INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Den J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)], Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 5220 Cities in 187 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

ii

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	EFFECT OF DEMOGRAPHICAL VARIABLES ON PSYCHOLOGICAL WELL-BEING AND JOB PERFORMANCE OF IT EMPLOYEES C.ADDLIN POOVIGA & DR. SUSAN CHIRAYATH	1
2.	THE ROLE OF E-COMMITMENT AS A MEDIATOR IN THE RELATIONSHIP BETWEEN E-SERVICE QUALITY AND CUSTOMER RETENTION RAJANI ROSHAN JOHN & DR. JOSEPH I. INJODEY	5
3.	CHANGING LEADERSHIP WITH EVER CHANGING WORLD DR. E. JALAJA	11
4.	MARKETING MIX AND COMPETITIVE ADVANTAGE SHWETHASHREE.M.R & DR. POORNIMA JOGI	15
5.	IMPACT OF TELEVISION ADVERTISEMENTS ON INDIAN VALUE SYSTEM: A PROSPECTIVE AND RETROSPECTIVE APPROACH SHUBHA. A. & P NARAYANA REDDY	19
6.	QUALITY CONCEPT AND DIMENSIONS IN HIGHER EDUCATION DR. A. PUNNAVANAM	22
7.	PROBLEMS AND CHALLENGES OF FAMILY OWNED BUSINESS IN INDIA B. INDIRAPRIYADHARSHINI & DR. P. BRUNTHA	25
8.	E-BANKING IN INDIA: CHALLENGES AND OPPORTUNITIES DR. VEENA ANGADI, DR. R. PARVATHI & DR. GOPALA KRISHANA	27
9.	HEALTH MANAGEMENT SYSTEM INTEGRATED GLUCOSE MANAGEMENT SYSTEM K.HAKKINS RAJ & HUNDESSA DABA NEMOMSSA	29
10.	EXAMINING FACTORS INFLUENCING AGENT'S PERCEPTION TOWARDS GENERAL INSURANCE COMPANIES PROVIDING HEALTH INSURANCE IN INDIA <i>NAIR SHEEBA SHANTI NARAYANAN & DR. JAMES JACOB</i>	33
11.	PUBLIC LIBRARY INNOVATION FOR THE KNOWLEDGE SOCIETY DR. P. SHERLY BELL	40
12.	USE OF WORD OF MOUTH MARKETING METHOD IN CONSUMER BUYING BEHAVIOUR RESHMI RAMACHANDRAN & RATHI K N	43
13.	A STUDY ON SITUATION ANALYSIS FOR MARKETING RENEWABLE ENERGY PRODUCTS - WITH SPECIAL REFERENCE TO ESSORPE HOLDINGS PVT. LTD., COIMBATORE, TAMIL NADU DEEPIKA A	46
14.	LEAST DEVELOPED COUNTRIES' PARTICIPATION IN GLOBAL TRADE IN COMMERCIAL SERVICES DR. AJAB SINGH	51
15.	A STUDY ON FINANCIAL ANALYSIS OF CANBANK VENTURE CAPITAL FUND LIMITED MD AIJAZ KHAN & MEHDI BANO	66
16.	A STUDY OF GREEN BANKING TRENDS IN INDIAN BANKS WITH SPECIAL REFERENCE TO BANGALORE CITY NANDINI.N	70
17.	E-COMMERCE MARKETING MIX - WHOLLY ONLINE OR ONE FOOT IN BOTH THE WORLDS? DISCUSSION CONTINUES DR. JAYADAS.S	75
18.	RURAL TRANSFORMATION IN INDIA: EMPLOYMENT PATTERN IN RURAL ECONOMY	79
19.	AN ASSESSMENT OF CORPORATE SOCIAL RESPONSIBILITY AND CORPORATE FINANCIAL PERFORMANCE RELATIONSHIP IN THE CONTEXT OF SELECTED INDIAN BANKS SAIYED AMENA HABBIBULLAH	83
20.	MODELING THE RELATIONSHIP BETWEEN MONEY SUPPLY & CRUDE OIL PRICES WITH GDP & INFLATION IN INDIA SEEMA DEVI	86
	REQUEST FOR FEEDBACK & DISCLAIMER	92

<u>CHIEF PATRON</u>

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Govern-

ment of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISOR</u>

PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

<u>EDITOR</u>

PROF. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

EDITORIAL ADVISORY BOARD

DR. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, Woodland Park NJ 07424, USA

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

DR. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Gua-

dalajara, Mexico

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

DR. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Terusan

Buah Batu, Kabupaten Bandung, Indonesia

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

DR. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture and Technology (JKUAT), Westlands Campus, Nairobi-

Kenya

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

DR. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

PROF. PARVEEN KUMAR

Director, M.C.A., Meerut Institute of Engineering & Technology, Meerut, U. P.

DR. ANA ŠTAMBUK

Head of Department in Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

PROF. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

DR. CLIFFORD OBIYO OFURUM

Director, Department of Accounting, University of Port Harcourt, Rivers State, Nigeria

DR. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

PROF. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi DR. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

PROF. R. K. CHOUDHARY

Director, Asia Pacific Institute of Information Technology, Panipat

DR. VIJAYPAL SINGH DHAKA

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

PROF. NAWAB ALI KHAN

Professor, Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

DR. EGWAKHE A. JOHNSON

Professor, Babcock University, Ilishan-Remo, Ogun State, Nigeria

DR. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity Univer-

sity, Noida

DR. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar

MUDENDA COLLINS

Head of the Department of Operations & Supply Chain, The Copperbelt University, Zambia

Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

DR. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

DR. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

DR. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

v

DR. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

DR. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

DR. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

DR. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

DR. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

DR. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

WILLIAM NKOMO

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

DR. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga DR. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

DR. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

ASHISH CHOPRA

Faculty, Doon Valley Institute of Engineering & Technology, Karnal

SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript titled '_____' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) **The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours** and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. **AUTHOR NAME (S) & AFFILIATIONS**: Author (s) **name**, **designation**, **affiliation** (s), **address**, **mobile/landline number** (s), and **email/alternate email address** should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

A STUDY ON SITUATION ANALYSIS FOR MARKETING RENEWABLE ENERGY PRODUCTS - WITH SPECIAL REFERENCE TO ESSORPE HOLDINGS PVT. LTD., COIMBATORE, TAMIL NADU

DEEPIKA A ASST. PROFESSOR KARPAGAM UNIVERSITY EACHANARI POST

ABSTRACT

A Situation analysis is regarded as a systematic analysis of the situation in which the organization finds it as the basis for identifying opportunities to satisfy unfulfilled customer needs. In addition to identifying the customer needs, the organization must understand its own capabilities and the environment in which it is operating. The study is carried out using secondary and primary data. There are three frameworks used in this study to add structure to the situation analysis namely 5C analysis, PEST analysis, and SWOT analysis. The study was conducted: to appraise the awareness of the renewable products in the industries, to analyse the demand of the customers in purchasing the renewable energy products, to scrutinize the factors that intrudes and influences the business and to identify the target market. Exploratory research technique was adopted in this project. The type of the sampling used in this study is convenience sampling. In this study, the industries in Coimbatore district are concentrated. The industries are categorized into small scale, medium scale, large scale, service and commercial sectors are considered as samples. In this study the data are gathered from 80 respondents. From the study, it is understood that the Government is taking more initiative to promote renewable energy products and the market conditions are favorable for the companies to promote Solar and LED products. It is recommended that the manufacturers should improve awareness regarding the use of renewable energy products among the public. They should also improve the quality of after sales service and educate the users regarding the maintenance of those products.

KEYWORDS

PEST analysis, situation analysis, 5C analysis.

INTRODUCTION

The project titled "A Study on Situation Analysis for Marketing Renewable Energy Products" is undertaken for ESSORPE HOLDINGS Pvt Ltd, one of the emerging Green Marketing company in Coimbatore. A thorough analysis of the situation in which the firm finds it serves as the basis for identifying opportunities to satisfy unfulfilled customer needs and to understand its own capabilities. The study helps in evaluating the situation and trends in a particular company's market and is aimed at identifying the internal and external forces that may influence the organization's performance and choice of strategies, and assessment of the organization's current and future strengths, weaknesses, opportunities, and strengths. There are three frameworks used in this study to add structure to the situation analysis namely 5C analysis, PEST analysis and SWOT analysis. The 5C analysis is an environmental check on five key areas especially applicable to marketing decisions. This includes analyzing the company, competitors, customers, collaborators and climate. PEST Analysis is a type of situation analysis in which political-legal, economic, socio-cultural, and technological factors are examined to identify an organization's long-term plans. A SWOT analysis can be used to analyse the most relevant problems and opportunities and the factors that influence the growth of the business there by identifying opportunities to satisfy the customer needs.

REVIEW OF LITERATURE

According to DR. V.V. BEDEKAR (*Energy Use and Carbon Emissions*, p.17) Majority of energy needs in India are met by commercial energy sources and is stated that in 1998 the industrial sector energy consumption accounted for 41% of total energy consumption in through Renewable sources. BOB VAN DER ZWAAN, (*Canadian Journal on Electrical and Electronics Engineering*, p.124, Vol. 1, No. 6, October 2010) states that nearly 27 percent of India's total energy consumption are from combustible renewable and waste. CUTLER J. CLEVELAND, (*Encyclopedia of Energy*, Academic Press/Elsevier Science, 2004) considers six different types of policies that affect renewable energy development, both directly and indirectly: renewable energy protoin policies, transport bio fuels policies, emissions reduction policies, electric power restructuring policies, distributed generation policies, and rural electrification policies. DR. BARBARA FARHAR, (Energy *and the Environment: The Public View*, November 12, 1996) reveals broad favor for renewable energy across society, and demonstrates that the support has remained high even as energy prices have dropped.

NEED FOR THE STUDY

Renewable energy has enormous potential to meet the growing energy requirements of the increasing population of the developing world, while offering sustainable solutions to the global threats of climate change. Renewable energy sources are indigenous and can contribute towards reduction in dependency on fossil fuels. Renewable energy sources assume special significance in India when viewed in the context of the geographic diversity and size of the country, not to mention the size of its rural economy. Since renewable energy resources are diffused and decentralised, they are more appropriate as local energy systems to meet the ever expanding and diversified energy needs. In this perspective, this study helps in identifying the numerous possibilities for manufacturing the renewable energy products to meet the basic energy needs of the rural poor.

STATEMENT OF THE PROBLEM

Essorpe Holdings Private Limited is one of the emerging green energy companies in Coimbatore. Since the company has just stepped into the green energy business,

- The company desires to know the environmental factors that affects and influences the business,
- The company needs to find the target market where it could trade the renewable products in bulk, mainly the solar as well as LED lighting.

OBJECTIVES OF THE STUDY

- 1. To assess the awareness of the renewable products in the industries.
- 2. To study the demand of the customers in purchasing the renewable energy products.
- 3. To analyze the factors that intrudes and influences the business.
- 4. To find the target market.

HYPOTHESIS

(H0): There is no significant relationship between the location of the company and the power consumed for lightings by the company.(H1): There is no significant relationship between the location of the company and the monthly expenses on power utilization for lightings.

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/ (H2): There is no significant relationship between the period of line of activity and the personal experience in utilizing the renewable energy.

(H3): There is no significant relationship between type of industry and the belief on renewable energy sources helps to improve the environment.

(H4): There is no significant relationship between economic consideration and improvement in the reliability of electric service.

(H5): There is no significant relationship between personal experience and consideration on installing solar/LED lighting.

RESEARCH METHODOLOGY

TYPE OF RESEARCH

The type of research used to analyze the problem is the exploratory research. Exploratory research is conducted into an issue or problem where there are only few earlier studies to refer to. The focus is on gaining insights and familiarity for later investigation.

SAMPLING METHOD

The type of the sampling method used in this study is convenience sampling. In this study, for Customer analysis, the industries in Coimbatore district are concentrated. The industries are categorized into small scale, medium scale, large scale, service and commercial sectors are considered as samples. The industries which are readily available for providing data are chosen as samples for the study.

SAMPLE SIZE

Sampling size is the number of respondents selected in order to provide information. In this study the data are gathered from 80 respondents.

DATA COLLECTION

In 5C analysis, customers and company were analyzed using questionnaire. Competitors, collaborators and climate are analyzed through reviewing the literature and also through secondary data. PEST analysis was carried out using secondary data.

ANALYSIS AND INTERPRETATION

Customer analysis is made in order to analyze the demand of the customer, their preference and their level of interest in purchasing the product. The tools used for analyzing the customer interest are percentage analysis, Chi – Square test, regression and correlation.

	Not at all fa	familiar Somewh		what Familiar		No idea		Familiar		Very Familiar		Total	
Renewable Energy Source	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	
Solar Energy	8	10	16	20	24	30	32	40	0	0	80	100	
LED	12	15	4	5	4	5	22	28	38	48	80	100	
Wind Energy	8	10	43	54	7	9	22	28	0	0	80	100	
Photovoltaic cells	20	25	16	20	33	41	11	14	0	0	80	100	
Thermal energy	20	25	12	15	22	28	10	13	16	20	80	100	

INTERPRETATION

It is evident from the above table that most (40%) of the respondents are aware regarding the solar renewable energy, 30% of the respondents do not have any idea and the remaining 30% of the respondents are not at all and somewhat familiar. Nearly half (48%) of the respondents are very familiar and 28% of the respondents are familiar towards the LED renewable energy, 15% of the respondents are not at all familiar, and the remaining 5% each of the respondents are somewhat familiar and no idea respectively.

More than half (54%) of the respondents are somewhat familiar towards wind energy, 28% of the respondents are familiar and only 10 & 9% of the respondents are not aware and have no idea respectively. Less than half (41%) of the respondents are having no idea about the photovoltaic cell energy 16% of the respondents are somewhat aware, 25% of the respondents are not at all familiar and 14% of the respondents are familiar about the photovoltaic cell energy. 28% of the respondents do not have any idea towards the thermal energy, 20% of the respondents are very familiar, 15% of the respondents are somewhat familiar, 13% of the respondents are familiar and the remaining 25% of the respondents are not at all familiar towards the thermal energy.

TABLE 2: PURCHASE CONSIDERATIONS

Purchase Consideration	Very Important		Important		Neutral		Somewhat Important		Not at all Important		Total	
Purchase consideration	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%
improve reliability of my electric service	0	0	23	29	12	15	37	46	8	10	80	100
environmental concerns	0	0	49	61	15	19	0	0	16	20	80	100
economic consideration	0	0	15	19	22	28	0	0	43	54	80	100
investment for the future	0	0	17	21	19	24	32	40	12	15	80	100
personal values for saving money	23	29	16	20	19	24	14	18	8	10	80	100
personal interest in tech	0	0	15	19	38	48	23	29	4	5	80	100
less reliance on electric utility	0	0	38	48	18	23	20	25	4	5	80	100
Global climate change	0	0	26	33	11	14	0	0	43	54	80	100
independence from electric utility	19	24	37	46	12	15	8	10	4	5	80	100
cost of extending electric utility lines	30	38	30	38	12	15	4	5	4	5	80	100
Availability of support/sales/design/service	0	0	11	14	8	10	45	56	16	20	80	100

INTERPRETATION

The above table shows that nearly half (46%) of the respondents feel somewhat important toward improving reliability of their electric services, most (61%) of the respondents feel it is important to change towards renewable energy for the purpose of environmental concerns, 54% of the respondents feel not at all important towards economic consideration, 40% of the respondents feel somewhat important towards the investment for the future, 29% of the respondents feel very important towards the personal values for saving money. Nearly half (48%) of the respondents feel less reliance on electric utility, 33% of the respondents feel it is important because of global climate change, 38% each of the respondents feel important and very important towards the cost of extending electric utility lines and the remaining 56% of the respondents feel somewhat important about the availability of support / sales /. Design and services that can be utilized towards the renewable energy sources.

TABLE 3: SIGNIFICANT BARRIERS IN PURCHASING RENEWABLE ENERGY PRODUCTS

Factors	Significant Fac	ctors	NA		Total	
raciois	No. of Resp.	%	No. of Resp.	%	No. of Resp.	%
Electric Utility Interconnection	21	26	59	74	80	100
Consumer Understanding Tech	41	51	39	49	80	100
Local Building Dept Permits	20	25	60	75	80	100
Availability Of Products/Trained Installers	12	15	68	85	80	100
Availability Of Financing At Reasonable Rates	19	24	61	76	80	100
Concerns With Performance Or Product Reliability	15	19	65	81	80	100
Environmental Instability	20	25	60	75	80	100
	0	0	80	100	80	100

INTERPRETATION

The nature of the above table is a multi response table in which the respondents opted multiple choices from the given attributes. It is evident from the above table that more than half (51%) of the respondents feel believe the most significant barriers are consumer understanding the technology towards the existing renewable energy system, 25% of the respondents opined local building department permits as a barrier, 26% of the respondents believe electric utility interconnection, 24% feel availability of financing at reasonable rates, 25% of the respondents feel environmental instability and the remaining 19% and 15% of the respondents feel concerns with performance or product reliability and availability of products trained installers are the major barriers for considering opting renewable energy

Null Hypothesis (H0): There is no significant relationship between the location of the company and the power consumed for lightings by the company. Alternate Hypothesis (H1): There is significant relationship between the location of the company and the power consumed for lightings by the company.

TABLE 4: RELATIONSHIP BETWEEN LOCATION OF THE COMPANY AND POWER CONSUMPTION BY THE COMPANY FOR LIGHTINGS

Looption of the commit	Power consumption by the company for lightings					
Location of the comp#	>3500	1500-2500	2500-3500	500-1500		
Rural	24	15	15	8	62	
	21.7	16.3	14.7	9.3	62.0	
Urban	4	6	4	4	18	
	6.3	4.7	4.3	2.7	18.0	
Total	28	21	19	12	80	
TOLAT	28.0	21.0	19.0	12.0	80.0	

Value

Pearson Chi-Square 2.358(a)

df 5% Level of Significance

5% Level of Significance

Chi-Square Tests

INTERPRETATION	
Result	: Not Significant
Table Value	: 7.815
Degree of Freedom	: 3
Chi-Square Value	: 2.358

The result of the chi-square test reveals that the calculated chi-square value (1.25) is less than the table chi-square value (7.815) at 5% level of significance and therefore, the relationship between Location of the company and Power consumption by the company lightings is not significant. Thus the hypothesis is that between the two factors does not hold good. Hence the null hypothesis is accepted.

3 NS

Null Hypothesis (H0): There is no significant relationship between the location of the company and the monthly expenses on power utilization for lightings. Alternate Hypothesis (H1): There is significant relationship between the location of the company and the monthly expenses on power utilization for lightings.

TABLE 5: RELATIONSHIP BETWEEN LOCATION OF THE COMPANY AND MONTHLY EXPENSES ON POWER UTILIZATION FOR LIGHTINGS

			Monthly expenses on power utilisation for lightings					
			>15000	1000-5000	10000-15000	5000-10000		
Location of the comp#	Rural	Count	24	8	15	15	62	
		Expected Count	24.8	9.3	14.0	14.0	62.0	
	Urban	Count	8	4	3	3	18	
		Expected Count	7.2	2.7	4.1	4.1	18.0	
Total		Count	32	12	18	18	80	
		Expected Count	32.0	12.0	18.0	18.0	80.0	

Value

1.625(a)

Pearson Chi-Square

Chi-Square Tests

Chi-Square Value	: 1.625
Degree of Freedom	: 3
Table Value	: 7.815
Result	: Not Significant
INTERPRETATION	•

INTERPRETATION

The result of the chi-square test reveals that the calculated chi-square value (1.625) is less than the table chi-square value (7.815) at 5% level of significance and therefore, the relationship between location of the company and Monthly expenses on power utilization for lightings is not significant. Thus the hypothesis is that between the two factors does not hold good. Hence the null hypothesis is accepted.

df

3 NS

VOLUME NO. 7 (2017), ISSUE NO. 03 (MARCH)

Null Hypothesis (H0): There is no significant relationship between type of industry and the belief on renewable energy sources helps to improve the environment. Alternate Hypothesis (H1): There is significant relationship between type of industry and the belief on renewable energy sources helps to improve the environment.

TABLE 6: RELATIONSHIP BETWEEN TYPE OF INDUSTRY AND BELIEF ON USING RENEWABLE ENERGY SOURCES IMPROVING THE ENVIRONMENT

		believe using renewable energy sources helps to improve t			Total
			not sure	yes	
Type of Industry Large Scale Industry	Large Scale Industry	Count	4	19	23
	Expected Count	4.3	18.7	23.0	
	Medium Scale Industry	Count	8	27	35
		Expected Count	6.6	28.4	35.0
	Service Sector	Count	3	3	6
		Expected Count	1.1	4.9	6.0
	Small Scale Industry	Count	0	16	16
		Expected Count	3.0	13.0	16.0
Total		Count	15	65	80
		Expected Count	15.0	65.0	80.0

Chi-Square Tests

	Value	df	5% Level of Significance
Pearson Chi-Square	7.954(a)	3	*

IN TERROR IN THE A	
Result	: Significant
Table Value	: 7.815
Degree of Freedom	: 3
Chi-Square Value	: 7.954

INTERPRETATION

The result of the chi-square test reveals that the calculated chi-square value (7.954) is more than the table chi-square value (7.815) at 5% level of significance and therefore, the relationship between type of industry and whether they believe using renewable energy sources helps to improve the environment is significant. Thus the hypothesis is that the relationship between the two factors holds good. Hence the null hypothesis is rejected.

Null Hypothesis (H0): There is no significant relationship between economic consideration and improvement in the reliability of electric service.

Alternate Hypothesis (H1): There is significant relationship between economic consideration and improvement in the reliability of electric service.

TABLE 7 OPINION ON ECONOMIC CONSIDERATION IMPROVING RELIABILITY OF ELECTRIC SERVICE

Correlations					
		improve reliability of my electric service	economic consideration		
improve reliability of my electric service	Pearson Correlation	1	.252 [*]		
	Sig. (2-tailed)		.024		
	Ν	80	80		
economic consideration	Pearson Correlation	.252*	1		
	Sig. (2-tailed)	.024			
	Ν	80	80		

*. Correlation is significant at the 0.05 level (2-tailed).

INTERPRETATION

From the above table, there is significant relationship between the economic consideration and the improvement in the reliability of electric service. It represents that the respondents are ready to spend based on the level of improvement of the electric service the product provides. Therefore, alternate hypothesis is accepted.

Null Hypothesis (H0): There is no significant relationship between types of industry, power shut down per day on the expense on power utilization for lightings. Alternate Hypothesis (H1): There is significant relationship between types of industry, power shut down per day on the expense on power utilization for lightings.

TABLE 8: RELATIONSHIP BETWEEN THE FACTORS INFLUENCING THE MONTHLY EXPENSE ON POWER UTILIZATION FOR LIGHTINGS

Coefficients ^a									
		Unstandardized Coefficients		Standardized Coefficients					
Model		В	Std. Error	Beta	t	Sig.			
1	(Constant)	1.711	.488		3.506	.001			
	Type of Industry	.283	.135	.250	2.099	.039			
	Power shut down per day	.416	.181	.252	2.297	.024			

a. Dependent Variable: Monthly expenses on power utilization for lightings

Dependence of monthly expense = \sum of factor1+ \sum of factor2+ \sum of factor 3

= 4.316

INTERPRETATION

The result of the regression test reveals that the calculated regression value (2.305) is more than the table regression value (0.75) at 5% level of significance and therefore, the relationship between type of industry, power shut down per day and location of the company influences the monthly expense on power utilization for lightings. Thus the hypothesis is that the relationship between the factors holds good. Hence the null hypothesis is rejected

FINDINGS

- A significant chunk of renewable energy investment in the next five-year economic plan is expected to come from the private sector.
- Renewable grow at a much faster rate than the overall generation capacity, with a thirteen times increase in renewable capacity over 2000 to 2035.
- Majority (81%) of the respondents accepted that using renewable energy helps to improve the environment.
- Most (61%) of the respondents feel it is important to change towards renewable energy for the purpose of environmental concerns.
- The relationship between Location of the company and Power consumption by the company lightings is not significant.
- The relationship between location of the company and Monthly expenses on power utilization for lightings is not significant.
- The relationship between Period of line of activity and the Personal experience in utilizing the renewable energy is significant.

INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

^{= 2.099 + 2.297}

VOLUME NO. 7 (2017), ISSUE NO. 03 (MARCH)

50

- The relationship between Type of Industry and whether they believe using renewable energy sources helps to improve the environment is significant.
- Fluctuating generation costs create problems in cost recovery under fixed power purchase terms.
- Subsidy on fossil fuels and irrational electricity tariff structure hinder development.
- Lack of financing institutions to back the huge capital cost investment that wind farms require.
- Various states give financial subsidies on renewable energy utilities like PV, home lighting systems, solar water heater etc. The Ministry of New and Renewable Energy also gives various incentives to individuals for installing various such utilities.
- ESSORPE HOLDINGS Pvt Ltd is among the few sellers of renewable energy products in Coimbatore. So we can create good reputation of the company through competitive price.
- The company makes use of green energy-latest pollution free project utilizing the natural resource.
- ESSORPE HOLDINGS Pvt Ltd is more socially responsible and hence it ensures sustained long-term growth along with profitability.
- The major threat for the business is existing competitors and major Chinese producers are next in line. Also the small scale industries may not afford the product.

SUGGESTIONS

- The green energy company can concentrate more on promoting the product to the manufacturing industries than commercial sector.
- The commercial sectors are interested in using show lights. If the company concentrates on designing solar lights according to the specifications of the commercial sectors it can acquire the market share.
- The company can concentrate on yarn production units for marketing solar and LED lightings, where the requirements of lighting are more.
- The company can target much on the industries in the rural area to market the renewable energy products.
- The companies which have more industrial experience are very interested towards the renewable energy products. So the green energy companies can target the company that has more industrial experience.
- Now a- days the hours of power shut down are per day. So, it will be more suitable for the company to market the renewable products in areas of power shut down as a means of alternate source.
- The companies which spend more amount on power consumption can be targeted by the company.
- The green energy companies must create the awareness among the people regarding the benefits of renewable energy as well as product availability.
- The green energy companies should conduct awareness programme among the public in order to provide insight of the products.
- The company should design the product in order to improve the reliability of the electric service and should be eco friendly.
- The green energy companies can try to offer the renewable energy products at reasonable price because most of the industries feel initial cost is high and this prevents them from investing in renewable energy products.
- The companies offering renewable energy products must give the customers the proper input regarding the technology used.
- The green energy company can include the periodic maintenance in its after sales service.

CONCLUSION

Renewable energy remains a promising tool for companies that can identify, concrete, factually supported environmental benefits associated with their products or services. Green marketing can be a very powerful marketing strategy, when it's done right. Marketers need to understand the implications of renewable energy. If one thinks customers are not concerned about environmental issues or will not pay a premium for the products that are more eco-responsible, think again. One must find an opportunity to enhance the product's performance and strengthen the customer's loyalty and command a higher price.

REFERENCES

BOOKS

- 1. C R Kothari, Research Methodology: Methods and Techniques, New Age International.
- 2. Philip Kotler and Kevin Lane Keller, (2009) "Marketing Management," Prentice-Hall, Inc.,

JOURNALS AND ARTICLES

- 3. Anil Markandya and Kirsten Halsnaes, (2002) "Climate Change and Sustainable Development: Prospects for Developing Countries," Earthscan.
- 4. James J Winebrake, (2003) "Alternate Energy: Assessment & Implementation", CRC Press.
- 5. Laurence O Williams, (2002) "An End to Global Warming," Elsevier.
- 6. Martin Purvis and Alan Grainger, (2004) "Exploring sustainable development geographical perspectives," Earthscan, September.

WEBSITES

- 7. www.ese.iitb.ac.in
- 8. www.greenergypowers.com
- 9. www.indiasolar.com
- 10. www.mnre.gov.in
- 11. www.renewableenergyindiaexpo.com
- 12. www.renewableenergyworldindia.com
- 13. www.solarthermalmagazine.com

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

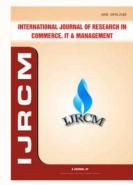
ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

ARTIONAL JOURNAL OF RESEARCH Commerce & Management





INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/