# INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

\*Indexed & Listed at:\*\*

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

ndian Citation Index (ICI), J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 7144 Cities in 197 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.					
1.	DIGITAL MEDIA AND SOCIETY IN INDIAN CONTEXT						
	Dr. KAVITA KOLI						
2.	MONTE CARLO SIMULATION METHOD Vs. BACK	5					
	PROPAGATION METHOD ANN: A COMPARATIVE STUDY						
	USING VOLATILITY INDEX OF INDIA						
	SRINIVAS PV, CHRISTOPHER DEVAKUMAR & SELINA RUBY. S						
3.	LONG RUN FINANCIAL PERFORMANCE ANALYSIS OF BSE ESG	13					
	CONSTITUENTS						
	AMEE I DAVE						
	REQUEST FOR FEEDBACK & DISCLAIMER	18					

#### FOUNDER PATRON

#### Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

#### CO-ORDINATOR

#### Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### ADVISOR

#### Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

#### EDITOR.

#### **Dr. PARVEEN KUMAR**

Professor, Department of Computer Science, NIMS University, Jaipur

#### CO-EDITOR

#### Dr. A. SASI KUMAR

Professor, Vels Institute of Science, Technology & Advanced Studies (Deemed to be University), Pallavaram

#### EDITORIAL ADVISORY BOARD

#### **Dr. CHRISTIAN EHIOBUCHE**

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

#### **Dr. SIKANDER KUMAR**

Vice Chancellor, Himachal Pradesh University, Shimla, Himachal Pradesh

#### Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

#### **Dr. RAJENDER GUPTA**

Convener, Board of Studies in Economics, University of Jammu, Jammu

#### Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

#### **Dr. TEGUH WIDODO**

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

#### Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

#### **Dr. BOYINA RUPINI**

Director, School of ITS, Indira Gandhi National Open University, New Delhi

#### Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

#### Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

#### **Dr. NEPOMUCENO TIU**

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

#### Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

#### Dr. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

#### Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria

#### Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

#### Dr. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

#### **Dr. SRINIVAS MADISHETTI**

Professor, School of Business, Mzumbe University, Tanzania

#### Dr. VIRENDRA KUMAR SHRIVASTAVA

Director, Asia Pacific Institute of Information Technology, Panipat

#### Dr. VIJAYPAL SINGH DHAKA

Professor & Head, Department of Computer & Communication Engineering, Manipal University, Jaipur

#### Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

#### Dr. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

#### Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

#### Dr. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar

#### **MUDENDA COLLINS**

Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia

#### Dr. JAYASHREE SHANTARAM PATIL (DAKE)

Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

#### Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

#### **Dr. YOUNOS VAKIL ALROAIA**

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran

#### P. SARVAHARANA

Asst. Registrar, Indian Institute of Technology (IIT), Madras

#### **SHASHI KHURANA**

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

#### Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

#### Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

#### Dr. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

#### **Dr. BORIS MILOVIC**

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

#### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

#### Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

#### **Dr. ALEXANDER MOSESOV**

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

#### Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

#### Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

#### Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

#### **WILLIAM NKOMO**

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

#### **YU-BING WANG**

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### **Dr. SHIVAKUMAR DEENE**

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### **Dr. TITUS AMODU UMORU**

Professor, Kwara State University, Kwara State, Nigeria

#### Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

#### Dr. ASHISH CHOPRA

Faculty, Department of Computer Applications, National Institute of Technology, Kurukshetra **SURAJ GAUDEL** 

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

#### Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

#### **Dr. LALIT KUMAR**

Course Director, Faculty of Financial Management, Haryana Institute of Public Administration, Gurugram

#### FORMER TECHNICAL ADVISOR

AMITA

#### FINANCIAL ADVISORS

#### **DICKEN GOYAL**

Advocate & Tax Adviser, Panchkula

#### **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

#### LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

#### SUPERINTENDENT

**SURENDER KUMAR POONIA** 

Landline Number (s) with country ISD code

E-mail Address

Nationality

Alternate E-mail Address

1.

#### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Dewelopment Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. **infoijrcm@gmail.com** or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

#### **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

COVERING LETTER FOR SUBMISSION:	DATED:	
THE EDITOR		
IJRCM		
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF		
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/specify)	<u>IT/ Education/Psychology/Law/Math/other, pl</u>	<u>ease</u>
DEAR SIR/MADAM		
Please find my submission of manuscript titled 'your journals.		in one of
I hereby affirm that the contents of this manuscript are original. Furthermore fully or partly, nor it is under review for publication elsewhere.	, it has neither been published anywhere in any	language
I affirm that all the co-authors of this manuscript have seen the submitted vertheir names as co-authors.	ersion of the manuscript and have agreed to inc	clusion of
Also, if my/our manuscript is accepted, I agree to comply with the formalitie discretion to publish our contribution in any of its journals.	es as given on the website of the journal. The Jou	urnal has
NAME OF CORRESPONDING AUTHOR	:	
Designation/Post*	:	
Institution/College/University with full address & Pin Code	:	
Residential address with Pin Code	:	
Mobile Number (s) with country ISD code	:	
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:	

<sup>\*</sup> i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> version is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
  - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESIS (ES)** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

**FINDINGS** 

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

**LIMITATIONS** 

**SCOPE FOR FURTHER RESEARCH** 

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in **2000** to **5000 WORDS**, But the limits can vary depending on the nature of the manuscript

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are*referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes* and *footnotes* should *not be used* in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### **JOURNAL AND OTHER ARTICLES**

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### **UNPUBLISHED DISSERTATIONS**

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### LONG RUN FINANCIAL PERFORMANCE ANALYSIS OF BSE ESG CONSTITUENTS

## AMEE I DAVE ACADEMICIAN

#### B-201, RADHE-SHYAM RESIDENCY, NR.AASHRAY BUNGLOWS, GERI COMPOUND ROAD, GOTRI, VADODARA

#### **ABSTRACT**

The Objective of this paper is to Study Comparative long run performance of the SRI and Non-SRI Stocks. Study is based on Top 10 BSE ESG Constituents (SRI Stock) and its peers by taking the daily stock prices from 2014-15 to 2018-19. AARs and CAAR is computed and checked statistically at 5% level of significance. In short run Average Daily stock prices return generates good economic return than the market. But overall performance of Securities (CAAR) is not giving good return in short run 2 months period. For the holding period of 2 years study found positive consecutive return. [SRI Stock CAAR-8.35(14-15), 8.83(15-16)-Non SRI Stock 6.14(14-15),5.33(15-16)]. Whereas in long run CAAR values of both SRI & Non-SRI stocks also gives positive return. SRI stocks CAAR shows more positive return in 5 years (8.35,8.83,3.97,2.43,5.46) as compared to Non-SRI (6.14,5.33,1.89,1.96,2.24). So, like other studies on long run security prices return this study even proves that in long run BSE ESG Constituents generates Positive return and it is advantageous to invest in it. The computed figures here only show the market adjusted abnormal return without considering certain company specific factors like size, profitability, investment in total assets etc. This limitation can be overcome in the future research.

#### **KEYWORDS**

SRI (socially responsible investment), CAAR (cumulative average abnormal return).

#### **JEL CODES**

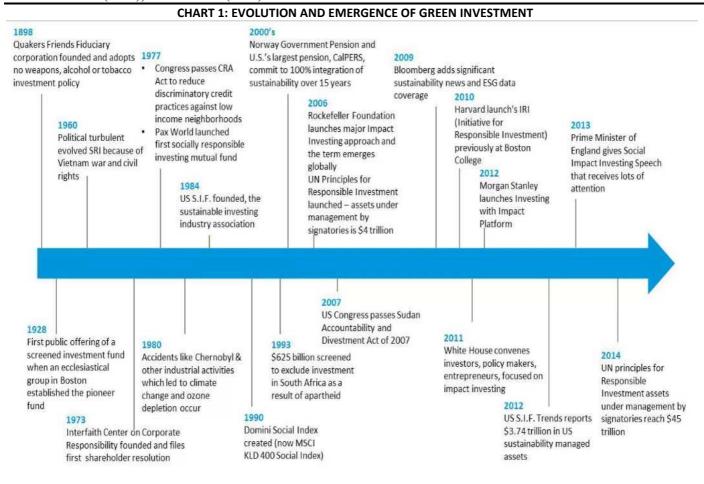
G11, G12, G19.

#### INTRODUCTION

he Concept of Sustainability is on rise in today's Economic world. The increasing awareness on global warming Proper maintenance and balances of ecosystem, human rights & economic development of the business is increasingly becoming a challenging task for the management of the business. In this light UNDP, international conference on Sustainable development held at Rio de Janerio in 2012 has introduce the 17 SDGs which is to be followed by all the countries across the world on voluntary basis. The attempts are made by the different states on the achievement of these goals. Currently India is working on SDG 12 i.e., Sustainable consumption and Sustainable Production. Under the achievement of this goal government under its think tank "Niti Aayog" has started several remedial measures like "Amrut, Digital India, Make in India, Swachh Bharat Abhiyan etc. In Developed Nations under the sustainable development the concept of Green business and Green economy has been emerged. Businesses have started working on producing environmentally friendly products and services and equally giving weightage to human rights and accordingly framing the business strategy.

In order to promote the concept of Green business and Green economy capital market of the different countries have started producing sustainable indices by considering the certain ESG criterion. And the introduction of certain green financial products like green bonds, Green Mutual funds etc. Even banks have started giving credit to certain priority sectors on analyzing their ESG Criterion. The emergence of such kind of financial Products and investment therein are called the sustainable investment, impact investing, socially responsible investing, or ESG investing. It has been emerged in the year 2005 under the land mark study report on "Who Cares Win" in the U.S under the ageis of Ivo Knoepfel. (kell, 2018) The basic objective of the report was to integrate the ESG Factors to capital market and make good business senses about ethical investing and sustainable markets and giving better outcomes for the society. ESG investing incorporates all the three factors viz., Environmental, Social and governance score of the business. Covering the different dimensions like environmental resource-depletion, renewable energy, clean technology, Pollution, Climate change, Social human rights, Workplace conditions, discriminations, community relations, and governance compliance, transparent reporting and managing conflicts. The success of United Nations Principles for Responsible Investment (UNPRI)—which calls for the incorporation of ESG factors in investment and ownership decisions—is a significant indicator of the growth of sustainable investment. (https://www.unpri.org, 2018). The integration of ESG Factors to the capital market started in the year 1990 with the introduction of the MSCI KLD 400 Social index and till date there are more than 14 sustainable indices developed across the globe. In India we have 6 Major, 13 Sectorial, and 3 thematic indices. These include BSE Carbonex, BSE Greenex and BSE ESG.

This concept of Sustainable investing is gradually taking root in India. Still it is in its nascent stage, not replaced with main stream investment. Majorly this SRI seems in Portfolio products like Mutual funds, Pension funds, ETFs etc. Yes bank in 2015 has issued its first green bond, and few more in list are Axis bank, NTPC ltd, IREDA,L&T ltd etc have contributed in green investment. In May 2018, SBI Funds Management Ltd renamed its Magnum Equity Fund as Magnum Equity ESG Fund. In April 2007, ABN AMRO mutual fund, now BNP Paribas Asset Management India Ltd, launched India's first SRI (socially-responsible investment) fund. Considering this Responsible investing as contemporary topic in financial management and less researched topic in. India Researcher has made an attempt to know the long term performance of sustainable indices constituents and its peers.



#### LITERATURE REVIEW

Sources: Thomson Reuters, "History of socially responsible investing in the U.S.", August 2013, and Envestnet research.

Long run financial performance analysis is a vast and widely researched topic in India. Mainly in literature long run financial performances is studied to check impact of different corporate events and its financial implications. Like Post IPO, Share buyback, Merger and Acquisition stock market return of the sample firms. This analysis is being performed with different models like BHAR Model, CAAR Model, CAPM & Arbitrage Pricing Model, Fama & French (1993, 2015) three, four and five factor model to assess long run Portfolio output with different company specific factors. Today there is a shift in the motive of capital employment of business and all its stakeholders. Psychology & Objective of investment shifting from Economic (Profitable investment) to Responsible investment (Considering ESG Criteria)

Jeroen Derwall (2005) "Eco Efficiency Premium puzzle" has studied the relative economic value of two equity portfolios that differed in eco-efficiency. Based on Innovest Strategic Value Advisors' corporate eco-efficiency scores, high-ranked portfolio provided substantially higher average returns than its low-ranked counterpart over the 1995-2003 period. And it is found that SRI produced superior return. (Jeroen Derwall, 2005)

H. Camilla Stenström,J.T (2007) "Evaluating the performance of the Socially responsible investment Funds; A holding Data Analysis." has investigated on the performance of SRI Mutual Funds to traditional one. This is with @ Micro level - Firm level performances of Portfolio and @ Macro level- fund management performance. And the results from this study shows that at an overall fund performance level, SRI funds do not outperform regular funds. Additionally, Evidence show that the replicating portfolios perform better than the regular funds, suggesting that certain socially responsible practices affect firm level performance positively. On a fund management level, the results indicate that the fund management of regular funds is better than SRI funds.

Rajib Bhattacharya (2013) "Effect of Going Green on Stock Prices: A Study on BSE-GREENEX" studied on the Comparative financial performance of the BSE Greenex to BSE Sensex and BSE 500. Computing quarterly cumulative mean daily returns and its S.d. it is found that BSE Greenex is giving superior return over BSE Sensex and BSE 500.

Gunnar Friedea, T. B. (2015) "ESG and financial performance: aggregated evidence from more than 2000 empirical studies" has found that roughly 90% of studies find a nonnegative ESG–CFP relation. There is a positive ESG impact on CFP appears stable over time. Anupam Dutta, P. D (2015) has invested on the long run security price performance and has reviewed a large number of long-run event studies and fined that the analysis of long-run abnormal performance is perfidious. In addition, an empirical example is given to compare several measures of long run stock price performance to check significance and authenticity of return as per different models. The empirical analysis shows that a recently proposed calendar time portfolio method has better performance than the conventional approaches. Skagestad (2017) "A comparison of sustainable and conventional mutual funds in emerging markets "has studied the difference in financial performance of the conventional and sustainable mutual funds under three different economic cycle steady development, Recession and recovery. The results of the study reveal that there is no significant difference in risk adjusted return of the sustainable and conventional mutual funds.

George kell (2018) article on "Remarkable rise of ESG" mentions the increasing importance of incorporating non-financial data in annual reports of the companies by using the standardized and most widely used (80% of top 500companies as per Forbes list) GRI framework, recently developed IIRC Framework and TCFD etc. Moreover, many portfolio products like mutual funds, pension funds, ETF, insurance products etc is receiving premium market performance by incorporating ESG factors.

Edelweiss securities Itd (2018) Report on "Seeking Growth the ESG Way." has found that investors and markets reward companies that score highly on ESG parameters. For instance, MSCI ESG Indices for India and overseas have consistently outperformed their respective broader benchmarks delivering superior risk-adjusted returns.

Donath, L.E., Ioan, R., Mandimutsira, T. (2018) has studied the comparative financial performance of the SRI MF to Non-SRI MF by employing Sharpe and Markowitz model to determine Market value of sample assets. It is found that in short run SRI Funds performed better than Non-SRI and in long run vice-a-versa.

SP Global rating agencies article (2019) on The ESG Advantage: Exploring links to Corporate Financial Performance has found that companies which are focusing on ESG issues have achieved reduced costs, improved in worker productivity, mitigated risk potential and created revenue generating opportunities.

#### STATEMENT OF THE PROBLEM

As mentioned earlier in the literature review many empirical studies available on long run analysis of the stock market based on different event-based post period analysis. Indian capital market has integrated the impact of different environmental, Social and Governance aspect of the business in the various financial products and started promoting the concept of Sustainable investment. But seeking the Growth ESG way in long run is yet questionable so researcher has tried to find long run Stock market return of certain ESG constituent from BSE ESG 100 index.

#### **RESEARCH OBJECTIVE**

To study Comparative performance of BSE ESG Constituents and its peers in short and long run.

#### RESEARCH HYPOTHESIS

From the above literature it is found that investors and market reward companies better which scores high on ESG Parameters. Based on this it is hypothesized that:

HO: SRI (ESG) Stocks outperform Non SRI in long run.

H1: In long run there is no difference in performance of SRI & Non-SRI Stock

#### **RESEARCH METHODOLOGY**

The present study is empirical and analytical one consisting of top 10 BSE ESG 100Constituents and its peers as control firms. Study has employed CAAR methodology (Iqbal Thonse Hawaldar1, 2018) by taking daily stock prices for all the trading days between 2014 to 2019. Study has evaluated total 23930 observations based on the 10 sample¹ companies and 1210 trading days (10\*1210=12100 Observations) and 10 Control² firms and 1183 trading days (10\*1183=11830 Observations), For the significance of the results study has used t-statistics value at 5% level of Significance.

#### METHODOLOGY TO EVALUATE LONG RUN PERFORMANCE

Present study uses cumulative average abnormal return (CAAR) to evaluate the long run performance of Stocks. Daily returns are computed using the adjusted closing price starting from the listing day. The daily raw return for security *i*, is computed as under:

#### Rit=Pit-Pit-1/Pit-1.... (1)

Where,  $R_{it}$  is the return on security i for day t,  $P_{it}$  is the adjusted closing price of security i on day t and  $P_{it-1}$  is the adjusted closing price of security i on day t-1. The market return for the same period is computed as under:

#### Rmt4=It-It-1/It-1..... (2)

Where,  $R_{mt}$  is the market returns on day t,  $I_t$  is the closing index level on day t and  $I_{t-1}$  is the closing index level on day t-1.

Abnormal Return for the Same Period is computed as follows.

#### ARit=Rit-Rmt.... (3)

Where,  $AR_{it}$  is the benchmark-adjusted return for stock i on day t,  $R_{it}$  is the return for stock i on day t, and  $R_{mt}$  is the return on S&P BSE 100 used as the benchmark return for the same period. The average benchmark-adjusted return (average abnormal return) on a portfolio of n stocks for day t is the equally weighted arithmetic average of the benchmark-adjusted returns:

n

#### AARt=1/n∑ ARit

i=1

where,  $AAR_t$  is the average abnormal return (benchmark-adjusted) on a portfolio of n stocks for day t, n is the number of stocks in the portfolio on day t and  $AR_{it}$  is the benchmark-adjusted abnormal return for stock i on day t. The cumulative benchmark-adjusted aftermarket performance (cumulative average abnormal return) from day t is the summation of the average benchmark-adjusted returns or AARs:

u

#### CAARu,v=∑ AARt

t=u

Where  $\mathsf{CAAR}_{u,v}$  is the cumulative average abnormal return from day u to day v and  $\mathsf{AAR}_t$  is the average abnormal return on a portfolio of n stocks for day t.

#### Parametric significance test

In testing the long run performance of BSE ESG Constituents, the CAAR provides information about the average price behavior of securities during the Study period. If markets are efficient, the AARs and CAARs should be close to zero. Parametric "t-test" is used to assess significance of AARs and CAARs. The 5% level of significance with appropriate degree of freedom is used to test the null hypothesis of significant abnormal returns of SRI Stocks over Non SRI in long run. The conclusions are based on the results of t-values on AARs and CAARs of the study period. The t-test statistics for AAR for each study day is calculated as under:

#### t (AARt)=AARt/SE(AARt)

Where AAR<sub>t</sub> is the average abnormal return on day t and SE (AAR<sub>t</sub>) is the standard error of average abnormal return on day t which is computed as under:

#### SE (AARt) =SD (AARt)/√n

Where,  $SD(AAR_t)$  is the standard deviation of average abnormal return on day t and n is the number of stocks in portfolio p on day t.

The t-test statistics for CAAR for each Study day is calculated as under:

#### t (CAARt)=CAARt/SE(CAARt)

Where, SE (CAAR $_t$ ) is the standard error of CAAR on day t which is computed as under:

#### SE (CAARt) =SD (CAARt)/√n

SD (CAAR $_t$ ) is the standard deviation of CAAR on day t which is computed as under:

#### SD (CAARt) =SD (AARt) \*√N

Where, N is the total number of days for which AAR is cumulated.

(Iqbal Thonse Hawaldar1\*, 2017)

#### **DATA ANALYSIS AND FINDINGS**

TABLE 1: SHORT TERM 60 DAYS PERFORMANCE OF TOP 10 BSE ESG CONSTITUENTS

Days	AAR	t-Statistics	CAAR	t-Statistics	Days	AAR	t-Statistics	CAAR	t-Statistics
1	-0.0119	-2.1636*	-0.0119	-0.0540	31	0.0052	0.8254	-0.0787	-4.7551
2	0.0115	2.1296	-0.0004	0.5353	32	0.0049	0.4298	-0.0738	-5.2737
3	0.0039	0.7959	0.0035	0.1433	33	-0.0087	-1.8913*	-0.0825	-5.9743
4	-0.0026	-0.5098*	0.0009	-0.6658*	34	-0.013	-2.766*	-0.0955	-5.7587
5	-0.0051	-1.0408*	-0.0042	-0.9696	35	0.0029	1.1154	-0.0926	-5.319
6	-0.0018	-0.3462*	-0.006	-0.0776	36	0.0059	1.0727	-0.0867	-4.6166
7	0.0055	1.8333	-0.0005	-0.8097	37	0.0095	2.2619	-0.0772	-3.5253
8	-0.0048	-1.3714*	-0.0053	-0.2563	38	0.0152	2.1714	-0.062	-4.1671
9	0.0036	1.2414	-0.0017	-1.1120	39	-0.0127	-1.7887*	-0.0747	-4.4357
10	-0.0059	-2.0345*	-0.0076	-1.5504	40	-0.0049	-1.0426*	-0.0796	-4.4519
11	-0.003	-0.9375	-0.0106	-1.0057	41	-0.0003	-0.15*	-0.0799	-4.6250
12	0.0036	1.0286	-0.007	-0.6865	42	-0.0031	-0.7381*	-0.083	-5.0712
13	0.0022	0.4151	-0.0048	-0.0560	43	-0.0086	-1.7551*	-0.0916	-5.0514
14	0.0044	0.8627	-0.0004	0.8609	44	0.0003	*0.0469	-0.0913	-4.5399
15	0.0068	1.1333	0.0064	0.9839	45	0.008	1.5385	-0.0833	-3.1253
16	0.0009	0.2368	0.0073	1.5212	46	0.0215	1.6929	-0.0618	-2.6349
17	0.0041	1.2059	0.0114	1.9282	47	0.009	2.6471	-0.0528	-2.3749
18	0.0031	1.3478	0.0145	1.6252	48	0.005	0.6579	-0.0478	-2.5618
19	-0.0022	-0.5789*	0.0123	0.8987	49	-0.0038	-0.8636*	-0.0516	-2.8654
20	-0.0053	-2.3043*	0.007	1.7597	50	-0.0063	-1.1667*	-0.0579	-1.8252
21	0.0035	1.129	0.0138	-0.3805*	51	0.0192	2.3133	-0.0387	-1.4854
22	0.0033	1.4348	-0.003	-0.3121	52	0.007	1.4286	-0.0317	-1.5883
23	-0.0168	-2.1*	-0.003	-1.8721	53	-0.0022	-0.7586*	-0.0339	-1.2672
24	-0.0178	-4.8108*	-0.0208	-2.6153	54	0.0067	1.4565	-0.0272	-1.7166
25	-0.009	-1.2329*	-0.0298	-2.8939	55	-0.01	-2.9412*	-0.0372	-1.3418
26	-0.0032	-0.4571*	-0.033	-3.9272	56	0.0079	1.2951	-0.0293	-1.0012
27	-0.0148	-2.3871*	-0.0478	-4.8545	57	0.0073	2.6071	-0.022	-0.7669
28	-0.0143	-1.4592*	-0.0621	-5.9415	58	0.0051	0.7183	-0.0169	-0.7670
29	-0.0267	-2.6176*	-0.0888	-5.5389	59	-0.0006	-0.15	-0.0175	-0.7940
30	0.0049	1.3611	-0.0839	-5.1274	60	-0.0021	-0.7778*	-0.0196	-0.5778

(Source: Author's own compilation-Daily stock prices and BSE ESG 100 Market data sourced from www.yahoofinance.com)

**Note:** Parametric t-test Values are shown in Parenthesis Significant at 5%Level.

From the Table 1 above it is found that in short run out of 60 days 32 AARs were positive and only one 44<sup>th</sup> day AAR is Significant at 5% level. And the remaining 28 AARs were negative and significant. In terms of Cumulative return only 9 days CAAR out of 60 days shows the Positive return and only 2 CAAR out of 9 Positive were significant at 5%. It means in short run Average Daily stock prices return generates good economic return than the market. But overall performance of Securities (CAAR) is not giving good return throughout the Short-term Study Period.

#### LONG RUN ANALYSIS

FIGURE 1: 5 YEARS AAR & CAAR OF TOP 10 BSE ESG FIRMS

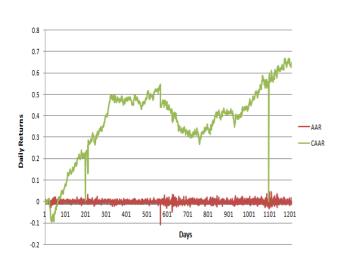
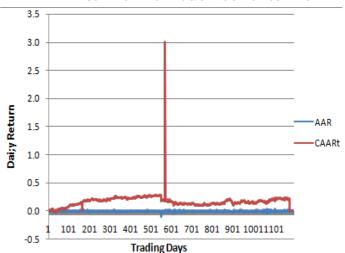


FIGURE 2: 5 YEARS AARS & CAARS OF BSE ESG PEERS



Source: Author's own Compilation

From the figure 1 above it is found that AAR ranges between -0.1 to 0.1for all the trading days under study. Giving negative returns in mid of the 2015-16 and 2017-18 but improved the position again in the year 2018-19. So Overall Daily Security performance of ESG Constituents is Significant & in the short-term investor will gain from this ESG investment. CAAR values shows increasing trend for the first half of the study period and then declines in mid of 2016-17 and 17-18(approximately near 780 trading days) and then again showing increased positive return till the end of 5<sup>th</sup> (2018-19-1210 trading days) year. So, like other international studies on long run stock prices return here also it is proved that in long run SRI Stocks gives significant good economic return and it is advantageous to invest for long term in BSE ESG Securities.

In Comparison to BSE ESG, from the figure 2 it is found that BSE ESG peers are also showing the same trend as BSE ESG in terms of Daily stock return (AARs)for short term investment and (CAAR) for long run investment. But Control firms returns were slightly less as compared to BSE ESG Constituents.

From the above analysis it is suggested long term SRI investment is preferable for the Aggressive investor and for Conservative, Non-SRI Stocks (Control Firms) as in long run it gives steady& positive return. Moreover, as per table 02 given below BSE ESG Control firms CAARs are Significant for the year 2016-17 to 2018-19. So, overall long-term investment is advantageous for both SRI stocks as well as its peers.

TABLE 2: LONG RUN ANALYSIS OF ESG CONSTITUENTS AND ITS PEERS

Sample/Control Firms	2014-15	2015-16	2016-17	2017-18	2018-19
	(231 TD)	(475 TD)	(766 TD)	(966 TD)	(1210 TD)
BSE ESG Firms CAAR	0.3024	0.4468	0.3131	0.4333	0.6397
t-values	8.3568	8.8341	3.9790	2.4630	5.8781
Control Firms CAAR	0.1967	0.2451	0.1360	0.1591	0.2201
t-values	6.1407	5.3313	1.8953	1.9623	2.2569

Source: Own Compilation

Note: Parametric t-test Values are shown in Parenthesis Sig. at 5%Level.

From the Table 2 it is observed that in long run all CAAR values turn positive for both SRI & Non SRI Stocks. As Compared to Non-SRI Stocks SRI Stocks CAAR is much higher in all the years of the study but not significant at 5% level of significance. As Per CAAR figures SRI Stocks out performs Non-SRI in long run but statistically it is not significant. So we reject the null hypothesis i.e., in Long-run SRI Stocks out performs the Non-SRI.

#### LIMITATIONS AND FUTURE SCOPE OF THE RESEARCH

The present study has used top 10 BSE ESG 100 index Firms based on market capitalization which is not representing all SRI Constituents. Future studies can be performed on the all BSE ESG Constituents, BSE Carbonex, & BSE Greenex Constituents to measure the overall performance of all the Sustainability indices constituents in long run. Sectorial sustainable performance evaluation is also a potential area of research to check sectorial performances of all Sustainable firms. Importantly this study is based on the assumption that considering other things being constant (i.e., without considering Size, Sales Turn over and other factors affecting the financial performance of the firm.) Stock prices return (i.e., AAR & CAARs) shows the actual financial performance of the firms. So future long term financial performance studies can apply the Fama and French three factor and Five factor model (which is considering Size, Sales Turn over and other factors affecting the financial performance of the firm.)& also Calendar Time and Portfolio Model which is less studied, widely applied in developed countries can be used for the better accuracy of the results. (Dutta, 2012)

#### CONCLUSION

Over the past few years, sustainability has emerged as a crucial aspect of investment. The increasing no. of ESG Equity indices across the major stock exchanges is only reflective of this expansion. In India also, the concept of Sustainable and Socially responsible investment is on rising mode. The introduction of various SRI based portfolio products like bonds, ESG MF, ESG insurance & Sustainable investment loans to certain priority sectors and development of the sustainable indices By BSE like BSE Greenex, BSE ESG, BSE Carbonex in the year 2012 is an indication of boosting Green investment and giving weightage to social and governance aspect in investment. So, to check the financial performance of these indices researcher has computed CAAR of Top 10 BSE ESG constituents for the time period 2014-15 to 2018-19 and compared it with its peers. In analyzing data, it is found that in long run both the stocks BSE ESG and Non-ESG stocks gives positive return but BSE ESG Stocks shows rising trend & it is advantageous to invest in these stocks. So, the construction of such kind of indices is way forward of stock exchanges contribution to promote sustainable investment and investors privilege to attain both social and economic purpose.

#### **FINANCIAL IMPLICATIONS**

The present study is useful guide to different categories of investors like retail Socially Responsible investor, Fund managers may use to create ESG Portfolio, investment advisers, Insurance companies in incorporating ESG Based product for their product performance analysis. The Present study may enable all different types of investors in building up their socio-economic investment strategies that maximize their returns and minimize loss.

#### **REFERENCES**

#### WEBSITES

- 1. Ajay Pandey (2005) "Initial Returns, Long run Performance and characteristics of issuers: Differences in Indian IPOs Following Fixed Price and Book building Processes." Viewed on 20-8-2020, Retrieved from: https://web.iima.ac.in/assets/snippets/workingpaperpdf/2005-01-07ajay.pdf
- 2. Ashley Menezes (2017) "Socially Responsible Investing: The next Paradigm for business." Viewed on 18-7-2020, Retrieved from: https://www.livemint.com
- 3. Donath, L.E., Ioan, R., Mandimutsira, T. (2018) "Evaluating the performance of Socially Responsible investment Funds." Viewed on 4.09.2020, Retrieved From: https://www.researchgate.net/publication/325605134\_Evaluating\_the\_Performance\_of\_Socially\_Responsible\_Investment\_Funds
- 4. Edelweiss securities Itd (2018) Report on "Seeking Growth the ESG Way." Viewed on 17-6-2020, Retrieved from: https://www.edelweissresearch.com/Research/Download/9755
- George kell (2018) "Remarkable rise of ESG." Viewed on 17-07-2019, Retrieved From: http://www.georgkell.com/opinions/https/wwwforbescom/sites/georgkell/2018/07/11/the-remarkable-rise-of-esg/3dd3f3501695
- 6. H. Camilla Stenström, J.T (2007) "Evaluating the Performance of Socially Responsible Investment Funds: A Holding Data Analysis". Viewed on 22-06-2019, Retrieved from: https://www.responsible-investor.com
- 7. Rajib Bhattacharya (2013) "Effect of Going Green on Stock Prices: A Study on BSE Greenex." viewed on 10-10-2019, Retrieved from: https://www.ijca-online.org/proceedings/icgct/number1/13683-1310
- 8. S&P Global Ratings (2019) "The ESG Advantage: Exploring links to corporate financial performance. "Viewed on 15-4-2020, Retrieved from: the-esg-advantage-exploring-links-to-corporate-financial-performance-april-8-2019.pdf (spglobal.com)
- 9. Skagestad, L. S. (2017). "A comparison of sustainable and conventional mutual funds in emerging markets". Viewed on September, Friday, 2019, Retrieved from: https://pdfs.semanticscholar.org

#### **JOURNALS**

- 10. Arora, L., Kumar, S., & Varma, P. (2016). "Growth measures and stock returns". Indian Journal of Finance, Volume10, Issue 11, PP 43-53
- 11. Deeksha, D.V. (2019): "Assets Pricing Models: A Study of CNX Nifty 500 Index Companies." Indian Journal of Finance, Volume 30, Issue 4, PP 20-46
- 12. Dutta, A. D. (2015). "Measuring long-run security price performance: a review". "Investment Management and Financial Innovations", Volume 12, Issue 2, PP 26-32.
- 13. Gunnar Friedea, T. B. (2015). "ESG and financial performance: aggregated evidence from more than 2000 empirical studies.". Journal of Sustainable Finance & Investment, Volume. 5, Issue. 4, PP 210-233.
- 14. Jeroen Derwall, N. G. (2005). "The Eco-Efficiency Premium Puzzle". Financial Analysts Journal, Volume 61, No.2, CFA Institute, PP 51-63.
- 15. Manrai, R. (2016). "Risk-return performance of diversified firms in India". Indian journal of Finance, Volume 10, Issue 7, PP 34-47.
- 16. Sar, A.K. (2018). "Competitive advantage and Performance: An Analysis of Indian FMCG Industry." Academy of Accounting and Financial Studies Journal, Volume22 Issue: 1 PP 1-5

# REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a>.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.



