INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A as well as in Open J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)]

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than 1500 Cities in 141 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	AN INNOVATIVE MODEL FOR DEVELOPMENTAL ENTREPRENEURSHIP	1
2.	DR. RAM KESAVAN, DR. OSWALD A. J. MASCARENHAS & DR. MICHAEL D. BERNACCHI THE IMPACT OF SERVICE QUALITY AND MARKETING ON CUSTOMER LOYALTY IN BANKING SECTOR, ACEH-INDONESIA FIFI YUSMITA & DR. VIMALASANJEEVKUMAR	8
3.	THE EFFECT OF INFORMATION ALLOTMENT ON THE COMPETITIVE ADVANTAGES OF THE SUPPLY CHAIN (THE CASE OF IRANIAN RAILWAY) DR. YOUNOS VAKIL ALROAIA & MOHAMMED KHAJEH	19
4.	IMPORTANCE OF BEHAVIOR BASED SAFETY: A STUDY ON CHILD LABOR WORKING IN AUTO MOBILE SECTOR MOZUMDAR ARIFA AHMED	24
5.	CULTURE, EMPLOYEE WORK RESULT AND PERFORMANCE: ANALYSIS OFIRANIAN SOFTWARE FIRMS FAKHRADDINMAROOFI, JAMAL MOHAMADI & SAYED MOHAMMAD MOOSAVIJAD	30
6 .	IMPACT OF ISLAMIC WORK ETHICS ON JOB SATISFACTION IN THE PRESENCE OF JOB AUTONOMY AS MODERATING KHURRAM ZAFAR AWAN, MUSSAWAR ABBAS & IBN-E-WALEED QURESHI	37
7.	ELECTRONIC AUCTION: A TURN-KEY FACTOR TO RENJUVINATE THE COAL INDUSTRY - A CASE STUDY OF BHARAT COKING COAL LIMITED, DHANBAD ABHINAV KUMAR SHRIVASTAVA & DR. N. C. PAHARIYA	42
8 .	A CONCEPT BASED APPROACH OF RARE ASSOCIATION RULE MINING FROM EDUCATION DATA ASTHA PAREEK & DR. MANISH GUPTA	46
9 .	LIFE SAVING FROM FIRE USING RFID TECHNOLOGY ARITRA DE & DR. TIRTHANKAR DATTA	48
10 .	DIMENSIONS OF HEALTH CARE SERVICES AND THE USERS PERCEPTION ON SERVICE QUALITY IN TAMILNADU DR. G. PAULRAJ, DR. S. RAMESHKUMA, V.SANGEETHA & L. DINESH	51
11.	STRATEGIES FOR SUSTAINABILITY AND QUALITY DEVELOPMENT OF MANAGEMENT INSTITUTES DR. MAHESH U. MANGAONKAR	56
12 .	EMPIRICAL ASSESSMENT OF CAUSE RELATED MARKETING AND CONSUMERS PERSPECTIVE: A CASE OF IDEA CELLULAR'S '3 G PE BUSY' CAMPAIGN DR. ALKA SHARMA & SHELLEKA GUPTA	60
13 .	ROLE OF MOBILE PHONE IN INDIA'S TRANSFORMATION KULWANT SINGH RANA & DR. ASHWANI RANA	66
14.	CONSUMER PERCEPTION TOWARDS TELEVISION ADVERTISEMENTS DR. P. SATHYAPRIYA & DR. S. SAIGANESH	76
15 .	BUSINESS BEYOND BOUNDARIES (B3B): E- COMMERCE AND E-BUSINESS CHALLENGES	80
16 .	MOHAMMED GHOUSE MOHIUDDIN ANALYTICAL STUDY ON BIOMETRIC SECURITY APPLICATION IN INDUSTRIAL AND MOBILE BANKING SECTOR DR. U.S. BANDEY & CEETAMAL CURTA	89
17.	DR. U. S. PANDEY & GEETANJALI GUPTA IMPACT OF TRAINING ACTIVITIES & LABOUR WELFARE PROVISIONS ON ORGANIZATIONAL PRODUCTIVITY (WITH SPECIAL REFERENCE TO DABUR INDIA LIMITED) SWATI AGARWAL & SHILPI SARNA	97
18 .	COMPARATIVE STUDY ON THE FEATURES OF DIFFERENT WEB SERVICES PROTOCOLS DHARA N. DARJI & NITA B. THAKKAR	102
19.	HUMAN CAPITAL - THE MOST IMPORTANT RESOURCE OF MANAGEMENT (WITH SPECIAL REFERENCE TO INDIA IN AN ERA OF GLOBAL UNCERTAINTIES) SUNANDA SHARMA	107
20 .	A STUDY ON CUSTOMERS AWARENESS AND PERCEPTIONS TOWARDS GREEN PACKAGING	110
21 .	J.JAYA PRADHA A STUDY ON HUMAN RESOURCE DEVELOPMENT CLIMATE WITH SPECIAL REFERENCE TO NATIONAL GEOGRAPHIC RESEARCH CENTRE (NGRI) RAKHEE MAIRAL RENAPURKAR	116
22 .	A STUDY ON CUSTOMER PERCEPTION ON MOBILE BANKING H. RADHIKA	122
23.	COMPUTER WORLD: WITHOUT VIRUS GAURAV JINDAL & POONAM JINDAL	131
24.	ASSIMILATION OF FUZZY LOGIC AND REPLACEMENT ALGORITHMS TO BROWSER WEB CACHING K MURALIDHAR & DR. N GEETHANJALI	133
25 .	AN APPROACH ON PREPROCESSING OF DATA STREAMS AVINASH L. GOLANDE, RAJESH D. BHARATI, PRASHANT G AHIRE & RAHUL A. PATIL	140
26 .	M-MRCA FIGHTER COMPETITION: INDIA'S ROAD IN SELECTING THE BEST IN ITS DEFENCE BUSINESS	144
27 .	NISCHITH.S CONSUMER BUYING BEHAVIOR & CUSTOMER SATISFACTION LEVEL TOWARDS HERO MOTOCORP MOTORCYCLE: A CASE STUDY	149
28 .	HARISH NAIK & DR. RAMESH.O.OLEKAR ENERGY CONSERVATION IN MANETS USING SCALABLE PROTOCOL	154
29 .	SHUBHRATA JAISWAL, VAAMICA MAHAJAN & VIKRANT AGARWAL THE CONCEPT OF EQUALITY: A BRIEF STUDY	158
30.	NAZIM AKBAR, RAIS AHMAD QAZI & MOHD YASIN WANI A REVIEW OF EMPLOYEE TURNOVER OF TELECOM ENGINEERS DEPLOYED IN THE NETWORK OPERATING CENTRE	163
	L. R. K. KRISHNAN & SUDHIR WARIER REQUEST FOR FEEDBACK	174

<u>CHIEF PATRON</u>

PROF. K. K. AGGARWAL Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar



LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

MOHITA Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

 MOHITA

 Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbulndustrialCollege, Kingdom of Saudi Arabia PROF. PARVEEN KUMAR Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P. PROF. H. R. SHARMA Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G. PROF. MANOHAR LAL Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi PROF. R. K. CHOUDHARY Director, Asia Pacific Institute of Information Technology, Panipat DR. ASHWANI KUSH Head, Computer Science, UniversityCollege, KurukshetraUniversity, Kurukshetra

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

DR. BHARAT BHUSHAN Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar **DR. VIJAYPAL SINGH DHAKA** Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur **DR. SAMBHAVNA** Faculty, I.I.T.M., Delhi **DR. MOHINDER CHAND** Associate Professor, KurukshetraUniversity, Kurukshetra **DR. MOHENDER KUMAR GUPTA** Associate Professor, P.J.L.N.GovernmentCollege, Faridabad **DR. SAMBHAV GARG** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana **DR. SHIVAKUMAR DEENE** Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga **DR. BHAVET** Faculty, M. M. Institute of Management, MaharishiMarkandeshwarUniversity, Mullana

ASSOCIATE EDITORS

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PROF. NAWAB ALI KHAN Department of Commerce, AligarhMuslimUniversity, Aligarh, U.P. ASHISH CHOPRA Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal SAKET BHARDWAJ Lecturer, HaryanaEngineeringCollege, Jagadhri

TECHNICAL ADVISORS

AMITA Faculty, Government M. S., Mohali MOHITA Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri





SURENDER KUMAR POONIA

DATED:

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript anytime in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email address: infoijrcm@gmail.com.

GUIDELINES FOR SUBMISSION OF MANUSCRIP

COVERING LETTER FOR SUBMISSION: 1.

THE EDITOR **IJRCM**

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled ' ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

NOTES:

2

- The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from a) the covering letter, inside the manuscript.
- The sender is required to mention the following in the SUBJECT COLUMN of the mail: b) New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- C) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below 500 KB.
- Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance. e)
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email 3 address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, 4. results & conclusion in a single para. Abbreviations must be mentioned in full.

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT v A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

vi

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working
 papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, KurukshetraUniversity, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

DIMENSIONS OF HEALTH CARE SERVICES AND THE USERS PERCEPTION ON SERVICE QUALITY IN TAMILNADU

DR. G. PAULRAJ ASST. PROFESSOR RESEARCH DEPARTMENT OF COMMERCE V.O. CHIDAMBARAM COLLEGE THOOTHUKUDI

DR. S. RAMESHKUMA HEAD RESEARCH DEPARTMENT OF COMMERCE V.O. CHIDAMBARAM COLLEGE THOOTHUKUDI

V.SANGEETHA RESEARCH SCHOLAR RESEARCH DEPARTMENT OF COMMERCE V.O. CHIDAMBARAM COLLEGE THOOTHUKUDI

L. DINESH RESEARCH SCHOLAR RESEARCH DEPARTMENT OF COMMERCE V.O. CHIDAMBARAM COLLEGE THOOTHUKUDI

ABSTRACT

This study examines the service quality of healthcare centres - PHCs. It aims to assess the impact of service quality on overall patients satisfaction and their loyalty. The data collected from 688 respondents over 24 PHCs covering rural areas in Thoothukudi district. Descriptive statistical analysis, reliability test and exploratory factor analysis are used for arriving conclusion. A major determinant of physical environment quality is comfortability. The factors of answerability and attitude and behavior are responsible for service quality of doctors and nurses respectively. The factors of managerial services and special services are the important determinants for process quality and overall patient satisfaction and their loyalty.

KEYWORDS

health care, PHCs, service quality.

INTRODUCTION

ince eighties the income for the individuals increased significantly. This phenomenon has led to the boom for more concern for wellbeing-health. The value and lifestyles of the people are changing dramatically from perspective of survival to enjoying life. So quality of life requires healthy food, yoga, diet and the like. A significant portion of TV programs and books are assigned to show well-being or health-related stuff. High expectation toward health and well-being has led to demand for high quality medical services.

Quality of health care has been an issue of major concern to health professionals for a long time. One of the notable early advocates of quality health care was Florence Nightingale, who in the nineteenth century advocated the use of statistics and improve health care quality. They strongly believed that hospital operations should be driven by patients' interest and argued for process improvements on the basis of empirical data (Meyer and Bishop, 2007). So the patients interests are a fundamental part of service quality in modern health care systems. Alaloola and Albedaiwi (2008) observed that traditionally, managing service quality in health care entails such activities as checking providers credentials if they are qualified or not to provide the services; auditing clinical activities for the purposes of checking if clinical guidelines and protocols are being followed; auditing medical records as well as measuring outcomes in terms of whether the patients get better. The primary focus tends to protect patients from substandard care. The major problem however with the traditional way of managing quality in health services lies in its heavy reliance on technical clinical criteria and the absence of 'customers view' on the services provided.

SERVICE QUALITY

The quality has different meanings without accordance among scholars and managers. Parasuraman, Zeithaml & Berry (1988) made conceptualization and measurement of service quality. This focus group interview has captured not only the attributes of service quality but also the underlying psychological process by which consumers form service quality judgments. Finally they conclude that service quality judgments comprise of five underlying attributes that consumers evaluate on the basis of the expectancy-disconfirmation paradigm.

Naidu (2009) and Andaleeb (2001) observed that assessment of service quality in health services poses some interesting challenges that have engaged academics and practitioners for some time. Historically, the establishment of quality standards was delegated to the medical profession. Rashid and Jusoff (2009) noted that technical quality in health care services is primarily on the basis of technical accuracy of diagnoses or procedures as well as on compliance with professional specifications. However patients as customers of health care services often find themselves in a peculiar situation when it comes to assessing service quality as they are often not sufficiently qualified to assess all aspects of service quality particularly the technical aspects. Hardeep Chahal and Neetu Kumari (2009) identified the three dimensions of customer relationship management namely service quality, customer satisfaction and customer loyalty in healthcare sector. This study provides some important insights for CRM theory and practice. An understanding of SQ, CS and loyalty dynamics is a first step toward effective service management and the retention of customers in the long run. Three-way interactions between the main effects of SQ, CS and loyalty

VOLUME NO. 2 (2012), ISSUE NO. 9 (SEPTEMBER)

yield additional insight into the relative importance of physical environment and IQ in customers' decision to be loyal, and that can provide a pave way for accomplishing CRM objectives.

METHODOLOGY

This research is basically focused on service quality of PHCs in Thoothukudi District of TamilNadu, India. It encompasses both primary and secondary data. The primary data were collected through a well structured interview schedule. The secondary data relating to health care services were obtained from text books, journals and websites. The primary data were collected from about 688 respondents who reside in the study area. In Thoothukudi District, there are 48 public health centres. Among these, 24 centres have selected as sample areas based on availability of minimum number of: doctors, nurses, beds and VHN as equalent or exceeding four, three, thirty and seven respectively. The data were collected from about 688 respondents covering the villages of Karungulam, Pudukkottai, Alwarthirunagari, Ottanattham, Vellalankottai and so on.

Descriptive statistical analysis was used to describe respondents' demographic characteristics and to evaluate service quality perceptions on health care services. An exploratory factor analysis was performed on a total of 55 perception attributes included in the questionnaire which are analysed in five different aspects in order to determine underlying dimensions of health care services. Principal component analysis with varimax rotation was conducted. Items with Eigen values equal to or greater than 1, factor loadings above 0.5, and factors which contain at least three items were retained (Hair et.al 2006). Furthermore, a reliability analysis was performed to test the reliability of the scale and inner consistency of extracted factors. For this purpose, Cronbach's alpha coefficients were calculated. The Cronbach's alpha values are detected as greater than 0.60 (Nunnally, 1978). Prior to running the factor analysis, the Kaiser-Meyer-Olkin (KMO) measure of sampling adequacy and the Bartlett's test of sphericity were performed.

RESULTS AND DISCUSSIONS

The demographic characteristics of the sample are analysed and found that among the total respondents of 688, the males are little higher than females by nearly 5 percent. The sample was dominated by middle aged (31- 40 years). As far as educational qualification is concerned, more than 42 percent of the respondents are having the educational qualification at college level. About 42.9 percent and 28.8 percent of the respondents belong to the occupation of company and coolie respectively. In addition, 64.5 percent of the respondents drawing their family annual income exceeds Rs. 50000. More than 96 percent of the respondents are committed with their family i.e. married with having two children.

Items				Counts	%	Items	Counts	%
		nale	362	52.6	Family Annual Income:			
				326	47.4	Below Rs. 10000	52	7.6
Age:	Below 20			5	0.7	10000-20000	82	11.9
U	21-30			166	24.1	20001-30000	37	5.4
	31-40			240	34.9	30001-40000	31	4.5
	41-50			169	24.6	40001-50000	42	6.1
	Above 50			108	15.7	Above 50000	444	64.5
Education:	Illiterates			124	18.0	Marital Status: Married	662	96.2
	School leve	I		269	39.1	Unmarri	ed 26	3.8
	College leve	1		295	42.9	Family Size:		
Occupation: Agriculturist Coolie Govt employee Company			93	13.5	Two	314	45.6	
			198	28.8	Three	158	23.0	
			102	14.8	Four	195	28.3	
			295	42.9	Above Four	21	3.1	

TABLE 1: DEMOGRAPHIC	PROFILE OF TH	
TADLE I. DEIVIOGRAFHIC	FROFILL OF TH	L RESPONDENTS

PHYSICAL ENVIRONMENT AND SERVICE QUALITIES

The range of physical environment quality perception item varies from 1 (highly dissatisfied) to 5 (highly satisfied). The mean scores of health care perceptions range from 2.31 to 3.35 and their standard deviations (S.D.) vary from 0.843 to 0.992. The lowest perception item is 'natural light', on the other hand, the highest perception item is 'oxygen services'. The overall mean score for physical environment quality perception item is 2.90. This score indicates rather high perceptions of health care services (annexure i). The generated score of KMO is 0.752 and highly significant Bartlett's test of Sphericity supported the appropriateness of using factor analysis to explore the underlying structure of perceived physical environment quality of health care services. The significance value is 0.00.



	TABLE 2: FACTOR AND RELIABILITY ANALYSES OF PHYSICAL ENVIRONMENT QUALITY AND SERVICE QUALITY											
Factors on Phy	ysical Env	ironment	Quality				Factors	on Service	e Quality			
						Doctor			Nurse			
Items (n=19)	1	2	3	4	5	Items (n=10)	1	2	Items (n=9)	1	2	3
v5	0.840					v8	0.827		v5	0.847		
v6	0.783					v7	0.780		v3	0.870		
v8	0.778					v4	0.763		v4	0.867		
v4	0.760					v3	0.731		v7	0.866		
v3	0.633					v6	0.716		v6	0.849		
v1	0.559					v2	0.674		v8		-0.857	
v14		0.802				v10	0.662		v1		0.807	
v7		0.693				v1		0.817	v9			0.769
v13		0.683				v5		0.688	v2			-0.627
v19		0.632				v9		0.662				
v10		0.573										
v17			0.801									
v2			0.795									
v18			0.764									
v9				0.880								
v12				0.715								
v15					0.774							
v16					0.669							
v11					0.585							
E.V.	3.937	2.850	2.796	1.969	1.879	E.V.	3.917	2.241	E.V.	4.037	1.765	1.169
% of v	20.722	15.002	14.715	10.362	9.889	% 0f v	39.172	22.414	% of v	44.854	19.617	12.984
C.A.	0.710	0.710	0.187	0.452	0.187	C.A.	0.894	0.619	C.A.	0.923	-2.025	-3.36
КМО	0.752					КМО	0.882		КМО	0.841		

The exploratory factor analysis extracted five factors, which accounted for 70.69 percent of variance (% of v) in the data. Most of the factor loadings are greater than 0.60 implying a reasonably high correlation between extracted factors and their individual items (table 2). The range of communalities (com.) of 19 items varies from 0.524 to 0.834 indicating that a large amount of variance has been extracted by the factor solution. Since the fourth factor contained only two items, it could not be considered as a factor and is not interpreted. In total 70.69 percent of the variation in a sample has been explained by 4 factors that 17 variables load to.

The four remaining factors are labeled as F1 - Comfortability, F2 - Responsiveness, F3 - Integrity, F5 - Facility. The first factor contains most of the items and explains most of the variance. Thus, health care service reliability is an important determinant of physical environment quality. The sum squared value of factor loading relating to a factor, is referred to as Eigen value (E.V.), which indicates the relative importance of each factor in accounting for the particular set of variable being analyzed. Factor 1 (Comfortability) has the highest Eigen value of 3.937. Factors two, three and five have the Eigen values of 2.850, 2.796 and 1.879 respectively. Hence an inference can be drawn that the rotated and labeled factor one - comfortability determines the physical environment quality of PHCs. The Cronbach's alpha (C.A.) values are detected as greater than 0.60. The Cronbach alpha internal consistency reliability estimates for factor one and two 0.710 each, factors three and four are 0.187 and 0.452 respectively. The overall perception scale is 2.246 and indicates its high reliability.

Average scores of service quality of health care perceptions of doctors and nurses are shown in annexure ii. The mean scores of doctor perceptions range from 2.36 to 3.09 and their standard deviations vary from 0.745 to 0.868 and the nurse mean scores range from 2.36 to 3.11 and their standard deviations vary from 0.745 to 1.044. The lowest perception on doctor is 'communication with staff' and the highest perception item is 'operation competence'. The overall mean score of doctor perception item is 2.77. The lowest perception on nurse is 'patience' and the highest perception item is 'nursing expertise'. The overall mean score of nursing perception item is 2.65. Since the scores of KMO for service quality of doctor and nurse are higher 0.882 and 0.841 which significantly support the appropriateness of using factor analysis to explore the underlying structure of service quality.

The exploratory factor analysis of doctor extracted two factors and three factors in case of nurses which accounted for 61.58 and 77.45 percent of variance in the data respectively. In the case of nurse, the second and third factors contained two items only so they cannot be considered as factor and are not interpreted. In total 77.45 percent of the variations in a sample has been explained by one factor that five variables load to. The ranges of communalities for doctor and nurse are ranged from 0.691-0.829, 0.438-0.923 respectively indicating that a large amount of variance has been extracted by the factor solution.

The factors on service quality of doctor are labeled as F1-answerability, F2-presentation. The first factor contains most of the items and explains most of the variance. Thus, answerability is an important determinant service quality for doctor. The Eigen values for factor one and factor two are 3.917 and 2.241 respectively. A major factor that influences the service quality of nurse is labeled as behavior. This factor contains many items and explains most of the variance. The E.V. of factor one is 4.037. Thus it seems a lower degree of attitude and behaviour of nurses in the health centres. The cronbach alpha internal consistency reliability of doctor and nurse estimates are 0.894 (F1), 0.619 (F2) and 0.923 respectively. The overall perception scale is 1.513 (doctors) and 0.923 (nurses) which indicate high reliability.

PROCESS QUALITY AND PATIENTS SATISFACTION AND LOYALTY

Average scores of process quality of health care perceptions are shown in annexure iii. The mean scores of health care perceptions range from 2.57 to 3.30 with their standard deviations ranging from 0.927 to 1.053. The lowest perception item is 'administrative function' and the highest perception item is 'blood bank services'. The overall mean score for process quality perception item is 2.93. Since the KMO measure for sampling adequacy exceeds 0.6 and the value in significant level is less than 0.05, the data are suitable for factor analysis. The seven variables are grouped under two factors depending upon Eigen values of each factor.

VOLUME NO. 2 (2012), ISSUE NO. 9 (SEPTEMBER)

TABLE 3: FACTOR AND RELIABILITY ANALYSES OF PROCESS QUALITY AND PATIENT SATISFACTION AND LOYALTY

Factors on Pro	ocess Qua	lity	Factors on Pat	ient Satisf	action and	d Loyalty
Items (n=7)	1	2	Items (n=10)	1	2	3
v2	0.761		v5	0.878		
v6	0.712		v3	0.751		
v5	0.710		v4	0.747		
v1	0.707		v1	0.670		
v4	0.700		v6	0.559		
v7		0.811	v10		0.916	
v3	3		v7		0.849	
			v9		0.706	
			v8		0.525	
			v2			0.864
E.V.	2.683	1.451	E.V.	3.063	2.709	1.371
% of v	38.322	20.724	% of v	30.630	27.090	13.714
C.A	0.637	0.452	C.A.	0.637	0.525	0.132
КМО	0.709		КМО	0.696		

The factor analysis extracted two factors, which accounted for 59.046 percent of variance in the data. Since the second factor contained two items, it could not be considered and is not interpreted. The percentage of variance has explained by one factor in which five variables load to. The communalities of seven items range from 0.507 to 0.666. The first factor is labeled as F1 - Managerial Services. This factor contains five items and explains most of the variances. The reliability is an important determinant of perceived process quality. The Cronbach's alpha is used to analyze the reliability of each construct. The Cronbach's alpha internal consistency reliability estimates are 0.452 (F2) and 0.637 (F1). The overall perception scale is 1.089 which indicates its high reliability.

The mean scores of patient satisfaction and patient loyalty of health care perceptions vary from 2.61 and 3.25 with their standard deviations ranging from 0.951 to 1.034. The lowest perception item is 'up-to-date health care technique'. The highest perception item is 'trust' with those of centres. The overall mean score for perception item is 2.94. This score indicates high perceptions of health care services (annexure iv). The generated score of KMO is 0.696 and significantly support the appropriateness of using factor analysis to explore the underlying structure of patient satisfaction and patient loyalty.

The results of the factor analysis of health care perceptions are patient satisfaction and their loyalty are shown in table 3. The factor analysis extracted three factors, which accounted for 71.43 percent of variance in the data. The third factor contains only one item, so it could not be interpreted. The communalities of nine items range from 0.412 to 0.904. The two remaining factors are labeled as F1 - Special services, F2 - Reliability. The generated items with Eigen value more than one are included 10 items, the value of 7.143. Hence a factor 1: special services dominates with five attributes to determine the patients' satisfaction and their loyalty towards health care services.

Reliability is an analysis of a measure's ability to provide consistent results. Internal consistency using Cronbach's alpha, is shown to be appropriate with five point scale data. The first subscale with Cronbach alpha of 0.637 contains five items related to health care technique, indoor services, patient participation in suggestion and visiting for all treatments. The second subscale with Cronbach alpha of 0.525 contains four items related to emotional attachment, satisfaction regard to doctors, trust and recommendation. It has an overall Cronbach's alpha value of 1.294.

CONCLUSION

The patients prefer PHCs because they provide better health care services in rural areas. Service quality improvement programs should have initiated to identify the patients' expectations and assessing how well the practice may be doing on a variety of service quality dimensions with the aim of ensuring patient satisfaction. Patients' comfortability ensures the physical environment quality of health centres. Regarding Service quality the factors – answerability of the doctors and attitude and behaviour of the nurses are playing a major role. A factor of managerial services confirms the process quality of the centres and special services dominates the patients' satisfaction and their loyalty towards health care services. Finally, the health care centres should continue to collect data about perceived service quality from the patients on regular basis. This way they can keep track on perceived service quality of their hospital and continuously improve their service quality.

REFERENCES

- 1. Alaloola N. and W. Albedaiwi, Patient Satisfaction in a Riyadh Tertiary Care Centre, International Journal of Health Care Quality Assurance, Volume: 21, Number: 7, 2008, pp. 630 637.
- 2. Andaleep S.S., Service Quality Perceptions and Patient Satisfaction: A Study of Hospitals in a Developing Country, Journal of Social Science and Medicine, Volume: 52, Number: 9, 2001, pp. 1359 1370.
- 3. Chahal Hardeep and Meetu Kumari, Service Quality, Customer Satisfaction and Customer Loyalty in Health Care Sector, The Indian Journal of Commerce, Volume: 20, Number: 1, 2009, pp. 71 86.
- 4. Chao-Chan W, The Impact of Hospital Brand Image on Service Quality, Patient Satisfaction and Loyalty, African Journal of Business Management, Volume: 5, Number: 12, June 18, 2011, pp. 4873 4882.
- 5. Cronbach, L.J., Coefficient Alpha and the Internal Structure of Tests, Psychometrika 16, 1951, pp. 297 334.
- 6. Hair et.al, Multivariate Data Analysis, 6th Edition, Upper Saddle River, New Jersey: Pearson Prentice Hall, 2006.
- 7. Mercy Mpinganjira, Understanding Service Quality and Patient Satisfaction in Private Medical Practice: A Case Study, African Journal of Business Management, Volume: 5, Number: 9, May 2011, pp. 3690 3698.
- Meyer B. and D. Bishop, Florence Nightingale: Nineteenth Century Apposite of Quality, Journal of Management History, Volume: 13, Number: 3, 2007, pp. 240 254.
- 9. Naidu A., Factors Affecting Patient Satisfaction and Healthcare Quality, International Journal of Health Care Quality Assurance, Volume: 22, Number: 4, 2009, pp. 366 381.
- 10. Nunnally J.C., Psychometric Theory, 2nd Edition, New York, New Yersey: Mc Graw-Hill, Book Company, 1978.
- 11. Oliver R.L., A Cognitive Model of the Antecedents and Consequences of Satisfaction Decisions, Journal of Marketing Research, Volume: 17, Number: 3, 1980, pp. 460 469.
- 12. Parasuraman A., et.al, SERVQUAL: A Multiple Item Scale for Measuring Customer Perceptions of Service Quality, Journal of Retailing, Volume: 64, Number: 1, 1988, pp. 12 40.
- 13. Parasuraman et.al, Reassessment of Expectations as a Comparison Standard in Measuring Service Quality: Implications for Further Research, Journal of Marketing, Volume: 58, Number: 1, January, 1994, pp. 111 124.
- 14. Rashid W. and H. Jusoff, Service Quality in Health Care Setting, International Journal of Health Care Quality Assurance, Volume: 22, Number: 5, 2009, pp. 471 482.
- 15. Seleen D. et.al., Effects of Service Quality on Customer Satisfaction and Customer Loyalty: Marmara University Hospital, 2007.
- 16. Sharma J.K., and Ritu Narang, Quality of Healthcare Services in Rural India: The User Perspective, VIKALPA, Volume: 36, Number: 1, January March 2011.
- 17. Sungjin Yoo, Service Quality at Hospitals in Asia Pacific Advances in Consumer Research, Volume 6, Inje University, Korea, 2005, pp. 188 193.

VOLUME NO. 2 (2012), ISSUE NO. 9 (SEPTEMBER)

18. Victor Sower et.al., The Dimensions of Service Quality for Hospitals: Development and Use of the KQCAH Scale, Health Care Manager Review, Volume: 26, Number: 2, 2001, pp. 47 - 59.

APPENDIX

ANNEXURE I: AVERAGE SCORES OF PHYSICAL ENVIRONMENT QUALITY									
Attributes	Mean	S.D.	Com.						
v1 Natural lights	2.31	0.843	0.524						
v2 Cleanliness of hospital	2.65	0.831	0.665						
v3 Internal atmosphere	2.99	1.035	0.834						
v4 Peaceful wards	3.09	1.011	0.740						
v5 Hygienically clean wards	3.18	0.964	0.762						
v6 Proper placement of beds	3.04	1.069	0.656						
v7 Supportive facilities	2.55	0.962	0.715						
v8 Telephone facilities	2.99	0.989	0.682						
v9 Oxygen Services	3.35	0.992	0.802						
v10 Bed sheets are changed daily	3.11	1.122	0.765						
v11 Continuous water services	3.07	1.037	0.616						
v12Well equipped operation theatre	3.11	1.140	0.732						
v13 Good technical services	2.90	0.958	0.730						
v14 Equitable treatment to patients	2.50	1.043	0.704						
v15 Hygienic life style	2.81	0.879	0.702						
v16 Special service to needy	2.98	0.930	0.643						
v17 Societal commitment	2.66	0.901	0.687						
v18 Integrity and honesty in medical practices	2.93	0.977	0.702						
v19 Employee role towards social responsibility	2.96	0.942	0.769						
Overall mean for 19 attributes	2.90								

ANNEXURE II: AVERAGE SCORES OF SERVICE QUALITY

Doctor				Nurse					
Attributes	Mean	S.D	Com.	Attributes	Mean	S.D	Com.		
v1 Communication with staff	2.36	0.745	0.713	v1 Behaviour with your friends and relatives	2.45	1.031	0.691		
v2 Helpful and supportive	2.83	0.760	0.736	v2 Explain about technical treatment	2.89	0.901	0.780		
v3 Attitude	2.88	0.857	0.670	v3 Attitude and behaviour	2.67	0.955	0.786		
v4 Patient involvement	2.64	0.890	0.627	v4 Helpful and supportive	2.54	0.854	0.766		
v5 Availability	2.50	0.882	0.494	v5 Carring	2.62	0.903	0.772		
v6 Patience	2.69	0.811	0.596	v6 Answer Queries	2.60	0.859	0.792		
v7 Professional Values	2.88	0.923	0.680	v7 Listening Ability	2.58	0.865	0.776		
v8 Answer Queries satisfactory	2.71	0.779	0.730	v8 Nursing Expertise	3.11	1.044	0.780		
v9 Operation competence	3.09	0.868	0.474	v9 Patience	2.36	0.745	0.829		
v10 Diagnosis diseases correctly	3.07	0.879	0.438						
Overall mean for 10 attributes	2.77			Overall mean for 9 attributes	2.65				

ANNEXURE III: AVERAGE SCORES OF PROCESS QUALITY

Attributes	Mean	S.D.	Com.
v1 Good housekeeping services	2.64	1.016	0.507
v2 Listening ability of supportive staff	3.02	0872	0.666
v3 Interaction with frontline staff	3.08	1.064	0.574
v4 Grievances handling system	2.88	1.024	0.518
v5 Administration function	2.57	0927	0.545
v6 Laboratory services	3.00	0954	0.592
v7 Blood bank services	3.30	1.053	0.732
Overall mean for 7 attributes	2.93		

ANNEXURE IV: AVERAGE SCORES OF PATIENT SATISFACTION AND LOYALTY

	Attributes	Mean	S.D.	Com.
	v1 Up-to-date health care technique	2.61	0.951	0.614
	v2 Good technical facilities	2.86	0.959	0.857
	v3 Indoor services	2.74	0.979	0.710
	v4 Consciousness towards patient participation	2.74	0.910	0.618
_	v5 Patient participation in suggestion	2.70	0.921	0.775
	v6 Visit for all treatments	3.23	1.036	0.635
	v7 Satisfaction regard to doctors	2.93	1.011	0.807
	v8 Recommendation	3.17	1.052	0.412
	v9 Trust	3.25	1.034	0.813
	v10 Emotional attachment	3.13	1.203	0.904
	Overall mean for 10 attributes	2.94		



INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories www.ijrcm.org.in

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Computer Application and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

IL OF RESE

ATIONAL JOURNAL





