# **INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage. India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)).

Index Copernicus Publishers Panel, Polandwith IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 2718 Cities in 161 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	IMPACT OF THE URBAN INFORMAL SECTOR IN THE URBAN RESIDENTIAL PROPERTY MARKET	1
•	MOHAMMED YAHAYA UBALE, DAVID MARTIN & DR. SEOW TA WEE	-
2.	COMPARISON OF PCA AND LDA BASED FACE RECOGNITION TECHNIQUE IN NOISY ENVIRONMENT MEETA DUBEY & PRASHANT JAIN	2
3.	A STUDY ON WORKER'S EMOTIONAL INTELLIGENCE IN SIPCOT INDUSTRIAL ESTATE, RANIPET	3
	REV. FR. ANGELO JOSEPH, SDB, R. VEERAPPAN, A. STEPHENRAJ, L. MARY EZHILARASI & A. ANTONY MUTHU	
4.	TERRORISM: A BIG THREAT FOR TELECOM AND INTERNET BASED COMMUNICATION	4
5.	VISHAL KAUSHIK, DR. AVINASH GAUR & DR. ASHISH MANOHAR URKUDE STUDY OF PERCEPTIONS OF INDIVIDUAL INVESTORS TOWARDS INVESTMENT	5
J.	DR. KANCHAN NAIDU & HETAL GAGLANI	5
<b>6</b> .	A STUDY ON TRAINING NEEDS FOR EXECUTIVES IN SMALL AND MEDIUM ENTERPRISES AT SALEM DISTRICT	6
	S. SUSENDIRAN, DR. T. VETRIVEL & M. CHRISTOPHER	_
7.	NONFINANCIAL REWARD SYSTEM IN NIGERIAN PUBLIC AND PRIVATE ORGANISATIONS DR. A. M. ABU-ABDISSAMAD	7
8.	WORKING CAPITAL EFFICIENCY AND CORPORATE PROFITABILITY: EMPIRICAL EVIDENCE FROM INDIAN AUTOMOBILE INDUSTRY	8
	DR. A. VIJAYAKUMAR	
9.	EFFECTIVENESS OF RESPONSIBILITY ACCOUNTING SYSTEM OF THE ORGANIZATIONAL STRUCTURE AND MANAGER'S AUTHORITY	9
10	ALI AMIRI, HOJJATALLAH SALARI, MARYAM OMIDVAR & JACOB THOMAS A STUDY ON APPLICATION OF DATA AND WEB MINING TECHNIQUES TO ENRICH USER EXPERIENCE IN LIBRARIES AND ONLINE BOOK	10
10.	STORES	10
	A. PAPPU RAJAN, DR. G. PRAKASH RAJ & ROSARIO VASANTHA KUMAR.P.J	
11.	IMPACT OF SIX SIGMA IMPLEMENTATION: A CASE STUDY OF A PHARMACEUTICAL COMPANY	11
12	N. VENKATESH & DR. C. SUMANGALA A STUDY ON EVALUATING THE EFFECTIVENESS OF TUTORIAL PROGRAMS IN QUANTITATIVE TECHNIQUES	12
12.	DR. ROSEMARY VARGHESE & DEEPAK BABU	12
13.	PROFITABILITY ANALYSIS OF REGIONAL RURAL BANKS IN INDIA: WITH SPECIAL REFERENCE TO WESTERN REGION	13
	DR. KAUSHAL A. BHATT	
14.	A SMALL TRIBUTE TO COMPUTER LEGENDS WHO MADE AN IMPACT ON THE COMPUTER INDUSTRY AND PASSED AWAY IN THE YEAR	14
	2011 PRITIKA MEHRA	
15.	A STUDY ON MANAGERIAL EFFECTIVENESS	15
	ANITHA R & M.P.SARAVANAN	-
<b>16</b> .	COMPARATIVE STUDY ON TALENT MANAGEMENT PRACTICES	16
47	DR. D. N. VENKATESH	47
17.	REVIEW AND CLASSIFICATION OF LITERATURE ON RURAL CONSUMERS' BUYING BEHAVIOUR FOR MOBILE PHONE IN INDIA CHIRAG V. ERDA	17
18.	MOBILE BANKING IN INDIA: OPPORTUNITIES & CHALLENGES	18
	DR. P. AMARAVENI & K. PRASAD	
<b>19</b> .	THE STUDY OF RELATIONSHIP BETWEEN REFINED ECONOMIC VALUE ADDED (REVA) AND DIFFERENT CRITERIA OF THE RISK ADJUSTED	19
	RETURN MOHAMMAD NOROUZI & MAHMOUD SAMADI	
20.	ONLINE SHOPPING: A NEW TREND OF SHOPPING BEHAVIOUR	20
	SANTHOSH J & ANU VARGHESE	-
<b>21</b> .	IMPLEMENTATION OF PCA WITH SVD TO REDUCE PRECISION LOSS	21
22	AMITPREET KOUR & RAMANDEEP KAUR	22
22.	AN ASSESSMENT OF UNIVERSITY-INDUSTRY RELATIONS FOR COLLABORATIVE TECHNOLOGY TRANSFER: THE CASE OF INSTITUTE OF TECHNOLOGY OF BAHIR DAR AND TECHNOLOGY FACULTY OF GONDAR UNIVERSITY	22
	TADESSE MENGISTIE	
23.	DEMARKETING: A CREATIVE THINKING	23
	ANITA KUMARI PANIGRAHI	
24.	A REVIEW OF ISLAMIC BANKING AND CURRENT ISSUES AND CHALLENGES FACED BY ISLAMIC BANKS ON THE WAY TO GLOBALIZATION UZMA FAZAL, SALMA TARIQ, MUHAMMAD MUMTAZ, MUHAMMAD NAEEM, JUNAID ABBAS & MADIHA LATIF	24
25	THE IMPACTS OF PRODUCTIVE MARKETING COMMUNICATION ON EMERGING MARKET	25
23.	LOO LAE SYEE, TAN KAI HUN, VIVIAN LEONG & RASHAD YAZDANIFARD	20
<b>26</b> .	HP SUSTAINABILITY AS COMPETITIVE ADVANTAGE	26
	RIDHI GUPTA	
27.	ELECTRONIC HEALTH RECORD IMPLEMENTATIONS AROUND THE WORLD DIANA LÓPEZ-ROBLEDO & SANDRA SANTOS-NIEVES	27
28	FOREIGN DIRECT INVESTMENT (FDI): AN OBSERVATION ABOUT TOURISM INDUSTRY IN INDIA	28
	SANDEEP KUMAR, RAJEEV SHARMA & NAVEEN AGGARWAL	
<b>29</b> .	A SYSTEMATIC APPROACH FOR DETECTION AND COST ESTIMATION OF CLONING IN VARIOUS PROGRAMMING LANGUAGES	29
20	ANUPAM MITTAL	20
30.	INTELLIGENT SCADA FOR HOME APPLICATION S. R. KATKAR	30
	REQUEST FOR FEEDBACK	31

# CHIEF PATRON

PROF. K. K. AGGARWAL Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar



LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani



DR. SAMBHAV GARG Faculty, Shree Ram Institute of Business & Management, Urjani

# <u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI Chancellor, The Global Open University, Nagaland PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. S. L. MAHANDRU Principal (Retd.), MaharajaAgrasenCollege, Jagadhri

# EDITOR

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, YanbulndustrialCollege, Kingdom of Saudi Arabia PROF. PARVEEN KUMAR Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P. PROF. H. R. SHARMA Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G. PROF. MANOHAR LAL Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi PROF. ANIL K. SAINI Chairperson (CRC), GuruGobindSinghI. P. University, Delhi PROF. R. K. CHOUDHARY Director, Asia Pacific Institute of Information Technology, Panipat

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

iv

**DR. ASHWANI KUSH** 

Head, Computer Science, UniversityCollege, KurukshetraUniversity, Kurukshetra

#### DR. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, GuruNanakKhalsaCollege, Yamunanagar

#### **DR. VIJAYPAL SINGH DHAKA**

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

#### **DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHINDER CHAND** 

Associate Professor, KurukshetraUniversity, Kurukshetra

#### **DR. MOHENDER KUMAR GUPTA**

Associate Professor, P.J.L.N.GovernmentCollege, Faridabad

#### DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

#### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### **DR. BHAVET**

Faculty, Shree Ram Institute of Business & Management, Urjani

## <u>ASSOCIATE EDITORS</u>

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PROF. NAWAB ALI KHAN Department of Commerce, AligarhMuslimUniversity, Aligarh, U.P. ASHISH CHOPRA Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal

# TECHNICAL ADVISOR

**AMITA** Faculty, Government M. S., Mohali

## FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

# <u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

#### **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

#### 1. COVERING LETTER FOR SUBMISSION:

DATED: \_\_\_\_\_

v

THE EDITOR

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_\_ for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

#### NAME OF CORRESPONDING AUTHOR:

Designation: Affiliation with full address, contact numbers & Pin Code: Residential address with Pin Code: Mobile Number (s): Landline Number (s): E-mail Address: Alternate E-mail Address:

#### NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail: New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- 2. MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- 4. **ABSTRACT**: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

**RESEARCH METHODOLOGY** 

**RESULTS & DISCUSSION** 

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

#### APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. FIGURES & TABLES: These should be simple, crystal clear, centered, separately numbered &self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### IOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

#### UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, KurukshetraUniversity, Kurukshetra.

#### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### **INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT**

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

#### http://ijrcm.org.in/

### IMPACT OF THE URBAN INFORMAL SECTOR IN THE URBAN RESIDENTIAL PROPERTY MARKET

### MOHAMMED YAHAYA UBALE STUDENT DEPARTMENT OF REAL ESTATE MANAGEMENT FACULTY OF TECHNOLOGY MANAGEMENT & BUSINESS UNIVERSITY TUN HUSSEIN ONN MALAYSIA MALAYSIA

### DAVID MARTIN DEAN FACULTY OF TECHNOLOGY MANAGEMENT UNIVERSITY TUN HUSSEIN ONN MALAYSIA MALAYSIA

### DR. SEOW TA WEE DY. DEAN DEPARTMENT OF REAL ESTATE MANAGEMENT FACULTY OF TECHNOLOGY MANAGEMENT & BUSINESS UNIVERSITY TUN HUSSEIN ONN MALAYSIA MALAYSIA

#### ABSTRACT

Informal producers use low-grade technology for their constructions, but while the formal sector producers have access to higher technology, they failed to use such superior technology for effective demand (Azuma, 2008). The informal sector grows in terms of output and employment even when the formal sector diminishes (Chaudhuri, 2009). This study aimed to identify the impact of the urban informal sector in urban residential property market. Descriptive Qualitative method has been used where secondary data were studied and relevant information was deduced on contemporary issues. Findings of this study: Encumbrance of levies, bribes, administrative stresses, especially in poor countries, pushes many manufacturers into the informal sector (Azuma, 2008); also, irregular houses seem to outnumber the planned houses in the property markets and their validity is no longer in question (Chirisa, 2008); residential units constructed informally collapses repeatedly, claim lives, destroy wealth, cause real health hazard for the urban community mainly the urban poor (Gerber, 2007; Nwaka, 2005). The resident is the basic requirement to a better health delivery system not the clinic (WHO, 1999). This study delves a tracking zone to prevent and block direct entry of the illegal properties into the residential property market (Chirisa, 2008; Gerber, 2007).

# COMPARISON OF PCA AND LDA BASED FACE RECOGNITION TECHNIQUE IN NOISY ENVIRONMENT

### MEETA DUBEY STUDENT DEPARTMENT OF ELECTRONICS & TELECOOMUNICATIONS JABALPUR ENGINEERING COLLEGE JABALPUR

### PRASHANT JAIN HEAD DEPARTMENT OF IT JABALPUR ENGINEERING COLLEGE JABALPUR

#### ABSTRACT

In the face recognition technique there are various types of noises present. In this paper I am going to detect the noise in the given faces in the face recognition using feature extractions in the two different and well know technique known as PCA and LDA technique. In this paper I am going to concentrate on only the salt and pepper type of noise in comparison. Salt and pepper noise is also known as the impulsive noise. After extracting the features of the given images by using both the PCA and LDA technique I am going to compare both the features and analyse the result.



ISSN 2231-1009

### A STUDY ON WORKER'S EMOTIONAL INTELLIGENCE IN SIPCOT INDUSTRIAL ESTATE, RANIPET

REV. FR. ANGELO JOSEPH, SDB HEAD DEPARTMENT OF BUSINESS ADMINISTRATION SACRED HEART COLLEGE (AUTONOMOUS) TIRUPATTUR

R. VEERAPPAN ASST. PROFESSOR DEPARTMENT OF BUSINESS ADMINISTRATION SACRED HEART COLLEGE (AUTONOMOUS) TIRUPATTUR

A. STEPHENRAJ STUDENT DEPARTMENT OF BUSINESS ADMINISTRATION SACRED HEART COLLEGE (AUTONOMOUS) TIRUPATTUR

L. MARY EZHILARASI STUDENT DEPARTMENT OF BUSINESS ADMINISTRATION SACRED HEART COLLEGE (AUTONOMOUS) TIRUPATTUR

A. ANTONY MUTHU STUDENT DEPARTMENT OF BUSINESS ADMINISTRATION SACRED HEART COLLEGE (AUTONOMOUS) TIRUPATTUR

#### ABSTRACT

Emotions are an intrinsic part of our biological makeup, and every morning they march into the office with us and influence our behavior. On some level, we've always known that the ability to understand, monitor, manage and capitalize on our emotions that can help us make better decisions, cope with setbacks and interact with others more effectively.. This research study intends to explore the self-reported awareness and need for emotional intelligence of workers having responsibility to ensure the code of conduct.

## TERRORISM: A BIG THREAT FOR TELECOM AND INTERNET BASED COMMUNICATION

### VISHAL KAUSHIK PROGRAMME HEAD COMPUTER SCIENCE ENGINEERING UNIVERSITY OF PETROLEUM AND ENERGY STUDIES DEHRADUN

#### DR. AVINASH GAUR SR. PROFESSOR RAJKUMAR GOEL INSTITUTE OF TECHNOLOGY GHAZIABAD

### DR. ASHISH MANOHAR URKUDE SR. PROFESSOR & CEO UNIVERSITY OF PETROLEUM AND ENERGY STUDIES DEHRADUN

#### ABSTRACT

Modern Information Communication Technology has enabled Human beings to connect faster through various ways; via text mails or messages, voice through telephone or mobile and video calling or image via Facebook, YouTube, and Skype, etc. The antisocial bodies like terrorists are able to connect, command and control (C3) [1] easily just like any normal citizen [2] without even being noticed by any security scanner. The attacks like 9/11 on the World Trade Centre, New York, the planning and brazen execution of 26/11 attacks on Mumbai, Ahmedabad, Pune, Bangalore, and Bodhgaya serial blasts in Bihar [4], India, and the Assam riots based on the false YouTube video clips and the provoking Facebook walls or text messages showcase live examples of how the terrorists are using technology for their desired purpose and there is no way they could be checked during the initial phase of their action plan. Terrorists use technology for provisioning, financing, networking, recruitment, information gathering and for final execution purposes [51]. In every of these attacks, they were much ahead in using these technologies than even best brains in Military could think off. Hence, mostly the activities can be classified under the heads of Activism, Hacktivism and Cyberterrorism. [3] The present paper discusses on how the terrorism puts a big threat for telecom and internet based communication technologies those are being used against the civil societies all across the world irrespective of all boundaries, barriers and sections of the society. We conclude on how, such threats could be avoided by implementing GOVI [4] as the Global Communication Technology Policy Framework.



#### **STUDY OF PERCEPTIONS OF INDIVIDUAL INVESTORS TOWARDS INVESTMENT**

### DR. KANCHAN NAIDU PROFESSOR RAMDEOBABA COLLEGE OF ENGINEERING & MANAGEMENT NAGPUR

### HETAL GAGLANI ASST. PROFESSOR DATTA MEGHE INSTITUTE OF MANAGEMENT STUDIES NAGPUR

#### ABSTRACT

There are a lot of investment avenues available today in the financial market for an investor with an investable surplus. He can invest in Bank Deposits, Bonds & Debentures, Equity Shares, Post Office Saving Schemes, Mutual Fund, Insurance. In the present study an attempt has been made to study the perception of the investors towards investment in Nagpur City. The study aims at finding out the attitude of the investors towards various investment options in Nagpur city. The primary data was collected from the investors with help of the questionnaire. The secondary data were collected from the books, records and journals. By adopting convenience sampling, 360 respondents were analyzed to know their perception regarding the various avenues of investment. The Chi – square test at five percent level of significance has been adopted to study the impact of investors profile on their attitude towards investments.



## A STUDY ON TRAINING NEEDS FOR EXECUTIVES IN SMALL AND MEDIUM ENTERPRISES AT SALEM DISTRICT

### S. SUSENDIRAN ASST. PROFESSOR DEPARTMENT OF MBA K. S. RANGASAMY COLLEGE OF TECHNOLOGY TIRUCHENGODE

### DR. T. VETRIVEL PROFESSOR DEPARTMENT OF MANAGEMENT STUDIES VELALAR COLLEGE OF ENGINEERING & TECHNOLOGY THINDAL

### M. CHRISTOPHER ASSOCIATE PROFESSOR DEPARTMENT OF MBA K. S. RANGASAMY COLLEGE OF TECHNOLOGY TIRUCHENGODE

#### ABSTRACT

The study is about the training needs for executives in small and medium enterprises at Salem district. This study covered the level of fulfillment of the executives training program those are nominated by their concern department superiors and top management and also based on their self- interest. This study helps to know about various trainings provided by the company and also the reasons, Because of why the executives could not attend the training program. Training is a learning experience in that it seeks a relatively permanent change in an individual that will improve the activity to perform the job. It involves changing of skills, knowledge, attitudes or behaviour. This study provides a platform to identify the interest level of executives to attend the training program and also about the motivation level of superiors to attend the training programs in small and medium enterprises at Salem district. A survey has been conducted to collect the opinion of the executives regarding the training need analysis. Data has been collected through interviewing the respondents. Percentage analysis has been used for interpretation of the data. It describes details about the different training needs which are expected by the executives like technical, behavioural and knowledge sharing. This study will also be helpful to the company to assess the training which executives need and also to provide correct training to the correct person. So finally this study provides an opportunity to understand about the training programs which was given to executives.

# NONFINANCIAL REWARD SYSTEM IN NIGERIAN PUBLIC AND PRIVATE ORGANISATIONS

### DR. A. M. ABU-ABDISSAMAD READER DEPARTMENT OF BUSINESS ADMINISTRATION AHMADU BELLO UNIVERSITY ZARIA

#### ABSTRACT

Budgetary constraints and government policy led organisations to introduce nonfinancial rewards in order to boost productivity and retain employees. This paper surveys nonfinancial rewards from related literature and identified those nonfinancial rewards in common use in Nigerian organisations. The organisations surveyed included banks, educational and health institutions as well as local government secretariats around Zaria. The paper found that flexitime, life assurance, and Friday drinks were not in use in the organisations surveyed. The study observed that monetisation exercise in public sector had adversely affected the morale of public servants who felt that they were buying and maintaining official vehicles for their organisations. The paper recommends regular review of nonfinancial rewards to avoid the current situation where employees consider them as their rights rather than incentives to boost productivity.



## WORKING CAPITAL EFFICIENCY AND CORPORATE PROFITABILITY: EMPIRICAL EVIDENCE FROM INDIAN AUTOMOBILE INDUSTRY

### DR. A. VIJAYAKUMAR ASSOCIATE PROFESSOR IN COMMERCE ERODE ARTS & SCIENCE COLLEGE ERODE

#### ABSTRACT

Working capital and its satisfactory provision can lead not only to material savings in the economical use of capital but can also assist in furthering the ultimate aim of a business that of maximizing financial returns on the minimum amount of capital which need to be employed. Hence, the purpose of the present study is to examine the working capital efficiency of Indian Automobile industry by comparison of holding period of different components of working capital. The empirical evidence revealed that two and three wheeler sector was efficient in utilization of working capital components as compared to commercial vehicles sector and passenger cars and multi utility vehicles sector. Consider all the average periods together, it can be seem that cash conversion cycle is negative in the whole Indian Automobile industry which is explained by short storage times of its inventory and receivables



# EFFECTIVENESS OF RESPONSIBILITY ACCOUNTING SYSTEM OF THE ORGANIZATIONAL STRUCTURE AND MANAGER'S AUTHORITY

ALI AMIRI RESEARCH SCHOLAR DEPARTMENT OF COMMERCE F.M.N COLLEGE KOLLAM

HOJJATALLAH SALARI RESEARCH SCHOLAR UNIVERSITY OF KERALA THIRUVANANTHAPURAM

MARYAM OMIDVAR SENIOR AUDITOR AUDIT COURT HORMOZGAN, IRAN

JACOB THOMAS HEAD DEPARTMENT OF COMMERCE S. T. GREGORIOS COLLEGE KOTTARAKARA

#### ABSTRACT

This research has provided useful results in paving the way for future research in this area. This research could provide a supportive evidence for the effectiveness of responsibility accounting system. A questionnaire was designed and after pilot study was sent to the sample to fill in the questionnaire. A population has been taken of approximately 240 up to2013 from Private public companies in Kerala. The results indicated that effectiveness of responsibility accounting system has successfully on the organizational structure and manager's authority as an two critical factors in every organization.



# A STUDY ON APPLICATION OF DATA AND WEB MINING TECHNIQUES TO ENRICH USER EXPERIENCE IN LIBRARIES AND ONLINE BOOK STORES

A. PAPPU RAJAN ASST. PROFESSOR ST. JOSEPH'S INSTITUTE OF MANAGEMENT ST. JOSEPH'S COLLEGE (AUTONOMOUS) TIRUCHIRAPPALLI

### DR. G. PRAKASH RAJ ASST. PROFESSOR ST. JOSEPH'S INSTITUTE OF MANAGEMENT ST. JOSEPH'S COLLEGE (AUTONOMOUS) TIRUCHIRAPPALLI

### ROSARIO VASANTHA KUMAR.P.J LIBRARIAN ST. JOSEPH'S INSTITUTE OF MANAGEMENT ST. JOSEPH'S COLLEGE (AUTONOMOUS) TIRUCHIRAPPALLI

#### ABSTRACT

Data mining is a new developing research discipline and it is also a subdivision of Business Intelligence. It has attracted a great deal of attention in the Information Technology and in the society as a whole in recent years, due to the availability of a wide range of huge amount of heterogeneous data. To mine this available huge data to make it usable and presentable, and giving right solution to a particular problem with it is a big real challenge. Library and information services in schools, colleges, universities, corporations and communities obtain information about their users, circulation history, resources in the collection, and search patterns. Now-a-days many libraries have taken advantage of these data as a way to improve reader service, managing budgets, and influence strategic decision-making about uses of MIS in their organizations. The Library Management System Software has the ability to display the details of the books. It also enables a fully automated library service, which makes the library processes easier and systematic. This paper presents an overview of the data mining, web mining concepts and their application in the library data sources and Library Management Systems. The paper also tries to identify the suitable applications of data mining techniques in the library.

# IMPACT OF SIX SIGMA IMPLEMENTATION: A CASE STUDY OF A PHARMACEUTICAL COMPANY

### N. VENKATESH ASST. PROFESSOR DEPARTMENT OF MECHANICAL ENGINEERING CANARA COLLEGE OF ENGINEERING BENJANAPADAVU

### DR. C. SUMANGALA ASST. PROFESSOR DEPARTMENT OF BUSINESS MANAGEMENT UNIVERSITY OF MYSORE MYSORE

#### ABSTRACT

Quality is the key for the success of any product or service in the present context. Many concepts have been used to improve the quality on a continuous basis. Six Sigma has been utilized by manufacturing industries to decrease cost and improve quality and productivity by reducing variation and production defects. By and large Six Sigma is seen as a quality improvement concept for mechanical industries. But of late it is gaining importance in other sectors as well. In this paper a pharmaceutical industry has been examined to test the underlying facts about Six Sigma implementation. The opinion of employees who have worked in the Six Sigma projects has been collected, tested and analyzed to check the outcome of Six Sigma implementation. Employees have observed that the implementation of Six Sigma has improved the financial status, productivity, peoples' equity, growth of the company and customer satisfaction.



## A STUDY ON EVALUATING THE EFFECTIVENESS OF TUTORIAL PROGRAMS IN QUANTITATIVE TECHNIQUES

### DR. ROSEMARY VARGHESE ASST. PROFESSOR RAJAGIRI CENTRE FOR BUSINESS STUDIES KOCHI

### DEEPAK BABU ASST. PROFESSOR RAJAGIRI COLLEGE OF SOCIAL SCIENCES RAJAGIRI

#### ABSTRACT

The intake of students into the master's programme of business studies poses many problems with regard to the curriculum. Students come from a wide spectrum of undergraduate courses that range from English Literature to Engineering and Commerce. This results in great variances in quantitative and accounting abilities. To bridge the apparent gaps many b-schools have adopted bridge courses as a tool to stabilize the learning outcomes. However these were found to be inadequate and the result is the slowing down of the teaching process to accommodate those with weaker foundations. The article discusses the adoption of a tutorial system to go alongside the main course for a select group of students. In parallel, the teaching of the main course was restricted to the prescribed hours. The results show a significant improvement of scores along with a significant reduction of student hours.



# PROFITABILITY ANALYSIS OF REGIONAL RURAL BANKS IN INDIA: WITH SPECIAL REFERENCE TO WESTERN REGION

### DR. KAUSHAL A. BHATT ASST. PROFESSOR CENTRE FOR GLOBAL BUSINESS STUDIES GUJARAT TECHNOLOGICAL UNIVERSITY CHANDKHEDA, AHMEDABAD

#### ABSTRACT

The history of regional rural banks in India dates back to the year 1975. It's the Narsimham committee that conceptualized the foundation of regional rural banks in India. Regional rural banks (RRBs) can be seen as a unique experiment as well as experience in improving the efficacy of rural credit delivery mechanism in India. They have played a key role in rural institutional financing in terms of geographical coverage, clientele outreach and business volume as also contribution to development of the rural economy. Current study aims to check the profitability of selected RRBs of India. This study focuses on western region and covers three states, i.e. Gujarat, Maharashtra and Rajsthan. Prime objectives of the study are, to analyze the interest coverage ratio of selected RRBs during study period, to analyze the Return on Equity (RoE) of RRBs, to examine the Non Interest Income Ratio during period under review, to study net Interest margin ratio of selected RRBs during study period, etc. Current study focuses purely on secondary data which is collected from published annual reports of selected RRBs. To test to hypothesis One way ANOVA has been used and major findings shows that the selected banks of Rajsthan showed higher profitability than selected RRBs of Gujarat and Maharashtra.



## A SMALL TRIBUTE TO COMPUTER LEGENDS WHO MADE AN IMPACT ON THE COMPUTER INDUSTRY AND PASSED AWAY IN THE YEAR 2011

### PRITIKA MEHRA ASST. PROFESSOR POST GRADUATE DEPARTMENT OF COMPUTER SCIENCE AND APPLICATIONS KHALSA COLLEGE FOR WOMEN AMRITSAR

#### ABSTRACT

The death of Steve Jobs at the age of 56 on October 5, 2011 activated an unprecedented level of mourning and tributes across the IT industry. And while Jobs was the most high profile technology innovator to die that year, he was far from the only significant loss for the Tech industry. We have lost many other notable people who had immense influence on our industry. This article is dedicated to those who left an empty space in the Computer World in year 2011. Their impact on the industry and our lives will carry on.



#### A STUDY ON MANAGERIAL EFFECTIVENESS

### ANITHA R ASST. PROFESSOR INFO INSTITUTE OF ENGINEERING COIMBATORE

### M.P.SARAVANAN PROFESSOR & HEAD DEPARTMENT OF MANAGEMENT SUVERNA INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES ADASHOLA

#### ABSTRACT

The manager, as a person, as the key individual in society and as the member of his organization-becomes the matter of increasing importance. Careers in organizations that is, careers as managers or other professionals are the principal career opportunities for educated people. Nine out of ten youngsters who receive a college degree can expect to spend all their working lives as managerial employees. The first job of the manager is to make his organization perform. Results are always on the outside. There are only costs on the inside. Even the most efficient plant is still a cost-centre until a distant customer, has paid for its products. The manager thus lives in a constant struggle to keep performance for being overtaken by the concerns of the Inside that is by bureaucracy. Organizations cannot be properly run without competent first-level managers. This study is an exploration towards identifying the relationship between certain individual level variables and managerial effectiveness. Managerial effectiveness was conceptualized in terms of competence, satisfaction, conflict resolution, need fulfillment, value realization, self-concept and recognition variables of the managers have thus become the leadership groups in our society. The concept of effectiveness is dealt with different ways in different times by theorists and real life practitioners. Undoubtedly it is difficult to arrive at a single conclusion on the construct of managerial effectiveness. The present study is an attempt to explore further on this ever important construct of managerial effectiveness.



### **COMPARATIVE STUDY ON TALENT MANAGEMENT PRACTICES**

### DR. D. N. VENKATESH ASST. PROFESSOR INSTITUTE OF MANAGEMENT TECHNOLOGY CHERLAGUDA VILLAGE

#### ABSTRACT

This paper aims at tracking the evolution of TM and the various perspectives/approaches (Process/ Cultural/ Competitive/ Developmental/ HR Planning & Change Management Perspectives) adopted by the organizations. It examines the interrelationship between TM and Psychology Capital (Psycap), TM and Succession Planning, TM and Rewards Linkage, TM and Leadership. It then captures in detail the TMO practices and architecture, in five different organizations and help to comparative view, and provide holistic inputs on practices in TM Area



## REVIEW AND CLASSIFICATION OF LITERATURE ON RURAL CONSUMERS' BUYING BEHAVIOUR FOR MOBILE PHONE IN INDIA

### CHIRAG V. ERDA ASST. PROFESSOR GYANYAGNA COLLEGE OF SCIENCE & MANAGEMENT (ATMIYA INSTITUTE) YOGIDHAM GURUKUL RAJKOT

#### ABSTRACT

Indian rural market is gaining more attention by marketers as urban markets are becoming more saturated and competitive. Mobile phone market is growing in rural India. Mobile phone has changed the lives of rural people. In India there is still lack of rigorous research work on rural buying behavior, compared to urban areas. This paper reviews and classifies the literature on the research issue 'Rural consumers' buying behaviour for mobile phone in India. It highlights the critical research issues with sub issues for above research subject and also classifies the research papers with reference to these issues and sub issues. The main critical issues are: The definitional issues of 'rural market', Nature and importance of rural marketing, Understanding buying behavior of rural consumers, History, evaluation and impact of mobile phone (Telecommunication sector), Diffusion of mobile telephony (New Technology), Consumers' (Rural) behavior and mobile phone, Research in rural areas. It also mentions the important secondary sources for rural data. Finally it highlights the gaps and directions for future research.



#### **MOBILE BANKING IN INDIA: OPPORTUNITIES & CHALLENGES**

### DR. P. AMARAVENI ASST. PROFESSOR SCHOOL OF BUSINESS MANAGEMENT KAKATIYA UNIVERSITY WARANGAL

### K. PRASAD RESEARCH SCHOLAR DEPARTMENT OF COMMERCE & BUSINESS MANAGEMENT KAKATIYA UNIVERSITY WARANGAL

#### ABSTRACT

Mobile banking certainly seems to be one of the biggest innovations along with CBS (Core Business System) and ATM in the field of banking and this will have a long lasting effect on how banking business is conducted. Automation of some routine work processes in banks in the mid-80's has moved on and resulted in business process re-engineering culminating in making banking services branchless, anytime and anywhere ,facilitated new product development and enabled near real time service delivery. CBS and ATMs have enabled banks to provide banking services 24x7x365 but not really helped in expanding their reach to the unbanked or reach to the customer wherever she/he. At the end of January 2012 the total wireless subscriber base was 936 million out of which, 313 million subscribers were from rural areas. Even ATM and Internet banking have their limitations wen it comes to penetration in rural areas. Mobile as at echnology, which is low cost, ubiquitous and efficient with a potential to enable achjievement the goal of deeper financial inclusion, has been recognised across the world. Any system has certain minimum features to attract customers and keep them engaged in the long run, such features are easy of use , safetyand security, accessibility and offordability. Mobile Banking meets all these requirements but still the usage is nowhere near its potential.



# THE STUDY OF RELATIONSHIP BETWEEN REFINED ECONOMIC VALUE ADDED (REVA) AND DIFFERENT CRITERIA OF THE RISK ADJUSTED RETURN

MOHAMMAD NOROUZI RESEARCH SCHOLAR ACCOUNTING DEPARTMENT SCIENCE AND RESEARCH BRANCH ISLAMIC AZAD UNIVERSITY GIULAN

### MAHMOUD SAMADI ASST. PROFESSOR ACCOUNTING DEPARTMENT ISLAMIC AZAD UNIVERSITY TONEKABON

#### ABSTRACT

Stockholders are the main owners of a business entity and are continually trying to maximize their own wealth and this wealth will result in the desirable performance of the business entity. Lack of using appropriate criteria to assess the performance will result in not achieving the real value of the company to be realized. The present research is going to try to study the information content of the refined economic value added and the different criteria of the risk adjusted return (RVAR, RVOL,  $\alpha$ ) during the years between 2007 and 2011 for 200 companies accepted in Tehran Stock Exchange. The research results which have been estimated by using the integrated regression model (PANEL DATA) and using Eviews 7 software showed that there is a positive relationship between the refined economic value added and the total risk adjusted return but regarding the relationship between refined economic value added and the total risk adjusted return but regarding the relationship between them was assessed to be weak. Finally the refined economic value added has had a positive relationship with the excess return.



#### **ONLINE SHOPPING: A NEW TREND OF SHOPPING BEHAVIOUR**

SANTHOSH J COMMERCE TEACHER ST.MARY'S HSS KIZHAKKEKARA

ANU VARGHESE ASST. PROFESSOR ST. JOHN'S COLLEGE ANCHAL

#### ABSTRACT

It is hard to believe people were able to survive without advanced technologies that we take for granted each day. The advances in communication combined with the evolution of the IT industry has made it possible for people to do business throughout the world in real time. Improvements in IT improve our lifestyles and business by allowing computers to reduce complications and enrich possibilities. Undoubtedly, 21<sup>st</sup> century will be known for its information revolution accompanying electronic economy. A focus on building customer relationship and the explosion of e-commerce has created a new phenomenon in our lifestyles. The article focuses on online shopping a new trend of shopping behavior among new generation. For the purpose of study, online consumers of Kollam district were selected.



#### **IMPLEMENTATION OF PCA WITH SVD TO REDUCE PRECISION LOSS**

### AMITPREET KOUR STUDENT DEPARTMENT OF COMPUTER SCIENCE GURU NANAK DEV UNIVERSITY AMRITSAR

### RAMANDEEP KAUR ASST. PROFESSOR DEPARTMENT OF COMPUTER SCIENCE GURU NANAK DEV UNIVERSITY AMRITSAR

#### ABSTRACT

The objective of data mining is to identify valid novel, potentially useful, and understandable correlations and patterns in existing data. Finding useful patterns in data is known by different names (including data mining) in different communities (e.g., knowledge extraction, information discovery, information harvesting, data archeology, and data pattern processing). The volume of electronically accessible data in warehouses and on the Internet is growing faster than the speedup in processing times predicted by Moore's Law. Consequently, classical data mining algorithms that require one or more computationally intensive passes over the entire database are becoming prohibitively slow, and this problem will only become worse in the future. The scalability of mining algorithms has therefore become a major research topic. One approach to the scalability problem is to run mining algorithms on a small subset of the data. That is, data reduction is very important issue.Data reduction techniques can be applied to obtain a red-uced representation of the data set that is much smaller in volume, yet closely maintains the integrity of the original data. Various data reduction techniques are used like PCA,SVD. It is observed that PCA causes precision loss of data. So in this paper, an algorithm is proposed which leads to minimal loss in the precision by applying SVD on the eigen vectors. Then these eigen vectors are used to obtain Principal Components.



# AN ASSESSMENT OF UNIVERSITY-INDUSTRY RELATIONS FOR COLLABORATIVE TECHNOLOGY TRANSFER: THE CASE OF INSTITUTE OF TECHNOLOGY OF BAHIR DAR AND TECHNOLOGY FACULTY OF GONDAR UNIVERSITY

### TADESSE MENGISTIE LECTURER DEPARTMENT OF MARKETING MANAGEMENT BAHIR DAR UNIVERSITY BAHIR DAR

#### ABSTRACT

University-industry technology transfer activities are increasingly important as a source of regional economic development and revenue for the university. This research is conducted to asses collaborative university industry technology transfer. Questionnaire and interview have been use as tool to collect the data. Descriptive statistics have been employed to analyze the data collected using the questionnaire and explanation building techniques were used to analyze the interview. It was possible to understand form the study that there is weak collaborative technology transfer from universities in to the industry with regard to the cases selected in this study.



#### **DEMARKETING: A CREATIVE THINKING**

### ANITA KUMARI PANIGRAHI LECTURER DEPARTMENT OF HUMANITIES GANDHI ACADEMY OF TECHNOLOGY & ENGINEERING BERHAMPUR

#### ABSTRACT

No doubt Marketing is the essence of all management activities, still the importance of demarketing can't be ignored as it is core part of societal marketing concept. The significance of demarketing lies in the well being and the safe health of society. Demarketing is the part of marketing functions which dissuades customers in general or a certain class of customers towards consumption of a product or service on a temporary or permanent basis. But, generally it discourages the consumption of scarce materials and harmful products. Hence, considering the changing natural environment, effective implementations of demarketing strategy is necessary in all organisations for meeting the objective. The present article aims at finding out what actually demarketing is all about and how can a business firm be more competitive by using demarketing strategy and puts forth a few cases of this strategy.



### A REVIEW OF ISLAMIC BANKING AND CURRENT ISSUES AND CHALLENGES FACED BY ISLAMIC BANKS ON THE WAY TO GLOBALIZATION

UZMA FAZAL RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

SALMA TARIQ RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

MUHAMMAD MUMTAZ RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

MUHAMMAD NAEEM RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

JUNAID ABBAS RESEARCH SCHOLAR DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

MADIHA LATIF

LECTURER DEPARTMENT OF MANAGEMENT SCIENCES THE ISLAMIA UNIVERSITY OF BAHAWALPUR BAHAWALPUR

#### ABSTRACT

Islamic banking is a classical concept that plays a vital role in the economic development of any country Islamic or non-Islamic country. During the last three decades Islamic banking system has appeared as a possible substitute and a competition for the conventional banking system. Transactions of Islamic banking are governed by the codes of the shariah, which excludes interest and normalizes that income, must be resulting as return from capitalist investment. Operations of Islamic banking are currently practiced in Global banking system. There is need to Educate and aware the Muslim community about Islamic financial instruments; create awareness about the terminologies that are used in Islamic banking ,service providers of Islamic banking need to improve the information system within the Islamic banking institutions and communities. Islamic banking needs to work hard for competition with conventional banking in sector of supervision and regulation. This paper include what instruments are used in Islamic banking in global world as well as is Pakistan, brief difference between Islamic and conventional banking, SWOT analysis of Islamic banks evolution of Islamic banking etc. At the end of this paper some suggestions and recommendation for improvement of Islamic banking has been given.

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

ISSN 2231-1009

THE IMPACTS OF PRODUCTIVE MARKETING COMMUNICATION ON EMERGING MARKET

### LOO LAE SYEE STUDENT CENTER OF SOTHERN NEW HAMPSHIRE UNIVERSITY PROGRAMS HELP COLLEGE OF ARTS AND TECHNOLOGY KUALA LUMPUR

### TAN KAI HUN STUDENT CENTER OF SOTHERN NEW HAMPSHIRE UNIVERSITY PROGRAMS HELP COLLEGE OF ARTS AND TECHNOLOGY KUALA LUMPUR

### VIVIAN LEONG STUDENT CENTER OF SOTHERN NEW HAMPSHIRE UNIVERSITY PROGRAMS HELP COLLEGE OF ARTS AND TECHNOLOGY KUALA LUMPUR

#### RASHAD YAZDANIFARD

LECTURER CENTER OF SOTHERN NEW HAMPSHIRE UNIVERSITY PROGRAMS HELP COLLEGE OF ARTS AND TECHNOLOGY KUALA LUMPUR

#### ABSTRACT

In this competitive market, emerging market has been popular among the international franchiser due to its high market flexibility and high potential of growth. This is an advantage for major companies to maximize their profitability and increase their market shares. Other than that, it also able to improve the emerging countries condition to be wealthier. There are several issues such as the culture value in the emerging market, that the investors and franchisor should aware of, by ensure the countries effects will benefits the investors and franchisors in applying their marketing communication strategies. Applying the accurate productive marketing communication strategies may help the investor and franchisor to have a lead in the market shares and benefits them in all the profitable ways. Emerging market is a place that provides profitable opportunities for investors and franchisors.

#### **HP SUSTAINABILITY AS COMPETITIVE ADVANTAGE**

### RIDHI GUPTA TEACHING ASST. B. P. S. MAHILA VISHWAVIDYALAYA KHANPUR KALAN

#### ABSTRACT

Sustainability means long term commitment towards society and environment. This study is about HP commitment towards sustainability which provides HP an opportunity to lead in market and gives HP a competitive advantage. HP translates its dreams regarding credentials into some successful ventures and tries to improve the functions of its existing business. For the purpose of building sustainability a global sustainable program is developed by HP which is based upon some rigorous standards of both profitability and accountability. In this paper researcher discuss both standards. HP strategy related to sustainability and CSR gives HP an opportunity to work with many NGO'S, government agencies and other industries which is very helpful for HP to make clear policies for all which includes all things starting from using such material in products which is environmental friendly to treat employees with respect and dignity. HP makes its culture to do better for their workers and company. It becomes successful in making such type of relationship with suppliers that they do not want to leave HP. So Supplier and employees turnover at HP is very low as compare to other organization. HP main emphasis is on expanding by starting new business and with the main intention of retaining its existing business. Now sustainability strategy of HP is very helpful to increase profitability. This is possible by various efforts; - firstly at HP efforts are made to make necessary adjustments in shipping and logistics cost, reduce the requirement of virgin material. Two things which provide HP competitive advantage is first mover advantage and second is relationship with suppliers, employees and partners. So through this study researcher discuss all points which provide HP competitive advantage as compare to others.



#### **ELECTRONIC HEALTH RECORD IMPLEMENTATIONS AROUND THE WORLD**

### DIANA LÓPEZ-ROBLEDO RESEARCH SCHOLAR SCHOOL OF BUSINESS & ENTREPRENEURSHIP UNIVERSITY OF TURABO PUERTO RICO

### SANDRA SANTOS-NIEVES RESEARCH SCHOLAR SCHOOL OF BUSINESS & ENTREPRENEURSHIP UNIVERSITY OF TURABO PUERTO RICO

#### ABSTRACT

The United States Congress is promoting the use of electronic health record systems by almost every health care provider. The main reason is the access, sharing and exchange of health information between health-related information technology systems and devices. Other countries are also moving on the same direction. Therefore, a systematic review for an exploratory study was made to find similarities and differences between six countries (United States, Canada, European Union, Australia, Japan, and Kuwait). The most common barrier among countries was the training and learning required. Access to information and reduction of errors was the most common benefit identified. Finally, a comparison is made on the interoperability vision of those countries.



# FOREIGN DIRECT INVESTMENT (FDI): AN OBSERVATION ABOUT TOURISM INDUSTRY IN INDIA

#### SANDEEP KUMAR RESEARCH SCHOLAR DEPARTMENT OF TOURISM & HOTEL MANAGEMENT KURUKSHETRA UNIVERSITY KURUKSHETRA

### RAJEEV SHARMA RESEARCH SCHOLAR DEPARTMENT OF TOURISM & HOTEL MANAGEMENT KURUKSHETRA UNIVERSITY KURUKSHETRA

### NAVEEN AGGARWAL RESEARCH SCHOLAR DEPARTMENT OF TOURISM & HOTEL MANAGEMENT KURUKSHETRA UNIVERSITY KURUKSHETRA

#### ABSTRACT

Many countries make changes to their economic policies in order to attract foreign investors and India is no exception. Foreign direct investment (FDI) is defined as foreign investors stirring their assets into another country where they have control over the management of assets and profits (Graham & Spaulding, 2005). It is commonly observed that the more FDI a country acquires, the more local economic growth and transformation can develop. Foreign companies often bring to the country large sum of funds and new technologies, as well as advanced management skills which allow local industries and regions to gain a lot of experience (OECD, 2003). India's liberalization and deregulation policies have attracted a huge amount of foreign direct investment (FDI) into India. Globalization, liberalization and privatization aimed at making the Indian economy a faster growing economic, globally competitive. The new world due to junction of communication and technology has created a virtual borderless world. Every country has to pay heavy opportunity cost if left isolated. Foreign Direct Investment is a central element of an open and successful global economic system which helps in the development of a country in various sectors including tourism industry. The tourism industry is diverse in nature. Tourism industry is one of the largest and fastest growing sectors in world. Tourism industry plays an important role in the economy of India. This paper tries to determine the factors affecting FDI in Tourism sector, its flow in Indian tourism industry, examines the benefits of FDI in the growth of Tourism sector.

## A SYSTEMATIC APPROACH FOR DETECTION AND COST ESTIMATION OF CLONING IN VARIOUS PROGRAMMING LANGUAGES

### ANUPAM MITTAL STUDENT ADESH INSTITUTE OF ENGINEERING & TECHNOLOGY FARIDKOT

#### ABSTRACT

Real-world software systems contain substantial amounts of cloned code. While the negative impact of cloning on software maintenance has been shown in principle, we currently cannot quantify it in terms of increased maintenance costs. However, as long as its economic impact cannot be quantified, control of cloning is probable to be neglected in practice. This thesis presents an analytical cost model to estimate the maintenance effort increase caused by code cloning. The cost model can be used to assess the economic impact of cloning in a system and to evaluate investments in clone management tool support. To show its applicability, we report on a case study that instantiates the cost model for open source code for java programs. To fine out the cloning in the code. We identify the limitations of clone detection and control. Through a controlled experiment, we show that clone detection approaches are unsuited to detect behaviorally similar code that has been developed independently and is thus not the result of copy & paste. Finally, We implemented the clone cost model on some sample code to find out the cloning in similar code. And ConQat are useful tool to implement the clone cost model.



### INTELLIGENT SCADA FOR HOME APPLICATION

### S. R. KATKAR STUDENT ELECTRICAL ENGINEERING DEPARTMENT G. H. RAISONI COLLEGE OF ENGINEERING NAGPUR

#### ABSTRACT

A supervisory control data acquisition system (SCADA) is an integrated platform that incorporates several components and it has been applied in the field power system and several engineering applications to monitor, operate and control a lot of processes. In the future electrical network, SCADA system are essential for an intelligent home automation resources like HVAC centralized control of lighting appliances, Air Conditioning and Refrigeration system, water reservoir system, etc. This paper present a SCADA system for typical household application which is implemented on iFIX4.0 software. The main objective is to manage residential consumption, reducing or curtailing loads to keep the power consumption in or below a specified set point imposed by the customer and generation availability.



# REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Computer Application and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail <u>infoijrcm@gmail.com</u>.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

**Co-ordinator** 

# **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

AL OF RESE

ERCE & N





