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AN EMPIRICAL INVESTIGATION INTO THE DETERMINANTS OF FINANCIAL PERFORMANCE OF INDIAN CORPORATE SECTOR: SIZE, GROWTH, LIQUIDITY, PROFITABILITY, DIVIDEND, LEVERAGE

BIDYUT JYOTI BHATTACHARJEE MEMBER, INDIAN COMMERCE ASSOCIATION **ASST. PROFESSOR B.H. COLLEGE**

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ABSTRACT

Analysis of financial performance of any business concern is of utmost important once to every user of the concern. In this respect the user generally consider the factors like size, growth, liquidity, profitability of the companies etc as a determinant of performance measurement. There has been debate going among the social scientist regarding the determinants of financial performance. The present study mainly devoted to examine the determinants of financial performance and also to investigate the existence of any relationship between the determinant factors. Therefore, 151 companies covering 13 industrial groups included in the study sample. With the help of statistical tool of "Correlation Matrix" the relationship between the size and growth; growth and liquidity; growth and profitability etc. are tested by considering each industrial sector. The empirical result found that the financial performance varies from industry to industry and company to company. In some cases size is positively related to growth, profitability etc. where as in other cases it might be reverses. It is argued that performance of industry is dependent on number of factors; both economic and non economic i,e market forces and also its nature of functioning. Moreover, it is not any particular factor which leads to improvements in financial performance of companies but it is the vision, foresightedness and effective utilization of a combination of factors. The dynamic changes take place very quickly and as such the adaptability to the situations and hitting the iron when it is hot is more important than just following a traditional fixed line of action.

KEYWORDS

Financial Performance, Correlation Matrix Analysis, Combination of Factors.

INTRODUCTION

he term performance cannot be put into a tight framework of definition. It is ambiguous and it can be interpreted and measured in different ways. Performance can be accessed from various angles and by different users from their own point of view. A financial analyst will judge the performance from the point of view of growth and profitability. An economic planner will be particular about efficient utilization of resources. A welfare economist will be concerned with the equal distribution of gains and wealth besides efficient utilization of resources. From the national point of view the various indicators of performance can be employment generation, research and development, health, education and economic development etc.

OBJECTIVES OF THE STUDY

This paper is devoted to study the overall performance of Indian industry (sample companies) on the basis of accepted financial tools. In this respect the study seeks to examine the relationship among the financial parameters representing the financial performance of the firm; Size, Growth, Liquidity, Dividend, Profitability and Leverage

HYPOTHESES

Following hypotheses are adopted to attain aforesaid objectives

H_o: There is no relationship among the explanatory variables representing financial performance of the firm (r=0).

H₁: There exists relationship amongst the explanatory variables indicating financial performance ($r^{\neq 0}$).

RESEARCH METHODOLOGY

The study is based on data collected from secondary sources. They are Capital line Database 2007, Bombay Stock Exchange Directory and Financial Statement of Indian Companies. In this treatise, we investigated those companies which are listed in BSE. The study covers a period of five years from 2003 to 2007. To avoid the impact of global financial crisis on companies' performance the periods of 2008 and 2009 have been excluded. The selected sample includes top 500 companies on the basis of market capitalization as on end March 2007. All the companies are classified under different industrial groups. The final sample frame considering availability of data for all years considered for the study constitutes 151 numbers of companies pertaining to 13 industrial groups. The industries are classified on the basis of Capitalline database. The following table delineates the tools of measuring the determinants of financial performance of companies. For the purpose of analysis, financial tools like ratio analysis and statistical tools such as correlation matrix is applied. NOTATIONS AND MEASURES USED FOR VARIABLES IN THE STUDY

Variable name	Notations and a set of the set o	Description
Size	ENT. VALU*	Market capitalization + Debt – Cash & bank balances
	SALES*	Annual Volume of Sales
	CAPITAL*	Equity capital+ Preference capital+ Free Reserve (excluding Revaluation Reserve)
Growth	PAT(profit after tax)	Percentage change of PAT over the previous year
	MCAP**	Percentage change of MCAP over the previous year
Liquidity	CR*(current Ratio)	Current assets / Current liabilities
	DTR*	Credit Sales/ Average Sundry debtors
	ITR*	Sales / Average Inventory
Profitability	EPS*	Net profit available to equity holders/ Number of ordinary shares outstanding
	BVPS*	Equity capital+ Free reserve, excluding Revaluation Reserve/ Number of equity shares outstanding
	ROC*	{Profit after tax + interest/ Equity capital+ reserve, excluding revaluation reserve+ Preference capital Total debt}100
	RONW*	{ Profit after tax- preference dividend/ equity capital + Free reserve, excluding revaluation reserve}100
Leverage	D/E*	Total Debt/ Equity capital+ preference capital + Free reserve, excluding revaluation reserve
Dividend	DPR*	{ Dividend paid to ordinary shareholders/ Number of ordinary shares outstanding }* 100

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* Average values over the five years taken, ** Average growth rate taken,

ENT.VALUE= Enterprises Value, SALES= Sales Value, CAPITAL= Capital employed, PAT= Profit After Taxes, MCAP= Market Capitalization, CR= Current Ratio, DTR= Debtors Turnover Ratio, ITR= Inventory Turnover Ratio, EPS= Earning Per Share, BVPS= Book Value Per Share, ROC= Return on Capital, RONW= Return on Net worth, D/E= Debt Equity Ratio, DPR= Dividend Payout Ratio

FINDINGS AND ANALYSIS

The result of correlation analysis relating to variables measuring financial performance is displayed in the Table of aggregate correlation matrix (annexure at end of this paper). It explains that the leverage is positively and significantly related to liquidity while negatively related with stock yield (DPR and ROC). In other words, the sample industries have used outside fund (Debts- fixed interest bearing securities) in a manner to enhance their liquidity position, while the earning capacity of the firm by using of debt capital has not significantly increased. Further it is observed that the enterprise value, representing the size of the sample industries is positively related with the operational efficiency, volume of sales (sales) and profitability. It is observed that the leverage has insignificantly increased. Moreover, Current ratio representing liquidity position is negatively related to the sales volume representing the size of companies which is statistically significant. This means, the liquidity is negatively related with the size expressed in sales volume which implies that comparatively larger companies of the sample are keeping low amount of liquid assets in hand and smaller companies are keeping comparatively large amount of funds in hand in the form of liquid assets. ROC is negatively related with the current ratio and the correlated values are statistically significant which signifies that profitability is negatively related with the liquidity. It means that profitabile companies maintains low volume of liquid assets implying thereby that, more emphasis has been given on fixed asset to keep the pace of growth of bottom-line of the firm.

According to the aggregate table, correlation between the variables of sales volume and capital employed is 0.785 and also the correlation between sales and enterprise value is 0.619 and the relation between the capital employed and enterprises value is 0.900. All these relationships are found to be statistically significant. Further, the aforesaid relationship suggest that the companies with large amount of capital and having high enterprises value have achieved higher turnover over the years as far sample is concerned. The relationship between sales and growth of market capitalization (-.181) and capital employed and growth of market capitalization (-.163) indicate that small companies in size on the basis of sales and capital employed have high demand in the market. The relationship also expresses that growth and size is negatively and linearly related and rejects the logic behind the fact that small firm cannot grow. The result emerged from the analysis shows that the relationship differs from the results of the study undertaken by Motgomery (1979), Minander (1997). However, they are in the similar line of other studies undertaken by Pant (1991), Kaur (1997). The logic behind positive relationship between the variables- size and growth is that larger companies will grow comparatively fast in the market as automatically larger companies create own identity in the market whereas negative relationship implies that people generally invest money comparatively in small companies with the expectation that it will grow faster in near future. In this respect, pant (1991) argued that a larger firm witnessed slower pace of growth because of their inability to cope with the changes in the market power and its complex organizational structure. Further, the increase in size may also lead to difficulty in respect of co-ordination and control of several of economics and diseconomies of idle capacity (Kaur 1997). The correlation coefficient (r); sales Vs book value of share (.207); capital employed Vs EPS (.198); capital employed Vs book value per share (.248); enterprises value Vs EPS (.215); enterprises value Vs book value per share (.238) indicates that the profitability is positively and linearly related with the size of companies. This positive relation is matched with the findings of study undertaken by Montgomery (1979), Hamilton and Shergil (1993) and Maninder (1997). This may be because of marketing power, technology and financial factors Kaur (1997). These larger firms further tend to have access to larger market share and the greater profitability.

DPR taken as one of the measurement of dividend decision has been negatively related to growth of profit (-.203), growth of market capitalization (-.364), *leverage* (-.170), *EPS* (-.191), *BVPS* (-.203) and positively related with ROC (.316) and RONW (.286) and all are statistically significant. It implies growing companies are giving less amount of dividend to the shareholders as compared to the less growing companies. Moreover, it has been revealed that the companies especially relying on internal source of fund are distributing more amount of dividend. On the other hand, positive relationship between *DPR and RONW* signifies that profitable companies are distributing more dividends rather than keeping in hand. However, to draw specific inferences pertaining to relationship between sizes, growth, liquidity, profitability and dividend, an attempt has been made here-under in respect of sector wise analysis. The accompanying table- discerns correlation-ship between the variables as stated above. From the econometric analysis, the findings are summarized under different heads as stated underneath.

SIZE AND PROFITABILITY

From the available literature, *size* is positively related to the *profitability*, Montgomery (1979), Hamilton and Shergil (1993) and Maninder (1997). However, Bettis and Bothwell et.al. (1984) found negative relationship existing between *size and profitability*. They argued that size not only provides economics and market power but also costs. From the aggregate table it is found that *size and profitability* has no relationship and this logic is supported by the sector like I T, Construction, Cement, Electricity, Engineering, Auto industries, Chemical, Personal care group, and Finance & Investment. But size is positively related in the industries like Energy, Pharmaceutical, Steel and Diversified. These industries support the logic that with the increase of size, the profitability position of the company will automatically improve. But not a single sector supports that there is any negative relationship between *size and profitability*. In the energy sector, the correlation between *capital employed and EPS* is *.702* and in between *Enterprises value and EPS* is *.721*. Further *Book value of share* is positively related with *capital employed* (.616) and with *enterprises value* (.595), all of the relationships are statistically significant at 5% level. This relationship suggests that in that sector with the increase of *capital and enterprises value* the companies *earning per share* (*EPS*) as well as book value per share increasing. In the pharmaceutical sector, only enterprises value is positively related with the *book value per share* (r= .537) and is statistically significant at 5% level. But other parameters of size as well as profitability are not significantly related between themselves.

In steel sector, it is seen that *enterprises value* is positively related to *EPS* (r=.738) and is statistically significant at 1% level. *Book value per share* is positively related to *enterprises value* (.621). On the other hand, RONW is positively related with *sales* (.598) and *ROC* is positively related with *Sales* (.595) and with *capital employed* (.537); all the relationships are statistically significant at 1% level.

Further, positive relationship has also been found in the group of diversified sector. Sales are positively related with *EPS* (.780) and with *Book value per share* (.897). Again *capital employed* is also positively related with *EPS* (.872) and with *Book value per share* (.950). The relationship is statistically significant at 1% level. So, it suggests that the groups of companies under the diversified sector are able to increase the rate of earning per share as well as *book value per share* by employing more volume of capital and effectively using the same in leveraging the operational activities.

SIZE AND GROWTH

From the literature point of view some of the researchers refer that there is positive relation between *size and growth* (Motgomery ;1979, Minander; 1997) and some are opines that there is a negative relationship in between *size and growth* (Pant; 1991, Kaur; 1997). The logic behind positive relationship is that comparatively large companies grow faster in the market as automatically larger companies create own identity in the market whereas negative relationship implies that people generally invest money comparatively in small companies with the expectation that it will grow faster in near future. In this respect Pant (1991) argued that a larger firm may also achieve slower growth because of its inability to cope with the changes in the market power and its complex organizational structure. Further the increase in size may also lead to difficulty in respect of co-ordination and control of several of economics and diseconomies of idle capacity (Kaur 1997). The present analysis suggests that the sectors like I T, cement, electricity, engineering, steel, auto industries, chemical, personal, finance and diversified, there is no relationship in between *size and growth*. On the other hand negative relationship exists in the sector of energy, *growth of Market Capitalisation* (M.Cap) is negatively related with *sales* (-.612) and is statistically significant of 5% level. It means that comparatively small companies in respect of *sales volume* are growing faster whereas a negative relationship has also been seen in between *capital employed*

and growth of M.Cap (-.581) which is statistically significant at 5% level in the sector of construction. It implies comparatively small companies in respect of capital employed are growing faster in the market. The findings are in tune with the (Kaur 1997) and (Pant 1991).

On the other hand, pharmaceutical sector witnessed, a positive relationship in between *Enterprises value and growth of profit after tax* which expresses that more profit, implying faster growth. It could be because of demand of pharmaceutical industries are increasing day by day. So, the present study discloses that *size and growth* of firms has no relationship as per the sample is concerned. This means a growth is independent on *size* of companies. A firm's *growth* is irrespective of *size* of companies and is in tune with the study of Fergusson who did not find any relationship between size and growth. However, study draws conclusion that growth and size relationship is industry specific.

SIZE AND LIQUIDITY

The analysis describes that *size* is not related with the liquidity of the companies in the sector of IT, construction, pharmaceutical, steel, cement, electricity, engineering, auto industries, chemical, personal care and diversified industries. The existence of non relationship suggests that there is no direct relationship between *size* of the companies and *liquidity*. But, in case of energy sector, *current ratio* of the companies is negatively related to the *sales volume* that is -.619 and also statistically significant. It implies that the companies having more *sales volume* are keeping less amount of fund in hand in form of liquid assets. So, it may conclude that it is necessary for the energy sector to think about the proper management of current assets. Further, a positive relationship between the *size and liquidity* has been seen in the sector of Finance group. The correlation between the *sales volume and current ratio* is .727 and correlation between the *capital employed and current ratio* is .639, both the relationships are statistically significant at 5% level, which implies the companies having more sales as well as more capital employed are keeping more amount of fund in form of liquidity. It may be because of the nature of industry. The nature of finance companies is different from that of manufacturing companies.

GROWTH AND LIQUIDITY

The analysis exhibits that the variable of growth and liquidity has no relationship and the fact is supported by the energy, IT, construction, pharmaceutical, cement, electricity, steel, chemical, personal care, finance and diversified sector. So, out of thirteen sectors considered in the study it was revealed that in eleven sectors, no relationships was found in between the *growth and liquidity* as the correlation value is not statistically significant either at 1% or 5% level. But in the engineering sector both *Market Capitalization and profit after tax* is negatively related with *current ratio*. The correlation between *M.Cap and C.R* is (-.750) and between *profit after tax and C.R* is (-.718) and both the relationships are statistically significant at 5% level. But in the Auto group sector it was found that, *growth of PAT* is positively related with the *C.R* (.604). The negative relationship suggests that more growing companies are keeping low amount of fund in form of *liquidity*. On the contrary, the positive relationship implies that more growing companies are keeping more amount of fund in form of *liquidity*. Thus, the companies under the group of Auto sector as the engineering sector may emphasise on its financial structure so as to maintaining appropriate volume of liquidity that would take care of liquidity position.

GROWTH AND PROFITABILITY

It has been observed from the analysis that the industrial sector like Energy, I T, Construction, Electricity, Auto industries, Chemical, Personal sector support the fact that there is no relationship existing in between *growth and profitability* because no correlation value was found as statistically significant. But a positive relationship between *growth and profitability* has been found in the sector of Pharmaceutical, Cement, Finance and Diversified sector. Whereas, a negative relationship seen in the sector of Engineering and Steel industries. A positive relationship implies that fast growing industries are earning more profit as compared to others. This positive relationship is justifiable as growing or profitable companies create own identity in the market from the shareholders point of view. On the other hand negative correlation coefficient between the variables clearly exhibits that the less growing companies are in a better position in generating profit than their counterparts. This is so because comparatively small companies are facing onslaught from the giant companies and has failed to attain higher profitability. The relationship implies under the group of Engineering and Steel, the growing companies are not making profit as like less growing companies. In the steel sector, the correlation between Growths of *PAT and RONW* is -.522, which is statistically significant at 5% level, implying that the companies with less growth of profit are comparatively earning more return on net worth value of the companies. Again in the engineering sector, *growth rate of market capitalization* is negatively related with *RONW* (-.642), suggesting that the companies having less return on net worth is capable of enhancing the growth rate of market capitalization.

LIQUIDITY AND PROFITABILITY

From the analysis it has been found liquidity is negatively related in the case of only Electricity industries, as the correlation value between *Return on capital and CR* is (-.637), and is statistically significant at 5% level. This implies that profitable companies are keeping low amount of fund in hand. It delineates that the companies under these sector are utilizing funds as far as possible for generating more profit. But in other cases, both the variables are not interrelated with each other. The existence of non- relationship suggests that *liquidity and profitability* has no relationship. The relationship found does not cope with the findings of Amoto and Wider (1990) who found that risky companies are earning more profit.

LEVERAGE WITH PROFITABILITY AND GROWTH

In our study, *leverage* is positively related with *growth* of the companies and negatively related with the *profitability*. This implies that Indian companies support the logic that leverage is one of the factors for growth but not for profitability of the companies. Grant and Jammine (1988) reported that high *leverage* is associated with low *profitability*. The same relationship has been observed by Chaganti and Damanpur (1991) and Maninder (1997). However Baker (1973) found positive relationship between *leverage and profitability* implying that the high leverage tend to raise profitability. Hamilton and Shergill (1993) revealed that the impact of *leverage* was positive on *ROE, ROA and GIS*. They observed that this relationship might vary over the business cycle. Thus different studies have shown different results regarding relationship between *leverage and profitability*. The findings of positive relationship between *leverage and growth* among our sample companies may be because of larger funds are required and debt is a major source of long term finance.

CONCLUSION

The conclusion is drawn with a few lines as under:

- Leverage (*debt-equity ratio*) is positively and significantly related with liquidity (r=.459). In other words, the sample industries with high credit worthiness are generally using outside fund for the sustainable growth of the business.
- Liquidity is negatively and significantly related with the size expressed in terms of sales volume (r= -.569) which implies comparatively large companies of India are keeping low amount of liquid assets in hand and smaller companies are keeping large amount of funds in hand in the form of liquid assets.
- The companies with small in size on the basis of sales and capital employed are enjoying comparatively high market share. The relationship conveys that growth and size is negatively and linearly related and fails to acknowledge the logic behind the fact that small firm can not grow.
- The profitability is positively and linearly related with the size of companies (r=.248). This is because of marketing power, technology and financial factors. The larger firms tend to have larger market share and the greater profitability.
- Growing companies are distributing less amount of dividend to the shareholders as compared to the less growing companies. The companies relying on internal source of fund are also distributing more amount of dividend.
- Growth of market capitalization of energy sector (r= -.612) and construction companies (-.581) is negatively and significantly related with sales; implying
 that comparatively large companies like Reliance Industries Ltd, Oil & Natural Gas Corporation Ltd, Indian Oil Corporation Ltd, DLF Ltd, Unitech Ltd,
 Jaiprokash Associates Ltd, Hindustan Construction Company Ltd, have witnessed slower growth over the years. This may be because of the reasons that
 larger firms have slower chances of auxiliary growth or inability to cope up with the changes in the market power and its complex organizational structure.
- In the IT Sector, the correlation coefficient between leverage and growth of profit is positive (0.700) which signifies the companies based on external source of funds are comparatively grow faster in respect of profit.

- Pharmaceutical companies are growing with the increase of size. Again size of the companies is positively and significantly related with profitability (r=.537). The relationship strongly suggests that the large pharmaceutical companies such as Sun Pharmaceuticals Industries Ltd, Cipla Ltd, Ranbaxy Laboratories Ltd, Dr Reddy's Laboratories Ltd, Lupin Ltd, and Wockhardt Ltd are growing because of making more profit. On the other hand, a significantly negative relation between leverage and dividend (r= -.559) has been seen; signifying that the companies with internal source of funds are distributing maximum amount of dividend among the shareholders particularly in case of pharmaceutical sector.
- The cement companies' profitability is not significantly related with size as well as growth of the companies implying that no relationship confirms in between growth, profitability and size of the companies.
- In electricity sector the return on capital (ROC) and current ratio is negatively related (r=-.637) which implies liquidity has reverse effect on profitability. On the other hand, the companies such as Voltamp Transformers Ltd, Havells India Ltd, Bharat Bijlee Ltd, Crompton Greves Ltd, Bharat Heavy Electronics Ltd, and Siemnes Ltd have utilized liquid assets efficiently.
- The companies with higher bottom line under engineering sector particularly Alfa-Laval (India) Ltd, Cummins India Ltd, Alstom Projects India Ltd, and Reliance Industrial Infrastructure Ltd are distributing maximum amount of dividend among the shareholders. Growth of profit (-.718) and growth of market capitalization (-.750) is negatively and significantly related with liquidity implying that the companies with lesser degree of profitability are expediting the pace of liquidity and growing faster in the market.
- The companies under steel sector reveal that there is positive relationship between profitability and size of the companies. Companies' profitability is positively and statistically significantly associated with sales volume, capital employed or enterprise value of the respective companies (r= .598; .537; .738). The firms under the iron and steel industry like Steel Authority of India Ltd, Tata Steel Ltd, Jindal Steel & Power Ltd, Maharashtra Seamless Ltd, Monnet Ispat Energy Ltd and Ratnamani Metals & Tube Ltd are generating significant amount of profits due to their operational as well as financial efficiency.
- No significant relationship was found in between the explanatory variables from the sector of the chemical, personal care, and diversified.
- In finance & investment companies, it was observed that, size is linearly and positively related with the liquidity (.639) implying that comparatively large finance companies such as Infrastructure Development Finance Company Ltd, Shriram Transport Finance Company Ltd, and Sundaram Finance Ltd are keeping more amounts of funds in form of liquid assets. Further growth of market capitalization is significantly and positively related with ROC (r=.678), implying that with the increase of profit the growth of market capitalization in the finance companies is enhancing. However, dividend is not significantly associated with liquidity, profitability, size of the companies. This implies that the companies which cater the needs of individual's requirement remain attractive irrespective of their size. Thus the operational efficiency of the company directs the pace of growth of the company.
- Finally, it is seen that the financial performance varies from industry to industry and even company to company belonging to same industrial group. In some cases size is positively related to growth, profitability etc, where as in other cases it might be reverse. The relationship such as *size and growth*; *growth and profitability; liquidity and profitability* etc, are not fixed as all the determinants of performance have not been influenced by only one factor rather depends on a number of quantifiable as well as non-quantifiable factors. Thus, it is concluded that performance of industry is dependent on *host of factors*; both economic and non economic i.e., market forces and also its nature of function. This suggests that financial managers should consider all those factors ensuring share holders value and finalize the financial strategy accordingly.

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TABLES

correlation Matrix (Aggregate)

		SALES	CARITAL	2	DTP	ITP	PAT	MCAR	LEVE	DPP	EDS	B\/DS	POC	RO
ENT VALU	1.000	JALES	GAFITAL	UR	DIK		FAL	INICAF	INAGE	DER	LFO	5773	NOC	INVV
ENTIMED	1.000													
SALES	.619**	1.000												
	.000													
CAPITAL	.900**	.785**	1.000											
	.000	.000												
CR	085	169*	068	1.000										
	.302	.038	.406											
DTR	.003	.052	.037	.048	1.00									
	.972	.524	.656	.557										
ITR	.002	015	015	.026	042	1.000								
	.985	.858	.860	.753	.606									
PAT	109	081	089	080	111	040	1.00							
	.183	.323	.275	.331	.176	.629								
MCAP	168*	181*	163*	024	.000	110	.396**	1.000						
	.039	.026	.045	.774	.996	.180	.000							
LEVERAGE	106	070	012	.259**	.183*	063	.197*	.151	1.000					
	.195	.393	.888	.001	.024	.443	.016	.065						
DPR	.023	.049	.005	094	.059	.083	203*	364**	170*	1.000				
	.782	.550	.956	.250	.470	.311	.013	.000	.037					
EPS	.215**	.151	.198*	067	058	.035	090	059	173*	191*	1.00			
	.008	.063	.015	.415	.479	.672	.273	.469	.034	.019				
BVPS	.238**	.207*	.248**	107	025	063	044	032	126	203*	.805**	1.000		
	.003	.011	.002	.190	.760	.439	.593	.692	.122	.013	.000			
ROC	.049	006	015	221**	023	058	157	075	311**	.316**	.130	064	1.000	
	.552	.942	.850	.006	.783	.476	.055	.362	.000	.000	.112	.435		
RONW	.049	.019	.015	111	005	.009	281**	108	142	.286**	.112	103	.797**	1.00
	.547	.817	.853	.175	.951	.913	.000	.188	.082	.000	.172	.207	.000	
**. Correlation is sign	nificant at the 0.01 le	vel (2-tailed).												

* Correlation is significant at the 0.05 level (2-tailed).

Correlation Matrix (Construction)

									LEVE					
	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	RAGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.654*	1.000												
	.021													
CAPITAL	.524	.781**	1.000											
	.080	.003												
CR	208	475	409	1.00										
	.517	.119	.187											
DTR	176	.197	.018	249	1.000									
	.584	.540	.956	.435										
ITR	.652*	.137	143	074	153	1.000								
	.022	.671	.657	.819	.635									
PAT	265	293	049	.011	317	231	1.000							
	.406	.355	.881	.972	.315	.469								
MCAP	336	525	581*	.436	172	082	.685*	1.000						
	.286	.079	.047	.156	.594	.800	.014							
LEVERAGE	.156	.467	.408	355	.268	102	080	380	1.000					
	.627	.126	.188	.257	.400	.753	.805	.222						
DPR	175	182	191	157	.088	.064	184	110	193	1.00				
	.586	.571	.552	.627	.786	.844	.566	.735	.548					
EPS	057	052	.302	.062	218	079	.077	364	.202	556	1.000			
	.862	.873	.340	.849	.495	.807	.812	.244	.528	.060				
BVPS	161	108	.204	131	257	066	078	513	.076	256	.883**	1.000		
	.617	.739	.525	.685	.420	.840	.810	.088	.814	.421	.000			
ROC	.224	.265	.002	223	101	.204	083	206	.202	359	.142	.191	1.000	
	.483	.406	.996	.486	.756	.526	.798	.521	.530	.251	.661	.553		
RONW	.065	.004	.052	284	165	.336	027	392	.165	.543	.104	.316	.294	1.000
	0/1	001	072	271	609	295	024	207	600	069	749	217	254	

Correlation is significant at the 0.05 level (2-tailed).
 Correlation is significant at the 0.01 level (2-tailed).



Correlation Matrix (Pharma)

	ENT VAL	SALES	CAPITAL	CR	DTR	ITR	ΡΔΤ	MCAP	LEVE	DPP	EDS	BVPS	ROC	RONW
ENT.VAI	1 000	OALLO	UALITAL	UIX	DIK		1.41	MOAI	RAGE	DIK	LIU	5410	1100	Rom
SALES	.627**	1.000												
	.009													
CAPITAL	.707**	.659**	1.000											
	.002	.006												
CR	.194	.124	.461	1.0										
	.471	.648	.073											
DTR	332	196	274	13	1.000									
	.209	.466	.304	.637										
ITR	098	133	.181	.346	.258	1.000								
	.717	.624	.502	.189	.334									
PAT	.512*	113	.250	.221	400	123	1.000							
	.042	.676	.350	.410	.125	.651								
MCAP	292	349	416	26	268	348	.058	1.000						
	.272	.185	.109	.323	.316	.186	.830							
LEVERAGE	469	424	392	29	355	348	.135	.427	1.000					
	.067	.101	.133	.270	.177	.186	.617	.099						
DPR	.167	.340	.331	17	.434	.299	420	487	559*	1.000				
	.535	.198	.211	.535	.093	.261	.106	.056	.024					
EPS	.276	060	041	01	259	065	.137	.284	298	211	1.000			
	.301	.825	.880	.959	.333	.812	.612	.286	.263	.432				
BVPS	.537*	.026	.254	.107	316	.092	.572*	.011	356	198	.778**	1.000		
	.032	.924	.343	.694	.233	.734	.021	.968	.176	.462	.000			
ROC	099	.110	339	08	.301	.093	485	001	515*	.329	.429	.057	1.000	
	.716	.685	.199	.782	.257	.731	.057	.997	.041	.214	.097	.834		
RONW	291	091	273	.132	.076	099	472	.161	.182	072	002	535*	.363	1.000
	275	737	307	626	780	715	065	551	501	702	005	033	167	

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Correlation Matrix (Cement)

									LEVER					
ENT VAL	ENT.VAL	SALES	CAPITAL	CR	DIR	IIR	PAT	MCAP	AGE	DPR	EPS	BVPS	ROC	RONW
ENLVAL	1.000													
04150		1 000												
SALES	.249	1.000												
	.487													
CAPITAL	.260	.697*	1.000											
	.469	.025												
CR	169	069	182	1.000										
	.641	.851	.614											
DTR	.037	.339	.531	192	1.000									
	.919	.338	.114	.596										
ITR	.019	.365	013	.166	.364	1.000								
	.959	.299	.971	.648	.302									
PAT	.227	.068	440	.106	.226	.512	1.000							
	.528	.851	.203	.771	.530	.130								
MCAP	.008	615	518	.484	030	.054	.337	1.000						
	.981	.059	.125	.156	.935	.883	.341							
LEVERAGE	181	351	268	.488	190	.457	158	.416	1.000					
	.617	.320	.454	.153	.600	.184	.663	.232						
DPR	.581	.245	.319	336	.403	085	.234	363	459	1.000				
	.078	.496	.368	.343	.248	.814	.515	.303	.182					
EPS	125	234	062	342	411	195	384	326	.030	216	1.000			
	.731	.516	.864	.334	.237	.590	.273	.358	.934	.548				
BVPS	025	163	090	532	264	.053	190	367	.064	066	.905**	1.000		
	.945	.653	.806	.113	.461	.884	.598	.296	.860	.857	.000			
ROC	.035	.522	.369	409	.352	.266	.145	145	369	213	007	.129	1.000	
	.923	.121	.293	.240	.319	.458	.690	.690	.294	.555	.984	.723		
RONW	122	018	.343	.058	.105	.159	514	.229	.519	563	.128	.128	.384	1.000
	.736	.961	.332	.873	.773	.661	.129	.525	.124	.090	.725	.725	.274	
* Correlation is significant at th	a 0.05 laural (2.4a)	(n al)												

* Correlation is significant at the 0.05 level (2-tailed). **. Correlation is significant at the 0.01 level (2-tailed).

Correlation Matrix (Auto Industries)

	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVE RAGE	DPR	FPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.354	1.000												
	.235													
CAPITAL	.512	.911**	1.000											
	.074	.000												
CR	.028	325	188	1.00										
	.928	.278	.539											
DTR	.119	.349	.204	589*	1.000									
	.698	.243	.504	.034										
ITR	.357	.339	.315	625*	.687**	1.000								
	.232	.257	.294	.022	.009									
PAT	.338	.363	.371	.604*	543	504	1.000							
	.259	.223	.212	.029	.055	.079								
MCAP	222	215	139	.420	614*	646*	.357	1.000						
	.466	.480	.651	.153	.026	.017	.231							
LEVERAGE	259	358	333	.283	407	623*	.117	.436	1.000					
	.393	.230	.267	.349	.168	.023	.704	.136						
DPR	147	.214	.091	764**	.449	.622*	581*	187	165	1.000				
	.632	.483	.768	.002	.124	.023	.037	.540	.590					
EPS	131	031	.047	.151	082	.029	019	.260	411	304	1.00			
	.671	.921	.878	.622	.789	.924	.951	.390	.163	.313				
BVPS	022	003	.148	.201	121	.022	.027	.244	404	374	.979**	1.000		
	.942	.992	.629	.510	.695	.943	.930	.421	.171	.208	.000			
ROC	081	.165	076	530	.582*	.711**	453	281	411	.615*	.193	.053	1.000	
	.792	.590	.805	.062	.037	.006	.120	.352	.163	.025	.527	.863		
RONW	188	.003	216	466	.412	.586*	470	080	215	.724**	.025	118	.926**	1.000
	.539	.993	.479	.108	.162	.035	.105	.796	.480	.005	.935	.702	.000	

Correlation Matrix (Electricity)

		SALES	CADITAL	CB	DTD	ITD	DAT	MCAR	LEVE	DBB	EDE	D\/DC	POC	BONIW/
ΕΝΤ ΛΔΙ	1 000	JALLS	CALITAL	UN	DIK	IIIX	1 41	INCAI	INAGE	DIK		DVIS	ROC	RONN
	1.000													
SALES	.031	1.000												
	.923													
CAPITAL	076	.941**	1.000											
	.814	.000												
CR	219	183	027	1.000										
	.494	.570	.933											
DTR	101	233	084	074	1.000									
	.755	.467	.796	.819										
ITR	.380	058	.082	186	.595*	1.000								
	.223	.858	.800	.563	.041									
PAT	277	373	472	024	406	431	1.000							
	.383	.233	.122	.940	.190	.162								
MCAP	197	283	093	143	.119	.295	.299	1.000						
	.539	.373	.774	.658	.712	.352	.346							
LEVERAGE	342	315	066	.089	.667*	.462	038	.560	1.000					
	.276	.318	.840	.784	.018	.130	.907	.058						
DPR	.111	.249	.122	518	385	.001	.502	.200	307	1.000				
	.732	.434	.705	.085	.216	.999	.096	.533	.333					
EPS	109	122	122	.412	.046	199	.006	434	154	340	1.000			
	.737	.705	.706	.183	.887	.535	.985	.159	.633	.279				
BVPS	.079	.356	.370	249	249	095	003	.250	129	.185	.300	1.000		
	.806	.257	.236	.435	.435	.770	.993	.433	.690	.564	.344			
ROC	.364	.178	026	637*	078	112	115	229	559	.289	.091	.473	1.000	
	.245	.579	.937	.026	.810	.730	.721	.475	.059	.362	.779	.121		
RONW	.059	098	098	150	.713**	.285	356	290	.136	283	.541	.150	.457	1.000
	.855	.762	.762	.642	.009	.370	.256	.361	.674	.373	.070	.642	.135	

 $^{\star\star}\cdot$ Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Correlation Matrix (Steel)

									LEVE					
	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	RAGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.197	1.000												
	.481													
CAPITAL	.331	.953**	1.000											
	.228	.000												
CR	272	378	425	1.000										
	.327	.165	.115											
DTR	.459	.654**	.750**	251	1.000									
	.085	.008	.001	.366										
ITR	.171	058	065	040	046	1.000								
	.542	.837	.817	.888	.872									
PAT	013	111	.088	120	.119	.064	1.000							
	.964	.695	.756	.671	.674	.820								
MCAP	244	254	284	.234	223	.506	.189	1.000						
	.381	.361	.305	.402	.423	.054	.500							
LEVERAGE	207	020	.189	149	.144	302	.722**	098	1.000					
	.458	.943	.501	.597	.609	.275	.002	.728						
DPR	021	.172	.103	033	063	172	318	359	150	1.000				
	.942	.540	.716	.906	.823	.540	.249	.188	.593					
EPS	.738**	008	.077	125	.181	.097	279	011	171	202	1.000			
	.002	.977	.786	.658	.518	.730	.315	.968	.542	.470				
BVPS	.621*	161	085	102	028	.044	340	005	179	231	.957**	1.000		
	.013	.567	.764	.718	.922	.877	.215	.986	.524	.407	.000			
ROC	.495	.595*	.537*	007	.643**	.154	336	141	486	.169	.264	.050	1.000	
	.061	.019	.039	.981	.010	.583	.221	.616	.066	.547	.342	.860		
RONW	.448	.598*	.513	078	.662**	.082	522*	099	461	.056	.460	.272	.858**	1.000
	.094	.019	.051	.782	.007	.772	.046	.726	.084	.844	.085	.326	.000	

** Correlation is significant at the 0.01 level (2-tailed).
 * Correlation is significant at the 0.05 level (2-tailed).



Correlation Matrix (Chemical)

	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVE RAGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.394 .230	1.000												
CAPITAL	.618* .043	.703* .016	1.000											
CR	.244 .469	317 .342	016 .962	1.00										
DTR	241 .476	.012 .972	421 .197	484 .132	1.000									
ITR	225 .506	.349 .293	063 .854	317 .342	.354 .285	1.00								
PAT	.008 .982	221	.201 .553	.339 .308	472 .143	.235 .487	1.000							
MCAP	001 .998	490 .126	080 .815	.038 .911	320 .338	006 .986	.710* .014	1.000						
LEVERAG E	.229 .498	521 .100	.119 .728	.166 .625	434 .182	524 .098	.545 .083	.765** .006	1.000					
DPR	298 .373	.372 .259	213 .529	289 .389	.560 .073	.457 .158	447 .168	624* .040	774** .005	1.00				
EPS	.415 .204	034 .922	088 .797	336 .313	.262 .436	.235 .487	153 .653	.188 .579	.097 .776	106 .757	1.00			
BVPS	.339 .308	.007 .983	.131 .701	393 .231	.027 .937	074 .828	184 .588	.077 .823	.188 .579	122 .722	.719* .013	1.000		
ROC	098 .774	.169 .620	308 .357	.037 .914	.607* .048	.533 .091	268 .426	503 .114	636* .036	.663* .026	.137 .688	349 .292	1.000	
RONW	.260 .440	.157 .644	176 .605	.028 .935	.555 .076	.378 .252	239 .478	313 .349	350 .292	.343 .301	.427 .190	181 .594	.878** .000	1.000

* Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlation Matrix (Personal)

	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVER AGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	117	1.000												
	.783													
CAPITAL	108	.999**	1.000											
	.799	.000												
CR	236	367	337	1.000										
	.573	.371	.414											
DTR	070	021	065	749*	1.000									
	.869	.961	.878	.032										
ITR	040	234	244	334	.540	1.000								
	.924	.577	.561	.418	.168									
PAT	130	318	314	.435	456	443	1.000							
	.758	.443	.449	.281	.256	.272								
MCAP	.193	687	692	.389	010	327	.142	1.000						
	.647	.060	.057	.340	.982	.429	.737							
LEVERAGE	315	361	345	.784*	574	522	.644	.429	1.000					
	.447	.380	.402	.021	.137	.184	.085	.289						
DPR	237	.462	.440	663	.556	.536	298	749*	427	1.000				
	.573	.249	.275	.073	.153	.171	.473	.032	.291					
EPS	392	274	252	.190	144	.457	079	240	.208	.245	1.000			
	.337	.511	.547	.653	.733	.255	.853	.567	.620	.559				
BVPS	277	268	237	.284	306	.457	065	277	.145	.112	.959**	1.000		
	.507	.521	.572	.495	.461	.255	.878	.506	.732	.792	.000			
ROC	230	023	062	580	.797*	.267	208	.025	095	.623	.078	189	1.000	
	.583	.956	.884	.132	.018	.522	.621	.954	.824	.099	.853	.653		
RONW	157	.028	006	426	.693	.034	370	.274	006	.363	085	343	.900**	1.000
	.711	.947	.989	.293	.057	.936	.368	.512	.989	.377	.842	.405	.002	

** Correlation is significant at the 0.01 level (2-tailed). * Correlation is significant at the 0.05 level (2-tailed).

	Correlation Matrix (Finance)													
	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVER AGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.555 .096	1.000												
CAPITAL	.554 .096	.800** .005	1.000											
CR	.414 .234	.727* .017	.639* .047	1.000										
DTR	.267 .456	023 .950	.178 .623	040 .913	1.000									
ITR	182 .614	.245 .494	125 .732	124 .733	276 .440	1.000								
PAT	203 .573	111 .760	403 .248	285 .425	506 .135	.672* .033	1.000							
MCAP	.416 .231	285 .424	338 .339	.023 .949	.042 .908	480 .161	.097 .789	1.000						
LEVERAGE	.175 .629	144 .691	.030 .934	150 .679	245 .496	105 .772	224 .535	048 .896	1.000					
DPR	.193 .593	.225 .531	.346 .328	.000 .999	339 .338	.108 .767	182 .614	360 .306	.412 .236	1.000				
EPS	191 .598	063 .863	052 .887	270 .451	.334 .346	287 .422	374 .288	179 .620	044 .903	266 .458	1.000			
BVPS	267 .456	.052 .887	049 .893	231 .521	.326 .357	092 .801	327 .356	332 .348	217 .547	215 .550	.948** .000	1.000		
ROC	.046 .900	482 .158	391 .264	277 .438	194 .591	185 .610	.551 .099	.678* .031	047 .897	345 .329	212 .557	412 .237	1.000	
RONW	.422 .224	167 .645	055 .879	.171 .637	051 .890	257 .474	.024 .948	.562 .091	.586 .075	164 .650	274 .444	522 .121	.527 .118	1.000

**. Correlation is significant at the 0.01 level (2-tailed). *. Correlation is significant at the 0.05 level (2-tailed).

Correlations Matrix (Diversified)

	ENTYAL	0.11.50	0401741	05	070		D .47		LEVER		500	5,450	500	50114
	ENT.VAL	SALES	CAPITAL	CR	DIR	IIR	PAT	MCAP	AGE	DPR	EPS	BAA2	RUC	RONW
ENT.VAL	1.000													
SALES	.356	1.000												
	.313													
CAPITAL	.264	.971**	1.000											
	.461	.000												
CR	279	294	207	1.000										
	.435	.409	.566											
DTR	.486	.552	.604	.245	1.000									
	.154	.098	.065	.494										
ITR	259	.243	.264	.047	.049	1.000								
	.471	.498	.461	.896	.893									
PAT	.124	202	293	188	.040	345	1.000							
	.732	.576	.411	.604	.913	.329								
MCAP	298	575	453	181	519	337	166	1.000						
	.402	.082	.188	.616	.124	.341	.647							
LEVERAGE	.114	114	098	.450	.320	042	.201	280	1.000					
	.755	.755	.788	.192	.367	.908	.577	.433						
DPR	.017	.060	040	.547	.140	.380	.006	652*	.222	1.000				
	.962	.870	.914	.102	.699	.279	.988	.041	.537					
EPS	063	.780**	.872**	208	.449	.279	395	114	363	202	1.000			
	.862	.008	.001	.563	.193	.435	.258	.753	.302	.575				
BVPS	.058	.897**	.950**	199	.480	.398	373	377	282	090	.917**	1.000		
	.875	.000	.000	.582	.160	.254	.289	.283	.431	.805	.000			
ROC	218	290	221	470	357	132	030	.805**	438	529	.161	174	1.000	
	.545	.417	.539	.171	.311	.716	.935	.005	.206	.116	.658	.631		
RONW	285	339	247	200	252	201	073	.779**	269	379	.149	238	.943**	1.000
	.426	.338	.491	.580	.482	.577	.841	.008	.452	.281	.681	.507	.000	

** Correlation is significant at the 0.01 level (2-tailed).
 * Correlation is significant at the 0.05 level (2-tailed).

Correlation Matrix (Engineering)

	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVER AGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.461	1.000												
	.180													
CAPITAL	.309	.943**	1.000											
	.386	.000												
CR	317	004	.049	1.00										
	.372	.990	.893											
DTR	426	236	.017	.285	1.000									
	.220	.511	.962	.425										
ITR	.189	114	.029	.349	.626	1.000								
	.601	.755	.937	.323	.053									
PAT	128	.040	.073	718*	029	472	1.000							
	.725	.913	.842	.019	.937	.169								
MCAP	033	233	203	750*	.171	184	.830**	1.000						
	.928	.517	.575	.012	.637	.610	.003							
LEVERAGE	400	597	386	132	.539	.362	.393	.510	1.000					
	.252	.069	.271	.717	.108	.304	.261	.132						
DPR	.436	.530	.460	.234	457	148	243	583	444	1.000				
	.208	.115	.181	.515	.185	.684	.498	.077	.198					
EPS	.163	.247	.119	093	.072	.000	038	058	350	.164	1.000			
	.653	.492	.742	.799	.843	.999	.918	.874	.322	.650				
BVPS	158	.157	.018	358	230	379	.294	.274	148	237	.476	1.000		
	.663	.664	.962	.310	.523	.280	.409	.444	.683	.509	.164			
ROC	.179	.173	.104	.231	147	193	316	489	510	.679*	.531	232	1.000	
	.621	.633	.775	.520	.686	.593	.374	.152	.132	.031	.114	.519		
RONW	.195	.014	.018	.482	.073	.238	548	642*	276	.626	.324	573	.862**	1.000
	.588	.970	.961	.158	.840	.508	.101	.045	.440	.053	.361	.084	.001	

** Correlation is significant at the 0.01 level (2-tailed). * Correlation is significant at the 0.05 level (2-tailed).



	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	RAGE	DPR	EPS	BVPS	ROC	RONW
ENT.VAL	1.000													
SALES	.509	1.000												
	.091													
CAPITAL	.976**	.670*	1.000											
	.000	.017												
CR	106	619*	228	1.000										
	.744	.032	.477											
DTR	100	.491	.015	790**	1.000									
	.757	.105	.963	.002										
ITR	.544	.121	.447	113	.106	1.000								
	.068	.709	.145	.726	.744									
PAT	409	346	443	.369	112	365	1.000							
	.187	.270	.149	.238	.728	.243								
MCAP	403	612*	491	.495	617*	388	.590*	1.000						
	.194	.034	.105	.102	.032	.213	.043							
LEVERAGE	223	042	185	291	030	.041	346	.092	1.000					
	.485	.896	.564	.359	.927	.898	.271	.775						
DPR	.150	.323	.167	346	.404	.577*	221	541	.033	1.000				
	.642	.305	.603	.270	.192	.049	.490	.069	.918					
EPS	.721**	.425	.702*	.179	060	.408	.033	240	638*	.278	1.000			
	.008	.169	.011	.578	.853	.188	.918	.453	.025	.381				
BVPS	.595*	.453	.616*	.174	.089	.326	023	493	375	.262	.707*	1.000		
	.041	.139	.033	.588	.782	.301	.944	.103	.230	.410	.010			
ROC	062	332	153	.217	264	077	.326	.445	552	165	.218	452	1.000	
	.848	.292	.635	.498	.407	.813	.301	.147	.063	.608	.496	.140		
RONW	.019	193	035	.102	432	027	057	.211	.362	112	410	116	247	1.000
	.954	.547	.914	.752	.161	.933	.862	.511	.247	.728	.185	.719	.439	

Correlation Matrix (Energy)

** Correlation is significant at the 0.01 level (2-tailed).

 $^{\ast}\cdot$ Correlation is significant at the 0.05 level (2-tailed).

					correlation Matrix (IT)											
	ENT.VAL	SALES	CAPITAL	CR	DTR	ITR	PAT	MCAP	LEVER AGE	DPR	EPS	BVPS	ROC	RONW		
ENT.VAL	1.000															
SALES	.905** .000	1.000														
CAPITAL	.922** .000	.835** .001	1.000													
CR	245 .442	387 .213	158 .624	1.00												
DTR	.339 .281	.565 .056	.291 .359	751** .005	1.000											
ITR	048 .882	110 .733	085 .794	111 .732	106 .743	1.000										
PAT	198 .537	091 .780	.023 .943	.015 .962	.138 .669	149 .645	1.000									
MCAP	352 .262	209 .514	335 .287	.432 .161	268 .401	081 .803	.262 .410	1.000								
LEVERAGE	339 .281	232 .467	084 .795	.194 .545	222 .488	.207 .518	.700* .011	.430 .163	1.000							
DPR	.030 .927	.258 .419	.069 .831	457 .135	.518 .085	.245 .442	285 .368	064 .843	162 .615	1.000						
EPS	.231 .469	.178 .580	.099 .759	198 .538	149 .644	.746** .005	447 .146	077 .813	.110 .734	.134 .677	1.000					
BVPS	.089 .783	.109 .736	.344 .274	096 .767	.049 .881	414 .181	.536 .073	335 .287	.425 .168	269 .397	338 .283	1.000				
ROC	.442 .150	.538 .071	.249 .435	030 .926	.205 .522	354 .259	353 .261	.338 .282	288 .363	.031 .924	.167 .604	330 .294	1.000			
RONW	.310 .327	.405 .191	.094 .771	015 .963	.107 .740	.087 .789	402 .195	.507 .093	138 .669	.170 .598	.480 .114	619* .032	.872** .000	1.000		

** Correlation is significant at the 0.01 level (2-tailed).

 $^{\star}\!\cdot$ Correlation is significant at the 0.05 level (2-tailed).

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