQUITY WITH MEDIATING ROLE OF BRAND TRUST <i>SABIR HUSSAIN, RAJA WASIF MEHMOOD &amp; FAIZA SAMI KHAN</i>	28
7.	PERCEPTION OF EXPORT DIFFICULTY IN SMEs AND EXPORT PERFORMANCE: A STUDY OF NIGERIAN SMEs IN THE LEATHER INDUSTRY <i>ABUBAKAR SAMBO JUNAIDU</i>	33
8.	INVESTORS PERCEPTIONS ON PUBLIC AND PRIVATE LIFE INSURANCE COMPANIES IN INDIA - WITH SPECIAL REFERENCE TO LIFE INSURANCE INVESTORS IN KARNATAKA <i>DR. SREENIVAS.D.L &amp; ANAND M B</i>	37
9.	MICROFINANCE IN INDIA: CHALLENGES AND OPPORTUNITIES <i>S.RAVI &amp; DR. P. VIKKRAMAN</i>	46
10.	DIFFERENCES IN ORGANIZATIONAL COMMITMENT IN PRIVATE AND PUBLIC SECTOR BANK EMPLOYEES <i>DR. SARITA SOOD, DR. ARTI BAKHSI &amp; SHIKHA SHARMA</i>	50
11.	FINANCIAL INCLUSION AND WOMEN EMPOWERMENT: A STUDY ON WOMEN'S PERCEPTION OF EAST GODAVARI DISTRICT, ANDHRA PRADESH <i>DR. PULIDINDI VENUGOPAL</i>	53
12.	A STUDY ON UNDERSTANDING THE LEVELS OF JOB SATISFACTION, JOB MOTIVATION, ORGANIZATIONAL COMMITMENT, PERCEIVED ORGANIZATION SUPPORT AMONG FRESHER'S AND EXPERIENCED ACADEMICIANS <i>DR. M. S. PRIYADARSHINI &amp; S. PADMANATHAN</i>	58
13.	IMPACT OF FII'S INVESTMENT ON THE INDIAN CAPITAL MARKET <i>DR. K. B. SINGH &amp; DR. S. K. SINGH</i>	61
14.	RETAIL BANKING: EFFECT OF FACTORS ON CUSTOMER SWITCHING BEHAVIOUR <i>NEETHA J. EAPPEN &amp; DR. K. B. PAVITHRAN</i>	64
15.	PATTERN OF CAPITAL STRUCTURE IN AMARA RAJA BATTERIES LIMITED, TIRUPATI - AN ANALYSIS <i>K. KALYANI &amp; DR. P. MOHAN REDDY</i>	68
16.	PROSPECTS OF MEDICAL TOURISM - A STUDY ON THE MANAGEMENT TRENDS AND PRACTICES OF THE PROMINENT PARTICIPANTS OF HOSPITAL SECTOR IN SOUTH INDIA <i>DR. BINDI VARGHESE</i>	73
17.	IMPACT OF LEADERSHIP STYLES ON ORGANIZATIONAL EFFECTIVENESS IN HANDLOOM SECTOR <i>DR. SOPNA V. MUHAMMED</i>	77
18.	STRATEGIC IMPLICATIONS IN AGRO-TOURISM WITH SPECIAL REFERENCE TO PUNJAB <i>DR. SARITA BAHL</i>	81
19.	LIQUIDITY ANALYSIS OF INDIAN HOTEL INDUSTRY <i>DR. K. KARTHIKEYAN &amp; K. RAMASAMY</i>	85
20.	SATISFACTION LEVEL OF ADVERTISING AWARENESS AMONG COLLEGE STUDENTS – A FACTOR ANALYSIS <i>S. JEYARADHA, DR. K. KAMALAKANNAN &amp; V. SANGEETHA</i>	92
21.	FACET OF GLOBAL RISKS <i>SURANJAN BHATTACHARYAY</i>	94
22.	A CASE STUDY ON THE GAPS BETWEEN EXPECTATIONS AND EXPERIENCES OF THE EMPLOYEES IN APHDC LTD ON 'PERFORMANCE APPRAISAL' <i>LALITHA BHAVANI KONDAVEETI &amp; B. VAMSI KRISHNA</i>	101
23.	DO PEOPLE PLAN? WHY ARE THEY SO NEGLIGENT ABOUT THEIR OWN FINANCES <i>VISHWAS SRINIWAS PENDSE</i>	104
24.	STRATEGIC ANALYSIS AND IMPLEMENTATION OF SELF EMPLOYMENT GENERATION SCHEMES IN JAMMU AND KASHMIR STATE <i>AASIM MIR</i>	108
25.	ENTREPRENEURSHIP IN NORTH EASTERN REGION OF INDIA-THE MSME PERSPECTIVE <i>DR. KH. DEVANANDA SINGH</i>	111
26.	CONTEMPLATION OF ISLAMIC BANKING IN LUCKNOW: A CRITICAL ANALYSIS <i>IMRAN SIDDIQUEI, TUSHAR SINGH &amp; SAIF REHMAN</i>	116
27.	FDI IN ORGANIZED RETAIL IN INDIA: LOOK TO THE MULTIBRAND OPPORTUNITIES <i>MOHD. IMTIAZ &amp; SYED AHMED WAJID</i>	122
28.	NON PERFORMING ASSETS MANAGEMENT IN KARNATAK CENTRAL CO-OPERATIVE BANK LTD. DHARAWAD <i>DR. RAMESH.O.OLEKAR &amp; CHANABASAPPA TALAWAR</i>	126
29.	A CRITICAL EVALUATION OF FINANCIAL PERFORMANCE OF RAJASTHAN TOURISM: A CASE STUDY OF RAJASTHAN TOURISM DEVELOPMENT CORPORATION <i>DR. LAXMI NARAYAN ARYA &amp; DR. BAJRANG LAL BAGARIA</i>	131
30.	GREEN INVESTMENT BANKS: A NEW PHASE OF CORPORATE INVESTMENT <i>NISCHITH.S</i>	138
	REQUEST FOR FEEDBACK	144

## CHIEF PATRON

**PROF. K. K. AGGARWAL**

Chancellor, Lingaya's University, Delhi  
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi  
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## FOUNDER PATRON

**LATE SH. RAM BHAJAN AGGARWAL**

Former State Minister for Home & Tourism, Government of Haryana  
Former Vice-President, Dadri Education Society, Charkhi Dadri  
Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

**DR. SAMBHAV GARG**

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

## ADVISORS

**DR. PRIYA RANJAN TRIVEDI**

Chancellor, The Global Open University, Nagaland

**PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

## EDITOR

**PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

**DR. BHAVET**

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI**

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL**

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI**

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P.J.L.N.Government College, Faridabad

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

## **ASSOCIATE EDITORS**

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM**

SSL, VIT University, Vellore

**PROF. N. SUNDARAM**

VIT University, Vellore

**DR. PARDEEP AHLAWAT**

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

**DR. S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

## **TECHNICAL ADVISOR**

**AMITA**

Faculty, Government M. S., Mohali

## **FINANCIAL ADVISORS**

**DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## **LEGAL ADVISORS**

**JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

## **SUPERINTENDENT**

**SURENDER KUMAR POONIA**



## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

### 1. **COVERING LETTER FOR SUBMISSION:**

DATED: \_\_\_\_\_

**THE EDITOR**  
IJRCM

**Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF**

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled '\_\_\_\_\_ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### **NAME OF CORRESPONDING AUTHOR:**

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

#### **NOTES:**

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:  
**New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)**
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

### 2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

### 3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

### 4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

**INTRODUCTION**

**REVIEW OF LITERATURE**

**NEED/IMPORTANCE OF THE STUDY**

**STATEMENT OF THE PROBLEM**

**OBJECTIVES**

**HYPOTHESES**

**RESEARCH METHODOLOGY**

**RESULTS & DISCUSSION**

**FINDINGS**

**RECOMMENDATIONS/SUGGESTIONS**

**CONCLUSIONS**

**SCOPE FOR FURTHER RESEARCH**

**ACKNOWLEDGMENTS**

**REFERENCES**

**APPENDIX/ANNEXURE**

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
  - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use (ed.) for one editor, and (ed.s) for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parentheses.
  - The location of endnotes within the text should be indicated by superscript numbers.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:**

**BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

**UNPUBLISHED DISSERTATIONS AND THESES**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITES**

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

## A CRITICAL EVALUATION OF FINANCIAL PERFORMANCE OF RAJASTHAN TOURISM: A CASE STUDY OF RAJASTHAN TOURISM DEVELOPMENT CORPORATION

**DR. LAXMI NARAYAN ARYA**  
**SR. LECTURER**  
**GOVERNMENT LOHIA P.G. COLLEGE**  
**CHURU**

**DR. BAJRANG LAL BAGARIA**  
**LECTURER**  
**CARRIER COLLEGE**  
**CHURU**

### ABSTRACT

*The financial analysis is a powerful technique to analyze a Corporation's performance and financial strength. Financial statements communicate its users how business has prospered under the leadership of the management. Financial ratios' are widely used technique to evaluate the financial performance of organizations in terms of its liquidity, solvency, efficiency and profitability. Rajasthan Tourism Development Corporation has enjoyed financial backup with largest infrastructure network and facilities provided by state government. Rajasthan Tourism Development Corporation Ltd (RTDC) could not commercialize its touristic product to the maximum extent in the state. Despite of large network of hotels, motels and midways, it could not generate substantial return on investment. Many RTDC owned properties are either given on lease or some are even on the verge of sale. It has made innovative attempts to supplement source of income by introducing Rajasthan Royal on Wheels. Therefore, the present research attempts to examine the financial performance of RTDC by using popularly used tool of analysis –Ratio Analysis and Karl Pearson Correlation. This study attempts to analyze the financial statements of RTDC for the period of 10 years (2001 to 2010). Financial Ratio Analysis has been used to assess profitability and risk, current and future, from the viewpoint of lenders, investors, and other transactions with the Corporation. The presence of sever competition with private sector has created survival challenge in front of RTDC.*

### KEYWORDS

Financial performance, Karl Pearson, Rajasthan Tourism Development Corporation, Ratio Analysis.

### INTRODUCTION

Financial statements provide information about the financial performance and changes in financial position of the corporation. It is useful to a wide range of users in making economic decisions. On the basis of the information provided in the financial statements, we can make a review of the corporation progress and decide future course of action. Financial statements make known how a business has prospered under the leadership to its management personnel. The analysis of financial statements is done to examine the financial position. Ratio analysis is a widely used technique for financial analysis. Financial Ratio Analysis has been used to assess profitability and risk, current and future, from the viewpoint of lenders, investors, and other transactions with the corporation. Ratios vary depending on the trading conditions. The Economic conditions during the periods covered by the accounts being analyzed is an important consideration. The Rajasthan Tourism Development Corporation Ltd. (RTDC) was incorporated as a wholly owned state government enterprise. The presence of sever competition with private sector has created survival challenge in front of RTDC. It has made innovative attempts to augment source of income and financial figures by introducing popular Rajasthan Royal on Wheels. The corporation has its hotel units spread in all Rajasthan State. Of late, Rajasthan has a tremendous growth in tourist arrivals. We examine the correlation between tourist's occupancy in RTDC hotel units and its income by Karl Pearson coefficient.

### REVIEW OF RELATED STUDIES

To review the status of research and development in the subject, no significant work has been done so far in any part of globe. R. K. Malhotra (1997) discussed coach tours provided by RTDC and Vimla Pokharna (1997) introduces Rajasthan tourism. Her work was based on the growth performance of tourism in Rajasthan and its sustainability. The work of Krishnan (1997) deals with festivals celebrated by RTDC. Later on, A. K. Raina and Dr. S. K. Agarwal (2004) discussed role of Rajasthan Tourism Development Corporation and functions of the Corporation. Later on, A. K. Raina (2005) stressed on the tourism promotional measures and discussed the operational aspects of the Corporation. Bruce Prideaux and Chris Cooper (2002) examine the relationship between destination growth and destination marketing by investigating the relationship between destination marketing organizations and local government authorities. Harsha E Chacko (2002) describes the different aspects of the positioning tourism destination process. Amitabh Kant (2003) takes us through a journey to discover a branding idea for India probably the biggest brand in the world. Michael Grosspietsch (2005) examines whether there is any evidence that tourism actually constitutes one of the potential reasons that lead to terrorist activities. V Partha Sarathy (2006) gives a perspective of religious tourism with respect to Hinduism, Buddhism, Islam, Christianity, Sikhism, and Jainism.

Subhasis Ray and Amit Teckchandani (2008) evaluate the Indian hotel industry's current strengths, weaknesses, opportunities, and threats keeping in view the growth potential and competition from international players such as Amanda, Satinwoods, Banana Tree, Hampton Inns, Hilton, and Mandarin Oriental. The foregoing comprehensive review of literature on RTDC, it peters out that very few researches are found to be relevant. However, there is a dearth of research studies on the occupancy in RTDC hotels. The present study is an endeavor to present the tourist profile occupancy in its hotels.

### NEED OF THE STUDY

Considering the potentiality for tourism development in the state, the Government of Rajasthan has set up the Rajasthan Tourism Development Corporation to develop the tourism sector on commercial basis. For such a highly dynamic and sensitive sector of economy, an appropriate and reliable information base is indispensable. The RTDC is still not properly equipped with necessary literature and information to help research scholar in his research work. Even information on various aspects of travel of the tourists, their perception, and expectations are not yet properly maintained by the Department of Tourism, which stands as a great barrier in carrying out any systematic study on this sector.

Whenever approached for getting an overall picture of the status of tourism in the state, the Department of Tourism generally provides the records of tourist arrivals, its achievements, information of participation in fair & festivals, and introductory information of RTDC. It is not enough. This only indicates whether the tourist trend is growing or declining in the state. What are more important to understand include financial management of the corporation, income according to the increase number in tourist arrival in RTDC hotel units as well as in the state of Rajasthan.

Without this basic information, it is not at all possible to visualize the problems faced by the public sector undertakings. Due to this, it is felt that financial performance of RTDC needs to be studied. In the present study, an attempt has been made to investigate the financial performance of the Corporation.

## OBJECTIVES OF THE STUDY

The primary objective of this study is to examine the financial performance of Rajasthan Tourism Development Corporation. Secondary objectives are identified to corroborate the primary objective are as follows.

1. To gain a consideration of organized efforts for tourism promotion in Rajasthan.
2. To obtain a review of tourism projects and initiatives in Rajasthan.
3. To determine the future strategy for tourism development in Rajasthan.
4. To provide recommendation on the promotion of tourism in Rajasthan.

## HYPOTHESES OF THE STUDY

1. There is a positive relationship between arrivals of tourist in RTDC accommodations and income.
2. The Corporation is not able to gain profit through accommodation and catering.
3. The Corporation is failure to manage its working capital.

## METHODOLOGY

The study is based on secondary data. The data for the analysis was collected from the published annual reports of RTDC. A study period 10 years from 2001 to 2010 was chosen. The study was conducted in scientific manner with careful planning. It was planned in four steps in which subject of research work was selected, Data was collected & analyzed, hypotheses were tested for significance, and finally the findings were summarized and suggestions were provided.

Secondary sources include published and unpublished sources. Published sources are newspapers, reports of WTO, ITDC, and official publications of national and international tourism bodies including Central and State Governments. Unpublished sources viz., the records maintained by the Government and private hotels, studies undertaken by research institutions, scholars, executives, and economists have served the purpose.

The research has been based on a large number of information's sources. The inputs for the research collected from secondary information sources. The secondary data research aims firstly at defining the terms related to the research and secondly exposes the different points of view of experts about tourism.

Administrative officers of RTDC and Department of Tourism, Rajasthan were interacted to collect detailed information pertaining to research work. Secondary data were collected from sources like in house database: available published material and reports from the Department of Tourism, Rajasthan, Ministry of Tourism, India & other Government departments, agencies, associations, and internet search. Various tourism points were visited with the objective to find the occupancy in RTDC hotels. During personal visits to the RTDC units, many difficulties arise. Administrative officers of these units do not want to share any information regarding number of arrival tourists, from where tourists are coming in RTDC units, and occupancy. We had to depend upon the secondary sources of data. The findings drawn out of this study are the obvious outcomes of the data and information collected from the study area.

## RESEARCH ANALYSIS AND RESULTS

### LIQUIDITY POSITION OF THE CORPORATION

The current ratio is a financial ratio that measures whether or not a firm has enough resources to pay its debts over the next 12 months. It compares a firm's current assets to its current liabilities. It is expressed as follows:

$$\text{Current Ratio} = \frac{\text{Current Assets}}{\text{Current Liabilities}}$$

For analyzing the liquidity position of RTDC, current ratio has been calculated as an analysis of this ratio shows that RTDC maintaining approximately one current ratio which seems to be less than the usual practice of maintaining 2:1 ratio. For most industrial companies, 1.5 is an acceptable current ratio. As the number, approaches or falls below one that means the corporation has a negative working capital. It can be seen clearly in both Table 1.1 and Figure 1.1.

Working capital is a measurement of current assets after subtracting current liabilities. Sometimes referred to as operating capital, it is a valuation of the amount of liquidity of an organization for the running of the business. Companies with higher amounts of working capital are better positioned for success. They have the liquid assets needed to expand their business operations as desired. Working capital can be expressed as a positive or negative number. When a company has more debts than current assets, it has negative working capital. When current assets outweigh debts, a company has positive working capital. Negative working capital means that a company currently is unable to meet its short-term liabilities with its current assets. If a company's current assets do not exceed its current liabilities, then it may run into trouble paying back creditors in the short term. Working capital also gives investors an idea of the company's underlying operational efficiency. Positive working capital is required to ensure that a firm is able to continue its operations and that it has sufficient funds to satisfy both maturing short-term debt and upcoming operational expenses.

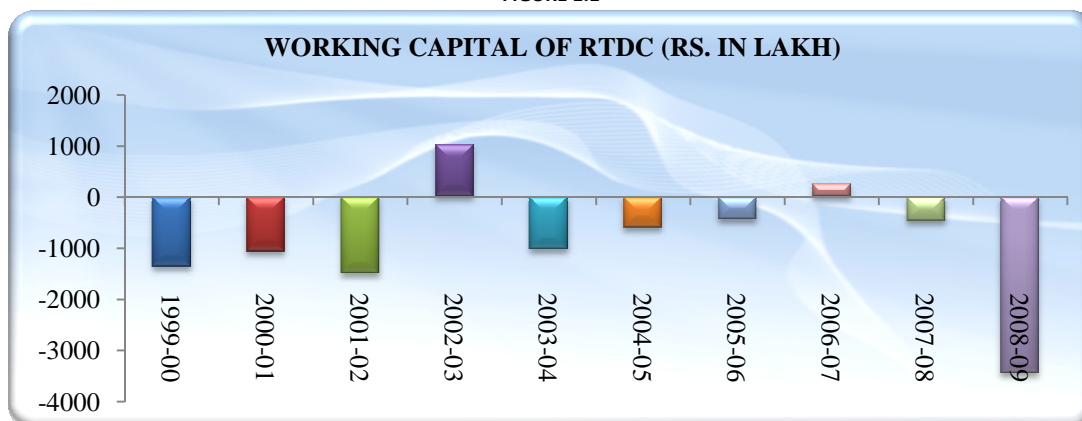
TABLE 1.1: WORKING CAPITAL

Year	Working Capital (Rs. in lakh)
1999-00	-1369.15
2000-01	-1076.01
2001-02	-1501.86
2002-03	1026.87
2003-04	-1033.24
2004-05	-607.56
2005-06	-443.72
2006-07	254.80
2007-08	-474.80
2008-09	-3452.65

Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC



FIGURE 1.1



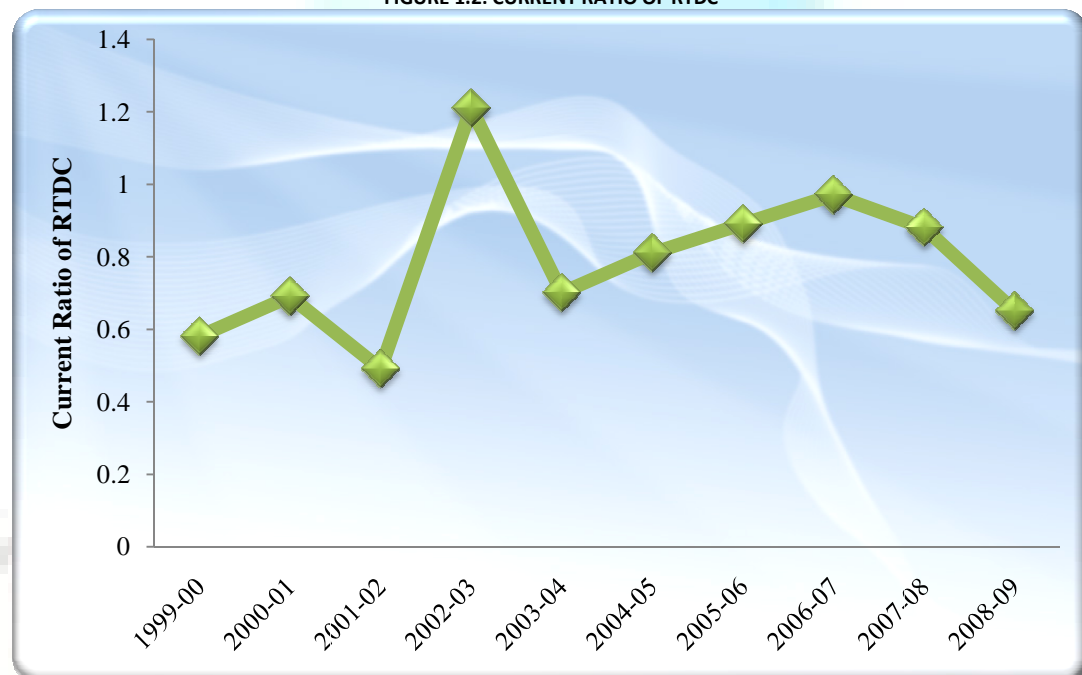
The fluctuations in current ratio are too much, which is not a healthy sign. Except 2002-03, current liabilities exceed current assets. It indicates that corporation had difficulty meeting current obligations. Current ratio gives an idea of the corporation's ability to pay back its short-term liabilities with its short-term assets. This can be seen clearly from both Table-1.2 and Figure-1.2.

TABLE 1.2: CURRENT RATIO

Year	Current Assets (Rs. in lakh)	Current Liabilities (Rs in lakh)	Current Ratio
1999-00	2133.84	3689.44	0.58:1
2000-01	2825.35	4105.30	0.69:1
2001-02	1707.40	3452.09	0.49:1
2002-03	4350.07	3582.78	1.21:1
2003-04	3198.46	4529.32	0.70:1
2004-05	4180.41	5134.55	0.81:1
2005-06	7290.81	8130.09	0.89:1
2006-07	7918.79	8111.18	0.97:1
2007-08	7052.54	8019.81	0.88:1
2008-09	5238.30	8053.98	0.65:1

Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC

FIGURE 1.2: CURRENT RATIO OF RTDC



The current ratio under one suggests that the corporation would be unable to pay off its obligations if they came due at that point. Such as darkness has surrounded Galta Temple, as the electricity board has cut off the connections of seven high mast pillar lights in the temple premises due to non-payment of bill amounting to Rs. 93 thousand by the Rajasthan Tourism Development Corporation.<sup>1</sup> The Temple gets thousands of devotees during the period for 'Karthik snaan'. The absence of proper lighting is posing difficulty for tourists. While this shows the corporation is not in good financial health, it does not necessarily mean that it will go bankrupt - as there are many ways to access financing - but it is definitely not a good sign.

The current ratio can give a sense of the efficiency of a corporation's operating cycle or its ability to turn its product into cash. Companies that have trouble being paid on their receivables or have long inventory turnover can run into liquidity problems because they are unable to lighten their obligations. RTDC is a sick unit as definitions of sickness have been provided by RBI. The Reserve Bank of India defined a sick unit as "One which has incurred cash losses for one year and, in the judgment of the financing bank, is likely to incur cash losses for the current as well as the following year and /or there is an imbalance in the unit's financial structure, that is, current ratio is less than 1:1 and debt / equity ratio (total outside liabilities as a ratio of net worth) is worsening"<sup>2</sup>

The Quick ratio is the ratio between quick current assets and current liabilities and is calculated by dividing the quick current assets (excluding inventories and other current assets<sup>3</sup>) by the current liabilities excluding provisions.

$$\text{Quick Ratio} = \frac{\text{Quick Assets}}{\text{Current Liabilities}}$$

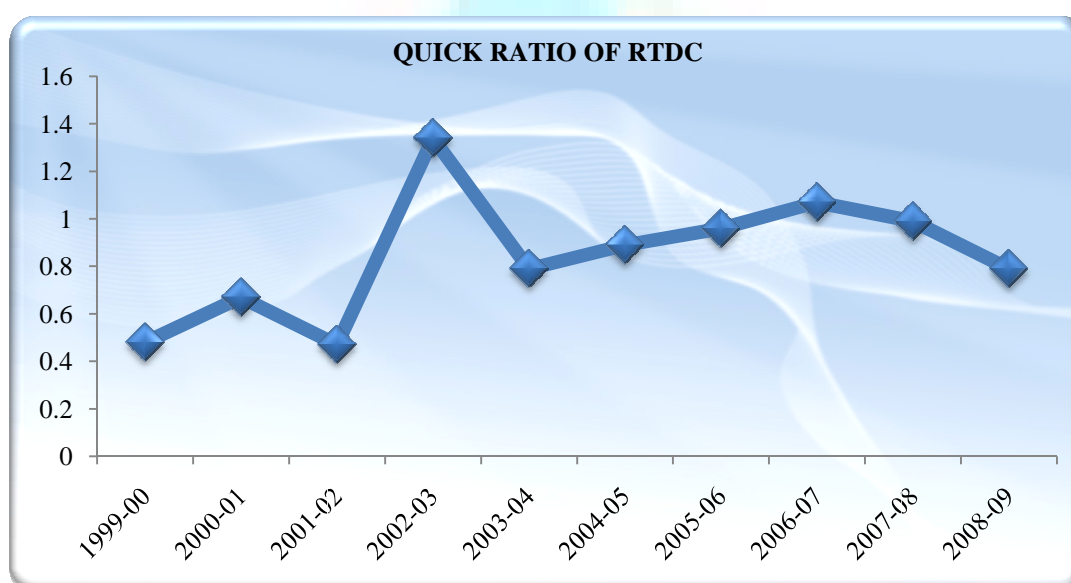
The term quick assets refer to current assets, which can be converted into cash immediately. An analysis of Quick Ratio from the year 1999-00 to 2008-09 shows, presented in both Table- 1.3 and Figure-1.3, that the RTDC is maintaining heavy cash and bank balances. In most of the years, the Quick ratio was above benchmark of 0.5 and approximately 01, which is an indication of poor cash management.

TABLE 1.3: QUICK RATIO

Year	Quick Assets (Rs. in lakh)	Current Liabilities (Rs. in lakh)	Quick Ratio
1999-00	1538.70	3179.18	0.48:1
2000-01	2395.19	3549.20	0.67:1
2001-02	1354.82	2853.03	0.47:1
2002-03	3987.60	2959.66	1.34:1
2003-04	3038.96	3818.00	0.79:1
2004-05	4037.46	4491.70	0.89:1
2005-06	7131.22	7373.32	0.96:1
2006-07	7695.92	7175.37	1.07:1
2007-08	6882.78	6933.27	0.99:1
2008-09	5036.77	6358.37	0.79:1

Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC

FIGURE-1.3



The quick ratio was below one from the year 1999-00 to the year 2001-02. It increased in the year 2002-03 and again declined in subsequent year 2003-04. In case of uncertainty of cash requirements, the RTDC may consider parking of cash funds in marketable securities like treasury bills resulting at least nominal returns.

#### DEBT SERVICE COVERAGE RATIO ANALYSIS

The sixth performance measurement is known as the debt service coverage ratio.<sup>4</sup> The 'Debt Service Coverage Ratio' (DSCR) is the ratio of cash available for debt servicing to interest, principal, and lease payments. It is a popular benchmark used in the measurement of an entity's corporation ability to produce enough cash to cover its debt (including lease) payments. The higher this ratio is, the easier it is to obtain a loan.<sup>5</sup> It is expressed as follows:

$$DSCR = \frac{\text{Profit before Interest and tax}}{\text{Interest}}$$

TABLE 1.4: DEBT SERVICE COVERAGE RATIO

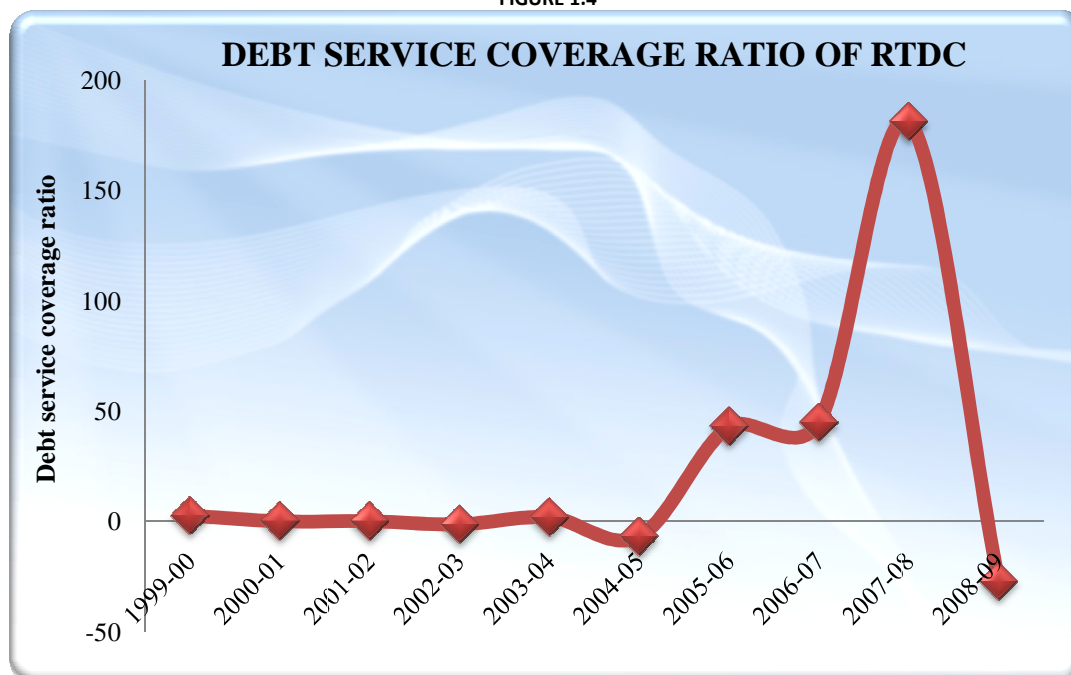
Year	Profit before Interest and Tax (Rs. in lakh)	Interest (Rs. in lakh)	Debt Service Coverage Ratio
1999-00	202.91	79.57	2.55
2000-01	255.94	0	0
2001-02	-346.45	0	0
2002-03	-94.10	68.10	-1.39
2003-04	322.11	175.64	1.83
2004-05	-52.13	7.47	-6.97
2005-06	219.75	4.98	42.94
2006-07	111.65	2.49	44.78
2007-08	19.39	0.10	181.1
2008-09	-927.54	33.99	-27.17

Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC

After 2005, DSCR indicates that corporation was generating sufficient cash flow to pay its debts. It can be seen clearly in both Figure- 1.4 and Table 1.4. It is very important from the lender's point of view. In 2008, DCSR assures the lenders a regular and periodical interest income. During ten years, 'Debt Service Coverage Ratio' in financial year 2005-06, 2006-07, and 2007-08 was high. It shows the property was generating enough income to pay the debt obligations.



FIGURE 1.4



In 2008-09, DSCR is a cause for concern because it indicates that corporation's cash flow was negative. It created problems to the financial manager in raising funds from debts sources. It signals a net operating loss based on the debt structure. During 2000-01 and 2001-02, DSCR is zero due to no interest was paid to long-term debtors.

#### PROFITABILITY POSITION OF THE CORPORATION

Profitability ratios compare components of income with sales. Profitability ratios indicate the firm's ability to generate returns on its sales, assets, and equity. 'Profitability ratios measure the success of the firm in earning a net return on its operations. Profit is an important objective of cooperation, so poor performance indicates a basic failure that, if not corrected, would probably result in the firm going out of business.'<sup>6</sup>

**The ratio of Gross Profit** to sales should be relatively constant for a business and the industry, irrespective of fluctuations in the net profit ratio. If gross profit margin has been decreasing over time, it may mean that stock control needs to be examined and improved, or that selling prices are not increasing in line with the costs of the goods. It is calculating as follows:

$$\text{Gross Profit Margin Ratio} = \frac{\text{Gross Profit}}{\text{Net Sales}} \times 100$$

This ratio indicates the firm's ability to control operating expenses relative to sales. The gross profit is the profit made on sale of goods. It is the profit on turnover. In the year 1999-00, the gross profit ratio is 2.22% as shown in Table 1.5. It has increased to 5.11% in the year 2000-2001 due to decrease in cost of goods sold without corresponding decrease in sales. However, the gross profit ratio decreased to 6.95% in the year 2001-02. It is further declined to 3.22% in the year 2002-03 due to high cost of purchases & overheads. Although the gross profit ratio is declined during the year 2001-02 to 2002-03, the net sales and gross profit is increased from the year 2001-02 to 2002-03. The ratio increased to 2.51% in the year 2003-04. It declined to 2.03% in subsequent year. It is seen that the lowest Gross Profit Ratio is -20.11% in the year 2008-09 over ten years. The Gross Profit Ratio of the Corporation is in decreasing order as can be seen in Figure 1.5.

**The Net profit margin**, a widely used measure of a company's profitability, is calculated as the firm's net income after taxes divided by net sales. This ratio represents how much of each sale rupee is left for the owner after all costs have been met. It is calculated as:

$$\text{Net Profit Margin Ratio} = \frac{\text{Net Profit}}{\text{Net Sales}} \times 100$$

In addition to considering operating expenses, this ratio also indicates the ability to earn a return after meeting interest and tax obligations. The net profit ratio of the Corporation is declining in almost years. From this ratio of 10 year, it has been observed that from 1999-00 to 2000-01 the net profit is increased by 61.21% while sales are decreased by 9.65%. Therefore, net profit margin ratio is increased to 3.62% in the year 2000-01 from 2.03% in 1999-00. It declined subsequent two years. Further, it increased to 6.79% in the year 2003-04. As shown in Figure 1.5, the Ratio was lowest in the year 2008-09 due to unsuccessful in controlling the expenses i.e. operating & other expenses. Profitability ratio of the Corporation shows considerable decrease. It is a clear index of uncontrolled cost, managerial inefficiency, and sales demotion over ten years.

TABLE 1.5: PROFITABILITY RATIOS OF THE CORPORATION

Year	Gross profit margin (%)	Net Profit (Rs.in lakh)	Net profit margin (%)	Return on total assets (%)	Return on Capital Employed Ratio (%)
1999-00	2.22	112.53	2.03	2.19	5
2000-01	5.11	181.41	3.62	3.27	8
2001-02	-6.95	-366.65	-0.07	-7.51	-19
2002-03	-3.22	-86.16	-1.70	-1.14	-02
2003-04	2.51	395.79	6.79	6.43	18
2004-05	-2.03	87.67	2.89	1.03	03
2005-06	6.18	225.45	6.49	2.23	08
2006-07	2.57	34.63	0.81	0.31	0.9
2007-08	0.42	5.08	0.11	0.04	0.1
2008-09	-20.11	-836.14	-17.56	-7.19	-27

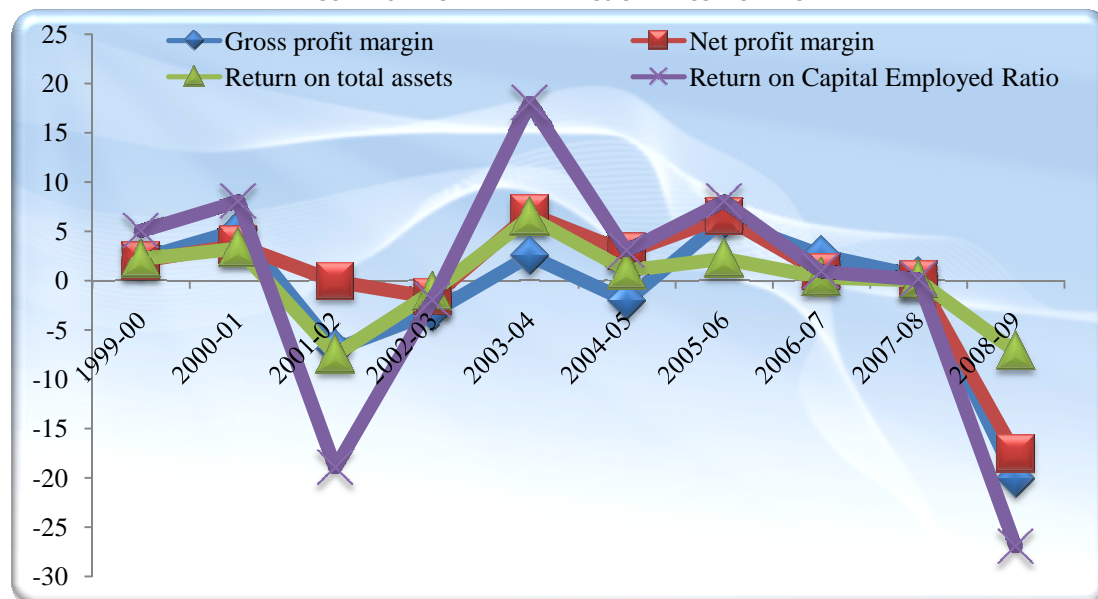
Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC

**Return on total assets** is measured as the firm's net profit divided by total assets. A high return on total assets can be a result of a high profit margin, a rapid turnover of assets, or a combination of both. It is calculated as:

$$\text{Return on Total Assets} = \frac{\text{Net Profit}}{\text{Total Assets}} \times 100$$

As shown in Table 1.5, the Net profit margin ratio is high but the return on total assets is poor from 2000 to 2008 except the financial year 1999-2000 and 2008-09. It can be seen in Figure 1.5; the red line indicating net profit margin either is above or touches the green line indicating return on total assets. "This occurs when the firm has excess operating capacity and consequently a high level of non-performing fixed assets."<sup>7</sup> The Corporation sustained losses consistently in its main activities of providing accommodation and catering to tourists. It was observed that some RTDC hotels incurred losses continuously in each of the ten years up to 2009 due to low occupancy and disproportionate establishment cost. It was found establishment was a major cost constituent of fixed cost.

FIGURE 1.5: PROFITABILITY RATIOS OF THE CORPORATION



The Return on Capital Employed ratio (ROCE) tells us how much profit we earn from the investments the shareholders have made in their company. ROCE is one of the most important ratios that can be used to assess corporate profitability.

$$ROCE = \frac{\text{Net Profit}}{\text{Capital Employed}} \times 100$$

Where, Capital employed represents net fixed assets plus Capital work in progress and capital goods lying in stores plus working capital less provision of gratuity. It is expressed as a percentage and can be very revealing about the industry a company operates in, the skills of the management and occasionally the general business climate. It is not always true, but as a rule, a firm with a high return on capital employed will probably be a very profitable business.

In the year 1999-00, the return on capital employed of Rs. 5 indicates that net return of Rs.5 is earned on a capital employed of Rs.100. The return on capital employed is declined, i.e. from 8% to -19% in the year 2001-02. All of sudden in 2003-04 the return on capital employed increased from -2% in the year 2002-03 to 18% in the year 2003-04 as highest return over ten years as shown in Figure 1.5. This indicates a very high profitability on each rupee of investment & has a great scope to attract large amount of fresh fund. After this phenomenal increase, the ratios were in decreasing order in subsequent years up to 2008-09. This indicates that the Corporation could not earn profit from investment. The profits earned during 1999-2009 were mainly because of income from beer trade and from the share received on sale of tickets for Palace on Wheels and RRoW. The book profit was not a true indicator of the performance of the Corporation because beer trade was not a core activity of the Corporation. In its main activities of providing accommodation and catering to tourists, the Corporation sustained losses consistently due to setting up of certain hotels (such as Chirmi at Churu) at unsuitable locations, inadequate publicity, and unable to meet competition from private hoteliers.

#### CORRELATION BETWEEN TOURIST ARRIVAL AND INCOME

The intensity of the correlation is expressed by a number called the coefficient of correlation, which is almost denoted by the letter r. Correlation is often used as a descriptive tool in non-experimental research. We say that two measures are correlated if they have something in common.

The formula specification is:

$$r = \frac{\sum xy}{\sqrt{\sum x^2 \times \sum y^2}}$$

Where,

r = Karl Pearson's Coefficient of Correlation

$\sum xy$  = Sum of the products of respective deviations of x and y series from their means

X = Tourist Arrival in RTDC Hotels

Y = Operating Income of RTDC

$\sum x^2$  = sum of the square of deviation of x from mean

$\sum y^2$  = sum of the square of deviation of y from mean

TABLE 1.6: CORRELATION BETWEEN TOURIST ARRIVALS AND INCOME IN RTDC

Year	X	$x - \bar{x}$	$x^2$	y	$y - \bar{y}$	$y^2$	XY
1999-00	1.76	-0.02	0.0004	5542.47	903.2	815770	-18.06
2000-01	1.57	-0.21	0.0441	5007.40	368.13	135519	-77.30
2001-02	1.38	-0.40	0.1600	4984.79	345.52	119384	-138.20
2002-03	1.47	-0.31	0.0961	5048.39	409.12	167379	-126.82
2003-04	1.49	-0.29	0.0841	5823.23	1183.96	1401761	-343.34
2004-05	1.78	0	0	2924.31	-1714.96	2941087	0
2005-06	2.07	0.29	0.0841	3471.04	-1168.23	1364761	-338.78
2006-07	2.11	0.33	0.1089	4242.03	-397.24	157799	-131.08
2007-08	2.21	0.43	0.1849	4587.63	-51.64	2666	-22.20
2008-09	2.05	0.27	0.0729	4761.48	122.21	14935	32.99
Total	17.89		$\sum x^2 = 0.8355$	46392.77		$\sum y^2 = 7121065$	$\sum XY = -1162.79$
	$\bar{X} = 1.78$			$\bar{Y} = 4639.27$			

Source: Annual Accounts of RTDC from 1999-00 to 2008-09, RTDC

By substituting the values in the formula, we get

$$r = \frac{-1162.79}{\sqrt{0.8355 \times 7121065}} = -0.47$$

In the Corporation, the correlation between tourist arrivals and operating income is a statistical measure of the relationship between the growth of tourist arrivals and income as given in Table- 1.6. This relationship, which is expressed by what is known as the correlation coefficient, is -0.47 as computed by Karl Pearson's Coefficient of Correlation formula. Moderate degree negative correlation was found between tourist arrival in RTDC hotels and operating income. The main reason is due to discontinue beer shops in RTDC units in the year 2004. It resulted decreased in operating income after the year 2005 comparing to previous five years. It is also due to operating receipt from catering and fair & festivals dwindled from over five crore to four crore and 45 lakh to 25 lakh respectively in the year 2002. Operating income from Palace on Wheels also declined from over nine crore to four crore in the same year. The RTDC hotels were occupied by officials of various government departments, banks and border security forces, who were charged much lower than the normal tariff. An unofficial tourist feels uncomfortable with them.

Since the inception of the RTDC, no expert on tourism has been included in the Board. It is thus seen that the organizational set-up of the RTDC, which looks after all the affairs relating to tourism, is more bureaucratic than professional in structure. As tourism as an industry is becoming more and more competitive in the state as well as national contexts, it requires professional hands to gear up the Corporation to the expected level. There is a need to accommodate trained professionals and experts so that the Corporation could come up to keep pace with the changing environment.

## FINDINGS

The first null hypothesis of this study 'there is a positive relationship between arrivals of tourist in RTDC accommodations and income' is rejected. The study found moderate negative relationship between arrivals of tourist and income of the Corporation. The second null hypothesis 'the Corporation is not able to gain profit through accommodation and catering' is not rejected. The study found that the Corporation mostly gains profit from beer trade. The third null hypothesis 'the Corporation is failure to manage its working capital' is not rejected. The study found that the Corporation is not able to maintain enough the corporation financial sickness has been a cause of considerable concern to the state government. The sickness is caused by unfavorable external environment and managerial deficiencies such as inadequate emphasis on research and development, poor maintenance, poor management of receivables, weak employee commitment, inadequate human resources, and wrong capital structure. This sickness did not occur overnight but developed gradually over time. The financial performance of the corporation deteriorated in recent years. Now the situation is bad because of intense competition in the marketplace. Though it has reasonably valuable assets and some good lines of business, it is mired into financial problems.

The analysis of overall financial health of the Corporation shows that the Corporation is in financial distress situation; therefore, improvement in liquidity, cost cutting, and revenue enhancement policies and efforts must be immediately done.

Profitability of RTDC has shown a zigzag behavior in profitability chart and after a steep decline in the year 2003 has now more or less stabilized as in the year 2006 and 2007. Positive Return on Investment (ROI) was observed. The Corporate trend of cost cutting may also be applied in RTDC by reducing the bonus amounts and top managements remuneration and expenses. As it was also observed that in the event of losses, a very high growth in the top management's remuneration was given.

## SUGGESTIONS

Today's highly competitive and dynamic markets require corporation to do intelligent cost reduction. The cost reduction that does not hurt its existing growth potential and that does not put its future at risk. For this, corporate finance executive require extended information about current performance and about future risks and new business opportunities beyond the transparency the traditional Profit and- Loss accounts (P&L) and balance sheet delivers.

The finance manager must react by providing new analytic tools that deliver not only accurate and timely information on current financial performance, but also on its drivers across the entire business. Rolling financial and business forecasts form the foundation for dynamic performance management that helps manager and executive achieve their corporation's performance targets in a dynamic business environment.

Asset liability management is one of the prime concerns for the finance manager. Ideally, short-term capital should be used for short and long-term capital for long-term expenses. Asset liability mismatch can cost heavily to the corporation. Now we can say that the finance manager has to play various new roles in making the corporation internationally successful organization.

## CONCLUSION

The performance of hotels of this corporation has been a cause of considerable concern to the state government. The low occupancy of foreigners is caused by unfavorable external environment and managerial deficiencies such as inadequate emphasis on research and development, poor maintenance, poor management of remote area hotels, weak employee commitment, inadequate human resources, and wrong capital structure. This mismanagement did not occur overnight but developed gradually over time. The performance of the corporation hotels deteriorated in recent years. Now the situation is bad because of intense competition in the marketplace. Though it has reasonably valuable assets and some good lines of business, it is mired into financial problems.

## REFERENCES

1. Annul Accounts of RTDC from 1999 to 2011.
2. David S. Chesnick, "Financial Management and Ratio Analysis For Cooperative Enterprises" (Research Report: U.S. Department of Agriculture, January 2000), p. 11.
3. David S. Chesnick, "Financial Management and Ratio Analysis For Cooperative Enterprises"( Research Report: U.S. Department of Agriculture, January 2000), p. 12.
4. [http://www.bhaskar.com/2009/10/05/eng\\_091005\\_0\\_15356\\_rajasthan\\_tourism\\_development\\_corporation.html](http://www.bhaskar.com/2009/10/05/eng_091005_0_15356_rajasthan_tourism_development_corporation.html) Bhaskar News Monday, October 05, 2009 01:51 [IST]
5. [http://en.wikipedia.org/wiki/Debt\\_service\\_coverage\\_ratio](http://en.wikipedia.org/wiki/Debt_service_coverage_ratio)
6. Other Current assets are Accrued Income, Prepaid Expenses, and Inter Units adjustment of RTDC.
7. RBI's report on Trends and Progress of Banking in India, 1977-78, p. 25.
8. Steve Berges, The complete guide to real estate finance for investment properties (Hoboken: John Wiley & Sons, inc., 2004), p. 92.

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**



## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

