INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.,

Open J-Gage, India (link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)). Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4700 Cities in 180 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	TITLE \mathcal{S}_{τ} NAME OF THE AUTUOD (S)	Page
No.	TITLE & NAME OF THE AUTHOR (S)	
1.	ASSETS TURNOVER AND PROFITABILITY OF SELECTED INDIAN AUTOMOBILE INDUSTRY DR. N. PASUPATHI	1
2 .	WALKTHROUGH ON NEURAL NETWORK AND FUZZY LOGIC FOR CLASSIFICATION OF MEDICAL IMAGE DIAGNOSIS A. SORNA GOWRI & DR. K. RAMAR	4
3.	SERVICE QUALITY, CUSTOMER SATISFACTION AND LOYALTY: A STUDY OF AIRTEL SERVICE PROVIDER DIVYA.L & B. H. SURESH	7
4.	MOBILE BASED DECISION SUPPORTING SYSTEM FOR WEATHER INDEX BASED CROP INSURANCE SCHEME: A CASE STUDY OF KARNATAKA'S MOBILE ONE PROJECT DR. G. KOTRESHWAR & V. GURUSIDDARAJU	10
5.	SCENARIO OF WOMEN ENTREPRENEURSHIP IN KASHMIR FARAH FAYAZ QURAISHI & DR. MUSHTAQ A DARZI	16
6.	GOVERNMENT POLICY TOWARDS ENTREPRENEURSHIP DEVELOPMENT IN JAMMU AND KASHMIR DR. NIHARIKA MAHARISHI & BILAL AHMAD DAR	21
7.	PERFORMANCE EVALUATION OF VERTICAL CONVEYOR REAPER FOR HARVESTING PADDY CROP Y. M. PATIL, B. ANURAJ & S. R. KAREEKATTI	24
8.	HADOOP MapReduce MANISHA AGARWAL, SOURABH MUKHERJEE & SUSHMA GREWAL	26
9.	MEASURING POST ACQUISITION EFFICIENCY OF CORPORATE M&A IN INDIA (WITH SPECIAL REFERENCE TO TATA STEEL ACQUIRING CORUS) DR. ARUN KUMAR, DR. RANJIT SINGH & DR. SATVINDER KAUR	30
10 .	BIT COINS: CEMENTING REGULATORY GAPS IN EMERGING MARKETS DR. LATHA SREERAM & AKSHAY RATHOD	35
11.	A STUDY ON PAYROLL MANAGEMENT: SOUTH CENTRAL RAILWAY G. SRIKRISHNA & G. NANDA KISHOR KUMAR	41
12.	COMPARATIVE FINANCIAL STATEMENT ANALYSIS OF DR. REDDY'S LABORATORIES AND CIPLA LTD. S. DHARCHANA & DR. P. KANCHANA DEVI	50
13.	INVESTORS' EDUCATION & AWARENESS - ROLE OF VARIOUS STAKE HOLDERS DR. G. SURENDAR	54
14.	A LINK BETWEEN POS AND HR PRACTICES: A REVIEW OF LITERATURE ROHINI.S.NAIR	57
15.	ROBOTS REPLACING HUMAN IN THE BANKING SECTOR - NEW ERA OF ROBOTS: A SYSTEMATIC STUDY SHAILAJA KONEK	62 66
16 .	PERFORMANCE ASSESSMENT OF MGNREGS: A CASE OF PUTHURANI PANCHAYAT OF SIVAGANGA DISTRICT (TAMIL NADU) M.SATHANAPRIYA & B. SIVAKUMAR	
17 .	WORKERS PARTICIPATION IN MANAGEMENT IN INDIA: AN EVALUATIVE STUDY SIDDANNA APCHAND, MAHESH URUKUNDAPPA & DR. RASHMIRANI AGNIHOTRI H.R	73
18 .	THE EFFECT OF HEDONIC SHOPPING MOTIVATIONS ON IMPULSE BUYING TENDENCY AND THE MODERATING ROLE OF BUYING POWER SHARIQ ZIA, MUHAMMAD WAQAS, SHAHZAD AHMAD & AMMAR ARSHAD	76
19.	A CRITICAL ANALYSIS OF COMMERCIAL BANKS PERFORMANCE IN GHANA ALHASSAN BUNYAMINU & FUSEINI MAHAMA	81
20 .	A FINANCIAL PERFORMANCE EVALUATION OF CEMENT INDUSTRIES IN INDIA SOMESHWAR PRIYA D.	91
	REQUEST FOR FEEDBACK & DISCLAIMER	94

ii

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

<u>EDITOR</u>

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. PARVEEN KUMAR Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P. PROF. H. R. SHARMA Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G. PROF. MANOHAR LAL Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi PROF. ANIL K. SAINI Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi PROF. R. K. CHOUDHARY Director, Asia Pacific Institute of Information Technology, Panipat DR. ASHWANI KUSH Head, Computer Science, University College, Kurukshetra University, Kurukshetra

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ **DR. BHARAT BHUSHAN**

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar

DR. VIJAYPAL SINGH DHAKA

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

ASSOCIATE EDITORS

PROF. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P. ASHISH CHOPRA Sr. Lecturer, Doon Valley Institute of Engineering & Technology, Karnal

FORMER TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri



SURENDER KUMAR POONIA

iv

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION</u>, <u>CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

v

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>*pdf.*</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. **AUTHOR NAME (S) & AFFILIATIONS:** Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are referred to from the main text*.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

MEASURING POST ACQUISITION EFFICIENCY OF CORPORATE M&A IN INDIA (WITH SPECIAL REFERENCE TO TATA STEEL ACQUIRING CORUS)

DR. ARUN KUMAR ASSOCIATE PROFESSOR FACULTY OF COMMERCE FEROZE GANDHI COLLEGE RAE BARELI

DR. RANJIT SINGH LECTURER FACULTY OF COMMERCE FEROZE GANDHI COLLEGE RAE BARELI

DR. SATVINDER KAUR POST DOCTORAL FELLOW, UGC, NEW DELHI FEROZE GANDHI COLLEGE RAE BARELI

ABSTRACT

The Indian economic reform since 1991 has opened up a whole lot of challenges both in the domestic and international spheres. The increased competition in the global market has prompted the Indian companies to go for mergers and acquisitions as an important strategic choice. The trends of mergers and acquisitions in India have changed over the years. The situation has undergone a sea change in the last couple of years. Acquisition of foreign companies by the Indian businesses has been the latest trend in the Indian corporate sector. This paper focuses on measuring and comparing the pre and post merger performance of Indian corporate sector with special references to the one of the biggest outbound merger and acquisition, Tata Steel acquiring Corus. This research paper has aimed to measure pre & post acquisition performance of Tata Steel whether it has achieved the positive financial efficiency post-merger in terms of Net Profit, Operating Profit, EPS and DPS. Two-tailed paired T- test has been employed as the statistical tool to test the validity of the data i.e. to test if the difference is statistically significant between the mean value of seven years data before and after merger. The findings of the study show the significant positive increase in the financial performance of Tata Steel post-merger in measures of NP, OP, and EPS and not statistically significant difference between DPS pre and post-merger.

KEYWORDS

merger, acquisition, net profit, operating profit, earning per share, dividend per share.

1. INTRODUCTION

It and has not been in the global radar as a deal centre. The prospects of venturing in have often been over shadowed by foreign investors' apprehensions. The conventional view of India is an economy of contrasts, a populous region, inadequate infrastructure, fabled bureaucracies and tradition of restrictive terms of foreign investors. However while some of these realities have not yet disappeared, a new India is emerging – young, entrepreneurial, skilled, competitive and positioned to be one of the world's great economic centre in the not too – distant future. India is on the verge of assuming leadership in its region and is playing a growing role in the world economy. Foreign investors, both strategic and financial are increasingly entering or expanding in the Indian market¹.

The trends of mergers and acquisitions in India have changed over the years. The situation has undergone a sea change in the last couple of years. Acquisition of foreign companies by the Indian businesses has been the latest trend in the Indian corporate sector. The immediate effects of the mergers and acquisitions have also been diverse across the economy, additional liquidity in the corporate sector, and dynamic attitudes of the Indian entrepreneurs were the key factors behind the changing trends of merger and acquisition in India.

On January 31, 2007, Tata Steel Limited (Tata Steel), one of the leading steel producers in India, acquired the Anglo Dutch steel producer Corus Group Plc (Corus) for US\$ 12.11 billion (€ 8.5 billion). The process of acquisition concluded only after nine rounds of bidding against the other bidder for Corus - the Brazil based Companhia Siderurgica Nacional (CSN).

This acquisition was the biggest overseas acquisition by an Indian company. Tata Steel emerged as the fifth largest steel producer in the world after the acquisition. The acquisition gave Tata Steel access to Corus' strong distribution network in Europe. *(www.icmrindia.org)*

2. OBJECTIVE OF THE STUDY

The main objective of this research paper is to ascertain the impact of M&A on the progress of the company financially profitably, earning capacity and dividend policies of the acquirer company in Indian corporate sector with special reference to the Tata Steel Ltd.

3. THE PRESENT STATUS OF M&A IN INDIA

In the last few years, India had witnessed a substantial slowdown in the mergers and acquisitions ("**M&A**") activity. In the year 2011, Indian companies were involved in around 644 transactions worth \$44.6 billion which was reduced in 2012 to 598 transactions worth \$35.5 billion, which were further reduced to less than 500 transactions worth \$30 billion in 2013.1 However, in 2014 the heightened global M&A trend was seen to replicate in India and several big-ticket announcements boosted deal value in the Indian M&A landscape².

Total number of merger and acquisition (M&A) deals of Indian companies in 2014 rose to 1,177 – valuing at about USD 50 billion – the highest ever in a decade and the momentum is set to pick even higher this year, according to a report. M&A deals contributed close to USD 38 billion from 573 deals and Private Equity (PE) deals contributed USD 12 billion from 604 deals, said a new report by advisory firm *Grant Thornton*.

1. Ernst & Young: Cross border Transaction, Spotlight on India.

2. Nishith Desai Associates, Merger and Acquisition in India, May 2015.

VOLUME NO. 6 (2016), ISSUE NO. 01 (JANUARY)

According to Paris-based think tank OECD, Indian economy saw the "strongest growth" in the first quarter of 2015 among large economies, including China, the US, Germany and Canada. Data compiled by the Organization for Economic Cooperation and Development (OECD) showed that overall GDP growth in the G-20 area was slightly lower at 0.7 per cent during the January-March period. In the 2014 December quarter, the region had seen an overall expansion of 0.8 per cent. India recorded the strongest growth in the first quarter of 2015 (2.1 per cent, up from 1.4 per cent in the previous quarter).

4. RESEARCH HYPOTHESIS

i)

ii)

There are 4 hypotheses which we would be starting our research study with and are as follows:-

- H_0- There is no significant difference between the pre and post merger **operating profit** of the acquirer company.
- H_1 There is significant difference the pre and post merger **operating profit** of the acquirer company.
 - H₀ There is no significant difference between the pre and post merger **net profit** of the acquirer company
- H₁ There is significant difference between the pre and post merger **net profit** of the acquirer company.
- iii) H₀ There is no significant difference between the pre and post merger **EPS** of the acquirer company.
- H₁ There is significant difference between the pre and post merger **EPS** of the acquirer company.
- iv) H₀ There is no significant difference between the pre and post merger DPS of the acquirer company.
 H₁ There is significant difference between the pre and post merger DPS of the acquirer company.

5. REVIEW OF LITERATURE

A lot of literature is available in context of measuring performance of concerns post M&A. Some of the literature is as follows:

Prasad V Daddikar, Dr. Arifur Rehman H Shaikh (2014), in their research paper entitled – Impact of M&A on surviving firm Financial Performance: A Study of Jet Airways Ltd. examined that there is insignificant improvement in return on equity, expenses to income, EPS and DPS post merger. The study had the objective to ascertain if Jet Airways has achieved financial performance efficiency during post M&A period specifically in the areas of profitability, leverage, liquidity and capital structure.

Kumar (2009), "Post-Merger Corporate Performance: an Indian Perspective", examined the post-merger operating performance of a sample of 30 acquiring companies involved in merger activities during the period 1999-2002 in India. The study attempts to identify synergies, if any, resulting from mergers. The study uses accounting data to examine merger related gains to the acquiring firms. It was found that the post-merger profitability, assets turnover and solvency of the acquiring companies, on average, show no improvement when compared with pre- merger values. Kumar, R., (2009) "Post-Merger Corporate Performance: an Indian Perspective", Management Research News 32 (2).

Dr. Ramachandran Azhagaiah and T. Sathish Kumar (2011) analysed examined the corporate financial and operating performance of Indian manufacturing firms covering a period from 2004 to 2010. To measure the corporate performance, ratios analysis is used. Results show mixed results of pre-and post-merger values computed. The study proves that Indian manufacturing corporate firms involved in merger& acquisition (M&A) have increased their corporate performance.

Dr. V. K. Shobhana and Dr. N. Deepa (2011) made a probe into the fulfilment of motives as vowed in the merger deals of the nine select merged banks. The study uses Summary Statistics, Wilcoxon Matched Paired Signed Rank Test and 't' test for analysis and interpretation of data pertaining to the five pre and post merger periods each. The result indicates that there has been only partial fulfilment of the motives as envisaged in the merger deals.

Mahesh R. & Daddikar Prasad (2012) focused on the performance of Indian Airline Companies after the consolidation of Airline sector in year 2007-08. The main objective of this paper is to analyze whether the Indian Airline Companies have achieved financial performance efficiency during the post merger & acquisition period specifically in the areas of profitability, leverage, liquidity, and capital market standards. The finding of this study shows that there is no improvement in surviving Company's return on equity, net profit margin, interest coverage, earning per share and dividend per share post-merger & acquisition.

6. DATA COLLECTION AND METHODOLOGY

The empirical study analyses the data of selected acquiring firm for 15 years, 7 years before and 7 years after merger i.e. from 1999-00 to 2005-06 (pre-merger period) and 2007-08 to 2013-14 (post-merger period), 2006-07 is the year of acquisition. The research is based on secondary data and all financial data is collected from annual reports. To analyse the data various statistical measures like mean, variance and correlation are used for descriptive statistics.

7. SAMPLE TECHNIQUE

Convenience sampling has been employed to select the sample for the research purpose. Such sample is undertaken as it represents the better unit for the present study. Its last 15 years financial data is available easily for the research purpose. To perform the research study Tata Steel has been selected from the Indian corporate sector as it made the biggest outbound acquisition ever in Indian M&A history.

8. TEST OF HYPOTHESIS

To test the hypothesis, pre and post acquisition financial performance of Tata Steel Co. is compared to see if there is any statistically significant positive change in the financial performance after M&A using paired T-test at confidence level of 95%. The results are calculated using MS-Excel.

9. OPERATING PROFIT OF TATA STEEL LTD. 7 YEARS BEFORE AND 7 YEARS AFTER MERGER

TABLE 1: OPERATING PROFIT OF TATA STEEL (₹ in crore)

Year	ŧ	Year	₹
1999-00	1372.85	2007-08	8244.54
2000-01	1768.01	2008-09	9176.44
2001-02	1052.27	2009-10	8905.59
2002-03	2066.84	2010-11	11482.29
2003-04	3474.93	2011-12	11536.77
2004-05	5956.02	2012-13	11126.77
2005-06	5844.22	2013-14	12816.90
Source: www.moneycontrol.com			

ource: www.moneycontrol.cor

TABLE 2. F-TEST. PAIRED TWO	O SAMPLE FOR MEANS OF OPERATING PROFIT

	Before	After
Mean	3076.448571	10469.82429
Variance	4307024.281	2862444.657
Observations	7	7
Pearson Correlation	0.780305946	
Hypothesized Mean Difference	0	
Degree of freedom	6	
t Stat	-15.04771572	
P(T<=t) one-tail	2.7141E-06	
t Critical one-tail	1.943180274	
P(T<=t) two-tail	5.4282E-06	
t Critical two-tail	2.446911846	

Source: MS Excel

DISCUSSION

Ms Excel shows the following results comparing the operating profit of the Tata Steel Co. 7 years before and after merger, mean value of post merger is much higher (more than 3 times) than the mean value of the pre merger. The difference between the pre and post merger is also statistically significant as the two tail t-value 15.04771572 (ignoring negative sign) is greater than table value 2.446911846 i.e. ($t_{stat} > t_{crit}$) and p-value (two tail) 5.4282E-06 is less than .05 i.e.(p-value < α).

Based on the above results and with 95% confidence level we are in position to **reject** the null hypothesis H₀ "There is no significant difference between the pre and post merger **operating profit** of the acquirer company" and **accept** the alternative hypothesis H₁ "There is significant difference the pre and post merger **operating profit** of the acquirer company".

10. NET PROFIT OF TATA STEEL LTD. 7 YEARS PRE AND 7 YEARS POST MERGER

Year	₹	Year	₹
1999-00	422.59	2007-08	4687.03
2000-01	553.44	2008-09	5201.74
2001-02	189.19	2009-10	5046.8
2002-03	1012.31	2010-11	6865.69
2003-04	1746.22	2011-12	6696.42
2004-05	3474.16	2012-13	5062.97
2005-06	3506.38	2013-14	6412.19

TABLE 3: NET PROFIT OF TATA STEEL (₹ IN CRORE)

Source: www.moneycontrol.com

TABLE 4: t-TEST: PAIRED TWO SAMPLE FOR MEANS OF NET PROFIT

	Before	After
Mean	1557.755714	5710.405714
Variance	1995499.196	827498.5576
Observations	7	7
Pearson Correlation	0.293536481	
Hypothesized Mean Difference	0	
Degree of freedom	6	
t Stat	-7.638996097	
P(T<=t) one-tail	0.000131324	
t Critical one-tail	1.943180274	
P(T<=t) two-tail	0.000262648	
t Critical two-tail	2.446911846	

Source: MS Excel

This is table which MS Excel shows when comparing the 14 years Net Profit data i.e. 7 years pre merger and 7 years post merger in t-test. The mean value of net profit has increased more than the three fold during post merger indicates the positive effect of the M&A. The difference between the pre and post merger net profit is statistically significant too because the calculated t-value (two tail) (ignoring the negative sign) is 7.638996097 is greater than the critical value 2.446911846 i.e. (t stat > t critical and p-value (two tail) 0.000262648 is less than the alpha value 0.05 i.e. (p-value < α).

Based on the results of the two tailed paired t-test analysed at 95% confidence level the null hypothesis H₀"There is no significant difference between the pre and post merger **net profit** of the acquirer company" is **rejected** and alternative hypothesis H₁ "There is significant difference the pre and post merger **net profit** of the acquirer company" is **rejected** and alternative hypothesis H₁ "There is significant difference the pre and post merger **net profit** of the acquirer company" is **rejected**.

11. EPS OF TATA STEEL 7 YEARS BEFORE AND 7 YEARS AFTER MERGER

TABLE 5: EARNING PER SHARE OF TATA STEEL (₹ in crore)

Year	₹	Year	₹
1999-00	11.49	2007-08	63.85
2000-01	15.05	2008-09	69.70
2001-02	5.09	2009-10	56.37
2002-03	27.53	2010-11	71.58
2003-04	47.48	2011-12	68.25
2004-05	62.77	2012-13	53.13
2005-06	63.35	2013-14	66.02

Source: www.moneycontrol.com

FABLE 6: t-TEST:	PAIRED TWO SAM	PLE FOR MEANS OF EA	ARNING PER SHARE

LE 6: T-TEST: PAIRED TWO SAMPLE FOR MEANS OF EARNING PER			
	Before	After	
Mean	33.25142857	64.12857143	
Variance	601.7291476	48.06164762	
Observations	7	7	
Pearson Correlation	-0.126012068		
Hypothesized Mean Difference	0		
Degree of freedom	6		
t Stat	-3.10405404		
P(T<=t) one-tail	0.010503764		
t Critical one-tail	1.943180274		
P(T<=t) two-tail	0.021007528		
t Critical two-tail	2.446911846		

Source: MS Excel

Post merger mean value of EPS has increased around double and this increased is statistically significant too as the results show the t-value 3.10405404 (ignoring negative sign) is greater than the table value 2.446911846 i.e. ($t_{stat} > t_{crit}$) and *p-value* (two tail) 0.021007528 is less than alpha value 0.05 i.e. (*p-value* < α), so we are in position to **reject** the null hypothesis H₀ "There is no significant difference between the pre and post merger **EPS** of the acquirer company" and alternative hypothesis H₁ "There is significant difference between the pre and post merger **EPS** of the acquirer company" is accepted.

12. DPS OF TATA STEEL 7 YEARS BEFORE AND 7 YEARS AFTER MERGER

TABLE 7: DIVIDEND PER SHARE OF TATA STEEL (₹ IN CRORE)

Year	₹	Year	₹	
1999-00	4	2007-08	16	
2000-01	5	2008-09	16	
2001-02	4	2009-10	8	
2002-03	8	2010-11	12	
2003-04	10	2011-12	12	
2004-05	13	2012-13	8	
2005-06	13	2013-14	10	
Source: www.moneycontrol.com				

Source: www.moneycontrol.com

TABLE 8: t-TEST: PAIRED TWO SAMPLE FOR MEANS OF DIVIDEND PER SHARE

	Before	After
Mean	8.142857143	11.71428571
Variance	15.80952381	11.23809524
Observations	7	7
Pearson Correlation	-0.521588266	
Hypothesized Mean Difference	0	
Degree of Freedom	6	
t Stat	-1.476561058	
P(T<=t) one-tail	0.095127487	
t Critical one-tail	1.943180274	
P(T<=t) two-tail	0.190254974	
t Critical two-tail	2.446911846	

Source: MS Excel

The mean value for the post 7 years have increased in comparison to the mean value of pre merger 7 years, but based on the above paired sample t – test analysis at 95% confidence level results the difference is not statistically significant because the calculated t-value 1.476561058 (ignoring negative sign) is less than the critical value 20446911846 i.e. ($t_{stat} < t_{crit}$) and *p*-value 0.190254974 is greater than 0.05 i.e. (*p*-value > α). Analysing these results, the null hypothesis H₀ "There is no significant difference between the pre and post merger DPS of the acquirer company" is accepted and alternate hypothesis H₁ "There is significant difference between the pre and post merger DPS of the acquirer company" is rejected.

13. CONCLUSION

The results show that there is significant improvement in Net Profit, Operating Profit and Earning per share and insignificant improvement in Dividend per share. The results from paired sample t-test at significant level of 95% illustrated that there is significant difference in the defined financial performance (OP, NP and EPS) standards between pre & post merger period due to significance level is less than the alpha level, hence this study has rejected the null hypothesis which shows the company had the positive impact of M&A on it. In terms of DPS t-test did not show any significant improvement in the post merger period and null hypothesis was rejected which shows company financial performance increased significantly but did not increased the level of dividend distributions on its share post merger.

14. LIMITATIONS OF THE STUDY

- 1. The study has focussed on selected industry and company for M&A in India context for the period of 1999-00 to 2013-14.
- 2. The study has analysed the performance of 7 years pre and post merger period which might not portray the total true picture of the concern performance.
- 3. The study has touched only four aspects of financial performance i.e. OP, NP, EPS, DPS and analysed the impact of M&A based upon them, this might again not present the true picture of performance of the concern post merger.
- 4. The study has ignored the change in accounting methods or principle or concept post merger.
- 5. The study has not used any control groups.

REFERENCES

- 1. N.M.Leepsa & Chandra Sekhar Mishra, (2012), "Post Merger Financial Performance: A Study with references to select Manufacturing Companies in India", International Research Journal of Finance and Economics.
- Neena Sinha K P Kaushik (2010) "Measuring Post Merger and Acquisition Performance: An Investigation of Select Financial Sector Organizations in India" International of Economics and Finance, Vol. 2 No.4.

VOLUME NO. 6 (2016), ISSUE NO. 01 (JANUARY)

- 3. Prasad V. Daddikar Arifur Rehman H. SHaikh(2014), "Impact of M&A on surviving firm Financial Performance: A Study of Jet Airways", Pacific Business Review International.
- 4. Skaife, H. A. and D. D. Wangerin. 2013. Target financial reporting quality and M&A deals that go bust. Contemporary Accounting Research 30(2).
- 5. Yang, C., C. Wei and Y. Chaing. 2014. Exploiting technological indicators for effective technology merger and acquisition (M&A) predictions. *Decision Sciences* 45(1).

WEBSITES

- 6. www.economictimes.indiatimes.com
- 7. www.ey.com
- 8. www.mergerandacquisition.com
- 9. www.mergerindia.com
- 10. www.moneycontrol.com
- 11. www.tatasteel.com

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

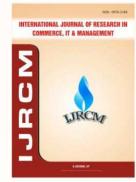
In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

AL OF RESEAR

ERCE & MI





INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/