# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories
Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A as well as in Dpen J-Gage, India [link of the same is duly available at Infilibnet of University Grants Commission (U.G.C.)]

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than 1500 Cities in 141 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

www.ijrcm.org.in

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	THE RELATIONSHIP BETWEEN CAPITAL AND OWNERSHIP STRUCTURES WITH THE CREATED SHAREHOLDER VALUE IN TEHRAN STOCK EXCHANGE	1
<b>2</b> .	MOHAMADREZA ABDOLI, MOHAMADREZA SHORVARZI & SYED NAJIBALLAH SHANAEI IMPACT OF GOOD GOVERNANCE ON THE CORPORATE GOVERNANCE IN BANGLADESH	6
3.	MD. ZAHIR UDDIN ARIF, MD. OMAR FARUQUE & UDAYSHANKAR SARKAR DETERMINANTS OF JOB PERFORMANCE OF ADMINISTRATIVE STAFF IN LADOKE AKINTOLA UNIVERSITY OF TECHNOLOGY, OGBOMOSO, NIGERIA	9
4.	AKANBI F. K. & OJOKUKU R. M. THE NEXUS BETWEEN ORGANIZATIONAL CULTURE AND TOP MANAGEMENT SUPPORT AS AN INFLUENCE TO THE ADOPTION OF INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) IN THE RWANDAN COMMERCIAL BANKS MACHOGU MORONGE ABIUD & LYNET OKIKO	14
5.	THE ROLE OF CORPORATE REPUTATION ON TRAVEL AND LEISURE COMPANIES PERFORMANCE IN MALAYSIA SAHAR E-VAHDATI	20
6.	HR AUDIT: AN EVALUATION OF HR PRACTICIES MARIAM AHMED	23
<b>7</b> .	BENEFITS AND CHALLENGES OF CONVERGENCE TO INTERNATIONAL FINANCIAL REPORTING STANDARDS BY PUBLIC ACCOUNTABILITY COMPANIES IN NIGERIA ISHAQ ALHAJI SAMAILA	29
<b>8</b> .	FACTORS INFLUENCING EMPLOYEE ENGAGEMENT IN AN ENTERTAINMENT INDUSTRY A. ANGELINE EMMEMA, N.AJJAN & C.KARTHIKEYAN	35
9.	A. ANGELINE EMIMENTA, N.ADAN & C.NANTHIKETAN AN INSIGHT INTO XBRL: INDIAN PERSPECTIVE DR. SUMIT GARG & RITIKA AGGARWAL	43
<b>10</b> .	EMPLOYEES' SATISFACTION AND INDUSTRIAL RELATIONS – A STUDY OF SELECTED INDUSTRIAL UNITS OF AHMEDABAD AND ANAND DISTRICTS DR. VUAYSINH M. VANAR	48
11.	AN EMPIRICAL STUDY ON TALENT MANAGEMENT – AN OUTMOST OPPORTUNITY FOR ORGANIZATION'S SUCCESS NANDINI M. DESHPANDE	61
<b>12</b> .	A STUDY OF HUMAN RESOURCES RELATED CONFLICTS IN SOFTWARE INDUSTRIES IN HYDERABAD RAMAKRISHNA SASTRY GHATTY & DR. V. MADHUSUDHAN PRASAD	65
<b>13</b> .	CAPITAL STRUCTURE (DEBT-EQUITY) OF INDIAN PHARMACEUTICAL INDUSTRY – A STUDY K. PADMINI & C. SIVARAMI REDDY	70
14.	GAINING LEVERAGE FROM SUPPLY CHAIN TO MAXIMIZE PROFITS DR. MADHU JASOLA & SHIVANI KAPOOR	74
15.	BUSINESS CYCLE STAGES AND HUMAN CAPITAL COST – AN EMPIRICAL STUDY OF SERVICE SECTOR COMPANIES IN INDIA DR. YAMINI KARMARKAR & PRACHI JAIN	79
<b>16</b> .	A COMPARATIVE STUDY ON CUSTOMER PREFERENCE ON MOBILE COMMUNICATION WITH REFERENCE TO THE SERVICE PROVIDED BY PRIVATE (AIRTEL) AND PUBLIC (BSNL) SECTOR IN COIMBATORE DISTRICT DR. G.SAKTHIVEL	85
17.	THE BRAND IMAGE & SATISFACTION LEVEL OF DEALERS AND SURROGATE BUYERS OF AMBUJA CEMENT LIMITED IN SAURASHTRA REGION UTKARSH. H. TRIVEDI & JIGNESH. B. TOGADIYA	88
18.	SMALL PACKAGING- MAKING THINGS AFFORDABLE (A STUDY OF RURAL CONSUMERS) RANJEET KAUR & AMANDEEP KAUR	100
<b>19</b> .	A REVIEW OF VIRTUAL LEARNING METHODOLOGY IN THE DEVELOPMENT OF SALES WORKFORCE KETAN KANAUJIA & L. R. K. KRISHNAN	106
<b>20</b> .	CLASSIFICATION OF INVESTORS' IN INDIAN SECURITIES MARKET WITH REFERENCE TO TAMILNADU – A DISCRIMINANT ANALYSIS DR. V. DHEENADHAYALAN	115
<b>21</b> .	MARKETING IN ORGANIZED RETAIL ENVIRONMENT: A RETAILERS PERSPECTIVE VASUNDRA	123
22.	A STUDY ON EFFECT OF CSR INITIATIVES OF AUTOMOTIVE COMPANIES ON CONSUMER BUYING BEHAVIOR SHILKI BHATIA	126
<b>23</b> .	EMPLOYEES PERCEPTION ON DAY – SHIFT V/S NIGHT - SHIFT JOBS (WITH SPECIAL REFERENCE TO BPO SECTORS IN HYDERABAD) ANITA D'SOUZA	133
24.	AN OVERVIEW OF THE CHALLENGES FACED BY ITES /BPO EMPLOYEES IN INDIA AND THE NEED FOR NATIONAL LEGISLATURE TO PROTECT EMPLOYEE RIGHTS OF THIS SECTOR ANJALI PASHANKAR	139
<b>25</b> .	INSURANCE BUSINESS IN INDIA - AN OVERVIEW	143
<b>26</b> .	VENKATESH BABU S LEADERSHIP STYLES IN DYEING AND PRINTING INDUSTRY (WITH REFERENCE TO JETPUR CITY OF RAJKOT DISTRICT)	147
<b>27</b> .	ANKITA DHOLARIYA INTEGRATION OF INDIAN STOCK MARKET WITH ASIAN AND WESTERN MARKETS RAKESH KUMAR	153
<b>28</b> .	EFFECT OF SALES PROMOTION ACTIVITIES ADOPTED BY MAHINDRA AUTOMOBILES ON RURAL MARKET OF PUNJAB PRANAV RANJAN & RAZIA SEHDEV	160
<b>29</b> .	PRAINAV RAIMAN & RAZIA SERDEV IDENTIFICATION OF KEY STRATEGIC FACTORS IN APPAREL SOURCING DECISIONS BY INDIAN RETAILERS; A CASE BASED STUDY PARAGI SHAH	165
30.	B. USHA REKHA	171
	REQUEST FOR FEEDBACK	179

**INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT** 

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

## CHIEF PATRON

**PROF. K. K. AGGARWAL** 

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

### <u>PATRON</u>

SH. RAM BHAJAN AGGARWAL

Ex.State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

# CO-ORDINATOR

**DR. SAMBHAV GARG** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

## <u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

## **EDITOR**

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# CO-EDITOR

**DR. BHAVET** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

# EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA** 

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

### ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. ABHAY BANSAL** 

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity

University, Noida

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**PROF. N. SUNDARAM** 

VITUniversity, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

## TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

## FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

### LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

# <u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

www.ijrcm.org.in

DATED:

## CALL FOR MANUSCRIPTS

Weinvite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: <u>infoircm@gmail.com</u>.

### **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

*The Editor* IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_\_\_ virgent control of the publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

#### NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- C) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

**RESEARCH METHODOLOGY** 

**RESULTS & DISCUSSION** 

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

#### APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

#### UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

### WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE & MANAGEMENT

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

#### www.ijrcm.org.in

### A COMPARATIVE STUDY ON CUSTOMER PREFERENCE ON MOBILE COMMUNICATION WITH REFERENCE TO THE SERVICE PROVIDED BY PRIVATE (AIRTEL) AND PUBLIC (BSNL) SECTOR IN COIMBATORE DISTRICT

### DR. G.SAKTHIVEL HEAD DEPARTMENT OF COMMERCE (CA) K S G COLLEGE OF ARTS AND SCIENCE COIMBATORE-15

#### ABSTRACT

The intention of the study is to compare the customer preference on mobile communication with reference to service provided by private and public sector at Coimbatore district. AIRTEL and BSNL are selected due to their high competitive nature in providing 3 generation technologies such as GPRS and MMS. Influence of demographic variables in the level of satisfaction yielded by the mobile users and to know their usage pattern, pre-purchase and post-purchase behavior and the media of influence behind the customer preference.

#### **KEYWORDS**

Post purchase behavior, Pre -purchase behavior, GPRS, MMS.

#### INTRODUCTION

The Indian cellular industry has been instrumental in bringing to the Indian consumer, a world-class telecom infrastructure. The Indian Cellular Industry is the flag-bearer of the Indian liberalization process. This industry is the largest recipient of Foreign Direct Investment (around Rs. 2200 Crores)-A responsible performing sector that has met all its obligations to the GOI. The Industry would have invested over Rs. 25,000 crores. Coimbatore is a district where Industries of various categories function. Further several reputed Educational institutions belong to this district. This diversified mass attracts several marketers to root their foot in this area. It caters to the needs to world's renowned fashion labels. Nearly all service providers have their network in this area. BSNL is the public player operating and AIRTEL, AIRCEL, VODAFONE, TATA INDICOM, RELIANCE are the private mobile service providers. Among the private service providers BPL is relatively expensive when compared to the other players so in spite of their established network most of customers have not opted for VODAFONE, TATA INDICOM and RELIANCE are the mobile service providers functioning on the CDMA (Code Division Multiplexing Access) basis and the service of these mobile players are just budding in this region. "Early Bird Hatches Eggs", AIRCEL is the private service provider who addressed this market first so as a result they are enjoying a greater customer share. AIRTEL from Bharathi Teleservices is extending its customer base with new attractive schemes, value added services and enhanced coverage. They were able to retain the customer through their service. BSNL is the only public mobile service provider.

#### TELEMEDIA

#### AIRTEL

The Telemedia business provides services in 89 Indian cities and consists of two brands.

Airtel Broadband provides broadband and IPTV services. Airtel provides both capped as well as unlimited download plans (reduced speeds at unlimited data are implied). The maximum speed available for home users is 16Mbit/s.

Airtel has about 3.16 million wireline customers, of which 42.6% are broadband internet subscribers as of August 2010. Until 18 September 2004, Bharti provided Fixedline telephony and broadband services under the Touchtel brand. Bharti now provides all telecom services including fixedline services under a common brand "Airtel".

In 2000, Bharti acquired control of Skycell Communications, in Chennai. In 2001, the company acquired control of Spice Cell in Calcutta. Bharti Enterprises went public in 2002, and the company was listed on Bombay Stock Exchange and National Stock Exchange of India. In 2003, the cellular phone operations were rebranded under the single Airtel brand. In 2004, Bharti acquired control of Hexacom and entered Rajasthan. In 2005, Bharti extended its network to Andaman and Nicobar. This expansion allowed it to offer voice services all across India. In 2009, Airtel launched its first international mobile network in Sri Lanka. In 2010, Airtel

Today, Airtel is the largest cellular service provider in India and the fourth largest in the world. **BSNL** 

At present BSNL enjoy's around 60% of market share of ISP services. 2007 was declared as "Year of Broadband" in India and BSNL announced plans for providing 5 million broadband connectivity by the end of 2007. BSNL upgraded Dataone connections for a speed of up to 2 Mbit/s without any extra cost. BSNL planned to increase its customer base to 108 million customers by 2010. With the frantic activity in the communication sector in India, the target appears achievable.

On 20 March 2009 BSNL advertised the launch of BlackBerry services across its Telecom circles in India. The corporation has also launched 3G services in select cities across the country. Presently, BSNL and MTNL are the only players to provide 3G services, as the Government of India has completed auction of 3G services for private players. BSNL shall get 3G bandwidth at lowest bidder prices of Rs 18,500 crore, which includes Rs 10,186 crore for 3G and Rs 8313crore for BWA.

As of December 2011, many other private operators have started rolling out their 3rd Generation(aka 3G) services alongside and are enjoying some success in their campaigns to get market share. While BSNL still maintains it's connectivity standard and expands to many more areas including rural areas with their 3G services. Also the network infrastructure has been upgraded from to provide 3.6 Mbit/s to 7.2 MBits/sec. It is enjoying a slow but somewhat steady success in gaining market share in this regard.

#### **OBJECTIVES OF THE STUDY**

- To study the influence of Demographic variables in the Level of satisfaction yielded by the Mobile users.
- To know the Usage pattern of the Mobile users.
- To know the Media of Influence behind the customer preferences.
- To know about the Pre purchase and Post Purchase behavior of the Mobile users, this could provide a lead to the service providers about their area of enhancement.

#### METHODOLOGY

The Study is based on both the primary and secondary data. Primary data have been collected through well structured Questionnaire and the secondary data have been collected from the books, journal s, magazine and newspapers. The researcher has adopted Clusture sampling is employed in enrolling the AIRTEL and BSNL subscribers for survey. The tools used for this research are Percentage analysis, Chi-Square.

#### PERCENTAGE ANALYSIS

Percentage refers to a special kind of ratio in making comparison between two or more data and to describe relationships. Percentage can also be used to compare the relation terms the distribution of two or more sources of data.

Number of Respondents

Percentage of Respondents = -------X 100 Total Respondents

#### **CHI-SQUARE ANALYSIS**

Chi-square is a non-parametric test of statistical significance for bi-variate tabular analysis. A non-parametric test, like chi square, is a rough estimate of confidence.

Chi-square is used most frequently to test the statistical significance of results reported in bivariate tables and interpreting bivariate tables is integral to interpreting the results of a chi-square test.

#### Chi – Square Test Method

The Chi – square method is the application of testing the significant difference between observed and expected values.

#### Null Hypothesis (H<sub>0</sub>)

The hypothesis, or assumption, about a population parameter we wish to test, usually an assumption of the status quo.

#### Alternative Hypothesis (H<sub>1</sub>)

The conclusion we accept when the data fail to support the null hypothesis. **Statistical Test:** 

			$\sum \frac{(O-E)^2}{\Gamma}$					
Chi–square test (χ²)		=	$\sim E$					
Degrees of freedom		=	(R-1) (C-1)					
whereas,	О	=	Observed frequency					
	Е	=	Expected frequency					
	R	=	Number of rows					
	С	=	Number of columns					
To find E:								
	Row T	Row Total × Column Total						
Expected Frequency =								
		Grand Total						

#### Level of Significance ( $\alpha$ ):

A value indicating the percentage of sample values that is outside certain limits, assuming the null hypothesis is correct, that is, the probability of rejecting the null hypothesis when it is true.

#### **REVIEW OF LITERATURE**

The review of pertinent literature is an important step in a research and it's meant to locate, elucidate and present the past as well as the current literature of research in a planned investigation. The review gives a clear perspective of the over all field of research and allows comparing the result of the studies in the particular field with the present research. It provides the researcher with an opportunity of gaining insight into the method and approaches employed by others and help to pursue the research.

The study entitled "Consumer attitude towards cell phone in Coimbatore",<sup>1</sup> an M.Phil. Dissertation submitted to Madurai Kamaraj University by Smt. Revathi Murali, focuses upon the market share of AIRTEL and AIRCEL. Further, the researcher measured the satisfaction levels of the customers. She had suggested many strategies for the Service Providers.

An article titled "Preference in cellular service providers in the post liberalization era"<sup>2</sup> by Miss. S. Revathi and Dr. S. Padmavathy concluded that the majority of the cellular service users are male and graduates. It suggests that the cellular service providers should reduce their charges to retain their market share and growth.

R. E. Butler,<sup>3</sup> in his study has pointed out that all countries should undertake in depth review and analysis of their policies on communications development and stimulate accelerated development and communication infrastructure.

T. H. Chowdary,<sup>4</sup> in his study points out that the skills and tasks of employees are crucial in case of external plant maintenance. Their moral and mobility, their ambassadorial role while interacting with customers must all be enhanced by proper management policies.

A. Narayanan,<sup>5</sup> in his study has mentioned that inadequate and poor investments made by the developing countries in their telecommunication sectors have originate bottlenecks in many fields of development.

N. Manoharan,<sup>6</sup> in his work, "Telecommunication – The case of Madurai" points out the introduction of modern technology in the external plant network which will result not only reliability but also reduction in the cost of maintenance.

#### COMPARATIVE ANALYSIS OF BSNL AND AIRTEL ON THEIR SATISFACTION LEVEL

S.No.	Facilities	BSNL				AIRTEL					
		HS	S	Ν	DS	HDS	HS	S	Ν	DS	HDS
1	Network Coverage	63*	54	18*	0	0	50	67*	8	10*	0
2	Dealers Service	29*	78	26*	1	1*	24	87*	20	4*	0
3	Billing Practice	34*	64	31	5	1*	19	66*	39*	11*	0
4	Tariff Plan & Rate	54*	54*	24	3	0	46	47	37*	4*	1*
5	Response to query	33	62*	28*	8	4*	60*	46	20	9*	0
6	Advertisement	28	50	46*	10*	1	43*	64*	26	1	1*
7	Promotional Offers	22	47	57*	8	1	27*	54*	39	10*	5*
8	Access Mode	29	57	42*	7	0	36*	64*	18	12*	5*
9	Economical Viability	16	90*	19*	10*	0	24*	84	18	8	1*

\* Indicates Maximum Number of Respondents compared with other.

The above table clearly portrays that, 87% are satisfied with the Dealers Service of AIRTEL. The BSNL subscribers are highly satisfied with Access mode, and the 90% of the respondents are highly satisfied with the economic viability,

#### FINDINGS

The level of satisfaction is high for respondents who use their mobile both for personal and official purpose in case of both BSNL and AIRTEL.46% of AIRTEL respondents and 35% of BSNL subscribers know about their service providers through their friends, relatives, colleagues and so on. 5% of AIRTEL and 16% of BSNL subscribers know about their service provider through press media. 21% of the AIRTEL and 15% of BSNL respondents know about their service provider through press media. 21% of BSNL customers came to know about their service providers. 19% of BSNL and 10% of AIRTEL respondents know their service provider through out door advertisements. Only 9% of AIRTEL and 5% of BSNL subscribers have availed the service of more than a Mobile service provider 11.4% of BSNL respondents family members uses AIRTEL.68.6% uses BSNL, 20.0% uses Reliance and none of the family members of BSNL respondents uses BPL or Aircel or Tata Indicom. There are more prepaid subscribers in AIRTEL and postpaid subscribers in BSNL. BSNL subscribers use the roaming facility more than that of the AIRTEL respondents. AIRTEL subscribers use the GPRS facility more than that of the BSNL respondents.

#### SUGGESTIONS

The mobile service providers could offer schemes based on the purpose of usage since this variable have a greater influence in the level of satisfaction yielded by the customers. Significant weight age should be given by the Mobile service providers in the promotional activities that could add a satisfied customer to its basket rather than other Advertisements since Word of Mouth communication is the best mean of reach. Since the percentage of switching from AIRTEL to BSNL is high, AIRTEL have to take some initiatives to retain its customers and to extend its market. AIRTEL have to enhance its network since the percentage of switching to BSNL is low due to the lack of assistance at customer desk. The Mobile service providers could focus the crew around the existing subscriber for adding new clients to their basket. AIRTEL could offer attractive postpaid schemes for enrolling their pre paid subscribers into Post paid plan.

#### CONCLUSION

The influence of Demographic variable in the level of satisfaction yielded by the mobile user as well as the Behavioral pattern of the mobile user is analyzed in this study. It's landed that Demographic variables do influence the level of satisfaction as well as the Variable in which the Public and Private Service provider should focus for their enhancement is suggested. Further the customer expectations are comprehended from their usage pattern. On the basis of this comprehension it's suggested that AIRTEL should enhance its coverage. BSNL should focus on the service at customer desk and the promotional measures.

#### REFERENCES

- 1. Bauer, H. H., Barnes, S. J., Reichardt, T. and Neumann M. M. (2005): —Driving consumer acceptance of mobile marketing: A theoretical framework and empirical study Journal of Electronic Commerce Research, Vol. 6, No. 3, pp. 181-192
- 2. CTIA. (2005, 27/Sept.). Mobile Marketing Association. In Marketing- The Mobile Channel. CTIA Wireless I.T. & Entertainment 2005 San Francisco: Mobile Marketing Association & CTIA.
- 3. Dr. S. Arumugasamy, -Growth of Telecom Services in India Facts for You, February 2007, p. 37
- 4. Dr. S. Banumathy, S. Kalaivani, —Customers' Attitude Toward Cell Phone Services in Communication System, Indian Journal of Marketing, March 2006, p. 31
- 5. Evelin Angel, Janaki and Sasikala, —BSNL services to customers, Research Informatics, Report of Research cell, Women's Christian College, Nagercoil, 1st October 2004, p.140
- 6. 'External plant; Departments of service Quality'. Telecommunication, Vol. XXXVII, No. VI, Japalpur, December 1987.
- 7. Josh Dhaliwal, India Mobile statistics Report, 10th Jan 2006, p. 2-6
- 8. Revathi Murali, "Consumer attitude towards cell phone in Coimbatore", an M.Phil Dissertation submitted to Madurai Kamaraj University, Madurai.
- 9. S. Revathi and Dr. S. Padmavathy, An article published on" Preference in cellular service providers in the post liberalization era" Indian Journal of Marketing, Volume XXXV No.2, February 2005.
- 10. 'Why a communication year' world communication year 1983, Souvenir, Rajastan.



# REQUEST FOR FEEDBACK

### **Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges

& appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

**Co-ordinator** 

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





