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FINANCIAL LITERACY AMONG URBAN STREET VENDORS OF BENGALURU CITY

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ABSTRACT

Financial literacy is an awareness program to facilitate the users to effectively utilize the available financial products and services. It is an attempt to enable people to make wise financial choice. One with good awareness of various financial products and have better access to it. This is very much required for the weaker sections of the society to cater their basic financial needs. The concept of Financial Inclusion aims at catering the economically underprivileged people of the society to have an access to the formal finance at an easy and affordable cost. It is an important catalyst for the growth & sustainable development of any economy. The other major factor which leads to sustainable development is the employment rate. Considerable portions of the employment opportunities are generated in the urban areas and most of them are in the informal workforce category. The Informal workforce is growing exponentially with increase in the street vendor's day by day. Street vendors are the people who are engaged in offering goods for sale on streets to public at large. They contribute significantly to the economic growth and development of urban economies. One of the limitations of street vendors is that, they lack financial planning skills. Making them to understand the basics of managing money is vital to empower them financially. To effectively utilize the available financial services or products they need to be introduced to the concept of financial literacy. It is an attempt to enable people to make wise financial choice. Majority of the street vendors have access to bank accounts, but the level of usage is questionable. This is due to the lack of awareness and in turn it burdens the nation, resulting in higher cost of financial security and low prosperity. Thus this paper aims to analyse the level of financial literacy among urban street vendors of Bengaluru city.

EFFECTS OF GENDER AND MARITAL STATUS DIFFERENCES ON JOB SATISFACTION OF THE EMPLOYEES: AN EMPIRICAL STUDY

Dr. SURESH KUMAR ASST. PROFESSOR GOVERNMENT BILASA GIRLS P.G. COLLEGE BILASPUR

ABSTRACT

This study attempts to identify the level of job satisfaction of employees in Bhakra Beas Management Board (BBMB) and to test whether job satisfaction level differs among employees in terms of their gender and marital status means. Data are collected from 360 respondents. Data for this study was collected through structured questionnaire and applied after checking its reliability. Descriptive statistics analysis performed to test the proposed hypothesis. In addition, "t" and ANOVA were utilized to empirically test the relation between job satisfaction levels, gender and marital status. It is found that BBMB employees, irrespective of gender and marital status, are 'moderately satisfied'. The result shows that there is no significant difference between the scores of both married and unmarried groups towards Job Satisfaction levels. It is also concluded from the analysis that gender status means have found significantly differed towards the job satisfaction levels. But, irrespective of this marital status means did not differed according to Job Satisfaction scores.

DIGITAL PAYMENTS IN INDIA: A STUDY WITH REFERENCE TO SINGUR BLOCK

Dr. JYOTIRMOY KOLEY ASST. PROFESSOR HOOGHLY MOHSIN COLLEGE P.O. CHINSURAH

ABSTRACT

Digital payment system is an integral part under the flagship of Digital India. It helps to achieve the vision of 'Cashless' society. The demonetization resulted in wonderful growth in digital payments. The government initiative like Digital India and more use of mobile phones with internet connection are the reasons for exponential growth in the usage of digital payment modes. Digital payment brings more transparency in transactions which empower the economy of the nation. The objective of this study is to understand the concept of digital payment and its various modes. The present paper has also focused on the analysis of the impact of usage of digital payment modes on some demographical aspects of customers and technical issues like removal of corruption, making cashless society. The result of the study shows that there is a significant impact of the usage of e-payment modes on the demographical aspects and technical issues by applying chi-squire test.

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