

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

ijrcm



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

as well as in Open J-Gate, India [link of the same is duly available at infibnet of University Grants Commission (U.G.C.)]

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than Hundred & Thirty Two countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

[www.ijrcm.org.in](http://www.ijrcm.org.in)

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	MEETING TODAY'S LEADERSHIP CHALLENGES IN A COMPLEX WORLD <i>IKECHUKWU NWOSU &amp; NICK ANDERSON</i>	1
2.	DO FINANCIAL AND NON-FINANCIAL VARIABLES EXPLAIN THE DIFFERENCE BETWEEN THE COMPANIES' BOOK VALUE AND MARKET VALUE? <i>MOHAMMAD REZA ABDOLI, MANSOOR GARKAZ &amp; ALI MIRAZAMI</i>	8
3.	THE IMPACT OF EDUCATION ON CONSUMER ACTIVISM IN NIGERIA <i>DR. ANTHONY .A. IJEWERE</i>	14
4.	FAMILY PLANNING PRACTICES IN ETHIOPIA WITH SPECIAL REFERENCE TO MEKELLE CITY <i>DR. PUJARI KRISHNAIAH</i>	18
5.	VALUE RELEVANCE OF ACCOUNTING INFORMATION AND STOCK MARKET VULNERABILITY - A STUDY ON LISTED COMPANIES IN DHAKA STOCK EXCHANGE <i>MUHAMMAD SHAHIN MIAH</i>	23
6.	EFFECT OF AUDITOR QUALITY ON EARNINGS MANAGEMENT IN COMPANIES LISTED ON TEHRAN SECURITIES EXCHANGE <i>DR. MANSOUR GARKAZ</i>	28
7.	HOW SAFE IS THE NIGERIAN CONSUMER <i>DR. ANTHONY .A. IJEWERE</i>	32
8.	AN IMPERIAL STUDY ON THE RELATIVE IMPACT OF FACTORS AFFECTING THE IMAGE OF A BANK <i>DR. DEEPAK GUPTA &amp; DR. VIKRANT SINGH TOMAR</i>	35
9.	STUDY OF FACTORS PROPELLING THE GROWTH OF PRIVATE LABELS IN INDIA <i>SANDEEP PURI, HARSH DWIVEDI &amp; BHAWANA SHARMA</i>	41
10.	SIGNIFICANCE OF CUSTOMER VALUE IN PURCHASE INTENTION IN BUILDING CUSTOMER EQUITY IN COMPETITIVE SCENARIO <i>BABEET GUPTA &amp; DR. J. S. GREWAL</i>	45
11.	EGO-WHAT MAKES EGO OUR GREATEST ASSET <i>COL. (RETD.) DR. R.M. NAIDU</i>	49
12.	IMPACTS OF MICROFINANCE ON POVERTY ALLEVIATION AND THE EMPOWERMENT OF WOMEN WITH SPECIAL REFERENCE TO RURAL WOMEN EMPOWERMENT AND ENTREPRENEURSHIP DEVELOPMENT IN INDIA <i>ANIL KUMAR.B.KOTE &amp; DR. P. M. HONNAKERI</i>	51
13.	GENDER DIFFERENCE IN OCCUPATIONAL STRESS AND COPING STRATEGIES AMONG MIDDLE LEVEL MANAGERS IN PRIVATE SECTOR ORGANIZATIONS <i>D. CHITRA &amp; DR. V. MAHALAKSHMI</i>	55
14.	CUSTOMER VALUE OF HAIR CARE PRODUCT (WITH SPECIAL REFERENCE TO SHAMPOO) IN TIRUCHIRAPALLI DISTRICT <i>V P T DHEVIKA &amp; DR. N SUBRAMANI</i>	59
15.	INVESTING IN GOLD: A FUTURE PERSPECTIVE (WHY AND HOW TO INVEST IN 'GOLD' WITH SPECIAL REFERENCE TO COMMON INVESTOR) <i>DR. RITU KOTHIWAL &amp; ANKUR GOEL</i>	63
16.	CELEBRITY ENDORSEMENT: DOES IT MAKE ANY IMPACT ON CONSUMER BUYING BEHAVIOR? <i>SUBEER BANERJEE, DR. RICHA BANERJEE &amp; DR. MANOJ PATWARDHAN</i>	67
17.	CREDIT ANALYSIS IN INDIAN BANKS: AN EMPIRICAL STUDY <i>DR. SUNITA JINDAL &amp; AJAY KUMAR</i>	72
18.	ROLE OF SELF HELP GROUPS ON THE DEVELOPMENT OF WOMEN ENTREPRENEURS - A STUDY OF MYSORE DISTRICT, KARNATAKA STATE <i>SAVITHA.V &amp; DR. H. RAJASHEKAR</i>	77
19.	A STUDY ON CUSTOMERS SATISFACTION OF SELECTED NATIONALISED BANKS WITH SPECIAL REFERENCE TO COIMBATORE CITY <i>M. PRAKASH &amp; A. PRABHU</i>	81
20.	RETAILING BOOM: A CASE STUDY OF A TYPICAL SHOPPING MALL OF AURANGABAD CITY <i>AMOL MURGAJ</i>	86
21.	IMPACT OF MEDICAL TOURISM IN INDIA <i>MAULIK C. PRAJAPATI &amp; VIPUL B. PATEL</i>	91
22.	A STUDY ON CUSTOMER BUYING BEHAVIOUR OF DTH SERVICES IN PALAYAMKOTTAI <i>T. SAMSON JOE DHINAKARAN</i>	96
23.	TARGET AND ACQUIRER'S FEATURES ANALYSIS IN VOLUNTARY AND FIAT DRIVEN MERGERS IN INDIAN BANKING SECTOR <i>DR. SAVITHA G.LAKKOL</i>	99
24.	A STUDY OF STRATEGIC HUMAN RESOURCE MANAGEMENT IN MANUGRAH <i>DEEPAI SAMBHAJIRAO KADAM.</i>	104
25.	REAL TIME OBSTACLES IN SUCCESSION PLANNING <i>MEHULKUMAR G. THAKKAR</i>	114
26.	CONTEMPORARY ISSUES IN STRATEGIC MANAGEMENT FOR BUSINESS <i>K. AMUTHA</i>	122
27.	ANALYSING THE SIGNALING EFFECTS ON ICICI BANK'S SHARE PRICE – EMPIRICAL STUDY <i>V. PRABAKARAN &amp; D. LAKSHMI PRABHA</i>	126
28.	A PRAGMATIC EXPLORATION OF HRD CLIMATE PRACTICES IN STATE AND CENTRAL UNIVERSITIES <i>DR. PARVEZ ABDULLA, GAURAV SEHGAL &amp; ASIF A. KHAN</i>	130
29.	EVALUATION OF THE COMPATIBILITY OF THE BANK GUARANTEES ISSUED BY THE JK BANK LTD. WITH LAW AND POLICY - A CASE STUDY OF THE JK BANK LTD. IN SRINAGAR <i>MOHD YASIN WAN &amp; S. Z. AMANI</i>	140
30.	WAYS TO HIRE AND RETAIN GENERATION Y EMPLOYEES <i>DR. NITASHA KHATRI</i>	145
	REQUEST FOR FEEDBACK	148

## CHIEF PATRON

**PROF. K. K. AGGARWAL**

Chancellor, Lingaya's University, Delhi  
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi  
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## PATRON

**SH. RAM BHAJAN AGGARWAL**

Ex. State Minister for Home & Tourism, Government of Haryana  
Vice-President, Dadri Education Society, Charkhi Dadri  
President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

**DR. SAMBHAV GARG**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## ADVISORS

**DR. PRIYA RANJAN TRIVEDI**

Chancellor, The Global Open University, Nagaland

**PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR

**PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

**DR. BHAVET**

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI**

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P. J. L. N. Government College, Faridabad

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

**MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

**ASSOCIATE EDITORS**

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM**

SSL, VIT University, Vellore

**DR. N. SUNDARAM**

Associate Professor, VIT University, Vellore

**DR. PARDEEP AHLAWAT**

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

**S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

**TECHNICAL ADVISOR**

**AMITA**

Faculty, Government M. S., Mohali

**MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

**FINANCIAL ADVISORS**

**DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

**LEGAL ADVISORS**

**JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

**SUPERINTENDENT**

**SURENDER KUMAR POONIA**

## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: [info@ijrcm@gmail.com](mailto:info@ijrcm@gmail.com) or [info@ijrcm.org.in](mailto:info@ijrcm.org.in).

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

### 1. **COVERING LETTER FOR SUBMISSION:**

DATED: \_\_\_\_\_

**THE EDITOR**  
IJRCM

**Subject:** SUBMISSION OF MANUSCRIPT IN THE AREA OF \_\_\_\_\_.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled '\_\_\_\_\_ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### **NAME OF CORRESPONDING AUTHOR:**

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

#### **NOTES:**

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:  
**New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

**INTRODUCTION**

**REVIEW OF LITERATURE**

**NEED/IMPORTANCE OF THE STUDY**

**STATEMENT OF THE PROBLEM**

**OBJECTIVES**

**HYPOTHESES**

**RESEARCH METHODOLOGY**

**RESULTS & DISCUSSION**

**FINDINGS**

**RECOMMENDATIONS/SUGGESTIONS**

**CONCLUSIONS**

**SCOPE FOR FURTHER RESEARCH**

**ACKNOWLEDGMENTS**

**REFERENCES**

**APPENDIX/ANNEXURE**

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
  - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use (ed.) for one editor, and (ed.s) for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parentheses.
  - The location of endnotes within the text should be indicated by superscript numbers.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:**

**BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

**UNPUBLISHED DISSERTATIONS AND THESES**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITE**

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>



## INVESTING IN GOLD: A FUTURE PERSPECTIVE (WHY AND HOW TO INVEST IN 'GOLD' WITH SPECIAL REFERENCE TO COMMON INVESTOR)

**DR. RITU KOTHIWAL**  
**ASSOCIATE PROFESSOR**  
**DEPARTMENT OF M.B.A.**  
**BHARAT INSTITUTE OF TECHNOLOGY & SCIENCE FOR WOMEN**  
**HYDERABAD**

**ANKUR GOEL**  
**ASST. PROFESSOR**  
**DEPARTMENT OF MBA**  
**IIMT PROFESSIONAL COLLEGE**  
**MEERUT**

### ABSTRACT

*With the range of options that an investor can choose from at the present moment, making an investment decision can be truly overwhelming. From the entire gamut of investments, ranging from stocks, bonds, real estate, Govt. securities to rare metals like gold and silver, an investor must create a portfolio that can effectively help him meet his or her short, medium and long term financial goals. With gold prices at an all time high right now, many investors are diverting their attention continuously towards "GOLD" as an investment avenue. This paper presents the advantages, features, benefits, pros and cons, common myths and ways for investing in gold which acts as a positive catalyst for them to take fast investment decision.*

### KEYWORDS

finance, gold investment.

### INTRODUCTION

In the last few years the role of gold has increased not only as a store of value but also as an important alternative asset class providing investment (risk vs. return) benefits. As far as India is concerned, India's savings rate continues to be high, just behind China's. Also, NRI's continue to send money back home - either to their parents and relatives or for further investment. This is same as China and this is what is driving Gold prices to go up in both the countries. Both the countries have taken steps to firm up interest rates to cool off gold prices. Also observing the very high volatility in stock markets and inflationary pressures investors today requires a medium term return oriented products for an investment. Gold as a resultant came out to be a very effective investment instrument (As compared to other investment options) for a common investor as indicated by Graph 1, Graph 2 and Table 1.

The yellow metal is still the most preferred for countering inflation, deflation or currently devaluation. With the gold price hovering around Rs28, 000 per 10 grams the highest ever, investors are worrying whether or not to buy the metal at this rate. The demand for gold has already started dipping as a result.

Traditionally in India gold is purchased not only for trading but also for use. Bought mainly by women to tide over rainy days, gold has never disappointed those who invested in it. It has rescued many households and countries at the time of crisis. Equities have depreciated, real estate price have gone down but the price of gold has always remained firm. Many doubts were raised when the RBI bought 200 tones of gold in 2009, Critics then pointed out that prices were very high and the RBI should have waited for them to moderate.

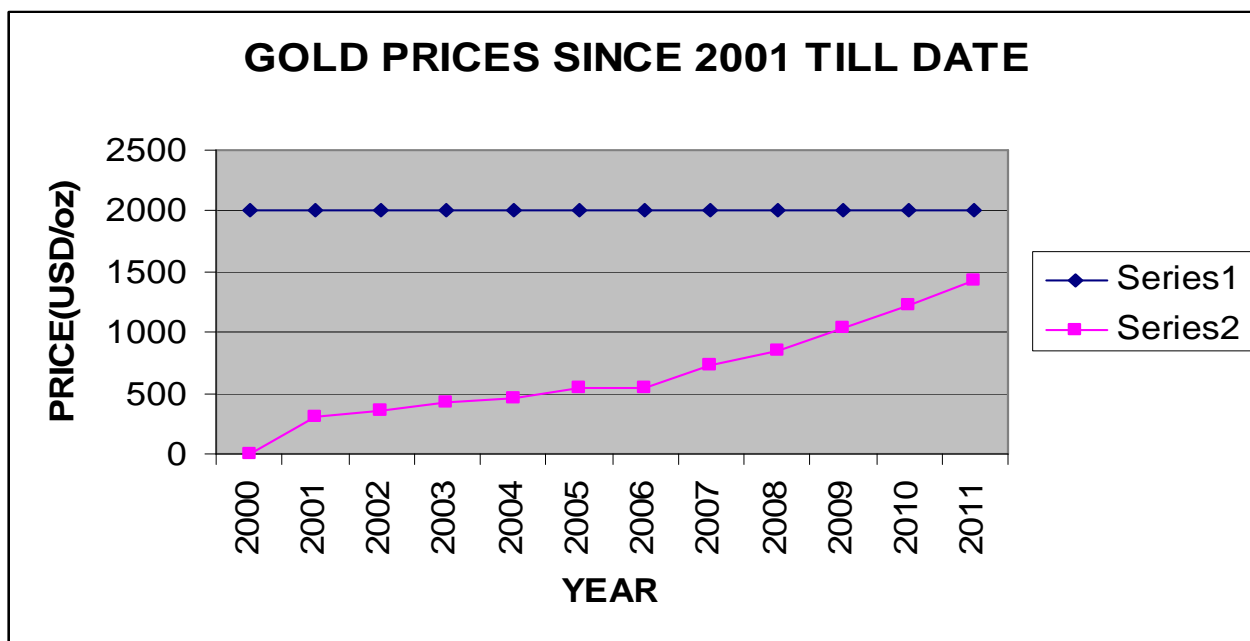
They were, however proved wrong. The RBI has seen a 50% appreciation on its investment of \$6.7 billion to buy gold from the IMF just 23 months ago. The RBI had then spent Rs 31,490 crore to buy 200 tones of gold at an average price of \$ 1,045 an ounce. With international prices of gold now around \$ 1600 an ounce the worth of the RBI purchase stands at \$10 billion. It is for no reason that countries like China and India have begun shifting their reserves from dollar and other fore in currencies to gold. With global economies failing and the faith in their currencies eroding, the yellow metal looks very reliable.

History has repeatedly shown that investment in gold has never been a wrong bet. Gold came to the rescue of the country in 1991 when India faced its worst ever balance of payment crisis. Not only countries even the IMF is resorting to selling gold to shore up its resources. Investments made by IMF in gold are helping it tide over the financial crisis while other currencies have failed to bail it out. In September 2009, the IMF decided to sell 400 tones of gold every year for the next five years to shore up its resources.

### KEY FACTORS INFLUENCING FOR LIKING THE GOLD

1. Symbol of Security.
2. Signs of Prosperity.
3. Hedge against inflation and rupee depreciation.
4. Storage value in rural areas due to lack of banking facilities.
5. Market/Economic uncertainty.
6. Low real interest rates.

GRAPH 1: GOLD CONTINUES TO TOUCH NEW HIGH SINCE 2001, TILL DATE



GRAPH - 2: THE CAGR PERFORMANCE OF GOLD (USD/OZ) AS ON DEC 2010

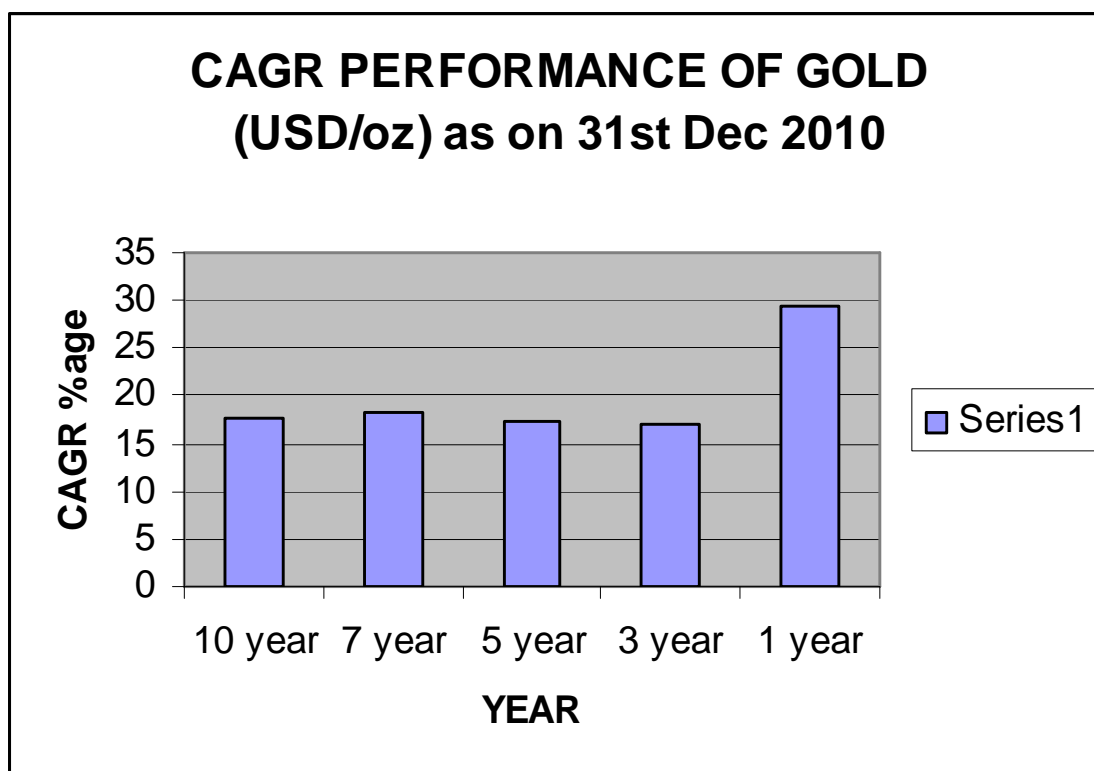


TABLE - 1: YEARLY RETURN OF GOLD VIS-À-VIS OTHER ASSET CLASSES

Year	Equity	Bond	Gold
2010	18.0	6.3	24.5
2009	75.8	-6.0	18.9
2008	-51.8	27.1	30.6
2007	54.8	6.9	16.6
2006	39.8	6.0	21.0
2005	36.3	6.3	22.2
2004	10.7	-1.4	0.5
2003	71.9	12.4	13.5
2002	3.3	23.0	24.1
2001	-16.2	25.3	5.9

#### THE KEY ADVANTAGES IN INVESTING IN GOLD

1. **Diversification Benefit.** Overall portfolio risk can be potentially reduced by adding "Gold" to investor portfolio because "Gold" has a very low or negative correlation with other asset classes. Hence it offers a maximum diversification benefit.



2. **Inflation Hedge.** It has been noticed that gold has consistently beaten the inflation rate and helps to preserve purchasing power over the past .Gold has over many centuries , maintained its value against inflation.
3. **Low volatility asset.** Gold is comparatively less volatile to other securities over a long period of time. It has been noticed that investment in gold has contributed to stability in the overall portfolio.
4. **Protection against currency weakness.** Gold helps to protect value of money against currency weakness especially against US dollar. Since gold is denominated internationally in US dollars, US interest rates have a great impact on prices.
5. **Hedge against event risk.** Gold has always been tended to be the best against event risk.

### DIFFERENT WAYS OF INVESTING IN GOLD

The various options /ways to invest in gold are as under. Table: 2 indicated the comparative analysis of different options of investing in gold.

1. **Direct ownership.** It is buying physical gold like coins, jewelry or gold bars from the bullion market or the jewelry shops at the market prices. There are many security, safety and impurity concerns of holding gold physically.
2. **Gold Exchange Traded Fund.** Gold ETF's are the passively managed mutual fund schemes that track the benchmark index and reflect the performance of that index. The return of these funds corresponds to the return of physical gold.
3. **Gold Mutual Fund.** These are the funds managed by the professional fund managers that invest in the stocks of companies that mine precious metals like gold. But here the risk is same as of equity, since ultimately it amounts to having equity exposure in a listed company.
4. **Gold Fund of Funds.** These are the mutual Funds that typically invest in gold ETF's. There are two main advantages of this being investor can opt for systematic approach for investment and secondly investor need not to open or hold a demat or a trading account for this.
5. **Stocks of Gold Mining Companies.** Directly buying the stocks of the companies that mine for gold. For this investor should have adequate knowledge of such companies.
6. **Gold options and Futures.** These are investment products which use gold as an underlying asset. This is mainly for more sophisticated, experienced and high risk appetite investors.

TABLE 2: COMPARISON OF DIFFERENT OPTIONS OF INVESTING IN GOLD

Benefit	Physical Gold	Commodity exchange	Gold ETF	Gold Mutual fund.	Banks
Impurity Risk.	Yes	No	No	No	No
Theft Risk.	Yes	No	No	No	Yes
Available on small Denominations.	Yes	Yes	Yes	Yes	No
Wealth tax	Yes	No	No	No	Yes
Long Term Investment.	Yes	Speculation or Trading	Yes	Yes	Yes
Long Term capital gain tax	After 3 years	No	After 1 year	After 1 year	After 3 yrs.
Denomination	Physical	Demat	Demat	Electronic Form	Physical

### PROS AND CONS OF INVESTING IN GOLD

#### PROS OF INVESTING IN GOLD

1. The basic pros of investing in gold are that it provides easy liquidity compared to other investment options. Gold can be bought and sold through banks and jewelry outlets any time.
2. Although gold prices have fallen in the past, the rarity of the metal and limited supply ensures that it will never suffer from total devaluation, though it may go through ups and downs. In times of recession, gold is invested in heavily, which invariably leads to a rise in valuation. This makes it one of the best investment options to hedge against inflation, though better options like 'TIPS (Treasury Inflation-Protected Securities)' exist now.
3. You can benefit from the price rise in gold that is expected to continue in the near future.

#### CONS OF INVESTING IN GOLD

1. One of the cons of gold investing is the fact that it's a speculative investment and predicting its future value is difficult. The price is entirely dependent on market demand and supply, as well as investor expectations all over the world.
2. As an investment, gold cannot provide you with any returns in the form of dividends, which securities like stocks may provide. Storing gold involves additional costs, which the investor must bear. However, options like gold certificates and exchange traded funds exist that do not require you to physically store the gold.
3. The most basic disadvantage of investing in gold lies in the fact that it freezes your investment and cannot provide periodic returns, besides being subject to a high degree of speculation.

### EIGHT COMMON MYTHS ABOUT NOT TO INVEST IN GOLD

- Gold is an emotional instrument.
- Gold prices can be manipulated easily.
- Gold has no cash flow.
- Gold can never become currency again.
- Gold bugs just rely on historical performance of gold.
- Commissions on gold are very high.
- Physical gold has a wide risk of impurity.
- Physical gold investment has safety and security measures.

### CONCLUSION

Higher demand for gold has been expected from emerging market economies like India, China etc. as well as inflation related concerns due to high oil prices, support gold prices in the short to medium term. One needs to have at least 5 to 10% allocation to gold as part of their long term asset allocation. Finally, gold is certainly a good investment to have as a small part of your as its value has been continuously rising for many months now. Strategy underlying investing in gold should be very systematic in approach - one can invest a small percentage of savings in it, hold till the price appreciates substantially and then sell it for a considerable profit, before it starts falling in value. However, this course of action is only recommended if you are ready to take the inherent risk of price fall. If you are a defensive investor, a period of rising prices is certainly not the best time to buy. Overall it depends upon the end investor analysis and degree of willingness to take risk in any investment avenue.

Gold is considered the most preferred metal for hedging against inflation, deflation or currency devaluation. If the returns on bonds, equities & real estate are not adequately compensating for risk and inflation then the demand for gold and other alternative investments (such as commodities) increase. The phenomenal rise in the value of gold has been a by-product of global recession as investors are looking for safe products to place their funds in. International prices are hitting historic highs. At Rs 28,000 per 10 grams the gold value for India has risen 40% this year, in contrast to the fall in equities and real estate, prices, countries and investors who placed their faith in gold have reason to celebrate.

The expectations that gold prices may moderate from these record levels may hence prove to be unfounded. The yellow metal which has seldom lost its glitter & rescued households and countries in the time of crisis is expected to only appreciate. Several commodity experts are expecting gold to climb to Rs 40,000 by the end of 2012. With these returns it is felt that investing in gold might give sufficient shelter to protect against inflation. While it is true that when prices climb steeply, the demand for the commodity falls and results in price correction, it is the demand-supply mismatch that affects gold prices.

An analysis by Standard Chartered Bank suggests that gold prices will triple due to shortages in production. The bank's research team looked at the production levels of 345 gold mines & concluded that they would rise by a mere 3.6% over the next 5 years.

#### REFERENCES

1. An Asset for all times.(2011) "Do More Money Talk" , Priority Pages , Vol 37 , Apr - June 2011 , pages 5-7
2. Bhalla, V.K. , "Investment Management - Security Analysis and Portfolio management", 15th Edition(2009) ISBN 81-219-1248-2
3. "Best Investment options" retrieved on Dec 3, 2011 from <http://www.myfamilyinvestment.com/2010/12/best-investment-options-for-2011.html>
4. Dash, A.P., "Security Analysis and Portfolio management" Second Edition (2009), ISBN 9789380026107.
5. Hayness, Ron retrieved on Dec 3, 2011 from <http://www.buzzle.com/articles/is-gold-a-good-investment.html>
6. "How to invest in Gold" retrieved on Dec 3, 2011 from <http://www.wisdomtimes.com/how-to-invest-in-gold-in-india/>
7. Pilgrim Gray retrieved on Dec 3, 2011 from <http://www.buzzle.com/articles/is-gold-a-good-investment.html>
8. Rustagi , R.P., "Financial Management" , Third edition (2006) ISBN 81-85989-28-1

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. **infoijrcm@gmail.com** or **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**

## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

