# INTERNATIONAL JOURNAL OF RESEARCH IN **COMMERCE & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 2151 Cities in 155 countries/territories are visiting our journal on regular basis.

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.	
1.	IMPACT OF INVENTORY MANAGEMENT ON THE PROFITABILITY OF SMES IN TANZANIA	1	
	DR. SRINIVAS MADISHETTI & DEOGRATIAS KIBONA		
2.	CORPORATE GOVERNANCE AND AUDIT QUALITY IN NIGERIAN BANKS  OBARETIN OSASU & DR. CHINWUBA OKAFOR		
3.	THE RELATIONSHIP BETWEEN TENURE WITH COST STICKY AND COST OF GOODS SOLD IN TEHRAN STOCK EXCHANGE  ROYA DARABI & LEILA DARVISHI  1		
4.	AN ASSESSMENT OF THE CHALLENGES AND OPPORTUNITIES OF COOPERATIVE BANK OF OROMIYA, ARSI NEGELLE TOWN, ETHIOPIA, EAST AFRICA DR. K. KANAGARAJ		
5.	INVESTIGATING THE RELATIONSHIP BETWEEN OVERVALUATION OF STOCKS AND STOCKHOLDERS' EQUITY AND PROFIT-SMOOTHING IN TSE CEMENT AND AUTOMOBILE INDUSTRIES  MOHAMMAD REZA ASGARI & SHAHIN SAHRAEI		
6.	THE INFLUENCE OF MANAGEMENT ON SCHOOL CULTURE AND ITS EFFECTS ON ACADEMIC PERFORMANCE: A CASE OF ST. PATRICK'S HIGH 2: SCHOOL ITEN CHRISTINE KETER		
7.	DETERMINANTS OF LIFE INSURANCE IN ETHIOPIA  ADERAW GASHAYIE AYALIEW	36	
8.	COLLABORATION BETWEEN SALES AND MARKETING INCREASES THE BUSINESS PERFORMANCE: EVIDENCE FROM PAKISTANI EXPORT INDUSTRY  ARSLAN RAFI, YASIR SALEEM, JAVED IQBAL, ALI IFTIKHAR & MUHAMMAD NAWAZ		
9.	EFFECT OF OUTSOURCING ON ORGANIZATIONAL PERFORMANCE IN BANKING INDUSTRY IN NIGERIA OLUYEMI OLUWOLE OLUTOSIN 51		
10.	A STUDY ON ORGANISATIONAL SUPPORT AND ITS IMPACT ON WORK-LIFE BALANCE OF EMPLOYEES IN INSURANCE COMPANIES IN COIMBATORE DR. SHRIPRIA. V	59	
11.	AN EMPIRICAL STUDY ON USER SATISFACTION IN CORPORATE HOSPITALS  DR. T. SREENIVAS & DR. U. SRINIVASA RAO	63	
12.	EMPLOYER BRANDING IN INDIA: EMERGING DIMENSIONS DR. M. K. SINGH & DR. SONAL SHARMA	70	
13.	AN EMPIRICAL ANALYSIS ON FINANCIAL PERFORMANCE OF PUBLIC SECTOR HOUSING CORPORATION IN INDIA: A CASE STUDY OF HUDCO CH. HARI GOVINDA RAO, DR. N. APPARAO & B. VENKAT RAO	76	
	FACTORS INFLUENCING RETAIL INVESTORS IN INDIAN PRIMARY MARKET  DR. T. MANJUNATHA & K. T. GOPI  8		
	A STUDY ON CUSTOMERS ATTITUDE TOWARDS PURCHASE OF MIDDLE SEGMENT CARS IN VELLORE CITY  S. SHRILATHA & DR. A. ARULAPPAN		
	AN EMPIRICAL STUDY ON EXPLOITATION AND EXPLORATION OF BUSINESS OPPORTUNITIES FOR BSNL IN INDIAN TELECOM MARKET K. ARUN PRASAD & DR. S. V. DEVANATHAN		
17.	A COMPARATIVE STUDY ABOUT THE MANAGING OF STRESS BY WOMEN NURSES BOTH AT PRIVATE AND GOVERNMENT HOSPITALS AT KANCHIPURAM DISTRICT T. THIRUMALESWARI & DR. C. B. RAGOTHAMAN	99	
18.	A STUDY ON FRANCHISED RESTAURANTS AS A SUCCESSFUL BUSINESS MODEL FOR FRANCHISEES  USHA DINAKARAN		
19.	ATTITUDE OF MUTUAL FUND INVESTORS – AN EMPIRICAL STUDY  DR. SANYASI RAJU G.V.S.S.N		
20.	IMPACT ANALYSIS OF VARIOUS DEVELOPMENTAL SCHEMES IN JAMMU & KASHMIR STATE  AASIM MIR & SHIV KUMAR GUPTA  1		
21.	PERFORMANCE OF FOREIGN BANKS IN INDIA: AN EVALUATION DR. VIJAY KUMAR SHARMA & ANUJ KUMAR		
	AN EVALUATION OF PERFORMANCE OF THE WEST BENGAL STATE CO-OPERATIVE BANK LTD.  1: TARASANKAR DAS		
23.	A STUDY OF CUSTOMERS' ATTITUDE AND BEHAVIOUR ON JEWELLERY PURCHASE IN SALEM DISTRICT  DR. S. DEEPA & DR. M. NATARAJAN		
24.	CUSTOMERS PERCEPTION AND CHANGING WAVES IN INDIAN RETAILING: A CASE STUDY OF BELAGAVI, KARNATAKA STATE  DR. B. S. NAVI		
	ROLE OF CELEBRITY ENDORSEMENT ON PURCHASE BEHAVIOUR PRIYANKA SHAH & ANU GUPTA		
	STUDY OF THE PRODUCTS OF LAKME COMPANY LTD. WITH REFERENCE TO PUNE CITY  DR. G. SYAMALA		
	ROLE OF WORKING CAPITAL FINANCING IN SMOOTH RUNNING OF A BUSINESS: AN EVALUATIVE STUDY  DR. UTTAM PAUL		
28.	FINANCIAL INCLUSION – AN EMPIRICAL STUDY ON RURAL HOUSEHOLD'S AWARENESS: A STUDY WITH SPECIAL REFERENCE TO SELECTED VILLAGES IN MADURAI DISTRICT  DR. K. UMA & S. RAMAN		
29.	PORTFOLIO EVALUATION OF MUTUAL FUNDS IN INDIA - AN EMPIRICAL STUDY OF EQUITY GROWTH SCHEMES OF SELECT FUNDS  3. USHA REKHA & DR. K. RAJENDER		
30.	MPULSE BUYING OF APPARELS  NIKITA NANDA  1		
	REQUEST FOR FEEDBACK	177	

## CHIEF PATRON

## PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## FOUNDER PATRON

## LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

## DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

## ADVISORS

## DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., HaryanaCollege of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

## **EDITOR**

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR.

**DR. BHAVET** 

Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana, Ambala, Haryana

## EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI** 

Faculty, YanbuIndustrialCollege, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL** 

UniversitySchool of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI** 

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

## DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

## DR. MOHENDER KUMAR GUPTA

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

## DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

## ASSOCIATE EDITORS

## **PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

## **PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**PROF. N. SUNDARAM** 

VITUniversity, Vellore

## DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, MaharshiDayanandUniversity, Rohtak

## **DR. S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

## TECHNICAL ADVISOR

### AMITA

Faculty, Government M. S., Mohali

## FINANCIAL ADVISORS

## **DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

## **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

## **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

## **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

## **SUPERINTENDENT**

**SURENDER KUMAR POONIA** 

## CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a>.

## GUIDELINES FOR SUBMISSION OF MANUSCRIPT

COV	COVERING LETTER FOR SUBMISSION: DATED:			
THE	EDITOR M	DATED:		
Subje	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF  (e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)			
(e.g.				
DEA	R SIR/MADAM			
Pleas	se find my submission of manuscript entitled '	for possible publication in your journals.		
	eby affirm that the contents of this manuscript are original. Furthermore, it has er review for publication elsewhere.	neither been published elsewhere in any language fully or partly, nor is it		
I affi	rm that all the author (s) have seen and agreed to the submitted version of the n	nanuscript and their inclusion of name (s) as co-author (s).		
	lso, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our ontribution in any of your journals.			
	IE OF CORRESPONDING AUTHOR:			
	gnation: ation with full address, contact numbers & Pin Code:			
	dential address with Pin Code:			
	ile Number (s):	The same of the sa		
	line Number (s):			
	nil Address:	7.78		
Aitei	Tidle L-IIIali Address.			
NOT				
a)	The whole manuscript is required to be in <b>ONE MS WORD FILE</b> only (pdf. versi	on is liable to be rejected without any consideration), which will start from		
b)	the covering letter, inside the manuscript.  The sender is required to mention the following in the <b>SUBJECT COLUMN</b> of the	e mail:		
5)	New Manuscript for Review in the area of (Finance/Marketing/HRM/General Engineering/Mathematics/other, please specify)			

Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.

MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.

AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email

ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods,

The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

The total size of the file containing the manuscript is required to be below 500 KB.

address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

results & conclusion in a single para. Abbreviations must be mentioned in full.

e)

2.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

**RESEARCH METHODOLOGY** 

**RESULTS & DISCUSSION** 

**FINDINGS** 

**RECOMMENDATIONS/SUGGESTIONS** 

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

**ACKNOWLEDGMENTS** 

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES & TABLES**: These should be simple, crystal clear, centered, separately numbered &self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
  papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

## BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

### CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

### JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

### **CONFERENCE PAPERS**

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

### UNPUBLISHED DISSERTATIONS AND THESES

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

## WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

## ROLE OF WORKING CAPITAL FINANCING IN SMOOTH RUNNING OF A BUSINESS: AN EVALUATIVE STUDY

## DR. UTTAM PAUL ASST. PROFESSOR SREEGOPAL BANERJEE COLLEGE BAGATI

## **ABSTRACT**

Working capital is the money needed to fund the normal, day to day operations of the business. Working capital is how much in liquid assets that a company has on hand. Working capital is needed to pay for planned and unexpected expenses, meet the short-term obligations of the business, and to build the business. Working capital is the life blood and nerve centre of a business. Just as circulation of blood is essential in the human body for maintaining life, working capital is very essential to maintain the smooth running of a business. No business can run successfully with out a sufficient amount of working capital Working capital shows strength of business in short period of time. If a company have some amount in the form of working capital, it means Company have liquid assets, with this money company can face every crises position in market. If Company has sufficient working capital, Company can easily pay off the creditors and create his reputation in market. But if a company has zero working capital and then company can not pay creditors in emergency time and either company becomes bankrupt or takes loan at higher rate of interest. New businesses and small firms often find themselves in working capital crunches. Without adequate working capital, they cannot build inventory or purchase raw materials. Every business needs some amount of working capital for smooth running of the business. The need of working capital arises due to the time gap between production and realization of cash from sales. Again, both excess as well as short working capital positions are very bad for every business. The analysis of working capital can be conducted through a number of devices, such as ratio analysis, funds flow analysis, and budgeting.

### **KEYWORDS**

working capital, finance.

#### INTRODUCTION

unds required for a business can be classified as long-term purposes and short-term purposes. Long-term funds are required to create production facilities through purchase of fixed assets and investment in these assets which are blocked on a fixed basis called fixed capital. Such as, purchase of Plant and machinery, land and building furniture, etc. Short – term funds are also needed for the purchase of raw materials, payment of wages of workers and other day to day expenditures. These funds are known as working capital. Working capital is the money needed to fund the normal, day to day operations of the business. Working capital is how much in liquid assets that a company has on hand. Working capital is needed to pay for planned and unexpected expenses, meet the short-term obligations of the business, and to build the business. In other word, working capital represents that part of the firm's capital which is required for financing current assets such as cash, debtors, inventories, etc. Working capital is the life blood and nerve centre of a business. Just as circulation of blood is essential in the human body for maintaining life, working capital is very essential to maintain the smooth running of a business. No business can run successfully with out a sufficient amount of working capital Working capital shows strength of business in short period of time. If a company have some amount in the form of working capital, it means Company have liquid assets, with this money company can face every crises position in market.

## **OBJECTIVES OF THE STUDY**

The study aims at:

- Discussing the conceptual aspect of 'Working Capital;
- 2. Highlighting the classification of working capitals;
- 3. Critically analyzing about the importance and significance of working capital for smooth running of a business.
- 4. Discussing the working capital analysis or measuring the working capital
- 5. Making concluding remarks.

## **METHODOLOGY**

The study on 'Role of Working Capital financing in smooth running of a business: An evaluative study' is based on secondary sources of data. The main sources of data are different books, journals, and newspapers. This apart, the related websites have also been searched for having information/data.

Concept of Working Capital: There are two concept of working capital -

- a. Balance Sheet Concept and
- b. Operating Cycle Concept

Balance Sheet Concept: According to the Balance Sheet concept of working capital may be two types -

- Gross Working capital and
- Net Working capital

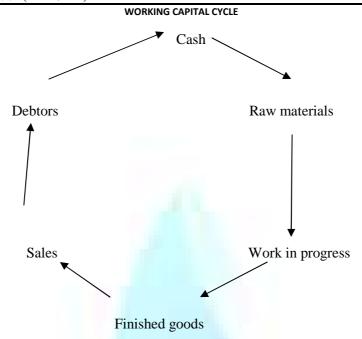
Gross Working capital: Gross working capital is the sum total of all current assets i.e., the capital invested in total current assets of the business concern. Current asset means the asset which in the ordinary course of business can be converted in to cash with in a short period of time. Such as cash in hand, bank balances, debtors, bills receivables, inventories etc. Therefore,

Gross Working Capital = Total Current Assets

**Net Working capital:** Net working capital is the excess of current assets over current liabilities. Current liabilities are the liabilities which are to be paid within a short period of time normally one year out the current assets or the income of the business. Such as bills payable, sundry creditors, bank overdraft, etc.

Net Working capital = Current Assets – Current Liabilities.

**Operating Cycle Concept:** This concept is based upon working capital cycle of a firm. The cycle starts with the purchase of raw materials and ends with the realization of cash from the sale of finished goods after conversion the raw materials in to finished goods through work- in-progress. Longer the period of cycle requires the large amount of working capital.



The gross operating cycle = Raw Material Conversion Period + WIP Conversion Period + Finished Goods Conversion Period + Receivables Conversion Period.

Net Operating Cycle Period = Gross Operating Cycle Period - Payable Deferral Period

#### **WORKING CAPITAL: CLASSIFICATION**

Working capital can be classified on the basis of concept and on the basis of time. On the basis of concept working capital is classified as gross working capital and net working capital. On the basis of time, working capital may be two types' viz permanent or fixed working capital and Temporary or variable working capital.

#### Permanent or Fixed Working Capital

In any business, there is always a minimum amount of working capital which is required to carry out its normal business operations like to maintain a minimum level of raw materials, WIP, finished goods and cash balance. This minimum level of working capital is called Permanent or Fixed Working Capital. Fixed working capital may also classify as *Regular Working Capital and Reserve Working Capital*.

**Regular Working Capital:** Regular working capital is the amount which is required to ensure circulation of current assets from cash to inventories, from inventories to receivables and from receivables to cash and so on.

**Reserve Working Capital:** Reserve working capital is the excess amount of requirement of regular working capital which may be provided for contingencies that may arise due to strikes, rise in prices, depression, etc.

### Temporary or Variable working capital

Temporary or variable working capital is the amount of working capital which is required to meet seasonal demands and some special contingencies. This working capital can be further sub divided as seasonal working capital and special working capital.

Seasonal Working Capital: The working capital required to meet the seasonal needs of the enterprise is called seasonal working capital. Most products are affluent to seasonal demands and a manufacturer working for profit can not but meet this additional demand. This problem is more complicated by the fact the most of the raw materials (especially when they are agriculture based) are available only at certain seasons of the year, e.g., cotton, jute, sugarcane. Thus a manufacturer will need seasonal working capital either for stocking raw materials or for holding the finished goods until the season of demand arrives.

**Special Working Capital:** Special working capital is required to meet special exigencies such as launching of extensive marketing campaigns for conducting research, etc. The need for such a mind of capital arises during very strange situations caused by floods, droughts and other natural calamities which destroy current assets. A similar situation is found in the event of rising prices of commodities. Yet another situation arises when a concern has to undertake an extensive marketing campaign in order to overcome the severe competition or to introduce a new product to the market. All these are unusual situations and hence require special fund called special working capital.

### IMPORTANCE OR SIGNIFICANCES OF WORKING CAPITAL

Some time, if creditors demand their money from company, at this time company's high working capital saves company from this situation. You know that selling of current assets is easy in small period of time but Company can not sell their fixed assets with in small period of time. So, if Company has sufficient working capital, Company can easily pay off the creditors and create his reputation in market. But if a company has zero working capital and then company can not pay creditors in emergency time and either company becomes bankrupt or takes loan at higher rate of Interest. In both condition, it is very dangerous and always Company's Account Manager tries to keep some amount of working capital for creating goodwill in market. Positive working capital enables also to pay day to day expenses like wages, salaries, overheads and other operating expenses. Because sufficient working capital can not only pay maturity liabilities but also outstanding liabilities without any more delay.

One of the advantages of the positive working capital is that company can do every risky work without any tension of self security.

The advantages of working capital or adequate working capital may be enumerated as below: -

### 1. Cash Discount

If a proper cash balance is maintained, the business can avail the advantage of cash discount by paying cash for the purchase of raw materials and merchandise. It will result in reducing the cost of production.

### 2. It creates a Feeling of Security and Confidence

The proprietor or officials or management of a concern are quite carefree, if they have proper working capital arrangements because they need not worry for the payment of business expenditure or creditors. Adequate working capital creates a sense of security, confidence and loyalty, not only throughout the business itself, but also among its customers, creditors and business associates.

### 3. 'Must' for Maintaining Solvency and Continuing Production

In order to maintain the solvency of the business, it is but essential that the sufficient amount t of fund is available to make all the payments in time as and when they are due. Without ample working capital, production will suffer, particularly in the era of cut throat competition, and a business can never flourish in the absence of adequate working capital.

#### 4. Sound Goodwill and Debt Capacity

It is common experience of all prudent businessmen that promptness of payment in business creates goodwill and increases the debt of the capacity of the business. A firm can raise funds from the market, purchase goods on credit and borrow short-term funds from bank, etc. If the investor and borrowers are confident that they will get their due interest and payment of principal in time, they will be highly interested to invest.

#### 5. Easy Loans from the Banks

An adequate working capital i.e. excess of current assets over current liabilities helps the company to borrow unsecured loans from the bank because the excess provides a good security to the unsecured loans, Banks favor in granting seasonal loans, if business has a good credit standing and trade reputation.

#### Distribution of Dividend

If company is short of working capital, it cannot distribute the good dividend to its shareholders in spite of sufficient profits. Profits are to be retained in the business to make up the deficiency of working capital. On the other contrary, if working capital is sufficient, ample dividend can be declared and distributed. It increases the market value of shares.

#### 7. Exploitation of Good Opportunity

In case of adequacy of capital in a concern, good opportunities can be exploited e.g., company may make off-season purchases resulting in substantial savings or it can fetch big supply orders resulting in good profits.

#### 8. Meeting Unseen Contingency

Depression shoots the demand of working capital because sock piling of finished goods become necessary. Certain other unseen contingencies e.g., financial crisis due to heavy losses, business oscillations, etc. can easily be overcome, if company maintains adequate working capital.

#### High Morale

The provision of adequate working capital improves the morale of the executive because they have an environment of certainty, security and confidence, which is a great psychological, factor in improving the overall efficiency of the business and of the person who is at the hell of fairs in the company.

### 10. Increased Production Efficiency

A continuous supply of raw material, research programme, innovations and technical development and expansion programmes can successfully be carried out if adequate working capital is maintained in the business. It will increase the production efficiency, which will, in turn increases the efficiency and morale of the employees and lower costs and create image among the community.

#### 11. Regular supply of raw materials

Sufficient working capital of a firm ensures regular supply of raw materials which is helpful in continuous flow of production.

#### 12. Regular payment of salaries, wages and other day to day commitments

Sufficient working capital can make regular payment of salaries, wages and other day to day commitments which increases efficiency of workers, reduces wastages and costs and increases production and profits.

#### 13. Ability to face crisis

Adequate working capital enables a concern to face business crisis in emergencies such as depression because during such period, generally, there is much pressure on working capital.

Utilizing working capital financing is not a bad idea, and is implemented by many major corporations. Not only does it protects a company from disruption of events in unexpected circumstances, but also allows revisions and expansions when a business decides a new strategy could be of benefit. Working capital financing gives a business strength, flexibility, and stability. That's why so many smart business owners today choose to have capital financing working for them. New businesses and small firms often find themselves in working capital crunches. Without adequate working capital, they cannot build inventory or purchase raw materials. As a result, the company cannot sell enough products to generate the profits needed to rectify this situation. This is extremely dangerous and can be destabilizing for the company or even cause it to collapse. The availability of credit or financing is therefore a key determinant in the likelihood and ability of a small firm in expanding and succeeding. To lessen problems for startup and pre existing businesses, some private lenders have created flexible working capital loan programs.

The layperson's understanding of a working capital is quite vague. In fact, few non-financial personnel will be able to give an accurate definition of working capital. The dictionary definition of working capital is the different between its current assets and current liabilities. Also known as net working capital, the working capital of a company ultimately reflects its ability to meet its obligations as they come due. It also infers the stability of a company. The amount of working capital a business has can strong influence the character and scope of the business. A capital loan working for you can make all the difference in whether your vision succeeds or not.

Although most businesses still require traditional collateral for a working capital loan, a new breed of innovative companies that has emerged can give new and pre existing businesses excellent working capital loan programs without requiring security.

With working capital, you know you can fulfill the needs of your business and your target market no matter what kind of unexpected situation happens. You and your business can rise to the challenges and changes of today's ever growing and rapidly evolving business world. Working capital finance plans allow your business to have the safety of the financial backing it needs.

Today you can get a great working capital finance plan without many of the challenges of yesterday's traditional lending procedures. Innovative new online lenders are offering unsecured business loan products. That means you can equip your business with working capital finance even if you don't have collateral. Today, there is no reason to leave your business in the open. Maximize the chances of starting and operating a lasting and successful business idea. You can protect it with a working capital finance plan.

## **DEFECT OF EXCESSIVE WORKING CAPITAL**

A business concern should have neither excess working capital nor shortage of working capital. Both excess as well as short working capital positions are very bad for every business. Excessive working capital means idle of funds which earn no profit and hence the business cannot earn a proper rate of return on its investment. It may lead to unnecessary purchasing and accumulation of inventories causing more chances of theft, waste and losses. It may result into overall inefficiency in the organization.

### **WORKING CAPITAL ANALYSIS**

Working capital is the life blood and nerve centre of a business. A going concern, usually, has a positive balance of working capital i.e., excess of current assets over current liabilities, but it may be negative i.e., excess of current liabilities over current assets. The analysis of working capital can be conducted through a number of devices, such as:

- Ratio Analysis;
- 2. Funds Flow Analysis
- Budgeting.

### Ratio Analysis

A ratio is a simple arithmetical expression of the relationship of one number to another. A financial ratio is the relationship between two accounting figures expressed mathematically. It can also be expressed as percentage multiplying the ratio by 100. The technique of ratio analysis can be employed for measuring short-term liquidity or working capital position of a business. The following ratios may be analyzed for this purpose:

i. **Current Ratio:** Current ratio may be defined as the relationship between current assets and current liabilities. This ratio is also known as working capital ratio. It is a measure of general liquidity and is most widely used to make the analysis of a short-term financial position or liquidity of a firm.

Current Ratio = <u>Current Assets</u>

Current Liabilities

Or, Current Assets: Current Liabilities

ii. Acid Test Ratio: Acid test ratio can be calculated by dividing the total of the quick assets by total quick liabilities.

Acid Test Ratio = Quick Assets

**Quick Liabilities** 

Here, Quick Assets = Total Current Assets - (Inventories +Prepaid Expenses)

Quick Liabilities = Total Current Liabilities - Bank Overdraft

iii. **Absolute Liquid Ratio:** Absolute Liquid Ratio can be calculated together with current ratio and acid test ratio so as to exclude even receivables from the current assets and find out the absolute liquid assets.

Absolute Liquid Ratio = Absolute Liquid Assets

**Current Liabilities** 

Here, Absolute Liquid Assets = Cash & Bank Balance + Short-term securities.

iv. Inventory Turnover Ratio: Inventory Turnover Ratio can be calculated by dividing the cost of goods sold by the amount of average inventory at cost.

Inventory Turnover ratio = Cost of Goods Sold

Average Inventory at Cost

Here, Average Inventory = Opening Inventory + Closing Inventory

2

v. **Receivables Turnover ratio:** Receivables Turnover Ratio indicates the velocity of debt collection of firm. In simple words, it indicates the number of times average receivables are turned over during a year.

Receivables Turnover Ratio = Net Credit annual sales

**Average Trade Debtors** 

= No. of Times.

Here, Trade debtors = Sundry debtors + Bills Receivables and Accounts receivables

Average Trade Debtors = Opening Trade debtors + Closing Trade Debtors

2

vi. Payables Turnover Ratio: Payables Turnover Ratio can be calculated by dividing Net Credit Annual purchases by Average Trade creditors, i.e.

Payables Turnover Ratio = Net Credit Annual Purchases

**Average Trade Creditors** 

= No. of Times

Average Trade Creditors = Opening Trade Creditors + Closing Trade creditors

2

vii. **Working Capital Turnover Ratio:** Working Capital Turnover Ratio indicates the velocity of the utilization of net working capital. This ratio indicates the number of times the working capital is turnover in the course of a year. This ratio measures the efficiency with which the working capital is being used by a firm.

Working Capital turnover Ratio = Cost of Sales

Average working Capital

Here, average Working Capital = (Opening Working Capital + Closing Working Capital)/2

#### **FUNDS FLOW ANALYSIS**

Financial statements do not give the complete financial information. These statements give the information of funds on a particular date. The purpose of preparation of fund flow statements is to know about from where funds are coming and where being invested. The funds flow statements is generally prepared from the data identifiable and profit and loss account and balance sheets. Fund flow statement is also called as sources and application of funds. It shows the detail of funds business received from sources and the amount of funds the business used for different purposes in the year. It discloses the funds at the end of one period of time to the end of another period of time. It provides the useful additional information, not covered by financial statements. The funds flow statement is prepared from data generally identifiable and profit and loss account, balance sheet and related notes. Te another important need of fund flow statement is that income statement and balance sheet does not provide full and needed information. A fund flow statement is a summary of a firm's inflow and outflow of funds. It tells us from where funds have come and where funds have gone. Thus, funds flows analysis consists of preparing scheduled of changes in working capital and statement of sources and application of funds. Here fund means working capital.

## **WORKING CAPITAL BUDGET**

A budget is a financial or quantitative expression of business plans and policies to be pursued in the future period of time. Working capital budget, as a part of total budgeting process of the business, is prepared estimating future long-term and short-term working capital needs and the sources to finance them, and then comparing the budgeting figures with the actual performance for calculating variances, if any, so that corrective action may be taken in the future. Most capital budgeting decisions involve management of working capital and forecasting the requirement of the same. A firm that predicts sales increases its inventory, and sells this same inventory on credit, thus generating credit sales. All cash transactions determine the firm's liquidity and bring to light the firm's investment in cash and cash equivalents. So, it is evident that annual sales predictions are the key reference for estimating working capital requirements. In capital budgeting, working capital comes as part of initial outlay. Changes in working capital are added or subtracted, and are considered part of cash inflow or outflow, as the situation demands. The objective of working capital budget is to ensure availability of funds as when needed, and to ensure effective utilization of these resources. The successful implementation of working capital budget involves the preparing of separate budgets for various elements of working capital, such as, cash, inventories and receivables, etc.

### CONCLUSION

Many organizations that are profitable on paper are forced to cease trading due to an inability to meet short-term debts when they fall due. In order to remain in business it is essential that an organisation successfully manages its working capital. Too often however, this is an area which is ignored. Working capital is fairly simple; it is the difference between an organization's current assets and its current liabilities. Of more importance is its function which is primarily to support the day-to-day financial operations of an organization, including the purchase of stock, the payment of salaries, wages and other business expenses, and the financing of credit sales. Every business needs some amount of working capital for smooth running of the business. The need of working capital arises due to the time gap between production and realization of cash from sales. If a firm has sufficient working capital, can easily to purchase of raw materials, components and spares, to pay wages and salaries to workers, to incur day to day expenses and over head costs, to meet the selling cost as packing, advertising etc. to provide credit facilities to the customers, to maintain the inventories of raw materials. WIP, stores, spares and finished stock. The business ultimately will run smoothly.

## **REFERENCES**

## **BOOKS**

 Anthony. N. Robert, D.B.A. and Reece. S. James D.B.A. 'Management accounting Text and Cases', 1977, D.B. Taraporevala Sons & Co. Pvt. Ltd. Mumbay-400001

- Bhattacharyya, 'Practice in Management Accounting' 2001 B.B.Kundu Grand Sons, Kolkata-700009.
- Das, Monilal, Bhattacharyya, Kalyan, 'Practicein management Accounting', 2001, Rabindra Library, Kolkata-700009. 3.
- 4. Khan, Y.M. and Jain, P.K. 'Financial Management Text and Problem' 1997, Tata Megraw- Hill Publishing Company Limited, New Delhi.
- 5. Kuchhal, S.C. Financial Management an Analytical and Conceptual Approach, 1979, Chaitanya Publishing House, Allahabad.
- 6. Mahashwari, S.N, Principles of Management Accounting, 2010, Sultan Chand & Sons, New Delhi.
- Mahashwari, S.N, Financial Management Principle and Practice, 2010, Sultan Chand & Sons, New Delhi. 7.
- Sharma, R.K. and Gupta, K. Shashi, Management Accounting Principles and Practice, 1984, 3<sup>rd</sup> and 2007, 10<sup>th</sup> Edition, Kalyani Publishers, New Delhi. 8.

#### **WEBSITES**

- 9. https://www.analyries.com
- 10. https://www.angelfive.com
- https://www.creditguru.com 11.
- https://www.expressworkingcapital.com 12.
- 13. https://www.freemba.in
- https://www.futureacountant.com 14.



# REQUEST FOR FEEDBACK

## **Dear Readers**

At the very outset, International Journal of Research in Commerce and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail i.e. infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

## **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







