

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

I  
J  
R  
C  
M



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., The American Economic Association's electronic bibliography, EconLit, U.S.A., EBSCO Publishing, U.S.A.,

Index Copernicus Publishers Panel, Poland, Open J-Gate, India [link of the same is duly available at Infibnet of University Grants Commission (U.G.C.)]

as well as in Cabell's Directories of Publishing Opportunities, U.S.A.

Circulated all over the world & Google has verified that scholars of more than Hundred & Thirty Two countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

[www.ijrcm.org.in](http://www.ijrcm.org.in)

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	INNOVATION AS A SECRET FOR ORGANIZATIONAL SUCCESS: A LITERATURE REVIEW BASED ON INNOVATION IN ORGANIZATIONAL ENVIRONMENT <i>IMALI N. FERNANDO &amp; T. C. WIJESINGHE</i>	1
2.	THE IMPACT OF SMALL BUSINESS MANAGEMENT ON PRODUCT QUALITY, PRODUCT FEATURES AND PRODUCT POSITIONING IN IBADAN METROPOLITAN, OYO STATE, NIGERIA <i>DR. HALIRU BALA</i>	5
3.	OWNERSHIP MIX AND FIRM'S RISK TAKING BEHAVIOR: EVIDENCE FROM PAKISTANI CAPITAL MARKET <i>SHAHAB-UD-DIN, DR. UMARA NOREEN &amp; GIRMA TILAHUN</i>	10
4.	THE IMPACT OF STUDENTS' DIVERSITY ON GROUP WORK IN BAHIR DAR UNIVERSITY AND GONDER UNIVERSITY <i>GIRMA TILAHUN</i>	15
5.	A STUDY ON MOTIVES AND AWARENESS LEVELS OF STOCK MARKET INVESTORS – A CASE STUDY WITH REFERENCE TO ANANTAPUR DISTRICT IN A.P. <i>DR. P.BASIAH &amp; K. TEJA PRIYANKA YADAV</i>	22
6.	SERVICE QUALITY AND PATIENT'S SATISFACTION TOWARDS PRIVATE HEALTH CARE INDUSTRIES IN INDIA <i>DR. A. P SINGH &amp; SATENDRA THAKUR</i>	31
7.	IPO'S PERFORMANCE AND ITS RELATIONSHIP WITH QIB SUBSCRIPTIONS AND GRADE <i>DR. R DURAIPANDIAN &amp; SURESH A.S</i>	35
8.	ECONOMICS OF FISHERMEN IN AKOLA DISTRICT <i>DR. ANILKUMAR RATHOD</i>	39
9.	CUSTOMER RELATIONSHIP MANAGEMENT IN INSURANCE SECTOR - A STUDY OF PERCEPTIONS OF CUSTOMERS AND EMPLOYEES IN VISAKHAPATNAM CITY <i>DR. MVS.SRINIVASA RAO</i>	41
10.	AN INNOVATIVE CRITICAL APPROACH TOWARDS ETHICAL BRANDING AND CORPORATE REPUTATION IN BUSINESS WORLD <i>DR. SURENDRA KUMAR &amp; ARUSHI BHASIN</i>	45
11.	IMPACT OF AGGRESSIVE WORKING CAPITAL MANAGEMENT POLICY ON FIRMS' PROFITABILITY <i>A. PALANI &amp; DR. A. PEER MOHIDEEN</i>	49
12.	ORGANISATIONAL SUPPORT FOR CAREER DEVELOPMENT OF EMPLOYEES – A STUDY ON BBK LEATHERS PRIVATE LTD. <i>A. SEEMA &amp; DR. S. SUJATHA</i>	54
13.	PERCEPTION AND CONSUMER BEHAVIOUR TOWARDS PRIVATE LABELS AT RETAIL OUTLET IN CHENNAI CITY – AN EMPIRICAL VIEW <i>V.VARATHARAJ, S. VASANTHA &amp; DR. R.SANTHI</i>	60
14.	THE EFFECTIVENESS OF HUMAN RESOURCE MANAGEMENT PRACTICES ON HOTEL PERFORMANCE <i>DR. HAITHAM M. A. NAKHLEH., NISHA V. PATEL &amp; DR. UMESH R. DANGARWALA</i>	64
15.	ROLE OF RISK AND RETURN IN INVESTMENT DECISIONS AMONG AUTOMOBILE AND BANK STOCKS AND PORTFOLIO SELECTION <i>S.PRAVEENA &amp; DR. K. MAHENDRAN</i>	70
16.	STAKEHOLDERS' ROLE IN SUSTAINABLE TOURISM DEVELOPMENT: A CASE STUDY OF NORTH EAST AND LADAKH <i>VIVEK SHARMA &amp; JEET DOGRA</i>	76
17.	STRESS MANAGEMENT FACTORS AND ITS INTERRELATIONSHIP WITH JOB SATISFACTION <i>ANIL KUMAR &amp; NEELAM RATHEE</i>	80
18.	LEADERSHIP DEVELOPMENT FOR EXCELLENCE: A REVIEW <i>SHRADDHA KULKARNI</i>	86
19.	IMPACT OF TRAINING AND DEVELOPMENT IN PRODUCTIVITY MANAGEMENT– A STUDY <i>VENUKUMAR G</i>	90
20.	DEMAND ESTIMATION UNDER PUSH MARKETING STRATEGY: TOOL TO MITIGATE BULLWHIP EFFECT <i>SACHIN GUPTA</i>	93
21.	THE IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFITABILITY AND LIQUIDITY <i>REKHA RAHEJA, RAJESH BHARDWAJ &amp; PRIYANKA</i>	99
22.	MANAGING EMPLOYEE RETENTION AND TURNOVER IN THE RETAIL SECTOR <i>RASHMI KODIKAL, DR. P PAKKEERAPPA &amp; NIDA AHMED</i>	103
23.	A STUDY ON AWARENESS OF ADVERTISING – WITH SPECIAL REFERENCE TO STUDENTS OF ARTS AND SCIENCE COLLEGES AFFILIATED TO MANONMANIAM SUNDARANAR UNIVERSITY, TIRUNELVELI <i>S. JEYARADHA, DR. K. KAMALAKANNAN &amp; V. SANGEETHA</i>	108
24.	PERFORMANCE MANAGEMENT AS EFFECTIVE TOOL FOR SUSTAINABLE COMPETITIVENESS IN THE AIRPORT AUTHORITY OF INDIA <i>DR. KAMESHWAR PANDIT &amp; PREETI RAINA</i>	111
25.	SALES: A LUCRATIVE BASKET FOR CONSUMERS AND SHOPKEEPERS <i>PREETI SODHI &amp; PRATIBHA THAPA</i>	117
26.	CONSUMER PERCEPTION OF BRANDED PETROL IN NAVI MUMBAI <i>DR. ELIZABETH MATHEWS &amp; SANGEETA TANAJI KAMBLE</i>	123
27.	STRESS MANAGEMENT- A COMPARATIVE STUDY OF SELECTED PUBLIC & PRIVATE SECTOR ORGANIZATION IN CHHATTISGARH <i>RUCHI SINHA</i>	126
28.	QUALITY OF WORK LIFE AMONG LIBRARY PROFESSIONALS IN HARYANA STATE <i>SOMVIR &amp; SUDHA KAUSHIK</i>	131
29.	STUDY ON THE ENVIRONMENTAL CONCERNS ON CONSUMERS PURCHASING PATTERNS IN KOLKATA CITY <i>HINDOL ROY</i>	135
30.	INVESTORS ATTITUDE TOWARDS INVESTMENT OPTION IN NELLORE REGION <i>V. G. MURUGAN</i>	139
	REQUEST FOR FEEDBACK	144

## CHIEF PATRON

**PROF. K. K. AGGARWAL**

Chancellor, Lingaya's University, Delhi  
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi  
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## PATRON

**SH. RAM BHAJAN AGGARWAL**

Ex. State Minister for Home & Tourism, Government of Haryana  
Vice-President, Dadri Education Society, Charkhi Dadri  
President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

**DR. SAMBHAV GARG**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## ADVISORS

**DR. PRIYA RANJAN TRIVEDI**

Chancellor, The Global Open University, Nagaland

**PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR

**PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

**DR. BHAVET**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ROSHAN LAL**

Head & Convener Ph. D. Programme, M. M. Institute of Management, M. M. University, Mullana

**PROF. ANIL K. SAINI**

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P. J. L. N. Government College, Faridabad

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

**MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

**ASSOCIATE EDITORS**

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM**

SSL, VIT University, Vellore

**DR. N. SUNDARAM**

Associate Professor, VIT University, Vellore

**DR. PARDEEP AHLAWAT**

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

**S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

**TECHNICAL ADVISOR**

**AMITA**

Faculty, Government M. S., Mohali

**MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

**FINANCIAL ADVISORS**

**DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

**LEGAL ADVISORS**

**JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

**SUPERINTENDENT**

**SURENDER KUMAR POONIA**

## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: [info@ijrcm@gmail.com](mailto:info@ijrcm@gmail.com) or [info@ijrcm.org.in](mailto:info@ijrcm.org.in).

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

### 1. **COVERING LETTER FOR SUBMISSION:**

DATED: \_\_\_\_\_

**THE EDITOR**  
IJRCM

**Subject:** SUBMISSION OF MANUSCRIPT IN THE AREA OF \_\_\_\_\_.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled ' \_\_\_\_\_ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### **NAME OF CORRESPONDING AUTHOR:**

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

#### **NOTES:**

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:  
**New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

**INTRODUCTION****REVIEW OF LITERATURE****NEED/IMPORTANCE OF THE STUDY****STATEMENT OF THE PROBLEM****OBJECTIVES****HYPOTHESES****RESEARCH METHODOLOGY****RESULTS & DISCUSSION****FINDINGS****RECOMMENDATIONS/SUGGESTIONS****CONCLUSIONS****SCOPE FOR FURTHER RESEARCH****ACKNOWLEDGMENTS****REFERENCES****APPENDIX/ANNEXURE**

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
  - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use (ed.) for one editor, and (ed.s) for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parentheses.
  - The location of endnotes within the text should be indicated by superscript numbers.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:****BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19-22 June.

**UNPUBLISHED DISSERTATIONS AND THESES**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITE**

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>



## DEMAND ESTIMATION UNDER PUSH MARKETING STRATEGY: TOOL TO MITIGATE BULLWHIP EFFECT

SACHIN GUPTA  
ASST. PROFESSOR

MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES  
DELHI

## ABSTRACT

A phenomenon that is now well known as the bullwhip effect suggests that the variability in the orders increases as they move up the supply chain from retailers to wholesalers to manufacturers to suppliers. This effect is observed in a range of industries, modeled by several authors and various remedies have been suggested. Most of the authors explore the cause of bullwhip effect. Demand signal processing, non-zero lead times, order batching, supply shortages, and price fluctuations are the major reasons for bullwhip effect to occur. In this paper, the impact of push marketing strategies on bullwhip effect has been explored. Furthermore, this paper also explores the optimal order quantity for retailers under certain conditions, in case of pull marketing strategies such that the total cost per unit time at retailer's end is minimum. A mathematical model has been developed suggesting the situations under which a supplier takes the decision about whether to fill the order or not. By eliminating or controlling this effect, it is possible to increase product profitability, reducing the useless costs such as stock-out and obsolescence costs.

## KEYWORDS

Bullwhip Effect, Demand Estimation, Optimal Order Quantity, Push Marketing Strategies, Supply Chain Management.

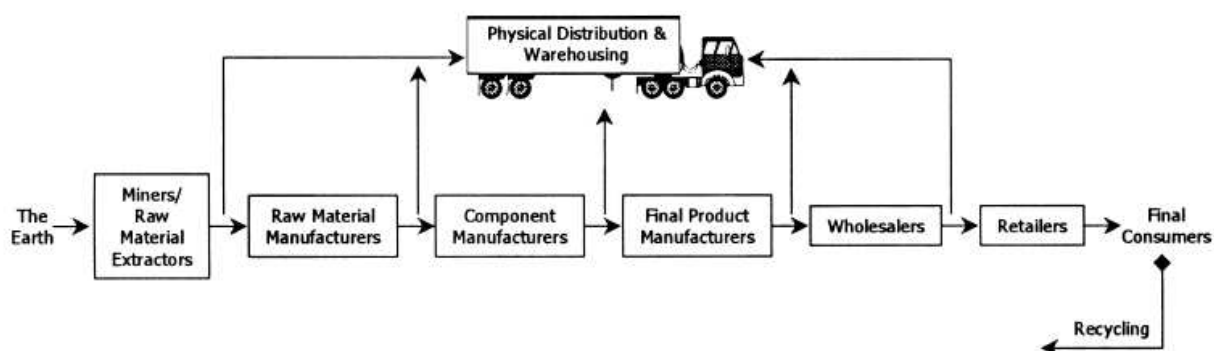
## INTRODUCTION

Over the past decade, the traditional purchasing and logistics functions have evolved into a broader strategic approach to materials and distribution management known as Supply Chain Management (SCM). Supply Chain Management consists of network of organizations related to each other in different activities (like flow of material, information or finance) that produce value in form of product or service to satisfy customer. Supply Chain Management can be applied to large companies with several sites, covering large geographical area with the aim to satisfy large number of people with different types of products or services. In broad sense, supply chain management is inter-organizational supply chain which does different types of functions like marketing, production, procurement, logistic, finance, etc. The utmost need of governing supply chain management is to get competitive advantage; the organizations which apply supply chain management are able to optimize resources and hence improve its functions and survive in the market.

Supply Chain Management deals with competitiveness which can be improved by reducing cost, optimizing use of resources, increasing flexibility to deal with customer demand and frequent changes in customer demand, providing superior quality of products and services, utilizing information and communication technology. There are various facets of supply chain management. Besides competitiveness and customer service, strong integration between sub-functional departments within the organization and outside the organizations, i.e. network and inter-organization collaboration, is very much required to implement a successful and effective supply chain. Supply chain management should be process orientated and equipped with advance planning. It should also look into customer behavior, change in demand and technology, forecasting of finance, material, etc. Foundation of supply chain management includes purchasing, resource allocation and requirement, manufacturing of goods or services, logistics, marketing, finance, statistics and operational research, accounting, information technology, organizational theory, and so on.

Different authors have given the different definitions of supply chain management. Tan et al. defined it as a capability which is to enhance competitive advantage. Berry et al. (1994) defined supply chain in terms of information and trust. Jones and Riley (1987) defined it as "An integrative approach to dealing with the planning and control of the materials flow from suppliers to end-users." Christopher (1992) defined it in terms of upstream and downstream operation. Another definition of supply chain management emerges from the transportation and logistics literature of the wholesaling and retailing industry, emphasizing the importance of physical distribution and integrated logistics. There is no doubt that logistics is an important function of business and is evolving into strategic supply chain management (New and Payne, 1995).

FIG. 1: ACTIVITIES AND FIRMS IN A SUPPLY CHAIN. SOURCE: NEW AND PAYNE (1995)

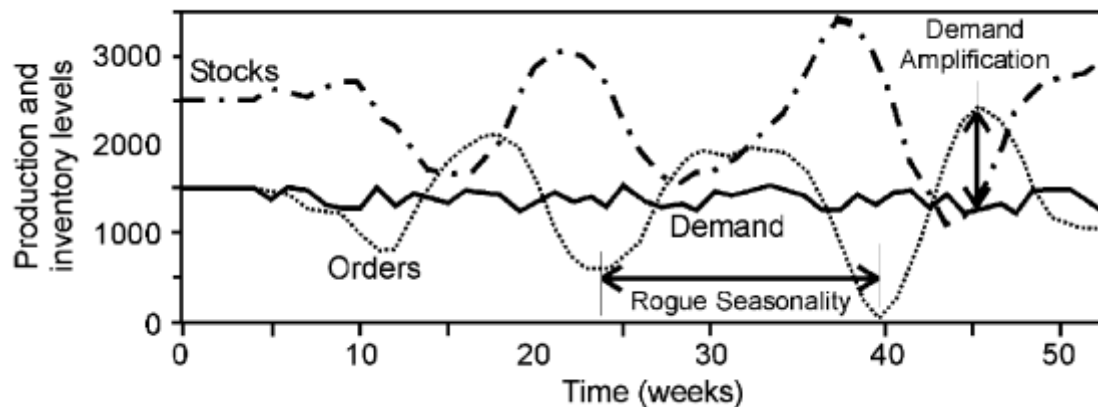


As it can be noted from Figure 1, process integration in terms of information exchange plays very important role to make supply chain management effective. Information is to flow from customer to retailer, retailer to wholesaler and then wholesaler to manufacturer, this flow of information is termed as upstream information.

On the basis of the information various activities like planning, manufacturing, distribution and marketing are performed to attain some functional objectives under system constraints.

Information exchange within supply chain is main pillar to make it successful and effective. If either desired information or in-flow of information is having any error then it causes a big problem. The problem in deformation of the information while it goes upstream in supply chain is termed as **Bullwhip effect**. Any fluctuation in demand at customer end results in big deviation at manufacturer end. Even it has been seen that if demand is constant it gives a distorted picture to the manufacturer about the quantity to produce.

FIG. 2: DEMAND AMPLIFICATION OF TIME SERIES TO BE VIEWED THROUGH THE "FILTER" LENS. SOURCE: BERRY AND TOWILL, 1995



Suppose for a particular period, demand of a certain product is not known to retailer, then retailer would have high stock in order to overcome the uncertainty and the same information is passed to the wholesaler and then to the manufacturer. In that case manufacturer would produce the product in more quantity than it must have produced. So the inventory level becomes high only due to lack of information of demand at retailer's end. Higher inventory results in blocking of working capital for the firm. The blocking of working capital reduces the operational efficiency of the firm. When the number of supply chain increases, the complexity becomes larger and the aggregate inventory becomes much higher. This aggregate inventory results in loss of opportunity cost, reduces the required efforts, integrity and flow of information between partners.

According to the study of R. Metters (1997), the retailer's end cost of carrying inventory of product for a year equals at least 25 percent of what they pay for the product. Two-week inventory reduction represents a cost savings nearly equal to 1 percent of sales or the average retailer profit equals about 2 percent of sales so saving is enough to increase profit by 50 percent. Campbell soup found that after it introduced the program, profit of its product grew twice as compared to earlier profit.

Procter and Gamble (P&G) is the company which named this phenomenon as bullwhip effect after seeing the great variation between the order they are producing and actual sales of the product "pampers diapers." They observed that diaper with uniform demand created a wave of changes up the supply chain due to very minor changes in demand. HP also found great variability in the sale of printers; HP found it difficult to fulfill the orders on time and in order to meet the time it resulted in the increase in cost. Studies of apparel and grocery industry have shown a similar phenomenon in order as they move upstream in supply chain from retail to manufacturing. Nearly in all types of companies bullwhip effect has been observed like Campbell soup in consumer product IBM and Motorola in electronics, General Motors in automobiles and Eli Lilly in pharmaceuticals, etc.

## LITERATURE REVIEW

Supply chain management has received attention since the early 1980s, yet conceptually the management of supply chains is not particularly well understood, and many authors have highlighted the necessity of clear definitional constructs and conceptual frameworks on supply chain management (Saunders, 1995, 1998; New, 1995; Cooper et al., 1997; Babbar and Prasad, 1998). Saunders (1995) warns that pursuit of a universal definition may lead to unnecessary frustration and conflict, and also highlights the fragmented nature of the field of supply chain management, drawing as it does on various antecedents including industrial economics, systems dynamics, marketing, purchasing and inter-organizational behavior. The scientific development of a coherent supply chain management discipline requires that advancements be made in the development of theoretical models to inform our understanding of supply chain phenomena. As an illustration, the application of Forrester's (1961) industrial dynamics model applied to supply chains (the Forrester Effect, also known as bullwhip effect or whipsaw effect) exemplifies such a model. Its value lies in the ability to aid understanding of the actions of materials flow across a chain, and has provided a basis for further advancement of understanding supply chain dynamics (for example, see Sterman, 1989; Towill, 1992; Van Ackere et al., 1993; Lee et al., 1997). Cooper et al. (1997) support this view, pointing to the fact that whilst supply chain management as a concept is a recent development, much of the literature is predicated on the adoption and extension of older, established theoretical concepts.

Forrester (1961) initiated analysis of this variance amplification phenomenon i.e. the bullwhip effect. His work has inspired many authors to develop business games to demonstrate the bullwhip effect. The well-known Beer Game originated from MIT at the end of the fifties and Sterman (1989) reports on the major findings from a study of the performance of some 2000 participants. Kaminsky and Simchi-Levi (1998), Kaminsky et al. (2000) developed a computerized version of the beer game. There is certainly no lack of empirical evidence from real-world supply chains. Lee et al. (1997a, b) identify five major causes of the bullwhip effect: demand signal processing, non-zero lead times, order batching, supply shortages and price fluctuations. Of these Disney and Towill (2003b) consider lead time and demand signal processing to be of particular importance. Remedies include synchronizing capacities and lead times (Lee et al., 1997; Towill, 1997), increased coordination among companies (Metters, 1997), vendor-managed inventory (Disney and Towill, 2003b) and including demand variability in pricing decisions (Naish, 1994). In terms of management science techniques, Yao and Dong-Qing (2001) indicates that demand forecasting and ordering policies are two key methods of controlling the bullwhip effect and Paik and Seung-Kuk (2003), in a statistical study, identified demand forecasting as one of the significant variables for bullwhip control. Miyaoka and Hausman (2004) also found that improved forecasting could reduce fluctuations in manufacturing production levels. Out of the various above mentioned factors that results in bullwhip effect, there are many other factors also that are causes bullwhip. The marketing strategies like push and pull marketing strategies leads to fluctuation in demand.

The push marketing strategies are the production and distribution strategies based upon the forecast rather than on specific customer demand. It is applied to the supply chain where the uncertainty of demand is small and production and distribution are based on long term forecast.

Most marketing activity in push strategy is directed at distributors and retailers in order to get them to carry the product and promote it to the consumers. The sales force, price incentives, retailers advertising and other forms of trade promotions are used to push the product through the distribution channel (agents, wholesalers, retailers, and others) to consumers.

The present study focuses on the impact of push marketing strategies on retailers order quantity. The retailers have two choices either the order is filled under the impact of push marketing strategy where the benefits are provided to it or fill the usual order.

A mathematical model is formed that shows the optimal order quantity for the retailer such that total cost per cycle per unit time is minimum. The research paper is further divided into several sections. The next section discusses the assumption and notations used through the research paper. In section 4, the mathematical formulation for retailer's optimal decision with algorithm is discussed. Later on demand estimation is discussed in section 5 and section 6 is having concluding remark.

## ASSUMPTIONS AND NOTATIONS

1. Demand is deterministic and occurring with constant rate.
2. Lead time is negligible, supply is instantaneous.

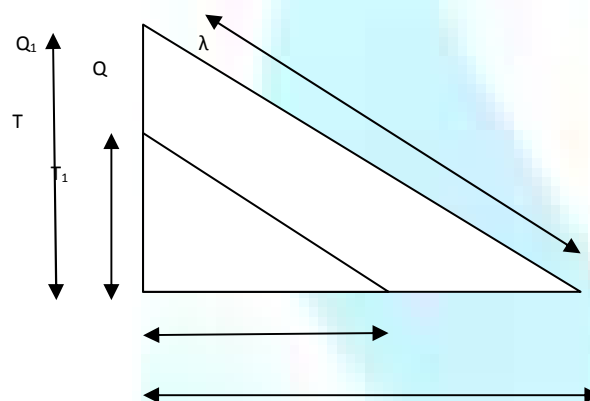


3. Shortages are not allowed.
  4. The value of money is constant over a period of time, cycle length.
- $\lambda$ : Demand rate  
 A: ordering cost per order  
 c: cost of unit item  
 p: selling price of unit item  
 I: Inventory carrying Charge  
 Q: Ordering quantity without the impact of push marketing strategy  
 T: cycle length of Quantity Q  
 $Q_1$ : ordering quantity under the impact of push marketing strategy. ( $Q_1 > Q$ )  
 $T_1$ : cycle length of Quantity  $Q_1$ .  
 B: benefits given to the retailers under the push strategies.  
 $I_p$ : Interest paid to incurred more inventories to take the benefits of Push Strategy.  
 TC: Total Cost per cycle per unit time

### MODEL FORMULATION

This section consists of three parts. In first part, the retailer decision without the impact of push marketing strategy is discussed where as in second part the total cost is if takes the order according to push marketing strategy where he has to fill the order more than usual quantity. In third section the algorithm about the decision making problem regarding whether to take the extra inventory with benefits or not.

FIG. 3: SHOWS THE COMPARISON BETWEEN THE USUAL ORDER QUANTITY AND THE ORDER QUANTITY UNDER THE PUSH STRATEGY.



Source: Author

From figure 3, it can be predict that,

$$Q = \lambda T \text{ and } Q_1 = \lambda T_1 \quad (1)$$

#### 4.1 Order Quantity without effect of push marketing strategy

In this section, retailer places the usual order on the basis of demand such that total cost per cycle per unit time is minimum. Total cost per cycle is taken as sum of ordering cost, purchasing cost and inventory carrying cost.

$$\text{Total Cost per cycle} = A + cQ + \frac{1}{2}IcQT \quad (2)$$

$$\text{Total cost per unit per unit time, } TC(Q) = \frac{A\lambda}{Q} + c\lambda + \frac{1}{2}IcQ \quad (3)$$

To minimize this TC, applying the principal of maxima and minima, put  $\frac{dTC}{dQ} = 0$  and  $\frac{d^2TC}{dQ^2} > 0$

We get  $Q = \sqrt{\frac{2A\lambda}{Ic}}$  which is known as EOQ (Economic Order Quantity)

$$\text{Corresponding total optimal cost can be obtained } TC = \sqrt{2A\lambda Ic} + c\lambda \quad (4)$$

$$\text{Total revenue generated during this cycle} = pQ$$

$$\text{Revenue per unit time} = \frac{pQ}{T} = p\lambda$$

Profit per cycle per unit time is given by

$$p\lambda - \left[ \frac{A\lambda}{Q} + c\lambda + \frac{1}{2}IcQ \right] \quad (5)$$

#### 1.2 Order Quantity with effect of push marketing strategy

Now if retailer takes the benefit which is of Rs. B, then order quantity will increased to  $Q_1$ . To purchase more quantity then Q, retailer has to take a loan which is having a interest rate  $I_p$ .

the total interest paid during the cycle is given by,

$$I_p c(Q_1 - Q)$$

The interest paid per unit time is given by,

$$\frac{I_p c\lambda(Q_1 - Q)}{Q_1} \quad (6)$$

This can be rewrite as,

Now, the total cost per cycle per unit time is given by,

$$TC(Q_1) = \frac{A\lambda}{Q_1} + c\lambda + \frac{1}{2}IcQ_1 + \frac{I_p c\lambda(Q_1 - Q)}{Q_1} \quad (7)$$

So the total profit per cycle is given by,

$$p\lambda - \left[ \frac{A\lambda}{Q_1} + c\lambda + \frac{1}{2}IcQ_1 + \frac{L_e c\lambda(Q_1 - Q)}{Q_1} \right] \quad (8)$$

Now, the increase in profit per unit time is given by applying (8) – (5)

$$p\lambda - \left[ \frac{A\lambda}{Q_1} + c\lambda + \frac{1}{2}IcQ_1 + \frac{L_e c\lambda(Q_1 - Q)}{Q_1} \right] - p\lambda + \left[ \frac{A\lambda}{Q} + c\lambda + \frac{1}{2}IcQ \right]$$

This can be rewrite as,

$$TC(Q_1) - TC(Q) = A\lambda \left( \frac{1}{Q} - \frac{1}{Q_1} \right) + \frac{1}{2}Ic(Q - Q_1) - \frac{L_e c\lambda(Q_1 - Q)}{Q_1} \quad (9)$$

### 1.3 Algorithm to find the Retailer's optimal Decision

The following steps can be taken to estimate the optimal cost for the retailer

Step 1. Find the minimum Q, corresponding to the total cost obtain in (3) and corresponding total cost give by (4)

Step 2. Knowing the value of  $Q_1$  on which wholesaler agrees to pay benefits  $B$ , and value of Q obtain in step 1, compute (9) i.e.  $TC(Q_1) - TC(Q)$

Step 3. Compare the value obtain in equation (9) with  $B$ ,

If,  $TC(Q_1) - TC(Q) < B$ , then purchase quantity  $Q_1$  otherwise purchase Q.

### 2. Demand estimation for manufacturer

In the last section, retailer's optimal order quantity decision under the impact of push marketing strategy has been explored. An algorithm has been suggested on the basis of which retailers are able to decide whether the large order should be placed or not. In this section estimation has been done by which manufacturer is able to predict the quantity that needs to be manufactured.

Let  $r_1, r_2, r_3, r_4, \dots, r_n$  be the  $n$  retailers present in the supply chain.

Out of which some retailers work under the impact of push marketing strategy and place big orders. Since such retailers can be exactly identified by the algorithms provided in section 4, let out of  $n$  retailers  $k$  order the big order quantity denoted by  $Q_1$ .

There may exist some retailers who order usual quantity and stick to the same. Since  $k$  number of retailers fill the order of quantity  $Q_1$ , hence rest of the retailers  $n - k$  fill the usual quantity. For such retailers who fill the usual order quantity, the expected quantity is yet to be determined as the optimal order quantity varies from retailer to retailer.

The quantities  $Q_{11}, Q_{12}, Q_{13}, Q_{14}, \dots, Q_{1n}$  are considered as possible quantity that a retailer can order. Let  $P_{11}, P_{12}, P_{13}, P_{14}, \dots, P_{1n}$  be the probability with which any retailer fill the order of quantity  $Q_{11}, Q_{12}, Q_{13}, Q_{14}, \dots, Q_{1n}$ .

Hence the expected units ordered by any retailer is given by

$$\sum_{j=1}^n P_{1j} Q_{1j} \quad (10)$$

Since there are  $n - k$  such retailers so the expected quantity ordered by these retailers is given by

$$\sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i} \quad (11)$$

The remaining  $k$  retailers will fill order with quantity  $Q_1$  each, hence the total number of units filled by these retailers are  $kQ_1$ .

So the expected quantity  $E(Q)$  that needs to be manufactured by manufacturer on the basis of retailers order quantity is given by

$$E(Q) = kQ_1 + \sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i} \quad (12)$$

To compute the variance in this expected demand we have

$$\text{var}(Q) = \text{var}(kQ_1 + \sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i}) \quad (3.2.1.4)$$

$$\text{var}(Q) = \text{var}(kQ_1) + \text{var}\left[\sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i}\right] \quad (13)$$

Now since  $k$  and  $Q_1$  both are constant quantities, hence  $\text{var}(kQ_1) = 0$

$$\text{var}(Q) = \text{var}\left[\sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i}\right] \quad (14)$$

As it is known high variance results in higher uncertainty and it will be difficult to predict the demand. In this case when the algorithm about order quantity is known the variance is less than the variance which is computed applying the algorithm. Mathematically

$$\text{var}\left(\sum_{j=1}^n \sum_{i=1}^n P_{1i} Q_{1i}\right) \geq \text{var}\left[\sum_{j=1}^{n-k} \sum_{i=1}^n P_{1i} Q_{1i}\right]$$

Hence the expression obtained in (12) is better than the estimation when the algorithm of retailers optimal order quantity is not determined.

To deal with the uncertainty of this variance the desired level ( $z$ ) of output that can be produced is given by

$$E(Q) + z \sqrt{\text{var}(Q)}$$

where  $E(Q)$  and  $\text{var}(Q)$  can be determined by (12) and (14), and  $z$  is a normal distribution parameter.

### CONCLUSION

Forecasting is always considered as one of the reason by which bullwhip effect occurs. In such a cut throat competition when the push marketing strategies are applied the estimation of demand by forecasting methods become obsolete. The mathematical procedure is provided by which demand estimation can be done and hence results in reduction of bullwhip effect. Beside the demand estimation the variance of demand is also computed.

### BIBLIOGRAPHY

1. Babbar, S., & Prasad, S. 1998. International purchasing, inventory management and logistics research: an assessment and agenda. International Journal of Operations and Production Management, 18 (1), 6–36.
2. Bagahana, M. P., & Cohen, M. A. 1998. The stabilizing effect of inventory in supply chains. Operations Research, 46, S72–S83.
3. Balsmeier, P. W., & Voisin, W. 1996. Supply chain management: a time-based strategy. Industrial Management, 38 (5), 24–27.
4. Berry, D., Towill, D. R., & Wadsley, N. 1994. Supply chain management in the electronics product industry. International Journal of Physical Distribution & Logistics Management, 24 (10), 20–32.
5. Berry, D., & Towill, D. R. 1995. Reduce costs—use a more intelligent production and inventory policy. BPICS Control Journal, 21 (7), 26–30.

6. Bertrand, J. W. M. 1986. Balancing production level variations in complex production systems. *International Journal of Production Research*, 24 (5), 1059–1074.
7. Blanchard, O. J. 1983. The production and inventory behavior of the American automobile industry. *Journal of Political Economy*, 91 (3), 365–400.
8. Blinder, A. S. 1982. Inventories and sticky prices. *American Economic Review*, 72, 334–349.
9. Blinder, A. S. 1986. Can the production smoothing model of inventory behavior be safe? *Quarterly Journal of Economics*, 101, 431–454.
10. Bonney, M. C., Popplewell, K., & Matoug, M. 1994. Effect of errors and delays in inventory reporting on production system performance. *International Journal of Production Research*, 35, 93–105.
11. Burt, D. N., & Ellis, S. R. 1998. Strategic Trust in Buyer Supplier Relationships. Seventh International IPSERA Conference, London, 89–93.
12. Buzzell, R. D., Quelch, J. A., & Salmon, W. J. 1990. "The Costly Bargain of Trade Promotion," *Harvard Business Review*, Vol. 68 (March–April), pp. 141–148.
13. Cachon, G. P., & Fisher, M. 2000. Supply chain inventory management and the value of shared information. *Management Science*, 46 (8), 1032–1048.
14. Cachon, G. P., & Zipkin, P. H. 1999. Competitive and cooperative inventory policies in a two stage supply chain. *Management Science*, 45, 936–953.
15. Chandra, C., & Grabis, J. 2005. Application of multi-steps forecasting for restraining the bullwhip effect and improving inventory performance under autoregressive demand. *European Journal of Operational Research*, 166 (2), 337–350.
16. Chatfield, D. C., Kim, J. G., Harrison, T. P., & Hayya, J. C. 2004. The bullwhip effect—impact of stochastic lead time, information quality, and information sharing: A simulation study. *Production and Operation Management*, 13, 340–353.
17. Chen, F., Drezner, Z., Ryan, J. K., & Simchi-Levi, D. 2000a. Quantifying the bullwhip effect in a simple supply chain. *Management Science*, 46 (3), 436–443.
18. Chen, F., Drezner, Z., Ryan, J. K., & Simchi-Levi, D. 2000b. The impact of exponential smoothing forecasts on the bullwhip effect. *Naval Research Logistics*, 47 (4), 269–286.
19. Chiang, W., Chhajed, D., & Hess, J. D. 2003. Direct marketing, indirect profits: a strategic analysis of dual-channel supply chain design. *Management Science*, 49 (1), 1–20.
20. Christopher, M. G. 1992. *Logistics and Supply Chain Management*. Pitman Publishing, London, UK.
21. Christopher, M. 1998. *Logistics and Supply Chain Management. Strategies for Reducing Cost and Improving Service*. Second ed. London.
22. Clark, A., & Scarf, H. 1960. Optimal policies for a multi-echelon inventory problem. *Management Science*, 6, 475–490.
23. Cooper, M. C., Lambert, D. M., & Pagh, J. D. 1997. Supply chain management, more than a new name for logistics. *The International Journal of Logistics Management*, 8 (1), 1–13.
24. Davenport, A., & Kalagnanam, J. 2001. Price negotiations for procurement of direct inputs. IBM Research Report RC 22078.
25. Davidow, W., & Malone, M. 1992. Harper-Collins Publishers: The Virtual Corporation—Structuring and Revitalizing the Corporation for the 21<sup>st</sup> Century.
26. Dejonckheere, J., Disney, S. M., Lambrecht, M. R., & Towill, D. R. 2004. The impact of information enrichment on the bullwhip effect in supply chains: A control engineering perspective. *European Journal of Operational Research*, 153 (3), 727–750.
27. Deziel, D. P., & Eilon, S. 1967. A linear production-inventory control rule. *The Production Engineer*, 43, 93–104.
28. Disney, S. M., Farasyn, I., Lambrecht, M., Towill, D. R., & de Velde, W. V. 2006. Taming the bullwhip effect whilst watching customer service in a single supply chain echelon. *European Journal of Operational Research*, 173, 151–172.
29. Edwards, E. O. 1950. The analysis of output under discrimination. *Econometrica*, 18, 161–172.
30. Fisher, M. L. 1997. What is the right supply chain for your product? *Harvard Business Review* (March–April), 105–116.
31. Forrester, J. 1958. Industrial dynamics: a major breakthrough for decision makers. *Harvard Business Review*, 36, 37–66.
32. Geary, S., Disney, S. M., & Towill, D. R. 2003. Bullwhip in Supply Chains—Past, Present and Future. 17th International Conference on Production Research, Virginia, USA, 3–7 August, ISBN 0–9721257–3–6.
33. Grubbstroom, R. W. 1998. The fundamental equations of MRP theory in discrete time. Working Paper No. 254, Department of Production Economics, Linköping University, Sweden.
34. Grout, J. R. 1998. Influencing a supplier using delivery windows: Its effect on the variance of flow time and on-time delivery. *Decision Sciences*, 29, 747–764.
35. Graves, S. C. 1999. A single-item inventory model for a non-stationary demand process. *Manufacturing and Service Operations Management*, 1 (1), 50–61.
36. Hammer, M., & Champy, J. 1993. *Reengineering the Corporation*, New York.
37. Handfield, R. B., & Nichols, E. L. 1999. *Introduction to Supply Chain Management*. Prentice-Hall, USA.
38. Heckert, J. B., & Miner, R. B. 1940. *Distribution Costs*. The Ronald Press Company, New York.
39. Hines, P. 1995. Network sourcing: a hybrid approach. *International Journal of Purchasing and Materials Management*, 31 (2), 18–25.
40. Jones, C. 1998. Moving beyond ERP: making the missing link. *Logistics Focus*, 6 (7), 2–7.
41. Jones, C., Hesterly, W., & Borgatti, S. 1997. A general theory of network governance: Exchange conditions and social mechanisms. *Academy of Management Review*, 22 (4), 911–945.
42. Kahn, J. 1987. Inventories and the volatility of production. *American Economic Review*, 77, 667–679.
43. Kelle, P., & Milne, A. 1999. The effect of (s,S) ordering policy on supply chain. *International Journal of Production Economics*, 59, 113–122.
44. Kulp, S. C. 2002. The effect of information precision and information reliability on manufacturer retailer relationships. *The Accounting Review*, 77, 653–677.
45. Lamming, R., & Hampson, J. 1996. The environment as a supply chain management issue. *British Journal of Management*, 7 (Special Issue), 45–62.
46. Lancioni, R. 2000. New developments in supply chain management for the new millennium. *Ind Mark Manage*, 29, 1–6.
47. Lee, H. L., Padmanabhan, V., & Wang, S. 1997a. The bullwhip effect in supply chains. *Sloan Management Review*, 38 (Spring), 93–102.
48. Lee, H. L., Padmanabhan, V., & Whang, S. 1997b. Information distortion in a supply chain: The bullwhip effect. *Management Science*, 43(4), 546–558.
49. Mason-Jones, R., & Towill, D. R. 1997. Information enrichment: Designing the supply chain for competitive advantage. *Supply Chain Management*, 2 (4), 137–149.
50. Metters, R. 1997. Quantifying the bullwhip effect in supply chains. *Journal of Operations Management*, 15 (2), 89–100.
51. Mitchell, T. 1923. Competitive illusion as a cause of business cycles. *Quarterly Journal of Economics*, 38, 631–652.
52. Mitra, S., & Chatterjee, A. K. 2004. Leveraging information in multi-echelon inventory systems. *European Journal of Operational Research*, 152 (1), 263–280.
53. Nahmias, S. 1997. *Production and Operation Analysis*. Third ed. McGraw-Hill.
54. New, S. J., & Payne, P. 1995. Research frameworks in logistics: three models, seven dinners and a survey. *International Journal of Physical Distribution and Logistics Management*, 25 (10), 60–77.
55. New, S. J. 1994. Supply chains: some doubts. Third International IPSERA Conference, Cardin, pp. 345–362.
56. New, S. J., & Ramsay, J. 1995. Supply chains—corporate path to economic disaster? Fourth International IPSERA Conference, Birmingham.
57. Newman, R. G., & Rhee, K. A. 1990. A case study of NUMMI and its suppliers. *International Journal of Purchasing and Materials Management*, 26 (4), 15–20.
58. Nishiguchi, T. 1994. *Strategic Industrial Sourcing: The Japanese Advantage*. Oxford University Press, Oxford.
59. Novack, R. A., Langley Jr., C. J., & Rinehart, L. M. 1995. *Creating Logistics Value: Themes for the Future*. Council of Logistics Management, Oak Brook, IL.
60. Overby, J. W., & Min, S. 2001. International supply chain management in an Internet environment. *International Marketing Review*, 18 (4), 392–420.
61. Ouyang, Y., Daganzo, C.F., 2008. Robust tests for the bullwhip effect in supply chains with stochastic dynamics. *European Journal of Operational Research* 185 (1), 340–353.
62. Pindyck, R. S., & Rubinfeld, D. L. 1998. *Econometric Models and Economic Forecasts*. Fourth ed. Irwin McGraw-Hill.

63. Ravichandran, N. 2006. Managing Bullwhip Effect: Two Case Studies. Indian Institute of Management, Ahmedabad, India. W.P. No. 2006-08-01.
64. Sako, M. 1992. Prices, Quality and Trust: Inter firm Relations in Britain and Japan. Cambridge University Press, Cambridge.
65. Saunders, M. J. 1997a. Strategic Purchasing and Supply Chain Management. Pitman, London.
66. Saunders, M. J. 1997b. Making strategic decisions and actions in purchasing and supply chain management, Sixth International IPSERA Conference, Naples, pp. T1/6 1-9.
67. Soloner, G., & Spence, A. M. 2002. Creating and capturing value: perspectives and cases in electronic commerce. New York, NY: Wiley.
68. Stadtler, H. 2002. Basics of supply chain management. In: Stadtler, H., Kilger, C. (Eds.), Supply Chain Management and Advanced Planning—Concepts, Models, Software and Case Studies, Berlin, pp. 7-28.
69. Stermann, J. 1989. Modeling managerial behavior: Misperceptions of feedback in a dynamic decision making experiment. Management Science, 35 (3), 321-339.
70. Svensson, G. 2003. The bullwhip effect in intra-organizational echelons. International Journal of Physical Distribution & Logistics Management, 33 (1/2), 103-131.
71. Tan, K. C., Kannan, V. R., & Handfield, R. B., 1998. Supply chain management: supplier performance and firm performance. International Journal of Purchasing and Material Management, 34 (3), 2-9.
72. Tang, C. S. 1990. The impact of uncertainty in a production line. Management Science, 36, 1518-1531.
73. Towill, D. R. et. al. 2007. Reducing the bullwhip effect: Looking through the appropriate lens. International Journal of Production Economics, 108, 444-453.
74. Van Aken, J. 1978. On the Control of Complex Industrial Organizations. Martinus Nijhoff (Social Sciences Division), London.
75. Vassian, H. J. 1955. Application of discrete variable servo theory to inventory control. Operations Research, 3, 272-282.
76. Wang, Y., & Gerchak, Y. 1996. Periodic review production models with variable capacity, random yield, and uncertain demand. Management Science, 42, 130-137.
77. Webster, J. 1995. Networks of collaboration or conflict. Electronic data interchange and power in the supply chain. The Journal of Strategic Information Systems, 4 (1), 31-45.

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. **infoijrcm@gmail.com** or **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**



## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

